Orchard Ridge United Church of Christ

“Spiritually Alive,
Joyfully Inclusive,
Committed to Justice.”

2018 Annual Report

February 3, 2019
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Orchard Ridge United Church of Christ
Annual Meeting Agenda, February 3, 2019

Opening Song—

Opening Prayer—Susan Jane Watson

Welcome to any New Members to Annual Meeting—Susan Jane Watson

Call to Order and Determination of a Quorum—Susan Jane Watson

Adoption of Agenda

Approval of Minutes from Last Year’s Annual Meeting (February 4, 2018)

Word of Gratitude for the Hard Work of the Ministries, Leadership Team, and Staff; and their annual reports (received as written)
Senior Pastor—Winton Boyd
Associate Pastor—Tammy Martens
Associate Pastor—Ken Pennings
 Moderator—Susan Jane Watson
Clerk’s Report—Page Danley
Ministry of Adult Faith Formation—Deanna Blanchard
Ministry of Christian Witness and Service—Brad Carl
Ministry of Congregational Life—Lesley Linser
Ministry of Resources—Jarrett Gerstner
Ministry of Youth Faith Formation—Kristin Muckian

Treasurer’s Report for 2018—John Day

Open Time for Questions Regarding 2018 Life and Ministry

Adoption of Annual Budget for 2019—John Day

Nominating Report and Election—Angie Schoeneck
  Thank you to our Volunteers
  Outgoing Leadership Team Members—Ruthanne Landsness, Rachael Lancor, Ken Psyck

Looking Ahead to 2019
  Interim Pastorship of Laura Crow
  Continuing Work of our Search Committee
  Heart Room Update
  Sanctuary Update

Closing Prayer—Angie Schoeneck
2017 Annual Meeting Minutes – February 4, 2018

The official start of the meeting was preceded by the hymn *For the Beauty of the Earth*. Moderator Ruthanne Landsness led an opening prayer and welcomed everyone, especially new members. Ruthanne called the annual meeting to order at 11:20 a.m. and it was determined that there was a quorum in attendance.

**Agenda:** Ruthanne presented the agenda for today’s meeting. Ree Hale/Helen Horn moved/seconded a motion to accept the agenda as presented. **Motion carried.**

**Minutes:** Ruthanne entertained a motion to approve the minutes of the 2016 Annual Meeting in February as well as the Congregational Meeting in June. Nancy Wettersten/Helene Nelson moved/seconded a motion to approve the minutes. **Motion carried.**

**Annual Reports:** Ruthanne shared a little about the work the Leadership Team completed in 2017, including intentionally checking the pulse of the congregation; monthly budget reviews; approval of two major initiatives: Sanctuary and Heart Home; setting in place an annual review process for staff; and support for the five Ministry Teams. John Lemke/Karen Faulkner moved/seconded acceptance of the Annual Reports as printed in the 2017 Annual Report. **Motion carried.**

**Treasurer’s Report & 2018 Budget:** Treasurer John Day reviewed the final 2017 budget and said that ORUCC had ended the year with a surplus of about $14,000 which will be split between two reserve funds: Capital Major Repair Reserve Fund (for major capital repairs) and Operation and Vision Reserve Fund (for future programming needs). Dick Rossmiller/Ree Hale moved/seconded the acceptance of the 2017 Treasurer’s Report. **Motion passed.**

John then presented the proposed 2018 budget, which includes a nearly 8% increase in pledges and a just-over-5% increase in spending. Increased costs include staff salaries, a structure for Veggie Village, facility-maintenance costs, and a substantial increase to ORUCC’s contribution to Our Church’s Wider Mission fund. John said that one part of the published budget isn’t accurate, but he will make the correction and submit a final budget for the report. (Amended budget also included in these minutes.) Questions about clarifications about the reserve funds were asked and answered as well as a question about organ maintenance, which needed a one-time repair in 2017, but is not expected to have the same costs this year. Mary Bucknell/Ralph Petersen moved/seconded acceptance of the 2018 Annual Budget as presented. **Motion carried.**

Ruthanne expressed her appreciation for the outgoing members of the Leadership Team: Kim Kasper, Merideth Trahan, Nancy Wettersten, and Barbara Stretchberry. She also expressed her appreciation to the members of ORUCC and the Leadership Team for the honor of being Moderator this past year.

**Nomination Report:** Moderator-Elect Susan Jane Watson presented the Nominating Committee’s slate for volunteer positions throughout the church: Leadership Team, Ministry Teams, Financial Secretaries, Historian, and Nominating Committee, which will double its size in 2018. Susan presented the motion. **Motion carried.**

**Looking Ahead:** Winton came forward to discuss 2018 plans for ORUCC. Tammy will go on sabbatical in July through September. He also reminded the congregation that Ron Adams’ last day with the Madison Mennonite church will be next Sunday, and Winton invited members of ORUCC to attend their worship at 6 p.m. to show our support to their congregation. Winton then shared a letter he wrote that announced his intention to leave ORUCC at the end of 2018. In the coming weeks, more will be known about the search process for a new senior pastor, and he invited anyone with questions to speak with him.

Susan led a closing prayer, and Ruthanne Landsness/John Lemke moved/seconded motion to adjourn the meeting. **Motion carried.**

The meeting adjourned at 11:58 p.m.

Respectfully submitted,
Barbara Stretchberry, Clerk
Life in the Wisconsin Conference is full of energy and inspiration! In the coming months we will be completing our preparations for Hosting General Synod 32 (June 21-25, 2019) in Milwaukee. We are securing leaders, planning events, raising money, and intending to recruit over 250 volunteers this winter.

Essential to our Conference Ministry is our ongoing Care for Congregations and Clergy. Over the past year your Conference Staff has guided more than 30 pastoral searches, launched several new "shared" ministries, and offered support in times of grief, challenge and change. Our entire staff continues to cultivate relationships of integrity and trust throughout the Conference. Cohort learning opportunities abound, connecting clergy through mentoring, coaching, and Communities of Practice.

Church and Ministry teams faithfully carry out the ecclesiastical work of the Church, and guide Members in Discernment (MID's). This fall we launched a new formative track toward authorized ministry. The Damascus Project is a shared initiative with the Minnesota Conference, offering coursework particularly geared toward those who sense a call to ministry but for whom a conventional Seminary Education is not possible.

Our Conference Faith Formation efforts continue with a thriving Lay Academy and several Youth Retreats, and in July, a Regional Youth Event. One of our current goals is to better equip local congregations with curriculum resources, spiritual practices and emerging models for children and youth ministries.

Our beautiful Outdoor Ministry settings - Moon Beach Camp and Pilgrim Center - provide ideal opportunities for multi-generational faith formation. We are so very blessed to work collaboratively with UCCI Executive Director Glenn Svetnicka and we celebrate newly settled managing directors at both camps!

Our Conference Catalyst Team offers grants for new initiatives around church vitality. Many of these ministries are community based, serving a wide network of people, often in partnership with other congregations or non-profits. This collaborative approach expands our reach and allows the Church to be a relevant social agency that helps meet the needs of those beyond our doors. In 2018 our Board of Directors prioritized the resourcing of Justice Ministries, so we highlighted our many justice "working groups" as a part of our Annual Meeting Share Fair. Table leaders passionately provided contact information and materials, equipping our congregations to engage more fully in the pursuit of our UCC shared mission - a just world for all.

Amidst the groundswell of "social justice movements" God is at work empowering us to demand equality and dignity for those who have been marginalized and oppressed. Many of our congregations are engaging in Conversations on Race and Privilege, making new commitments to actively work to bring racism to an end. Additionally, we are inviting congregations to study and discuss the Doctrine of Discovery, which was the concept by which colonization took place in our land and native people were displaced. We encourage your congregation to join in these conversations!

