



IN THIS SECTION...

John L. Smith	76-80
Dave Baldwin	81
Mike Cox	82
Paul Haynes	83
Jim McElwain	84
Reggie Mitchell	85
Doug Nussmeier	86
Chris Smeland	87
Jeff Stoutland	88
Steve Stripling	89
Mike Vollmar	90
Ken Mannie	91
Tommy Hoke	92
Dino Folino	93
Football Support Staff	93-94



John L. Smith is one of 14 head coaches in college football history to take three different teams (Utah State, Louisville and Michigan State) to bowl games, including one of just four active coaches to accomplish this feat.



**John L. Smith****HEAD COACH**

Second Year

The resurgence of the Michigan State football program began on Dec. 19, 2002, when John L. Smith became the University's 23rd head coach.

Smith brought with him a reputation as a program builder from his previous head-coaching tenures at Idaho, Utah State and Louisville. He has only enhanced that track record at Michigan State, earning the Dave McClain Coach of the Year award as selected by the Big Ten media panel. Smith, who inherited a team that went 4-8 in 2002, orchestrated the nation's fifth-biggest regular-season turnaround by producing an 8-4 record in 2003. After finishing eighth in the league with a 2-6 mark in 2002, the Spartans climbed to fourth in the final Big Ten standings at 5-3.

His eight wins marked the most by a first-year coach in school history. Smith also became only the second first-year coach in Spartan history to earn a postseason bowl bid (Alamo Bowl vs. Nebraska), joining Nick Saban who guided the 1995 team to a 6-5-1 record including a trip to the Independence Bowl.

Michigan State opened the 2003 campaign with a 7-1 record — its best start since 1966. The Spartans put together a five-game winning streak that featured victories over three ranked opponents: Notre Dame (NR/No. 23), Iowa (No. 13/9) and Minnesota (No. 25/19). Following its 44-38 victory at Minnesota, Michigan State ascended to No. 9 in The Associated Press poll — its first appearance in the AP Top 10 since the 1999 season. In addition, the Spartans opened Big Ten play 4-0 for just the third time since joining the league in 1953.

Smith wasted little time injecting doses of confidence and fiery competitiveness. His influences were evident in all three phases of the game. Veteran quarterback Jeff Smoker thrived in the spread offense, leading the Big Ten in both passing (261.2 yards per game) and total offense (252.2 ypg.). Thanks to his aggressive defensive philosophy, the Spartans led the Big Ten in sacks (45 for 299 yards) and takeaways (29) while finishing second in turnover margin (+11). Michigan State boasted arguably one of the nation's best kicking tandems, in punter Brandon Fields (No. 2 in NCAA with 46.3 avg.) and placekicker Dave Rayner (No. 10 in NCAA with school-record 22 made field goals). In addition, All-American DeAndra Cobb ranked No. 11 nationally in kickoff returns with his 27.2-yard average, including an NCAA-record tying three runbacks for touchdowns.

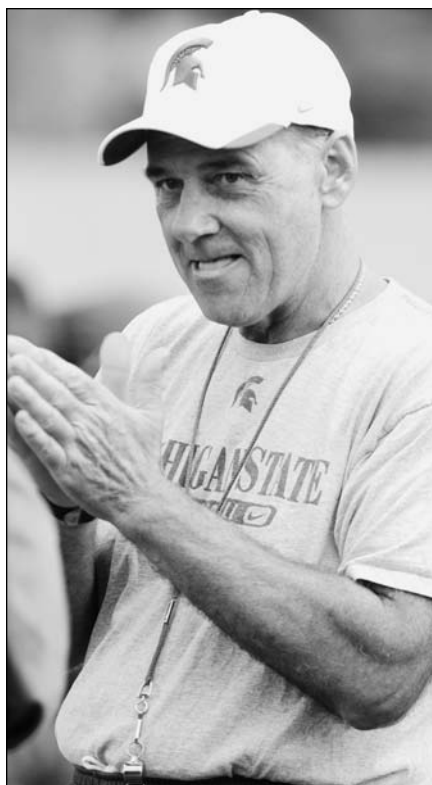
The 55-year-old Smith has compiled a 118-65 record (.645) in 15 years as a college head coach, including an impressive 76-28 mark (.731) in conference games. He ranks No. 14 among active NCAA

I-A football coaches in career victories (118) and No. 19 in career winning percentage (.645). Smith has produced six conference champions (two Conference USA, two Big West and two Big Sky). Twelve of his 15 teams have participated in postseason play, including seven-straight bowl appearances. Smith is one of 14 head coaches in college football history to take three different teams to bowl games, including one of just four active coaches to accomplish this feat (Mack Brown: Tulane, North Carolina and Texas; Dennis Franchione: New Mexico, TCU and Alabama; and Ken Hatfield: Air Force, Arkansas and Clemson).

Smith came to Michigan State following five seasons at Louisville (1998-2002) where he led the Cardinals to unprecedented success. He put together a 41-21 worksheet (.661), including five-straight bowl appearances and back-to-back Conference USA titles in 2000-01. The five bowl trips equaled the number of postseason appearances Louisville had made prior to his arrival and the five consecutive winning seasons marked a first for the program.

Here's how Smith fared during his tenure as head coach at Louisville:

- The 2002 Cardinals went 7-6 overall, including a 38-15 loss to Marshall in the GMAC Bowl. Louisville finished third in the C-USA standings at 5-3, one game behind co-champions Texas Christian and Cincinnati. The highlight of the 2002 season came on Sept. 26 when the Cardinals knocked off No. 4 Florida State in overtime, 26-20. Louisville ranked among the NCAA



SMITH'S RECORD BREAKDOWN

ALL GAMES: 118-65 (.645)
HOME GAMES: 68-25 (.731)
ROAD GAMES: 50-40 (.555)
AUGUST GAMES: 4-0 (1.000)
SEPTEMBER GAMES: 35-24 (.593)
OCTOBER GAMES: 45-16 (.738)
NOVEMBER GAMES: 32-17 (.653)
DECEMBER GAMES: 2-8 (.200)
POSTSEASON GAMES (I-AA PLAYOFFS/BOWLS): 4-11 (.267)
OVERTIME GAMES: 3-3 (.500)
GAMES DECIDED BY A TD OR LESS: 29-28 (.509)
GAMES DECIDED BY A FG OR LESS: 9-17 (.346)

leaders in rushing defense (No. 17 at 113.0 ypg.) and total defense (No. 22 at 319.9 ypg.). The Cardinals produced a league-best six first-team All-Conference USA selections, including Offensive Player of the Year Dave Ragone (quarterback) and Special Teams Player of the Year Broderick Clark (kick returner).

- In 2001, Smith earned Conference USA Coach of the Year honors after leading Louisville to a school-record 11 victories, including a 28-10 triumph over Brigham Young in the Liberty Bowl. Louisville became the first program in C-USA history to win back-to-back league titles while Ragone and defensive end Dwayne White became the first C-USA players from the same school to receive offensive and defensive player of the year honors in the same season. The Cardinals were ranked among The Associated Press Top 25 for seven straight weeks, finishing No. 17 (No. 16 in *USA Today*/ESPN final poll).
- The 2000 team won its last four regular-season games to claim Louisville's first Conference USA championship and a berth in the Liberty Bowl. Louisville finished 9-3 overall, posting its most wins since 1993, while also making its first appearance in the national polls in seven years. For his efforts, the Football Writers Association of America named Smith one of three finalists for the Eddie Robinson Coach of the Year Award. The 2000 Cardinals featured a high-scoring offense and a relentless defense. Louisville averaged better than 35 points per game during the regular season, scoring touchdowns 73 percent of the time it reached the red zone. The Cardinals also ranked among the NCAA's leaders in rushing defense (No. 4) and total defense (No. 15). Louisville's defense led the nation in turnovers forced with 37, including 10 interceptions from All-America safety Anthony Floyd.
- In 1999, Louisville won four of its last five regular-season games en route to a 7-5 record overall, 4-2 in C-USA play. For the second year in a row, the Cardinals were listed among the nation's top 10 in scoring, passing offense and total offense. Six players earned first-team All-Conference USA honors while five rookies were named to the all-freshman team.

