



STUDENT-ATHLETE HANDBOOK
2024-2025



Fall 2024

Dear Student-Athletes,

As we return to campus this fall and all collectively work to ensure we have a safe and supportive environment, I wanted share with you the important information that has been assembled for you in our Student-Athlete Handbook. Our Athletic Staff and the College community as a whole is here to help you reach your fullest potential and the information in this handbook is designed to help you reach that goal. It will provide you with answers to many of the general questions you may have as a student and an athlete. It is a helpful reference to many athletic department policies, NEC, MAAC and NCAA rules that pertain to you as a student-athlete. It is by no means a comprehensive listing, but rather a source of information for many of the key questions student-athletes have during their time at Wagner.

An intercollegiate athletic experience during your undergraduate career will be both challenging and rewarding. Challenging because the demands placed on you both physically and mentally will force you to learn to adapt and overcome challenges. Rewarding because of the personal growth you will achieve as you face each of these challenges and become the person you are destined to be.

I also remind you that being a student-athlete at Wagner College is a privilege and carries with it a great responsibility. What we ask is that you understand the responsibility that goes with being a member of our athletic department and work each day to make our entire program one that we are all proud of. When you become a Seahawk student-athlete, you are not only representing the College, but more importantly the thousands of men and women who make up our Athletic Alumni.

Best of luck for a successful year.

Sincerely,

Brendan Fahey
Director of Athletics



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Athletic Philosophy

At Wagner College, the student-athlete is encouraged to develop both academic and athletic abilities in an environment where the foremost goal is the successful completion of the College's academic requirements for graduation within four years. To that end, the Wagner athletic program and operating principles is consistent with the "Wagner Plan". As such, all Wagner College intercollegiate athletes are degree-seeking college students in good academic standing as well as amateur athletic competitors.

The Wagner College athletic program pursues a philosophy that intercollegiate athletics is an important part of a well-rounded and broad-based undergraduate college education and is thereby dedicated to the service of a broad range of student, faculty and public interests. At all times, the athletic program strives to develop character, maturity, and fair play as well, as athletic and physical excellence.

Like all aspects of Wagner College, the athletic program is non-discriminatory in accordance with equal opportunity and equity law.

CORE VALUES

In pursuing this mission, the Department of Athletics subscribes to establish core values through which all stakeholders of the program ensure that we will:

- Understand that our student-athletes are central to our primary purpose and as such, their well-being and successful graduation from the college are expected.
- Continually recruit student-athletes that will enhance our program by representing the college with distinction.
- Tirelessly prepare for and compete in each contest with the expectation of winning.
- Expect the highest levels of sportsmanship and personal integrity from all participants.
- Strive to provide a leadership role in the College's service to the community.
- Embrace equal opportunity for all participants in a culturally diverse community.
- Provide a positive educational and athletic experience for our student-athletes and alumni that will create a passion for a commitment to the college and engender a lifetime of support.

EQUITY AND DIVERSITY

It is the objective of Wagner College to provide men and women with educational opportunities to achieve their fullest potential, both as individuals and as members of society. It is therefore imperative that artificial barriers to achievement be eliminated and that the only limits placed on the potential of individuals be those of their own abilities. The University is committed to a nondiscriminatory philosophy that extends to all constituents. In its educational activities, all are treated equally without regard to race, color, religion, ethnic or national origin, sex, sexual orientation or gender identity, disability, age or status as a covered veteran.

WAGNER COLLEGE/NEC SPORTSMANSHIP STATEMENT

Based on the NEC's mission statement and purpose, our goal is to enhance the educational opportunities for young men and women while providing an environment in which leadership, physical fitness, personal growth, sportsmanship and fair play are encouraged. The conference strives to ensure that high standards of scholarship and sportsmanship are adhered to by member institutions. The conference shall require commitment to its adopted standards and to those standards set forth in the respective playing rules.



SPORTSMANSHIP COUNTS! A NORTHEAST CONFERENCE INITIATIVE

1. Participants in intercollegiate athletics should display proper respect and courtesy, and maintain civility toward opposing coaches and student-athletes, game officials and spectators at all contests.
2. Coaches bear the responsibility of teaching the value of sporting conduct in both word and deed to their student-athletes. The use of foul or vulgar language is inconsistent with this responsibility, and is therefore strongly discouraged on the part of coaches and student-athletes alike.
3. There is no place in intercollegiate athletics for taunting, embarrassing or humiliating an opponent or game official. Student-athletes who do so should be disciplined by their head coach in a timely manner. Coaches who do so should be disciplined by their administration in a timely manner.
4. Representatives of NEC member institutions shall refrain from making any public criticism of other member institutions, their personnel, the Conference in general and its office staff, or any game officials.
5. Coaches and administrators shall make every effort to promote the Conference and its member institutions in a positive manner.
6. Coaches and student-athletes should exercise self-control with game officials during competition and shall refrain from approaching officials at the end of a period or at the end of a contest to address them in a disrespectful manner, complain about an officiating call, or express their displeasure with the game official's performance.
7. Coaches and student-athletes must understand that competing in intercollegiate athletics is a privilege, not a right. Their behavior and attitude toward opponents, game officials and members of the media should reflect positively upon the institution they represent.
8. Institutional administrators are responsible for insuring that all parties involved in intercollegiate athletics - including student-athletes, coaches, trainers, managers, band members, cheerleaders and mascots - are informed of the acceptable behavior that is expected of them and are aware of the consequences when failing to abide by the acceptable code of conduct.
9. Coaches and student-athletes should be encouraged to live up to their own highest personal standard of sportsmanship, even when their opponents may not. Personal accountability and respect for one's own standards must come first.
10. The responsibility to demonstrate and develop good character and sportsmanship should never be subordinated to the desire to win. The vital lessons and intrinsic value of sports are acquired through the competition and honorable pursuit of victory, rather than the outcome itself.

NEC website: www.northeastconference.org



Central Connecticut State University
Location: New Britain, NY



Sacred Heart University
Location: Fairfield, CT



Farleigh Dickenson University
Location: Teaneck, NJ



Saint Francis University
Location: Loretto, PA



Le Moyne College
Location: Syracuse, NY



Stonehill College
Location: Easton, MA



Long Island University
Location: Brooklyn, NY & Brookville, NY



Wagner College
Location: Staten Island, NY



Merrimack College
Location: North Andover, MA

ATHLETIC STAFF DIRECTORY

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ETHICS & EXPECTATIONS

ATHLETIC DEPARTMENT CODE OF CONDUCT

Being a student-athlete at Wagner is a privilege and not a right. The purpose of intercollegiate athletics is to provide an opportunity for an individual to develop his or her academic and athletic skills.

The intercollegiate athletics experience provides opportunities for student-athletes to grow emotionally, socially, and intellectually. Additionally, athletics gives the participants an opportunity to travel, represent his or her school and learn the art of being a team member. All this gain is not without sacrifice. Each player loses some individual rights and privileges as he or she accepts the policies of the program and becomes a member of the team.

YOUR OBLIGATION AS A STUDENT:

- Maintain NCAA "Progress-Towards-Degree Requirements" for eligibility and Wagner College standards for good academic standing. Avoid academic probation, suspension or expulsion.
- Set academic goals and work diligently toward completing your degree within four years.
- Follow all college and athletic department policies regarding class attendance and study hall.
- Be respectful toward faculty; remind professors of travel schedules in advance; arrange make-up work in an appropriate manner; and follow through with assignments on time.
- Seek assistance when your academic success is in jeopardy. Utilize athletics' academics advisors and the peer tutors.
- Meet with your Faculty Advisor for pre-registration advisement.
- Abide by the college's honor system regarding cheating, plagiarism, and dishonesty.

YOUR OBLIGATION AS AN ATHLETE:

- Give your sport your best effort, showing determination to improve your performance as well as that of the entire team.
- Comply with NCAA, Wagner College and conference rules.
- Adhere to your team rules as defined by your coaching staff.
- Conduct yourself in a manner that shows integrity and sportsmanship toward opponents, fellow student-athletes, fans, officials and property.
- Never be a willing participant in any act of aggression or harassment toward a fellow student, student-athlete or athletic property, regardless of sex, race, religion, perceived or actual sexual orientation.
- Respect your fellow teammates and agree to NOT participate (actively or passively) in any Initiation/Hazing activities at any time!
- Avoid the use of foul language.
- Have respect for and an interest in maintaining your good health and personal well being. This includes preparing your body for competition through training and proper diet.
- Do not use alcohol.
- Do not use or abuse illegal drugs or prescription drugs. [Consult the Sports Medicine Staff about medicines prescribed by your physician].
- Use adequate protection and common sense during practice and leisure activities.



- Participate in all recommended rehabilitation activities and seek assistance from athletic trainers whenever necessary.
- Respect the NCAA prohibition against Gambling.
- Respect the NCAA Policy banning the use of tobacco products

YOUR OBLIGATION TO THE COMMUNITY:

- Maintain good citizenship within the campus community and outside the community.
- Know and follow the policies in the Wagner College Student Handbook. These policies and community standards apply to all Wagner students.
- Obey residence hall policies and regulations.
- Obey all federal, state, and city laws.

Understand that the Director of Athletics has the authority to immediately suspend from athletic participation anyone charged with any crime or arrested for any reason. When possible, the Athletic Director will discuss the matter with the head coach prior to taking action.

Beware that your coach will set forth team policies that may include rules beyond the Wagner College Student-Athlete Code of Conduct. You are responsible for both. All policies established by coaches are in the best interest of the student-athletes and shall be enforced without prejudice. Team rules should be clearly stated to the team and when possible, presented in writing. It is within the power of the coach to remove anyone from a team for violation of team rules. However, a coach may not dismiss a student-athlete from a team based on athletic ability.

PLAYER CONDUCT

If a student-athlete is ejected from a competition, he/she will be withheld from the next contest.

RESIDENCE HALL CONDUCT

If you violate the rules and regulations of the Residence Halls as described in your Residential Educational Handbook, you may lose your on-campus housing privileges. In addition, you will face disciplinary action by your coach. Do not jeopardize being dismissed from housing or your team. Make good decisions!

STUDENT-ATHLETE GRIEVANCE PROCESS

There may be a time during your Wagner athletic career that a student-athlete welfare issue that is specific to athletics develops and requires resolution. Welfare issues may include but are not limited to: harassment, hazing, abusive language, unreasonable disciplinary action, unwarranted removal from team, application of transfer rules, etc.... If the student-athlete feels that a problem has arisen, the student-athlete needs to take the following steps:

1. Present concerns to your Coach. Seek this forum as a mean to resolve the matter. If not resolved, then go to step 2.
2. Meet with Coach and Sport Administrator. If not resolved, then go to step 3.
3. Meet with Coach, Sport Administrator, and the Director of Athletics or designated senior athletic staff member. The student-athlete will be notified in writing of a decision within five working days.
4. If after meeting with your Sport Administrator and the Director of Athletics or designated senior athletic staff member, your grievance remains, then you may submit your issue in writing to the Faculty Athletics Representative. This must be received within 14 days of the meeting with the Coach and Director of Athletics/Sport Administrator. The document should include:
 - Statement of grievance and facts on which it is based.
 - Dates of occurrence.



- Attempts made to resolve the grievance.

The Faculty Athletics Representative will review the student-athlete's complaint and determine if the grievance merits any further action. The student-athlete will be provided a written response from the Faculty Athletics Representative about the outcome of his/her decision within 14 days of receipt.

5. If the Faculty Athletics Representative determines the grievance has merit, then he/she will convene a meeting of the Athletics Grievance Board. The board will review all facts and make a recommendation to the President of the College. The decision of the President is final.

Athletic Grant-in-Aid grievances are addressed by the Director of Financial Aid. For athletic financial aid grievances, the grievance must be submitted via a written statement to the Director of Financial Services.

Advisory Services: The student-athlete is permitted an advisor from the College community during the course of the Athletic Grievance Review Board as "supportive counsel". The advisor may be an administrator, faculty member or another student. Supportive counsel may advise the student-athlete, but may not speak for or on behalf of the student-athlete. Parents and/or attorneys are not permitted to represent or be present during any part of the grievance process.

