

United States Rowing Association

SELECTION PROCEDURE

**2017 WORLD GAMES - INDOOR ROWING
WROCLAW, POLAND
JULY 20-30, 2017**

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ELIGIBILITY REQUIREMENTS

The USRowing National Team selection process is open to all athletes who meet all the following criteria:

- a) All athletes must be championship members of, and be in good financial standing with, USRowing.
- b) All athletes must abide by the Athlete Selection Procedures and the USRowing Rules of Rowing requirements and regulations.
- c) All athletes must hold United States citizenship and a current and valid United States passport by the date of selection to the team.
- d) All athletes participating in selection for the national team must be in compliance with United States Anti Doping Agency (USADA), IWGA, WADA, FISA and USRowing rules, decisions, policies, and procedures relating to banned substances, including but not limited to obtaining and maintaining current therapeutic use exemptions as needed. A complete guide to banned substances is available on USADA's website at <http://www.usantidoping.org/>. USRowing may implement additional eligibility requirements related to banned substances as necessary in order to maintain compliance with USADA, IWGA, WADA, and FISA rules, policies, and procedures; any such additional requirements will be incorporated herein and published as soon as practicable.
- e) All nominees must adhere to the [USRowing ECG & Pre-Competition Health Screening Policy](#).
- f) All athletes must meet eligibility rules to compete for the United States under IWGA and IF governance.
- g) All athletes must comply with the provisions of the International World Games Association (IWGA) Constitution and Rules currently in force.

ANTI-DOPING

All athletes participating in selection for the World Games Indoor Rowing Team are subject to the USADA, IWGA, WADA, FISA, and USRowing rules, decisions, policies, and procedures relating to banned substances, including drug testing administered by representatives of the USADA or FISA and obtaining and maintaining current therapeutic use exemptions. Athletes who violate USADA, IWGA, WADA, FISA, or USRowing rules, decisions, policies, or procedures relating to banned substances will be subject to penalties as established by the respective organization. Athletes are responsible for calling the USADA drug hotline (800.233.0393) prior to taking any medications and making sure the medication they are taking is not on the banned list. A complete guide to banned substances is available by contacting USADA Drug Control and Education Program (800.233.0393) or USRowing (609.751.0714).

EVENTS & TEAM SIZE

Events

2000m Events

Open Men

Lightweight Men

Open Women

Lightweight Women

500m Events

Open Men

Open Women

Mixed Event

4 x 500m Mixed Relay

Team Size

Men: Maximum 1 competitor for 2000m race (open *or* lightweight) and 1 competitor for 500m race

Women: Maximum 1 competitor for 2000m race (open *or* lightweight) and 1 competitor for 500m race

Total: Maximum 4 athletes

Note: All participants in the 2000m and 500m events shall be eligible to also compete in the Mixed Relay event. No additional athletes will be selected for the Mixed Relay event only.

SELECTION PROCEDURES

It is the athlete who qualifies who participates in the World Games. If the qualified athlete is not able to compete then the place will revert to FISA for reallocation.

Athletes must complete the following in order to participate in selection for the 2017 World Games:

- Row 2,000 or 500 meters on the Concept2 Indoor Rower (Model A-E rowers only, no Dynamic or indoor rowers on Slides) between September 1, 2016 and February 28, 2017.
- Enter their time in their Concept2 Online Logbook by the end of February 28, 2017. Athletes interested in participating in the 2,000m event should submit a 2,000 score. Athletes interested in participating in the 500m event should submit a 500m score.
- All individual entries must be classed as verified. [How to verify a piece.](#)
- Interested athletes must submit a letter of interest to USRowing by the end of February 28, 2017, indicating that their logged erg submission should be used for consideration in the 2017 World Games. Please email all letters of interest to Will Daly at wdaly@usrowing.org
- Race organizers can submit all scores to the logbook on behalf of athletes (by following Concept2's [Event Results](#) instructions) however it is the athlete's responsibility to ensure that their score has been submitted and verified.

Late submissions cannot be accepted. All results MUST be submitted by the end of February 28.

Based on the Concept 2 Ranking System, for each of the 4 categories of 2,000m events (open men, open women, lightweight men, lightweight women), the highest ranked male within his own category (lightweight *or* open) and the highest ranked female within her own category (lightweight *or* open) will be nominated by USRowing as the representatives for the USA in the 2000m events. Please note: only verified scores from athletes who indicated interest to USRowing will be considered.

