



UNIVERSITY OF TEXAS AT EL PASO
ATHLETICS COMPLIANCE OFFICE
NONCOACHING STAFF
AGREEMENT



Ethical Conduct

NCAA Bylaw 10.1 – Unethical Conduct. Unethical conduct by a prospective or enrolled student-athlete or a current or former institutional staff member, which includes any individual who performs work for the institution or the athletics department even if he or she does not receive compensation for such work, may include, but is not limited to, the following:

- (a) Refusal to furnish information relevant to an investigation of a possible violation of an NCAA regulation when requested to do so by the NCAA or the individual's institution;
- (b) Knowing involvement in arranging for fraudulent academic credit or false transcripts for a prospective or an enrolled student-athlete;
- (c) Knowing involvement in offering or providing a prospective or an enrolled student-athlete an improper inducement or extra benefit or improper financial aid;
- (d) Knowingly furnishing or knowingly influencing others to furnish the NCAA or the individual's institution false or misleading information concerning an individual's involvement in or knowledge of matters relevant to a possible violation of an NCAA regulation;
- (e) Receipt of benefits by an institutional staff member for facilitating or arranging a meeting between a student-athlete and an agent, financial advisor or a representative of an agent or advisor (e.g., "runner");
- (f) Knowing involvement in providing a banned substance or impermissible supplement to student-athletes, or knowingly providing medications to student-athletes contrary to medical licensure, commonly accepted standards of care in sports medicine practice, or state and federal law. This provision shall not apply to banned substances for which the student-athlete has received a medical exception per Bylaw 31.2.3.2; however, the substance must be provided in accordance with medical licensure, commonly accepted standards of care and state or federal law;
- (g) Failure to provide complete and accurate information to the NCAA, the NCAA Eligibility Center or an institution's admissions office regarding an individual's academic record (e.g., schools attended, completion of coursework, grades and test scores);
- (h) Fraudulence or misconduct in connection with entrance or placement examinations;
- (i) Engaging in any athletics competition under an assumed name or with intent to otherwise deceive; or
- (j) Failure to provide complete and accurate information to the NCAA, the NCAA Eligibility Center or the institution's athletics department regarding an individual's amateur status.

NCAA Bylaw 10.3 – Sports Wagering Activities. The following individuals shall not knowingly participate in sports wagering activities or provide information to individuals involved in or associated with any type of sports wagering activities concerning intercollegiate, amateur or professional athletics competition:

- (a) Staff members of an institution's athletics department;

*The NCAA defines sports wagering as putting something up front of value (e.g., entry fee, money, etc.) with the change of winning something at the end.

*Providing inside information is considered sports wagering.

Personnel

NCAA Bylaw 11.1.1 - Responsibility for Violations of NCAA Regulations. Institutional staff members found in violation of NCAA regulations shall be subject to disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedures, whether such violations occurred at the certifying institution or during the individual's previous employment at another member institution.

NCAA Bylaw 11.1.3 - Representing Individuals in Marketing Athletics Ability/Reputation. Staff members of the athletics department of a member institution shall not represent, directly or indirectly, any individual in the marketing of athletics ability or reputation to an agent, a professional sports team or a professional sports organization, including receiving compensation for arranging commercial endorsements or personal appearances for former student-athletes, except as specified in Bylaw 11.1.3.1, and shall not receive compensation or gratuities of any kind, directly or indirectly, for such services.

NCAA Bylaw 11.6.1 - Off-Campus, In-Person Scouting Prohibition. Off-campus, in-person scouting of future opponents (in the same season) is prohibited, except as provided in Bylaws 11.6.1.1 and 11.6.1.2.

NCAA Bylaw 11.7.1.1 - Countable Coach. An institutional staff member or any other individual outside the institution (e.g., consultant, professional instructor) with whom the institution has made arrangements must count against coaching limits in the applicable sport as soon as the individual participates (in any manner) in any of the following:

- (a) Provides technical or tactical instruction related to the sport to a student-athlete at any time. (Technical instruction is direction or teaching that relates to any sports-related technique. Tactical instruction occurs when an individual provides direction or teaches a student-athlete regarding a strategy, maneuver, play, scheme or the like.)
- (b) Makes or assists in making tactical decisions related to the sport during on-court or on-field practice or competition; (A tactical decision is a conclusion, determination or judgment related to a strategy, maneuver, play, scheme or the like.) or
- (c) Engages in any off-campus recruiting