HARASSMENT/HAZING

At Wagner College, student-athletes are a part of a culturally and socially diverse community. You are expected to respect the dignity and sensitivity of all members of that community regardless of their national, ethnic, or culturally background; sexual orientation, gender, ability, or creed. Wagner's policy on sexual harassment is outlined in the Wagner College Student Handbook and on the institution's website at <https://wagner.edu/hr/handbook/discrimination>.

Whether voluntarily or involuntarily, actions that intentionally intimidate, humiliate, or demean individuals or groups are unacceptable and will not be tolerated. Hazing has never been condoned by Wagner or the Athletic Department. Further, student-athletes are expected to contribute to an environment that promotes community spirit and develops positive understanding and interactive relationships. All "initiation-type" activities of new team members and or recruits are prohibited.

The *Wagner College Student Handbook* clearly outlines the definition of hazing. Any team, group or individual found responsible for a hazing act will be subject to disciplinary actions ranging from probation, suspension or expulsion from team or the College.

Some examples of hazing include:

- Deprivation of sleep and/or food.
- Consumption of abnormal food combinations.
- Kidnapping and/or abandonment of a student to an off-campus location.
- Paddling or beating of any kind.
- Branding & tattooing.
- Forced or coerced pressure to consume alcohol.
- Pelting individuals with food or other objects.
- Unusual eating methods or places.
- Degrees of personal servitude.
- Wearing degrading or abnormal apparel.

SEXUAL HARASSMENT POLICY

Refer to the Wagner College Student Handbook for an outline of the institution's sexual harassment policy.



Student-athletes representing Wagner College who travel individually or as a team to a regularly scheduled intercollegiate athletic contest must do so under the direct supervision of the head coach or other designated athletics department staff member. Staff members assume responsibility for the traveling party from the point and time of departure until return. Thus, all members of the team return to campus as a team. Special circumstances will be considered on a “case by case” basis, and must be pre-arranged with the head coach and the team’s sport administrator. Permission must be obtained prior to the team’s departure from Wagner’s campus through the completion of a travel release request. Consideration will only be given for releases to parents and family members. In the event that a travel release request has been granted, Wagner College is relieved of all responsibility upon the student-athlete’s release.

As a representative of the College on away trips, student-athletes are expected to conduct themselves with the highest ethical, moral, and behavioral standards. The use of alcohol or illegal substances is expressly prohibited at all times.

Before departing for competition, a student-athlete should reconfirm missed class time. It is the student-athlete’s responsibility to make-up missed class assignments, quizzes, presentations, and exams. Be proactive and not reactive by making arrangements prior to the date of departure.

The Department of Athletics pays only for room & board (team meals) during team travel. Per NCAA rules, phone calls, paid tv, internet services, and laundry are classified as incidental expenses and are the responsibility of the student-athlete. Incidental charges must be paid prior to the team’s check-out in order to avoid NCAA eligibility issues. Student/athletes will **NEVER** be required or allowed to drive a Wagner College van.

GAMBLING

The NCAA opposes all forms of legal and illegal sports wagering. Sports wagering has the potential to undermine the integrity of sports contests and jeopardizes the welfare of student-athletes and the intercollegiate athletics community. Sports wagering demeans the competition and competitors alike by a message that is contrary to the purposes and meaning of “sport”. Sports competition should be appreciated for the inherent benefits related to participation of student athletes, coaches and institutions in fair contests, not the amount of money wagered on the outcome of the competition. For these reasons, the NCAA membership has adopted specific rules prohibiting Department of Athletics staff members and student-athletes from engaging in gambling activities as they relate to intercollegiate or professional sporting events (i.e., March Madness NCAA Basketball Brackets, Super Bowl boxes, Fantasy Sports Leagues, sports book, on-line wagering and/or parlay cards). Please note, by NCAA rule, a wager is any agreement in which an individual or entity agrees to give up an item of value (e.g., cash, shirt, dinner) in exchange for the possibility of gaining another item of value.

Student-athletes are prohibited from the following gambling activities:

- Providing information to any individuals involved in organized gambling activities concerning intercollegiate athletic competition. Such information might include mental attitude of a team or certain members of a team, the physical condition of certain individual on a team, and etc..
- Asking if someone wants to bet on any intercollegiate or professional team with anyone.
- Accepting a bet by anyone of any team representing Wagner or any other intercollegiate or professional team.
- Participating in any gambling activity that involves intercollegiate or professional athletics through a bookmaker, a parlay card or any method employed by organized gambling.
- Intentionally altering the results of an athletic contest in which the student-athlete is participating in exchange for money or gifts. Engagement in any of these activities is a violation of both NCAA and state regulations and will result in automatic and indefinite suspension from participation in any intercollegiate athletic activity. Any knowledge of student-athletes’ involvement in any of the above activities should be reported immediately to the Director of Athletics.

Just Don’t Bet on It!



EXTRA BENEFITS

As a student-athlete, you may gain notoriety from your participation in intercollegiate athletics. As a result, you may be offered benefits by virtue of athletics involvement which would not generally be provided to other Wagner students.

The NCAA defines an extra benefit as any special arrangement by an institutional employee or a representative of the College's athletic interest to provide student-athletes, parents and relatives or friends a benefit not expressly authorized by NCAA rules. Receipt or acceptance of such an extra benefit will result in immediate loss of eligibility. Friendships or acquaintance with adults established in the recruitment process or after arrival on campus in most instances are a result of being a student-athlete and, thus receipt of benefits from these individuals by a student-athlete, their relatives, or friends is prohibited by NCAA regulations.

During your enrollment at Wagner, you may befriend individuals or families in the community who might wish to provide you with a more "home-like" atmosphere. Please be aware that you are becoming "friends" with a representative ("athletics booster") and /or employee of Wagner does not change their status as far as NCAA rules are concerned. For example, the provision of any type of material item (such as a birthday gift, use of a car, meals, or lodging of money, Christmas gift, etc.) by such an individual or family to you (or your relatives or friends) could result in a rules violation and jeopardize your eligibility.

Examples of non-permissible extra benefits include, but are not limited to:

- Cash or cash-equivalent (i.e., gift certificates) for athletic participation.
- Sports club memberships.
- Free or reduced housing.(i.e. house sitting) from a Wagner employee or booster.
- Free or reduced storage from a Wagner employee or booster (i.e. place to store items over the summer.)
- Payment from any source for complimentary admission.
- Special arrangement made to purchase tickets to an athletic event.
- Complimentary admission to a professional sports event.
- Typing costs provided at less than the campus going rate.
- Use of Department of Athletics' telephones, copy machines or FAX machines.
- Surgical expense to treat injury or illness that was not a result of practice or participation in intercollegiate athletics.
- Medical or hospital expenses incurred as a result of injury going to or from class while participating in classroom requirements.
- Teeth cleaning or dental work unless that work is directly related to the teeth injured during practice of competition.
- Family and friends may not receive expenses for visiting a student-athlete at any site. (i.e. riding with the team on team bus to and from a competitive event.)
- May not receive free admission or free meals in conjunction with a team or booster club.
- Free or reduced-cost services (i.e. preferential discounts at shoe or clothing stores.)
- Use of telephone or credit card without charge.
- Use of tickets to any event dinner, use of a car, etc., from a commercial establishment without charge or a discount rate.
- Receipt of loan.



- Guarantee loan.
- Use of automobile.
- Free or reduced cost of lodging.
- Free or reduced cost of transportation.
- Free or reduced cost of meals.
- Receipt of honorarium for speaking or appearance engagement other than to cover actual expenses.
- Free or reduced-cost automotive equipment repairs.

Receipt of extra benefits will result in immediate loss of the involved student-athlete's eligibility. Student-athletes seeking assistance or clarification regarding the NCAA's extra benefit rules should contact the Compliance Coordinator.

Note: NCAA rules allow athletic department staff members to provide an "occasional" meal at a restaurant or at home and to provide "occasional" local transportation. This applies to athletic department staff only, but not to other institutional staff members (i.e. faculty) or boosters.

AGENTS/AMATEURISM

A student-athlete will become automatically ineligible for participation under NCAA regulations by entering into a verbal or written agreement with an agent for representation in future professional sports negotiations prior to the completion of intercollegiate athletic ability. Further, a student-athlete will become automatically ineligible by accepting transportation or other benefits from any person who wishes to represent him or her in the marketing of their athletic ability. The prohibition against receipt of benefits includes relatives and friends as well. Securing advice from a lawyer concerning a professional sports contract is permissible. But the lawyer may not represent the student-athlete in negotiations for such a contract offer with a professional organization or have any direct contact (i.e., in person, by telephone, or by mail) with a professional sports organization on behalf of the student-athlete. The presence of a lawyer during such a discussion is considered representation by an agent. The NCAA has strict regulations governing tryouts with professional teams. If you have an opportunity to tryout with a pro team, before you do anything, speak with Wagner's Compliance Coordinator to determine whether or not it is permissible. Ask before you tryout or else you could jeopardize your collegiate playing career. A good resource is the NCAA's "A Career in Professional Athletics – A Guide for Making the transition".

GRANTS, FINANCIAL AID, AND EMPLOYMENT NCAA DIVISION I ATHLETIC GRANTS

If you are the recipient of either a full or partial NCAA Division I athletic grant, you will need to maintain your eligibility and participation in order to retain your grant. Your athletic grant-in-aid is for the academic year only and does not include summer school. The grant is a one year grant which is subject to renewal on an annual basis. Per Wagner's Financial Aid policy, your grant may be reduced if you decide to reside off-campus during the academic year.

Any financial assistance in addition to your NCAA Division I athletic grant must be approved by the Financial Aid Office and the Athletics Compliance Office to ensure that the grant or loan is in accordance with NCAA and Conference regulations. It is imperative that all financial assistance, including outside scholarships & grants, loans and employment be reported to the Financial Aid Office and the Athletics Compliance Office. Failure to report all such income could affect you and your team's eligibility.

It should be noted that due to the NCAA rules, you may be subject to additional restrictions concerning our eligibility for "outside" scholarship awards, and work study and employment opportunities. There are times when your aid package may need to be reduced in order to stay within the NCAA mandated individual limit and team limit.

Additional forms of financial aid that one may qualify for are federal government grants such as Pell Grants and College Work-Study and state government grants such as Tuition Assistance Plan (TAP) for New York State Residences. Full Grant-In-Aid recipients are required to submit a FAFSA on an annual basis.

CHARGES NOT COVERED BY YOUR FULL ATHLETIC GRANT-IN-AID



A full athletic grant-in-aid covers tuition, fees, room, board, and required textbooks. However, Wagner College will honor room & board only if it is on-campus. The following types of expenses are not covered by your athletic grant-in-aid and must be paid by you:

- Phone, text, and internet charges;
- Cost of treatment for injuries not sustained in practice or competition or injuries sustained during the summer; • Consumable charges (i.e. lab breakage fees, non-required field trips);
- Library fines, parking fines, or fines for damage to the College property (i.e. residence hall fines);
- Charges for lost keys & ID, parking tickets & permits;
- Administrative fines;
- Late registration or late payment charges;
- Pre-enrollment deposits;
- School supplies such as notebooks, pens, laptops, etc....
- Health Insurance & Tuition Insurance;
- Class trips (ie. museum, the theater, etc.....)

TEXTBOOK POLICY

Wagner College provides student-athletes on a full athletic scholarship with required textbooks. This does not include course supplies or “recommended” textbooks. Full scholarship athletes can sign for their books at the Bookstore.

- Bring your ID and a printout of your class schedule to the Bookstore. Sign for your books.
- Treat the Bookstore staff with respect.
- Immediately return any textbooks for classes that are dropped during Add/Drop.
- Textbooks can only be purchased once. Lost or stolen textbooks cannot be replaced.
- At the end of the semester, return your textbooks to the Bookstore during the athletics drop-off time. Sign the return sheet.

You are not allowed to sell back your textbooks. They must be returned to the Bookstore at the end of the semester. Failure to abide by this policy will result in the loss of textbook privileges.

RENEWAL OR NON-RENEWAL OF ATHLETIC SCHOLARSHIPS

Under normal circumstances, renewal of aid for subsequent years is customary. Further, you may receive an athletic scholarship for no more than five years within a six-year period, beginning with your initial full-time enrollment at any college or two-year college. In the event of a career-ending injury or illness as a result of participation in the athletic program, the Athletic Department normally renews the award, provided that you agree to perform appropriate alternate tasks (“earned athletic aid”) within the Athletic Department.

