

HOUSTON



COACHING STAFF



HC BILL WALTON

24th SEASON/GEORGE WILLIAMS, 1974/659-351 CAREER RECORD

University of Houston volleyball coach Bill Walton is no stranger to success entering his 24th season with the Cougars. Walton, the longest tenured coach at UH, has led the Cougars to 449 victories and 119 Conference USA wins.

Walton has been a permanent fixture in the consistent success and longevity of the Houston volleyball program. In fact, Walton has averaged just under 20 wins per season and put together a stretch of 17 consecutive winning seasons from

1986 to 2002. The Cougars also earned bids to 12 consecutive postseasons from 1989 to 2000 (11 NCAA's & 1 NIVC) under Walton.

Walton's career spans 28 seasons, where he has put together one of the best records of any Division I coach. He picked up his 600th career victory against East Carolina on October 22, 2005, becoming the 11th coach in NCAA history to reach that feat. He currently stands just outside of the NCAA Top 10 in career victories for Division I active coaches at 659-351 (.653).

A teacher of the game, Walton has produced 63 All-Conference players (41 C-USA and 22 SWC) in addition to 27 All-Region selections. He coached 1994 AVCA All-America and Olympic Festival participant Lilly Denoon and has placed at least one player on an All-Conference team in 21 consecutive seasons (1987-2008).

Last season, Walton guided the Cougars to a 20-12 overall mark and a 10-6 record in league play for a fourth place finish. Houston surpassed the 20-win plateau for the first time since 2000 and the 14th time with coach Walton at the helm.

Justine Famer and Lucy Charuk ended the season being named to the AVCA All-South Region Team, while earning AVCA All-America Honorable Mention honor.

Farmer ended her career at Houston as the all-time school leader in kills (2,145), attack attempts (5,821) and games (475). Her 1,568 career digs also rank third most in program history.

With her 140 block assists during her sophomore campaign, Charuk set the single-season record for block assists and finished with 158 total blocks for the fourth highest in single-season history.

The duo was named to the Conference USA First Team and Ingrida Zauere was selected to

the All-Freshman team, marking the second consecutive season a Cougar volleyball player was named to the team and the third time in four years.

In 2007, Walton coached Farmer to her second-consecutive All-C-USA First Team selection, in addition to being named to the AVCA All-South Region Team.

Walton also guided Hannah Sullivan to being named to the C-USA All Freshman Team, making her the first Cougar named to the team since Farmer earned the honor in 2005. She finished the year leading the team in service aces (40) and was second in kills (304).

Walton produced a pair of Conference USA selections in 2006, led by Farmer. Her 645 kills were second-most in program history for a single-season, while her 4.85 kills per game were 16th nationally. Farmer paced C-USA with 26 double-doubles en route to a All-Conference First-Team selection.

Walton's program also produced Jaci Gonzalez, who was the 2004 and 2005 C-USA Defensive Player of Year. Gonzalez, a San Antonio Alamo volleyball club product, finished her career third in NCAA history, compiling 2,451 career digs.

Walton led the program to its first NCAA Tournament in 1989 and also captured the 1990 National Invitational Volleyball Championship (NIVC) title, often referred to as the "Volleyball NIT." At that championship, Houston defended its No.1 seed, storming through the 20-team field knocking off Tennessee, Colorado, Memphis and Cal-State Northridge along the way to a 6-0 record.

Before the Cougars joined C-USA in 1996, Walton secured a spot as one of the top volleyball coaches in Southwest Conference history. He earned SWC Coach of the Year honors twice in 1992 and 1994.

Walton's 1994 Cougars racked up a 26-7 record en route to the SWC regular season and tournament title. Houston was the only team in the league's 14-year history to dethrone Texas from the regular-season title.

Houston knocked off Clemson and Florida before falling to UCLA in the NCAA Elite Eight. The Cougars loss to the Bruins put Houston one win shy from going to the program's first Final Four since the 1970s.

Houston enjoys its headline status as an elite volleyball member of Conference USA winning the C-USA Tournament in 1997 and finishing as the regular season co-champions in 1999 as Michelle Frazier won C-USA Co-Player of the Year. Houston has reached the semifinals of the conference tournament in nine of its 13 seasons as a league member.





