

Student-Athlete Manual
2023-24

The Warner University Student-Athlete Manual is an official document of the University. This manual is intended to be an informational tool to provide clear expectations, guidelines, policies, and procedures for student-athletes participating in athletics at Warner University.

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Warner University Mission Statement

Warner University is committed to guiding individuals towards Christ-like character and intellectual maturity who are equipped to serve.

Athletic Department Mission Statement

The Athletic Department of Warner University exists to provide students who are committed to the mission of the institution the opportunity to further develop their God-given abilities through various venues of competition.

Warner University Athletic Department Core Values

A student-athlete understands that it is a privilege to represent Warner University.

All students at Warner University are treated as equals who are encouraged to be active members in the campus community.

Warner student-athletes will hold himself/herself to the code of conduct found in the Student Life Handbook.

Student-athletes at Warner University are enrolled in an academic program that will enable the student to obtain a two-year, four-year, or graduate degree. Academic progress of the student-athlete takes precedence over matters related exclusively to intercollegiate athletics. The spiritual, educational and personal development of the student-athlete is of the utmost importance. The University will provide the best available coaching, facilities, equipment and program direction consistent with its mission and fiscal resources.

Sports Program Contacts

Sport	Head Coach	Athletic Trainer
Baseball	Jeff Sikes David Moskovits (Associate)	Logan Menear
Men's Basketball	Sean Hanrahan	Katy Swan
Women's Basketball	Nikki Jessee	Katy Swan
Beach Volleyball	Linda Pai	Logan Menear
Clay Target	Ryan Bruursema	Nathan Arambula
Competitive Cheer	Taylor Mercado	Nathan Arambula
Men's Cross Country	Hassaan Stamps	Katy Swan
Women's Cross Country	Hassaan Stamps	Katy Swan
Flag Football	Tim Mimbs	Logan Menear
Football	Dialleo Burks Kendall Todd (Assistant Head)	Nathan Arambula Katy Swan Tatyana Wimbley
Women's Lacrosse	Frank Rogers	Emily Rosak
Men's Soccer	Drew Stacey	Emily Rosak
Women's Soccer	Payton Chitwood	Cayla McCarty
Softball	Meagan Smith	Cayla McCarty
Men's Tennis	Nate Gangelhoff	Emily Rosak
Women's Tennis	Nate Gangelhoff	Emily Rosak
Men's Track & Field	Hassaan Stamps	Katy Swan
Women's Track & Field	Hassaan Stamps	Katy Swan
Men's Volleyball	Pedro Davila	Tatyana Wimbley
Women's Volleyball	Linda Pai	Logan Menear

Athletic Director | Chrissy Moskovits
 Senior Woman Administrator | Taylor Mercado
 Eligibility Officer | Matthew Barker
 Head Athletic Trainer | Nathan Arambula
 Director of Athletic Communications | Jan Martinez
 Director of Athletic Promotions & Ticketing | Tiffani Moore
 Director of Strength & Conditioning Coach | Pete Townley

[WARNER UNIVERSITY STAFF DIRECTORY ON WARNERROYALS.COM](http://WARNERUNIVERSITYSTAFFDIRECTORYONWARNERROYALS.COM)

Academic Calendar

Fall 2023

August 21	Fall Term Begins
August 23	Traditional Classes begin at 8:00am
August 29	Last day to Add (Traditional Students)
September 4	Holiday Labor Day (No Classes)
September 6	Last day to Drop (Traditional Students)
Sept 28-Oct 1	Homecoming
October 4	Academic Advising Begins
Oct 9-13	Mid-Term Exams
October 16	Early Registration Begins
October 19	Last Day to Withdraw from classes (Traditional Students)
October 20	Fall Break (No Traditional Classes)
October 27	Last Day to Withdraw (Traditional Classes)
Nov 22-24	Holiday Thanksgiving Break (No Traditional Classes)
December 4-7	Final Exam Week

Spring 2024

January 8	All Students Return New Student Orientation
January 9	Traditional Classes begin at 8:00am
January 15	Holiday MLK Birthday (No Classes)
January 16	Last day to Add (Traditional Students)
January 23	Last day to Drop (Traditional Students)
February 15	Academic Advising Begins
February 26	Early Registration Begins
Feb 26-Mar 1	Mid-Term Exams
March 11-15	Spring Break (No Traditional Classes)
March 15	Last Day to Withdraw from classes (Traditional Students)
March 29	Holiday Good Friday (No Traditional Classes)
April 22-25	Final Exam Week
April 27	Baccalaureate Commencement

*A comprehensive Academic Calendar can be found by visiting:

<https://warner.edu/student-portal/advising/finals-schedule/>

**Dates are subject to change; consult the [academic website](#) for the most current information.

Athletic Department Statement on Student-Athletes' Conduct

It is a policy of the Athletic Department that each coach imparts to the student-athletes in his or her charge the acceptable and understandable standards of behavior and conduct in the classroom, practice, competition, and on/off campus. Because our student-athletes are readily identified on campus, their conduct reflects not only on themselves, but on the team, the Athletic Department, and the entire Warner Community. Expectations for the student-athlete conduct go beyond that which is expected of other members of the student body.

Warner University student-athletes will demonstrate a Christ-like attitude at all times. Your witness and the reputation of Warner University are on display 24-hours a day. Respect will be shown to all school administration, faculty, staff, coaches, managers, teammates, opponents, officials, and fans. Failure to perform in this manner will result in immediate suspension from the team.

All Warner University students are expected to comply with all of the rules and regulations of the University. Student-Athletes are subject to the same disciplinary policies and procedures contained in the Student Life Handbook that applies to any undergraduate or graduate student. Any student-athlete refereed through the discipline system as a result of his or her actions is also subject to additional sanctions in regard to participation on an intercollegiate athletics team. The Athletic Director and coach may impart additional measures which are in the best interest of the intercollegiate program. Suspension from a team is an example of the type of action which may be taken.

Code of Conduct

Aside from abiding by Warner University's Community Commitments, student-athletes are obligated to the following:

- Student-athletes are expected to actively pursue an educational degree by attending classes and meeting the requirements of each class.
- Attend all practice sessions and contests unless otherwise excused by the head coach.
- Recognize their ability for proper conduct at all times. This includes but is not limited to University events and activities related to campus, housing, tournaments, contests, trips or community.
- Student-athletes must notify their head coach before withdrawing from any course. This is to make sure the student does not fall below the full-time status – ultimately affecting their eligibility and/or financial awards.
- Show proper consideration and respect for the rights and welfare of fellow students, opponents, officials and spectators.
- Be accountable for property damage or loss of property.
- Refrain from the use of alcohol, tobacco or drugs at any University event.
- Be subject to sport disciplinary action as defined by the Conference if ejected from a contest and also be subject to University disciplinary action.
- Not display any behavior deemed damaging to the University, even if student is not ejected.
- Wear uniforms and attire for travel, banquets, etc., as designated by the head coach.
- Wear practice attire that is appropriate for the sport and conditions as designated by the head coach.
- There should be no activity that endangers physical safety.