The renewal of financial aid shall be made on or before July 1 prior to the academic year in which it is to be effective. The institution shall promptly notify, in writing, each student-athlete who received an award the previous academic year and who has eligibility remaining in the sport in which financial aid was awarded the previous academic year whether the grant has been renewed or not renewed for the upcoming academic year. Notification of renewals and non-renewals must come from the Financial Aid Office. If your NCAA Division I athletic grant is not renewed, you may write a letter of appeal to the Director of Financial Aid to request a hearing with the Financial Assistance Committee.

Your athletic grant may be reduced or cancelled during the academic year only under the following circumstances:

- Failure to comply with NCAA, Wagner and conference regulations.



- Failure to comply with team rules.
- Academic suspension or dismissal from the institution.
- You become ineligible for intercollegiate competition.
- You give false information on your application, letter of intent, or financial aid agreement.
- You engage in serious misconduct that brings disciplinary action from this institution.
- You voluntarily withdraw from the sport for personal reasons.
- You sign a professional sports contract for your sport.
- You agree to be represented by an agent or accept money from an agent or anyone associated with him or her.
- You receive other outside aid that causes you to exceed your individual limit.
- You engage in misconduct leading to an arrest, and the Athletic Department determines that under the circumstances, it would be inappropriate to continue your financial aid.
- You accept money for playing in an athletics contest.
- You produce a positive drug test in accordance with the NCAA Mandated Drug Testing Program.

NON-RENEWAL APPEAL PROCESS

If a student-athlete's athletic grant-in-aid is not renewed or is cancelled, the student-athlete will receive formal written notification from the Director of Financial Aid. The non-renewal or canceled athletic grant-in-aid is based on the recommendation of the athletic department.

An appeal by a student-athlete must be submitted in writing to the Director of Financial Aid within 2 weeks of receiving the non-renewal notification. The student-athlete must include the rationale for why the action is unjustified. The appeal will be reviewed by the institutional Financial Aid Grant-in-Aid Appeal Committee.

SUMMER ATHLETIC AID

The Department of Athletics offers a very limited summer financial athletic aid program. Summer athletic aid shall only be awarded with the approval of the head coach and the athletics senior staff committee comprised of the Assistant Athletic Director for Academics & Compliance and the Associate Athletic Director. Student-athletes must complete a summer athletic grant-in-aid application for consideration, and each application will be reviewed on a case-by-case basis.

To be eligible for consideration for summer athletic aid, a student-athlete must have had received athletic aid during the academic year, and the summer athletic aid will be the equivalent value or less of the amount awarded during the academic year. Priorities for funding will be based on the following:

- Seniors who have exhausted their eligibility but have remaining graduation requirements;
- Student-athletes with special course considerations due to sequencing problems with their classes;
- Student-athletes with documented learning disabilities.

Factors adversely affecting summer athletic aid funding include:

- A history of poor academic performance due to absenteeism, failure to seek assistance, and failure to follow the directives of the Assistant Athletic Director for Academics & Compliance, or unauthorized course withdrawals;
- Unresolved grades (Incompletes)

STUDENT-ATHLETE ELIGIBILITY



Prior to the issuance of athletic equipment, practice or competition, every student-athlete must have on file appropriate documentation as it pertains to eligibility and administrative clearance for participation in the program. At the initial team meeting prior to each season of competition, the Compliance Coordinator presents, NCAA athletic eligibility standards, general departmental policies and requires appropriate personal information from each student-athlete.

The following is a list of the documentation, which is required of each student-athlete prior to any individual or team practice in the program:

1. Student-Athlete Information “Incoming Student” or “Returning S/A” Questionnaire.
2. Health Insurance Information, Medical History, & Assumptions of Risk sheets.
3. NCAA Student-Athlete Statement (legislative review acknowledgment).
4. Academic Certification (progress towards degree and declaration of major by 5th semester.)
5. NCAA Drug Consent Form (NCAA testing program).
6. Completion of a physical and has provided proof of medical insurance coverage.
7. Foreign student-athletes must complete NCAA General Amateurism & Eligibility Form.
8. If applicable, signed Athletic Financial Aid Letter.
9. Student-Athlete Health Insurance Portability & Accountability Act Form – HIPAA

After each student-athlete has submitted the required information, he/she shall be cleared by the Compliance Office to begin practice as long as the student-athlete is enrolled as a full-time student and has met the initial eligibility academic and amateurism requirements of the NCAA Eligibility Center.

ACADEMIC REQUIREMENTS

Eligibility

Every student-athlete is subject to NCAA, conference, and Wagner College policies, which affect your athletic and academic eligibility during your college career. These policies may change on a yearly basis. It is your responsibility to be knowledgeable of the rules and regulations. We encourage each of you to ask questions to the Compliance Coordinator.

Initial Eligibility

In order to compete in your first year of initial enrollment you need an academic (16 core units & test score) and amateurism certification as a “Qualifier” by the NCAA Eligibility Center. If you have any questions concerning your initial eligibility please contact the Wagner College Compliance Coordinator.

Continuing Eligibility

Except for those who do not meet initial eligibility standards, all student-athletes are allowed four years of intercollegiate competition, which must be completed in a five-year period. From the first day of enrollment as a full time college student you have five years in which to complete your four years of eligibility. It is not possible to extend this five-year period unless your education is interrupted by military or church related service.

In order to be eligible for each of your four years of intercollegiate competition, the NCAA and Wagner have established rules prior to the beginning of each academic year. Eligibility must be established prior to the beginning of each academic year and will be reviewed again at mid-year.

In order to compete, you must satisfy the NCAA and Wagner academic standards as set forth in the following chart:

<p>Freshman entering 1st semester of college</p>	<ul style="list-style-type: none"> • Initial academic eligibility & amateurism certification as “Qualifier by NCAA Eligibility Center.” • Registered and attending a minimum of 4 units. • Pass 2 units a semester.
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	<ul style="list-style-type: none"> • Pass a minimum of 6 units during the academic year. • Have a total of 8 units earned for the year
Sophomore 3rd semester	<ul style="list-style-type: none"> • Must have earned at least 8 units. • Have a minimum GPA of 1.80 (or 2.475 for education majors) at start of each semester. • Registered and attending a minimum of 4 units. • Pass 2 units a semester. • Successfully earn at least 6 units during the academic year
Junior 5th semester	<ul style="list-style-type: none"> • Successfully pass 6 units the previous academic year. • Must declare major and 40% of degree must be completed = 15 units. • Have a minimum GPA of 1.9 (or 2.613 for education majors) at the start of each semester. • Registered and attending a minimum of 4 units. • Pass 2 units each semester. • Successfully earn at least 6 units during the academic year
Senior 7th Semester	<ul style="list-style-type: none"> • Successfully pass 6 units the previous academic year. • Must meet 60% of degree = 22 units. • Have a minimum GPA of 2.0 (or 2.75 for education majors) at the start of each semester. • Registered and attending a minimum of 4 units. • Pass 2 units each semester. • Successfully earn at least 6 units during the academic year
5 th year Senior 9 th Semester Graduate Students (units vs. credits) 5 th year	<ul style="list-style-type: none"> • Successfully pass 6 units the previous academic year. • Must meet 80% of degree = 29 units. • Have a minimum GPA of 2.0 (or 2.75 for education majors) at the start of each semester. • Registered and attending a minimum of 4 units. • Pass 2 units each semester. • Successfully pass 6 credits in each semester. • Must be enrolled in a minimum of 9 credits

A shortcut to remembering “Progress-Towards-Degree Requirements is: **2 – 4 – 6 – 8**

- Pass **2** units every semester.
- Enroll and attend **4** units every semester.
- Pass **6** units in the academic yea.
- Freshmen must pass **8** units the BEFORE the start of their sophomore Fall semester.

Some important reminders about Wagner academic policies include:



- You have until the end of the following semester to receive a grade for an “incomplete grade” or you will be given an I/F.
- If you repeat a course that you have already taken and passed, the second grade will replace the first grade. **This unit cannot be used as one of your 4 units per semester towards satisfactory progress.**
- If your semester and/or cumulative index fall below 2.0, you are automatically placed on academic probation. **Two consecutive semesters on academic probation may lead to academic suspension for one year or dismissal.**

ACADEMIC CALENDAR

FALL SEMESTER 2024

August 26, Monday	Orientation and Registration for new graduate students Orientation and Registration for new undergraduate students First day of classes (begins 8:00 am) Late Registration for unregistered current students
August 26, Monday	Declare Pass/Fail option begins
August 26-Sept 3, Mon.-Tues.	Drop/Add period (ends at 4:00 pm on Tuesday, September 3)
September 2, Monday	Labor Day- Holiday- No Classes
September 20, Friday	Last day to declare Pass/Fail option
October 2-4, Wed.-Fri.	Rosh Hashanah - No exams after 4 pm on the 2nd , 3rd +4th no exams
October 11-12, Fri.-Sat.	Yom Kippur – October 11th and 12th (No exams)
October 14-15, Mon.-Tues.	Fall Break (Columbus Day – Holiday) – No Classes (Monday and Tuesday)
October 16, Wednesday	Classes resume
October 18, Friday	Mid-Semester Feedback Forms due to the Registrar’s Office for all classes Incompletes Due to Faculty
Oct. 21-Nov. 15, Mon -Fri	Advisement & Registration for Graduate and Undergraduate students for Spring
November 27-29, Wed.-Fri.	Thanksgiving Holiday— No Classes
December 2, Monday	Last day of classes before final exams’ Last day to withdraw from a course
Dec 3-4 Tues.-Wed	Reading days
December 5-11, Thurs.-Wed.	Final examinations
December 11, Wednesday	Semester ends
December 16, Monday	Grades due to Registrar’s Office by Noon

SPRING SEMESTER 2025

January 23, Thursday	Orientation and registration for new undergraduate and graduate students First Day of Classes (Classes begin 8:00 am) Late registration for unregistered current students
January 23, Thursday	Declare Pass/Fail option begins
January 23-31, Thur.-Fri.	Drop/Add period (ends at 4:00 pm on Tuesday, January 31)
February 17 Monday	President’s Day – Holiday – No Classes
February 18, Tuesday	Classes resume
February 21, Friday	Last day to declare Pass/Fail option
March 17-23, Mon.-Sun.	Spring Break- No classes
March 24, Monday	Classes resume
March 28, Thursday	Mid-Semester Feedback Forms due to the Registrar’s Office for all classes Incompletes Due to Faculty
March 31 Sat.-Sun	No exams (Eid al-Fitr)
April 2-April 25, Wed.-Fri.	Advisement & Registration for all students for Summer and Fall
April 12- 13, Sat.-Sun.	No exams (Passover)
April 18-19 Fri.-Sat.	Good Friday- Holiday – No Classes
April 24, Thursday	Research Day



May 5, Monday	Last day of classes, Last day to withdraw from a course
May 6-7, Tues.-Wed.	Reading Days
May 8-14, Thurs.-Wed	Final examinations
May 14, Wednesday	Semester ends
May 15, Thursday	Graduate Commencement
May 16, Friday	Undergraduate Commencement
May 22, Thursday	Grades for All Students including seniors due by Noon

SUMMER SESSION 2025

Session A

June 2, Monday	First day of classes (begins 8:00 am) Late registration for unregistered current students Declare Pass/Fail option begins
June 2-4, Mon.-Wed.	Drop/Add period (ends at 4:00 pm on Wednesday, June 4)
June 19, Thursday	Juneteenth – No Classes
June 27, Friday	Last day of classes -Last day to withdraw from a course--Semester ends
July 2, Wednesday	Grades due to Registrar’s Office by Noon

Session B

June 30, Monday	First day of classes (begins 8:00 am) Late registration for unregistered current students Declare Pass/Fail option begins
June 30- July 2, Mon.-Wed.	Drop/Add period (ends at 4:00 pm on Wednesday, July 2)
July 4, Friday	July 4th – No Classes
July 25, Friday	Last day of classes -Last day to withdraw from a course--Semester ends
July 30, Wednesday	Grades due to Registrar’s Office by Noon

Session C

June 2, Monday	First day of classes (begins 8:00 am) Late registration for unregistered current students Declare Pass/Fail option begins
June 2-4, Mon.-Wed.	Drop/Add period (ends at 4:00 pm on Wednesday, June 4)
June 19, Thursday	Juneteenth – No Classes
July 4, Friday	July 4th – No Classes
July 25, Friday	Last day of classes -Last day to withdraw from a course--Semester ends
July 30, Wednesday	Grades due to Registrar’s Office by Noon

INTRAMURAL PARTICIPATION

Members of intercollegiate athletic teams are not permitted to participate in intramural competition in the same sport, (i.e., soccer may not participate in indoor soccer, basketball may not compete in a 3-on-3 intramural tournament). Coaches may further restrict intramural participation during their sport’s official practice and competition season.

