



VMI COACHING STAFF



VMI BASKETBALL

2008-09 MEDIA GUIDE



DUGGAR BAUCOM

HEAD COACH • FOURTH SEASON
UNC CHARLOTTE (1995)

Duggar Baucom begins his fourth season as head coach of VMI Basketball. Since taking over the program, he has injected a brand of fast-paced, high scoring hoops that has brought the team success on the court and wide-spread acclaim off the court.

Over the past two years, Baucom has led VMI to the NCAA scoring title, a feat that hadn't been accomplished since Arizona led the nation in 2003 and 2004. VMI twice had the nation's leading scorer in producing the national scoring title - a feat that has only been performed 10 times in NCAA history. The Keydets have also experienced their most prolific two-year winning period in over a decade.

The strategy has paid off in the win column. Baucom last year directed VMI to its highest finish (5th) in the Big South Conference since joining the circuit in 2003-04.

Since transitioning to the up-tempo, high-flying system, the VMI record books have undergone a major facelift as 43 school individual, team and facility records have been rewritten in the Baucom era. Baucom has been rewarded for his efforts by receiving contract extensions the past two seasons.

The Keydets' investment in the high-octane approach paid immediate dividends when Baucom and staff rolled out the strategy two weeks before the 2006-07 season opener.

The results were astounding. Using an up-tempo system for most of the season, the Keydets won the most games (14) in nine years and advanced to the championship game of the Big South Tournament. The Keydets also set new NCAA season marks in three-pointers, both made and attempted (442 of 1383), 3-pointers made per game (13.4) and steals (490).

VMI was declared the 2006-07 stat champion in four team categories and two individual categories. The Keydets ranked first in Division I in scoring offense (100.9 PPG), three point field goals (13.4) made per game, assists per game (14.8), and steals per game (13.4).

Individually, junior forward Reggie Williams was declared the scoring champion in Division I after averaging 28.1 points per game. Sophomore guard Travis Holmes captured the steals per game statistical championship with 3.4 per game.

Records fell in bunches everywhere the Keydets took the court. By the end of the season, nearly 75 records ranging from the VMI school annals to opponent facility marks had fresh ink on them.

By mid-season in 2006-07, Baucom's program had garnered national recognition for their astounding offensive numbers as media outlets from all across the country



wanted to tell the story. *The New York Times*, *ESPN.com* and *Sports Illustrated.com* were just some of the national outlets who featured Keydet basketball.

By leading VMI to the Big South Finals where they fell to eventual champion Winthrop by a slim three-point margin, Baucom guided the Keydets to a conference championship game for the first time since 1988.

Although he has been a head coach for just five years at two different programs, Baucom has been able to rejuvenate each program within two years of taking the helm. The recruiting profile at VMI has also risen, as Baucom signed four incoming freshman inked during the Fall, 2006 early signing period, another first for the program.

Baucom, 47, became the 29th head basketball coach of the Virginia Military Institute on April 12, 2005, bringing impressive credentials from Tusculum College in Greenville, Tennessee, where he directed the NCAA Division II Pioneers to back-to-back winning



seasons including a conference regular season and conference tournament championship. In two seasons at Tusculum, Baucom compiled a mark of 37-19.

In 2004-05, the Pioneers finished 18-11 on the year to post their fourth straight winning season. Tusculum caught fire in the postseason as the Pioneers won their first Food Lion South Atlantic Conference Tournament title, while earning the program's first-ever NCAA Tournament berth. Tusculum was eliminated in the South Atlantic Regional quarterfinals, falling 91-88 in overtime to top-seeded and No. 3 Bowie State University.

While at Tusculum, Baucom mentored three All-South Atlantic Conference selections in Brad Hawks (2003-04, 2004-05), Drew Harmon (2003-04) and Greg McIntosh (2004-05).

