



Academy Principal

St. John's Jesuit High School & Academy is seeking a faith-filled, student-centered, and mission-driven educational leader to serve as Academy Principal for grades 6–8 beginning in the 2026–2027 academic year. Under the guidance of the President, the Academy Principal serves as the educational, spiritual, and managerial leader of the Academy and plays a vital role in advancing the Catholic and Jesuit mission of the school.

The successful candidate will foster a culture of academic excellence, cura personalis, leadership, accountability, and Ignatian values while ensuring a safe, structured, and engaging learning environment tailored developmentally to young men. The Academy Principal will work collaboratively with school leadership, faculty, staff, students, and families to strengthen the Academy's academic programs, student formation, and overall school culture. The ideal candidate is an experienced educational leader who values collaboration, strong communication, innovation in boys' education, and the formation of the whole person in the Jesuit tradition.

Key responsibilities include but are not limited to:

- Provide educational, spiritual, and operational leadership for the Academy (grades 6–8)
- Implement and uphold the mission and values of Catholic and Jesuit education through Ignatian pedagogy
- Oversee curriculum development, instructional excellence, faculty supervision, and student academic progress
- Support and evaluate faculty and staff while fostering meaningful professional growth and development
- Promote a positive school culture rooted in respect, empathy, accountability, safety, and cura personalis
- Oversee student discipline and behavioral expectations in collaboration with school leadership
- Manage daily school operations including scheduling, safety procedures, and school programming
- Build strong partnerships with parents, faculty, alumni, and community stakeholders
- Collaborate with school leadership on strategic planning, budgeting, staffing, and policy development

Qualified candidates will have or be able to obtain the following:

- Active practicing Catholic in full communion with the Church
- Bachelor's degree required; Master's degree preferred
- Previous teaching experience required; Catholic school experience preferred
- Prior school leadership experience such as Assistant Principal or similar role preferred
- Strong communication, organizational, and interpersonal skills
- Commitment to Jesuit education and the formation of young men
- Ability to obtain or possess a valid Ohio principal/administrator license within 5 years of employment
- Demonstrated ability to lead collaboratively, manage multiple priorities, and inspire excellence in others
- An authentic desire to elevate athletics at St. John's Jesuit High School & Academy and to embrace and advance its mission.

A complete job description can be found by visiting: [📄 Academy Principal Job Description](#)

Employee Benefits:

- Matching retirement contributions up to 4% toward either a 403(b) or a Roth 403(b).
- 19 paid Holidays.



St. John's Jesuit High School & Academy

Men for Others

- 20 paid vacation days per year.
- 12 paid sick days annually, accumulating up to 90 days.
- Employer paid Life and AD&D Insurance.
- Option to purchase additional Voluntary Life Insurance without evidence of insurability.
- Robust health, dental and vision insurance and access to Health and Dependent care Flexible Spending Accounts.
- An Employee Assistance Program that offers free access to counseling services for the employee and any dependents.
- A positive work environment focused on the betterment of the young men at St. John's Jesuit High School Academy.
- Tuition assistance for son(s) of employees to attend St. John's.
- An employer who sees each employee, as well as each student, as an individual person and strives for a work environment where that individual person is treated with dignity and respect.
- 60 days of fully paid maternity leave with the ability to use vacation time to supplement additional paid time off.
- 20 days of fully paid paternity leave with the ability to use vacation time to supplement additional paid time off.
- Options for faith formation and spiritual growth.

Compensation:

The salary range for this position is commensurate with experience and education in the range of \$80,000 to \$95,000 per year. To apply, please send your resume and cover letter with Academy Principal in the subject line of the email to Katie Sliwinski-Mundrick at HumanResources@sjtitans.org.