Failure to adhere to the aforementioned rules will result in appropriate sanctions, which may include, but are not limited to verbal or written reprimand, loss of practice privileges, loss of competition privileges, suspension or dismissal from the program, and/or reduction, cancellation, or non-renewal of athletically related financial aid.

Student-Athlete Conduct While Traveling

While traveling, student-athletes must always remember they are held accountable for representing Warner University as well as themselves on all trips. The conduct and actions of each student-athlete individually and each team should reflect the mission of Warner University and its athletic program.

Student-athletes should also understand that Warner University, the Athletic Department, and each Head Coach are responsible for their well-being, safety and conduct during official travel. To successfully do this, each coach must follow institutional rules that pertain to official travel. Student-athletes are responsible for helping in this process by observing the following travel policies:

- Observe all Warner University residence life policies, student code of conduct, and team policies.
- Observe team curfew hours at hotels.
- Only assigned team members and staff are allowed in hotel rooms, with NO co-ed visitation hours in individual hotel rooms.
- Lock all doors and never exit the hotel building without permission from the head coach.
- Student-athletes must travel both to and from the site of competition with the official team traveling party. Separate travel arrangements require advance approval by the head coach.
- Only student-athletes on the team's official roster may accompany a team for an off-campus event, any exceptions must be approved by the AD in advance.
- Student-athletes should be appropriately dressed in accordance with team standards.
- Room service, movies, or other amenities cannot be charged to rooms and paid for by Warner University.
- Student-athlete friends or relatives may not accompany a team at the expense of Warner University.
- Always leave hotel rooms, restaurants, and other facilities in a respectable condition.
- Always be courteous and mannerly to all those around you.

Behavioral Expectations and Restorative Discipline

Members of the Warner University community voluntarily commit to abide by the Behavioral Expectations outlined in the [Student Life Handbook](#). These standards are set in Warner University's Community Commitments which all students are required to sign each academic year.

We value every student. When students do not uphold the standards of the Warner community, Student Life responds with a restorative discipline process aimed at helping students to grow and proactively course correct. Students can expect that our discipline will be:

1. **Hospitable:** Warner personnel will work with the best intentions toward each student; we desire to be a welcoming environment;
2. **Gracious:** We will do our best to serve each student with a spirit of grace; and
3. **Accountable:** We will offer discipline under supervision. The Student Discipline process is not meant to be passive on the part of the student, nor strictly punitive on the part of Warner University. Students who approach discipline by owning their actions may move through the process with more success.

Disciplinary Response and Levels of Offenses are outlined in the [Student Life Handbook](#).

Student Care

Coaches that are concerned about a student-athlete in any regard (academically, socially, physically, etc.) can fill out a Student Intervention Referral Form. Additionally, coaches are encouraged to share any concerns with the Student Life staff so that a Student Care Plan can be put in place for the student-athlete. Should emergency concerns arise regarding the safety and well-being of a student-athlete, coaches are encouraged to

contact the Associate Dean of Students and/or VP for Student Life. Additional resources include Timely Care Talk Now (available to all traditional students), Peace River Emergency Hotline 863-519-3744 (Peace River will provide emergency evaluation and support), or the Suicide Crisis Lifeline 988.

Gambling

The NAIA and the NCCAA oppose all forms of legal and illegal sports wagering on college sports. Rules prohibit student-athletes, athletics department personnel, conference office personnel, and national office employees, as well as non-athletic staff members who have responsibilities within or over the athletics department, from wagering on intercollegiate, armature, and professional sports in which the Association conducts championships.

Sports wagering is defined as putting something at risk – such as an entry fee or wager – in return for the opportunity to win something. In accordance with national association rules, Athletic Department staff members and student-athletes shall not knowingly:

- Provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition.
- Solicit a non-monetary (e.g. shirt, dinner) or monetary bet on any intercollegiate team.
- Accept a bet on any team representing the institution.
- Participate in any gambling activity that involved intercollegiate athletics or professional athletics, through a bookmaker, a parlay card, or any other method employed by organized gambling.

Student-Athlete are also responsible for the following:

- Reporting to the coach or Athletic Director any offers of gifts, money, or favors in exchange for supplying team information or for attempting to alter the outcome of any contest.
- Maintaining a clear understanding of what constitutes gambling and bribery activities and reporting any suspected infractions.
- Contacting the coach or other departmental personnel (e.g. Director of Athletic Communications) when questions concerning appropriate release of team information occurs.
- Recognizing that participation in gambling or bribery activities will result in disciplinary action by the national athletic association as well as local, state, and/or federal prosecution of the involved individual(s).

Violations will jeopardize the eligibility of a student-athlete. Violations by a student-athlete or staff member are punishable by state and federal law.

Alcohol/Tobacco/Drug Use

The use of alcohol, tobacco, illegal drugs, and marijuana are prohibited at Warner University, including any University sponsored event on or off campus, and are incompatible with the mission and values of the University.

The Warner University Athletic Department is committed to providing a drug-free environment in which student-athletes may safely compete. The use of alcohol, tobacco, anabolic steroids, and other drugs can cause significant health problems for student-athletes and may result in negative behavior and/or performance.

State and Federal law are the principal bodies of rules governing the use of alcohol/drugs for Warner University students. Student-athletes should be aware of all federal and local laws, as well as the Warner University alcohol and drug policies found in the Student Life Handbook.

Lack of knowledge of the rules and laws do not eliminate the liability of the student-athlete:

- The state of Florida requires that individuals be at least 21 years of age to buy, possess, and consume alcoholic beverages. However, Warner University alcohol policies supersede.
- It is illegal to give, sell, and serve alcohol to an individual under age 21, to have an open container of alcohol in any vehicle, to serve alcohol to an intoxicated person or to sell alcohol of any kind without a license or permit.
- Driving while intoxicated (.08 blood alcohol content) is a criminal offense.
- Being intoxicated is not a legal defense for any charge, including assault, rape, vandalism, slander, manslaughter or accident.
- In Florida, underage drinking is illegal and possession of an alcoholic beverage by an underage person is punishable by up to 60 days in jail and a \$500 fine for first offense.