Baucom was named Tusculum's head coach in August, 2003, and guided the squad to a 19-8 record in his debut season while capturing TC's first-ever South Atlantic Conference Men's Basketball Championship. It was also Tusculum's best basketball record since the Pioneers became a NCAA Division II member. Baucom was named 2004 South Atlantic Conference Coach of the Year.

Baucom is quite familiar with VMI basketball, hav-

BAUCOM QUICK HITS

PERSONAL:

Name: Duggar Baucom

Hometown: Charlotte, N.C.

Education: UNC Charlotte '95

Wife: Sherry- VMI Asst. Academic Advisor
& Senior Woman Administrator

Son: Travis (23)- UNC Wilmington '07

PROFESSIONAL EXPERIENCE:

Head Coach - Virginia Military Institute, Lexington, Va. (2005-Pres.)

Head Coach - Tusculum College, Greenville, Tenn. (2003-05)

Assistant Coach - Western Carolina, Cullowhee, N.C. (2000-03)

Assistant Coach - Northwestern State, Natchitoches, La. (1998-99)

Assistant Coach - Mars Hill College, Mars Hill, N.C. (1996-98)

Assistant Coach - Davidson College, Davidson, N.C. (1995-96)

Head Coach - Charlotte Royals (AAU) (1992-95)

Varsity Coach - North Mecklenburg High School, Charlotte, N.C. (1991-95)

Junior Varsity Coach - North Mecklenburg High School, Charlotte, N.C. (1987-1991)



ing served as an assistant at two Southern Conference schools when the Keydets competed in the SoCon. He made his collegiate coaching debut in 1995-96 at Davidson College where he served as an assistant coach with the Wildcats. Davidson had a banner season posting a 25-5 tally sheet while claiming a Southern Conference championship with a 14-0 league mark. The Wildcats were ranked fourth in the nation in scoring margin (+15.0) as they advanced to the National Invitational Tournament.

Baucom also served three seasons as an assistant coach at SoCon member Western Carolina University. While at the Cullowhee, N.C. school, he directed the Catamounts' recruiting efforts and landed several top players including guard Kevin Martin, who was a 2004 first round draft pick of the Sacramento Kings.

Baucom also served as an assistant coach at Northwestern (La.) State in 1998-99 where he implemented a skill development program for perimeter players while directing scouting and coordination of recruiting visits for the Demons. He served the prior three seasons (1996-98) at Mars Hill College where he

held a variety of duties including scouting, film exchange, recruiting coordination and the development of Mars Hill's strength and conditioning program.

The Charlotte, N.C. native has over 20 years basketball coaching experience on the collegiate and scholastic level. He started his career as a junior varsity coach at North Mecklenburg High School in Charlotte, N.C. He was later promoted to the varsity coaching staff in 1991 and served in that capacity until 1995 when he left prep coaching for the collegiate ranks.

While a prep coach, he also served as head coach of the Amateur Athletic Union's Charlotte Royals from 1992-95, which included his team advancing to the AAU National Tournament.

Baucom is a 1995 graduate of UNC Charlotte, is married to the former Sherry Brown of Hayesville, N.C., and has a 23-year old son, Travis. Sherry played collegiate basketball at Mars Hill and now serves as the Senior Woman Administrator and Assistant Academic Advisor at VMI.





DANIEL WILLIS

ASSOCIATE HEAD COACH • FOURTH SEASON LENOIR-RHYNE (2001)

Daniel Willis, who has coached under Duggar Baucom for six seasons, begins his fourth season on the VMI staff. Willis spent his first two seasons at the Institute as an assistant coach before being promoted to associate head coach prior to the 2007-08 campaign.

Willis, 29, was instrumental in installing the up-tempo style of play the Keydets have employed each of the past two seasons, a style that produced the nation's leading scoring team two years running, the program's furthest run in a Conference Tournament in 18 years (2006-07) and a two-time national scoring champion (Reggie Williams '08).

Thrown into the fire in his first season at the Institute, Willis filled in admirably for Baucom in 2005-06 when the head coach was sidelined for seven games in January. Willis guided the Keydets to conference wins over Coastal Carolina and Liberty.