NCAA Bylaw 11.7.2 - Recruiting Coordination Functions. The following recruiting coordination functions (except related routine clerical tasks) must be performed by the head coach or one or more of the assistant coaches who count toward the numerical limitations in Bylaw 11.7.6:

- (a) Activities involving athletics evaluations and/or selection of prospective student-athletes other than on-campus evaluations of video and on-campus activities involving the selection of prospective student-athletes; and
- (b) Making telephone calls to prospective student-athletes (or prospective student-athletes' parents, legal guardians or coaches).

NCAA Bylaw 11.7.2.3 Exceptions—Noncoaching Staff Members and Noncountable Coaches.

- (a) **After National Letter of Intent Signing or Other Written Commitment.** A noncoaching staff member or a coach who does not count toward the numerical limitations on head and assistant coaches in Bylaw 11.7.6 may perform the functions set forth in Bylaw 11.7.2- (b) after the prospective student-athlete signs a National Letter of Intent or the institution's written offer of admission and/or financial aid.
- (b) **After Receipt of Financial Deposit.** A noncoaching institutional staff member or a coach who does not count toward the numerical limitations on head and assistant coaches in Bylaw 11.7.6 may perform the functions set forth in Bylaw 11.7.2-(b) after the institution receives a financial deposit in response to the institution's offer of admission.
- (c) **Telephone Calls in Conjunction With Official Visit.** A noncoaching staff member or coach who does not count toward the numerical limitations on head and assistant coaches in Bylaw 11.7.6 may initiate telephone calls to a prospective student-athlete or those individuals accompanying the prospective student-athlete during the five days immediately preceding the official visit and during the official visit.
- (d) **Telephone Calls in Conjunction With an Unofficial Visit.** A noncoaching staff member or a coach who does not count toward the numerical limitations on head and assistant coaches in Bylaw 11.7.6 may initiate telephone calls to a prospective student-athlete (or those individuals accompanying the prospective student-athlete) beginning the day immediately preceding the unofficial visit until the conclusion of the visit.
- (e) **Telephone Calls Regarding Institutional Camp or Clinic Logistical Issues.** A noncoaching staff member or coach who does not count toward the numerical limitations on head and assistant coaches in Bylaw 11.7.6 may initiate telephone calls to a prospective student-athlete (or his or her parents, legal guardians, relatives or coach) that relate solely to institutional camp or clinic logistical issues (e.g., missing registration information), provided no recruiting conversation or solicitation of particular individuals to attend a camp or clinic occurs during such calls.

NCAA Bylaw 11.7.3 Exception — Non-Coaching Staff Member with Sport-Specific

Responsibilities: A noncoaching staff member with sport-specific responsibilities (e.g., director of operations, administrative assistant) is prohibited from participating in on-court or on-field activities (e.g., assist with drills, throw batting practice, signal plays) and is prohibited from participating with or observing student-athletes in the staff member's sport who are engaged in nonorganized voluntary athletically related activities (e.g., pick-up games).

Recruiting

NCAA Bylaw 13.1.2.1 – Permissible Recruiters - General Rule. All in-person, on- and off-campus recruiting contacts with a prospective student-athlete or the prospective student-athlete's relatives or legal guardians shall be made only by authorized institutional staff members. Such contact, as well as correspondence and telephone calls, by representatives of an institution's athletics interests is prohibited except as otherwise permitted in this section.

NCAA Bylaw 13.1.2.3 - Noncoaching Staff Members with Sport-Specific Responsibilities. A noncoaching staff member with sport-specific responsibilities (except a staff member who only performs clerical duties) shall not attend an on- or off-campus athletics event in the staff member's sport that involves prospective student-athletes (e.g., high school contest, noninstitutional sports camp) unless the staff member is a family member of a participant in the activity. A staff member who is a family member of a participant may attend such an event, subject to the following conditions:

- (1) Attendance shall not be for evaluation purposes (the staff member shall not provide information related to the performance of a prospective student-athlete back to the institution's coaching staff); and

(2) The staff member shall not have direct contact with a prospective student-athlete or a prospective student-athlete's family members or coach (other than the family member, if applicable) participating in the activity.