Finally, our amazing Special Mission Gifts offer relief and compassion here at home and around the world. In 2017, our Wisconsin UCC congregations contributed: $151,657 to One Great Hour of Sharing, $45,184 to Strengthen the Church, $74,374 to Neighbors in Need and $82,577 to the Christmas Fund. Beyond that, our congregations gave a total of $1,613,442 toward Our Church’s Wider Mission (OCWM). These gifts allow all of this Gospel work to take place - vital ministry among us and transformational ministry beyond us. Thank you!

With deep gratitude and great hope,
Rev. Franz Rigert
Conference Minister
2018 Senior Pastor Report – Winton Boyd

I write this report in the final days as your pastor (but before the final weekend of celebration). My tenure concluded on January 6, almost 20 years to the day when Tammy and our children and I drove into Madison to make our home and our life here. We arrived amidst a large snowstorm, a fitting welcome to our California cars which had no experience with ice, salt or slush.

It’s hard to put into words the powerful journey being your pastor has been for me. It’s impossible to name the ways you’ve shaped and influenced our family. My hope, from the beginning, has been to be the best pastor I could be, to fill the role for you with authenticity and honesty. I’ve tried to keep the interests of you as a longstanding congregation at the heart of my ministry. I was blessed to walk into a setting that had been well served for almost 50 years. No church is perfect and no pastor is perfect. What we hope for, together, is a good fit. We’ve been that. Not without conflict and not without bumps, but with so much more grace and joy and discovery than anything negative.

I remember being delighted at how much you loved to sing. It’s been a joy to work with all our musicians and all you music lovers. I still delight in that. Thank you Vicki Nonn, Bruce Gladstone, Julie Mazer, Rob Martens and Bethany Schultz and all the singers and players in the congregation.

I remember being amazed at your activist spirit. The issues evolve, but that spirit remains strong. Thanks to the activists among you, too many to name.

I remember being challenged by a congregation that seem overcommitted and scattered with commitments to way too many causes for our size. That challenge, to be clear of heart and focused with our energy, will never go away. At times we’ve intentionally brought closure to things in hopes that their impact could be celebrated even if their existence was ending. These included The Women’s Bible Study, Spiritually Affirming Friends EverywhereSAFE, and the Tuesday Night Bible Study come to mind. But new things emerged like a Sanctuary Mission Team, Home Groups, Java and Jesus, the Summer Bible Studies and the Meditation group, to name just a few. May the spirit of discovery and exploration continue!

People come and go too. Sometimes they move on to other cities and sometimes to other churches. Sometimes to other religions. Thanks to each of you in this congregation.

At the same time, the doors are always open and new seekers find us. I’m grateful for all of you – the steadfast long-term members, the newer members and the past members. Together we are the body of Christ, together we learn and grow and stretch and wonder.

I’m grateful for the many moderators and members of Leadership Teams, Ministries, and Mission Teams. It never gets old to see you step up to help out, to respond to the call, to offer time and expertise to bring shape and purpose to our collective ministry.

I’m grateful, of course, to my pastoral colleagues past and present. It was fun to welcome Deborah Dean-Ware into ministry and to see how she’s flourishing now in Ann Arbor as a Solo Pastor. I’ve learned from others who were here for a short time; Karla Schmidt when I arrived, and Sue Schneider Adams and Ree Hale who served as interims.

It goes without saying that I am indebted to the pastoral wisdom and focus of both Tammy Martens and Ken Pennings. We’ve been together longer than most pastoral teams, and our respect and delight in each other shows. I am immensely grateful that their ministry will continue among you as mine ends. Thank you Ken and Tammy.

I’m grateful to the children, some of whom I’ve known their whole lives; others I’ve watched move from adolescence to adulthood. Our faith has no words for the wonder and mystery children bring with their sheer presence. I’ve been blessed by Partygras times, snowball fights at Pilgrim Center, Urban Immersions and Mission Trips, Tru Function and Christmas Eve music, worship and work days in the church yard together and Easter Egg hunts on the church lawn.

In short, I move into my next chapter with deep gratitude. Serving you as pastor will be a great opportunity for those who follow me. I urge you to welcome and love them as you’ve welcomed and loved the Boyds. You will remain in my love and prayers. I will delight in seeing you around town.

I begin my annual report with a lovely, and ancient, prayer from Teresa of Avila

Christ has no body now but ours.

No hands, no feet on earth but ours.
Ours are the eyes through which Christ looks compassion on this world.
Ours are the feet with which Christ walks to do good.
Ours are the hands through which Christ blesses all the world.
Ours are the hands, yours are the feet, ours are the eyes, we are his body.
Christ has no body now on earth but ours.

2018 Associate Pastor for Congregational Life – Ken Pennings

During this ninth year of ministry at ORUCC, I’ve made a point of following up on visitors and new friends and have convened & hosted a New Member Series in the spring and in the fall. In 2018, we received into membership 31 delightful people who have added lots of energy and vitality to our congregation! I’m always looking for ways to help these new members make connections with others who have a longer history with the church; discover points of entry into the larger life of the congregation beyond Sunday morning worship; and discover and use their gifts, talents and abilities in ministry to others.

As primary pastoral liaison to the Ministry of Congregational Life (CL), I’ve coached our efforts to provide hospitality on Sunday mornings and for a number of other church-wide events, to prepare and send Care Packages to our college students, and to support our “Catering Mission Team,” which has planned, prepared and served meals for church-wide events and Over 55.

I have given leadership and support to other ministries that come under the umbrella of CL: Pastoral Partners, Prayer Shawls, Meals Team, Over 55, Ushers, Welcomers, Coffee-Makers, and Dining out Groups (In the summer of 2018, we launched 5 “Dining Out Groups” involving 52 people). I implemented a new strategy for signing up people for some of these ministries using an online tool “Sign-Up Genius.”

CL planned and provided food and hospitality for the following events: luncheons at the Spring & Fall Worship & Work Days, New Friends Welcome Brunches, and Sundae Sunday.

As primary pastoral liaison to the Ministry of Adult Faith Formation (AFF), I worked closely with AFF in lining up summer lay liturgists, meeting with “conversation partners” in preparation for three of my summer sermons, conducting a mid-week discussion group on the book of Romans during the summer, and preparing for adult education offerings for adults on Sunday mornings at 9 o’clock. Last spring, I also facilitated an AFF-related ministry called, “Progressive Christianity Discussion Group,” which met monthly on Wednesday mornings.

I thoroughly enjoy my participation in worship, preaching, leadership and pastoral care. I offer support to the Nominating Committee in finding people to serve in a variety of ministries over the next few years. I take my turn with the other pastors in writing the “Pastor’s Column” for E-Post and “The Communion.” I edit and send out E-Prayer once a month. I strengthen my connections with other UCC clergy by participating in a monthly book group. I completed the Southwest Association Periodic Vocation Support Retreat last November.

Thank you for giving me the privilege of serving as one of the pastors of ORUCC! Indeed, we had a great year together!

2018 Associate Pastor for Children, Youth and Families – Tammy Martens

2018 was a different kind of year for many reasons. First, it was the year I was granted a three-month sabbatical which I thoroughly enjoyed. The highlight was our family’s trip to Germany and Switzerland. I deeply appreciate the gift of sabbatical from this congregation!

In my absence, Barbara Stretchberry filled in and covered the administrative duties. I’m grateful for her leadership. I’m also grateful for the Sunday School teachers and Youth Faith Formation Ministry who helped to get most things ready for the fall programming by the time I left in July.

