



WINNING WITH INTEGRITY: DONOR AND FAN GUIDE



We invite you, as donors and fans, to join our team and help us carry out our commitment to **win with integrity.**

Donors also may provide employment opportunities for student-athletes as long as positions are filled using your regular hiring procedures and student-athletes are paid a similar rate to others in that position for work they actually perform. All student-athlete employment must be pre-approved by the Athletics Risk Management and Compliance Services staff.

Please contact our office before providing a meal or arranging employment for our student-athletes!

GIVING GIFTS TO TEXAS ATHLETICS STAFF MEMBERS

Institutional policy generally precludes Texas Athletics employees from accepting gifts that could influence or appear to influence them in their official job duties or conduct. This likely results in their inability to accept any gift from our generous donors. If you would like to show your support for Texas Athletics and our staff, we encourage you to donate to the Longhorn Foundation, which is the official fundraising entity of Texas Athletics. We appreciate your support!

POSSIBLE PENALTIES FOR VIOLATIONS OF NCAA RULES

Violating any NCAA rule, including all those mentioned in this document, can pose serious issues for Texas Athletics and the individuals involved. Penalties are levied by the NCAA Committee on Infractions or Enforcement staff in an effort to eliminate any competitive advantage or benefit received by our institution, teams, athletics staff or student-athletes. These penalties should reflect the severity of the violation, and may include actions such as:

- Complete disassociation from specific donors over a specified period of time;
- Discontinuing recruitment of a prospective student-athlete;

- Reduction in recruiting activities for the sport program (e.g., prohibition on communication with specific prospects during specific time frames, reduced number of official visits available, etc.);
- Loss of eligibility for an enrolled student-athlete (withholding from games to complete ineligibility for remaining career);
- Student-athlete required to repay the value of an extra benefit before regaining eligibility;
- Post-season competition ban;
- Coaching suspensions; or
- Institutional probation.

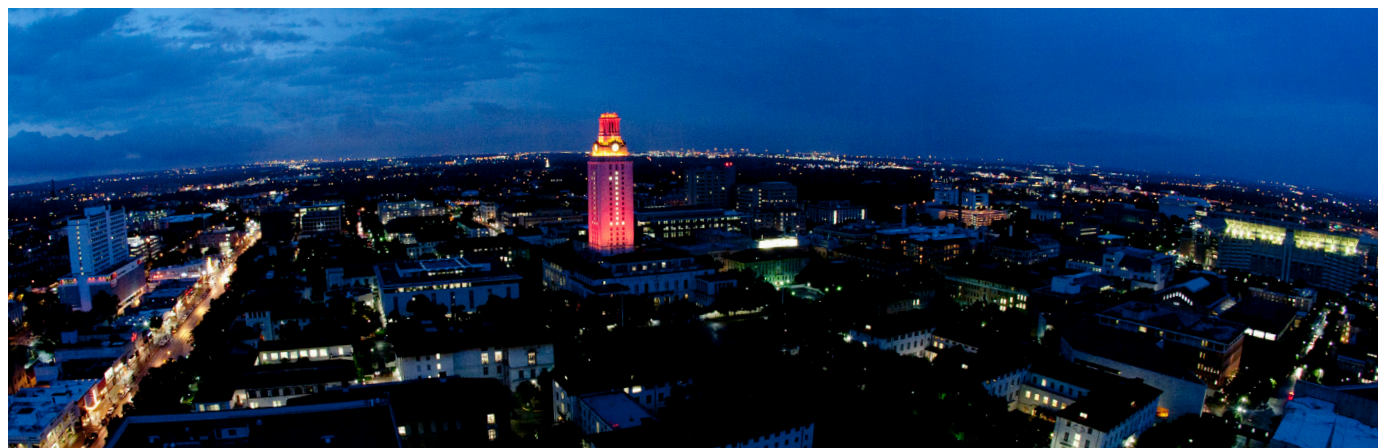
QUESTIONS?

NCAA, Big 12 Conference and University of Texas rules are extensive and complex, and as such, they cannot all be covered here. We encourage fans to contact us directly should you have questions or concerns about any issue which might involve future Longhorns—prospective student-athletes, our current student-athletes, coaches or staff. It is our job to protect the interests of The University of Texas and Texas Athletics, which we cannot fully do without your help as a part of our team.