Student-Athletes are expected to abide by the applicable laws, rules, and regulations. Any violation will result in disciplinary action put forth by the Warner University Student Life Handbook. Students facing legal action off campus may also be held accountable through Warner University.

No student-athlete, coach, manager, or trainer will be permitted to purchase, consume, possess, distribute, sell, or be under the influence of alcohol while involved with any Warner University Athletic Department sponsored activity (e.g., practice, away trips, or hosting prospective student-athletes). Road trips are defined as the period of time starting with departure from campus to time of return or as released by the head coach.

Warner University student-athletes are prohibited from using or being under the influence of illegal drugs or other prohibited substances. The abuse of and/or dependence upon legally permitted substances (alcohol, tobacco, prescription drugs, etc.) are also prohibited.

Individuals found to be involved in the illegal possession and/or illegal distribution of drugs through any means (transfer or sale) will be subject to immediate dismissal from University housing, all athletic teams, and cancellation of all financial aid as permitted by the applicable national athletic association.

Violations of the aforementioned rules may result in sanctions from Warner University.

Student Random Drug Testing

As stated in the Student Life Handbook, random drug testing is conducted at the discretion of the Student Life Administration at least once a semester. It is a true random sample at random times. The Student Life Administration is responsible for selecting, communicating and administering the random drug test.

As a condition of enrollment, each student consents to random drug testing. If a student refuses to participate in a random drug test, such refusal could be a reason for discipline from the University. All students must be able to pass a drug test at the start of each semester.

The NAIA also a [list of banned substances](#) that student-athletes are prohibited from using.

Medical Cannabis/Marijuana

In compliance with University policies, the use, distribution, or possession of Cannabis or any other illegal substance is prohibited. Athletes should keep in mind that students taking prescribed Medical Marijuana, while welcome to attend Warner University, may not participate in Intercollegiate Athletics. Even students

with legal medical clearance for such substances are not allowed to use it on the campus of Warner University or at any Warner University sponsored event.

Athletic Guidelines

Day-Off Policy

Effective August 1, 2023, during the academic year (fall and spring), the NAIA requires that all student-athletes are given one day off each week from athletically-related activities.

A week is defined as Monday (12:00 am) through Sunday (11:59 pm).

The following athletically-related activities are prohibited from taking place on the team's day off:

- Practice Sessions
- Athletic Contests
- Lifting or Conditioning
- Individual or small group skill sessions
- Film session, regardless if a member of the coaching staff is present
- Walk-throughs, regardless of equipment used
- Open Gyms, regardless if a member of the coaching staff is present

The following athletically-related activities will still count as a day off:

- Study Hall/Tutoring
- Community Service and fundraising activities
- Travel to/from an athletic contest (where no physical practice or film requirements occur)
- Team Church/Devotion/Bible Study
- Team Building/Team Meals
- Compliance
- Medical examinations

Specific time periods that do not require day off:

- Preseason practice that occurs before the first day of classes
- Postseason competition schedule that spans a period equal to or greater than seven days
- Holiday Breaks / End of Academic Calendar – When no classes are in session, it is not required to provide student-athletes with one day off per week

If a student-athlete feels this policy is not being instituted, the student-athlete may reach out to the following:

Matthew Barker – Eligibility Officer – matthew.barker@warner.edu

Taylor Mercado – Senior Woman Administrator – taylor.mercado@warner.edu

Chrissy Moskovits – Athletic Director – athletics@warner.edu

Student-Athlete Scholarships

By participating in an athletic program or serving as a team manager or student assistant, you are charged an athletic fee every semester, regardless of status, injury, or eligibility. Scholarships are renewable each year by the coaching staff. If you choose to voluntarily release yourself from the team or you are dismissed from the team (either by the coach or administration), you will be repackaged with an Academic Scholarship based on a review of your current academic success and possibly, high school academic success.

Leave of Absence

Student-Athletes that choose to take a Leave of Absence from the University may not receive the same scholarship upon return. The Head Coach will determine the new scholarship.

Payment Plans and No Pay, No Play Policy

If a student-athlete has a payment plan, he or she is expected to make regular payments, due on the 15th of each month. If a payment is missed, students are placed on the Not Cleared List. Coaches have access to this list and it is updated daily as payments are received. Any student-athlete on the Not Cleared list is prohibited from traveling, practicing or playing until they resolve their situation with the various departments. If the student-athlete is out-of-season, they are prohibited from lifting, practicing, out-of-season games, and travel. While the most common reasons for being on the Not Cleared List is for missing a payment, students could also be on this list if they have not acquired 10 Spiritual Growth Credits by the midway point of each semester, have not turned in Immunization Records to Student Life, or are missing documents for Student Financial Services.

Royal Clearance

All students, including athletes, are required to obtain Royal Clearance prior to returning to the University at the beginning of each academic school year. Royal Clearance requires the following items to be submitted, received and reviewed by various offices:

- Official, Final transcripts from high school or other colleges/universities attended, including dual-enrollment, AP scores, AICE scores, IB documentation, etc.
- Completed FAFSA for the new academic school year, or a signed form stating the student is not planning to fill out a FAFSA.
- Completed Financial Aid forms, some are unique to each student.
- A signed Payment Plan, to include the first payment paid and recurring payments setup online, or balance for the semester paid in full.
- Immunization Records submitted online.

Failure to complete any of these items prohibit the student (new or returning) from moving onto campus or attending any classes.

Parents

Communication with parents by a member of the athletic staff is prohibited unless the student-athlete has filled out and returned a signed copy of the Student Life FERPA Release Form. Coaches are not expected to communicate with parents. Parent concerns will be dealt with by the Athletic Director and if necessary the Vice President for Student Life.

Player Dismissal

Prior to dismissal, the Head Coach should meet with the student-athlete one-on-one to discuss the areas of concern. The meeting shall be documented (and the Head Coach may ask for the student-athlete to review the meeting notes and sign). Student-Athletes are notified of any documentation that is submitted regarding the dismissal. A Player Dismissal Form, along with documentation, is submitted online to the Athletic Director. The Athletic Director, based on the information provided in the form, will determine the next steps.

Head Coaches reserve the right to dismiss a student-athlete from their program at any time. The Head Coach may release a student-athlete at their discretion.

Voluntary Release

In the event a student-athlete requests to voluntarily be released from the athletic program, the Head Coach and Student-Athlete are required to meet, fill out and sign the Voluntary Release Form. This form is submitted to the Athletic Director. The Athletic Director will notify Admissions and Student Financial Services. A committee is assigned to review the student-athlete academic file and an Academic Scholarship is agreed upon for the student. The student-athlete is prohibited from asking what their Academic Scholarship will be before requesting the Voluntary Release. Student-Athletes cannot receive an Athletic Scholarship from any sport or the previous sport in the future.