The Cougars also were regulars in the regional rankings by the American Volleyball Coaches Association (AVCA) and were the No. 1 team in its region several times throughout the late 1990s. During the 1999 season, Walton picked up his 500th career win against Memphis.

In addition to tremendous success on the court, Walton's high standards for his program carry over into academics, character and taking a role in the University community. His teams have proven to be every bit as strong academically, earning NCAA national and regional Academic All-America awards as well as selections to the C-USA Commissioner's Academic Honor Roll.

Millicent Martin and Kelsey King won 2006-07 C-USA Commissioner's Academic Medals, while Gonzalez was named to the 2005 ESPN The Magazine Academic All-District First Team. Both Martin and King were C-USA Commissioner's Academic Medal winners in 2007-08, while King was named to the C-USA All-Academic team in 2007.

Walton came to Houston in 1986 from Elmhurst College in Illinois, where he compiled a 210-55 record. He led the Blue Jays to the 1983 and 1985 NCAA Division III National Championship. In his first year as head coach at Elmhurst, Walton took a team with a .500 record the previous season to an Illinois State Championship and a No. 4 finish in the final AIAW-College Championships.

Walton began his volleyball career after originally attending George Williams College to play basketball. After his freshman season, a roommate convinced him to try volleyball. Walton, who is still often mistaken for the former NBA star who shares his name, quickly picked up the sport of volleyball and became a two-time NAIA All-American.

Walton led George Williams to the national title in 1974 and his outstanding play gained him berths on the 1976 United States America's Cup Team and the 1979 United States National Team, which he left shortly after to take a head coaching position at Elmhurst.

Following graduation from George Williams, Walton was a volunteer assistant coach at Cincinnati, where he earned a master's degree in education. He arrived at Elmhurst in 1979 as an instructor in the physical education department, earned his first volleyball head coaching job at the school in 1981 and soon began climbing his way to the top.

An impressive career that started with a "casual challenge" from his roommate in college. However, if you know Walton, there are no "casual challenges." Whether it's the big match, team academics, or a daily drill in practice, Walton shows his players that accepting challenges and adhering to responsibility is a way to achieve success.

Walton has set himself apart from the first two coaches at Houston as the only volleyball coach to capture a conference championship, and is responsible for 449 of the program's 830 victories since 1974.



WALTON'S CAREER MILESTONES

- 1983 & 1985 NCAA Division III National Champions (Elmhurst College)
- 1992 & 1994 AVCA South Region Coach of the Year
- 1992 & 1994 Southwest Conference Coach of the Year
- 1994 Southwest Conference Championship
- 1999 Conference USA Regular Season Co-Championship
- 659 career victories (11th in NCAA History)
- 449 wins at Houston
- 119 Conference USA victories
- 11 NCAA appearances
- 14 20-Win Seasons
- 1994 NCAA Elite Eight

- 300th Collegiate Win - Oct. 5, 1990
Houston vs. Texas A&M (3-1)

- 400th Collegiate Win - Nov. 19, 1994
Houston vs. Texas Tech (3-1)

- 500th Collegiate Win - Oct. 10, 1999
Houston vs. Memphis (3-0)

- 600th Collegiate Win - Oct. 22, 2005
Houston vs. East Carolina (3-0)

PLAYER AWARDS & HONORS UNDER WALTON

- One AVCA All-American
- One Conference USA Defensive Player of the Year
- One Conference USA Freshman of the Year
- One NCAA Academic All-American
- Two C-USA All-Academic Team selections
- Two Conference USA Players of the Year
- Two Southwest Conference Newcomers of the Year
- Three NCAA District VI Academic All-District
- Six AVCA All-America Honorable Mention
- Three players on the C-USA All-Decade Team
- Three players on the SWC All-Decade Team
- Six players on the C-USA All-Freshman Team
- 10 winners of the C-USA Academic Medal
- Six SWC All-Tournament Team selections
- Nine players on the C-USA All-Tournament Team
- 10 All-Southwest Conference First Teamers
- 16 All-Conference USA First Teamers
- 21 consecutive seasons with at least one player on an All-Conference Team
- 22 All-Southwest Conference selections
- 27 AVCA All-Region/All-District honorees
- 40 players on the C-USA Academic Honor Roll
- 39 All-Conference USA selections
- 63 All-Conference selections



HEAD COACH BILL WALTON

COACHING STAFF

24 SEASONS OF WALTON VOLLEYBALL

Bill Walton continues to climb the charts of longevity among Houston coaching greats during the 2009 season. Entering his 24th season, Walton nears the tenure of legendary football coach Bill Yeoman (1962-1986) and has the fourth-longest stay of any Houston head coach.