We started the year with our annual church retreat at Pilgrim Center with about 75 people in attendance. We continue to encourage all ages to attend which adds breadth and depth to our interactions.
Our youth mission trip to Greensboro, North Carolina was full of so many good experiences. We worked for Tiny Houses, Greensboro Urban Ministry, Peacehaven Farm, and Out of the Garden Project. The youth worked on four tiny houses doing a variety of construction tasks. I’m grateful to our chaperones Chuck Kaspar, Kristin Muckian, Brian Lancer, Greg Louden and Barb Louden.

We have a strong team of volunteers that help with so much of the programming in the children and youth ministry areas. Currently we have 12 Sunday School teachers and 2 adults volunteering with Tru Function. I’m grateful for all their time and commitment. Something new this past year is the addition of two adults, Ann Moyer and Baxter Richardson, who are leading High School Sunday School once a month. They are very committed to building relationships with our youth and creating more intentional programming for our youth that will help them explore faith and theological issues.

We ended the year with a wonderful Christmas eve program led by our children and youth. The children worked collaboratively with Julie Mazer over the course of 5 weeks to create unique and original drum and xylophone pieces to tell the Christmas story through music. Their pieces demonstrated not only their talent and creativity, but the sense of ownership they have carved into this sacred, traditional story. We celebrate 10 years of Julie’s music ministry among us!

Another way this was a different year was the announcement of Winton’s retirement from 20 years of ministry here. Winton has been a wise, supportive, and encouraging colleague. I have appreciated his willingness to try new things and adapt to ever changing needs and realities in our community. I wish Winton and Tammy all my best as they begin this new chapter in their lives together.

2018 Moderator’s Report – Susan Jane Watson

It was a blessing to be moderator this year: a year of growth, transition, uncertainty, pausing to breathe, accessing the Holy, and continuing to build our spiritual community here at Orchard Ridge.

This year’s Leadership Team included: Winton Boyd, Page Danley, John Day, Hal Evensen, Rachael Lancer, Ruthanne Landsness, John Lemke, Tammy Martens, Ken Pennings, Ralph Petersen, Ken Psyck, Angie Schoeneck, and me, Susan Watson. What a talented group of people to journey with. I was glad to be a part of this group.

We found out early on that Winton planned to resign and that we’d be embarking on a journey to find and call a new senior pastor. We learned to lean on each other and trust that we’ll be graced by everything a search entails. We paused regularly to breathe and to remember that no one individual person among us need shoulder the tasks alone. We found inspiration in uncertainty because it reminded us to let in God. I’m amazed we’ve made it this far and simultaneously not amazed at all. We worked together and trusted each other. I give thanks for that. Some of the nuts and bolts:

- We got to know Joanne Thomson, Associate Conference Minister. We found out more about the resources available from our State Conference. We learned how the search process unfolds.
- We created a search committee to find and call a senior pastor. We were moved by the numbers of talented folks who offered to serve. We feel confident in the committee that was formed and has begun to work.
- We created a Boyd celebration team. I met with them occasionally and heard just enough of the details to know that the celebration weekend for Winton and Tammy would be a glorious event.
- We engaged in a search to find and hire an interim pastor. We’ve enjoyed meeting and getting to know our interim, Laura Crow. We feel confident that she’ll challenge us to be our best selves, shepherd us through our grief, ask us to embrace our uncertain tomorrow, and shake us up a bit (in a good way). We know that our time with her will prepare us to meet and succeed with our next settled pastor.
- We celebrated with Winton and Tammy and began the grieving process following their departure.

We’ve also known for a couple of years that Debbie Bauerkemper, our office administrator, would be retiring and that we’d need to replace her. More nuts and bolts:

- We evaluated Debbie’s job and listed the tasks and duties of the job. We re-imagining the job and concluded that creating two separate positions makes the most sense: an office manager, and a communications coordinator.
- We formed a team, wrote job descriptions, posted and interviewed and hired an office administrator. We took a breath.
- We decided to wait until later this spring to repeat the process for a communications coordinator.
- We celebrated Debbie’s dedicated service to our church and her spirit among us for 15 years.
We wished Pastor Tammy Martens well as she stepped away for sabbatical in July. We welcomed her back in October. We benefit from the ideas, plans, and projects she worked on during her time away. Tammy prepared well for her absence, and we were fortunate that Barbara Stretchberry agreed to launch our fall children’s and youth religious education program in Tammy’s absence. It was a tremendous amount of work, and we knew that with Barbara’s oversight everything would go well.

We entered into a four-way covenant with Rev. Kerri Parker, Executive Director at the Wisconsin Council of Churches and a UCC pastor. Parties to the agreement include ORUCC, Kerri, the Southwest Wisconsin Association of the UCC and the WI Council of Churches. We welcomed her into our membership and into the ministry of our church.

We continued to run the church: to pay attention to pledges and receipts and our church’s financial health. to share in the planning of worship. to nurture each other and our spiritual community. to seek social justice in our wider community. to launch another fall stewardship campaign and another fall nominations process.

We enjoyed working with Winton Boyd for one more year and watching his mastery at this work: to create beautiful worship services. to continue his outreach to the wider community. to take a fall Civil Rights tour. to manage the myriad tasks of administering a church. to attend to photocopiers and phone systems and air conditioner parts that needed replacement. to ask us how we were doing with his impending departure. to help us make the transition away from his ministry here. to dig in rather than to shy away. to run things so seamlessly that a casual passerby wouldn’t even know we were in a period of transition.

I write this report on Sunday afternoon, January 6th, Winton’s last day as pastor at Orchard Ridge. I’m elated to have spent this weekend celebrating with everyone. I’m also grieving a little bit. And I imagine all of you in your own homes feeling the same way. Yet I know deep in my bones that the Holy Spirit is at work among us and within our hearts. We’ll find the blessing in this transition and be there for each other as we continue our spiritual journey together.


Members, January 2018 - 505

Members admitted: 31
Mary and Nathan Bubenzer, Sue and Matt Dixon, Christine and Elaine Pasinski-Thomas, Jennifer Ring, Sheryl Schuck, Sid Waldorf, Kerri Parker, Diep Nguyen, Ellen Reuter and Phil Haslanger, Jeanne Moberly; Dan, Kellie and Maddie Miller, Cristina Delgadillo and Dave Witte, Joyce Dingman, Karen and Kurt Jaehnig, Anna and Izzy Schryver, Megan Lusk, Jim McNamara, Mike Mudrey, Diane Jungblut, Jared and Rebecca Erickson, Kathi Kemp

Members removed: 20
By request: Lisa Lehman, Victoria Robertson, Nancy Wynn, Cathleen Canavan, Nathan Kakazu, Maureen Cassidy, Lorraine Dellman, Brandon Dumas, Alec Dumas, Roberta Felker, Rich and Lori Hamann, Chris McKinley, Steve Rush, Hiram Moretta, Brandon and Erin Starks, Anne Strauss
Moved: Tallis Boyd
By death: James Osen
Other:

Total Membership: December 31, 2018 – 516

Worship Services

Sundays (52)
Ash Wednesday
Good Friday
Easter
Longest Night
Christmas Eve (2)

Baptisms
Kaarin Bjork 3/4/18, officiated by Winton Boyd
Miller Family: 5/24/18, officiated by Ken Pennings and Tammy Martens
Dan Miller
Kellie Miller
Maddie Miller
Joey Miller
Lydia Miller
Quinn Haskins  9/23/18, officiated by Ken Pennings
Lucien Sosa  7/15/18, officiated by Winton Boyd
Fiona Schultz  10/21/18, officiated by Tammy Martens
Leo Schultz  10/21/18, officiated by Tammy Martens
Aaliyah Mitchell  12/30/18, officiated by Winton Boyd

Weddings
Dan & Sara Stevens  5/19/18 (Ken Pennings)
Jennifer Wilgocki and Kelly Wilson  12/9/18 (Winton Boyd)

Memorial Services/Funerals
Sheila Bock  1/15/18
Cathy Connor  3/23/18
Al Bach  4/01/18
Elsie Bach  4/01/18
Rachelle Reed  5/13/18
Steve Eveland  7/28/18
Marilyn Eveland  7/28/18
Lorna Mae Klossner  9/21/18
Kris McGrew  1/30/18
Mary Brinkerhoff  1/27/18
Marilyn Arnold  2/4/18
2018 Ministry of Resources – Jarrett Gersten

The Ministry of Resources coordinates the maintenance and upkeep of the building and grounds. The 2 main focuses are to:
1. Maintain the building and grounds with monthly inspections; triaging action as needed.
2. Identify and coordinate projects involving changes and enhancements to systems and spaces.

