



BOUNDLESS FUTURES IMPACT REPORT

2025-2026





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LETTER FROM THE TEAM

As we reflect on this past year, we're filled with gratitude for the opportunity to work alongside such incredible staff, coaches, and student-athletes. Every program, partnership, and experience highlighted in this report represents a shared commitment to helping our students grow as leaders, professionals, and people. None of this work happens alone, and we're continually inspired by the community that chooses to invest in their success beyond the game.

To the mentors, alumni, employers, and professionals who generously share your time, guidance, and expertise — thank you for opening doors and helping student-athletes envision what's possible for their futures. A special thank you to our Tyee Board of Advisors and the Big W Club for believing in our mission and supporting opportunities for our student-athletes as they prepare for life after sport.

Finally, thank you to our donors and supporters. Your generosity creates opportunities that would not otherwise be possible and allows us to continue expanding the Boundless Futures experience for every student-athlete.

As college athletics continues to evolve, so does our work. We're excited to strengthen partnerships, embrace new opportunities, and create experiences that prepare student-athletes for success long after their time at Washington. GO HUSKIES!



AMY LANDRAM

Assistant Athletic Director of
Student-Athlete Development



SPENCER KENNEDY

Associate Director of Student-
Athlete Development



DAREK KHABANI

Student-Athlete Development
Coordinator

BOUNDLESS FUTURES

EMPOWERING STUDENT-ATHLETES FOR LIFE'S NEXT OPPORTUNITY

AREAS OF FOCUS

Career & Professional Development

- Networking nights with industry professionals
- 1:1 mentorship with alumni and community leaders
- Resume, cover letter, LinkedIn, and interview support
- Company site visits, job shadowing, and internships
- Post-graduation planning and life design

Life Skills & Personal Growth

- General studies classes
- Experiential learning opportunities
- Self-awareness and values identification assessments
- Hands-on life skills workshops with teams
- Financial education

Leadership Development

- Student-Athlete Advisory Committee (Leaders of the Pack)
- Big Ten conference-level leadership opportunities
- Public speaking and communication workshops
- Foster Leadership Academy partnership
- Opportunities to lead community initiatives and events

NIL Education & Dawgs Unleashed

- Boundless Futures partners with Dawgs Unleashed, the NIL and Influencer Marketing team for Husky Athletics, to support student-athletes through educational and personal development programming. Together, we provide opportunities in personal branding, business development, and media training, along with financial literacy, money management, budgeting basics, and tax education.





DINNER WITH A DAWG

Dinner with a Dawg is Boundless Futures' longest-running student-athlete development program. The event connects student-athletes with a diverse group of professionals from across the greater Seattle community, providing valuable insight into career pathways, professional development, and life after college.

The evening features a seated dinner followed by industry-specific networking sessions, allowing student-athletes to connect with professionals and explore careers aligned with their interests.

"There are professionals who truly want to help us be successful and find the right career path for us."

"It was a great time getting to know various professionals and athletes and having the opportunity to speak with them about their respective journeys."

100

STUDENT-ATHLETES

12

UW TEAMS REPRESENTED

52

SEATTLE AREA PROFESSIONALS

20

INDUSTRIES REPRESENTED

47

DIFFERENT COMPANIES

COMPANY EXPLORATION NIGHT

Company Exploration Night was a unique event designed to connect employers with UW student-athletes in a casual, conversation-driven setting. Unlike a traditional career fair, this drop-in event encouraged authentic dialogue and early career exploration. Across our two offerings, including our inaugural one, the event welcomed 28 companies and 60 student-athletes representing 15 varsity sports, fostering meaningful connections and broadening perspectives on life after college athletics.