The Illinois native notched his 400th victory at Houston against Arkansas-Little Rock in 2006. He joined former basketball coach Guy V. Lewis and current baseball coach Rayner Noble as the only UH coaches to reach that feat.

Since volleyball became a competition sport at the University of Houston in 1974, the program has enlisted the coaching expertise of just three coaches beginning with Ruth Nelson from 1974-1980, followed by Dave Olbright from 1981-1985, and Walton from 1986 to the present time.

Only three Houston coaches (Dave Williams, Guy V. Lewis, Bill Yeoman) in the history of UH Athletics have maintained a longer stay as a head coach other than Walton. Those coaches have each gone on to be remembered as one of the finest coaches in NCAA history for their respective sport, as will Walton.

HOUSTON COACHING GREATS

Name	Sport	Years	Total
Dave Williams	Golf	1952-1987	35
Guy V. Lewis	Basketball	1956-1986	30
Bill Yeoman	Football	1962-1986	25
Bill Walton	Volleyball	1986-Present	24
Tom Tellez	Track & Field	1976-1998	22
Phil Hansel	Swimming	1975-1996	21



WALTON AGAINST THE OPPOSITION

Team	W	L	PCT.	Team	W	L	PCT.
Alabama	1	0	1.000	Missouri State	2	0	1.000
Alcorn State	<i>First Meeting</i>			Montana	1	0	1.000
Arizona	0	3	.000	Nebraska	0	3	.000
Arkansas	2	6	.250	Nevada	0	1	.000
Arkansas-Little Rock	3	1	.750	New Mexico	1	1	.500
Arkansas State	2	2	.500	New Mexico State	1	1	.500
Army	1	0	1.000	<i>New Orleans</i>	<i>First Meeting</i>		
Auburn	2	0	1.000	Nicholls State	0	1	.000
Ball State	1	2	.333	North Carolina	6	0	1.000
Baylor	21	5	.808	Northern Arizona	0	1	.000
<i>Boise State</i>	<i>First Meeting</i>			Northern Illinois	2	0	1.000
Bowling Green	1	0	1.000	Northern Iowa	0	1	.000
Bradley	1	0	1.000	North Texas	3	0	1.000
BYU	0	3	.000	Northwestern	3	0	1.000
Butler	1	0	.000	Notre Dame	2	2	.500
California	0	2	.000	Oklahoma	4	1	.800
<i>UC Irvine</i>	0	1	.000	Ohio	0	1	.000
UCLA	0	3	.000	Ohio State	2	1	.667
UC Santa Barbara	0	2	.000	Pacific	0	1	.000
Cal Poly	0	1	.000	Penn State	0	1	.000
Cal State Bakersfield	1	0	1.000	Pepperdine	0	3	.000
Cal State Fullerton	0	1	.000	Pittsburgh	2	1	.667
Cal State Northridge	1	1	.500	Prairie View A&M	1	0	1.000
Central Michigan	1	0	1.000	Purdue	1	1	.500
Centenary	1	0	1.000	<i>Rice</i>	31	12	.720
Charlotte	9	1	.900	Robert Morris	1	0	1.000
Cincinnati	4	7	.364	Sacramento State	1	2	.333
Clemson	2	0	1.000	Saint Louis	7	4	.636
College of Charleston	0	1	.000	St. Mary's (Calif.)	1	1	.500
Colorado	2	4	.333	Samford	1	0	1.000
Colorado State	1	2	.333	<i>Sam Houston State</i>	12	2	.857
DePaul	7	4	.636	San Francisco	0	1	.000
Duke	1	0	1.000	San Jose State	0	1	.000
<i>East Carolina</i>	7	1	.875	South Carolina	2	1	.667
Eastern Kentucky	2	0	1.000	<i>SE Louisiana</i>	1	0	1.000