Athletics Risk Management and Compliance Services

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OFFERS AND INDUCEMENTS

UT staff members, donors or fans may not directly or indirectly provide or arrange for any financial aid, benefits or gifts for a prospect or his/her family members unless permitted by an exception to NCAA rules. These rules apply regardless of whether similar financial aid or benefits are available to member of the general public or to other prospects who are not involved in athletics.

Specifically prohibited items include, but are not limited to the following:

- Funding a prospect’s visit to UT;
- Arranging for employment for a prospect’s relative;
- A gift of clothing, equipment or any tangible item;
- Co-signing a loan;
- Free or reduced-cost services, housing, loans, rentals or purchases of any type; or
- Sponsorship of, or arrangement for, an awards banquet for high school, prep school or two-year college student-athletes by The University of Texas, the Texas Exes, the Longhorn Foundation or any other booster group.

OTHER RECRUITING RULES FOR DONORS AND FANS

Do you know of a prospect who might be a great fit for one of our UT teams? Fans are able to communicate these names and information relating to the prospect to our coaches, but may not be involved in their recruiting process. Donors and fans may have general conversations with prospect-aged individuals

as long as the content of their discussion does not involve recruiting that athlete to attend UT and they are not directed to do so by UT staff. This extends to interaction with prospects via social media for purposes of recruiting them to UT (e.g., wall posts, “@” mentions involving recruiting-related messages).

Similarly, donors and fans are welcome to attend sporting events where prospects are competing as long as attendance is not directed by a member of Texas Athletics staff and no contact is made with a prospect to discuss any aspect of their athletic recruitment. This prohibition extends to contacts with the prospect’s coach, high school principal or teachers in attempts to discuss his or her collegiate choice, or to evaluate the prospect athletically or academically.



FORMER & CURRENT STUDENT-ATHLETES

EXTRA BENEFITS AND PREFERENTIAL TREATMENT FOR FORMER AND CURRENT STUDENT-ATHLETES

The NCAA permits former and current student-athletes to receive various benefits from Texas Athletics in addition to their scholarships, including academic counseling and tutors, apparel and equipment, transportation for practice and competition, medical services and specific meals related to their participation. However, benefits provided by members of the public or fans of our programs may be considered “extra benefits” which are impermissible under NCAA rules. Extra benefits are defined as any benefit, gift or service that is provided to a student-athlete, but not otherwise generally available to other UT students or members of the public.

Some specific benefits generally prohibited, regardless of whether similar arrangements are available for regular UT students or members of the Austin community include:

- Cash or loans of any amount;
- Co-signing or arranging for a loan;
- Gifts or free services (ex: airline tickets, restaurant meals, gift cards, summer storage space, concert tickets, etc.);
- Rent-free or reduced cost housing;
- Employment of a student-athlete at a rate higher than the normal average for that position and type of work;
- Transportation (other than transportation provided locally for an occasional meal—see “Permissible Ways to Get Involved”);
- Promise of employment or payment after college graduation; or
- Invitations to your home or property for purposes other than an occasional meal (e.g., boating, hunting); or

Note: Some exceptions are made for established relationships, but they must be reviewed on a case-by-case basis.

PERMISSIBLE WAYS TO GET INVOLVED

Donors are permitted to host an occasional meal in your home for a team or group of student-athletes. All meals must be pre-approved by the Texas Athletics Risk Management and Compliance Services office, and there are monthly and annual limits to the number of meals that can be provided. Transportation also may be provided for student-athletes eating such a meal at a donor’s home.

PROSPECTIVE STUDENT-ATHLETES

A prospective student-athlete (also referred to as prospect, PSA or recruit) is any student who has started classes for the ninth grade [seventh grade for men’s basketball], regardless of athletic participation. Also, a student who has not started high school classes still could be considered a prospect if he or she has received a benefit from UT that is not otherwise provided to prospects.

Students who have made a verbal commitment to UT or signed a National Letter of Intent still are considered prospects, and recruiting rules continue to apply until they begin their collegiate careers.

RECRUITING

Recruiting draws the interest of many fans, but is only conducted by a small group of coaches working on behalf of Texas Athletics. Recruiting also may involve members of the Texas Athletics staff or campus faculty members, but may not be carried out by members of the general public, including donors and fans. Our coaches must be certified annually by the NCAA before recruiting the top prospects in their sports. [See “Permissible Ways to Get Involved.”]