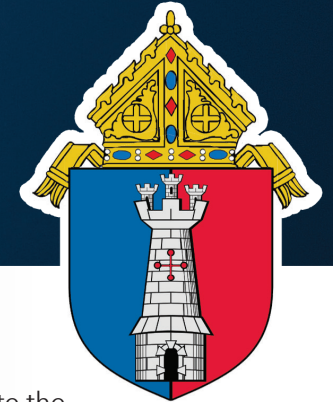


# Diocese of Toledo · 2024–2026

# STRATEGIC PLAN

## VISION

To become a more faith-filled, united and vibrant Diocese of Toledo through fostering Holy Disciples, Holy Families and Holy Vocations



## MISSION

We, the faithful of the Roman Catholic Diocese of Toledo, are called by Jesus Christ to proclaim the Gospel, celebrate the Sacraments and serve those in need, revealing to all the merciful face of the Father. Through prayer, fasting and almsgiving, we, the members of our parishes, schools and communities, strive with the help of the Holy Spirit, the intercession of Our Lady of the Rosary and fidelity to the Church, to be joyful witnesses to the love of God and neighbor.

## CORE VALUES

### CHRIST AT THE CENTER

We imitate Jesus Christ our Savior - in all that we say and do - who came not to be served but to serve

### DEEPENING COMMUNION

We deepen the bonds of faith, hope and charity with the Lord, the Church and one another

### INVITATION AND OUTREACH

We reach out to share the Good News of Jesus, manifesting His love and mercy for all people of every culture, age and need

### OPEN AND EFFECTIVE COMMUNICATION

We communicate dynamically in a responsible, respectful and transparent way

### EXCELLENCE AND ACCOUNTABILITY

We act with integrity and are competent, efficient and passionate in all we do pastorally and operationally

## STRATEGIC PILLARS

SUPPORTING THE HEALTH OF PARISHES & CLERGY

INVIGORATING DISCIPLESHIP & FORMATION

ENHANCING LAY LEADERSHIP

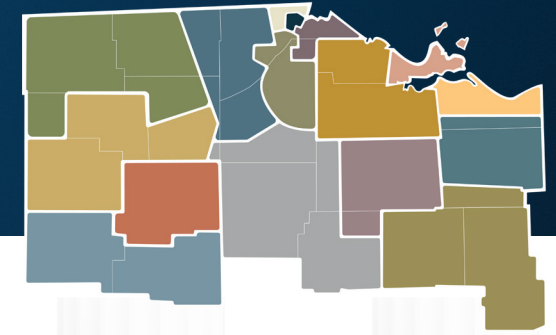
STRENGTHENING CATHOLIC EDUCATION

GROWING CATHOLIC CHARITABLE OUTREACH & ADVOCACY

DEVELOPING FINANCIAL RESOURCES



# Diocese of Toledo · 2024-2026 STRATEGIC PLAN



## STRATEGIC PILLAR GOALS

### SUPPORTING THE HEALTH OF PARISHES & CLERGY

Empower parishes through continuing formation, intentional planning, sharing best practices and providing for the care and well being of our clergy

- Establish **best practices among parishes** - ie Amazing Parish model, focused Sunday experience, quality of liturgy and music
- **Ministry to Priests Program:** Caring for our active and retired priests in a holistic way, guided by minister to priests
- Implement a diocesan-wide effort to **renew apostolic zeal** and encourage clergy development
- Assist parishes in **intentional planning** for the future
- Nurture healthy priestly vocations

### INVIGORATING DISCIPLESHIP & FORMATION

Share the Gospel through intentional discipleship, deepening our faith and growing in relationship with God and one another

- **Equip parishes to foster Holy Disciples**
- Maintain a **diocesan-wide evangelization knowledge-based platform** focused on invigorating the active, connecting the inactive, welcoming home the fallen away and receiving those of no or other faiths
- Evaluate, identify and implement impactful **youth ministry**

### ENHANCING LAY LEADERSHIP

Form excellent lay leaders through education, training and skill development

- **Populate Franciscan at Home Institute** with lay leadership curriculum and fully utilize and continuously improve the platform. **This will enhance leadership training, skills and development**
- Facilitate the development of performance management and **employee succession plans** for Pastoral Center, parishes and schools

### STRENGTHENING CATHOLIC EDUCATION

Enhance faith formation of teachers and students, maintain educational excellence and instill Gospel values while promoting enrollment and sustainable funding models

- Develop and promote **sustainable school funding** models
- Inspire **parental and family engagement** and increase enrollment
- Strengthen **faith formation curriculum** and deepen Catholic culture
- Nurture **missionary disciples** through faith formation of school educators and staff
- **Foster intentional discipleship** of the Domestic Church through parish-wide religious education and ministries
- Nurture **missionary disciples** through faith formation of parish catechists and formators

### GROWING CATHOLIC CHARITABLE OUTREACH & ADVOCACY

Increase outreach and advocacy efforts throughout the Diocese to provide life-transforming opportunities for the poor, marginalized and those in need

- Evaluate and enhance resources that provide social services to **broaden Catholic Charities footprint** throughout the diocese.
- **Collaborate with parishes** in identifying particular needs in local areas of the diocese
- Build and foster a **culture of evangelization and social justice** in all of our outreach and advocacy efforts

### DEVELOPING FINANCIAL RESOURCES

Promote generous giving and responsible stewardship to ensure sustainable mission and ministry

- Enhance and strengthen the **Annual Catholic Appeal (ACA)**
- Execute a diocesan-wide **capital campaign**
- Expand focus of Mission Advancement Office to **long-term fundraising and support of parishes** with a concentration on planned giving and fostering a culture of stewardship

## STRATEGIC ACTIONS