Ministry members: Arpad Olajos, Robert Prugh, Brian Muckian, Dick Karls, Darren Schoer, Paul Patenaude, Jon Blanchard

Leadership team liaison: Ralph Petersen

Direction:

We will continue to evaluate and plan for Energy Star certification.

Have conversations with leadership and other ministries related to use of space and improvements that further those ministries.

Evaluate projects related to:
- East wing roof, other areas
- Use of basement classrooms
- Energy savings and efficiency gains

Facility projects:
Maintaining mechanicals related to water heating, air heating, air conditioning.
Ensuring safe occupancy in areas near basement mechanical room; monitoring for harmful gases.
Provide a functional AED in Friendship Hall.
Riser lights and fan installed in Worship Hall.
Planning for replacement of aging east wing roof as well as spot fixes near other entrances.
Ongoing repair of chairs and chair dividers.

Outdoor work:
Chuck Kaspar served the role of landscape and gardening director. Many of the tasks associated with worship and work were coordinated by Chuck.

Outdoor signs were professionally re-designed and painted.
Outdoor mechanical area in the fenced in south side was weeded and cleaned.
Storage shed near south service doors was removed.

Budget:
There were large unanticipated expenses related to air conditioner and water heater repair.
There will be a large upcoming expense related to roof work.

2018 Ministry of Youth Faith Formation – Tammy Martens for Kristin Muckian

Our Ministry works to provide support to the ongoing programming for children and youth. In the spring of 2018, most of our planning was to arrange for coverage while Tammy was gone on sabbatical. Barbara Stretchberry was hired to do the administrative tasks for the months of July, August, and September in Tammy’s absence. Things ran smoothly and the programming year began in the fall of 2018 without a hitch.

We also are responsible for the Safe Sanctuary policy that was revised in 2012 and the ongoing updates we need to make to the policy. This will be on our agenda for the upcoming year.
We are grateful for all those who provide leadership in the children and youth programs. There are 12 Sunday School teachers, 2 Tru Function helpers, and on this past year’s mission trip 5 chaperones.

2018 Ministry of Adult Faith Formation – Deanna Blanchard

Members:
Deanna Blanchard, chair
Wendy Cooper
Nancy Evans
Karen Falkner
Gretchen Forbes
Dan Gibbons
Baxter Richardson
Dan Rossmiller
Yvonne Sadler, stepped down in March
Ken Psyck, leadership team liaison
Ken Pennings, pastoral leadership

AFF Mission Teams: Labyrinth Mission Team; “Wayfinding for Seniors” Mission Team.

Adult Faith Formation met monthly except for July in 2018. Adult Faith Formation (AFF) members felt that a priority for this year should be ideas to help adults in the congregation connect more deeply with each other. To that end, one of the first activities we tried was to provide “Connecting Questions” on table tents in the Friendship Hall that members could use for discussion with each other. AFF also discussed ways to reach out to more people to encourage participation on mission team projects.

Wendy Cooper had an idea to provide tool kits with readings, activities and questions covering various religious, spiritual and theological topics that individuals or small groups could use to help deepen their faith. Wendy began work on these tool kits assisted by Dan Rossmiller and work continues to date.

AFF also had discussions about recruiting and training volunteers and possible ideas for improving this process. We also discussed the viability of the E-post and Communion. We discussed turning project ideas into actions and ways to do this.

Ken asked AFF members to be a sounding board on sermon topics on several occasions, discussing the topic and providing comments and ideas prior to the Sunday sermon.

AFF members served as lay liturgists during the summer.

AFF was very interested in intergenerational activities and partnered with Youth Faith Formation to plan activities for the Winter Retreat.

One of our meetings was spent with a search committee member discussing the questions used to develop the church profile.

AFF brainstormed many programming ideas for deepening our faith and will be using several of these during early 2019 in the 9 a.m. adult education hour on Sundays when there is not Java & Jesus. With Winton leaving, we also discussed the future of Java & Jesus with the regular attenders on two different Sundays. Java & Jesus is a well-attended, active discussion group and is highly motivated to continue. We will look forward to welcoming Laura Crow as interim pastor and working with her on adult faith formation ideas as well.

Faithfully submitted, Deanna Blanchard, chair
2018 ANNUAL REPORT: Ministry of Christian Witness and Service

Members: Marv Beatty, Lori Bocher, Winton Boyd (Pastoral Support), Bradley Carl (chair), Susan Cary, John Lemke (Leadership Team Liaison), Brett MacArthur, Jennifer Walker.

The mission of the Ministry of Christian Witness and Service (CWS) is to provide leadership and direction for benevolent outreach and service to the larger community, which is accomplished through the following goals and activities:

- Organize and coordinate congregational service programs;
- Educate the congregation regarding community needs & opportunities for service;
- Facilitate community service programs;
- Promote the church’s wider mission and interdenominational programs;
- Facilitate distribution of congregational outreach funds.

During 2018, CWS members met regularly to support these goals in the following ways:

Coordination of Financial Support:

A. Monthly Compassion Offerings reviewed and approved by CWS provide specific pathways for ORUCC to support a range of philanthropic activities at a local, national, and international level. Compassion Offerings during 2018 raised nearly $30,000 to support a mix of long-term and new partners:

<table>
<thead>
<tr>
<th>Month</th>
<th>Beneficiary</th>
<th>Rationale</th>
<th>$ Received</th>
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<tr>
<td>January</td>
<td>Wisconsin Medical Project</td>
<td>New</td>
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<td>February</td>
<td>Thea’s Table</td>
<td>New</td>
<td>$1847</td>
</tr>
<tr>
<td>March</td>
<td>One Great Hour of Sharing</td>
<td>Long term partner</td>
<td>$3640</td>
</tr>
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<tr>
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<tr>
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<td>Falk/Orchard Ridge Elementary Schools</td>
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<td>UCC Disaster Relief Fund</td>
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<tr>
<td></td>
<td>2. Second Harvest Food Bank</td>
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<td><strong>Total</strong></td>
<td></td>
<td></td>
<td><strong>$29,865</strong></td>
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</table>
B. ORUCC's Outreach Support budget provides a second source of financial support for ongoing and one-time activities which included the following in 2018:

- Scholarships for neighborhood children to attend summer programs at the Aldo Leopold Nature Center
- Meadowood Community Center afterschool Snack Pack program
- Youth mission trip – Chaperone expense subsidy
- Neighborhood Stabilization Fund (joint initiative with Falk and Orchard Ridge Elementary schools and Joining Forces for Families)
- Dane Sanctuary Benefit Concert (November 2018)
- Luna's Grocery Store (new initiative serving the Allied Drive neighborhood)

2018 Budget Expenditures

| Support to UCC Our Church's Wider Mission (OCWM) | $23000.00 |
| Southwest Association Dues | $2440.00 |
| Group Health Insurance support of WI Conf Churches | $7442.00 |
| Local Mission total | $6750.00 |

Additional Giving

- Thanksgiving Gift Cards | $4000.00 |

Coordination of Volunteer and Service Opportunities:

In addition to direct financial support, CWS also helps coordinate and organize a wide array of volunteer and service opportunities that many ORUCC members (too numerous to list here) participate in, including the following:

- **Sanctuary Mission Team**: Formally approved at a congregational meeting in June 2017, this effort joins ORUCC with a coalition of other faith-based organizations across Dane County to ensure that all necessary policies, procedures, guest accommodations and a core volunteer base are in place to offer sanctuary to undocumented people in Dane County should the need arise.