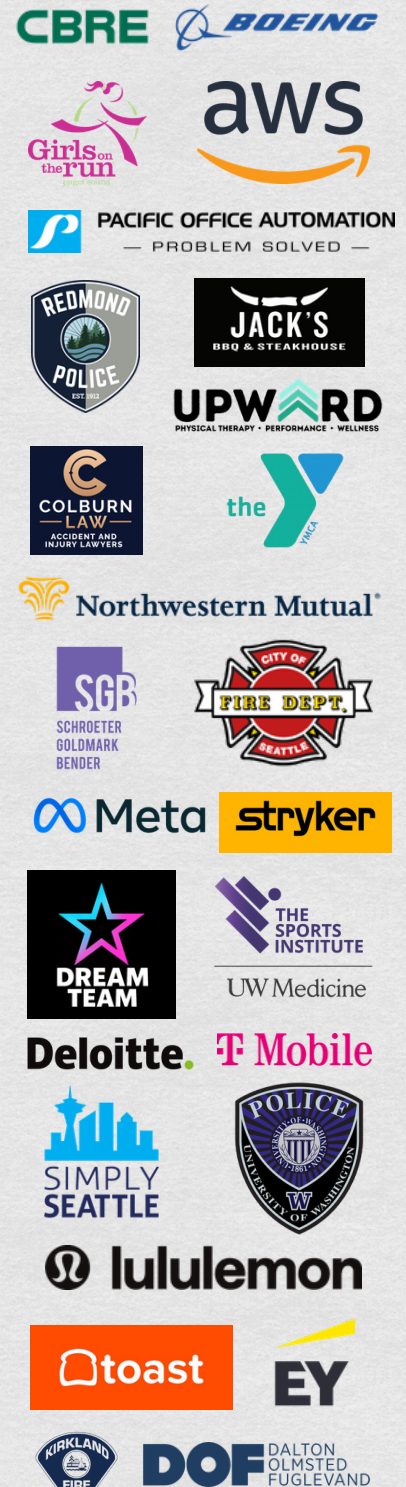
100 MINUTES

AVERAGE TIME SPENT AT EVENT

55 ← EMPLOYERS
COMPANIES → 28

60 STUDENT
ATHLETES 15 TEAMS

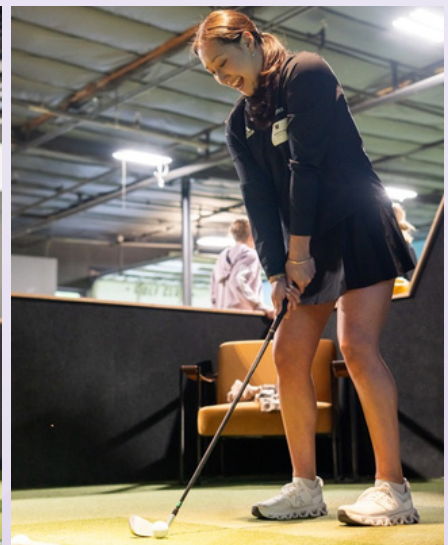
“
It was great interacting with student-athletes who are proactively thinking about their futures and being able to impart some wisdom we develop over the years.
”



BOUNDLESS BIRDIES

Boundless Birdies, presented in collaboration with the Big W Club, brought together female student-athletes, Big W alumni, and Seattle professionals for an evening of personal and professional development through the game of golf.

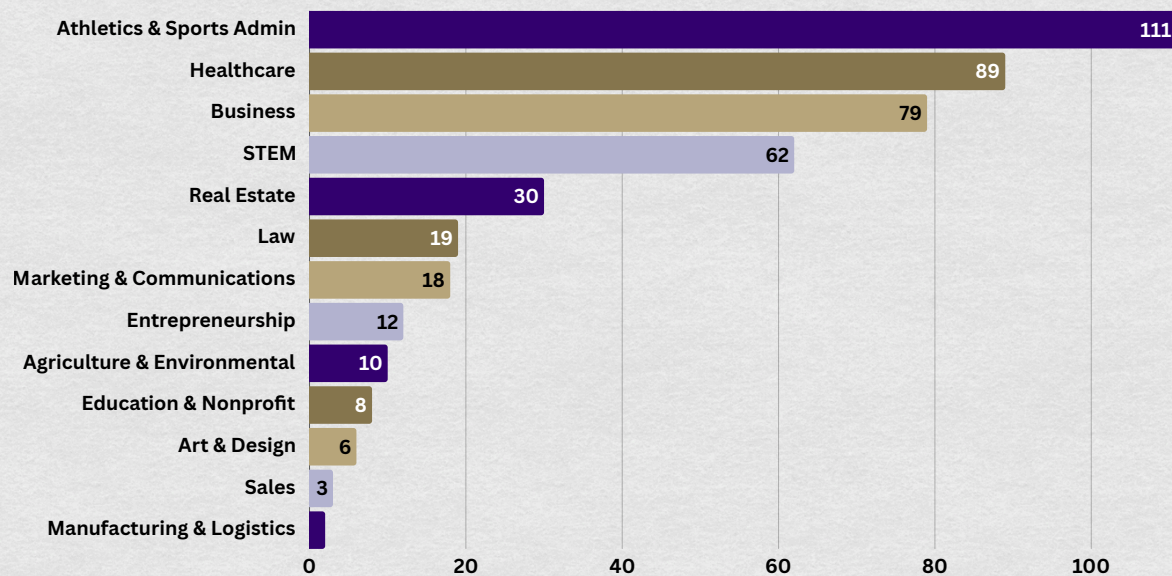
Hosted at the Evergreen Golf Club in Redmond, the event featured a Q&A with Coach Anna Temple, hands-on instruction led by UW coaches and women's golf student-athletes, and a friendly skills competition to close out the night. With strong engagement, positive feedback, and meaningful cross-generational connections, Boundless Birdies established itself as a new standout tradition within Boundless Futures programming.