Based on the Concept 2 Ranking System, the highest ranked athletes for each of the two categories (open men and open women) will be nominated by USRowing as the representatives for the USA in the 500m events. Please note that only verified scores from athletes who have indicated interest to USRowing will be considered.

ATHLETE NOMINATIONS

1. Based on the above criteria, USRowing will nominate 4 representatives in each of the following categories to represent the United States at the 2017 World Games: 2000m: lightweight *or* open male, and lightweight *or* open female. 500m: male and female.
2. FISA will inform all the respective athletes through their national rowing federations by March 15, 2017, that they have qualified.
3. It is the athlete who qualifies who participates in the World Games. If the qualified athlete is not able to compete then the place will revert to FISA for reallocation. Athletes must notify USRowing's Director of High Performance, Matt Imes, via email at matt@usrowing.org by March 22, 2017, with their acceptance or declination of the qualification.
4. FISA reallocation and confirmation of slots will occur between April 1 and 30, 2017. USRowing will announce the 2017 World Games Rowing Team no later than May 1, 2017.

FUNDING FOR 2017 WORLD GAMES

Room and board for all qualified/accredited athletes in Poland will be covered by the 2017 World Games Organising Committee for the period of competition from July 24, 2017 to July 28, 2017. Support for coaches, team managers and/or any support staff/volunteers is not included.

Please note that athletes competing at the 2017 World Games are responsible for all additional costs incurred for/at the World Games. Any coaches or staff attending the World Games will be responsible for their costs.

WORLD GAMES COACHES AND STAFF

Selection of Coaches

Selected athletes will receive information regarding coach nomination and accreditation availability once it becomes available.

Selection of Other Staff

USRowing programs staff will select the team manager, doctors, trainers, and other related staff, pending accreditation availability.

REMOVAL AND REPLACEMENT OF AN ATHLETE, COACH, OR STAFF MEMBER FROM THE 2017 WORLD GAMES TEAM

If the qualified athlete is not able to compete then the place will revert to FISA for reallocation.

An athlete, coach, or staff member may be removed from the team for any of the following reasons:

- a) They may remove himself/herself.
- b) For behavior in violation of the USRowing Code of Conduct (Appendix B). Such removal may only take place after a hearing conducted in accordance with the expedited Grievance Procedure outlined in Article IX, Section J of the USRowing By-Laws, except in cases where an athlete has been deemed ineligible to compete at the World Games for a banned substances violation by USADA, WADA, IOC, USOC, or FISA. The USRowing Bylaws and Grievance Procedures can be found at: <http://www.usrowing.org/About/Governance.aspx>
- c) A USRowing team doctor, after consultation with the athlete, may declare an athlete medically unable to compete because the athlete's physical condition would inhibit their performance per the doctor's diagnosis.
- d) An athlete deemed by USADA, WADA, IOC, USOC, FISA, or USRowing as not in compliance with their respective anti-doping policies.

ADDITIONAL INFORMATION

Process for Issues and Conflicts

An athlete or coach who has issues related to selection, funding, or logistics is strongly encouraged to discuss his/her concern or issue first with:

- a) USRowing National Team Programs Staff
- b) The USRowing High Performance Director
- c) Chair of the High Performance Committee

USOC Athlete Ombudsman

If you have questions regarding your opportunity to compete that are not answered by your USRowing staff, you may contact the USOC Athlete Ombudsman: Sara Clark by telephone at (888) ATH-LETE, or by e-mail at sara.clark@usoc.org.

International Disclaimer

These Selection Procedures are based on FISA and/or USRowing rules and regulations as presently known and understood. Any change in the Selection Procedures caused by a change in FISA and/or USRowing rules and regulations will be incorporated herein and distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USRowing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically have not accounted for every possible contingency.

Questions

If you have any questions regarding these procedures, you may contact the USRowing Director of High Performance, Matt Imes, at matt@usrowing.org.

APPENDIX A – USROWING CODE OF CONDUCT

The United States Rowing Association ("USRowing" or the "Association") expects and requires all persons associated with USRowing to conduct Association business with integrity and to maintain the highest standard of personal conduct and ethics in the affairs of USRowing.