- **Heart Room** (Helene Nelson, Facilitator): In 2018, we launched Heart Room, a three-year pilot program to help six families with young children find and keep stable housing. Heart Room is a collaboration of ORUCC with The Road Home, Joining Forces for Families, and the Early Childhood initiative. The program design was approved by the Heart Room Mission Team early in the year. Then, the Mission Team organized a successful fund-raising campaign that raised $120,961 in pledges. Thank you to generous ORUCC members! The program was implemented on schedule by mid-summer. Presently, 6 families are receiving rental assistance and other support. This has offered newly stable housing for 8 adults and their 16 children (with two babies on the way). Early reports are encouraging: families are making progress on their goals so children and the whole family can thrive now and in the longer term. ORUCC volunteers have also been available when requested to help families with rides or other needs such as English language practice. ORUCC members continue to be engaged with partner agencies to collaborate and evaluate the program experience over time.

- **Fair Trade Sale** (Angie Schoeneck, Coordinator): This is an annual public event held in the Friendship Hall featuring fair trade products from around the world. Over 20 vendors participated this year with total sales of over $12,000. See separate report.

- **Veggie Village Garden**: Established in 2009 as both a community garden and as a source of fresh produce for a local food pantry, the community garden transitioned to new leadership in 2017. Current leaders are: Leslie Linser (ORUCC), Scott Reeser (Madison Mennonite Community) and Sharon Heinzelman (community member). LuAnn Greiner and Leslie Linser continue to manage the food pantry plot.

- **Thanksgiving Vouchers** (in cooperation with Joining Forces for Families): Generous contributions from ORUCC and Mennonite congregations provided for over 100 $40 gift cards distributed to our neighbors in southwest Madison during the Thanksgiving season.

- **Wisconsin/Nicaragua Partners of the Americas**: We continue to solicit financial gifts through the monthly “birthday offering” during worship to support economic enterprises in Nicaragua, $2699.78 for 2018.

- **FAST - Friends Assisting Southwest Transportation** (Jennifer Hahn, coordinator): A core group of volunteers continues to provide transportation to individuals in SW Madison 1-2 times per week.

- **Car Donation Program** (Baxter Richardson, John Rasmussen, Winton Boyd, Jon Blanchard, Brad Carl): evaluation, repair and selection of suitable recipients for cars donated to the program, which significantly improve the ability of community residents to get and keep a job, manage appointments, and get around.
• **Care of Creation Study Action Group** (Sara Roberts, chair): The goal of this long-standing group is to be a means of support, education and action for those wanting to deepen their involvement in caring for creation and to bring opportunities to the congregation for reflection and action on the care for our planet earth. Examples of 2018 activities include:
  o Hosting a 4-night film series on climate change
  o Earth Day Fair
  o Organized and secured sponsorship for the participation of SW neighborhood youth to attend a summer camp at the Aldo Leopold Nature Center
  o Hosting the Really, Really Free Market
  o Camping weekend at Governor Dodge State Park

• **Sunday Supper at the Crossing:** ORUCC provides a meal on a Sunday evening each year for members of The Crossing, a progressive campus ministry and student organization on the UW campus.

**Meadowwood Snack Pack Project** (Brad Carl, coordinator): ORUCC is one of several faith-based communities in the Orchard Ridge neighborhood which prepare and deliver 100 snack packs each month to students attending afterschool programs at the Meadowood Neighborhood Center.

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**Fair Trade Sale 2018 Recap — Angie Schoeneck**

**Sale Results**

• Reported Sales of $12,069.10 (no info from Porchlight -- estimating $1,108 based on their $11.08 donation; Terra Experience, or Madison Rafah Sister City Project) compared to $13,157 in 2017.
• Vendor 1% Donations to ORUCC: $277.08 compared to $207 in 2017.
• Expenses: $100 (printed signs and lunch)

2018 included 1 new vendor: Enchanted Valley Farms

**Fair Volunteers – approximately 56 hours of volunteer time**

• Vendor Relations: Angie Schoeneck (10-ish hours)
• Volunteer Recruitment: Susan Cary (1 hour)
• Flyer Design: Deb Josephs (30 min.)
• Lunch: Meg Stevens (2 hours, shopping and set-up)
• Poster Hanging: Angie Schoeneck and Susan Cary (3 hours)
• Saturday Set-up Volunteers: Tom Arnold, Brett MacArthur, Mary Connor, Lori Bocher, Rachel & Rebekah Hoard, Karen Pasch, Cherie Olson, Nancy Wettersten, Gerry Wettersten, Marv Beaty, (collectively, 20 hours time)
• Sunday Volunteers: Susan Cary, Tom Arnold, Brett and Wendy MacArthur, Rachel and Rebekah Hoard Lu Ann Greiner (collectively, 20 hours time)

**Fair Resources:**

• Tables: We brought in 8 tables (4 from Hinahara; 4 from Hoard)
• Lunch Space in the Day Room: had 2 round tables
• Tablecloths: In addition to the green and red tablecloths, used one white tablecloth. A couple of vendors used their own coverings.
• Interior Signs / Arrows: Laminated and stored downstairs.
• Outdoor Signage: Used signs made in prior years (now stored in lower level storage room)

**Fair Organization**

• Vendor application emailed using a Google Doc
• Advertising: Facebook, Eventbrite, Nextdoor Neighbor, submitted event to Isthmus Calendar, hung posters at area businesses, and emailed PDF of poster to all vendors to share out to their contacts.
• Created checklists for Saturday Set-up and Sunday Teardown
• Vendor surveys handed out in person and emailed to those who didn’t complete day of. No one returned emailed surveys.
• Consider charging vendors a fee to cover expenses rather than relying on a 1% donation
• Recommendation should ORUCC continue with the FTF would be for CW&S to recruit a 3-person team in late spring / early summer to fill the roles of Fair Coordinator, Vendor Relations and Event Promotion roles.

Vendor Feedback: Any suggestions for improvement or comments to share (registration, event communication, set-up, promotion, event hours, lunch, etc.)

• None (7); Wonderful, no ideas for improvement.
• I noticed the area between my event table and my neighbor was very congested so I will look to set up in a way that allows customers to get around the tables.
• Not this year.
• More advertising so that more of the public will attend. Great participation by the church members.
• Thanks for lunch and support.
• All is good.
• For new vendors, advice that ORUCC has guest WiFi.
• Opportunity for vendors to introduce themselves on social media.
• This event has been an absolute delight! From the volunteers that help "schlep" to lunch (!) to just the general kindness and friendly atmosphere - this event was wonderful, thank you!

Opportunities for Improvement:

• Kick-off event planning in summer (driven by desire for more promotional materials from vendors)
• Majority of vendors set-up Sunday morning. It was helpful to have people available to help unload and set up.
• Share WiFi information with vendors

**Heart Room - Helene Nelson**

In 2018, we launched Heart Room, a three year pilot program to help six families with young children find and keep stable housing. Heart Room is a collaboration of ORUCC with The Road Home, Joining Forces for Families, and the Early Childhood Initiative. The program design was approved by the Heart Room Mission Team early in the year. Then, the Mission Team organized a successful fund-raising campaign that raised $120,961 in pledges. Thank-you to generous ORUCC members!