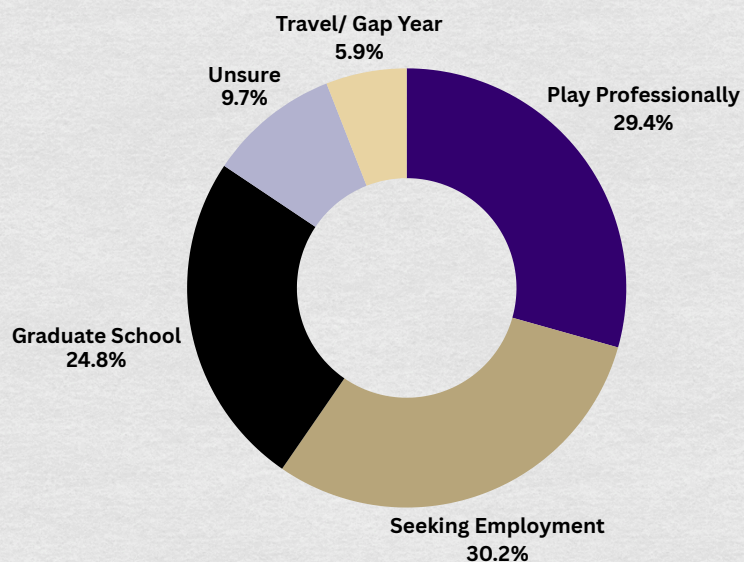
CAREER INTEREST SURVEY

The Fall 2025 Career Interest Survey asked student-athletes about their preferred career fields, job titles, companies of interest, and urgency in seeking employment. The results are already shaping more targeted programming and will continue guiding Boundless Futures' career development efforts.

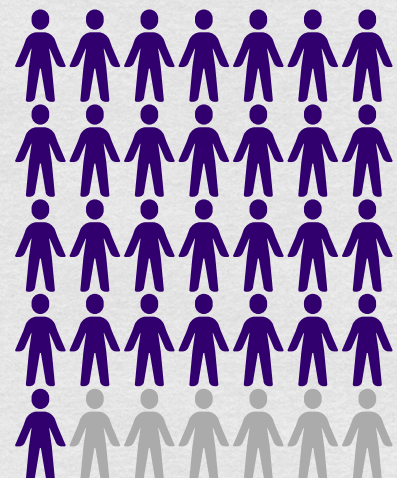
Top Career Interests of Student-Athletes 2025-2026



What are your plans after graduation?



82% of students filled our survey out





HEALTHCARE HUSKIES

Healthcare Huskies is a group geared to support current UW student-athletes in exploring and gaining professional experience in the healthcare and medical industries. This program provides student-athletes with professional connections, networking events, informational panels, job-shadow experiences, mentoring, and more. Healthcare Huskies aims to support student-athletes in three main areas: career exploration, professional connection, and post-graduate preparation.

