

Fourth Global GEDSI Learning Forum Bios

Hon. Dr. Dorothy Gwajima



Dorothy is Tanzania Minister for Community Development, Gender, Women and Special Groups.

Honorable Dr. Gwajima stands out for her relentless commitment to advancing gender equality and empowering women across Tanzania. She has driven the ministry to scale up community-based programs, coordinate effective multi-sectoral responses to gender-based violence, and promote policies that expand opportunities for women while safeguarding children's rights. More than a policy-maker, Dr. Gwajima is an institutional reformer-reshaping systems so they deliver real, tangible support to people at the community level. What truly distinguishes her is her approachability and responsiveness; she uses social media and direct outreach to encourage survivors to speak up, foster collaboration among organizations, and prompt timely action from policy-makers.

Jemas Anditi



James is the National Director of World Vision Tanzania. He is a seasoned development and humanitarian expert with over 20 years of leadership experience in organizational leadership, complex program management, strategy formulation and oversight in both public and non-governmental sectors. He started his early career as a researcher at the

University of Nairobi where he served as the senior civil servant for several years.

James has served in boards of various institutions, including schools where he has contributed his skills in strengthening the capacity of learning institutions to harness children potential for the future generation. He is passionate about mentoring young people and spiritual transformation.

Lilian Dodzo



Lilian is Vice President & Regional Director, World Vision International-East African Region. She has over 20 years' experience in international development and humanitarian leadership in Africa, having worked as a country Director for World Vision Kenya, Sierra Leone, Mali and Mauritania, as well as World Vision West Africa Regional Office in

Senegal.

She also has worked in international relations leadership roles for the South African Local Government Association (SALGA), the United Cities & Local Government of Africa (UCLGA), the World Bank Institute's Municipal Development Partnership for Africa (MDP-A), Africa Capacity Building Foundation (ACBF) and the United Nations Development Programme's the Regional Service Center for Africa (UNDP-RSCA). As such, she has wealth of knowledge and experience in development, programme management, humanitarian operations in fragile contexts, communication and advocacy work, as well as faith and development engagement.

Kerin Ord



Kerin the Senior Director for GEDSI at World Vision U.S. She leads a team of GEDSI and Faith & Development experts to ensure that World Vision U.S.'s programs hold to the highest standards of GEDSI. With over 25 years in the development sector, Kerin has held leadership positions

within World Vision International and World Vision Australia, leading the Global Education Team and the International Programs Team. Prior to joining World Vision, Kerin worked for Australian Volunteers Abroad, the United Nations Development Programme in Vietnam, the Secretariat for the Pacific Commission in Fiji the Australian Conservation Foundation.

Kerin's background is in strategy, program design, monitoring and evaluation, gender equality, and education. She has a bachelor's degree in psychology from the University of Melbourne and a master's in social science from the Royal Melbourne Institute of Technology.

Rhoda Ndakwe



Rhoda, is the Chief Community Development & Research Officer at CCBRT Hospital in Tanzania, where she leads community development programs, research and outreach to ensure vulnerable populations, especially women, girls and persons with disabilities, access specialized healthcare services. She has extensive experience managing intersectional development initiatives and overseeing donor-funded partnerships with organizations such as the EUEIDHR, FCDO, Humanitarian Grand Challenges, Smile Train, MiracleFeet, CBM, Hope & Healing International, and UNFPA.

Rhoda is a Women Leadership Program-Cohort 3 scholarship awardee from UNOGOZI Institute. She holds a Bachelor's degree in Pure Mathematics & Statistics and is pursuing a Master of Public Health in Epidemiological Studies at AMIU. She also has a postgraduate training in Monitoring & Evaluation, Leadership, Transformative Gender Approaches, and holds a certified Public Accountant qualification.

Dr. Magreth Matonya



Dr. Magreth completed her Master's degree in Education at the University of Dar es Salaam in 2008. In 2016 she was awarded the PhD in Education by the University of Jyväskylä, Finland. Her research was on disability, gender and inclusive education.

She was involved in the project Education Girls and Women in Tanzania: Social Cultural Interpretation of the Meaning of

Education to Girls/Women in Disabilities, financed by the Academy of Finland. She worked as a lecturer for 12 years at the University of Dar es Salaam teaching courses on Disabilities, Special Needs, Inclusive Education and Gender.

Currently she is working as Director for Special Needs and Inclusive Education at the Ministry of Education, Science and Technology of the United Republic of Tanzania.