The program was implemented on schedule by mid-summer. Presently, 6 families are receiving rental assistance and other support. This has offered newly stable housing for 8 adults and their 16 children (with two babies on the way). Early reports are encouraging: families are making progress on their goals so children and the whole family can thrive now and in the longer term. ORUCC volunteers have also been available when requested to help families with rides or other needs such as English language practice. ORUCC members continue to be engaged with partner agencies to collaborate and evaluate the program experience over time.

**Care of Creation Mission Team – Sara Roberts**

Members: Chuck Kasper, Chris Thomas, Jill Westberg, LuAnn Greiner, Gene Dyar, Sara Roberts

The goal of the **Care of Creation Study Action Group** is to be a means of support, education and action for those wanting to deepen their involvement in caring for creation. We recognize that not everyone is interested in the same topics but that we can all benefit from education about issues, from climate change to water and air quality, the production of food and more. Care of Creation is a Mission Team of Christian Witness and Service.

During 2018, Care of Creation offered the following activities to the congregation:

1. Care of Creation offered a film series in January and February. The following films were viewed;
   January 18: Al Gore's *Inconvenient Sequel.*
   January 25: *Chasing Coral.*
   February 1: the WKOW film.
February 8: Dr. Katharine Hayhoe Global Warming series

Religion Has Nothing to Say About Global Warming, Right?
This is All Part of the Natural Cycle, Right?
Plants and Animals Can Adapt, Right?
Renewable Energy is Way Too Expensive, Right?

There was a range of 10-15 people at these events and included a few people from Good Shepherd Lutheran Church.

2. Christian Witness and Service allocated $900.00 to offer a children’s program at the Meadowood Community Center in the summer. The program was led by staff from the Aldo Leopold Nature Center and offered hands-on nature activities for the children. An evaluation of the program showed that it was very well received and the children got a lot out of it.

3. An Earth Day Fair was held for the congregation in Friendship Hall and offered stations on the following topics:
- The environmental impact of growing and eating meat
- Eco gadgets
- Rain gardens, recycling, compost
- Books and DVDs for check out
- Information about the use of plastics
- MGE table with workbooks for kids and other information

4. Care of Creation offered a camping weekend to church members at Governor Dodge State Park. Thirteen people participated, an intergenerational group.

5. The Really, Really Free Market was held again in October – a way to reuse rather than buy new. Items not taken were donated to St. Vincents.

The future is not somewhere we are going. It is something we are creating. Every day we do things that make some futures more probable and others less likely. Professor Ian Lowe, President of the Australian Conservation Foundation

2018 Ministry of Congregational Life – Leslie Linser

Our team consisted of Francesca Vash, Loretta McClure, Lauren Amburn, Cyndi Andrews, Scott Sorenson, Jerry Hagan, Alyssa Haskins, Leslie Linser (Chair), Rachael Lancer - Leadership Team liaison, Ken Pennings - Pastoral liaison

Congregational life has had a busy year planning and organizing events that encourage intergenerational fellowship amongst the Members of our church.

We started the year with a chili cook off in January. We had great participation from the congregation who provided several delicious chilis. The competition was fierce and conversations robust around the tables in friendship hall. Outstanding chefs were recognized with a ribbon and the honor of holding a very prestigious title for 2018. Thanks to Alyssa Haskins who took the lead in organizing this event.

We were sorry to have had to put PartyGras on hold this year but we just didn’t have the people power to pull it off. It will return next year.

Our annual spring Worship and Work Sunday was rained out this year but we still had a good time after worship eating soup and sandwiches while people visited and in general enjoyed the day.

In September we hosted the annual welcome back picnic. It was a beautiful day outside and we had delicious barbecue style food
provided by the catering mission team that is soundly led by Loretta McClure. Thank you to Loretta and her team!! People stayed for quite some time visiting and enjoying the sun and good company. We had approximately 200 people and the ice cream truck was a great success and popular with the children.

One of the other important events we organize is welcome brunches for new members. We again had the opportunity to provide breakfast for two groups of new members in 2018. It is always a pleasure to do this.

Congregational Life also took the lead in organizing care packages for our college age students. Thank you to the Psyck family for putting these packages together.

We ended our year of events with our annual fall Worship and Work Sunday. No rain out and we provided food and nourishment for all the hard workers who are keeping our grounds clean, healthy and attractive.

Mid-year we had to say goodbye to our chair Ali Blanchard and also to Jerry Hagen who each had to step down due to unforeseen circumstances. Jerry’s wife Sara generously stepped to finish his term. In addition, we were pleased to have 3 new members join our team; Francesca Vass, Cyndi Andrews (a fabulous dessert maker) and Lauren Amburn. We are grateful for their willingness to step in. Finally, I would like to thank Ali Blanchard for being the Chair of the committee up until her departure.

The members of Congregational Life all made valuable contributions to the goal of providing members of the church the opportunity to socialize, have a good time together, enjoy wonderful food and deepen our connections to each other.

2018 Treasurer’s Report – John Day

Orchard Ridge UCC had an operating surplus of $19,352.06 for 2018 that resulted from greater than expected pledge receipts ($2,029.18 over projections), greater than expected unpledged giving ($3,050.00 over projections), and spending that was $4,926.42 less than expected.

The 2018 surplus will be divided into two investment reserve funds that will be used for future congregational needs: the Capital Major Repair Reserve and the Operational and Vision Investment Reserve.

With no mortgage or other debt, and these reserve funds (totaling over $124,000), Orchard Ridge is in excellent financial shape to meet expected or unexpected needs in the future.

For 2019 the Leadership Team is proposing a budget that provides a 2% cost of living increase for staff, and an additional 5% salary increase for our Associate Pastors while keeping most other expenses constant. A line item for a new Communications Coordinator position has been added as well as potential Search Committee costs. These items are estimates, but it is probable that the actual costs will be lower.

Projected income is expected to increase by 2.63% as a result of a successful Stewardship Campaign.

The following pages give a detailed view of expenses and income for 2018 and the proposed 2019 budget.

- 2018 Budget and 2019 Proposed Budget Summary
- Detail of Operating Expenses for 2018 and Proposed 2019
- Statement of Cash Position
- Special Funds Activity for 2018

I invite your questions of these reports at any time.