Quarterly Opportunities

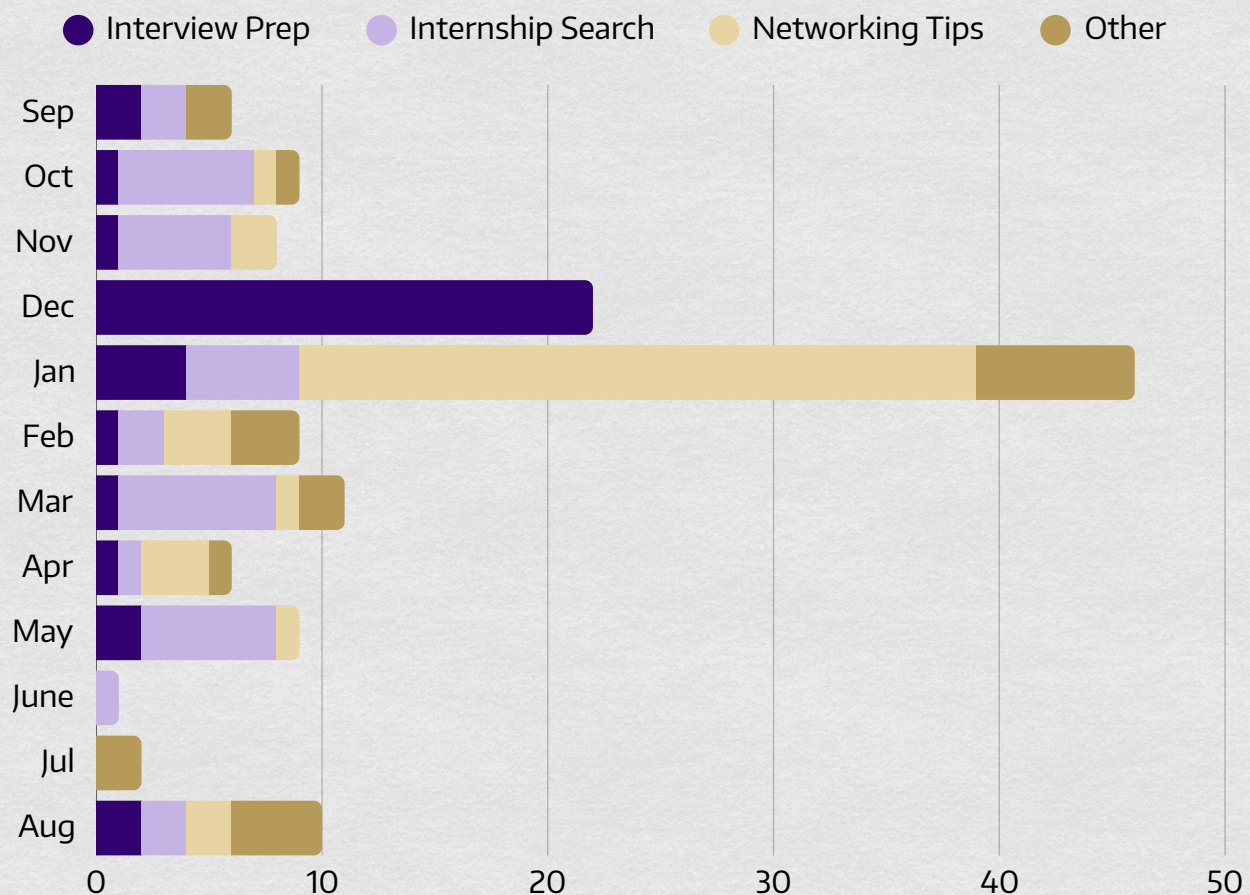
- Healthcare Huskies Speed Networking
- Healthcare Suites at Dinner with a Dawg
- Cross-promotion of events hosted by UW Medicine

In response to a question about their key takeaway, one student-athlete noted:

“When you are passionate about something, the timeline is up to you. You can enter a career at your own pace after being a student-athlete.”

STUDENT MEETINGS

Student meetings continue to be a large component of the Boundless Futures team members' roles. Each week, countless student-athletes meet with Boundless Futures staff, both scheduled and drop-in, seeking guidance on career exploration, application materials, and personal development.



19

DIFFERENT TEAMS
ENGAGED

65

TOTAL HOURS SPENT ON
1-ON-1 MEETINGS

30

AVERAGE LENGTH OF
MEETINGS IN MINUTES

36%

WERE REQUIRED AS PART
OF A CLASS OR EVENT

CAREER OPPORTUNITIES



The Sports Institute Husky Fellowship

The Husky Fellowship launched in 2018 as a partnership with The Sports Institute. This paid opportunity offers UW student-athletes a comprehensive, tailored opportunity to connect their academic interests with careers in sports, business, technology, medicine, and science. This year's fellows were **Lucy Newlin (W. Soccer)** and **Taylor Inouye (W. Rowing)**.