Eastern Michigan	1	0	1.000	Southern Cal	0	2	.000
<i>Eastern Washington</i>	<i>First Meeting</i>			Southern Illinois	1	0	1.000
Florida	2	7	.222	<i>Southern Miss</i>	15	1	.937
Florida Gulf Coast	0	0	.000	SMU	8	3	.727
Florida State	5	4	.555	Stanford	0	5	.000
Fresno State	1	0	1.000	<i>Stephen F. Austin</i>	4	2	.666
George Mason	2	0	1.000	TCU	6	2	.750
George Washington	2	0	1.000	Temple	1	0	1.000
Georgia	4	0	1.000	Tennessee	5	1	.833
Gonzaga	0	1	.000	Tennessee-Chatanooga	0	0	.000
Hawai'i	0	4	.000	Tennessee State	0	1	.000
Hofstra	2	0	1.000	Texas	3	29	.093
Illinois	0	2	.000	Texas A&M	15	16	.484
Illinois State	0	2	.000	Texas-Arlington	10	4	.714
<i>Indiana</i>	0	2	.000	Texas-San Antonio	4	1	.800
Iowa	2	0	1.000	Texas Southern	1	0	1.000
Jacksonville State	1	0	1.000	<i>Texas State</i>	10	4	.714
Kansas	1	0	1.000	Texas Tech	12	10	.545
Kansas State	1	4	.200	Towson	1	0	1.000
Kentucky	6	1	.857	<i>Tulane</i>	17	5	.772
Lamar	11	2	.846	<i>Tulsa</i>	3	3	.500
Long Beach State	0	4	.000	<i>UAB</i>	13	2	.866
Louisiana-Monroe	1	0	1.000	<i>UCF</i>	4	0	1.000
Louisiana-Lafayette	2	0	1.000	USF	11	7	.611
Louisiana State	6	10	.375	Utah	0	0	.000
Louisiana Tech	3	0	1.000	Utah State	1	0	1.000
Louisville	4	14	.286	<i>UTEP</i>	5	2	.714
Loyola-Chicago	2	0	1.000	Virginia	2	0	1.000
<i>Loyola Marymount</i>	0	1	.000	Wake Forest	1	0	1.000
Maryland	1	0	1.000	Washington	1	0	1.000
Marquette	9	3	.750	Washington State	1	1	.500
<i>Marshall</i>	1	4	.200	Weber State	1	0	1.000
McNeese State	2	0	1.000	Western Illinois	1	0	1.000
<i>Memphis</i>	18	7	.720	Western Kentucky	1	0	1.000
Miami (Fla.)	0	1	.000	Western Michigan	0	1	.000
<i>Miami (Ohio)</i>	<i>First Meeting</i>			West Texas A&M	1	0	1.000
Michigan	0	1	.000	West Virginia	1	0	1.000
Michigan State	1	1	.500	Wichita State	2	1	.667
Minnesota	1	2	.333	William & Mary	3	0	1.000
Mississippi	3	0	1.000	Wisconsin	2	1	.667
Missouri	0	1	.000	Wyoming	2	1	.667

Bold = 2009 Opponents



AC GABI CARBONE

ASSISTANT COACH/FIFTH SEASON/HOUSTON, 2003

Regarded one of the top assistant coaches in the nation, Gabi Carbone, a native of Brazil, enters her fifth season with the Cougar volleyball program. It's not a coincidence that in every season since her arrival, the Cougars have improved tremendously.

Serving as the Cougars defensive coordinator, Carbone's responsibilities include coaching the liberos and the defense, and assisting with on-court coaching in general, game preparations, match scheduling, coordinating team travel and player

conditioning.

Carbone also handles the purchasing of all equipment, is the liaison with the university housing office, and is the recruiting coordinator for junior college and foreign student athletes in addition to overseeing the Houston volleyball camps and clinics.