I would like to thank Office Manager Debbie Bauer Kemper and the 2018 Financial Secretaries for their continuing exceptional work.
### Orchard Ridge United Church of Christ
2018 Budget, 2018 Actual Spending and Income, and Proposed 2019 Budget

<table>
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<th>2018 Budget</th>
<th>Dec 31 Actual</th>
<th>Difference (Budget-Actual)</th>
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19
## ORCHARD RIDGE UNITED CHURCH OF CHRIST
### 2018 Budget vs. Proposed 2019 Budget

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<th>Staff (Sch A)</th>
<th>Budget</th>
<th>Actual</th>
<th>Difference (Budget-Actual)</th>
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<th>Difference (2019-2018)</th>
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## ORCHARD RIDGE UNITED CHURCH OF CHRIST

### 2018 Budget vs. Proposed 2019 Budget

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## ORCHARD RIDGE UNITED CHURCH OF CHRIST

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<td>Actual</td>
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<td>Amount</td>
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<td><strong>Youth Faith Formation (Sch E)</strong></td>
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<td>Sunday School</td>
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<td><strong>Congregational Life (Sch H)</strong></td>
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<td>General Expenses</td>
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<td><strong>Operations Total Expenses:</strong></td>
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<td>450,168.50</td>
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ORCHARD RIDGE UNITED CHURCH OF CHRIST
STATEMENT OF CASH POSITION
December 31, 2018

ASSETS

Cash
- Operations Checking Account $163,492.88
- Petty Cash $43.50
- Operations Savings Account $30,475.49
- Capital Campaign Checking Acct $30,000.00
  Total $194,008.87

Investments
- United Church Foundation: UCF 861530 $69,733.71
- United Church Foundation: UCF 861531 $58,165.44
  Total $127,899.15

Total Financial Assets $321,908.02

LIABILITIES AND FUND BALANCES

Current Liabilities
- Pledges Received for Future Year $42,957.25

Non Operating funds
- Special Funds $115,765.17
- General Memorial Funds $49,115.04
- Capital Major Repair Reserve $69,733.71
- Operation Vision Investment Reserve $58,165.44
  Total $282,778.36

Total Liabilities $335,736.61

Fund Balance $-13,828.59

Total Liabilities and Equity $321,908.02
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<tr>
<th>Special Funds:</th>
<th>Bal 12/31/17</th>
<th>Receipts</th>
<th>Disbursements</th>
<th>Bal 12/31/17</th>
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<tr>
<td>Sunday School Fund</td>
<td>$0.00</td>
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<td>Youth and Music Fund</td>
<td>$62.59</td>
<td>$25.50</td>
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<td>Birthday Fund</td>
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<td>Church Rent Sof</td>
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<td>$4,065.01</td>
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<td>Handbell Fund</td>
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<td>6th-8th Grade Fund</td>
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<td>Prayer Shaw Fund</td>
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<td>Compassion Offering</td>
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<td>3rd - 6th Grade Fund</td>
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<td>GROF Fund</td>
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<td>See note below</td>
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<td>High School Band Fund</td>
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<td>Book Sales Fund</td>
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<td>Suspense Special Fund</td>
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Memorial Funds:

| General Memorial Fund            | $18,518.98  | $33,807.06| $3,211.00     | $49,115.04 |

Investment Funds:

| Endowment Fund                   | $0.00       | $0.00    | $0.00         | $0.00       |
| Operation Vision Investment Reserve | $56,804.91 | $23,215.95| $21,136.42    | $58,165.44  |

Other Non-Operating Funds:

| Split Raising Fund               | $1,000.00   | $0.00    | $0.00         | $1,000.00   |

Note - To be transferred to UCF 861530
Ministries for 2019 Nominating Committee Report

Leadership Team – 3 year terms
Past Moderator: Susan Jane Watson (Feb 2017 – Jan 2020)
Moderator: Angie Schoeneck (Feb 2018 – Jan 2021)
Moderator Elect: Kathy Borkowski (Feb 2019 – Jan 2022)
Treasurer: John Day
Clerk: Page Danley
Members:
- John Lemke (Feb 2018 - January 2021) - CWS Liaison
- Hal Evensen (Feb 2018 - January 2021) - YFF Liaison
- Ralph Petersen (Feb 2017 - January 2020) - Resources Liaison
- Jennifer Eggerling Boeck (Feb 2019 - January 2022) - AFF Liaison
- Megan Piper (Feb 2019 - January 2022) - Congregational Life Liaison

All Ministries have two year terms, which can be extended up to two addition years.

*Denotes term extension

Resources:
Chair: Jon Blanchard (Feb 2019 - Jan 2021)
Dick Karls (Feb 2018 - Jan 2020)
Darren Schoer (Feb 2018 - Jan 2020)
Arpad Olajos (Feb 2017-Jan 2021*)
Matt Dixon (Feb 2019 - January 2021)
Pete Haskins (Feb 2019 - January 2021)
Joyce Pohl (Feb 2019 - January 2021)

Christian Witness & Service
Chair: Brad Carl (Feb 2018 - Jan 2020)
Susan Cary (Feb 2017 - Jan 2021*)
Brett MacArthur (Feb 2018 - Jan 2020)
Mary Neuhaus (Feb 2019 - Jan 2021)
Paul Patenaude (Feb 2019 - Jan 2021)
Marv Beatty (Feb 2017 - Jan 2020*)

Adult Faith Formation
Chair: Deanna Blanchard (Feb 2018 - Jan 2020)
Karen Faulkner (Feb 2018 - Jan 2020)
Dan Rossmiller (Feb 2017 - Jan 2021*)
Dan Gibbons (Feb 2018 - Jan 2020)
Nancy Evans (Feb 2018 - Jan 2020)
Baxter Richardson (Feb 2017 - Jan 2021*)
Nathan Bubenzer (Feb 2019 - Jan 2021)
Sharon Goss (Feb 2019 - Jan 2021)

Youth Faith Formation
Chair: Kristin Muckian (Feb 2017 - Jan 2020*)
Ann Moyer (Feb 2018 - Jan 2020)
Shannon Weiland (Feb 2017 - Jan 2021*)
Marc Walker (Feb 2019 - Jan 2021)
Karen Jaehnig (Feb 2019 - Jan 2021)

Congregational Life (we need more members)
Chair: Alyssa Haskins (Feb 2017 – Jan 2021*)
Cyndy Andrews (Feb 2018 - Jan 2020)
Francesca Vash (Feb 2019 - Jan 2021)
Lauren Amburn (Feb 2019 - Jan 2021)
Dan Miller (Feb 2019 – Jan 2021)

Nominating Committee
Rick Daluge (Fall 2017 & Fall 2018)
Leah Narans (Fall 2018 & Fall 2)
Suzanne Olajos (Fall 2018 & Fall 2019)

Financial Secretaries
Nancy Wettersten
Hope Soroos
Mary Bucknell
Peter Hoff
Meg Stevens
Marge Wennen

Historian
Mary Connor
VOLUNTEER RECOGNITION

Ushers
Joyce Binder
Jon Blanchard
Carolyn Carlson
Rick Daluge
Sandra Dyar
Peter Fabian
Jarrett Gersten
Larry & Sharon Goss
Jerry Nelson
Carol & Bob Prugh
Glenn Schaeffer
Jim Treichel
Phil & Judy Winkle
Alex Wollangk

Welcomers
Charlene Gallagher
Helen Horn
Barb Hummel
Ruthanne Landsness
John & Donna Lilleshun
Mary Loving
Barb McLeod
Leah Narans
Carol & Bob Prugh
Dick & Lois Rossmiller
Glenn Schaeffer
Jack Schairer
Hope Soroos
Heather Stevens

AV Technicians
Jarrett Gersten
Paul Hedges
Chuck Kaspar
Ken Psycck
Andrew Beckett

Coffee
Jane Glaze
Rich Hoard
Chuck Kaspar
Tom & Char Klossner
Brian & Rachael Lancor
Greg & Barb Louden
Annette & Brian Porter
Dan Stevens
Chris Thomas
Phil & Judy Winkel
Jerry Hagen
Randi Smith
Martl Bero

Financial Secretary
Mary Bucknell
Gene Dyar

Peter Hoff
Hope Soroos
Meg Stevens
Nancy Wettersten
Marge Wennen

Senior Choir
Jane Danley
Sara Hagen
Steve Holmes
Elizabeth Lahaie
Helene Nelson
Elaine Pasinski Thomas
Tammy Boyd
Judy Brauer
Mary Bucknell
Rick Daluge
Betty Day
Gene & Sandra Dyar
Karen Falkner
Charlene Gallagher
Deb Heilert
Jane Ilgen
Pam Kleiss
Ruthanne Landsness
Dave Myers
Ann Moyer
Kari Buer
Bruce Olsen
Doug Piper
Sara Roberts
Meg Stevens
Todd Swanson
Steve Yeazel
Jim McNamara

