Notice of Executive Session

WJFF Board of Trustees

September 21, 2016

6:30 PM – Town of Callicoon Town Hall

Trustees Present: Tim Bruno (phone), Barbara Demarest (phone), Tasa Faronii-Butler, Kevin Gref, Ken Hilton, Kit Hulit, Anne Larsen, Jim Lomax, John Nordstrom, Thane Petersen, Pat Pomeroy, Martin Springhetti

Trustees Absent: Kathy Geary, John Bachman (leave of absence)

EXECUTIVE SESSION

Motion: Go in to executive session to discuss matters related to individual employees. (Hulit/Demarest). All in favor.

Motion: Come out of executive session at 10:12. (Hulit/Pomeroy). All in favor.

Following the Executive Session

Motion: Appoint Pat Pomeroy to the Personnel Committee now and have Pat assume the chair when Kit resigns from the committee in a few months. (Hulit/Hilton). Abstains: Pomeroy (personal involvement). All others in favor.

Motion: Reimburse Adam Weinreich for 2016 cell phone expenses at the rate of $50/month, a total of $450.00. (Hulit/Pomeroy). All in favor.

Motion: Remit payment to Adam Weinreich $1,362.26, representing 1.5% of gross salary for the years of 2013 and 2014 in lieu of pension contributions as previously authorized but never paid, and $750.00, representing 1.5% of gross salary for the year 2015 in lieu of 403B matching contributions as previously authorized but not made available. (Hulit/Pomeroy). All in favor.

Motion: On a six-month trial-basis, WJFF will contract with a person to sell and manage underwriting agreements in close consultation with the general manager to ensure that all underwriters comply with FCC requirements and station policy and that WJFF’s DCOC will develop a policy for compensating this person and making sure that he/she follows best practices. (Hulit/Pomeroy) All in favor.

Motion: Appoint Andrea Nero Eddings to act as interim general manager, effective October 1st, 2016, and until such time as a permanent General Manager is hired by the station, with the understanding that she will be paid a stipend of $424.25 each pay period ($848.50 per month) in addition to her current salary during the period in which she serves as interim general manager. The employer’s 2% contribution to the non-elective contributory SIMPLE IRA plan will be based on her total salary, which will include the aforementioned stipend. (Hulit/Pomeroy) All in favor.

Kit indicated that there would be a deduction from Adam’s final paycheck of $647 for unpaid employee contributions to health insurance.

The meeting adjourned at 10:22. (Nordstrom)