CBS Immersion Program

Big Ten student-athletes receive an exclusive behind-the-scenes look at live sports broadcasting during conference basketball tournaments. Participants gain hands-on production experience while networking with CBS Sports executives, producers, on-air talent, and other industry professionals to explore careers in sports media. This year, **Katy Wessels (Volleyball)** represented the Huskies.



Microsoft Mentorship

Our relationship with Microsoft provides student-athletes with meaningful opportunities to explore careers, build professional networks, and develop workplace-ready skills. These opportunities are driven by former student-athletes and Foster School of Business alumni working at Microsoft who are passionate about giving back to the next generation of young professionals. This year, the mentees came from football (3) and women's soccer (2).



Deloitte Leadership Experience

The Deloitte Student-Athlete Leadership Experience helps student-athletes prepare for careers beyond athletics through professional development, one-on-one mentorship, and an immersive leadership summit at Deloitte University. Participants strengthen their personal brand, develop career-ready skills, and build meaningful connections with former student-athletes and Deloitte professionals. This year, **Jadyn Holdenried (W. Soccer)** represented the Huskies.

LEADERS OF THE PACK

Leaders of the Pack, our student-athlete advisory group, is made up of representatives from our 22 sports and student-athlete organizations. This year, the group rebuilt consistent engagement and representation, including participating in Senior Leadership Dinners that connected student-athletes directly with ICA leadership and provided a space to share feedback on their student-athlete experience.

In 2026–2027, we're shifting toward a more comprehensive and collaborative Student-Athlete Advocacy Council (SAAC) model, bringing Leaders of the Pack, Affinity Groups, and Peer Advocates into a more unified structure. Together, these groups will meet monthly to discuss student-athlete needs, build community, and ensure student voices continue shaping UW's belonging and well-being initiatives.



Senior Leadership Meetings

Once a quarter, Leaders of the Pack had the opportunity to meet with senior leadership to connect, get updates and ask questions about the state of the department and college athletics.

Welcome Back Event

Our “Message in a Bottle” event guided student-athletes in writing welcome-back notes to the students of Sand Point Elementary School.

B1G Adopt a Classroom

Student-athletes connected with a classroom in Indiana to answer questions, share materials and support, and send UW gear for the class to rep.

Trivia Nights

Leaders of the Pack hosted two fun, low-pressure trivia nights that brought students together for food, laughs, and friendly competition.

LEADERSHIP EXPERIENCES

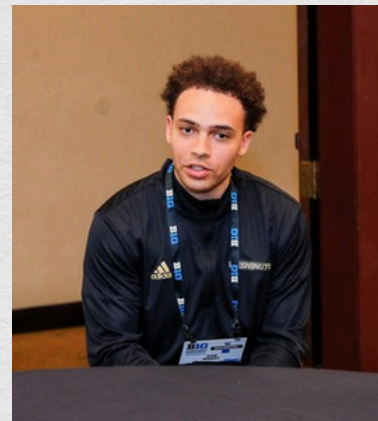
Big Ten In-Person SAAC Meeting

Alexis DeBoer (Softball) and **Rohan Belday (M. Tennis)** represented the Huskies at the Big Ten SAAC meeting in Chicago. They joined student-athletes from across the conference to discuss key topics impacting campuses and heard updates on the state of the NCAA and Big Ten directly from Commissioner Tony Petitti.



Big Ten Leadership Retreat

Over 80 student-athletes from across the Big Ten come together each year to strengthen their leadership skills, exchange ideas, and serve alongside peers from other institutions. Through interactive workshops, community engagement, and collaborative discussions, participants return with new perspectives and practical tools to lead within their teams and campus communities. **Ryan Beasley (M. Basketball)** and **Taariq Al-Uqdah (Football)** represented the Huskies.



NCAA Career in Sports Forum

A select number of NCAA student-athletes are chosen each year to participate in the Career in Sports Forum, a premier career development experience focused on the sports industry. The University of Washington received two participant selections this year. **Deiah Moody (Gymnastics)** and **Malie Chamberland (W. Soccer)** explored careers in athletics through workshops, mentorship, and networking with industry leaders.