OUTSIDE COMPETITION

If you are interested in participating in an outside competition, (i.e. road races, summer leagues, etc...) you must first see the Assistant Athletic Director for Academics & Compliance and the Director of Athletics for written approval to make sure you are not jeopardizing your athletic eligibility.

Do not compete in outside competition (other teams, leagues, or events) during the school year. **ASK BEFORE YOU COMPETE!!!**



During the Academic Year – You cannot compete on any outside team during the academic year. There are exceptions (i.e. national team, individual sports), but written permission must be obtained from the Director of Athletics and the Office of Athletic Compliance. The competition restrictions include participation in intramurals.

During the Summer – The NCAA has strict regulations on summer competition. Prior to competing on any summer team or league, you must obtain written permission from your Head Coach and the Office of Athletic Compliance.

ACADEMIC CONDUCT REGULATIONS

Student-athletes must obey the conduct rules of the NCAA, the conference, Wagner College, the Department of Athletics, and their coaches. The Wagner College Student-Handbook explains the college requirements for your behavior.

ACADEMIC INTEGRITY & FRAUD

Wagner's Academic Honesty Policy is listed in the Wagner College Student Handbook. Any degree of academic dishonesty will not be tolerated and "breaches of academic integrity are detrimental". Not only is academic dishonesty a violation of institutional policy, it is a violation of the NCAA's ethical behavior standards required of student-athletes.

Examples of cheating & plagiarism include:

- Work submitted that is not done by the student (collaboration of work is not permitted unless stated by professor).
- Submitting work that is not original work of the student.
- Attempting to deceive an instructor.
- Improper citation of references (i.e. internet information must be cited).
- Paraphrasing without the use of references.
- Cheating or plagiarism on tests or assignments

CLASS ATTENDANCE

Student-Athletes should note that the NCAA requires that **"no class time shall be missed for practice activities except when a team is travelling to an away-from-home contest and the practice is in conjunction with the contest."** (Bylaw 17.1.5.5.1) You are expected to attend every class meeting unless competition, serious injury or illness prevents you from attending. If you do not attend class, do not be surprised if you may be benched, suspended from the team, or lose your athletic grant-in-aid. If you do miss a class, explain to your instructor what happened and make up the missed work as soon as possible. Remember, you are accountable for your actions. At the beginning of each semester you will be given a "class excuse" letter to hand to your professors. The letter outlines the classes that you may miss because of competition and must be shared with your professors during the first week of classes during Add/Drop. It is imperative that you compare the missed class dates with your class syllabus to identify potential conflicts. By providing the class excuse letter during Add/Drop, it allows you and your professor to discuss the conflicts and to identify whether it would be better to enroll in a different class.



CLASSROOM CONDUCT

- Go to and be on time for class. Be in your seat when class begins and have your notebook open so that you can take notes.
- Get to know your instructors and their expectations for the class.
- Participate in class discussions.
- Submit all assignments on time.
- Leave the classroom with a clear understanding of what you have to do before the next class meeting. Then, be sure to prepare for the next class.
- Do not cluster-sit with your fellow student-athletes.
- No headphones!
- Cell phones are turned off!!!
- Always, have pen and paper for note-taking.
- Try to sit in the front row or as close to the front of the classroom as possible.

ACADEMIC SERVICES

ATHLETICS ACADEMIC SUPPORT SERVICES

The Assistant Athletic Director for Academics & Compliance is responsible for assisting student-athletes in their management of their academic and athletic goals. These responsibilities include the coordination of educational initiatives and team outreach, being a secondary academic advisor to the student-athlete's Faculty Advisor, monitoring of academic performance & eligibility, and athletics department liaison to the faculty. The office is located in the Spiro Sport Center and the on-campus phone number is extension 3189.

The Assistant Athletic Director for Academics & Compliance academic advisory role is only in a supportive capacity to the Faculty Advisor. It is Wagner College and the Department of Athletics policy that all student-athletes must meet with their Faculty Advisor for any pre-registration advisement.

TUTORING

The Peer Tutoring Center is located in the basement of the library. The Peer Tutoring Center is provided to you free of charge and is available in all subjects. You can arrange to be tutored by your peers in any subject by contacting the Tutoring Coordinator at 390-3430. Tutoring sessions are offered on both a walk-in and by-appointment basis. **Appointments are BEST!**

THE WRITING CENTER

This service, sponsored by the English Faculty of the Humanities Department, provides assistance to you with organizing, writing and revising papers for any class at Wagner College. The Writing Center staff member works individually with you on whatever skills will help you improve your writing, proofreading, spelling, punctuation, expression, and formatting. It is located downstairs in the library and the telephone number is 390-3298.

Writing Center hours of operation are posted in the calendar weekly.



SUMMER SCHOOL REGISTRATION

You may decide to attend summer school for various reasons, such as keeping on track with your degree program, earning a better grade in a course, or catching up with NCAA progress-towards-degree requirements. If you choose to take classes at another institution during the summer vacation, you need to remember four important points:

- Course credits may transfer back to Wagner College, but the grades WILL NOT affect your Wagner G.P.A.
- No grade below a "C" will be accepted by Wagner College.
- The course(s) must be approved, in advance, by the Registrar's Office.
- Review any prospective summer courses with your Faculty Advisor before enrolling in the courses.

STUDY HALL

At the discretion of the Assistant Athletic Director for Academics & Compliance and/or your coaching staff, you may be required to attend team study table.

Appropriate behavior (no horse play or disturbances) must be demonstrated at all times during study hall.

TICKET POLICY

Complimentary admissions to team competitions are distributed in accordance with NCAA rules and regulations, which allow each student-athlete a maximum of (4) complimentary admissions per event in his/her sport. NCAA regulations do not allow the distribution of "hard tickets." Admission is through a gate list.

COMPLIMENTARY ADMISSIONS

At Wagner, all eligible student-athletes whose events require paid admission (i.e., basketball) receive four complimentary admissions per home event in their sport. Red-shirts as well as non-scholarship athletes are included. Student-athletes may designate any four individuals on their ticket request list. Complimentary away admissions are given to eligible members on the official traveling roster for each event.

PROCEDURE FOR OBTAINING COMPLIMENTARY ADMISSIONS

To request complimentary admissions, you will be asked to fill out a Team Complimentary Admission Request. On this for receive complimentary admissions. Please print both the first and last names legibly and correctly. Do not use nicknames since the name and spelling on the pass list must match the name on the recipient's photo I.D.

Please remind your guests that they are also the guests of the College and should conduct themselves in an appropriate manner.

Hazing of prospective student-athletes will not be tolerated.

PLAYING & PRACTICE SEASONS

The NCAA has defined permissible athletically related activities as "countable athletically related activities". There are two segments of countable athletically related activities that are referred to as "in-season" and "out-of-season".



During your sport's declared "in-season" of championship and non-championship competition, the NCAA limits countable athletically related activities to a maximum of 4 hours a day and a total of 20 hours a week. Countable athletically related activities include:

- Competition which is counted as 3 hours.
- Practice including "captain's practices."
- Weight training & conditioning.
- Meetings, chalk talks, game films.
- Camps & Clinics.

A day-off from all required athletically related activities must be provided one day each week, except during a vacation period. A travel day can be counted as a day-off.

During your sport's declared "out-of-season", the NCAA limits the provided one day each related activities to a maximum of 8 hours per week. This can only take place during the academic year and not during vacation time.

- Required strength & conditioning activities
- Individual skill instruction in sports other than football, and for not more than 2 hours a week.

Athletes are permitted to work out anytime when it is not required nor supervised by the coaching staff. There are safety exception for supervision in swimming and field events.

SUPPORT SERVICES

SPORTS MEDICINE

As a student-athlete at Wagner College, it is important to achieve and maintain top physical condition and optimum health. The Sport Medicine staff is here to help you through the prevention, treatment or rehabilitation of injuries and/or illness. In addition, the Department of Athletics has obtained the services of the best medical consultants. Through the team physicians and the athletic training staff, you are guaranteed secondary medical coverage as defined by Wagner's Sports Accident Insurance Policy.

EXAMINATIONS

The athletic department requires an admission physical for all student-athletes entering as freshman or transfer students. Returning students are required to have an annual physical which will be administered by the Wagner College Sports Medicine staff. **Anyone who does not have a physical, will not be allowed to practice or compete.**

TREATMENT OF ILLNESS & INJURY

You must report all injuries or illness that might interfere with your ability to attend classes, practice, or compete in your sport to your staff trainer before 11:30 a.m each day. If you do not see a staff athletic trainer, you will be considered healthy and expected to practice. You should see a staff athletic trainer in the athletic training room as soon as possible for any illness. At that time, an evaluation is made to determine the extent of your disability to practice or compete that day. **In addition, if the athletic training staff is NOT notified of an athletic injury sustained during your season of competition, athletics WILL NOT assume any financial responsibility for medical treatment obtained without a referral from the athletic trainer and/or team physician.**



DOCTOR REFERRALS

Should you sustain an athletic injury that requires attention and a referral to a doctor or hospital, you **must** report the injury to the Athletic Training staff first. All doctor referrals will be made through the Sports Medicine staff, unless permission is granted from the Head Athletic Trainer to use an outside physician.

Wagner Sports Medicine will not assume financial responsibility for any doctor, hospital, diagnostic or physical therapy visit without prior approval from the Head Athletic Trainer.

EMERGENCY TREATMENT

In event of an emergency outside of athletics, you should alert your Resident Assistant (RA) and Public Safety (ext. 3148) for transportation to Staten Island University Hospital.

REPORTING FOR TREATMENT AND REHABILITATION

If treatment and rehabilitation are ordered for you, the athletic training staff arranges a time, which is compatible with your schedule. Generally, rehabilitation is scheduled ONLY between 7 a.m. and 12 noon. Pre-practice and post-practice treatment will be scheduled based on your team's practice schedule. As these programs are developed especially for your benefit, you are expected to keep all treatment appointments and actively participate in your rehabilitation program. "No Shows" will not be tolerated.

PRACTICE PROCEDURE WHEN INJURED

If you are injured, you must be on the field or court in team uniform during practice. You are expected to work with the athletic trainer during this time. **NO ONE STAYS IN THE TRAINING ROOM DURING PRACTICE.**

DENTAL CARE

The Wagner College Department of Athletics will be responsible for dental injuries received during formal practice or competition. All injuries must be reported within seven days of occurrence. Any dental injury you sustain when not wearing protective equipment is your responsibility. Toothaches due to cavities and other conditions not related to athletic participation are also your responsibility.

EYE EXAMS & CONTACT LENSES

Follow NCAA guidelines, Wagner College may provide you with the corrective lenses when such aids are necessary for competition. Safety frames or sport goggles are the only types of corrective lenses for the athletic department will provide. Requests will be reviewed on a case-by-case basis.

INSURANCE COVERAGE AND PROCEDURES

Wagner College assumes responsibility for the secondary payment of all medical expenses as a result of your participation in intercollegiate athletics. However, the insurance carrier and the College cannot accept the responsibility or expense for a pre-existing injury. Coverage provided by the department is in compliance with guidelines issued by the NCAA. Wagner's athletic insurance provides secondary coverage after your primary company gives payment. All remaining bills and explanations of benefits should be submitted to the head athletic trainer.

All students at Wagner College are required to have coverage by an illness insurance plan. If you are not covered by your own plan or through your parents' plan, you **MUST** purchase the plan provided through the school. No student will be allowed to participate until proof of insurance has been submitted.