Transferring Out

The transfer out process is as follows:

- A student-athlete who wishes to discuss the possibility of transferring to another institution must contact the head coach.
- The student-athlete is then referred to the Eligibility Officer in Athletics during which the student-athlete must complete a Release Request Form. This form is signed by the student-athlete. By signing, the student-athlete understands that he or she forfeits their athletic scholarship for their remaining time at Warner University. The athletic scholarship can only be renewed at the discretion of the Head Coach and Athletic Director. The amount awarded is also determined by the Head Coach.
- The Eligibility Officer will send an official letter to the student-athletes email that can be sent to other institutions.

It should be noted that if a student-athlete contacts another NAIA institution and does not provide a letter from Warner University granting release, that institution is required to notify the Athletic Director and/or Head Coach of Warner University within 10 days. If a Release Request Form has not been submitted, the student-athlete automatically forfeits their athletic scholarship for their remaining time at Warner University.

Intra-Conference Transfers

A student-athlete who participates in a countable contest in a sport at a SUN Institution, or signs a conference of Letter of Intent, is not permitted to be certified as eligible to compete in that same sport at another SUN institution for 365 days from the last date of attendance at the previous SUN institution or the year for which the Letter of Intent was signed, unless that student-athlete has received a written release.

A student-athlete who has not participated in a sport, however, has received athletic related financial aid for any sport must sit for 265 days from the last date of attendance at the previous SUN institution unless the student-athlete has received a written release (using approved SUN Conference Form) from the previous institution's Athletic Director. A written release will apply to all other SUN institutions.

A student-athlete who complies with the Exception under Article V, Section G, Item 1 of the NAIA Official & Policy Handbook shall be eligible to compete immediately with no written release required.

A student-athlete who is not granted a written release by his or her previous institution and can demonstrate extreme hardship shall have the opportunity to appeal the decision no later than 21 days following notice of denial of the release. Appeals will be heard by the Council of Athletic Directors Executive Committee, which shall have full authority to grant or deny any appeal and to request supporting documentation.

A student-athlete who has not participated in a sport, and has not received any athletic related financial aid, and has not signed a SUN Letter of Intent, may play immediately upon transfer to another SUN institution.

The Intra-Conference Transfer Rule will not apply to any Sun Conference student-athlete whose institution has publicly announced that it will discontinue the sport in which the student-athlete participated. In that case, the student-athlete will be immediately eligible, assuming he/she meets all other regulations of the Conference and the NAIA before being allowed to compete.

Student-Athlete Locker Room Use Policy

Warner University teams may be assigned a locker room for using during their season. Individual and team use of the locker room are for official team activity only – such use is a privilege and is subject to the following guidelines:

- Non-team members may not enter the team locker room without the permission of the head coach or Athletic Department staff member.
- Security is the responsibility of all team members. Unauthorized persons in the locker room shall be reported immediately to coaches or Athletic Department personnel.
- Team members are responsible for the orderliness and appearance of the locker room.
- Coaches are responsible for ensuring that decorations and paraphernalia enhancements within the locker room are tasteful and appropriate. They are also responsible for having team members remove all such decorations when the locker room is vacated.
- Music selections and videos may be played in the locker room that are appropriate and tasteful in accordance with standards set by the University and Athletic Department.
- All coaches and team members are responsible for fostering a safe and inclusive environment for all individuals within the locker room, consistent with University and Department policies and expectations.
- In the event of any physical damage caused to the locker room facility, the individual(s) involved and/or the entire team will assume full financial responsibility.
- Failure to follow any of these guidelines will result in removal of locker room privileges on an individual or team basis.

Student-Athlete Facility Use Policy

Each athletic facility has posted guidelines and available times of use. All students should adhere to posted facility guidelines. Any student(s) deliberately and habitually found disregarding posted facility guidelines may be prohibited from future use of the facility.

Student-Athlete Equipment

Student-Athletes are responsible for all equipment issued until the end of the season. Coaches will track all equipment that is issued to each student-athlete. At the conclusion of the season, equipment should be returned. Failure to do so will result in the cost of equipment charged to your student account. Student-Athletes are held responsible for replacing any damaged equipment that has not been previously communicated to the coach or is outside the scope of normal wear and tear.

Sports Information and Media Relations

The Director of Athletic Communications oversees all sports information and media relations. Student-Athletes with questions regarding statistical information, media releases, interviews, photography or any other related topic should contact their Head Coach. The Head Coach will communicate directly with the Director of Athletic Communications. If a student-athlete is interested in employment, the student may contact the Director of Athletic Communications.

Student Employment

A comprehensive list of open positions available for Student Employment on Warner University's campus is found online at <http://warneruniversityjobs.org/>. Student Employees for the Athletic Department can work in four main areas:

- Athletic Communications
- Promotions, Game Management, and Ticketing
- Athletic Training
- Athletic Strength and Conditioning

Student Employees will need to be processed through our HR Department prior to beginning their job. All pertinent hiring documents are found online at online.warner.edu. You can find the Warner University Employment Information Link on the right-hand side of the website from the homepage. In addition to these forms, your supervisor will have an Expectations Agreement to review and sign.

Transgender Student-Athletes

As an evangelical Christian institution, Warner University is called to love and serve all of its students, and it takes this call seriously. Warner University students are not required to be practicing Christians; however, all students are required to sign the University's Statement on Community Commitments, which is informed by the institution's official Statement of Faith. The Community Commitments include behavioral expectations about sexual behavior. More specifically, students are expected to honor biblical standards for sexual behavior. Thus, any sexual behavior outside of the biblical standard—whether heterosexual or homosexual—is subject to disciplinary action, which may or may not include dismissal from the University. Students are neither denied admission nor are they treated any differently for having beliefs about sexuality that fall outside of the biblical framework. Rather, in the interest of maintaining a spiritually healthy and vibrant community, students are expected to honor the University's biblical standards with their sexual behavior and not violate the University's Statement on Community Commitments.

Athletic Training Guidelines

Student-Athlete Physical Examination, Insurance Information, Immunization Records

Prior to participation of any kind, each student-athlete is to complete the following:

- Student-Athlete Physical Examination Form (must be the one provided in the Athletic Training packet online)
- Parent's or individual's Insurance information Form (found in the Athletic Training packet online)
- Complete the SWOL online portal
- All documents in the Athletic Training Packet (found online)
 - warnerroyals.com > Inside Athletics > Athletic Training
- A copy of Florida State mandated Immunization Records (incoming students only) submitted to Student Life.