Conflict of Interest

No USRowing employee, director, officer, committee member, athlete (defined as an individual training at a USRowing/USOC center or named to a national team), referee, volunteer, event participant, coach, trainer (an "Individual") shall have a direct or indirect interest in, or material relationship with, any outside organization or person, or with an internal entity, that might affect (or might reasonably be perceived by others to affect) the objectivity or independence of that Individual's judgment or conduct in carrying out her/his duties and responsibilities to the Association.

Examples of such conflict of interest include, but are not limited to:

- Directly or materially benefiting from personal involvement with grantees, suppliers, sponsors, agents or members of USRowing;
- Accepting material payments, services and/or loans from such an entity;
- Holding a material relationship with another international rowing federation, National Olympic Committee or national governing body which might impact one's judgment or the performance of an individual as an athlete, coach or representative of USRowing;
- Engaging in outside employment which might impact that Individual's job performance, efficiency or employment with USRowing;
- Owning or acquiring property as a result of confidential information obtained through one's position with USRowing, or which property was impacted by USRowing action.

Improper use of Information and Assets

No Individual shall use for her/his personal gain, or disclose outside of USRowing, any confidential information obtained through her/his association with USRowing. This includes (without limitation) spoken, written and computer-generated data.

This also includes (without limitation) confidential information or trade secrets obtained through her/his association with USRowing as an athlete or coach, such as training and high performance plans.

No Individual shall use for her/his personal gain trademarks, logos, intellectual properties or copyrighted materials owned by USRowing, unless authorized in writing by USRowing.

No Individual shall make any illegal or unethical payments from the assets or resources of USRowing or in a capacity representing or acting on behalf of USRowing.

All Individuals shall be responsible for prevention of the loss, damage, misuse or theft of property, records, funds, equipment or other assets belonging to USRowing.

Gifts, Gratuities and Entertainment

No Individual shall encourage or accept gifts or gratuities for themselves, their families or friends from any outside person or organization having, or seeking to have a relationship with, USRowing. If any person should receive any unsolicited gifts, those gifts should be considered a contribution to USRowing and shall be immediately turned over to USRowing through any officer or the CEO as a contribution from the original source.

Unsolicited gifts or gratuities of less than \$100 may be retained, but shall be fully disclosed as to the parties, purpose and amount.

Minor business courtesies such as payment for normal meal costs are permitted when arising from business connected with the activities of USRowing. Entertainment with an individual valued in excess of \$100 shall be fully disclosed as to the parties, purpose and amount.

Moral and Ethical Conduct

Individuals shall (a) maintain high standards of moral and ethical conduct; (b) abstain from the use of illegal drugs and from immoderate consumption of alcohol; (c) not commit a criminal act while representing USRowing; (d) abide by the Athlete Protection Policy found within the USRowing Internal Policies and Participant Safety Handbook, and (e) abide by the rules of competition in all events entered.

Administration

This code will be provided and posted annually on the USRowing website under the governance section and association employees will receive and acknowledge the statement of policy at the beginning of employment. The Code is not intended to supersede any other policy (i.e. National Team Agreement or Bylaw on Member Misconduct, etc.) but is intended to complement and strengthen those documents and the Association.

Handling a Conflict of Interest

All situations involving a conflict of interest in a business relationship or in outside activities should be reported and/or approval obtained as described in this section. Reporting a questionable situation does not imply a conflict of interest or impropriety, but affords the opportunity of review and obtaining the necessary approval, if appropriate.

An employee shall make full disclosure of the nature and extent of any actual or potential conflict of interest to the Chief Executive Officer. All other Individuals will make full disclosure to the Chair of the Ethics Committee of the Board of Directors. The Ethics Committee of the Board of Directors will determine the existence of the conflict and appropriate action, if needed.

Individuals in position of conflict are precluded from participating in any further consideration of, or action related to, the conflict matter; however, Individuals may be requested to provide information on the transaction in question and answer questions from the relevant authority. The existence of a conflict or potential conflict will be reported in the minutes of a Committee or Board meeting or, in the case of a staff member, noted in the personnel file.

Violation of this conduct policy is grounds for dismissal as a Board Director, Committee member, national team athlete, national team coach or USRowing employee, and may result in the imposition of a sanction, which includes (without limitation) suspension or termination of USRowing membership.

A conflict of interest disclosure statement will be developed and circulated to directors, officers, certain volunteer and employees at least once a year.