A Preschool Teacher Aide supports the lead teacher in creating a nurturing, safe, and engaging learning environment for children typically aged 3–5. This role is essential in fostering early childhood development through structured activities, play, and personalized attention.

Key Responsibilities:

• Assist in planning and implementing daily lesson plans and activities

• Support children during routines such as meals, naps, and bathroom breaks

• Help maintain a clean, organized, and safe classroom environment

• Observe and document children’s behavior and developmental progress

• Prepare teaching materials and classroom supplies

• Supervise children during indoor and outdoor play

• Reinforce learning concepts in small groups or one-on-one settings

• Communicate with parents about their child’s day and development

• Participate in staff meetings and professional development sessions

Job Requirements

Education & Certification:

• High school diploma or equivalent (required)

• Associate’s degree in Early Childhood Education or related field (preferred)

• CPR and First Aid certification (often required or preferred)

Skills & Qualities:

• Strong communication and interpersonal skills

• Patience, compassion, and a genuine love for working with children

• Ability to follow instructions and work collaboratively with teaching staff

• Basic understanding of child development and age-appropriate practices

• Physical stamina to engage with children and manage classroom tasks

Other Requirements:

• Background check and fingerprint clearance

• On-the-job training may be provided

• New Hire Orientation