• The revival of Louisville's football program began in 1998. Smith, who inherited a team that went winless in the league and finished 1-10 in 1997, produced the biggest turnaround among NCAA I-A programs in 1998 by guiding the Cardinals to a 7-5 record overall, 4-2 in C-USA action. Louisville led the nation in total offense, averaging 559.6 yards per game, while also ranking among the NCAA leaders in passing offense (No. 3 at 408.9 ypg.) and scoring (No. 6 at 40.4 ppg.). The Cardinals topped the 50-point mark four times in 1998, including three 60-point games. Quarterback Chris Redman finished second in the nation in total offense, averaging 400.9 yards per game. Louisville broke or tied 84 school or C-USA records in Smith's first season.

Prior to his appointment at Louisville, Smith posted a 16-18 ledger (.471) in three seasons at Utah State. He took over a Utah State program that had produced only two winning seasons in the previous 15 years and led the Aggies to consecutive Big West Conference crowns in 1996-97, finishing 6-5 and 6-6, respectively.

In 1997, Utah State won four of its last five regular-season games and earned a trip to the Humanitarian Bowl. It marked the program's second bowl appearance since 1961. In 1997, the Aggies were listed among the NCAA leaders in total offense (No. 9 at 449.4 yards per game), passing offense (No. 14 at 280.5 ypg.), scoring offense (No. 17 at 33.6 points) and rushing defense (No. 25 at 115.6 ypg.).

In 1996, Utah State forged a 6-5 overall mark despite facing a demanding non-league schedule, with home games against Utah and Brigham Young and road contests at Southern Miss, Oklahoma State and Texas Tech. The Aggies ranked among the nation's top 10 in passing offense (No. 7 at 317.5 yards per game) and total offense (No. 9 at 468.5 ypg.).

The Aggies compiled a 4-7 record overall in 1995 but narrowly missed posting a winning season, losing four games by a combined total of 14 points. Smith's one-back offense produced impressive numbers in 1995, with Utah State ranking among the NCAA leaders in passing offense (No. 14 at 270.5 ypg.) and total offense (No. 16 at 434.2). The

defense certainly did its share to keep the Aggies in the Big West title race, allowing fewer than 16 points per game in league play. Utah State finished among the league leaders in every defensive category – second in total defense, second in passing defense and third in rushing defense.

A native of Idaho Falls, Idaho, Smith arrived at Utah State following six seasons at the University of Idaho where he became the winningest coach in school history. His six-year mark of 53-21 (.716) at Idaho included a 34-11 Big Sky Conference record (.756) and five postseason appearances, including three-straight trips to the NCAA I-AA playoffs from 1992-94. Those five playoff teams also finished the year ranked among the nation's top 20.

His 1994 team won its first seven games, including a 48-38 road victory over eventual Big West Conference champion UNLV, en route to a 9-3 record, a trip to the I-AA playoffs and No. 8 final ranking.

His 1993 squad climbed to No. 1 in the polls following a 28-17 victory at Utah. Idaho lost to eventual national champion Youngstown State, 35-16, in the I-AA semifinals to end up 11-3 (No. 11 final ranking). The Vandals led the nation in both scoring (47.5 points) and total offense (532.0 yards).

His 1992 team won the Big Sky Conference title with a 6-1 record, finished the year ranked fifth nationally and its 9-3 ledger included an impressive road victory over Colorado State, 37-34. Idaho again was listed among the national leaders in total offense (second at 490.0 yards) and scoring (third at 40.6 points).



NCAA'S WINNINGEST ACTIVE I-A FOOTBALL COACHES

(Minimum: Five years as I-A head coach)

Rank	Coach, School	Career	
		Years	Wins
1.	Bobby Bowden, Florida State	38	342
2.	Joe Paterno, Penn State	38	339
3.	Lou Holtz, South Carolina	32	243
4.	Frank Beamer, Virginia Tech	23	167
5.	Ken Hatfield, Rice	25	164
6.	Chris Ault, Nevada	19	163
7.	Dennis Franchione, Texas A&M	21	159
8.	Fisher DeBerry, Air Force	20	156
9.	Mack Brown, Texas	20	145
10.	Paul Pasqualoni, Syracuse	18	135
11.	John Robinson, UNLV	17	130
12.	Mike Price, UTEP	22	129
13.	Bill Snyder, Kansas State	15	127
14.	John L. Smith, Michigan State	15	118
15.	Phillip Fulmer, Tennessee	12	113
16.	Sonny Lubick, Colorado State	15	112
17.	Glen Mason, Minnesota	18	103
18.	Barry Alvarez, Wisconsin	14	99
	Bobby Wallace, Temple	16	99
20.	Mike Bellotti, Oregon	14	96



His 1991 ballclub went 6-5 and ranked second nationally in passing offense (336.3 yards) and third in total offense (482.4 yards).

His 1990 team put together a seven-game winning streak on its way to a 9-4 record and No. 13 national ranking. Idaho lost to eventual national champion Georgia Southern, 28-27, in the I-AA quarterfinals. The Vandals ranked among the national leaders in scoring (second at 37.2 points) and total offense (fifth at 454.6 yards).

His 1989 team won a school-record nine-straight games and became the first team in Big Sky Conference history to complete the league schedule with a perfect 8-0 record. The team finished the year ranked fourth nationally at 9-3.

Smith tutored 12 first-team All-Americans at Idaho, including Walter Payton Award (I-AA Player of the Year) winners John Friesz (1989) and Doug Nussmeier (1993).

Prior to taking over the Idaho head coaching position, Smith spent two years as the defensive coordinator and assistant head coach at Washington State (1987-88) where he served under former Miami (Fla.) and Oregon State head coach Dennis Erickson, now in his second year as head coach of the National Football League's San Francisco 49ers. He was Erickson's defensive coordinator and assistant head coach at Wyoming during the 1986 season. Smith began his first stint at Idaho in 1982 where he again served as Erickson's defensive coordinator and assistant head coach for four years (1982-85).

His college coaching credits also include stops at Nevada (1977-81) and Montana (1972-76). During his tenure as defensive coordinator at Nevada, the Wolf Pack led the nation in total defense, scoring defense and rushing defense in

THE SMITH FILE

PERSONAL DATA:

Born John L. Smith in Idaho Falls, Idaho, on Nov. 15, 1948; married former Diana Flora of Idaho Falls on Aug. 15, 1970; three children, Nicholas (25), Kayse (22) and Sam (21).

PREVIOUS COACHING EXPERIENCE:

College — Graduate assistant at Weber State (1971); assistant coach at Montana (1972-76); defensive coordinator at Nevada (1977-81); assistant head coach and defensive coordinator at Idaho (1982-85); assistant head coach and defensive coordinator at Wyoming (1986); assistant head coach and defensive coordinator at Washington State (1987-88); head coach at Idaho (1989-94); head coach at Utah State (1995-97); head coach at Louisville (1998-2002).

COACHING RECORD:

118-65 (.645) in 15 years as a college head coach; 53-21 (.716) in six seasons at Idaho (1989-94); 16-18 (.471) in three seasons at Utah State (1995-97); 41-21 (.661) in five seasons at Louisville (1998-2002); 8-5 (.615) in one season at Michigan State (2003-).

EDUCATION:

Graduated from Bonneville High School in Idaho Falls, Idaho, in 1967; B.S. in physical education from Weber State in 1971; M.S. in physical education from Montana in 1974.

PLAYING EXPERIENCE:

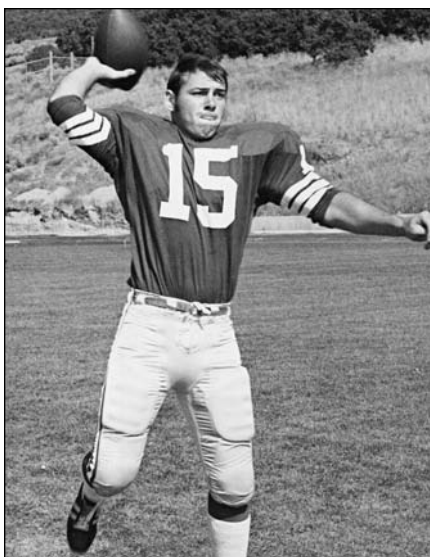
High School — Lettered in football (quarterback), basketball and track at Bonneville High School in Idaho Falls, Idaho (1963-67). College — Three-year letterman as a quarterback and linebacker at Weber State (1969-71).