NCAA Leadership Forum

Emma Schrady (Gymnastics) was selected to represent UW and the Big Ten at the 2025-2026 NCAA Student-Athlete Leadership Forum. This annual program challenges participants to explore their values, cultivate emotional intelligence, lean into vulnerability, expand their professional network, and strengthen the leadership capabilities that drive personal growth and lasting influence.



DISC ASSESSMENTS

We use the DISC assessment to help student-athletes better understand their own communication style and how they work with others. It gives teams a shared language for building stronger relationships, improving communication, and developing as leaders throughout the year.

We use DISC as a way to talk about:

- Emotional Intelligence (EQ)
- Growth conversations
- The stages of team development
- Behavioral Flexibility
- Communication under pressure
- Leveraging strengths in sport & future career



The Stages of Team Development

FORMING

Excitement, anticipation, surface level understanding of goals, optimism

STORMING

Frustration, heightened emotions, disassociation, conflict adverse

NORMING

Team cohesion, clarity, confidence, engaged, supportive, purpose is well understood

PERFORMING

High motivation, trust, empathy, consistent performance and behaviors

141

NEW ASSESSMENTS
TAKEN

12

TEAM WORKSHOPS
DELIVERED

6

GENERAL STUDIES 105
CLASS SESSIONS

3

STAFF DEVELOPMENT
WORKSHOPS

DAWGS UNLEASHED

Dawgs Unleashed is the official Name, Image, and Likeness (NIL) and influencer marketing unit for Husky student-athletes. This group connects student-athletes with meaningful business development opportunities to help leverage their personal brand and increase impact across our community.



Boundless Futures complements these opportunities by encouraging student-athletes to view every NIL experience as an opportunity to build their professional network, strengthen their personal brand, and cultivate relationships that extend well beyond the activation. We also support the educational arm of Dawgs Unleashed through our financial education workshops.

Greenfly Personal Branding Event

Greenfly and AthleteCon founder, Sam Green, hosted a one-day branding workshop where Husky student-athletes learned the basics of brand building, making the most of their existing platforms, and cross-platform production. Student-athletes left the experience feeling empowered to capitalize on the Name, Image, and Likeness opportunities provided by Dawgs Unleashed.



FINANCIAL EDUCATION

Money Vehicle & Jedidiah Collins

Boundless Futures views financial education as a cornerstone of our student-athletes' personal and professional development. We are partnering with Jedidiah Collins, founder of Money Vehicle, to deliver dynamic workshops that empower participants to become confident Business Athletes. In summer 2025, we launched this financial education program through mandatory team workshops for all **600 student-athletes and 22 teams**.

With the Money Vehicle curriculum, student-athletes are building financial literacy across three key pillars:

- **Understand Money** – Learn the language of finance to make informed decisions.
- **Strategize Money** – Establish systems to manage and plan for financial goals.
- **Efficient Money** – Apply financial systems to optimize money management.

This framework equips student-athletes with lifelong financial skills, preparing them to navigate both personal and professional financial decisions with clarity and confidence.



20

TEAMS COMPLETED
A SESSION

93%

WOULD ATTEND
ANOTHER SESSION

12

GENERAL STUDIES
GUEST LECTURES

500+

STUDENT-ATHLETES
REACHED

Top 5 Topics Student-Athletes Want to Explore Next:



Investing



Credit



Good Debt



How to Buy
a Home



Money
Management

GENERAL STUDIES 105



Boundless Futures facilitates three sections of General Studies 105 classes each year.

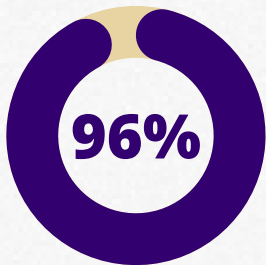
Welcome to Washington

This course is offered to first-year student-athletes to support their transition into the University of Washington. The curriculum focuses on building academic skills, promoting holistic development, and strengthening community engagement across teams.

"General Studies 105 helps you learn what resources you have here at UW and how you can use skills you develop here after you are done playing to be successful in the real world."

Rookie School 1.0 and 2.0

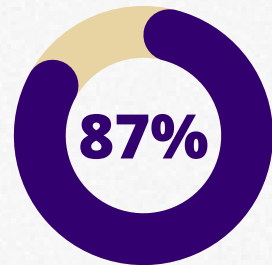
Rookie School is offered each quarter to help first-year student-athletes navigate the transition to the University of Washington. While sharing many of the same transition goals as Welcome to Washington, the course offers expanded content in financial education, media literacy, transferable life skills, and identity development beyond sport.