PREVENTION OF INJURIES AND ILLNESS

You should do everything possible to prevent injuries. Listed are some suggestions for maintaining good health, as well as preventing injury:

- Get sufficient rest.
- Stay in good physical condition.
- Practice healthy habits.
- Shower after each practice or game and change into clean clothes. Use a clean set of practice clothes. Use a clean set of practice clothes for each practice.
- Eat three proper meals a day. Drink plenty of fluids, and if you wish to diet, consult your athletic trainer.
- Consult Athletic Trainer before taking any supplement. Refer to NCAA Banned Substance list.
- DO NOT use any medication other than what has been given to you by the team physician. If you take any medication please inform the athletic trainer.
- Remove all jewelry during practice and games.
- Wash all scrapes and cuts thoroughly with soap and water.
- For minor aches and pains, use only ice and elevation. DO NOT use a heated pad, hot soak, hot water bottle or sun lamp.

ATHLETIC TRAINING ROOM

The athletic training room is the treatment and rehabilitation center of the Department of Intercollegiate Athletics. Treatments are administered only upon the team physician's or head trainer's approval. All treatments are performed until the medical or training staff determines that no further treatment is required.

Rules of Operation:

- Everyone must sign in upon entering the training room for treatment.
- Appropriate clothing must be worn at all times (i.e. footwear).
- No food or drink is permitted in the training room.
- Do not bring personal belongings or athletic equipment into the athletic training room.
- Do not treat yourself; speak to an athletic trainer first.
- Under no circumstances are supplies or equipment to be removed from the athletic training room without permission from a member of the athletic training staff.
- Shower after practice/game before entering the Training Room to received treatment.

Hours of Operation

Monday – Friday 7 a.m. – 6 p.m.

Other times as required or by appointment

EQUIPMENT & CLOTHING

You are provided with equipment and clothing to be used for training and practice in a sport (but not for personal use). You are responsible for the proper use and care of all items issued to you. All equipment and clothing is the property of the Department of Athletics and is subject to the department's issuance and retrieval policies. Equipment should be worn only in conjunction with practice or competition.

The equipment personnel provide four main services:

- Laundry service for all practice and competition clothing.
- Locks and lockers are assigned for storing equipment and clothing.
- Replacement issue on an exchange basis for items that become non-serviceable through participation in a sport.
- Repair of minor damage to equipment and clothing.

You are responsible for returning all items issued to you when you leave the squad or the school or at other designated times. For home games, all game uniforms should be returned to the equipment manager within 30 minutes after the



game has ended. For road games, all game uniforms should be returned to the equipment manager within 30 minutes after arrival back on campus (if possible). You will be billed for any equipment or clothing not returned to the equipment manager, and your transcripts may be put on a “hold” status until payment is made or equipment is returned.

LOCKER ROOM (SPIRO SPORT CENTER/STADIUM)

Locker Room rules are as follows:

- Cleats are not allowed in the locker rooms or the Spiro Sport Center.
- Do not leave tape or garbage on the locker room floors. Use the garbage cans provided.
- Put all equipment in your locker. No equipment should be left outside.

SPIRO SPORTS CENTER

As a fulltime student your membership to the Spiro Center is free. However, you must fill out a “Student Membership application” to be eligible to use the facility.

You will receive instruction on proper use of the fitness/weight room equipment by the staff. Allow them to assist you and please abide by the fitness/weight room rules which have been established for your safety.

Fitness Center/Weight Room Rules are as follows:

- You must wear proper clothing and shoes.
- Do not bring food, beverages, gym bags or backpacks into the weight room.
- Return equipment to original or proper position after use.
- Consult the staff for instruction and use proper safety techniques at all times.
- Student-athletes are not allowed to use the weight room alone.
- You must wipe-down machines following use.

Spiro Center Pool Rules are as follows:

- There is no eating, running, smoking, street shoes or diving in the pool.
- You must shower before entering the pool.
- A swim suit must be worn at all times.
- There is Absolutely No Swimming without a Lifeguard on Duty.
- You must abide by all other rules posted by the Aquatic Director.

NCAA ELIGIBILITY BASICS FOR STUDENT-ATHLETES

A. NCAA Five-Year Rule

The NCAA states that you have five (5) calendar years in which to complete four (4) athletic seasons of competition in a sport. This five-year clock begins when you become a full-time student at any collegiate institution (including two-year institutions). These five years are continuous. If you are not enrolled in school at any time during these five years, you do not regain that time. In special cases of medical hardship, you may be granted an extra season of competition, but this will not extend the five-year clock.

B. Eligibility Definitions

If you have transferred from another two or four-year institution to Wagner College, your status as an eligible student-athlete at Wagner College depends on several factors. These factors include but are not limited to:

- Whether you were a “qualifier” or a “non-qualifier” coming out of high school or prep school
- Your athletics history at your former institution
- Your age when you first entered your former institution
- Whether you qualify for a waiver of the residence requirement
- Whether you were recruited out of high school
- Whether you signed a National Letter of Intent
- Whether you transferred more than one time



C. Transferring from Wagner College

This Notification of Transfer Policy summarizes the Wagner Athletics and NCAA's regulations and procedures associated with a Wagner College student-athlete's decision to submit a Notification of Transfer. While this policy seeks to clarify the regulations and conditions of the Notification of Transfer (formerly permission to contact), it should be noted there have not been any legislative amendments associated with transfer eligibility per NCAA bylaw 14.5.

In accordance with NCAA bylaw 13.1.1.3.1, a Wagner student-athlete may initiate the notification of transfer process by providing the compliance office with a written notification. In order to initiate this process, the student-athlete must first meet with their head coach and discuss their intent to transfer. Once that communication has occurred, the student-athlete must notify the compliance department of their intent to transfer. The contents of this notification shall include the following data required by the national transfer database: full student-athlete name, email, mobile phone number, sport, and reason for transfer request. The student-athlete shall retain the right to choose if they want to be contacted by other institutions per the database. Once the "Notification of Transfer" has been submitted, the compliance office, head coach and sport supervisor will electronically receive notification.

Pursuant to the expectations set forth in NCAA bylaw 13.1.1.3.1, a Wagner compliance administrator has two business days to add the student-athlete's name to the NCAA's transfer database (i.e. Transfer Portal) after receiving the "Notification of Transfer." Once the student's information has been uploaded into the national transfer database, the NCAA shall notify the student-athlete via email with a date stamp record. Once the student-athlete receives this formal confirmation from the NCAA, the student shall be permitted to communicate with other institutions regarding their intent to transfer. The student-athlete's notification to transfer expires at the time in which they withdraw the notification, begin classes at their original institution or at another institution during the subsequent academic year.

Should you choose to transfer, NCAA bylaw 14.5.1 mandates a student-athlete must complete one year of residency at the new institution before being eligible to participate in athletics, unless they meet the requirements of an NCAA transfer exception. Student-athletes looking to use the one time transfer exception must provide written notification to the institution by the following dates:

Transfer Windows

- Fall Sports (except football): 30-day window beginning the day after championships selections are made in their sport, or May 1-15
- Football 45-day window beginning the day after championships selections are made in their sport, or April 16-30.
- Winter Sports: 45-day window beginning the day after championships selections are made in their sport
- Spring Sports: December 1-15, or a 30-day window beginning the day after the championships are made in their sport

Athletics Aid

As permitted in accordance with NCAA bylaw 15.3.5.1, it is institutional policy that the student-athlete's athletically related financial aid will be canceled or non-renewed at the conclusion of the academic term in which the notification of transfer was requested. If a "Notification of Transfer" form is submitted during an academic semester the student-athlete will be required to fulfill service hours on campus in order to continue receiving athletic aid for the remainder of the semester notification is given. If a student-athlete provides written notification of transfer to the institution between regular academic terms (winter break, summer break) the institution will reduce or cancel the financial aid immediately. Non-renewal or cancelation of athletics aid shall be initiated by the Department of Athletics in accordance with NCAA legislation. If the student ultimately elects not to transfer, the head coach may recommend that athletics aid be awarded in subsequent terms or years. All non-renewals and cancelations are subject to a hearing opportunity per NCAA bylaw 15.3.5.1.1.



Support Services

Wagner Athletics is committed to assisting student-athletes as they pursue their academic degree. As such, student-athletes who submit a "Notification of Transfer" form shall retain the right to utilize Wagner College services. the end of the regular academic term in which written notification of transfer is received.

Roster Status

Submission of the "Notification of Transfer" form may be treated as an immediate and voluntary withdrawal from any sport the student-athlete is participating in for personal reasons and the student-athlete will be removed from the active roster.

Withdrawal

If the student-athlete wishes to withdraw his or her name from the transfer portal an email must be sent by the student to the Assistant AD for Compliance, Sport Supervisor, and the Head Coach. If the student-athlete withdraws his or her name from the Notification of Transfer inside of the two business days and the institution has not yet uploaded the name onto the Transfer Portal, the student-athlete's name will not be entered into the portal. If the student-athlete's name has been entered, the student-athlete's record will remain in the transfer list with a "withdrawn" next to his or her name. While this action serves to withdraw the student-athlete's name from the transfer database it does not obligate Wagner Athletics to re-instate athletics aid, a roster spot, or any other student-athlete benefit that may have been revoked due to the transfer request. However, the coach may recommend that athletics aid be re-awarded in subsequent terms or years.

D. Student-Athlete Agent Policy/Financial Advisor

NCAA Bylaw 12.1.2 states that an individual shall be ineligible for participation in an intercollegiate sport if they ever have agreed (orally or in writing) to be represented by an agent for the purpose of marketing their athletics ability or reputation in that sport. Further, an agency contract not specifically limited in writing to a sport or particular sports shall be deemed applicable to all sports, and the individual shall be ineligible to participate in any sport.

We understand that you may aspire to participate at the professional level. Because of the NCAA ramifications, it is highly recommended that you meet with the Athletic Director or the Associate Athletic Director/SWA in confidence to discuss your options before you agree to anything. We will not try to sway you one way or the other. We will lay out all your options and consequences and ultimately allow you to make your own decision.

E. Representation for Future Negotiation

An individual shall be ineligible if they enter into a verbal or written agreement with an agent for representation in future professional sports negotiations that are to take place after the individual has completed their eligibility in that sport.

F. Benefits from Prospective Agents

An individual shall be ineligible if he or she (or his or her relatives or friends) accepts transportation or other benefits from any person who wishes to represent the individual in the marketing of their athletic ability. The receipt of such expenses constitutes compensation based on athletic skill and is an extra benefit not available to the student body in general.

G. Legal Counsel

Securing advice from a lawyer concerning a proposed professional sports contract shall not be considered contracting for representations by an agent unless the lawyer also represents the student-athlete in negotiations for such a contract.

H. Extra Benefits

Accepting extra benefits or illegal aid, whether knowing or not, is a serious violation of NCAA rules. You could lose your eligibility, your scholarship, and your right to compete in intercollegiate athletics if you accept extra benefits from any illegal source.

Student-athletes are only allowed to receive benefits that are also offered to the general student population. Be extremely careful of "free" or "special" benefits that you may be offered. If any items or services have been offered to you by



someone other than a family member, notify the Compliance Office immediately. If you have any questions about whether something might be considered an “extra benefit”, ask your coach or the Compliance Office.

I. Involvement in Promotional Activities

Student-athletes may not be involved in any type of promotional activity or contest held in conjunction with a college’s intercollegiate competition in which a prize may be won. Participation would jeopardize the individual’s eligibility for intercollegiate competition unless:

- The prize won is through a random drawing in which all members of the general public or the student body are eligible to participate; and
- In the case of a Division I student athlete, the eligibility shall apply only in the sport in which the promotional contest or activity occurs. For example, if a student-athlete takes part in a free-throw shooting contest at halftime of a men’s or women’s basketball game, that student-athlete would lose their eligibility in the sport of basketball.

J. Amateurism Reminders

Within your sport you cannot:

- Accept payment or a promise of payment (in cash, gifts, prizes, or travel) for participation in your sport.
- Enter into an agreement of any kind to compete in professional athletics. You cannot negotiate a verbal or written professional contract.
- Request that your name be put on a draft list for professional sports or try out with a professional sports organization. (There is an exception for basketball).
- Play on or against any professional athletics team.
- Have your athletically related financial aid determined by anyone other than Wagner College.
- Participate on teams other than those fielded by Wagner College during the season/academic year.

This includes tryouts, exhibitions, or tournament games. There are some exceptions, please see the Compliance Office if you are interested.