BOWL/POSTSEASON EXPERIENCE:

Coach — 1989 NCAA I-AA playoffs, 1990 NCAA I-AA playoffs, 1992 NCAA I-AA playoffs, 1993 NCAA I-AA playoffs, 1994 NCAA I-AA playoffs, 1997 Humanitarian Bowl, 1998 Motor City Bowl, 1999 Humanitarian Bowl, 2000 Liberty Bowl, 2001 Liberty Bowl, 2002 GMAC Bowl, 2003 Alamo Bowl.

SMITH'S CAREER RECORD

Year	School	----- Overall -----			----- Conference -----			Finish	Bowl/Postseason (Final Rank)
		W	L	Pct.	W	L	Pct.		
1989	Idaho	9	3	.750	8	0	1.000	1st	I-AA Playoffs (No. 4)
1990	Idaho	9	4	.692	6	2	.750	2nd	I-AA Playoffs (No. 13)
1991	Idaho	6	5	.545	4	4	.500	t-4th	
1992	Idaho	9	3	.750	6	1	.857	1st	I-AA Playoffs (No. 5)
1993	Idaho	11	3	.786	5	2	.714	2nd	I-AA Playoffs (No. 11)
1994	Idaho	9	3	.750	5	2	.714	t-2nd	I-AA Playoffs (No. 8)
1995	Utah State	4	7	.364	4	2	.667	t-2nd	
1996	Utah State	6	5	.545	4	1	.800	t-1st	
1997	Utah State	6	6	.500	4	2	.667	t-1st	Humanitarian Bowl
1998	Louisville	7	5	.583	4	2	.667	3rd	Motor City Bowl
1999	Louisville	7	5	.583	4	2	.667	t-2nd	Humanitarian Bowl
2000	Louisville	9	3	.750	6	1	.857	1st	Liberty Bowl
2001	Louisville	11	2	.846	6	1	.857	1st	Liberty Bowl (No. 17)
2002	Louisville	7	6	.538	5	3	.625	3rd	GMAC Bowl
2003	Michigan State	8	5	.615	5	3	.625	t-4th	Alamo Bowl
Totals		118	65	.645	76	28	.731		



1980. He began his coaching career in 1971 as a graduate assistant at Weber State.

A linebacker and quarterback at Weber State, Smith earned Big Sky Conference scholar-athlete honors in 1971-72. He received his undergraduate degree in physical education with a minor in math in 1971. Smith earned a master's of science degree in physical education from the University of Montana in 1974.

He lettered in three sports — football, basketball and track — while attending Bonneville High School in Idaho Falls, Idaho. In 2000, *Sports Illustrated* recognized Smith as one of Idaho's top 100 athletes of the 20th century. For his accomplishments as both an athlete and head coach, he was inducted into the Idaho Athletics Hall of Fame in 2001.

Married to the former Diana Flora of Idaho Falls, Smith and his wife are the parents of three children, Nicholas (25), Kayse (22) and Sam (21).



Smith has earned quite a reputation for his thrill-seeking adventures. Perhaps, a message hanging on the wall behind his desk in the Duffy Daugherty Football Building provides the best insight into his daredevil mentality: "Life is not measured by the number of breaths we take, but by the moments that take our breath away."

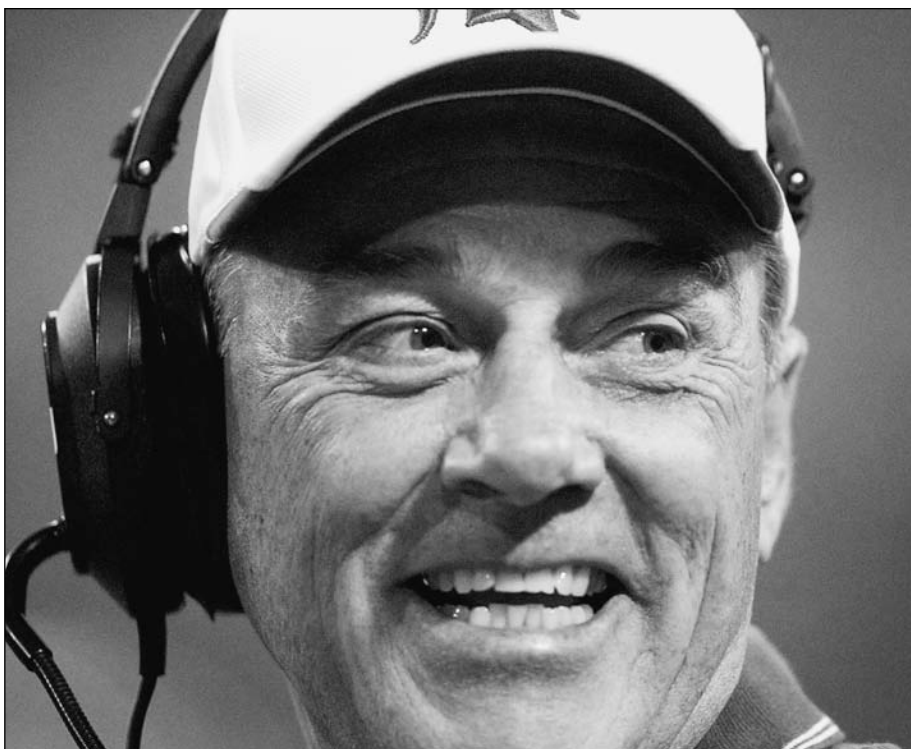
Here are brief recaps of Smith's most recent adventures:

- In July 2004, he took his entire family on a wildlife photo safari in Kenya. Smith and his sons left the safari early and traveled to Tanzania to climb a 19,340-foot peak on Mount Kilimanjaro.
- In December 2003, Smith participated in an orientation flight on a T-38 Talon at Randolph Air Force Base, Texas.
- In 2002, he skydived from a Cessna at 14,000 feet over Greensburg, Ind.
- In 2001, Smith ran with the bulls in Pamplona, Spain.
- In 2000, he attended Officer Candidates School with the U.S. Marines in Quantico, Va.



SMITH VS. ALL FOES

OPPONENT	W	L			
Arkansas State	0	1	New Mexico State	4	0
Army	3	1	Northeast Louisiana	1	0
Boise State	7	3	Northern Arizona	6	0
Boston College	1	0	Northern Illinois	1	0
Boston U.	1	0	Northern Iowa	1	2
Brigham Young	1	2	North Texas	1	1
Cal State Chico	1	0	Notre Dame	1	0
Cal State Northridge	2	0	Ohio State	0	1
Cal State Sacramento	1	0	Oklahoma	0	1
Cincinnati	4	2	Oklahoma State	0	1
Colorado State	2	4	Oregon	0	1
Connecticut	1	0	Oregon State	0	1
Duke	1	0	Pacific	1	0
East Carolina	3	1	Penn State	1	0
Eastern Illinois	0	1	Portland State	0	1
Eastern Michigan	1	0	Rutgers	1	0
Eastern Washington	5	1	St. Cloud State	1	0
Florida State	1	1	San Jose State	0	1
Georgia Southern	0	1	Sonoma State	1	0
Grambling	1	0	Southern Mississippi	3	4
Houston	3	1	Southern Utah	1	0
Idaho	2	0	Southwest Missouri State	1	0
Idaho State	7	0	Southwest Texas State	3	0
Illinois	2	2	Stephen F. Austin	2	0
Indiana	1	0	Texas Christian	0	2
Iowa	1	0	Texas Tech	0	1
Kentucky	3	2	Tulane	2	1
Lehigh	1	0	UAB	3	0
Louisiana Tech	0	1	UNLV	2	0
Marshall	0	2	Utah	3	2
McNeese State	0	2	UT Chattanooga	1	0
Memphis	4	0	Washington State	0	1
Michigan	0	1	Weber State	5	1
Minnesota	1	0	Western Carolina	1	0
Montana	2	4	Western Kentucky	1	0
Montana State	4	2	Western Michigan	1	0
Nebraska	0	1	Wisconsin	0	1
Nevada	2	4	Youngstown State	0	1
New Mexico	0	1			
			15 YEARS	118	65



