



# PAYDIRT PRESS

UTEP ATHLETICS COMPLIANCE NEWSLETTER

## COMPLIANCE HOTSHOT



**Mika Laaksonen**  
Track & Field Head Coach

The compliance office appreciates Coach Mika's proactivity in addressing all rule changes made by the NCAA. Mika works quickly with the compliance office to have all of his questions addressed and then to adjust his program in order to be in compliance with all new rules. Thank you coach for your work in keeping your program compliant and violation free.

## AGENTS REMINDER

Any agreement with an agent, in writing or verbally to market his or her athletic skills will render a student-athlete ineligible for intercollegiate athletic competition. Additionally, any athletics department staff member that introduces an agent to a student-athlete is in violation of NCAA Bylaw 10.1.



## SPORTS WAGERING (GAMBLING)

The NCAA prohibits any athletics department staff members, staff members who have responsibilities with or over the athletics department, and student-athletes from wagering anything of tangible value on intercollegiate, amateur or professional athletics competition.



## October RECRUITING CALENDARS

- QUIET
- EVALUATION
- CONTACT
- EVALUATION / QUIET
- RECRUITING SHUTDOWN
- DEAD

### FOOTBALL

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### MEN'S BASKETBALL

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### WOMEN'S BASKETBALL

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### TRACK & CROSS COUNTRY

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### MEN'S GOLF

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### VOLLEYBALL

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### SOFTBALL

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### OTHER SPORTS

SU	M	TU	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Student-Athlete Employment

Earnings from a student-athlete's on or off-campus employment that occurs at any time is exempt and is not counted in determining a student-athlete's full cost of attendance or in the institution's financial aid limitations.

Student-athletes may be employed at any time as long as they are:

- Paid at the going rate in the locality for similar services;
- Paid only for work actually and already performed; and
- Not paid based on athletics reputation.

A student-athlete may not be employed to sell equipment related to their sport if their name, picture, or athletics reputation is used to advertise or promote the product, the company or the employer. If the student-athlete's name, picture or athletics reputation is not used for advertising or promotion, the student-athlete may be employed in a legitimate sales position, provided he or she is paid an hourly rate or set salary comparative to a nonathlete salesperson.

Any compensation may not include any remuneration for the value or utility that the student-athlete may have for the employer based off the publicity, reputation, fame or personal following that he or she has obtained because of their athletics ability. (e.g., employer could not pay you a higher wage rate to be a waiter/waitress if your athletic reputation or status as a UTEP student-athlete brings more customers to their establishment)

Any student-athlete who is currently employed or plans on being employed soon, **MUST** fill out the Student Athlete Employment Form which can be found on the UTEP Compliance website and turned in to the Athletics Compliance Office.

## Booster Contact | Bylaw 13.1.2.1

Contact with prospects, their relatives or legal guardians during on or off-campus may only be made by authorized institutional staff members (e.g., countable coaches). A prospect may not come into contact with a booster during any on-campus visit.

An exception exists allowing prospects to interact with former student-athletes only while on campus. | Bylaw 13.1.2.2(i)

**IT IS A VIOLATION OF NCAA RULES TO INTRODUCE PSAs TO BOOSTERS!!!**

## Halloween Candy

As long as your budget allows, Halloween candy may be provided to student-athletes. No occasional meal form is needed because Halloween Candy is considered a snack, which NCAA Bylaw 16.5.2.5 allows us to provide to student-athletes at any time!

## NLI Reminder

**November 11th** is the initial signing date for all sports other than football.

The early signing period for basketball is **November 11th through the 18th**. In order to be valid an NLI issued to a basketball prospect must be signed by the end of the day on the 18th.

In order for an NLI to be **VALID**, the NLI:

- Must be accompanied by an athletics financial aid agreement.
- Must include the NCAA ID.
- May not be signed prior to the signing dates for the applicable sport.
- Must be signed within 7 days of issue date. (during the early signing period in basketball the deadline is the final signing date)
- Must include a parent or legal guardian signature if the PSA is under the age of 21, regardless of marital status.
- The conference office must validate the NLI within 14 days of signature.



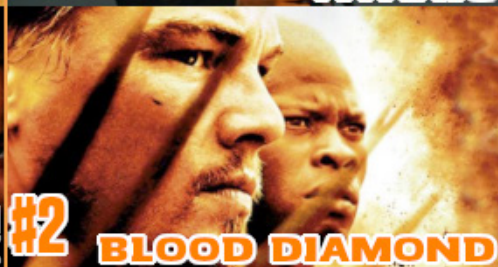
**GET TO  
KNOW YOUR  
COMPLIANCE  
OFFICE**

# TOP 5 LEONARDO DICAPRIO MOVIES

## DAVID



## FADIA



## JACOB



Contact the Compliance Office:

**David Kooger**  
Assistant AD/Compliance  
915-747-8024  
dkooger@utep.edu

**Jacob Heuett**  
Assistant Director of Compliance  
915-747-6873  
jjheuett@utep.edu

**Fadia Rouhana**  
Athletics Aid Coordinator  
915-747-8607  
frouhana@utep.edu