Insurance

All student-athletes are required to have health insurance. Warner offers health insurance to those without insurance or who would like to enroll in the student plan. If a student does not have health insurance, they will be enrolled on the plan by Warner automatically. If a student does have insurance, they must use the student portal on a semesterly basis to opt-out of Warner's offered insurance. If the student does not opt-out and provide sufficient proof of insurance within the designated enrollment/opt-out period, the health insurance will stay billed on the student's account. Students who have Florida Medicaid can opt-out of health insurance; all other states' Medicaid insurance is not acceptable. If a student has an HMO plan, they must have coverage within 25 miles of Lake Wales, Florida. If they do not, students will not be able to opt-out of the student insurance plan and will be billed by the Business Office and the charge will be reflected on their student account. <http://www.firststudent.com/>

The window to opt-out each semester is as follows:

- Fall Semester – September 15*
- Spring Semester – January 31*

**Dates are subject to change*

Injuries

All previous injuries need to be disclosed to the Athletic Training Staff. New injuries should be reported to the Athletic Trainer and Coaching Staff immediately. Student-Athletes are required to respond to Athletic Trainers, Coaching Staff and Student Life staff to provide full medical documentation. Communication is the responsibility of the student-athlete (not the parent). Doctor's appointments should be scheduled with the Athletic Trainer. It is the student-athlete's responsibility to show up on time for all appointments. If the student-athlete is unable to drive, work with the Head Coach and/or Athletic Trainer to help arrange transportation.

Student-Athletes are expected to attend practices, team meetings/functions and rehabilitation time as scheduled with the Athletic Trainer. Adjustments to student-athlete required activities will be made by the Athletic Trainer in consultation with the Coaching Staff. Failure to communicate or show up as expected may impact the student-athlete scholarship.

An Injury Report is completed by the Athletic Trainer if the student-athlete needs classroom accommodations. Otherwise, student-athletes are expected to attend classes as regularly scheduled.

Injured student-athletes remain on the team. It is the responsibility of the coaching staff to continue to engage injured athletes, check on their progress, meet 1:1, and incorporate them into the team as much as possible (keeping in line with Athletic Trainer recommendations).

Academic Expectations

Excelling Academically

Student-Athletes are responsible for meeting their academic obligations and being aware of their academic status as it relates to athletic eligibility, financial aid and graduation. All of this information can be found in the [Academic Catalog](#). Warner University student-athletes are subject to academic eligibility rules and regulations established by the NAIA. The academic eligibility requirements for student-athletes are a set of complex rules. The Eligibility Officer, Academic Advisors, Coaches, the Registrar's Office and the Academic Center for Excellence are not responsible for the students' academic eligibility. Any questions regarding academic eligibility should be directed to the Eligibility Officer in the Athletic Department.

Student-Athletes should read carefully the information below as it is their responsibility to maintain their own athletic, academic and financial aid eligibility.

Athletic Eligibility

Warner University follows applicable national association eligibility rules appropriate to the academic year (NAIA/NCCAA).

Athletic Eligibility Expectations

- An entering freshman student must be a graduate of an accredited high school or be accepted as a regular student in good standing as defined by the enrolling institution.
- An entering freshman student may be deemed eligible by meeting one of two scenarios listed below:
 - Meet two of the three entry-level requirements. Students not meeting at least two of the three standards shall be denied athletics participation at a member institution for the first full year of attendance (two semesters, three quarters, or the equivalent) that such a student is identified with any institution(s). The three entry-level requirements are as follows:
 - A minimum score of 18 on the ACT or 970 on the SAT (Evidence-Based Reading and Writing and Math) for tests taken beginning May 2019.
 - An overall high school grade point average of 2.000 or higher on a 4.000 scale.
 - Rank in the upper half of the student's high school class, as it appears on the final high school transcript after the student's date of graduation.
 - Effective May 1, 2022, an entering freshman student can become eligible by achieving an overall high school grade point average of 2.300 or higher on a 4.000 scale.
- Home-schooled student who complete a home-schooling program conducted in accordance with the laws of the student's state of residence will meet entering freshmen requirements by satisfying any of the following three options:
 - For tests taken beginning May 2019, achieve a minimum score of 20 on the ACT or 1040 (Evident-Based Reading and Writing and Math) on the SAT.
 - For ACT tests taken prior to March 2016, a minimum score of 20 is required. For ACT tests taken beginning March 2016 through April 2019, a minimum score of 18 will satisfy this requirement. For SAT tests taken prior to May 2019, a minimum score of 950 (Evidence-Based Reading and Writing and Math) is required.
 - Completion of nine (9) institutional credit hours prior to identification at any institution of higher education. The credit hours must be completed with a grade of "C" or better. The coursework must be accepted as institutional credit on the certifying NAIA institution's official transcript. The coursework must also be shown as earned prior to the term in which the student wishes to compete, as indicated on an official transcript.
 - Receive a homeschool waiver from the NAIA Home School Committee. A student receiving a homeschool waiver will be recognized as meeting entering freshmen requirements. The

Council of Faculty Athletic Representatives shall establish policy governing the issuance of a homeschool waiver by the NAIA Home School Committee.

- Questions regarding the Exceptions to the freshman rule can be directed to the Eligibility Officer.
- Students must be making normal progress toward a recognized baccalaureate degree and maintain the minimum grade point average as defined by the institution and the NAIA (when applicable).
- Students must maintain full-time status each term in order to participate. For undergraduate traditional students' full-time status is defined as a minimum of 12 credit hours. For graduate students' full time-status is defined as a minimum of 6 credit hours.
 - Exception: Seniors in their last term of attendance, leading to graduation, are eligible to compete with less than the 12-credit hour minimum. Always consult the Athletic Eligibility Officer and Registrar's Office.
 - Graduate Students are deemed ineligible if they do not pass 6 credit hours per semester.
- Effective May 1, 2022, for continuing student-athletes to participate in a second, third, and/or fourth season in sport, all students must have accumulated at least 24 credit hours in the immediate previous two semesters and maintain a total cumulative GPA of at least a 2.000 on a 4.000 scale.

Eligibility Clearinghouse

All new to Warner University student-athletes must register with and be deemed eligible by the NAIA eligibility clearinghouse at www.playnaia.org before they can compete. Student-Athletes are encouraged to work with Warner University's Eligibility Officer if assistance is needed. Clearinghouse fees are the responsibility of the student-athlete.

If you have questions about your eligibility status, student-athletes should reach out to Warner University's Eligibility Officer. The Eligibility Officer will communicate directly with the NAIA if there are questions or clarification needed on a determination.