NCAA Bylaw 13.1.2.5 - Off-Campus Contacts or Evaluations. Only those coaches who are identified by the institution, in accordance with Bylaws 11.7.4.2, 11.7.5.2 and 11.7.6, may contact or evaluate prospective student-athletes off campus. Institutional staff members (e.g., faculty members) may contact prospective student-athletes for recruiting purposes in all sports, on campus, within one mile of campus boundaries during an unofficial visit or within 30 miles of campus during the prospective student-athlete's official visit.

NCAA Bylaw 13.11.1 - Tryouts-Prohibited Activities. A member institution, on its campus or elsewhere, shall not conduct (or have conducted on its behalf) any physical activity (e.g., practice session or test/tryout) at which one or more prospective student-athletes (as defined in Bylaws 13.11.1.1 and 13.11.1.2) reveal, demonstrate or display their athletics abilities in any sport except as provided in Bylaws 13.11.2 and 13.11.3.

NCAA Bylaw 13.11.1.10 - Nonscholastic Practice or Competition—Bowl Subdivision Football. [FBS] In bowl subdivision football, an institution [including any institutional department (e.g., athletics, recreational/intramural) shall not host, sponsor or conduct a nonscholastic football practice or competition (e.g., seven-on-seven events) in which football prospective student-athletes participate on its campus or at an off-campus facility regularly used by the institution for practice and/or competition by any of the institution's sport programs.

NCAA Bylaw 13.11.1.14 - Tryout Events. A member institution or conference may not host, sponsor or conduct a tryout camp, clinic, group workout or combine (e.g., combination of athletics skill tests or activities) devoted to agility, flexibility, speed or strength tests for prospective student-athletes at any location. An institution or conference shall not host, sponsor or conduct any portion (e.g., instructional clinic) of an event that also includes agility, flexibility, speed or strength tests for prospective student-athletes that are conducted at a separate location. In sports other than bowl subdivision football, a member institution's staff members may only attend (subject to sport-specific restrictions) such an event sponsored by an outside organization if the event occurs off the institution's campus and is open to all institutions (see Bylaw 13.1.7.4.5).

NCAA Bylaw 13.11.2.3 - Recreational Activities. A prospective student-athlete visiting a member institution may participate in physical workouts or other recreational activities during a visit to an institution's campus, provided such activities:

- (a) Are not organized or observed by members of the athletics department coaching staff;
- (b) Are not designed to test the athletics abilities of the prospective student-athlete; and
- (c) A student-athletes or prospective student-athletes may not be required to report back to a coach or other athletics department staff member (e.g., strength coach, trainer, manager) any information related to the activity. In addition, no athletics department staff member who observes the activity (e.g., trainers, manager) may report back to the institution's coach any information related of the activity.

NCAA Bylaw 13.11.2.3.1 Exception - After National Letter of Intent Signing. A prospective student-athlete who has signed a National Letter of Intent (or a four-year college-transfer prospective student-athlete who has signed a written offer of financial aid and/or admission) may participate in voluntary weightlifting or conditioning activities (e.g., conditioning on the track) on the institution's campus in the presence of the institution's strength and conditioning coach, provided such activities are not prearranged, the strength and conditioning coach is performing normal duties and

responsibilities in the supervision of the weight room or facility in use (e.g., track) and he or she does not work directly with the prospective student-athlete.

Coaching Of Or Teaching Lessons to Prospects

You may neither teach lessons to nor serve as personal coaches of prospective student-athletes in any sport or other athletic activity, including speed work or strength & conditioning. Below is the definition of a prospective student-athlete.

NCAA Bylaw 13.02.13 - Prospective Student-Athlete. A prospective student-athlete is a student who has started classes for the ninth grade. In addition, a student who has not started classes for the ninth grade becomes a prospective student-athlete if the institution provides such an individual (or the individual's family members or friends) any financial assistance or other benefits that the institution does not provide to prospective students generally. An individual remains a prospective student-athlete until:

- (a) The individual signs a National Letter of Intent or the institution's written offer of admission and/or financial aid or the institution receives the individual's financial deposit in response to its offer of admission; and
- (b) The individual completes all high school graduation requirements or all transfer academic eligibility requirements.