"Daniel has worked very hard and has great ownership of this program," offered VMI head coach Duggar Baucom. "I have been fortunate to have him by my side for the last four years. He is going to be a great head coach in the near future."

Willis previously coached with Baucom at Tusculum, and played a key role in the Pioneers' memorable run in 2004-05. Tusculum finished 18-11 on the year to post its fourth straight winning season and the Pioneers caught fire in the postseason - winning their first South Atlantic Conference Tournament title while earning the program's first-ever NCAA Tournament berth.

Willis handled a wide array of duties as Baucom's right-hand man at Tusculum. Willis served as the program's recruiting coordinator, prepared scouting reports and game strategies for every game, organized budget including travel, recruiting, and purchasing, and coordinated and instructing player development sessions. Willis also monitored the team's academic progress and was the summer and fall camp director.

Willis graduated from Lenoir-Rhyne College in Hickory, N.C. in 2001 with a B.S. in Sports Management and minor in Business Administration. He is the South Atlantic Conference's all-time leading scorer, and was a consensus All-American guard at Lenoir-Rhyne College, where he recorded 1,980 points with the Bears from 1997-01. Willis also worked with fellow Lenoir-Rhyne alumnus and Hickory native Rick Barnes at the University of Texas for three summers.

Prior to his stint at Tusculum, Willis previously served as an assistant coach for three seasons at Southern Conference member Western Carolina University and faced VMI when the Keydets were members of the SoCon. Baucom and Willis served together on the WCU coaching staff as assistants from 2001-03. Willis spent his first two seasons at the Cullowhee, N.C. school as a graduate assistant coach while earning a master's degree, then moved to full-time status on the Catamount staff in 2003-04.

Willis, a native of Hickory, N.C., garnered All-American honors at Lenoir-Rhyne in 2000-01 from three different organizations, including National Association of Basketball Coaches/NCAA Division II All-American Second Team, Daktronics/NCAA II All-American Second Team and the Lutheran Brotherhood College All-American First Team. He averaged a SAC record 24.4 points per game that season, which was third best in the nation that year. He was named SAC Player of the Year, SAC Male Athlete of the Year and Lenoir-Rhyne Athlete of the Year. Willis, a three-time All-SAC performer, also holds conference records in points in a season (660), career free throws made (543), free throws made in a season (195), career free throw attempts (684) and free throw attempts in a season (241).

THE WILLIS FILE

PERSONAL:

Name: Daniel Willis
Hometown: Hickory, N.C.
Education: Lenoir-Rhyne (2001)



PROFESSIONAL EXPERIENCE:

Associate Head Basketball Coach
VMI, Lexington, Va. (2007-present)
Assistant Coach
VMI, Lexington, Va. (2005-07)
Assistant Coach
Tusculum College, Greenville, Tenn. (2004-05)
Assistant Coach
Western Carolina University, Cullowhee, N.C. (2003-04)
Graduate Assistant Coach
Western Carolina University, Cullowhee, N.C. (2001-03)



Jason ALLISON

ASSISTANT COACH
FOURTH SEASON
LIBERTY '99

Jason Allison, a former Big South player in the collegiate ranks, begins his fourth season as an assistant coach on the VMI staff.

While at VMI, Allison has played a key role in all facets of the VMI Basketball program, serving as Recruiting Coordinator and assisting with player development. He has been a part of the prestigious offensive numbers the Keydets have put up each of the past two seasons, and worked with two-time individual scoring champion Reggie Williams '08 during that time.

"Jason has done an awesome job as our recruiting coordinator," said VMI head coach Duggar Baucom. "He deserves much of the credit for bringing in the quality cadet-athletes that we have at VMI. Jason is a tireless worker that has a great gift for evaluating talent as well as an ability to build relationships."

Allison came to VMI after serving two years at King College in Bristol, Tenn. Allison was the Tornados' recruiting coordinator for both the varsity and junior varsity teams.

