

EQUITY IN ATHLETICS DISCLOSURE ACT
QUEENS COLLEGE
2022-23

HIGHER EDUCATION ACT REPORTING

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSI Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

An institution may use this or any format to disclose this information.

Name of Reporting Institution: QUEENS COLLEGE
City: QUEENS State: NY

Information for the Reporting Year: Beginning: JULY 1, 2022 Ending: JUNE 30, 2023

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:

(Use fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>4,843</u>	<u>46.3%</u>
Female undergraduates:	<u>5,612</u>	<u>53.7%</u>
Total undergraduates:	<u>10,455</u>	<u></u>

Institutional Contact:

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Date completed: 10/15/2023

Current Classification:

NCAA Division I-A _____ II (with football) _____
I-AA _____ II (without football) X
I-AAA _____ III (with football) _____
III (without football) _____

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TABLE 1 I. ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest I

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	5	6
Baseball	35					
Basketball	15	16		1		
Soccer	38	20	1	3		
Softball		21				
Swimming and Diving						
Tennis	11	10				
Track and Field, X-Country (combined)	39	42	39	42	21	36
Indoor Track and Field *	16	15	16	15	7	12
Outdoor Track and Field *	16	15	16	15	7	12
Cross Country *	7	12	7	12	7	12
Volleyball		17				
(1) Total Participants	138	126				
(2) Percentage of Participants	53.9%	49.2%	ALL			
(3) Unduplicated Count of Participants	114	95	Total Participants Men and Women		264	

* ITrack and Field, X-CountryI participants are broken out by each of the three sports.

Table 1

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Head Coaches of Men's Teams									
Sport	Male Coaches - Head Count				Female Coaches - Head Count				Total Head Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Soccer		1		1					1
Tennis						1	1		1
Track and Field, X-Country (combined)		1		1					1
Coaching Position Totals		4	2	2		1	1		6

Table 2A

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams								Total Head Coaches
	Male Coaches - Head Count				Female Coaches - Head Count				
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball					1		1		1
Soccer		1		1					1
Softball						1		1	1
Swimming and Diving (combined)									1
Tennis		1		1					1
Track and Field, X-Country (combined)		1		1					1
Volleyball		1		1					1
Coaching Position Totals		4		4	1	1	1	1	7

Table 2B

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Assistant Coaches of Men's Teams									
Sport	Male Coaches - Head Count				Female Coaches - Head Count				Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Baseball		5		5					5
Basketball		2		2					2
Soccer		4		4					4
Tennis		1		1		1		1	2
Track and Field, X-Country (combined)		1		1		1		1	2
Coaching Position Totals		13		13		2		2	15

Table 3A

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Assistant Coaches of Women's Teams									
Sport	Male Coaches - Head Count				Female Coaches - Head Count				Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball		1		1		2		2	3
Soccer		1		1		1		1	2
Softball		1		1		1		1	2
Swimming and Diving (combined)									
Tennis						1		1	1
Track and Field, X-Country (combined)		1		1		1		1	2
Volleyball						1		1	1
Coaching Position Totals		4		4		7		7	11

Table 3B

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TABLE 4 | OPERATING EXPENSES
Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams 1	Women's Teams 2	Men's Teams	Women's Teams 4	
Baseball	73,109		2,089		
Basketball	38,577	43,677	2,572	2,730	
Soccer	46,079	25,130	1,213	1,257	
Softball		22,904		1,091	
Swimming and Diving (combined)					
Tennis	19,977	9,323	1,816	932	
Track and Field, X-Country (combined)*	15,495	14,769	397	352	
Volleyball		33,615		1,977	
					ALL
Total Operating Expense	\$193,237	\$149,418	\$8,087	\$8,338	\$342,655
Percent of Total	56%	44%			100.0%

* Per capita expense for ITrack and Field, X-CountryI determined using total number of participants for cross country, indoor track, and outdoor track.

Table 4

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 5 | RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	300	19.0%
Women's Teams	1282	81.0%
Total Recruiting Expenses	1,582	100.0%

TABLE 6 | ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$437,801	50.3%
Awarded to Female Athletes	\$431,933	49.7%
Total Amount	\$869,734	100.0%

Average Cost of Full Grant In Aid	Dollars
In-State	\$31,215
Out-of-State	\$42,885

TABLE 7 | Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$883,788	49.6%
Women's Teams	\$898,639	50.4%
Total Revenue	\$1,782,427	100.0%

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 8 | HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$35,531	4.45	\$22,909	6
Women's Teams	\$45,585	4.13	\$24,545	7

TABLE 9 | ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$41,272	1.87	\$1,872	16
Women's Teams	\$35,280	1.99	\$2,650	12

TABLE 10 | OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
(1) Football	n/a	0.0%	n/a	0.0%
(2) Men's Basketball	246,917	4.8%	241,592	4.7%
(3) All Other Men's Teams	\$636,871	12.4%	\$602,553	11.7%
(4) Not Allocated to Specific Men's Teams	n/a	n/a	n/a	0.0%
(5) Total of Men's Program	\$883,788	17.2%	\$844,145	16.4%
(6) Women's Basketball	287,079	5.6%	285,577	5.6%
(7) All Other Women's Teams	\$588,728	11.5%	\$558,509	10.9%
(8) Not Allocated to Specific Women's Teams	n/a	0.0%	n/a	0.0%
(9) Total of Women's Program	\$875,807	17.1%	\$844,086	16.4%
(10) Not Allocated by Gender	\$3,373,427	66%	\$3,444,791	67.1%
(11) Grand Totals (add Lines 5, 9, 10)	\$5,133,022	100.0%	\$5,133,022	100.0%

Table 10