Wednesday, April 15, 2015
Callicoon Town Hall
Jeffersonville, NY

Trustees Present: John Bachman, Barbara Demarest, Tasa Faronii-Butler, John Gordon, Kevin Gref, Lawrence Grosberg, Sonja Hedlund, Ken Hilton, Midge Maroni, Joel Sanchez, Martin Springhetti.

Trustees Absent: Mike Fisher, Anne Larsen, Patricia Pomeroy.

Note: Peter Sharped resigned from the Board via email on April 14, 2015.

Also Present: Sheila Dugan, Community Advisory Board Representative; several members of the public.

1. Call to Order
   A regular meeting of WJFF's Board of Trustees was called to order by Sonja Hedlund at 6:37 p.m. A quorum of the Board was established.

2. Public Comment Period
   Comments were made complimenting the recent fund drive.

3. Revisions to the Agenda
   Time for discussion of the Diversity Policy was added.

4. Approval of Minutes
   Regarding the March meeting minutes, a correction was made to the role call of Trustees in attendance. Barbara Demarest questioned how the determination is made when to summarize public comments and when to include detailed comments. Midge Maroni suggested that the Board should work on developing its own rules and guidelines for meetings.

   A motion was made by Barbara Demarest to approve the minutes of the March 18, 2015, meeting of the Board of Trustees, as amended. Seconded by Midge Maroni. All in favor; none opposed. Motion carried.

5. Strategic Plan, Part 1
   Helen Budrock and Denise Frangipane of Sullivan Renaissance led an introductory Strategic Planning session. Topics included an introduction and overview of the Strategic Planning process, logistics for the May 2 Strategic Planning meeting, and a discussion of strategic vision for the radio station.

6. Discussion of Board Questionnaire / Survey
   Trustees discussed the various responses to the survey / questionnaire that had been circulated to the Board by the Executive Committee.

7. Committee Reports
   A. Transmitter Site Advisory Committee Report
Sonja Hedlund presented an update on the progress of the Transmitter Site Advisory Committee. Questions were raised by trustees regarding the timeline for making moving the transmitter to a new location. There was also discussion of initiating a capital campaign to raise the necessary funds for making any move. It was decided to hold a special, closed meeting on April 29, 2015, to discuss the particulars of potential land purchase possibilities.

B. Facilities Committee
[See attached report prepared by Martin Springhetti.]

C. Development and Community Outreach Committee
No report was given.

D. Nominating and Governance Committee
Midge Maroni reported on the Nominating and Governance Committee activities. There was discussion regarding the recruitment of additional Board candidates, the voting procedure that would be used, the number of seats on the Board, and the process for interviewing and nominating candidates.

Motion: Barbara Demarest moved that in this election, the Board of Trustees not expand beyond the current 15 members. Seconded by Ken Hilton.
Discussion: Midge Maroni stated that the issue is covered by the By-laws.
Vote: All in favor; none opposed. Motion carried.

The request was made that, at the May meeting, the voting process be detailed and that the nominees be announced to give time for the Board to get acquainted with the candidates.

E. Personnel Committee
No report was given. Barbara Demarest asked about pension payments. Sonja Hedlund reported that she had met with the accountant on a variety of issues and that the accountant will be providing recommendations on retirement plans and other issues.

F. Community Advisory Board
Sheila Dugan reported on the recent meeting of the CAB, stating that a quorum was established. Issues that were discussed included the employee handbook, the tower issues, and a community events calendar.

G. Finance Committee
Barbara Demarest presented the Finance Committee report. Midge Maroni raised concerns about the credit card fees being paid. Sonja Hedlund suggested finding a way to analyze events.

8. New Business
1. Diversity Policy
Motion: A motion was made by Martin Springhetti to amend the currently adopted Diversity Statement and Policy to only include the first seven paragraphs, ending with the word "...Criteria." Seconded by Barbara Demarest.
Discussion: It was suggested that the statement and plan should be separated from the
policy. Concerns were raised about making a change without reviewing the legal requirements. It was asserted that the Diversity Statement and Policy will affect the election. The comment was expressed that because the adoption of the policy was rushed, the policy had not received the hearing that it deserved at that time and that it merits prompt attention. Others raised concerns that this proposed change was being rushed.

Following the discussion, Martin Springhetti agreed to withdraw the motion with the proviso that it be given priority at the May meeting of the Board. **No vote was taken.**

9 Adjournment

_A motion to adjourn was made by Midge Maroni. Seconded by Kevin Gref. All in favor; none opposed. Motion carried; meeting adjourned at 9:21 p.m._