13.02.13.1 Reversion to Prospective-Student-Athlete Status. An individual who becomes a student athlete per Bylaw 13.02.13 and does not attend class while enrolled in a minimum full-time program of studies during the first regular academic term after the individual completes all requirements for high school graduation requirements or all transfer academic eligibility requirements becomes a prospective student-athlete until:

- (a) The individual officially registers and enrolls in a minimum full-time program of studies and attends classes in any term of a four-year collegiate institution's regular academic year (excluding summer);
- (b) The individual participates in a regular squad practice or competition at a four-year collegiate institution that occurs before the beginning of any term;
- (c) The individual participates in required summer athletic activities before his or her initial full-time enrollment at the certifying institution;
- (d) The individual officially registers, enrolls and attends classes during the certifying institution's summer term prior to his or her initial full-time enrollment at the certifying institution; or
- (e) The individual reports to an institutional orientation session that is open to all incoming students within 14 calendar days prior to the opening day of classes of a regular academic year term.

Camps and Clinics

NCAA Bylaw 13.12.1.1.5 - Football. [FBS/FCS] In bowl subdivision football, an institution's camp or clinic may be conducted only during 10 days in the months of June [or any calendar week (Sunday through Saturday) that includes days in June (e.g., May 28-June 3)] and July. In championship subdivision football, an institution's camp or clinic may be conducted only during June [or any calendar week (Sunday through Saturday) that includes days in June (e.g., May 28-June 3)] and July.

13.12.1.1.6 Basketball. An institution's basketball camp or clinic shall be conducted only during June, July and August, or any calendar week (Sunday through Saturday) that includes days of those months

(e.g., May 28-June 3). Additionally, in men's basketball, an institution's camp or clinic may not be conducted during the dates when the NCAA College Basketball Academy occurs.

13.12.1.1.7 Women's Volleyball. An institution's women's volleyball camp or clinic shall be conducted only during the period of Memorial Day through July 31.

NCAA Bylaw 13.12.1.2.2 - Football. [FBS/FCS] In football, an institution's camp or clinic shall be conducted on the institution's campus or in facilities regularly used by the institution for practice or competition.

13.12.1.2.4 Softball. In softball, during periods when it is not permissible to evaluate at nonscholastic practice or competition activities, an institution's coach or noncoaching staff member with responsibilities specific to softball may be employed (either on a salaried or volunteer basis) only at institutional (the individual's institution or another institution's) camps or clinics that occur on any institution's campus or at a facility regularly used by the institution for practice or competition.

NCAA Bylaw 13.12.2.2.3 - Employment as a Speaker in an Institutional Camp or Clinic—Football. [FBS/FCS] An institution shall not employ (either on a salaried or a volunteer basis) a speaker in any football camp or clinic (including a coaches clinic or a camp or clinic involving nonprospects) who is involved in coaching prospective student-athletes or is associated with a prospective student-athlete as a result of the prospective student-athlete's participation in football. Such an individual may be employed as a camp counselor (except as prohibited in Bylaw 13.12.2.2.5), but may not perform speaking duties other than those normally associated with camp counselor duties (e.g., skill instruction).

NCAA Bylaw 13.12.2.2.5 - Individual Associated With a Recruited Prospective Student-Athlete—Football.

[FBS/FCS] In football, an institution or a staff member shall not employ (either on a volunteer or paid basis) an individual associated with a recruited prospective student-athlete (see Bylaws 13.02.14.1, 13.02.19 and 13.12.1.1.3) at the institution's camp or clinic (including a coaches clinic or a camp or clinic involving nonprospects), unless at least two years (24 months) have elapsed since the prospective student-athlete's initial full-time enrollment at the institution. (See Bylaws 13.2.1.5 and 13.12.4.)

NCAA Bylaw 13.12.2.2.5.1 - Exception—Coach of Four-Year, NCAA Member Institution—Football. [FBS/

FCS] In football, an institution or staff member may employ a coach of another four-year, NCAA member institution at the institution's camp or clinic regardless of whether the coach is an individual associated with a recruited prospective student-athlete.

