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06/01/16: KAR IT SHARED SERVICES EMERGING LEADERS PROGRAM

KAR's IT Shared Services (ITSS) department has created an innovative leadership development program called the Emerging Leaders Program. Now in its second year, the program aims to develop groups of high potential and high performing individuals to grow both professionally and personally as leaders, to be catalysts for change, and to mature into the next generation of leadership at KAR.

"We believe that leadership can and should exist in every function and in every role within IT Shared Services," said Gary Watkins, chief information officer, KAR IT Shared Services. "This program is designed to help foster and develop such skills required to do just that, to lead from within."

ITSS employees are nominated for membership in the two-year program. During the term, members are given challenges that stretch their comfort levels, make them aware of their leadership approaches and how others perceive them, and promote teamwork. They're supported through mentorships and training events.

It's important to note that this is not a management development track - promotions aren't necessarily part of the program.

This group of leaders have accepted their nominations, becoming the Emerging Leaders Program Class of 2018:

- Caleb Akinyemi

- Sarah Grondin

- Jaron Hilger

- Rahul Karav

- Alicia Miller

- Hemanth Shivanna

- John Strong

- Angela Untrauer

They join the Emerging Leaders Program Class of 2017, who are halfway through their training:

- Chris Adams

- Mark Baxter

- Noah Jaehnert

- Liz Miller

- Alan Rickels

- Jason Short

- Reagan Stafford-Tarin

- Dustin Walker

Congratulations to these groups!