In any sport, you cannot:

- Accept such things as gifts, meals or loans of vehicles or money from athletics interest groups or people within the Wagner College Athletic Department.
- Be represented by an agent or organization in order to market your athletic skill or reputation.
- Receive any benefit that is not available to other student-athletes at Wagner College.
- Participate in a summer basketball league not approved by the NCAA. You must have written permission from the compliance office for summer league participation.
- Play on a non-collegiate athletic team during the academic year without permission from your head coach and the Compliance Office.
- Accept rides or meals from representatives of athletic interests, institutional staff members or members of your coaching staff on a regular, frequent or scheduled basis.

K. Athletically Related Activities

The NCAA states that your participation in countable athletically related activities (see list below) must be limited to no more than four hours per day, and 20 hours per week, with one day off. Outside of the declared playing season during the academic year, your participation in countable athletically related activities is limited to no more than eight hours per week with two days off. Countable athletically related activities are as follows:

- Required practice* and competition
- Required weight training and conditioning
- Participation outside the declared playing practice season with a member of the coaching staff (8 hours maximum per week)



- Required participation in camps, clinics, or workshops
- Up to four hours of individual skill and instruction from the coach, outside of your season
- Requested on-court/on-field activities

***Practice:** A practice is any meeting, activity, or instruction involving sports related information and having an athletic purpose which is held at the direction of, or supervised by, any member of the Wagner College coaching staff. Practice is considered to have occurred in the following activities:

- Field, floor or on-court activity
- Setting up offensive or defensive alignment
- Chalk talk
- Lecture on or discussion of strategy related to the sport
- Activities using equipment related to the sport
- Discussions or review of game films, motion pictures or videotapes related to the sport
- Activities conducted under the guise of physical education class work (e.g., any class composed of or including primary members of an intercollegiate team on a required attendance basis or where the class utilizes equipment for the sport)

If you have any questions about these regulations concerning limits on countable athletically related activities, ask your coach or the compliance office.

L. Complimentary Admissions

Wagner College offers complimentary admissions to competitions in accordance with NCAA rules and regulations. These regulations allow each student-athlete up to four complimentary admissions per home event in their sport. Complimentary admissions offered to away events are issued to eligible members on the official traveling roster for each event. NCAA rules do not allow institutions to issue "hard tickets." Complimentary admissions are granted through a pass list at the respective facility's pass gate.

Wagner College charges admission to the following athletic events: men's basketball, women's basketball, hockey, and men's lacrosse. If you have any questions concerning which events will require paid admission and how to obtain admissions to these events, talk to your coach.

Information for Your Guests

Your guests must present valid photo identification in order to be admitted at the pass gate. Your guests are also representatives of Wagner College. Please remind them that they should conduct themselves in an appropriate manner.

RECRUITING/OFFICIAL VISIT POLICY

A. Recruiting Philosophy

Wagner College is committed to operating its Athletics program with the highest standards of behavior and practices in all areas, including recruiting. All College personnel and students involved in the recruiting of prospective student-athletes will conduct all recruiting activities in accordance with this commitment and in compliance with all applicable NCAA regulations.

B. Coaches Responsibilities in the Screening of Recruits

Head coaches are responsible for evaluating a recruit's character and citizenship, and for recruiting individuals who will share the College's commitment to the highest standards of behavior and attitude. Head coaches are expected to communicate to recruits their expectations in terms of behavior and attitude prior to the official visit. If any coach receives information that a recruit has any incidents in his or her background such as arrests, citations, or any other potentially embarrassing incidents or incidents that would indicate a lack of character, the coach is to make the Director of Athletics aware of those issues so that a joint decision can be made on whether or not to continue recruitment.



C. Hosting a Prospective Student-Athlete (Prospect)

When a prospective student-athlete comes to visit Wagner College, you may be asked to serve as a host. The NCAA very strictly regulates such visits. Review the following NCAA policies regarding hosting a prospective student-athlete.

1. As a host, Wagner College may provide you with up to \$40 a day for expenses.
2. For each additional prospective student-athlete, you may receive \$20 a day.
3. You must use the money for actual and necessary expenses, such as entertainment and snacks for prospective student-athletes and their parents or guardians.
4. Neither you nor the prospective student-athlete may use the money for souvenirs (hats, t-shirts, logo items).
5. You will be asked to sign a prospect host declaration form for the prospective student-athlete's visit.
6. If complimentary admissions are part of the prospective student-athlete's visit, your coach will explain the procedures for obtaining these admissions. The prospective student-athlete and any guests will need to show photo-identification at the pass gate for admission to athletic events.

D. Activities During Official Visits

Coaches are responsible to select responsible hosts who will follow the coach's instructions and avoid inappropriate behaviors. Coaches are responsible to instruct their assistant coaches and student hosts about what types of behavior and activities are appropriate and inappropriate. While good judgment is expected of student-athletes, all possible activities cannot be listed. The following are some examples of ***inappropriate and appropriate activities***:

Inappropriate Activities

- Attendance at adult entertainment facilities and/or casinos
- Excessive meals and transportation
- Provision of alcohol to under-aged recruits
- Use of escort services, exotic dancers, or any other similar services
- Participation in any unethical or illegal activity, that violates criminal law or NCAA rules such as use of drugs, or participation in gambling activities
- Activities at any location that may cause a perception of impropriety

Appropriate Activities

- Take the prospect out for a snack (e.g., pizza, hamburger) in addition to the three meals provided that day
- Attendance at an appropriately rated movie
- On campus athletic or student events
- Take the prospect to engage in recreational activities (e.g., bowling, pool, Lasertron, etc.)
- Team gathering

Coaches are responsible to ask the host what free time or social activities are planned for the recruit, and to follow up after the visit. Coaches are responsible to inform the host that providing alcohol to anyone under the age of 21 is prohibited by New York State laws and will not be tolerated.

E. Prospect Travel and Lodging Information

1. Recruits utilizing air transportation to visit campus will use coach class commercial airfare.
2. For on campus transportation, only the following vehicles will be used: institutionally provided vehicles; personal vehicles of student-athletes; and personal vehicles of coaches.
3. All recruits and their parents/guardians will be housed in standard lodging available to all guests at that hotel.
4. All meals provided to recruits and their parents/guardians must be comparable to meals provided to student-athletes during the academic year.



5. No personalized recruiting aides (such as personalized jerseys, personalized audio or video scoreboard presentations, etc.) may be used. Also, no game day simulations may be implemented.

F. Student Host Information

1. Student hosts are required to read and sign a Student Host Instructions/Declaration Form prior to receiving host money.
2. The student host must be either a current student-athlete or a student designated in a manner consistent with the institutions policy for providing campus visits or tours to the PSA's in general.
3. Use the student host money to entertain the prospect following the appropriate forms of entertainment as outlined in these policies.
4. Following entertainment activities, the student host must return the prospect safely to their place of lodging.
5. All unused student host money will be removed from the student host's prepaid Visa card the first business day following the Official Visit.
6. Inform the head or assistant coach of the entertainment activities that occurred during the visit.

G. Oversight, Monitoring and Enforcement

1. The responsibilities of the Head Coach are clearly stated above.
2. The Sport Supervisors are responsible to monitor recruiting activities to be sure the coach is fulfilling their responsibilities as noted above.
3. The Compliance Office will assure that the coaches have reviewed these policies and that the coaches have reviewed these policies with their teams.
4. Staff, coaches or student-athletes found to be in violation of these policies will face disciplinary action, which may include termination of employment or cancellation of athletics aid.

H. Official Visit Procedures for All Sports

1. The recruiting coach submits a name and unique identifying factors to the Compliance Office, in order to verify that the prospect is registered with the NCAA Eligibility Center.
2. The Compliance Office reviews all prospective student-athlete academic information provided by coaches prior to official visit approval. The recruiting coach arranges all prospective student-athletes transportation, housing, meals, complimentary admissions, and entertainment, where applicable.
3. Coach arranges for funds for the visit with the Compliance Office.
4. Coach ensures that he/she signs the declaration form that reviews applicable rules with student hosts (where applicable).
5. Coaches will complete detailed expense reports.
6. The Compliance Office monitors compliance with NCAA rules for transportation, housing, meals and entertainment before reimbursement.
7. The Compliance Office monitors maximum sport limitations.
8. The recruiting coach is required to keep all official visit records as well as transcripts and test scores. The host/prospect sheet signed (where applicable), shall be kept in hard copy in recruiting records.

I. Employment Guidelines

According to NCAA rules, the following applies to all types of student athlete employment:

- Actual/useful work must be performed.
- The rate of pay must be the regular rate for such duties.
- Hours paid must be equal to the actual number of hours worked.
- Payment in advance of hours worked is not permitted.
- Transportation to the job site may be provided if it is available to all employees.
- Student-athletes may be employed on a fee-for-lesson basis in any sport as long as the above guidelines are met and as long as they get pre-approval from the Compliance Office by submitting the Student-Athlete Fee-for-Lesson on ARMS.



- Student athletes are responsible for adhering to employment rules and regulations and are to report any irregularities in compensation or benefits to the Athletic Director or Compliance Office.

Student-athletes will be asked to sign a written statement on file with the Athletic Compliance Office acknowledging that the student-athlete is employed or anticipates to be employed.

The employer and student-athlete will make available for review and inspection, by an authorized representative at the NCAA, or applicable conference, copies of all documents, earnings statements and other records related to the employment if requested for verification.

ATHLETICS ALCOHOL AND SUBSTANCE ABUSE POLICY

The primary goal of the substance abuse education and testing program is to help student-athletes abstain from inappropriate or impermissible drug and alcohol use as part of a healthy lifestyle and in adherence with the need for mutual respect and personal responsibility within a diverse community. The substance abuse program also offers assistance to student-athletes concerning any issues related to drug and alcohol abuse. Preventative measures used by the Department of Athletics include proactive drug screening in combination with an alcohol and drug education program. Wagner College does not condone the use of illicit recreational drugs; performance enhancing substances, including certain dietary supplements; and any inappropriate use of alcohol and prescription medicines. All students at Wagner College are expected to be acquainted with and to abide by both the State of New York and Wagner College laws and regulations regarding the consumption of alcohol and drugs.

The Department of Athletics' definition of inappropriate use of alcohol by student-athletes includes, but is not limited to, the following: underage drinking; consumption of alcohol at any activity sponsored by the Department of Athletics, in which the student-athlete represents the institution, or while on trips for off-campus competition; consumption of alcohol prior to or during athletics practice or competition; public intoxication; binge drinking; driving under the influence (DUI); and consumption of alcohol when hosting a prospective student-athlete on an official or unofficial visit. Any violations of Wagner College, city, county, state, or federal laws also constitute violations of the student-athlete code of conduct. Also, in accordance with NCAA regulations, the use of tobacco products by student-athletes is prohibited during all practices and competitions. Those student-athletes found in violation of this policy will be subjected to the sanctions outlined in the Student-Athlete Handbook Code of Conduct.

The use of dietary supplements also raises concern with respect to the use of NCAA-banned drugs. Ingredients in dietary supplements are not always clearly defined within the product's label, and certain ingredients in over-the-counter supplements may be banned under NCAA regulations, which could potentially trigger a violation, whether or not the student-athlete knowingly consumed the substance. All student-athletes will be required to fill out a dietary supplement disclosure and review form (Appendix B attached hereto) at the beginning of each academic year. This form will be handed over to the Sports Medicine Department, which will review, to the best of its knowledge, these products to ensure that the products listed are compliant with NCAA regulations. Student-athletes are encouraged to discontinue the use of any products listed on this form until their respective athletic trainer has deemed the product safe and permissible to use. Failure to do so may result in a positive test and subsequent sanctions, as outlined in this policy.

The Department of Athletics will administer urinalysis as the selected method to detect and help deter the use of banned substances, as well as to help identify those student-athletes with drug and alcohol abuse problems. The Department of Athletics will permit student-athletes in adherence with this policy to continue athletic participation and to restrict from athletic participation those who are not, in addition to any potential penalties required under NCAA regulations.

This policy is not a written contract between Wagner College and its student-athletes. However, a consent form (Appendix A) signed by each student-athlete will be considered acceptance of the policy's terms and conditions herein. This Alcohol and Substance Abuse Policy is separate and distinct from the NCAA drug-testing program, and student-athletes are



responsible to adhere to the requirements of both guidelines. This policy may be amended as necessary by the Department of Athletics, with proper notice provided to all student-athletes.