Student-athletes that would **recommend the class** to their peers.



How students rate their **overall experience** in the classes.



Student-athletes that selected **financial education** as one of the **most valuable topics**.

SEATTLE CHILDREN'S VISITS

Our partnership with Seattle Children's Hospital continues to create meaningful opportunities for UW Athletics staff and student-athletes to make a positive impact beyond competition. Through hands-on service and personal connections, Huskies are helping bring joy, comfort, and encouragement to patients and families throughout the year.

This year's activities included Cleats for a Cause, designing custom Husky jerseys for patients, making friendship bracelets, leading playroom activities, and spending time with patients during hospital visits. These experiences not only brighten the days of children receiving care but also reinforce UW Athletics' commitment to service, connection, and community engagement.



Beads of Courage

Beads of Courage is a national nonprofit that provides glass beads to children coping with a serious illness each time they complete a brave step as part of their treatment (e.g., a blood draw, scan, chemo treatment). The bead is a symbol of their courage and showcases their resiliency.

This year, UW student-athletes participated in the "Carry a Bead" program, where notes of courage were paired with a bead and shared with a child at Seattle Children's Hospital. This event led to some amazing engagements, including recognition and a first pitch at a Mariners game!



THE WESPY AWARDS

The WESPY Awards are UW Athletics' annual celebration recognizing student-athlete excellence, leadership, and standout moments from the year. In 2026, the event expanded in two significant ways: it was hosted in Alaska Airlines Arena for the first time, creating a more elevated, department-wide experience, and all ICA staff were invited, strengthening community and visibility across programs. The show featured student-athlete emcees, sport-specific awards, and the signature end-of-year highlight video, continuing the tradition of celebrating the achievements of Husky Athletics.



WESPY AWARD WINNERS

Newcomer of the Year

Hannes Steinbach — Men's Basketball
Avery Howell — Women's Basketball

Breakthrough Athlete of the Year

Alex Buck — Women's Soccer
Tanner Ijams — Women's Soccer

DAWG Award

Landen Hatchett — Football
Lucy Newlin — Women's Soccer

Men's Team of the Year

Men's Soccer
2025 NCAA Division I National Champions

Women's Team of the Year

Women's Soccer
2025 Big Ten Regular Season Champions
2025 Big Ten Tournament Champions

Staff Member of the Year

Joe Murray — Strength & Conditioning
Polo DeCano — Mental Health & Wellness

Coach of the Year

Jamie Clark — Men's Soccer
Nicole Van Dyke — Women's Soccer

Athlete of the Year

Richie Aman — Men's Soccer
Hana Moll — Women's Track & Field

Mia Hamant Husky of the Year

Honors a Husky who embodies resilience, authentic leadership, joy, and leaves a lasting impact on our department. Named in honor of Mia's legacy, the inaugural award was presented to her posthumously.

Husky Leadership Award

Alex Rhodes — Men's Track & Field
Carmen Lim — Women's Golf
Elle Ladine — Women's Basketball
Emma Schrady — Gymnastics
Finn Koelle — Men's Golf
Giselle Alvarez — Softball
Jadon Bowton — Men's Soccer
Jamar Distel — Men's Cross Country
Jasir Rencher — Men's Basketball
Katy Wessels — Volleyball
Kelsey Branson — Women's Soccer
Landen Hatchett — Football
Maeve Stiles — Women's Cross Country
Margaret Young — Women's Rowing
Reece Carter — Women's Tennis
Rhonda Newton — Women's Track & Field
Sam Ford — Men's Rowing
Soham Purohit — Men's Tennis
Teila Allen — Beach Volleyball
Tommy Brandenburg — Baseball

Moment of the Year

Women's Soccer, fueled by resilience and heart, surged through an emotional postseason to claim the Big Ten Tournament Championship.

Gertrude Peoples Scholarship

Cameron Tasker — Men's Rowing
Ashley Schroeder — Women's Track & Field

Big Ten Postgraduate Scholarship

Tim Luebbert — Men's Track & Field
Caitlin McWilliams — Gymnastics

George Fleming Social Impact Award

Rhonda Newton — Women's Track & Field

STUDENT-ATHLETE GRADUATION CELEBRATION

The 2026 Student-Athlete Graduation Celebration, held in Club Husky, honored graduating student-athletes with more than 550 family members, friends, and guests in attendance on the Thursday before Commencement. The program featured recognition of all graduates, remarks from Athletic Director Pat Chun, two student-athlete Dear Washington speakers, and reflections from coaches.