Summer Special Music
Dave & Nick Allen
Mike Bjork & Claire Shaller
Judy Brauer & Steve Holmes
Kythie & Tammy Boyd
John, Gene & Sandra Dyar
Eric Lloyd
Paul Vash
Paul Hedges
Bruce Gladstone & Vicki Nonn
Tammy Boyd, Deb Heilert, Kari Buer

TRU Function
Megan Piper
Kythie Boyd
Bella Nuon
Jori Gasser
Lila Eggerling-Boeck
Jeffrey Hanson
Gabriel Martens
Lily Martens
Soren Dobbins

Josie Gilbert
Sam Stretchberry

TRU Gumption
Rob Martens
Kythie Boyd
Todd Swanson
Paul Hedges
Gabriel Martens
Dave Myers
Eric Lloyd
Jim McNamara
Collin Olson

Handbell Choir
Lauren Amburn
Amy Beckett
Julie Beckett
Ali Blanchard
Deanna Blanchard
Mary Bucknell
Deb Darby
Gene & Sandra Dyar
Jane Ilgen
Emily & Eric Lloyd
Margaret Smith
Betsy Van Wey
Becky Erickson
Jennifer Ring
Marge Wennen
Eric Smith

Labyrinth Coordinators
Betty Day
Barb Hummel
Elaine Pasinski Thomas
Chris Thomas

Worship Decorations
Schoeneck/Hoard Family
Vash Family
Moyer Family & teens

Catering Mission Team
Loretta McClure
Ali Blanchard
Paul Evans
Angie Schoeneck
Gary LaFleur
Todd Swanson
Scott Sorenson
Meg Stevens
Leah Narans
Mary Connor

Liturgical Arts
Ree Hale
Karen Falkner
Pastoral Partners
Ann Avery
Ruth Ann Berkholtz
Carolyn Carlson & Sara Roberts
Jennifer Eggerling-Boec
Kyle Gasser
Loretta McClure
Leah Narans
Cherie Olsen
Jean Rush
Jack Schairer
Sheri Mauerman
Sue Dixon
Sandra Dyar
Jennifer Dobbins

Advent Devotional Mission Team
Kim Kaspar
Jennifer Eggerling-Boec
Sheryl Shuck
Jeanne Moberly
Chris Thomas
Barb Hummel
Margaret Jankowski
Winton Boyd

Lenten Devotional Mission Team
Winton Boyd
Margaret Jankowski
Jan Christian
Thea Brunsell

Prayer Shawl Makers
Deanna Blanchard
Kathy Borkowski
Judy Brauer
Sandra Dyar
Karen Falkner
Ree Hale
Char Klossner
Judy Winkel
Carol Karls
Mary Bubenzer

Fair Trade Fair
Paul Hinahara
Rachel & Rebekah Hoard
Karen Pasch
Cherie Olsen
Angie Schoeneck
LuAnn Greiner
Deb Josephs
Meg Stevens
Tom Arnold
Lori Bocher
Nancy Wettersten
Gerry Wettersten
Marv Beatty
Brett & Wendy MacArthur
Mary Connor
Susan Cary

Children’s Summer Garden
Rachel & Brian Lancer
Sara Hagen
Jen & Marc Walker
Barbara Stretchberry

Meals Mission Team
Jan Christian
Suzanne Olajos
Dianne Stevens
Meg Stevens
Jen Walker
Wendy MacArthur

Care of Creation Study Action Group
Chuck Kaspar
Sara Roberts
Jill Westberg
Chris Thomas
LuAnn Greiner
Gene Dyar

Care Packages for College Students
Ken & Ryan Psyck

Point People for “Dining Out Group”
Steve Sheets
Donna Lilletun
Sara Hagen
Helen Horn
Judy Winkel

Sunday School Teachers
Jennifer Dobbins
Julie Horst
Brett MacArthur
Kristin Muckian
Suzanne Olajos
Monica Weiss
Jennifer Walker
Terah Shober-Graves
Rachael & Brian Lancer
Paul Eggerling-Boeck
Gretchen Forbes
Ann Moyer
Baxter Richardson
Susan Watson

Youth Mission Trip chaperones
Greg & Barb Louden
Kristin Muckian
Chuck Kaspar
Brian Lancer

Craft/Play Time & Music
Marcia & Andrew Beckett
Charlotte & Palmer Bell
Jennifer & Dana Dobbins
Paul & Jennifer Eggerling-Boeck
Ethan Evensen
Jerry & Sarah Hagen
Julie Horst
Rachael & Brian Lancer
Darcy Luoma
Wendy & Brett MacArthur
Suzanne & Arpad Olajos
Megan Piper & Kyle Gasser
Randi Smith
Shannon & Aaron Wieland
Chris Haas & Nicole Lendborg
Monica Weiss
Emily & Eric Lloyd
Pete & Alyssa Haskins
Steve & Becky Yeazel
Paul & Francesca Vash
Joanna & George Gillisman
Tim & Melissa Ruder
Jennifer Hahn

Budget Mission Team
John Day
Jennifer Eggerling-Boeck
Jarrett Gersten
Susan Watson
Angie Schoeneck

Stewardship Appeal
Deb Josephs
Jennifer Eggerling-Boeck
Jarrett Gersten
Jane Ilgen

Sanctuary Mission Team
LuAnn Greiner
Ruthanne Landsness
Marv Beatty
Marty Bero
Winton Boyd
Susan Cary
Kathi Kemp
Carol Prugh
Baxter Richardson
Susan Watson
Jill Westberg

Heart Room Mission Team
Helene Nelson
John Day
John Lemke
Megan Piper
Bruce Olsen
Barb Hummel
Sally Allen
Loretta McClure

Heart Room Mission Team Support
Deb Josephs
Jen Walker

Heart Room Implementation Volunteers
John Lemke
Helene Nelson
Megan Piper
Jen Walker
Jill Westberg

Heart Room Volunteers Assisting Families
Roger Avery
Gene Dyar
Kim Kaspar
Ruthanne Landsness
John Lemke
Michael Mudrey
David Myers
Cherie Olsen
Paul Patenaude
Christine Tarrant
Jill Westberg

FAST (Friends Assisting Southwest Transportation)
Jennifer Hahn
Ann or Hal Evensen
Barb Hummel
Brad Carl
Doug Loving
Joyce Binder
Joyce Pohl
Roger & Ann Avery
David Moyer
Nancy Evans
Shirley Culp
Kim Kaspar
Loretta McClure
Dan Miller
Steve Sheets
Jill Westberg

Boyd Celebration Team
Barb Hummel
Paul Hedges
Helene Nelson
Vicki Nonn
Doug Piper
Meg Stevens

Senior Pastor Search Committee
Barbara Stretchberry
Brian Lancor
Mary Bucknell
Doug Piper
Chris Thomas
Kim Kaspar
Dana Dobbins
Sara Roberts

Office Manager Search Committee
Winton Boyd
John Day
Angie Schoeneck
Nancy Wettersten

Member Art in the Friendship Hall
Chris Thomas
Elaine Pasinski-Thomas

Memorial Landscape Mission Team
Doug Piper
Jane Ilgen
Bruce Olsen
Barb Olsen
Greg Louden
David Myers
Ralph Petersen

Civil Rights Tour Planning Team
Tammy Boyd
Barb Hummel
Deanna & Jon Blanchard
Kathy Borkowski
Phil Haslanger
Karen Jaehnig

Worship and Work Day
Too many to count

If we missed anyone who volunteered, we apologize and thank you.