Abigail Howe Will



Abigail is currently the World Vision International's Technical Director for Gender Equality, Disability and Social Inclusion (GEDSI). In this role, she is responsible for the implementation of the organisation's GEDSI policy. She has 20 years of experience mainstreaming GEDSI across organisations and managed programmes focused on ending violence against women and children, peacebuilding, and women's economic empowerment. She has an M.A. in Women and Development Studies from the University of the Philippines – Diliman, where she explored the role of midwives in responding to trauma from rape during pregnancy and birth, and worked with midwives to link pregnant women and girls who had experienced sexual violence to services

Simon Moikan



Simon is the Program Quality and Strategy Director at World Vision Tanzania, providing strategic oversight in evidence-based programming, quality assurance, and organizational performance. With over 16 years' experience in strategy development, program quality, and leadership in multi-disciplinary and multi-cultural settings, he has

held senior leadership roles with the Aga Khan Foundation and the Christian Council of Tanzania, where he led complex program in education, early childhood development, agriculture, market systems, climate resilience, and policy advocacy.

He is recognized for his strong expertise in monitoring, evaluation, and research as well as his ability to lead multicultural teams and strengthen partnerships with government, donors, and international development actors. Simon holds advanced degrees in Development Economics and remains deeply committed to promoting inclusive, accountable, and transformative development.

Zayid Douglas



Zayid is a Senior Technical Advisor for Gender Equality and Social Inclusion at World Vision U.S. where she provides gender and inclusion technical support to program design, quality improvement, and research, monitoring, and evaluation efforts. She has over 15 years' experience in the international development and social justice space- initially, as a social science researcher focused on domestic special education policy in the United States and then, gender in development. She has a bachelor's degree in psychology and a master's degree in international and health policy.

Edward Winter



Edward is a Senior Technical Advisor for GEDSI at World Vision U.S. In this role, he provides training on GEDSI issues and supports the development of online learning materials on GEDSI and the adaptation of disability inclusion training materials to an online version. Edward has over 25 years of experience in international development through a variety of business development and program implementation roles, which have addressed many issues including gender, disability, and social inclusion. He is the co-chair of the World Vision partnership's Disability Inclusion Leadership team. He has a bachelor's degree in history from Durham University in Durham, England, and a master's in development management from Open University in Milton Keynes, Buckinghamshire.

Mona Davis



Mona serves as the Economic Empowerment Technical Director for World Vision's International Programs Group, where she led the development and rollout of a \$325 million global program. This evidence-based initiative, Transforming Household Resilience in Vulnerable Environments (THRIVE), informed by the organization's "Building Secure Livelihoods" model, leverages behavior-change science, climate-smart agriculture, microfinance, and market systems development to accelerate progress toward SDG 1: ending poverty. The program operates in 11 countries across Africa, Asia, and Central America, with technology and innovation as core components

Sunita Groth



Sunita is a Senior Technical Advisor for Faith & Development at World Vision in the U.S. She has more than 20 years of domestic and international experience in economic development and faith contributions to development outcomes. Before joining World Vision, Sunita utilized her training as an economist to work for Family Health International (now FHI360) and World Relief, Sunita's principal areas of interest include the role that faith and faith communities play in social cohesion and interfaith engagement; in social norms change; in mobilizing and scaling faith partnerships and networks; and in gender and child protection outcomes.

Adeyinka Onabolu



Adeyinka is a Technical Specialist with World Vision Canada. In her role, she supports resource acquisition and programming that advance Protection, Gender Equality and Disability Inclusion. She has over 14 years' experience in child protection, gender equality, gender-based violence and disability programming in multiple sectors in both humanitarian and development contexts. Adeyinka

Dr. Tracy McDiarmid



Tracy is the Manager of the Evidence and GEDSI team in World Vision Australia, a role she has held for three years. Tracy has worked in international development for approximately 20 years in humanitarian and development programming, across diverse thematic areas such as disaster risk reduction, good governance and social accountability, and GEDSI. Prior to her roles with the non-

has an LLM in international human rights and Humanitarian Law and a Bachelor of Law.

government sector, Tracy worked for the Australian Government on social security policy and taught history at the University of Western Australia.

Doreen Chizyuka



Doreen is a Gender Equality and Social Inclusion Specialist at World Vision Zambia, with a strong focus on disability advocacy. A certified practitioner of WASH in Emergencies and GEDSI, Doreen's work involves promotion of disability inclusion in programs such as WASH, and she's been recognized

for her innovative approach to assessing disability access to water and sanitation using GIS mapping. She is also passionate about empowering entrepreneurs with disabilities and promoting inclusive supply chain, and these efforts have earned World Vision Zambia recognition, including the Zero Project Awards in 2022 and 2024 for its innovative approach to disability inclusion

Luse Kinivuw



Luse Kinivuw is a Technical Advisor in the Economic Development Team with World Vision Australia where she supports countries in the Pacific, Indonesia and Nepal. She started her career in Fiji - initially in development banking and then

went onto financial inclusion, micro/small/medium enterprises and women's economic empowerment programming in Fiji and around the Pacific. She moved to Australia in 2010 with her family, working primarily in microfinance delivery in Australia before joining World Vision Australia in 2024.