During her time at Houston, Carbone has helped the team to winning seasons, one trip to the C-USA Championship game, their first since 1997, and one trip to the semi-finals after upsetting the then-reigning champions, Marshall.

Her commitment to the volleyball community extends far beyond the Cougar's program. She has helped to develop kids at Asics Willowbrook Sports Volleyball Club since 2001. Carbone is crucial in training and preparing kids to further their volleyball careers.

Carbone also brings a great deal of International experience to Houston's volleyball program. Being a native of Brazil, the number one country in volleyball, shows that Carbone has played at the highest level; making her an exceptional player. She is a critical instrument in the recruiting process of international players. Since Carbone arrived at the University of Houston, the team has significantly improved its defense and has been on the top of its recruiting classes, bringing in the best Brazilians, Canadians, Puerto Ricans players available. She also played a large part in the recruiting of Kariny Ritter and Cinthia Piva.

Last season, the Cougars finished the season with 20 wins for the first time since 2000 and finished fourth in league play. Carbone tutored Amanda Carson, who finished the season with a team-high 382 digs, which rank as the 10th most in single season history.

In addition, Justine Farmer finished her storied career at UH, by being named to the C-USA First Team and earning AVCA All-America Honorable Mention. She finished her career at Houston as the all-time school leader in kills (2,145), attack attempts (5,821) and games (475). Her 1,568 career digs also ranks as the third most in program history.

In 2006, the Cougars recorded their second straight winning season, and reached the semi-finals of the C-USA Tournament. During an eight game span during conference play, UH earned five of six wins in three game sweeps.

Farmer was named First Team All-C-USA and was the only player in C-USA for the second consecutive season to be ranked in the leagues top-10 in kills and digs. Carbone's contributions helped Farmer finish the season with 645 kills, the second highest season total in UH history and 511 digs, fifth in program single season history. She also guided Ashley Calhoun to C-USA Libero of the Week honors.

In 2005, Carbone's ability to assist in leading the Cougars helped the team finish second in C-USA during the regular season and during the conference tournament. At the tournament both Ritter and Jackie Gonzalez were named to the All-Tournament Team.

Ritter, a three-time C-USA Player of the Week, finished the year ranked third in the conference and 24th in the nation with 493 kills (4.70 per game average). Gonzalez concluded her senior year under the wings of Carbone. She left UH as the career digs leader and the C-USA career digs leader. Gonzalez finish the 2005 season ranked sixth in the NCAA with a dig-per-game average of 6.12. She is now ranked second in the NCAA record book for digs with 2,451 digs in 473 games. All that was possible due to the unique defensive techniques coach Carbone has brought to the program.

Gonzalez and Ritter were named First-Team All-C-USA members, All-American Honorable Mention, and AVCA All-Midwest Region Team members. Gonzalez was named the C-USA Defensive Player of the Year for the second straight year.

Also ending her career in 2005 was Cinthia Piva. The Brusque, Brazil native and Carbone recruit was a three time C-USA Commissioner's Honor Roll member. She played a crucial role in

the Cougars game three comeback against SMU with two kills, two assists, and five digs.

During her first season as assistant coach at UH, Carbone guided Gonzalez to First Team All-Conference USA honors as well as the C-USA Defensive Player of the Year. Gonzalez set six C-USA and Houston records for digs during her junior campaign and Carbone played a critical role in Gonzalez becoming the UH all-time digs leader.

Carbone's coaching played a significant role in the 2004 season, as the Cougars upset Maryland, the defending ACC champions, in the Park Plaza Kick-Off Tournament. Houston ended the year at the C-USA/SEC Challenge recording wins over both Alabama and LSU.

Under her direction, the Cougars ended the season with four players recording more than 200 digs for the season. They out dug their opponents 2,017 to 1,905 and were fourth in digs in C-USA.

After graduating from Houston in 2003 with degrees in psychology and kinesiology, Carbone coached volleyball and soccer at Houston Christian High School. She led her soccer team to a third-place finish in the state tournament.

As a former student-athlete for head coach Bill Walton in 2000-01, Carbone set the program record with 3.55 digs per game in the pre-libero era and was the team captain both seasons. She also is in the program's Top 10 with 0.35 service aces per game. Carbone was a member of the 2001 First-Team All-C-USA.