Progress Monitoring

Student-Athletes are required to make progress during the academic semester. Athletic administration, coaches and academic advisors receive Progress Monitoring Reports from the Registrar's Office three times throughout the semester before final grades are submitted. Student-Athletes who have excessive absences and/or poor grades (D's/F's) at any point during the semester may be required to meet with the Senior Director of the Academic Center for Excellence. Study Hall hours and/or tutoring sessions may be required. Should a student-athlete have excessive absences they may be prohibited from traveling with or missing any further classes.

Class Attendance for Athletic Participation

Class attendance remains imperative to academic success; student-athletes are expected to attend all classes. Student-Athletes may not be excused from class more than two hours prior to the start of a home contest. It is not permissible for student-athletes to miss class for practice and/or field prep or game set-up. Regardless of the time students return to campus after events, students will not be excused from classes the day after late road trips.

Excused absences are those related to school-sponsored activities or verifiable illnesses, deaths in the family, jury duty, or serious medical emergencies that are related to family and that necessitate absences. Students will not be penalized for absences related to these reasons. However, individual instructors may require documentation to confirm the verifiability of such absences, and failure to provide the requested documentation and/or communication in a timely manner may result in such absences being counted as unexcused.

Absences that are not related to any of the reasons stated above will be counted as unexcused, and individual instructors may set their own policies concerning grade penalties and make-up work related to unexcused absences.

While absences related to athletic games and performances such as concerts will be considered excused, students should be aware that they should not miss class for athletic *practices* or appointments with athletic trainers. An absence due to an athletic practice or time spent with an athletic trainer will be considered unexcused.

Students should also be aware that even excused absences, in excess, can be obstacles to learning and succeeding in any given class. While students may make up work missed because of excused absences, faculty are under no obligation to provide additional instruction beyond what is provided during regular class periods. The responsibility for learning information and completing assignments related to any absence is always the students.

When a student misses more than 25 percent of a class, even for exclusively excused absences, an instructor may fail the student for the course. Consequently, students who participate in extracurricular activities that require a lot of activity dates may occasionally be expected to choose class over the activity if they wish to pass. If a student becomes aware early in a semester that attending 75 percent of class periods will be unrealistic, then the student might wish to withdraw from the course or courses related to the excessive absences. The last day to withdraw from courses without grade penalty is usually in week 9 or 10 of a traditional class and week 5 of an online class. Full-time students should be aware, however, that dropping below full-time status will have negative financial aid ramifications and make them ineligible for intercollegiate play if they are student-athletes.

Academic Support and Maintaining Eligibility

The Academic Center for Excellence (ACE) is located in the Pontious Learning Resource Center (PLRC) and is available to all undergraduate and graduate students. The ACE provides tutoring in most academic subjects. Additionally, support is available for time management and student skills. Email ace@warner.edu for information or stop by during open hours.

The ACE provides accommodations for students with disabilities based on documentation from a medical professional or high school. Accommodations are provided on a case-by-case basis following review of this documentation and a meeting with the Senior Director of the Academic Center for Excellence. Students are encouraged to be in contact with the Senior Director as soon as they know that they will be requesting accommodations. Incoming students are highly encouraged to submit documentation prior to arriving on campus so that they may begin the accommodation process as soon as possible.

Students with disabilities, whether general disabilities or specific learning disabilities, may be eligible for reasonable curriculum accommodations and/or special services. The Senior Director of the Academic Center for Excellence will communicate with faculty members what type of accommodations the student should receive.

Spiritual Growth Credits

Spiritual Growth credit requirements are an integral part of a student's experience at Warner University. There are five categories of Spiritual growth credits: Discipleship, Personal Enrichment, Life Skills, Service Credits, and Courageous Conversations.

Here are some important matters to remember for your success:

1. All traditional residential students must earn 21 Spiritual Growth Credits per semester, 10 of the 21 must be earned, in person, by attending the Wednesday 10:00 am chapel at the South Lake Wales Church of God.
2. Traditional commuter students must earn 16 credits, but may earn them virtually through Moodle, in-person, or a combination of both.
3. All traditional residential and commuter students must earn half of their credit requirements by the midway point in the semester in order to maintain athletic eligibility to practice or compete.

Students failing to complete their required Spiritual Growth Opportunities will earn a Failing Grade for the semester. Two Failing semesters will result in dismissal from the University.

Warner University Academic Policies

The following information sections are the Academic Policies of Warner University.

Warner University Eligibility

Warner University reserves the right to deny a student-athlete the opportunity to compete if the student-athlete is not performing well academically, has excessive absences, or has disciplinary actions as a result of violating University Community Commitments or standards.

Student-Athletes are required to be in Good Academic Standing with the University to be deemed eligible (see below for more information). Student-Athletes must pass a minimum of 9 credit hours in their first semester at Warner University and maintain a minimum cumulative GPA of 1.70 to be deemed eligible.

Winter Term, Summer Courses and Credit-by-Exam

Student-Athletes must complete Winter Term, Summer Courses and Credit-by-Exam courses prior to the start of the semester in order to receive credit for eligibility status. The semester does not generally begin the same day as classes. Therefore, it is the responsibility of the student-athlete to find out from the Warner University Registrar's Office what date these courses must be completed by in order to receive credit for eligibility status.

Good Academic Standing

To remain at the University, undergraduate students must demonstrate progress in learning. Students can confirm academic standing by checking their record through ROAR. In order to be in good academic standing, undergraduate students are expected to maintain the following minimum current (term) and cumulative (overall) grade point averages (GPA):

1-29 credits	=1.70 GPA
30-59 credits	=1.85 GPA
60+ credits	=2.00 GPA

**The NAIA requires all student-athletes competing in a second season of competition to have a cumulative (overall) GPA of a 2.00 on a 4.00 scale, which would supersede the Warner University standard.

Academic Warning

Undergraduate students who earn the required minimum cumulative (overall) GPA for Good Academic Standing, but less than the required minimum current (term) GPA, will be placed on academic warning:

1-29 credits	=1.70 GPA
30-59 credits	=1.85 GPA
60+ credits	=2.00 GPA

Academic Probation

Undergraduate students who earn less than the required minimum cumulative (overall) GPA, or who have two (2) consecutive semesters on academic warning, will be placed on academic probation:

1-29 credits	=1.70 cumulative GPA
30-59 credits	=1.85 cumulative GPA
60+ credits	=2.00 cumulative GPA

Students on academic probation must establish an improvement plan with their advisors within the first two (2) weeks of the following semester. Students who do not establish an improvement plan are subject to being dropped from courses at the end of the second week.