I. EDUCATION AND SCREENING PROGRAM GOALS

- a) Educate student-athletes concerning the risks of using banned substances, including dietary supplements, and the inappropriate use of alcohol and prescription medicines.
- b) Provide reasonable safeguards to ensure the safety, privacy, and dignity of every student-athlete who participates in athletic competition at Wagner College.
- c) Identify student-athletes who may be involved with substance and alcohol abuse.
- d) Encourage and implement prompt education, counseling or treatment services for student-athletes with substance or alcohol abuse problems.

II. PROGRAM IMPLEMENTATION

All student-athletes on a Wagner College roster, or an NCAA squad list, will be included in this program. This includes those student-athletes who have certified their eligibility and those eligible to use the academic center and the strength and conditioning facilities. At least once each year, a presentation will be made to each team describing in detail the Department's policy regarding drug screening, including its purpose and implementation. Prior to the first practice or competition, each student-athlete will be required to review and acknowledge in writing that she/he has read the entirety of this policy and will abide by its terms and conditions through the completion of Appendix A.

III. DRUG SCREENING

Currently, the Department of Athletics conducts urinalysis testing for recreational drugs, such as amphetamines, cannabinoids (the substance contained in marijuana), cocaine and other controlled substances, including prescription medicines. The Department of Athletics may also test for anabolic steroids and their precursors, such as other performance-enhancing substances. These drugs may be present in nutritional supplements, and regardless of the source, any detected presence will be considered a positive drug test. The Department may also test for any substances listed on the NCAA list of banned drugs [see NCAA Bylaw 20.2.4.8]. Currently, NCAA-banned substances are set forth in the 2022-23 NCAA Banned Substances (attached hereto as Appendix C). This list may be amended at any time by the Committee on Competitive Safeguards and Medical Aspect of Sports, or a designated subcommittee. Additionally, supporting information on ingredients contained in nutritional supplements can be found at <http://www.drugfreesport.com> (password: ncaa1).

A. Testing Guidelines

1. All urinalysis testing will be conducted through unannounced tests (neither coaches nor student-athletes will know of testing dates in advance). All student-athletes are subject to testing throughout the entirety of the academic year, regardless of whether or not your sport is "in season." A randomized selection of up to 10% of student-athletes from each sport may be selected for testing on a monthly basis. Drug screening may also be conducted during the summer session outside of the traditional academic year.
2. Student-athletes may be selected for drug testing through several methods: comprehensive team testing (i.e., all student-athletes on a given team will be screened); randomized selection; post-season testing (conducted prior to post-season competition); re-entry (screening performed after drug/alcohol treatment or suspension); follow-up testing (conducted after a prior positive drug test); and testing performed on the basis of reasonable suspicion, as set forth below.
3. A student-athlete may be mandated to submit to a drug test based upon "reasonable suspicion." Reasonable suspicion is defined as "an objectively justifiable suspicion that is based on specific facts or circumstances." This information may include: (a) observed possession of a banned substance(s); (b) arrest or conviction for a criminal offense related to a prohibited substance(s); or (c) observed abnormal appearance, conduct or behavior deemed a plausible result of the use of a banned substance(s) (e.g., dilated or constricted pupils, missing class or practice, lack of motivation, mood changes). If student-athletes are found to be in possession of or using such substances,



they will automatically be placed into the next testing period due to “reasonable suspicion” (refer to Appendix D attached hereto for more information on Reasonable Suspicion testing).

4. Fifth-year athletes (including those whose eligibility is exhausted mid-year) must comply with all elements of this program.
5. Failure to appear for a designated drug screening (i.e., a “no-show”) will automatically be treated as a positive test result.
6. The inability to supply a valid sample within a 3-hour time period from the start of the testing window will constitute a positive test result.
7. Refusal by a student-athlete to take a drug test at the time it is requested will constitute a positive test result.
8. Any attempt to tamper with, manipulate, substitute or adulterate either the urine specimen or the testing process will constitute a positive test result.
9. All positive test results will be cumulative throughout the student-athlete’s entire athletic career at Wagner College, regardless of any lapse in education due to missed terms.

B. Notification of Drug Testing

Several testing periods will take place during the academic year. Names of student-athletes will be selected randomly, in addition to all student-athletes required to subsequently test as a result of previous positive test results and those identified under the reasonable suspicion policy. The list will be prepared by Drug Free Sport the day before the drug test and shared with the Program Manager.

1. Program Manager Notification
 - a. The program manager will review the list to determine if all the athletes selected will be available.
 - b. The program manager will give the names to the athletic trainers and coaches responsible for each respective sport by 12:00pm on the calendar day preceding the test.
 - c. Once the athletic trainer receives the names, the athlete notification process begins.
2. Athlete Notification
 - a. Upon direct notification (no text or email messages) by either the athletic trainer or the coach, athletes will be required to report to their respective athletic trainer to sign the Athlete Notification Form by 6:00pm on the day prior to the test (refer to Appendix E attached hereto).
 - b. The athlete will be told to report to the drug testing site at his/her scheduled time between 6:00 am – 9:00am the following morning. Once the student-athlete reports to the testing site, he/she will remain at the site until a valid sample is provided.
 - c. Athletes will be instructed to report in the appropriate attire, not to void prior to arrival, and not to be over-hydrated.
 - d. All athletes are required to provide working telephone numbers where they can be contacted in case they miss their assigned time.
 - e. Failure to report will result in a positive drug test.

C. Collection Procedure

Reference Appendix F for direct collection procedures from Drug Free Sport.

IV. Notification of Results

Both the Program Manager and Athletic Director will be notified of the test results within a 24-48 hour period after the test is administered. Note that performance enhancing tests will take up to 14 days for results. If there are any positive tests, it is the responsibility of the Program Manager to arrange an individual meeting with the student-athlete, his/her coach, and the Athletic Director. The following items will be discussed during the initial meeting with the student-athlete: positive test results; any applicable sanctions; ability for appeal; and scheduling of counseling sessions.

V. Sanctions



Per the Wagner College Substance Abuse Policy, there will be a three-strike rule for those presenting a positive test during any of the given testing periods. These strikes will be cumulative and will stay with an athlete throughout his/her entire eligibility while enrolled at Wagner College, in addition to being communicated to any subsequent institutions to which the student-athlete may transfer.

Any suspensions will be put in place from the date of notification to the student-athlete, if it is during a championship season. If the student-athlete is not currently in season, any required sanctions that mandate suspension from competition will be imposed on the upcoming championship season for that respective sport. For student-athletes competing in more than one sport, any suspension will be applied to the sport currently in its championship season. The student-athlete will not be able to compete in his/her other sport until satisfactorily completing the suspension in the initial sport. Once the schedule for the upcoming season is available, the Head Coach, in conjunction with the Compliance Department, will be responsible for identifying the games in which that student-athlete will be suspended and notifying the student-athlete of such games in writing. The games selected must also be approved by the Athletic Director prior to being enforced.

Suspensions from competition will be calculated as percentages of the NCAA's maximum number of contests and dates of competition for each sport (refer to Appendix G attached hereto), which will encompass all competitions for a given championship season and not solely on the remaining number of competitions in that season. A rounding system will be utilized when calculating the amount of games suspended. For example, a sanction requiring a 10% suspension for a sport consisting of an 18-game season would be rounded up to a two-game suspension, whereas a 10% suspension for a sport consisting of a 32-game season would be rounded down to a three-game suspension.

The sanctions are as follows:

a) Strike "Zero"

For positive test results involving Cannabinoids, a first positive test will trigger a warning, in addition to mandatory referral to the Center for Health and Wellness for substance abuse evaluation. Any subsequent positive test for Cannabinoids, as well as any initial positive test for any other banned substances, will result in "Strike One" below.

Note that the Head Coach for each student-athlete's respective sport may choose to enforce more stringent sanctions, or to bypass Strike "Zero" altogether.

b) Strike One

- 10% suspension from maximum contests or dates of competition.
- Student-athlete may continue to attend practice and lifting/conditioning sessions, if approved by the student-athlete's respective Head Coach.
- Student-athlete must uphold all academic obligations during period of sanctions.
- Mandatory monthly drug testing for one calendar year from the date of the initial positive test.
- Notification of positive test result sent to parent(s)/legal guardian(s) of student-athlete.
- Mandatory referral to Center for Health and Wellness for substance abuse evaluation.

c) Strike Two

- 50% suspension from maximum contests or dates of competition.
- Student-athlete must be present but may not participate in practice and lifting/conditioning sessions.
- Student-athlete must uphold all academic obligations during period of sanctions.
- Mandatory monthly drug testing for one calendar year from the date of the initial positive test.
- Notification of positive test result sent to parent(s)/legal guardian(s) of student-athlete.
- Mandatory three-month treatment at Center for Health and Wellness or a third party facility approved by the Athletic Director.



d) Strike Three

- Permanent dismissal from team.
- Immediate loss of athletic scholarship for the remainder of enrollment at Wagner College.
- Immediate loss of athletic eligibility for the remainder of enrollment at Wagner College.
- Notification of positive test result sent to parent(s)/legal guardian(s) of student-athlete

VI. Counseling Program

The purpose of this program is not only identify those who are taking part in banned substances but also to educate and allow for counseling services to assist any student-athlete with substance abuse. Thus, the Center for Health and Wellness will be utilized as the preferred partner for counseling services. Once a student-athlete tests positive the Center for Health and Wellness will be notified and a formal meeting will be set up between the student-athlete and a counselor. A third-party counseling service may be used in lieu of the Center for Health and Wellness if approved by the Athletic Director. Documentation of the completion of such counseling must be provided in order for the student-athlete to fulfill that component of any sanctions.

VII. Student-Athletes' Rights

Each student-athlete has the right to appeal any sanctions imposed under this policy. Requests for appeals must be submitted in writing to the Athletic Director within two business days of notification of the positive test result. This letter must contain an argument that includes the justification for why the student-athlete should not be sanctioned. The Athletic Director will call a meeting with the Appeals Committee, which consists of the Program Manager, Athletic Trainer, Athletic Director, and two other Associate/Assistant Athletic Directors, to hear the case. Student-athletes must adhere to the consequences discussed under Section V of this policy until a decision on the appeal is rendered.

Appeal Process Procedures:

1. Proceedings will be confidential.
2. Student-athlete may choose to have an advocate or other representative present.
3. Student-athlete must present his/her own case.
4. Student-athlete will have opportunity to provide evidence and review drug test results in advance of the appeal date.
5. Committee will discuss the circumstances and facts of the case and make a final decision on whether to enforce any applicable sanctions within three business days after the appeal date.

If a student-athlete chooses to petition the original sample and have a re-test administered, it must take place within 72 hours of the notification of a positive result. If the subsequent sample is negative, the student-athlete will not be given a "strike" and will not incur any further consequences.

VIII. Head Coach's Role

It is the responsibility of the Head Coach to ensure that their student-athletes follow through with all responsibilities regarding testing and education provided by the Substance Program. Each Head Coach has the authority under the Code of Conduct within the Student-Athlete Handbook to apply and enforce a team policy that may contain more stringent sanctions, as approved by the Athletic Director



Media Relations

The Wagner College athletic department's media relations office coordinates all media efforts, from interviews to statistics, print, digital, and social media. Dealing with the media is both an opportunity and responsibility. It can be a valuable learning experience which helps develop communication skills and techniques that will not only be helpful as student-athletes, but also in future professional, business and athletic careers. The Wagner College athletic department's media relations office is listed on wagnerathletics.com. This is where you can find your media relations contact in case you have any questions or concerns.

A. Interview Tips

- Every interview request is an opportunity to tell our side of the story, to educate the public on an issue or point about which you feel strongly, to improve your image in the eyes of others, and for student-athletes to build confidence in their interpersonal and communication skills.
- Establish a positive rapport with the Athletic Communications Office and get to know your program's media relations contact. This will make your working relationship with the athletic communications staff and the media much easier for all parties.
- When you are requested to meet with a member of the media, please be on time and dress appropriately. In most cases, unless otherwise requested, that means wearing "team" apparel.
- Please understand that more often than not, interviews in today's day-and-age will involve some sort of video/photo opportunity. Please keep this in mind when preparing for the interview.
- Do not be afraid to speak with a reporter. A member of the Athletic Communications Office will be on hand during interviews to make the process easy and enjoyable. Be yourself, and answer questions honestly.
- Student-athletes represent Wagner College, their sport and themselves at all times when they speak with the media.
- Feel free to express your feelings and thoughts about the athletic endeavor in question. Today's sports reporter is interested in the "inside story."
- Maturity, common sense, and ethics dictate that you should never criticize teammates, officials, opponents or coaches.