She finished her playing career with 756 digs and 74 service aces and she was a member of the 2000 NCAA Tournament squad that went 21-11.

Before coming to UH, Carbone was a standout in her native country of Brazil as well as at Seward County Community College in Kansas. She garnered JUCO All-American First-Team honors, AVCA First Team All American, Player of the year and several All Conference and All Region awards during her 2 years.

Carbone has been a key person for the Cougar's success. Coach Walton plans on having her in the program for a while to continue to influence the volleyball community and players.





AC ALISHA MCKEE

ASSISTANT COACH/SECOND SEASON/FRESNO STATE, 2007

Alisha McKee enters her second season with the Cougar volleyball program in 2009. McKee joined Houston after completing a successful collegiate volleyball career at Fresno State. At Houston, she assists the staff with on-court coaching and assists in the Cougars recruiting efforts.

McKee helped the Cougars to a 20-12 overall record. It marked the program's first 20-win season since 2000. The Cougars also finished with a 10-6

league record and a fourth place finish in the C-USA standings. They defeated Tulsa in the opening game of the C-USA Tournament, 3-1, before a second round defeat left them one game shy of the championship.

A four-year letterman with the Bulldogs, McKee was named to the Western Athletic Conference Second Team during her senior campaign. She consistently ranked in the top 10 in kills per game in the WAC. As a senior, McKee set career-high marks in attempts (62), service aces (3), digs (12), solo blocks (2) and points (24.5). She also finished her career ranked 10th all-time in total attempts with 2,551.

As a junior, McKee finished third on the team with 227 kills and in points (249.5), while being fifth on the team in blocks (35). McKee appeared in 25 matches, starting 21 as a sophomore, finishing second on the team in blocks and block assists. During her freshman campaign, McKee appeared in 16 matches.

With the volleyball team, McKee and her teammates won a community service award from 2005-07 for their work in the community.

McKee also excelled in the classroom while playing for the Bulldogs. She was a four-time Fresno State Scholar Athlete and was named to the 2005-06 Dean's List. McKee was also named an Academic All-WAC Scholar Athlete from 2005-07.

The Goodland, Kan., native also spent time coaching the Madera Volleyball Club and the Red Wave Extreme Volleyball team. McKee graduated from Fresno State with a bachelor's degree in business administration. She is single and lives in Houston.





MACK RHOADES

DIRECTOR OF ATHLETICS | FIRST YEAR | ARIZONA '93



Mack Rhoades became the 11th director of athletics in University of Houston history with his hiring in June 2009 after an award-winning career at the University of Akron.

Sweeping changes, a \$61.6 million on-campus football stadium, the creation of a women's golf program and unprecedented success within an athletics department recognized three times for its diversity strategy were only a small part of Rhoades' signature on the Akron program.

All the on-field success was matched off the field as well. In 2006, Akron's federal graduation rate was 60 percent, exceeding the general student body's by 25 percent. In 2008, UA's student-athlete federal graduation rate stood at 75 percent. Also, Akron's overall student-athlete GPA increased from 2.789 to 2.964.

Not to be lost in the excellence on the field and in the classroom is the fact that UA student-athletes completed more than 1,600 hours of community service during his last three years.

Most impressively, Rhoades led Akron to success while balancing the budget each of his last three years. In 2008-09, he implemented a zero-based budget, where coaches and unit heads

pre-planned spending in order to present a need-based budget proposal to the University Board of Trustees. With a proven track record of budget management and proactive steps, Rhoades gained support from University officials, allowing the department's budget to grow from \$13.5 million to \$19.2 million during his tenure.

With achievements like this under his belt, Rhoades' selection was an easy one for University of Houston President/Chancellor Renu Khator.

"First and foremost, I wanted someone who is passionate about the University of Houston and UH athletics," Khator said. "Winning games is important, but helping young people be winners in the game of life is essential. Mack Rhoades understands that this is what I expect."

Richard Scamell, a professor in the Bauer College of Business and the NCAA faculty representative on the search committee, said he was highly impressed by Rhoades' credentials.