Academic probation is a student classification indicating the student has not demonstrated appropriate academic success. Academic probation will bring with it restrictions on a student's participation in campus activities and may require special advisement. Academic Probation may result in the loss of certain types of financial aid. To remain in the University, students must raise their cumulative (overall) GPA to the required minimum. A registration hold is placed on a student's record until he or she meets with his or her department advisor and an Academic Success Coach after midterm and/or first session grades are recorded.

An Incomplete (I) grade is evidence of failure to meet the conditions of probation.

Students placed on academic probation after their first term must enroll in UNV 1000, Academic Strategies, during their second term.

Academic Suspension (with an option to appeal)

Undergraduate students who remain on academic probation for two (2) semesters in a row will be placed on academic suspension. A suspended student has the right of a written appeal to the Admitting and Registration Committee to request a continuance. If a suspended student has already registered for a next-semester course load, the student should meet with an advisor and attend classes for which he or she is registered until his or her appeal is heard by the admitting and Registration Committee. If the Admitting and Registration Committee decides not to allow continued enrollment, the student will be academically dismissed (see below).

Summer Enrollment while on Academic Suspension

Students on Academic Suspension who are making Academic progress (term GPA) may appeal to the Admitting and Registration Committee to enroll for summer. No more than 2 summer courses may be attempted for each session. The Admitting and Registration Committee has the authority to further limit the number of courses that may be attempted.

Academic Dismissal (no option to appeal)

Students may be administratively dismissed from an undergraduate program if they remain on suspension or commit a documented, egregious error (i.e., plagiarism). If the student is registered for the following semester, his or her courses will be dropped. Administratively dismissed undergraduate students must sit out one (1) full-semester [fall or spring] before petitioning for readmission. Some dismissals may be considered permanent, resulting in a student's inability to be readmitted to the University.

Financial Aid - Satisfactory Academic Progress (SAP)

Process Overview and Responsibilities

Federal financial aid regulations require schools to monitor students' academic progress in order to maintain eligibility for Title IV Federal Financial Aid (Pell Grant, Federal SEOG, Federal Work Study, Federal Perkins Loan, Federal Direct Loan (subsidized and unsubsidized), TEACH Grant, and Plus Loan for Undergraduate Students). The Financial Aid Office for Warner University (WU) has established the following Satisfactory Academic Progress (SAP) policy. In order to maintain eligibility for federal and state funds, students must comply with Warner's standards for SAP. Two primary measures are used to determine whether or not a student is maintaining SAP.

1. Qualitative – Maintain a minimum cumulative grade point average at the end of each semester; and/or
2. Quantitative – Completion of a minimum number of attempted credit hours within a maximum time frame.
3. Maximum Timeframe- Reached 150% maximum timeframe.

If a student fails to meet the SAP requirements as stated in the policy, they will no longer be eligible for Title IV and state funds. The Financial Aid Office will notify affected students in writing regarding the loss of their eligibility. The notification will include the necessary requirement(s) needed to regain their eligibility, and will also inform them of the appeal process.

Qualitative Standards

Undergraduate GPA Standard

Undergraduate students must maintain minimum GPA standards in accordance with the academic policy issued by the Academic Dean. At the end of each semester, including summer, Warner will monitor the cumulative GPA of our students according to the following scale:

Cumulative Total Hours Attempted	Minimum Cumulative GPA
1-29 credit hours	1.70
30-59 credit hours	1.85
60 credit hours and above	2.00

Graduate GPA Standard

Students must maintain a minimum cumulative 3.00 GPA. This will be monitored at the end of each term.

Quantitative Standards

In order to receive Title IV and state aid, a student must make clear progress toward a degree by completing their degree requirements within a certain number of credit hours. The maximum time frame cannot exceed 150% of the published length of the program measured in credit hours attempted. For work transferred in, the total number of credit hours accepted by Warner will be included in the number of attempted and completed credit hours in the calculations for SAP. Progress will be measured after the student's first term at Warner. When it is determined a student cannot meet the maximum time frame requirement, he/she becomes ineligible for federal and state financial aid.

Students must also maintain at least a 66.67% cumulative successful completion rate of all classes taken at Warner and/or other schools. This is accomplished by dividing the completed hours by the attempted hours after each term.

“Attempted” credit hours are the number of credit hours recorded on the student's academic transcript at the end of the semester for which the student received a grade. Course repetitions count as credit hours

attempted. The credit hours in which a student receives a letter grade of NC, F, I, WF or W are included in the number of attempted credit hours, and grades of I or NC will be considered as failing grades until converted. Remedial courses are also included in the calculation of attempted credit hours.

“Complete” credit hours are the number of credit hours recorded on the student’s academic transcript at the end of the semester for which the student received a grade. Course repetitions will result in only the repeated grade posted and figured into the cumulative earned credit hours. Grades of W or I are not considered as replacement grades. An incomplete course is not counted as earned credit hours unless the student successfully completes the course requirements within the maximum time frame set by the program. An incomplete grade may place a student’s financial aid on hold until a grade is received and SAP is met. Remedial courses are included in the calculation of completed credit hours.

Financial Aid Warning and Suspension

Students who fail to meet either qualitative and/or quantitative requirements at the time of evaluation will be placed on a semester of Financial Aid Warning (Probation) by the Financial Aid Office. If the student fails to meet the SAP requirements following the warning semester, they will be placed on Financial Aid Suspension and are ineligible for financial aid assistance. A Financial Aid Hold should be added, or aid for the following term removed, to ensure no financial aid is disbursed for a student on financial aid suspension.

Appeal Process

Extenuating circumstances may warrant an exception to this policy. Students must file a letter of appeal and include an explanation of the circumstances and how the circumstances have changed for the coming term with supporting documentation to the Financial Aid Office by the deadline provided. The appeal must include student name, Student ID#, and must also be signed. You may submit your appeal in person, by email or through the regular postal mail system.

Note: SAP Suspension for maximum timeframe cannot be appealed.

The Appeal Committee will review the appeal and provide a written response to the student. If the appeal is approved and the student will have little or no chance to meet the requirements during the Probation semester, the Director of Financial Aid will (sometimes in consultation with the student and an academic representative) set up an academic plan enabling the student to progress over a period of terms or payment periods to regain eligibility. A student who does not meet the requirements of the plan will then be deemed ineligible for further Federal and state financial aid until the time they do meet eligibility. The decision of the Appeal Committee is final.

Extenuating circumstances that will be seriously considered include the following:

- Recent death of a family member
- Extreme illness or injury of a family member
- Personal illness or injury

An appeal cannot be granted for the same circumstance more than once.