Sarah Wilcox

Sarah is Business Development Manager with World Vision US and has worked in program development since 2020 across various sectors. In my current role, I support private funding efforts. I will serve as the Business Development Manager for the Rees-Jones Phase 3 proposal and business plan pulling in other private funding resources for disability inclusion.

Trisha Mapacpac



Trisha is the first and current Gender Impact Specialist for VisionFund International. She leads the impact measurement and reporting on gender equality, disability, and social inclusion, and supports the integration of these dimensions across the organization's programming and fundraising in 23 countries.

Before joining VisionFund, she led gender mainstreaming at the Philippine government's national agency for research and development in agriculture and natural resources, where she worked to embed gender and development principles across institutional policies and programmes, and in the Philippine national research agenda of the said sectors.

Trisha remains actively engaged in the Philippines through volunteering with initiatives that support women affected by gender-based violence and human rights violations, as well as refugees rebuilding their lives in the country

Dez Byamukama



I have over 20 years' experience in managing humanitarian and development programs. I currently work with World Vision Rwanda as Director for the Disability Inclusion Initiative providing strategic direction and leadership to the initiative.

David Ombeni



Determined to embrace learning on disability inclusion in programming. I have been involved in programs that aim for disability inclusion, but there is a sense of feeling that more work is to be done.

Japhet Mjee

Japhet has been supporting inclusion activities for more than 17 years, including the implementation of Water, Hygiene, and Sanitation (WASH) infrastructures to meet required standards. As the WASH Technical Lead at World Vision Tanzania, I lead my team to ensure that all constructed infrastructures incorporate disability inclusion for user friendly access.

Marie Rose Ntawiha

I have 19 years' experience with technical work in inclusive education with 15 years in managing disability, inclusive education programs. I currently work with World Vision Rwanda as Disability Inclusion Manager providing technical orientation.

Jean Twagirimana

Jean is a Disability Inclusion Project Facilitator, Rwanda and has been working in the field of disability inclusion since 2016 in different positions.

Elie Twizerimana

Elie is a Programme Manager at Chance for Childhood and has over 12 years' experience in disability and inclusion sector, with commitment to challenge negative attitudes community has towards people with disabilities.

Doreen Chizyuka

Doreen started working in the disability space in 2017 coordinating the Southern Africa Region WASH Disability Inclusion work. In 2020 I transitioned to support the Field Office in Disability Inclusion implementation

Eugene Mdoma

Eugene has 15 years of experience in Sponsorship Operations at World Vision Zambia, I have spent the last four years driving a critical shift in our programming. Since 2020, I have been at the forefront of actively integrating and championing disability inclusion, ensuring our operations and community impact are accessible to all

Sarah Namasala

Sarah joined Able to Thrive Project as Project Coordinator in December 2023 coordinating program planning, implementation, networking, partnering and advocacy. I coach and mentor Able to Thrive Project Officers in 10 districts in collaboration with the Disability Inclusion Specialist and Technical Program Coordinators (Education, Health, Livelihood, WASH, Advocacy and Sponsorship). Able to Thrive is my fifth grant to work in World Vision Malawi.

Kenan Nyirenda

Kenan is a seasoned development practitioner with over a decade of experience in the disability sector. Currently serves as Project lead for the Able to Thrive initiative in Malawi, implemented by WV, for the past 2.5 years, and guided the project's mission to transform the lives of more than 17,000 children with disabilities and their families across 10 districts in Malawi.