NCAA Bylaw 13.12.2.3.4 - Institutional or Noninstitutional, Privately Owned

Camps/Clinics—Bowl Subdivision Football. [FBS] In bowl subdivision football, an institution's coach (including a graduate assistant coach who has successfully completed the coaches' certification examination per Bylaw 11.5.1.1) may be employed (either on a salaried or volunteer basis) in any capacity (e.g., counselor, guest lecturer, consultant) only by his or her institution's camps or clinics or another four-year, NCAA member institution's camps or clinics. A noncoaching athletics department staff member with responsibilities specific to football may be employed only by his or her institution's camps or clinics. Employment in such a camp or clinic is limited to 10 days in the months of June [or any calendar week (Sunday through Saturday) that includes days in June (e.g., May 28-June 3)] and July. It is not permissible for a football coach to be employed at a noninstitutional, privately owned camp or clinic. It is not permissible for a noncoaching staff member with responsibilities specific to

football to be employed at other institutional camps or clinics or at noninstitutional, privately owned camps or clinics.

NCAA Bylaw 13.12.2.3.3 Institutional or Noninstitutional, Privately Owned Camps/Clinics—Basketball. In basketball, an institution's coach or noncoaching staff member with responsibilities specific to basketball may be employed only at his or her institution's camps or clinics. Participation in such camps or clinics is limited to the months of June, July and August or any calendar week (Sunday through Saturday) that includes days of those months (e.g., May 28-June 3). It is not permissible for a basketball coach or a noncoaching staff member with responsibilities specific to basketball to be employed at other institutional camps or clinics or at noninstitutional privately owned camps or clinics.

13.12.2.3.3.1 Exception - NCAA College Basketball Academy. A noncoaching staff member with basketball specific responsibilities from the host institution and conference office personnel with basketball specific responsibilities may be employed in administrative roles (camp registration, camp logistics, facility usage) associated with hosting the NCAA College Basketball Academy

NCAA Bylaw 13.12.2.3.6 Noninstitutional, Privately Owned Camps/Clinics—Softball. In softball, an institution's coach or noncoaching staff member with responsibilities specific to softball may be employed (either on a salaried or volunteer basis) in any capacity (e.g., counselor, guest lecturer, consultant) in a noninstitutional, privately owned camp or clinic, provided the camp or clinic is operated in accordance with restrictions applicable to an institutional camp or clinic (e.g., open to any and all entrants, no free or reduced admission to or employment of athletics award winners). Employment in such a camp or clinic is limited to periods when evaluation at nonscholastic practice or competition activities is permissible. During periods in which it is not permissible to evaluate at nonscholastic practice or competition activities, an institution's coach or noncoaching staff member with responsibilities specific to softball may be employed (either on a salaried or volunteer basis) only at institutional (his or her own or another institution's) camps or clinics that occur on any institution's campus or at a facility regularly used by the institution for practice or competition.

NCAA Bylaw 13.12.2.3.7 Institutional or Noninstitutional, Privately Owned Camps/Clinics—Women's Volleyball. In women's volleyball, an institution's coach or noncoaching staff member with responsibilities specific to women's volleyball may be employed (either on a salaried or volunteer basis) in any capacity (e.g., counselor, guest lecturer, consultant) by the institution's camps or clinics or another four-year, NCAA member institution's camps or clinics or may serve in any capacity (e.g., counselor, guest lecturer, consultant) in a noninstitutional, privately owned camp or clinic, provided the camp or clinic is operated in accordance with restrictions applicable to an institutional camp or clinic (e.g., open to any and all entrants, no free or reduced admission to or employment of athletics award winners, publicly advertised at least 14 days before the first date of the camp or clinic). Employment in an institutional or noninstitutional, privately owned camp or clinic may occur only during the period of Memorial Day through July 31.

NCAA Bylaw 13.12.2.3.8 Noninstitutional Privately Owned Camps/Clinics—Sports Other Than Baseball, Basketball, Football, Softball and Women's Volleyball. In sports other than baseball, basketball, football, softball and women's volleyball, an institution's athletics department personnel may serve in any capacity (e.g., counselor, guest lecturer, consultant) in a noninstitutional, privately owned camp or clinic, provided the camp or clinic is operated in accordance with restrictions applicable to institutional camps (e.g., open to any and all entrants, no free or reduced admission to or employment of athletics award winners).

Awards and Benefits

NCAA Bylaw 16.02.3 - Extra Benefit. An extra benefit is any special arrangement by an institutional employee or representative of the institution's athletics interests to provide a student-athlete or the student-athlete family member or friend a benefit not expressly authorized by NCAA legislation. Receipt of a benefit by student-athletes or their family members or friends is not a violation of NCAA legislation if it is demonstrated that the same benefit is generally available to the institution's students or their family members or friends or to a particular segment of the student body (e.g., international students, minority students) determined on a basis unrelated to athletics ability.