1989 – IDAHO (9-3, 8-0 BIG SKY)

Sept. 2	at Washington State	L, 7-41
Sept. 9	at Portland State	L, 20-29
Sept. 16	Cal State Sacramento	W, 45-3
Sept. 23	at Weber State	W, 46-33
Sept. 28	Montana	W, 30-24
Oct. 7	at Northern Arizona	W, 41-31
Oct. 14	at Montana State	W, 41-7
Oct. 21	Eastern Washington	W, 41-34
Oct. 28	Nevada	W, 42-22
Nov. 4	at Idaho State	W, 47-31
Nov. 18	Boise State	W, 26-21
Nov. 25	Eastern Illinois (I-AA Playoffs)	L, 21-38

1990 – IDAHO (9-4, 6-2 BIG SKY)

Sept. 1	Montana State	L, 24-27
Sept. 8	at Southwest Texas State	W, 38-35
Sept. 15	at Oregon	L, 23-55
Sept. 22	Weber State	W, 37-27
Sept. 29	at Nevada (OT)	L, 28-31
Oct. 6	Cal State Chico	W, 59-21
Oct. 13	Idaho State	W, 41-20
Oct. 20	at Eastern Washington	W, 51-28
Nov. 3	Northern Arizona	W, 52-7
Nov. 10	at Montana	W, 35-14
Nov. 17	at Boise State	W, 21-14
Nov. 24	at SW Missouri State (I-AA Playoffs)	W, 41-35
Dec. 1	at Georgia Southern (I-AA Playoffs)	L, 27-28

1991 – IDAHO (6-5, 4-4 BIG SKY)

Sept. 7	Sonoma State	W, 49-7
Sept. 14	Southwest Texas State	W, 41-38
Sept. 21	at Montana State	W, 48-14
Sept. 28	Northern Iowa	L, 14-36
Oct. 5	Nevada	L, 23-31
Oct. 12	at Weber State	L, 17-45
Oct. 19	at Idaho State	W, 46-21
Oct. 26	Eastern Washington (2OT)	L, 31-34
Nov. 9	at Northern Arizona	W, 44-28
Nov. 16	Montana	L, 34-35
Nov. 23	Boise State	W, 28-24

1992 – IDAHO (9-3, 6-1 BIG SKY)

Sept. 5	St. Cloud State	W, 42-9
Sept. 12	at Colorado State	W, 37-34
Sept. 19	Weber State	W, 52-24
Oct. 3	Cal State Northridge	W, 30-7
Oct. 10	Idaho State	W, 49-18
Oct. 17	at Eastern Washington	W, 38-21
Oct. 24	at Northern Iowa	L, 26-27
Oct. 31	Northern Arizona	W, 53-14
Nov. 7	at Montana	L, 29-47
Nov. 14	Montana State	W, 28-7
Nov. 21	at Boise State	W, 62-16
Nov. 28	at McNeese State (I-AA Playoffs)	L, 20-23

1993 – IDAHO (11-3, 5-2 BIG SKY)

Sept. 2	at Stephen F. Austin	W, 38-20
Sept. 11	Southwest Texas State	W, 66-38
Sept. 18	at Weber State	W, 56-0
Oct. 2	at Utah	W, 28-17
Oct. 9	at Idaho State	W, 56-27
Oct. 16	Eastern Washington	W, 49-10
Oct. 23	at Montana State	L, 35-40
Oct. 30	at Northern Arizona	W, 34-27
Nov. 6	Montana	L, 34-54
Nov. 13	Lehigh	W, 77-14
Nov. 20	Boise State	W, 49-16
Nov. 27	at Northeast Louisiana (I-AA Playoffs)	W, 34-31
Dec. 4	Boston U. (I-AA Playoffs)	W, 21-14
Dec. 11	at Youngstown State (I-AA Playoffs)	L, 16-35

1994 – IDAHO (9-3, 5-2 BIG SKY)

Sept. 3	Southern Utah	W, 43-10
Sept. 17	at UNLV	W, 48-38
Sept. 24	Stephen F. Austin	W, 58-26
Oct. 1	Idaho State	W, 70-21
Oct. 8	at Eastern Washington	W, 43-10
Oct. 15	Montana State	W, 27-13
Oct. 22	Northern Arizona	W, 41-14
Oct. 29	at Montana	L, 21-45
Nov. 5	at Northern Iowa	W, 21-12
Nov. 12	Weber State	W, 79-30
Nov. 19	at Boise State	L, 24-27
Nov. 26	at McNeese State (I-AA Playoffs)	L, 21-38

1995 – UTAH STATE (4-7, 4-2 BIG WEST)

Sept. 2	at Arkansas State	L, 17-21
Sept. 9	Boise State	L, 14-38
Sept. 16	Southern Miss	L, 21-24
Sept. 30	at San Jose State	L, 30-32
Oct. 7	Colorado State	L, 17-59
Oct. 14	Northern Illinois	W, 42-7
Oct. 21	at New Mexico State	W, 27-14
Oct. 28	at Utah	L, 20-40
Nov. 4	Nevada	L, 25-30
Nov. 11	at UNLV	W, 42-0
Nov. 18	Pacific	W, 38-22

1996 – UTAH STATE (6-5, 4-1 BIG WEST)

Aug. 31	Utah	W, 20-17
Sept. 7	Cal State Northridge	W, 52-27
Sept. 14	at Southern Miss	L, 24-31
Sept. 21	at Oklahoma State	L, 17-31
Sept. 28	at Texas Tech	L, 20-58
Oct. 4	Brigham Young	L, 17-45
Oct. 12	at New Mexico State	W, 53-21
Oct. 19	at Boise State	W, 39-14
Oct. 26	Idaho	W, 35-28
Nov. 2	North Texas	W, 21-13
Nov. 9	Nevada	L, 27-54

1997 – UTAH STATE (6-6, 5-1 BIG WEST)

Aug. 30	at Utah	W, 21-14
Sept. 6	Idaho State	W, 41-7
Sept. 13	Colorado State	L, 24-35
Sept. 20	New Mexico	L, 22-25
Oct. 3	at Brigham Young	L, 35-42
Oct. 11	at Oregon State	L, 16-24
Oct. 18	New Mexico State	W, 38-7
Oct. 25	at Idaho	W, 63-17
Nov. 1	Boise State	W, 24-20
Nov. 15	at Nevada	W, 38-19
Nov. 22	at North Texas	L, 48-51
Dec. 29	vs. Cincinnati (Humanitarian Bowl)	L, 19-35

1998 – LOUISVILLE (7-5, 4-2 C-USA)

Sept. 5	Kentucky	L, 34-68
Sept. 12	at Utah	L, 22-45
Sept. 19	at Illinois	W, 35-9
Sept. 26	Boston College	W, 52-28
Oct. 3	Cincinnati	W, 62-19
Oct. 10	at Southern Miss	L, 21-56
Oct. 17	at Tulane	L, 22-28
Oct. 24	Memphis	W, 35-32
Oct. 31	Western Kentucky	W, 63-34
Nov. 14	at East Carolina	W, 63-45
Nov. 21	Army	W, 35-23
Dec. 23	vs. Marshall (Motor City Bowl)	L, 29-48

1999 – LOUISVILLE (7-5, 4-2 C-USA)

Sept. 4	at Kentucky	W, 56-28
Sept. 11	UT Chattanooga	W, 56-30
Sept. 18	Illinois	L, 36-41
Sept. 25	Oklahoma	L, 21-42
Oct. 2	Eastern Michigan	W, 45-10
Oct. 7	at Army (OT)	L, 52-59
Oct. 16	at Memphis	W, 32-31
Oct. 23	Houston	W, 39-33
Oct. 30	UAB	W, 23-14
Nov. 6	at Cincinnati	W, 23-13
Nov. 20	Southern Miss	L, 27-30
Dec. 30	vs. Boise State (Humanitarian Bowl)	L, 31-34

2000 – LOUISVILLE (9-3, 5-1 C-USA)