Reinstatement

Students may be reinstated and regain their eligibility once they are within the standards set forth by the Satisfactory Academic Progress policy. Students may not be paid retroactively for periods in which they failed to maintain satisfactory academic progress.

Satisfactory Academic Progress (SAP)

1. Financial Aid Warning or Probation (first term lack of SAP)
2. Financial Aid Suspension, no longer eligible (second term lack of SAP)
3. Financial Aid Probation (With approved appeal and academic plan)
4. Failure to follow academic plan suspends financial aid

SAP defined:

1. Maintain minimum GPA each semester and cumulative GPA.
2. Complete 66.67% or more of enrolled coursework each term.
3. Enroll only in specific courses required for your current degree program each term.

Financial Aid "Probation"

- Status assigned when a student is not meeting SAP standards • Students in this status will be able to receive financial assistance.
- If a student does not meet the requirements of their probation, they will no longer be eligible for financial aid. If a student is granted an extra semester of probation following an appeal and does not meet minimum requirements, no other appeals will be accepted until the minimum SAP requirements are met.

Financial Aid "Suspension"

- Status assigned when a student is not meeting SAP standards for the second consecutive time or more.
- Students in this status will not be eligible to receive financial assistance until the minimum SAP requirements are met.
- Students may appeal their status if they think extenuating circumstances have contributed to their failure to maintain SAP standards.

"Academic Plan" — Assigned to Students with an APPROVED SAP Appeal

The individualized Academic Plan is designed to ensure that a student will be meeting SAP standards by a specified point in time. As long as the "Academic Plan" is followed, the student will continue to be eligible for financial aid.

Name, Image, Likeness Guidelines

Name, Image, Likeness (NIL) Policy

This Policy is intended to provide guidance and structure to Warner University student-athletes seeking to earn compensation for the use of their name, image, or likeness while enrolled at WU. More information regarding our [NIL Policy](#) can be found on the athletic website.

1. Submission of Representation Agreements to Warner University

Student-athletes must disclose at least seven (7) days before entering into a representation agreement for purposes of exploring or securing compensation for use of the student-athlete's name, image, or likeness, the student-athlete must provide notice to Warner University of this potential relationship by submitting a copy of any representation agreement to the Eligibility and Compliance Officer.

An athlete agent representing a student-athlete for purposes of securing compensation for her or his name, image, or likeness must be licensed in the State of Florida.

An attorney representing a student-athlete for the purposes of security compensation for her or his name, image, or likeness must be a member in good standing of The Florida Bar.

A student-athlete under the age of 18 years must have any contract for compensation for her or his name, image, or likeness approved under state statutes 743.08 and 743.09.

Student-athletes may not secure representation for future professional athletic contract negotiations while they are participating in an intercollegiate sport at Warner University.

2. Submission of Compensation Agreements to Warner University

Before any contract for compensation for the use of a student-athlete's name, image, or likeness is executed, and/or before any compensation, which is anything of value (monetary or otherwise), is provided to the student-athlete in advance of a contract, the student-athlete must disclose that contract to Warner University by submitting a copy of the compensation agreement to the Eligibility and Compliance Officer at Warner University.

3. Limitations and Restrictions on Compensation

Student-athletes must be granted approval from Warner University within seven (7) days before entering into a contract for compensation for the use of the student-athlete's name, image, or likeness.

- a) Except with prior written consent from Warner University, a student-athlete may not enter into a contract for compensation for the use of the student-athlete's name, image, or likeness if the institution determines that a term of the contract conflicts with a current Warner University contract.
- b) Compensation for a student-athlete's name, image, or likeness may not be provided in exchange for athletic performance or attendance at Warner University.
- c) Compensation for the use of a student-athlete's name, image, or likeness may be provided only by a third party not owned or operating under the authority of Warner University.
- d) Neither Warner University nor any employee of Warner University may compensate or cause compensation to be directed to a student-athlete or the family of a student-athlete for use of their name, image, or likeness.
- e) A contract for the use of a student-athlete's name, image, or likeness that is formed while the student-athlete is participating in an intercollegiate sport at Warner University may not extend beyond the student-athlete's participation in the sport or enrollment at Warner University.

- f) A student-athlete may not enter into an endorsement contract with, or otherwise receive compensation from, any of the following categories of brands or companies:
- A tobacco company or brand, including any tobacco product, alternative nicotine product, electronic nicotine delivery system, or any electronic nicotine delivery system retailer, or any specialty retailer of electronic nicotine delivery systems or tobacco specialty store.
 - Any alcoholic beverage company or brand.
 - Any seller or dispensary of a controlled substance, including, but not limited to, marijuana.
 - Any adult entertainment business.
 - Any casino or entities that sponsor or promote gambling activities.
 - Any entity or individual that, does not align with Warner University’s mission, negatively impacts or reflects adversely on Warner University or its Athletic Department, including, but not limited to, bringing about public disrepute, contempt, embarrassment, scandal, ridicule, or otherwise negatively impacting the reputation or the moral or ethical standards of Warner University or its Athletic Department.
- g) In its sole discretion, Warner University may prohibit a student-athlete from wearing any item of clothing, shoes, or other gear with the insignia of any entity while wearing athletic gear or uniforms licensed by Warner University or otherwise competing in any athletic competition, official team activity, or Warner University-sponsored event.
- h) Compensation opportunities for a student-athlete’s name, image, or likeness should not conflict with academic activities, athletic competition, official team activities, or Warner University-sponsored events.
- i) International student-athletes should not enter into a compensation agreement for use of their name, image, or likeness without guidance from the designated university official to guard against any potential immigration issues.
- j) A student-athlete may not receive or enter into a contract for compensation for use of their name, image, or likeness in a way that also uses any registered or licensed Warner University marks, logos, verbiage, or designs (including all aspects of the WU uniform), unless Warner University has provided the student-athlete with written permission to do so prior to the execution of the contract or receipt of compensation. If permission is granted, Warner University may be compensated for the use in a manner consistent with market rates or prior practice.
- This includes posts and hashtags on social media when endorsing a product or service under name, image, or likeness compensation agreements.
 - Use of navy, gold, white (or any combination of these colors) color scheme, team or player photographs and videos, any and all aspects of the uniform, including but not limited to, team colors, designs, and player numbers.
- k) The use of Warner University campus facilities and grounds, including Athletics Department facilities, is subject to Warner University policies and procedures, including the Warner University Rental Facility Agreement, Waiver of Liability and all fees therefore associated with the Rental Facility.

4. Enforcement

A student-athlete who is suspected of violating this Policy may be referred to Warner University’s Student Life Department.

5. Scope

This Policy applies to all Warner University student-athletes.