NOTE: While this is a substantial list, it is not comprehensive. Any remaining and possible questions should be directed to the Office of Athletic Compliance. Always remember that, when in doubt about NCAA rules, ask before you act.

	Non-Coaching Staff Member	Student Manager	Volunteer Coach
PRACTICE/COMPETITION ACTIVITIES			
Sit on bench/sideline & be in game huddles	X	X	X
Provide technical or tactical coaching instruction to student-athletes			X
Observe practice for evaluation/analysis of performance with coaches only	X	X	X
Set-up offense, defense, strategy with coaches prior to practice or competition with no athletes present	X		X
Assist in tactical decisions related to offense, defense, strategy, plays, schemes and the like during on-court/field practice or competition			X
Assist in practice drills (ball shagging, rebounding, throwing batting practice)		X	X
Participate in practice drills beyond ball shagging, rebounding, throwing batting practice			X
Assist with warm-up activities		X	X
Participate with or observe voluntary activities of student-athletes (pick-up games, captain's practices)		X**	
Perform administration duties (e.g. keep play chart, track statistics, run practice clock)	X	X	X
Signal in plays at the direction of a coach - hold play cards		X	X
ACADEMICALLY-RELATED ACTIVITIES			
Provide academic assistance or tutoring			
Track academics	X	X	X
RECRUITING ACTIVITIES			
Off-campus recruiting (contacts & evaluations)			
Pick-up recruits at the airport for official visit	X	X	X
Initiate telephone calls to/from PSA and/or those accompanying them during an official visit, and official visit transportation	X		X
Arrange/conduct campus tours	X		X
Prepare (create) recruiting materials (general correspondence, email)	X		X
Be present at on-campus recruiting events (meal with PSA), and official visit meals within 30 miles of campus.	X	X	X
Arrange official visit travel	X		X
Complete/submit recruiting documentation to compliance	X		X
Initiate/receive telephone calls to/from a PSA provided they signed the NLI/offer of admission	X		X
Prior to NLI signing, initiate/receive telephone calls to/from PSA's appropriate academic authority (registrar, guidance counselor) related to admissions/academic issues provided nothing further is discussed & no solicitation of the PSA occurs	X		
Attend on or off-campus sporting events in the individual's sport involving prospects (immediate family member exception exists for non-coach staff member)		X	
Analyze/evaluate videotapes of PSAs			X
Coordinate/manage institutional camp/clinic	X		X
Work institutional camp/clinic	X	X	X
Initiate/receive telephone calls to/from a PSA or anyone associated with prospects in the individual's sport with documentation of permissible call purpose (camp/clinic)	X		X
MISCELLANEOUS			
Attend & participate in meetings involving coaching activities	X	X	X
Edit/splice game film; coordinate film exchange	X	X	X
Analyze video of institution's or opponent's team but not reviewing it with athletes	X		X
In-person scouting of opponents	X	X	X
Coordinate complimentary admissions	X		X
Arrange travel	X		X
Coordinate public/community service activities	X		X

** Permissible only if manager is not directed to participate in the activity by coaching or athletics department staff, does not report back to the coaching staff about the activity, and does provide any tactical or technical instruction to participating student-athletes.

Name: _____ Sport: _____

Email: _____ Phone Number: _____

By signing this form, I affirm that I have received the noncoaching staff agreement & rules education packet. I also affirm that I have read and understand the guidelines related to my employment, and that I will comply with all of the requirements related to my position. I understand that it is my responsibility to ask the Office of Athletic Compliance questions if I don't understand a certain rule or scenario. I understand that I am obligated to report any incident that violates the above said guidelines to the Office of Athletic Compliance. I understand that failure to adhere may result in serious disciplinary measures, including termination of employment.

Director of Operations Video Coordinator Recruiting Coordinator Quality Control

Manager Other: _____

Staff Member Signature: _____ Date: _____

Head Coach Signature: _____ Date: _____

To be Completed by the Office of Athletic Compliance

Rules Education Provided Memo Sent to Coach/Sport Admin Coaching Staff Form Updated

Compliance Signature: _____ Date: _____