While on the staff at King College, Allison coached two all-conference players and one all-freshman team performer. The 2003-04 squad finished as co-regular season champs and made an NAIA national tournament appearance.

Prior to his stint at King, Allison coached at Gaston Day School in Gastonia, NC where he served as the assistant men's coach during the 2002-2003 season. Gaston Day reached the Final 4 of the state tournament and compiled a 28-4 mark.

Allison played for Liberty University from 1995-1998 where he was a part of a Big South Regular season title in 1997 and a part of the best team in Liberty history with a record of 23-9.

Allison began his coaching career at Lynchburg Christian Academy at the age of 22. While completing his degree he served as the Head Coach of the junior varsity team and assistant to the Varsity during the 1998-1999 season. From there he was an assistant coach at Lees-McRae College in Banner Elk, NC during the 1999-2000 season.

Allison, 32, a native of Lincolnton, NC, received his bachelor's degree in Physical Education from Liberty University in 1999. Allison is married to the former Hope McLaughlin. The couple has a two-year-old son, Riley, born in September, 2006 and are expecting their second child this fall.



Jack CASTLEBERRY

ASSISTANT COACH
FIRST SEASON
VMI '07

Former VMI player Jack Castleberry was named the Keydets' newest assistant basketball coach on August 25, 2008.

"We are very excited to have Jack Castleberry back at VMI.," said Baucom. "As a player, Jack always brought tremendous energy, an unwavering work ethic, and outstanding leadership. We expect him to bring all of those qualities as an assistant coach, but of even greater importance, Jack is a VMI guy who knows what it is like to excel in the classroom, in the corps of cadets and on the floor. As a head coach, it is very rewarding to have one of your former players come back to work with you."

Castleberry assumed his duties in mid-August and will handle a wide variety of duties, including monitoring the team's academic progress and assisting with scheduling, recruiting and travel.

"I'm excited about being back at VMI with Coach Baucom and the rest of the staff," says Castleberry. "I've always had a great respect for Coach, and being given the opportunity to work with him at a school that has given me so much is a dream come true."

A three-year letterman and two-year starter for the Keydets, Castleberry graduated from VMI in May 2007, with a degree in Economics and Business. He went on to serve as assistant men's basketball coach at Tennessee-Martin during the 2007-08 season, where he was involved in all facets of the program, including recruiting, scouting, player development and video exchange.

During his time at VMI, Castleberry served as team captain of the Keydet basketball team in 2006-07, where he helped lead the squad to a 14-win season, marking the most wins at VMI in a decade.

Additionally, Castleberry led the Keydets to their first conference tournament final in 20 years. During that same year, the Keydets led the nation in scoring offense (100.9 ppg), three-point field goals made (13.4 per game), assists (20.6) and steals per game (14.8), including setting NCAA records for three-point field goals made in a season (442), three-point field goals attempted (1383), three-point field goals made per game (13.4), steals in a season (490) and steals per game (14.8).

For his efforts on the playing court, Castleberry was bestowed with the "Spirit of VMI Award" by the coaching staff for his leadership, toughness and hustle.

Before joining the coaching ranks, Castleberry as a summer camp aide held various different coaching roles on the East Coast as a team and teaching station coach for several camps, including stints at Duke, Winthrop, Old Dominion, East Carolina and Army.





VMI Keydet Club

2,600 MEMBERS

FY09 GOALS

\$2,150,000

Scholarship Grant-In-Aid

+ \$1,400,000

Athletic Operations Expenses

= \$3,550,000

In TOTAL Athletics Support



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Doug Bartlett
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| | Bruce Kitchen '81 | T. J. Wilson '74 |
| | John Krovic '77 | Kimo Wong '75 |

Contributing to the Spirit and development of a successful Division I athletic program that benefits the whole of VMI.

VMI KEYDET CLUB

Committed to full compliance with NCAA rules and regulations.