Sept. 2	Kentucky (OT)	W, 40-34
Sept. 9	Grambling	W, 52-0
Sept. 23	at Florida State	L, 0-31
Sept. 30	Connecticut	W, 41-22
Oct. 7	at UAB	W, 38-17
Oct. 14	Cincinnati	W, 38-24
Oct. 19	East Carolina	L, 25-28
Oct. 28	Tulane	W, 35-32
Nov. 4	at Southern Miss	W, 49-28
Nov. 11	Army	W, 38-17
Nov. 18	at Houston	W, 32-13
Dec. 29	vs. Colorado State (Liberty Bowl)	L, 17-22

2001 – LOUISVILLE (11-2, 6-1 C-USA)

Aug. 23	New Mexico State	W, 45-24
Sept. 1	at Kentucky	W, 36-10
Sept. 8	Western Carolina	W, 31-7
Sept. 22	at Illinois	L, 10-34
Sept. 29	Memphis	W, 38-21
Oct. 4	Colorado State	W, 7-2
Oct. 16	Southern Miss	W, 24-14
Oct. 27	at Cincinnati	W, 28-13
Nov. 3	at Tulane	W, 52-7
Nov. 10	Houston	W, 34-10
Nov. 15	at East Carolina	W, 39-34
Nov. 23	at Texas Christian	L, 22-37
Dec. 31	vs. Brigham Young (Liberty Bowl)	W, 28-10

2002 – LOUISVILLE (7-6, 5-3 C-USA)

Sept. 1	Kentucky	L, 17-22
Sept. 7	at Duke	W, 40-3
Sept. 14	at Colorado State	L, 33-36
Sept. 21	Army	W, 45-14
Sept. 26	Florida State (OT)	W, 26-20
Oct. 8	at Memphis	W, 38-32
Oct. 19	Texas Christian	L, 31-45
Oct. 26	East Carolina	W, 44-20
Nov. 7	Cincinnati	L, 14-24
Nov. 14	at Southern Miss (OT)	W, 20-17
Nov. 23	UAB	W, 41-21
Nov. 30	at Houston	L, 10-27
Dec. 18	vs. Marshall (GMAC Bowl)	L, 15-38

2003 – MICHIGAN STATE (8-5, 5-3 BIG TEN)

Aug. 30	Western Michigan	W, 26-21
Sept. 6	Rutgers	W, 44-28
Sept. 13	Louisiana Tech	L, 19-20
Sept. 20	at Notre Dame	W, 22-16
Sept. 27	Iowa	W, 20-10
Oct. 4	Indiana	W, 31-3
Oct. 11	at Illinois	W, 49-14
Oct. 18	at Minnesota	W, 44-38
Nov. 1	Michigan	L, 20-27
Nov. 8	at Ohio State	L, 23-33
Nov. 15	at Wisconsin	L, 21-56
Nov. 22	Penn State	W, 41-10
Dec. 29	vs. Nebraska (Alamo Bowl)	L, 3-17



Dave Baldwin

OFFENSIVE COORDINATOR/TIGHT ENDS

Second Season

Former San Jose State and Cal State Northridge head coach Dave Baldwin begins his second season

as Michigan State's offensive coordinator and tight ends coach.

In its 2004 preseason publication, *The Sporting News* ranks the 49-year-old Baldwin as the Big Ten's top offensive coordinator.

In 2003, Baldwin earned national recognition for how quickly he helped quarterback Jeff Smoker grasp the spread offense. Smoker, a second-team All-Big Ten selection, led the league in passing (261.2 yards per game) and total offense (252.2 ypg.). His 302 pass completions, 488 pass attempts, 3,395 passing yards and 21 TD passes all represent the top single-season totals in Spartan history. Smoker recorded a single-season record 10 200-yard passing games, including six 300-yard performances. A key to his throwing success was Smoker's ability to utilize all of the weapons at his disposal in the spread offense as seven different receivers each caught at least 20 passes.

Michigan State amassed a school single-season record 3,510 passing yards in 2003. The Spartans also produced 4,776 total yards and 363 total points — the fourth-best single-season figures in Spartan history. Another key to Michigan State's remarkable turnaround was the offense's ability to take care of the football. The Spartans committed just 18 turnovers — the Big Ten's fourth-lowest total (No. 15 in the NCAA). In 2003,

Michigan State played five complete games without committing a turnover, including a streak of four-straight contests (Iowa, Indiana, Illinois and Minnesota).

Baldwin came to Michigan State following one season at Baylor where he served as offensive coordinator and quarterbacks coach under Kevin Steele. In 2002, Baylor finished sixth in the Big 12 Conference in passing offense, averaging 231.5 yards per game. Senior wide receiver Reggie Newhouse, a second-team All-Big 12 selection, set Baylor single-season records for receptions (75) and receiving yards (1,140). Newhouse also ranked among the NCAA leaders in catches (No. 18 at 6.25 per game) and receiving yards (No. 18 at 95.0 per game).

Baldwin spent the 2001 season as offensive coordinator at Cincinnati under Rick Minter, helping the Bearcats to a 7-5 record and a trip to the Motor City Bowl. Cincinnati ranked among the Conference USA leaders in every offensive category, finishing second in passing offense (269.8 yards per game), third in total offense (416.3 yards), third in scoring offense (29.1 points) and fourth in rushing offense (146.5 yards). The Bearcats also were listed among the national leaders in passing offense (No. 25), total offense (No. 36) and scoring offense (No. 36). Baldwin coached 2001 C-USA Freshman of the Year Gino Guidugli, who finished second in the league in passing (257.3 yards) and third in passing efficiency (137.5 rating). Cincinnati's offense also produced C-USA's leading receiver in LaDaris Vann, who caught 6.64 passes per game.

Baldwin previously served as head coach and offensive play-caller at San Jose State for four years (1997-2000) where he compiled an 18-27 record (.400), including three straight wins over Stanford (1998-2000).

In 2000, San Jose State produced a 7-5 worksheet — its best mark in eight years — including victories over Stanford (40-27) and ninth-ranked Texas Christian (27-24), that ended the nation's longest winning streak at 12 games. The Spartans ranked among the NCAA leaders in every offensive category in 2000, finishing No. 26 in rushing offense (189.1 yards per game), No. 26 in total offense (417.3 yards), No. 30 in scoring offense (31.2 points) and No. 40 in passing offense (228.3 yards). San Jose State's offense also featured the nation's fourth-leading rusher in Deonce Whitaker, who averaged 157.7 yards per game.

His 1999 San Jose State team knocked off Rose Bowl-bound Stanford, 44-39. The Spartans again finished among the national leaders in passing offense in 1999, ranking No. 30 at 249.0 yards per game.

San Jose State opened the 1998 season with a 35-23 victory at Stanford — its first win over a Pac-10 opponent in eight years.

His 1997 Spartan squad produced a 4-7 record overall, including a 4-4 mark in Western Athletic Conference play. It marked the first time in four years that the Spartans had reached the .500 mark in league games. In 1997, San Jose State also posted its first win over a ranked opponent since 1990, upsetting No. 24 Air Force, 25-22.

Prior to taking over the San Jose State head coaching position, Baldwin posted a 9-12 record (.429) in two seasons at Cal State Northridge (1995-96). In 1996, he guided Cal State Northridge to a 7-4 mark — the school's first winning season in four years at the NCAA I-AA level.

Baldwin produced a 31-21 record (.596) in five years as a head coach at the junior college level. In 1994, he led Santa Rosa (Calif.) Junior College to an 8-

3 ledger, including a trip to the Lions Bowl. He went 23-18 (.561) in four seasons at Santa Barbara City College (1990-93). In 1991, Baldwin earned California Community College Region III Coach of the Year honors after helping the Vaqueros to a 9-2 record and a berth in the Potato Bowl.

He spent 10 years as an assistant coach under Jack Elway, first as a graduate assistant at Cal State Northridge in 1979 and then as receivers coach at San Jose State for four years (1981-84) and Stanford for four seasons (1985-88). While coaching at San Jose State, he also worked alongside offensive coordinator and quarterbacks coach Dennis Erickson. In 1988, Baldwin became the Cardinal passing game coordinator.

The 1986 Stanford team finished 8-4 and earned a trip to the Gator Bowl. It marked the only postseason appearance for the Cardinal in the 1980s.