"I considered him as clearly the best choice to lead the department of athletics at the University of Houston at this time," Scamell said. "He comes across as a 'leads by example kind of person'; someone who is a team player, a good listener, a hard worker and a most sincere person. I believe our student-athletes, coaches, staff and the university community will enjoy working with him."

His drive for perfection and expectation of excellence has quickly put his name on the map nationally. Rhoades served as a member of the NCAA Division I Championships/Sports Management Cabinet — also serving on the Administrative Committee of that cabinet as well as leading the communications committee for the MAC.

Since Rhoades began his duties at Akron in late January 2006, the numbers alone spoke for themselves: 765 total Dean's List honors, 213 All-Conference honors, 83 student-athletes named Academic All-Conference, 20 team championships won, 14 Conference Players of the Year and 12 All-Americans to name a few.

Such improvements were attributed to a number of policies the athletics department instituted under Rhoades' leadership. Notably, Akron implemented an academic review process to ensure academic success of potential student-athletes, a class attendance policy and a student-athlete Code of Conduct. He additionally restructured the Student-Athlete Support Services and Academic Advising units, adding 11 positions during his tenure.

All policies were enacted to complement the department's new mission statement and core values that placed an emphasis on student-athletes getting the best possible experience while earning a degree. To do that, Rhoades engaged the student-athletes during his first three years, getting them involved through an emphasis of the Student-Athlete Advisory Committee, the CHAMPS/Life Skills program and doing more to recognize student-athletes for their successes both on and off the field.

On the business end of the spectrum, Rhoades played a key role and was chairperson on the steering committee in the Zips' new on-campus football and multi-use facility — InfoCision Stadium/Summa Field — which opened in September 2009. The 30,000-seat venue will not just be alive for six or seven football games each season. The facility will be used year-round thanks to its three levels of academic space for the University, extra locker rooms for high school football use and an end zone facility with a full-service sports medicine center and locker rooms/team space for four sports programs.

He also oversaw vast improvements to all facilities. James A. Rhodes Arena enjoyed new office space for all programs and units, expansion and renovation of academic services, a volleyball office suite, an academic advising suite, a media work room and locker room upgrades for all basketball programs. Lee Jackson Field Complex saw the creation of a new softball facility allowing the program to play on campus, resurfacing the baseball field and enhancing the dugouts, renovation to the soccer field and renovation of the track & field complex, refurbishing the track surface, adding 1,500 permanent seats and ornamental fencing.

The key in all these upgrades and new office spaces came after the second phase of the Stille Field House project. At a cost of \$2.6 million, the facility housed a state-of-the-art office suite and meeting rooms for the football program as well as new office suites for the baseball, softball, men's soccer, women's soccer and track & field/cross country programs.

The field house also welcomed a new program under Rhoades' watch with the creation of the women's

PERSONAL HISTORY

Birthdate..... Oct. 18, 1965
 Hometown..... Tucson, Ariz.
 High School..... Rincon HS
 College..... Arizona, 1993
 Family..... Wife, Amy
 Daughters. Nicolette, Natalie and Noelle

RESUME

2006-09 Akron
Director of Athletics
 1999-2006 UTEP
*Executive Senior Associate Athletics Director,
 Assistant AD for Development*
 1999-98 Marquette
Athletics Advancement Officer
 1997-98 Yale
Athletics Marketing Assistant

ACCOMPLISHMENTS AT AKRON

All-Conference Honors 213
 MAC Player of the Week Honors 145
 All-Region or All-District Honors 32
 MAC Player of the Year Honors 14
 Other MAC Year-end Individual Player Honors.... 13
 All-Americans..... 12
 MAC Coach of the Year Honors 11
 Freshman All-Americans..... 6
 Academic All-MAC Honors 83
 CoSIDA Academic All-District..... 7





DIR. OF ATHLETICS MACK RHOADES

COACHING STAFF

golf program, which shared the state-of-the-art indoor practice facility with the UA men. The women's program began play in the fall of 2008 and placed runner-up three times in its inaugural season (including its second-ever event) and was third at its first MAC Championship.

Financial success has not been limited to just dollars from the University.

One of his first actions after being named athletics director was fostering a deal with ISP, one of the top sports marketing groups in the nation, that saw sponsorship revenue increase by \$100,000 each year.