CLASS OF 2026 DATA

We asked graduating student-athletes to share information about their post-graduate plans as a part of the 2026 student-athlete graduation reception RSVP.

106

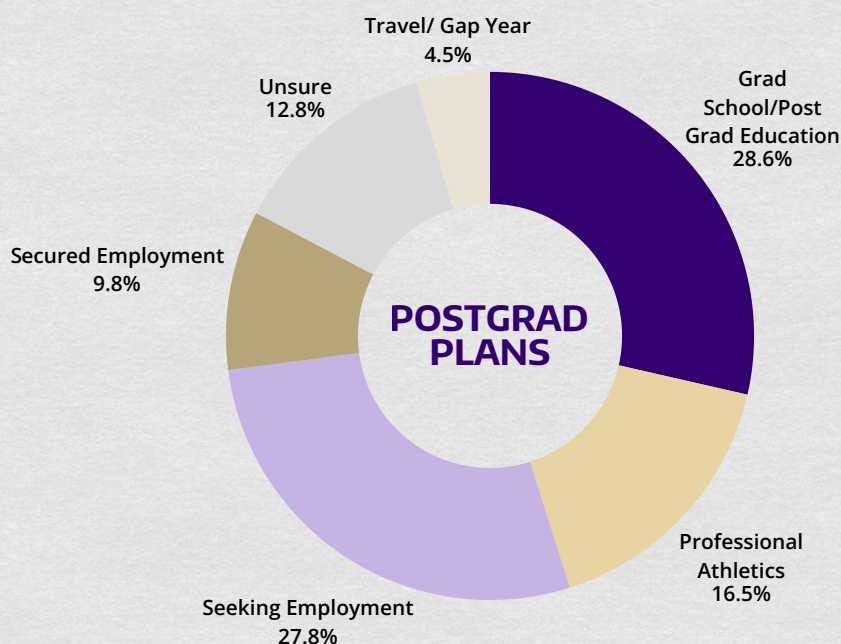
STUDENT-ATHLETE
RESPONSES

40%

OF GRADUATES
COMPLETED AN
INTERNSHIP

31%

OF GRADUATES WILL
STAY IN SEATTLE POST
GRADUATION



DEPARTMENT PARTNERS

DIVERSITY, EQUITY & INCLUSION



Our DEI team supports student-athletes through affinity groups like the Black Student-Athlete Alliance, Global Pack, API Collective and Husky Pride. They create community and belonging across the ICA community.

BIG W CLUB



The Big W Club keeps varsity letter winners connected through events, gatherings, and an online alumni network. They celebrate Husky tradition through post-grad engagement and Hall of Fame induction.

MENTAL HEALTH & WELLNESS



Our MH&W team provides on-site sport performance and mental health care, leads awareness efforts, and offers confidential support. The Peer Advocates group adds student-to-student connection across teams.

OUTREACH, COMMUNICATION & SOCIAL MEDIA

The Boundless Futures Opportunities page launched this spring to increase visibility and engagement around the opportunities available to our team. It lives in Teamworks and connects student-athletes with internship, job, and networking opportunities, while serving as the main channel for Boundless Futures events and workshops.

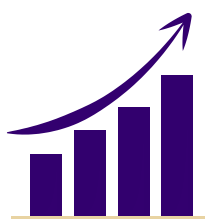
The Boundless Futures social media channels saw major growth in 2025–2026, driving engagement and promoting student-athlete involvement across events, initiatives, opportunities, and recaps.



735
INSTAGRAM FOLLOWERS

FROM
APRIL 2026
↓
JUNE 2026

150 NEW FOLLOWERS
2,550 PROFILE VISITS
860,000 CONTENT VIEWS
50,000 ACCOUNTS REACHED



670
LINKEDIN FOLLOWERS

FROM
JUNE 2025
↓
JUNE 2026

225 NEW FOLLOWERS
26,500 IMPRESSIONS
1,000 PAGE VIEWS
16,500 MEMBERS REACHED