During his four-year stint as an assistant at San Jose State, the Spartans produced three winning seasons, including the 1981 Pacific Coast Athletic Association championship and a berth in the California Raisin Bowl. Baldwin also tutored four Spartan receivers that went on to play in the National Football League: Mark Nichols, Stacey Bailey, Mervyn Fernandez and Tim Kearse.

He began his coaching career in 1978 as an assistant coach at Granada Hills (Calif.) High School.

Baldwin earned his bachelor's degree in physical education, health and recreation from Cal State Northridge in 1978. He received a master's degree in physical education administration from St. Mary's College (Calif.) in 1986.

Married to the former Kathleen Keiley, Baldwin and his wife are the parents of three children, Sean (25), Ryan (20) and Keiley (17).

THE BALDWIN FILE

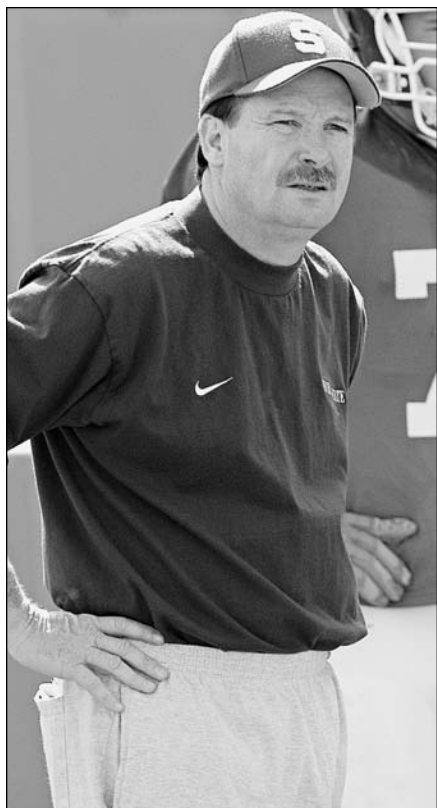
YEARS AT MICHIGAN STATE: Second. Joined staff on Dec. 30, 2002, from Baylor.

PREVIOUS COACHING EXPERIENCE: College — Graduate assistant coach at Cal State Northridge (1979); wide receivers coach at San Jose State (1981-84); wide receivers coach at Stanford (1985-88); head coach at Santa Barbara City College (1990-93); head coach at Santa Rosa College (1994); head coach at Cal State Northridge (1995-96); head coach at San Jose State (1997-2000); offensive coordinator at Cincinnati (2001); offensive coordinator and quarterbacks coach at Baylor (2002).

EDUCATION: Bachelor's degree in physical education, health and recreation from Cal State Northridge in 1978; master's degree in physical education administration from St. Mary's College (Calif.) in 1986.

PLAYING EXPERIENCE: College — Three-year letterman as a wide receiver at Cal State Northridge (1976-79).

POSTSEASON EXPERIENCE: Coach — 1981 California Raisin Bowl, 1986 Gator Bowl, 1991 Potato Bowl, 1994 Lions Bowl, 2001 Motor City Bowl, 2003 Alamo Bowl.





Mike Cox

LINEBACKERS

Second Season

Mike Cox, one of five assistants to follow head coach John L. Smith from Louisville to Michigan State, is in his second year as linebackers coach. The 39-year-old Cox has 17 years of coaching experience under his belt, including the last 15 seasons as an assistant under Smith.

In 2003, Michigan State's starting linebackers combined to account for 298 tackles, including 24.5 for losses (105 yards). The trio ranked among the team's top four tacklers, with Seth Mitchell finishing second with 103 stops, Ronald Stanley third with 101 and Mike Labinjo fourth with 94.

While at Louisville, the Cardinals won back-to-back Conference USA titles in 2000-01, averaged eight wins per season and earned five-straight bowl invitations. Cox also helped produce three All-Conference USA selections, in Rod Day (second team, 2002), Rashad Harris (second team, 2000) and Bud Herring (second team, 1998).

In 2002, Louisville ranked among the NCAA leaders in rushing defense (No. 17 at 113.0 yards per game) and total defense (No. 22 at 319.9 ypg.).

In 2001, the Cardinals finished No. 10 nationally in scoring defense, permitting 17.8 points per game.

In 2000, Louisville forced an NCAA-best 37 turnovers and ranked among the national leaders in rushing defense (No. 4) and total defense (No. 15).

During his tenure at Utah State (1995-97), he tutored two first-team All-Big West linebackers, in David Gill (1995-96) and Tony D'Amato (1997). In 1995, Gill broke NFL great (Houston Oilers) Al Smith's USU single-season record for tackles with 168.

Utah State won consecutive Big West Conference championships in 1996-97. In 1997, the Aggies ranked No. 25 in the NCAA in rushing defense, allowing 115.6 yards per game.

In 1995, Utah State finished among the league leaders in every defensive category – second in total defense, second in passing defense and third in rushing defense.

Cox helped Idaho to a combined record of 73-26 (.733) from 1987-94, including four Big Sky Conference championships and five Top 10 finishes. During his eight-year stint at Idaho, he worked primarily with the linebackers and defensive line. In 1994, the Vandals led the Big Sky in rushing defense, allowing only 65.3 yards per game.

Cox, a four-year letterman at Idaho from 1983-86, was a three-year starter at linebacker, playing for both Dennis Erickson and Keith Gilbertson. He still ranks among the Vandals' all-time leaders with 252 career tackles.

The Coeur d'Alene, Idaho, native earned a bachelor's degree in general studies from Idaho in 1989.

Married to the former Jill Crapo, Cox and his wife are the parents of two sons – Zac and Jake.

THE COX FILE

YEARS AT MICHIGAN STATE: Second. Joined staff on Dec. 28, 2002, from Louisville.

PREVIOUS COACHING EXPERIENCE: College — Linebackers and defensive line coach at Idaho (1987-94); linebackers coach at Utah State (1995-97); linebackers coach at Louisville (1998-2002).

EDUCATION: Bachelor's degree in general studies from Idaho in 1989.

PLAYING EXPERIENCE: College — Four-year letterman and three-year starter as a linebacker at Idaho (1983-86).

POSTSEASON EXPERIENCE: Player — 1985 NCAA I-AA playoffs, 1986 NCAA I-AA playoffs. Coach — 1987 NCAA I-AA playoffs, 1988 NCAA I-AA playoffs, 1989 NCAA I-AA playoffs, 1990 NCAA I-AA playoffs, 1992 NCAA I-AA playoffs, 1993 NCAA I-AA playoffs, 1994 NCAA I-AA playoffs, 1997 Humanitarian Bowl, 1998 Motor City Bowl, 1999 Humanitarian Bowl, 2000 Liberty Bowl, 2001 Liberty Bowl, 2002 GMAC Bowl, 2003 Alamo Bowl.





Paul Haynes

CORNERBACKS

Second Season

Paul Haynes begins his second year as cornerbacks coach at Michigan State.

In 2003, Michigan State led the Big Ten (tied with Ohio State and Northwestern) in interceptions, with 15. The Spartan cornerbacks contributed four pickoffs.

Haynes came to Michigan State following one season at Louisville where he coached the cornerbacks. In 2002, the Cardinals ranked fifth in C-USA and No. 35 nationally in pass efficiency defense (112.9 rating).

Haynes spent the 2001 season with the NFL's Jacksonville Jaguars where he served as the defensive quality-control coach. His duties included assisting the defensive coaching staff in all aspects of game preparation – compiling scouting reports, breaking down opponent film and writing the playbook. He also helped coach the secondary.

In 2001, Jacksonville ranked among the AFC leaders in passing defense (second at 190 yards per game), scoring defense (fourth at 17.9 points) and total defense (seventh at 316.9 yards).

He worked for two years under former Spartan defensive coordinator Dean Pees at Kent State (1999-2000) where he coached the secondary in 1999 before taking over the duties as assistant head coach and safeties coach in 2000.