Anne O'Brien Anne is a Business Development and Grant Acquisition Director at World Vision Malawi, where I have served for the past year, leading institutional fundraising and donor engagement across humanitarian and development programming.	Fredrick Mazoko Fredrick has been working with Malawi Council for Disability Affairs since 2011 in promoting and protecting the rights of persons with disabilities. Specifically, I have been very instrumental in coordinating the implementation of Able to Thrive project activities by linking up with our district officers and front-line officers.
Solomon Banda Solomon is a project officer working directly with children and caregivers of children with disabilities in Malawi. I have worked with world vision since 2015 – 2020 then rejoined in 2024. I worked with able to thrive since 2024 implementing the first phase of the project in central region - Kasungu district. Currently I am in the southern region – Mwanza district.	Lucky Mahenzo Lucky has over 7 years working as a disability rights lawyer. At Kuhenza I work with parents, children, religious and other community leaders in removing all negative beliefs and practices surrounding disability and ensuring proper identification and timely referrals to services for children with disabilities.
Chipo Chimhundu Chipo is a Senior Manager, Global Assistive Technologies, supporting 8 countries with early identification and early interventions for children with disabilities. Our focus at CHAI is early screening and AT delivery for children via schools, health centers and communities – including shaping the related policies and supporting parents. I work with various global forums and partners across sectors to ensure holistic support to children with disabilities and families.	Beth Jost-Reimer Bath have been working in various roles to support disability inclusion for more than 30 years. Most recently, I have been focused on supporting leadership at Hope and Healing International (formerly CBM Canada) in defining our Brand, Theory of Change, Impact Measurement framework and our current 5-year organizational strategy.
Catherine Cameron Catherine a Director at International Programs at Hope and Healing, a Canada-based NGO focused on children with disabilities. Together with local implementing partners in 10 countries in Africa we implement programs in health, education, social attitudes, self-value, and family livelihood to enable children with disabilities to fully participate in their families, communities and school.	Misrak Tsehay Misrak is a GEDSI specialist nearly 4-year work experience at World Vision Ethiopia supporting gender and disability work in programming in partnership with local and international organizations.
Mekdes Ashenafi Mekdes, WVE Protection Technical Lead, is responsible for providing technical support to WVE's protection portfolios, including GEDSI. I have more than 14 years of experience in GBV, gender equality, and child protection, working in both stable and humanitarian settings.	Yohana N.K. Sali Yohana has over a decade of experience supporting children and youth with disabilities across health and rehabilitation, inclusive education, economic empowerment, and social inclusion initiatives. I currently serve as the Executive Director of Beyond Inclusion Tanzania, where I champion disability inclusion and promote sustainable, inclusive development

Nang'andu Chizyuka Nang'andu has been supporting health systems strengthening interventions for the early identification of disabilities and disability inclusion for 3 years with the Clinton Health Access Initiative.	Goodluck Nnko Goodluck has been working with World Vision Tanzania as a Cluster Manager for Lake Cluster. I oversee Programs implementation in Lake Cluster, and I play a key role in ensuring that all our interventions ensure inclusion of vulnerable people including those with special needs.
Participants without bios	
Adelina Mutambe,	Cavin Oginga
Agnes Kayesu,	Christine Murekatete
Akwelina Issuja,	Christine Tuyisenge
Alpha Nsemwa	Clemence Joseph
Amina Mtengeti	Deborah Mwasampeta
Andulile Mwabulambo	Dephin Mpofu
Angeline Munzara	Divine Berko
Anne-Kathrin Schultz	Dorise Ngonga
Annet Namunane	Edrick Emiliano
Annita Espinoza	Emmanuel Ngulube
Arati Sharma	Eu-lee Chng
Baraghoranye Jean Pierre	Evelyn Nuvor
Benson Mseli	Evelyne Irakoze
Brenda Madrara	Faith Alukwe
Bridget Nzazi	Gloria Erastus
Callman Msuya	Grace Takomana
Camille Jean Macey	Hausner Wendo
Caroline Adongo	Hodan Ibraahim
Brenda Madrara	Imeilda Happe
Janelle Zwier	Irene Abusheikh Gillah
Jennifer King	Jacob Devabhaktula
Johnson Robison	Jacqueline Kaihura
Joseph Mhaiki	Juliana Charles
Judith Nkya	Justa Mwaituka

Karina Aquino	Kristi Gleason
Kasei Msuya	Kristie Urich
Lucy Kavishe	Marija Cvejic
Magdalena Mtoni	Martin Kwigeza
Makore Nyamete	Matrida Mukombo
Mkama Nangu	Shukrani Dickson
Mona Stella Mariano	Simon Moikan
Neema Mbwambo	Stanford Kaserwa
Neil Enohaikeni	Stephen Nyagonde
Nikica Reljic	Subirah Mwamaso
Niyomukiza Kalisa	Suzanne McMillan
Nobuhle Mlotshwa	Sylvester Maloda
Olivia Kasano	Teresa Wallace
Pauline Mkala	Tina Ojuka
Peter Makeja	Victor Katambala
Pudensiana Rwezaula	Viktorya Sargsyan
Rahel Pazia	Wontanga Emmy
Rhoda Ndakwe	Samuel Charles
Ronald Rubangakene	