B. Interview Request Policy

- All media outlets (school/student media, local media and regional/national media) are instructed to contact the Athletic Communications Office to set up interviews with Wagner' administration, coaches, and student-athletes.
- The athletic communications staff at Wagner College requests that any student-athlete who is asked to be interviewed kindly refer the media member to your sports teams media contact before answering any questions.
- This policy is in place to not only protect you and your team, but it also helps the athletic communications staff assist the media with any background information in advance of the interview.
- A member of the athletic communications staff will be with you during your interview to make sure everything runs smoothly and handle any issues that may come up during the interview process.
- As a rule, the athletic communications staff never distributes a student-athlete's cell phone without prior permission. All phone interviews during the academic year will be conducted in the Athletic Communications Office.

C. Photography and Videography

The Wagner College athletics media relations department is committed to providing each student-athlete with digital assets throughout their athletic careers. Each student-athlete will be provided with a headshot for the website and a "media day" shoot during the academic year.

D. Social Media Policy



The Wagner College Athletic Communications department encourages student-athletes to utilize social media outlets, but to do so in a responsible and respectful manner. Please keep the guidelines listed below in mind when using social media. Social media sites include, but are not limited to: Facebook, Twitter, Instagram, Snapchat and TikTok.

1. Exercise caution and sound judgment when using social media, as you are not only representing yourself, but your team, the Wagner College athletic department and the College.
2. Reporters, bloggers and fans may attempt to reach you for an interview through social media outlets. Please be sure to follow Wagner College Athletic Communications departmental procedure if someone reaches out to you directly through social media channels and refer them to a member of the athletic communications staff.
3. Please keep all social media post appropriate.
4. Examples of items that student-athletes should NOT be posting on social media include, but are not limited to:
 - Team game plan information
 - Injury information (about yourself or a teammate)
 - Comments on stories published by any form of media (student, local or national)
 - Disparaging comments about opposing teams, coaches and officials
 - Foul or disrespectful language in any context
 - Current student-athletes are not allowed to tweet about recruits – which includes names, dates of official visits or congratulatory notes about a potential student-athlete joining the Wagner program.
 - Current student-athletes should refrain from posting messages on social media of commercial products, unless proper NIL approval has been received – this can be seen as an improper acknowledgement of a sponsor, in accordance with NCAA rules.
5. The Athletics media relations office is NOT responsible for any NIL promotions or rulings.

E. Statistics

Wagner will provide statistics for games where appropriate under NCAA guidelines. The athletics communications office does NOT take stat changes from student-athletes or parents. Only coaches or officials from opposing schools can request stat changes at the conclusion of an event.

F. Press Box

For home events at Wagner's campus, only staff working the game are allowed in the respective venue's press box.

Failure to follow the procedures listed above can result in compliance violations and can cause for a potentially embarrassing situation. ***Please think twice before you post or tweet!***

NCAA POSTGRADUATE SCHOLARSHIP AWARD OPPORTUNITIES

A. NCAA Postgraduate Scholarships

The NCAA offers postgraduate scholarships to student-athletes who excel academically and athletically and are in their last year of intercollegiate athletics competition. The NCAA awards 126 postgraduate scholarships annually, 63 for women and 63 for men. The one-time non-renewable scholarship of \$10,000 is awarded three times a year for fall sports, winter sports and spring sports. Nominees must have a minimum grade-point average of 3.2 (based on a 4.0 scale). See your head coach if you are interested.

B. NCAA Ethnic Minority & Women's Enhancement Postgraduate Scholarship Programs

Thirteen scholarships to ethnic minorities and thirteen scholarships to women are available annually to college graduates who will be entering into the first year of their initial postgraduate studies. The applicant must be seeking admission or have been accepted into a sports-administration or related program that will assist the applicant in obtaining a career in intercollegiate athletics (athletics administrator, coach, athletic trainer or other career that provides a direct service to intercollegiate athletics). Each award is valued at \$10,000. Nominees must have a minimum grade-point average of 3.2 (based on a 4.0 scale). See your head coach if you are interested, deadline to apply is typically in February.



STUDENT-ATHLETE ADVISORY COMMITTEE (SAAC)

The Wagner College Athletic Department has a Student-Athlete Advisory Committee (S.A.A.C.) as a voice for all student-athletes. The committee is comprised of student/athlete representatives from each sport. Each representative serves as a liaison between the committee and his/her individual team. The representative volunteers, or is nominated, or elected by the coaching staff and/or individual team members. The purpose of the committee is to:

- Advocate student-athletes' rights by providing feedback and insight into athletic department issues.
- Encourage participation in organizations, associations, and agencies that represent the entire student body.
- Distribute information to members pertaining to academic, financial and social needs.
- Promote a positive relationship between student-athletes and the Wagner community.
- Enhance the development of leadership skills for student-athletes.
- Promote and organize community and volunteer service efforts.
- Educate and solicit student-athlete response to proposed NCAA legislation
- Participate in the Northeast Conference S.A.A.C. activities/correspondences throughout the academic year.
- As of 2001, S.A.A.C. was granted recognition by the Wagner College Student Government Association.

STUDENT-ATHLETE DEVELOPMENT PROGRAM

The Wagner Athletics Life Skills program is committed to the welfare of the Wagner College student-athlete. We have numerous resources on campus to enhance your learning possibilities, but ultimately it is your responsibility.

Goals of Wagner Athletics Student-Athlete Development Program

- Supports efforts of every student-athlete towards intellectual development and graduation.
- Uses athletics as preparation for success in life.
- Meets the changing needs of student-athletes.
- Enhances interpersonal relationships in the lives of student-athletes.
- Assists student-athletes in building positive self-esteem.
- Enables student-athletes to make meaningful contributions to their communities.
- Promotes ownership by the student-athletes of their academic, athletic, personal and social responsibilities.
- Enhances partnership between the NCAA, member institutions and their communities for the purpose of education.
- Encourages the development of leadership skills through academics, athletics, personal development, career development, and community service. We want you to be successful. We measure our success not only by your athletic accomplishments, but also by the number of athletes who earn a degree.

INTERIM OPERATING GUIDELINES FOR STUDENT-ATHLETES COMMERCIAL USE OF THEIR NAME, IMAGE OR LIKENESS AT WAGNER COLLEGE

All Wagner College (Wagner) student-athletes are now permitted to seek payment for the commercial use of their Name, Image and Likeness (NIL) for endorsements, social media influencing, personal appearances, and additional marketing opportunities. However, Wagner will not be able to create, arrange or coordinate NIL opportunities for its student athletes.

This Policy sets forth the rules that apply to all Wagner student athletes seeking to receive payments for the use of their Name Image and Likeness ("NIL"). The Policy is effective July 1, 2021 and complies with current NCAA rules and bylaws and conforms with New York State's pending NIL legislation (S.5891-B/A.5115). Wagner will require all student-athletes to report all NIL activities to ensure our continued compliance with NCAA legislation, pending New York State law and the terms of this Policy. As a result of the constantly changing regulatory landscape, the Wagner may need to amend this Policy as necessary if federal or state authorities, the NCAA, or the NEC adopts new or amends existing NIL rules, bylaws, regulations or requirements.



Wagner supports our student athletes' ability to be compensated for the use of their NIL for commercial or promotional purposes. Wagner student athletes may receive compensation, either in kind or monetarily, for engaging in NIL activities, subject to NCAA rules and this Wagner NIL policy. Any compensation received by a student athlete from the use of the student athlete's NIL may not affect the student athlete's scholarship eligibility, grant in aid, or other financial aid, awards or benefits, or the student\athlete's intercollegiate athletic eligibility.

All student athletes are responsible for educating themselves and seeking proper advice and counsel with regard to any state and/or federal government income reporting requirements arising from any NIL activity. In particular, all international student-athletes should consult with immigration counsel to become aware of any visa limitations relating to student athlete NIL activities.

The following rules apply to Wagner student athletes who choose to use their NIL rights to earn compensation:

- Wagner requires its student athletes to disclose any and all NIL contracts and endorsements to the Athletic Department.
- In accordance with NCAA guidance, student athletes are not permitted to accept payment for play, including inducements to enroll at or stay enrolled at an NCAA member institution or accept extra benefits that would not be available to all students at Wagner College. NIL compensation may not be related to or be provided to a student athlete in exchange for athletic ability, specific athletic performance or achievement (such as points or goals scored). Although athletic performance may enhance a student athletes NIL value, specific athletic performance benchmarks or awards may not be used as the basis for NIL compensation.
- Student athletes may not receive NIL benefits that are inconsistent with institutional policies (e.g., extra benefits or arrangements not available to the general student body).
- NIL compensation may not be contingent upon attendance or continued attendance at the College. NIL agreements are also prohibited from providing compensation to student athletes for work not actually performed.
- All NIL endorsements must be memorialized in a written contract and provided to the compliance office of the Wagner Athletic Department via ARMS at least five (5) days prior to the effective date of any NIL agreement to ensure compliance with NCAA rules and bylaws and this Wagner policy. A student athlete's failure to disclose all NIL endorsement agreements or participating in an impermissible NIL activity could result in suspension from practice and competition, removal from an athletics team and/or cancellation of athletics aid. Wagner student athletes must complete any follow-up paperwork related to an NIL agreement, in a timely manner, at the request of the Athletics Compliance Office.
- A student-athlete may not enter into an NIL contract to endorse: gambling, sports betting, controlled substances, cannabis, tobacco or alcohol company, alternative or electronic nicotine product or delivery system, performance-enhancing supplements, adult entertainment, or any brand that is reasonably considered to be inconsistent with the values or mission of Wagner.
- A student athlete may not engage in any NIL activity that negatively impacts or reflects adversely on Wagner or which conflict with the Wagner College Community Standards or the Student-Athlete Code of Conduct.
- Any NIL contracts for compensation cannot extend beyond the student athlete's period of athletic participation at Wagner.
- A student athlete may not engage in any NIL activity in a manner that conflicts with a term of a current Wagner contract or sponsorship agreement.



- NIL opportunities shall not conflict with any academic or team-related activities. Therefore, student athletes will not be permitted to miss class, practice, competition, team meetings/film review, study hall, academic meetings, designated athletic functions, community service, or other required activities to fulfill NIL partnerships. In addition, Wagner student athletes are prohibited from promoting products or services while engaging in or during any Wagner sponsored activity (athletic or academic). This includes practice, competition, and postgame interviews/press conferences.
- Wagner owns the rights to all the College's trademarks. A Wagner student-athlete may use photographic images of themselves wearing official Wagner uniforms provided the image and any Wagner marks are not altered from their original state. Wagner reserves the unilateral right to assert a conflict and prohibit the use of the Wagner mark if Wagner determines the proposed use to be harmful to the reputation of the College or in direct conflict with any existing business contracts or partners of the College.
- Any other use any of Wagner' trademarks in conjunction with NIL activities or contracts in any form, including but not limited to, print, digital or for the endorsement of commercial products, which includes the use of Wagner' name, its nickname, symbols, logos, trademarks, facilities, or any images associated with the College for which the student-athlete is to receive compensation are specifically prohibited unless specific written permission and legal license from Wagner is obtained by the student-athlete at least five (5) days prior to the execution of the contract.

Professional Representation

Student-athletes are permitted to obtain professional representation to assist with securing opportunities for compensation for the fair market value of the use of their NIL and reviewing the proposed terms of any proposed agreement. Representation must be for name, image, likeness only and not for future professional contract negotiations. A student athlete must provide a College official or through a form provided by Wagner a copy of the agreement within seven (7) days of entering into a representation agreement with any individual for the purpose of exploring or securing compensation for use of the student athlete's name, image, likeness, or voice.

Important Note: These guidelines are as of July 1, 2021 and are subject to change and amendment. As you consider any agreements that will utilize your NIL while a current student athlete at Wagner, you must contact our NCAA Compliance Office for guidance with regard to current NIL rules and any necessary disclosures.