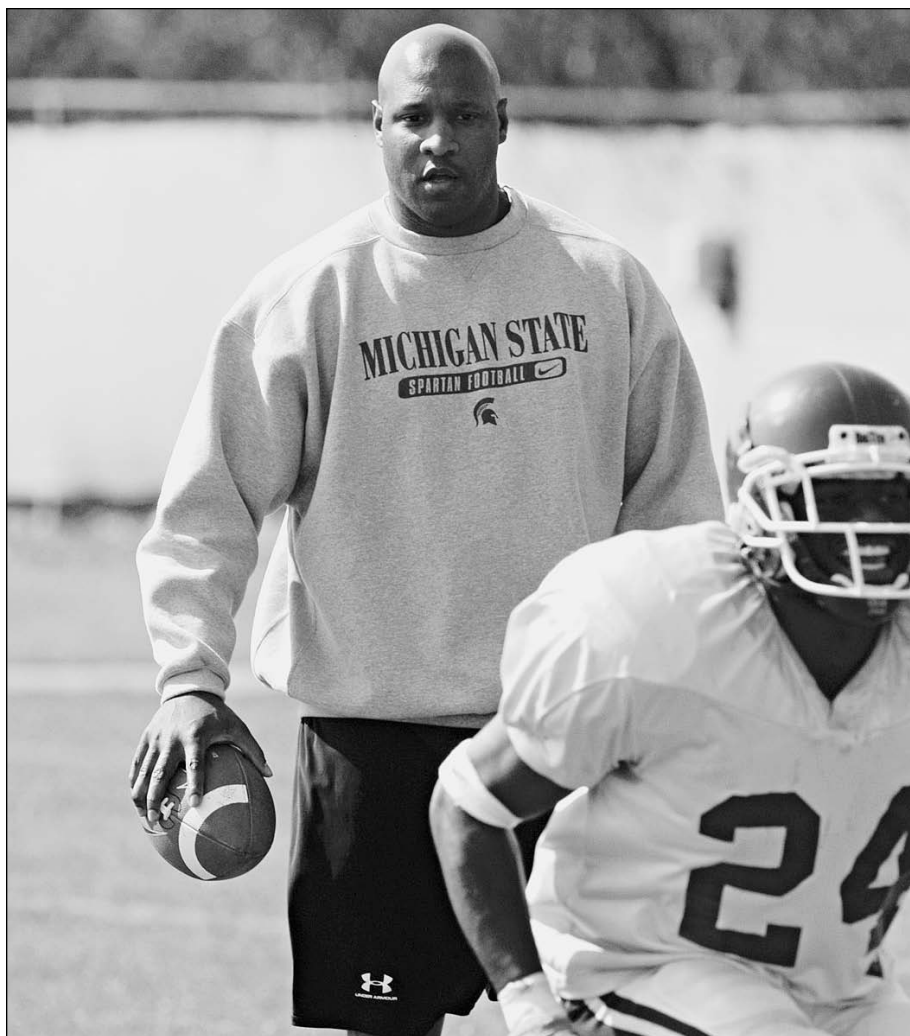
Prior to joining the Kent State staff, Haynes coached the running backs and secondary at NCAA I-AA Northern Iowa in 1997-98.

He also served as secondary coach at Ferris State for two seasons, from 1995-96. Haynes began his coaching career at St. Francis DeSales High School in Columbus, Ohio, in 1993 before moving on to Bowling Green as a graduate assistant in 1994.

Haynes earned four letters (1987-88; 1990-91) as a safety at Kent State while playing for three different head coaches, in Glen Mason, Dick Crum and Pete Cordelli. He began his playing career as a walk-on and promptly led the Golden Flashes in interceptions with three in 1987. Haynes also led the team in tackles in 1998 (116 stops) and 1990 (133). He produced 440 career tackles – the fifth-highest total recorded by a defensive back in NCAA history. His 440 tackles rank seventh on Kent State's all-time list.

The Columbus, Ohio, native earned his bachelor's degree in criminal justice from Kent State in 1992.

Married to the former Danita Fields from Tallahassee, Fla., Haynes and his wife have three children: Jordyn (10), Tarron (6) and Kennedy Rose (3 months).



THE HAYNES FILE

YEARS AT MICHIGAN STATE: Second. Joined staff on Dec. 28, 2002, from Louisville.

PREVIOUS COACHING EXPERIENCE: College – Graduate assistant coach at Bowling Green (1994); secondary coach at Ferris State (1995-96); running backs and secondary coach at Northern Iowa (1997-98); secondary coach and assistant head coach/safeties coach at Kent State (1999-2000); cornerbacks coach at Louisville (2002). NFL – Defensive quality-control coach with Jacksonville Jaguars (2001).

EDUCATION: Bachelor's degree in criminal justice from Kent State in 1992.

PLAYING EXPERIENCE: College — Four-year letterman as a safety at Kent State (1987-88; 1990-91).

POSTSEASON EXPERIENCE: Coach — 2002 GMAC Bowl, 2003 Alamo Bowl.



PAUL HAYNES



Jim McElwain

**ASSISTANT HEAD COACH
RECEIVERS/SPECIAL TEAMS**

Second Season

Jim McElwain, one of five assistants to follow head coach John L. Smith from Louisville to Michigan State, is in his second year as assistant head coach, wide receivers and special teams coach.

In 2003, McElwain's receiving corps set Spartan single-season records for pass receptions (312), receiving yards (3,510) and touchdown receptions (21). Agim Shabaj and Aaron Alexander had 101 combined receptions for 1,214 yards and eight TDs. Shabaj's 57 catches rank seventh on MSU's single-season chart.

McElwain also had an immediate impact on Michigan State's special teams. The Spartans led the Big Ten in kickoff returns (23.7 avg.) and ranked second in net punting (40.7 avg.) and kickoff coverage (16.3 avg.). Punter Brandon Fields, a second-team All-America selection by *The Sporting News*, led the Big Ten and ranked second in the NCAA with his 46.3-yard average while placekicker Dave Rayner produced a school-record 22 field goals. All-American DeAndre Cobb led the Big Ten and finished No. 11 nationally in kickoff returns with his 27.2-yard average, including an NCAA-record tying three runbacks for TDs.

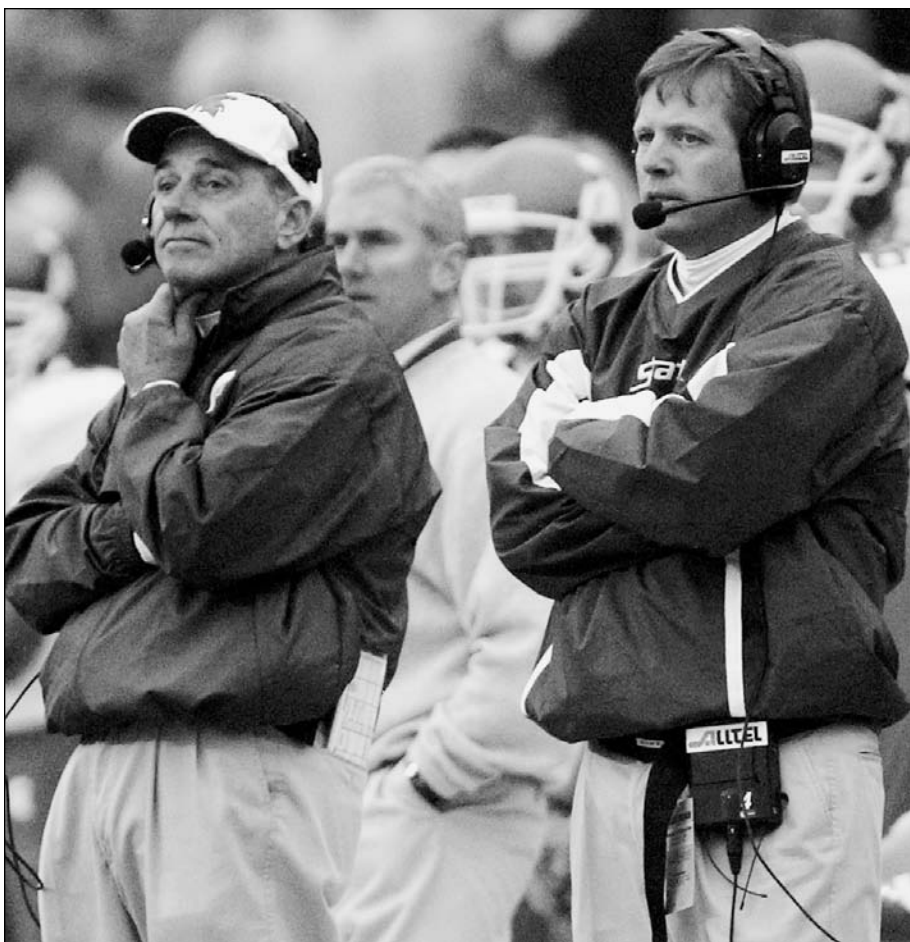
The 42-year-old McElwain served as Louisville's wide receiver and special teams coach for three seasons (2000-02). He coached four first-team All-Conference USA selections including wide receiver and punt returner Damien Dorsey (2002), kick returner Broderick Clark (2002), wide receiver Deion Branch (2000-01) and return specialist Zek Parker (2001). McElwain tutored three of the Cardinals' all-time leading receivers, including Arnold Jackson (first with 300 career receptions), Branch (sixth with 143) and Parker (tied for eighth with 128). Jackson also ranks as C-USA's career leader in receptions and receiving yards (3,670).