UA football went from reporting an average of approximately 5,000 fans per game to going beyond the NCAA-required 15,000 in each of his three years. And, with the addition of InfoCision Stadium, revenue and season ticket sales for 2009 already were at an all-time high. Also, men's basketball season ticket sales increased each year, while the success of the men's soccer team brought on the demand for season-ticket packages for the first time in 2009.

Membership and donations to the Z-Fund, the scholarship and fundraising arm of the athletics department, showed dramatic increases. Membership grew from just under 400 to over 1,700, while unrestricted giving increased to \$353,000 and total giving for 2008-09 is at \$2.3 million.

A restructuring of the external relations office also paved the way for a licensing and merchandise to grow on campus, in local stores and online. Revenue across the three mediums increased by 64 percent or nearly \$20,000 per year.

The 43-year-old Rhoades increased staffing levels across the department, adding 10 full-time assistant coaches and created more than 30 full-time and graduate assistants positions within the department.

Rhoades came to Akron after a seven-year stint at UTEP, where he most recently served as the executive senior associate athletics director. He worked his way up the ranks with the Miners after joining the staff as assistant AD for development.

In his final role with UTEP, Rhoades oversaw all fundraising, the marketing and media relations offices as well as football external operations, men's basketball, men's golf, licensing, Miner Athletic Club and the athletics ticket office.

While at UTEP, Rhoades administered the Athletic Major Gift Program, through which \$9.1 million was raised. He also was instrumental in increasing marketing revenue from \$800,000 to \$1.33 million in just four years. In addition, he guided UTEP to being among the conference leaders in attendance for football and men's basketball. In 2004-05, the UTEP Miners averaged 41,209 fans for football and 10,405 for men's basketball. During the 2005 campaign, the Miners led football attendance in Conference USA, averaging more than 47,000 fans per game.

The UTEP football program enjoyed a resurgence during his last two seasons, posting a 16-7 record over that span and reaching consecutive bowl games, including the 2005 GMAC Bowl.

Under Rhoades' supervision, the men's basketball team registered 51 victories during the 2003-04 and 2004-05 seasons - the 13th-best win total in the nation over that span.

The men's golf program finished in the top three at the Western Athletic Conference Championships in three of four years, including a runner-up showing in 2002.

Rhoades' licensing responsibilities included supervising the implementation of new department of intercollegiate athletics logos and color changes, resulting in a 300-percent increase in merchandise sales.



The native of Tucson, Ariz., also had a hand in directing the transition in management of season ticket sales from the University Ticket Center to the Department of Intercollegiate Athletics. He engineered season and individual ticket price increases for football and men's basketball in each of his last two years.

Rhoades' other duties at UTEP included negotiating football and men's basketball television and radio contracts; serving as an athletics department spokesperson through all media outlets; assisting in all aspects of budget-planning; and aiding in the development of a comprehensive strategic plan for intercollegiate athletics.

He also oversaw the speed, strength and conditioning program, served as a liaison with the Miner Athlete Academic Center and was a member of the UTEP NCAA Certification Steering Committee.

Rhoades was heavily involved in athletics facility upgrades at UTEP, including the construction of the \$11 million Larry K. Durham Sports Center which houses state-of-the-art football coaches' offices and locker rooms, as well as a training room and strength and conditioning center for all sports. He was also responsible for the creation of Miner Video Production for all home football and men's and women's basketball games.

Prior to his stint at UTEP, he worked for 15 months at Marquette, where he was the athletics advancement officer. In that role, Rhoades oversaw all external operations for the Office of Athletic Advancement and the Blue & Gold Athletic Scholarship Fund.

Rhoades worked for one year as an athletics marketing assistant for Yale, where he developed marketing plans for football, men's basketball, men's ice hockey and the NCAA Fencing Championships. Additionally, he obtained sponsorship agreements for Yale Athletics.

A graduate of the University of Arizona with a bachelor's degree in physical education, Rhoades later attended Indiana University where he earned his master's degree in sports management and marketing.

He and his wife, Amy, have three daughters — Nicolette, Natalie and Noelle.