

Youth Minister

St. Augustine Catholic Church and School, Napoleon, Ohio



St. Augustine Catholic Church and School seeks a vibrant, creative, and faithful **Youth Minister** to lead and coordinate our parish ministry to middle school and high school youth, fostering their spiritual, intellectual, and social growth through prayer, catechesis, service, fellowship, and evangelization. Working closely with the Pastor, Parish Staff, School Staff, volunteers, parents, and families. The **Youth Minister** will create meaningful opportunities for young people to encounter Christ, deepen their Catholic faith, and become active members of the parish community. This is a unique position with a schedule that includes

Sundays and occasional evenings as needed, encompassing 20-30 hours a week and flexible days off. Must have availability for occasional retreats, service projects, diocesan events, and mission experiences.

Salary & Benefits:

The **Youth Minister** position includes a very competitive hourly rate and may include other benefits as allowable, including flexible scheduling, sick days, vacation days, and healthcare.

Essential Responsibilities:

- Plan and lead youth ministry programs for middle school students enrolled at St. Augustine Catholic School as well as middle school and high school students enrolled at other schools who are parishioners of St. Augustine Parish.
- Coordinate youth group gatherings, scripture studies, retreats, service projects, mission experiences, and social events.
- Foster a welcoming environment that encourages faith formation and participation in parish life.
- Build appropriate relationships with youth and accompany them in their faith journey.
- Encourage participation in Sunday Mass, the Sacraments, and Parish ministries.
- Collaborate with Coordinator of Family Catechesis for Confirmation Formation and Retreat.
- Build and recruit a “Youth Ministry Team” of adult volunteers to support Youth Ministry initiatives while ensuring compliance with Diocesan Safe Environment requirements.
- Communicate regularly with parents as the primary educators of their children.
- Maintain attendance records, permission forms, ministry communications, and budget resources.
- Participate in Pastoral Staff meetings and support parish fundraisers and initiatives.
- Assist and support Coordinator of Family Catechesis on occasion as needed.

Qualifications:

- Practicing Roman Catholic in good standing with the Church.
- Commitment to the mission and teachings of the Catholic Church.
- Passion for youth ministry and evangelization.
- Knowledge of Catholic doctrine, Scripture, and Church teaching.
- Strong communication, organizational, and interpersonal skills.
- Ability to relate effectively and appropriately to adolescents, families, and volunteers.
- Proficiency with Microsoft Office, Google Workspace, and digital communication platforms.
- Bachelor's degree or coursework in Theology, Religious Education, Pastoral Ministry, Youth Ministry, or a related field, is preferred.
- Previous experience in Catholic youth ministry, parish ministry, or religious education.

Why Join Our Parish?

Located on the scenic banks of the Maumee River, **St. Augustine Parish and School** campus is a beautiful and historical landmark and a growing Parish community comprised of a diversity of parishioners, including many young families seeking to grow in their relationship with Jesus Christ. This position offers an opportunity to make a lasting impact on the lives of young people by helping them grow in their relationship with Jesus Christ and the Catholic Church. The **Youth Minister** plays a vital role in building a vibrant parish community by forming disciples, supporting families, and inspiring the next generation of Catholic leaders.

Interested Applicants should submit a cover letter and resume to:

search@augustinenapoleon.com