In 2002, the Cardinals ranked among the C-USA leaders in scoring offense (third at 28.8 points per game), passing offense (third at 226.5 yards), punt returns (third at 13.3 avg.) and kickoff returns (third at 22.0 avg.). Louisville's special teams produced six touchdowns in 2002, returning four punts and two kickoffs for scores, and blocked 11 kicks, including nine punts.

McElwain previously served as offensive coordinator at Montana State for five years (1995-99). In addition, he coached the Bobcat quarterbacks and wide receivers.

Under his direction, Montana State's Rob Compson threw for nearly 7,000 career yards and a school-record 54 TDs. He also coached the Bobcats' all-time leading receiver Chip Hobbs, who caught 144 career passes for 2,060 yards and 18 TDs.

In 1998, Montana State led the Big Sky Conference in scoring, averaging 31.6 points per game.



THE McELWAIN FILE

YEARS AT MICHIGAN STATE: Second. Joined staff on Dec. 28, 2002, from Louisville.

PREVIOUS COACHING EXPERIENCE: College — Graduate assistant coach at Eastern Washington (1985-86); quarterbacks and wide receivers coach at Eastern Washington (1987-94); offensive coordinator, quarterbacks and wide receivers coach at Montana State (1995-99); wide receivers and special teams coach at Louisville (2000-02).

EDUCATION: Bachelor's degree in education from Eastern Washington in 1984.

PLAYING EXPERIENCE: College — Played quarterback at Eastern Washington (1980-83).

POSTSEASON EXPERIENCE: Coach — 1985 NCAA I-AA playoffs, 1992 NCAA I-AA playoffs, 2000 Liberty Bowl, 2001 Liberty Bowl, 2002 GMAC Bowl, 2003 Alamo Bowl.

Prior to his appointment at Montana State, McElwain spent 10 years at his alma mater Eastern Washington (1985-94) where he worked primarily with the quarterbacks and wide receivers. In addition to his coaching duties, he organized the summer football camps, coordinated team travel and assisted in fund-raising.

During his tenure at EWU, the Eagles made two NCAA I-AA playoff appearances (1985 and 1992) and earned a share of the Big Sky championship in 1992. McElwain coached EWU's all-time leading receiver Tony Brooks (2,969 career yards), who earned third-team *Associated Press* All-America honors in 1993. Two of his quarterbacks produced 400-yard passing games, with Todd Bennett throwing for a school-record 486 yards vs. Montana in 1994 and Rob James amassing 448 yards vs. Montana in 1986. In addition, two of his receivers posted 200-yard games, including Jason Anderson (school-record 264 vs. Montana, 1994) and Jamie Buenzli (220 vs. Northern Arizona, 1987).

An all-state quarterback at Missoula (Mont.) Sentinel High School, McElwain played quarterback for Coach Dick Zornes at Eastern Washington (1980-83).

McElwain earned his bachelor's degree in education from Eastern Washington in 1984.

Married to the former Karen Rusher, McElwain and his wife have three children: JoHanna, Elizabeth and Jerret.



Reggie Mitchell

RUNNING BACKS/ RECRUITING COORDINATOR

Sixth Season

Flint native Reggie Mitchell begins his sixth season at Michigan State, his fifth year as running backs coach. Following the 2002 season, Mitchell took over the duties as recruiting coordinator for head coach John L. Smith.

In Jan. 2004, Mitchell participated in the first NCAA Advanced Coaching Program, joining 19 other ethnic minority assistants for the three-day event in Orlando, Fla.

In 2003, Mitchell coached Jaren Hayes, who set a Spartan single-season record for receptions by a running back, with 48 for 414 yards and three scores. Hayes also led the team in rushing yards (609), all-purpose yards (1,064) and touchdowns (8 total).

During his Michigan State tenure, Mitchell has tutored two NFL first-round draft picks, in wide receiver Plaxico Burress (Pittsburgh Steelers, 2000) and running back T.J. Duckett (Atlanta Falcons, 2002), plus recruited a third in Charles Rogers, the No. 2 selection overall by the Detroit Lions in the 2003 NFL Draft.

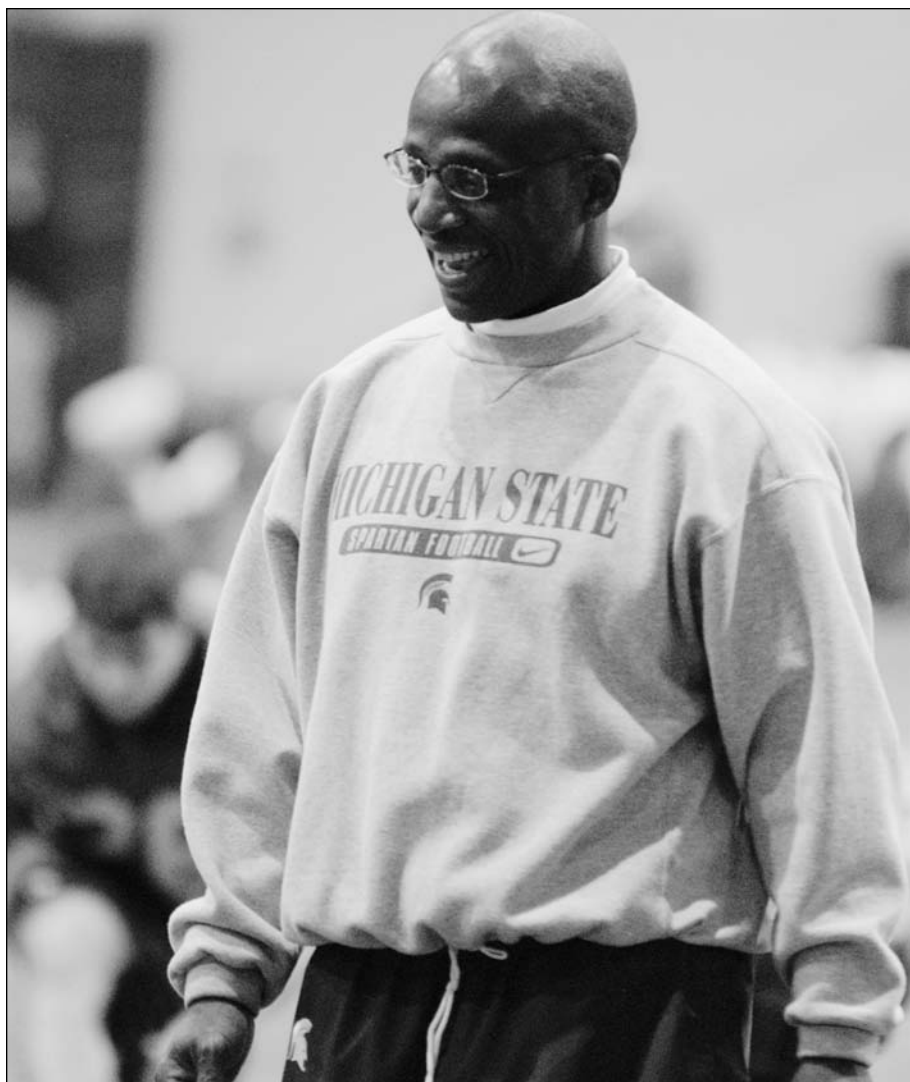
In 2001, Duckett rushed for 1,420 yards – the fifth-best single-season total in school history. Duckett, MSU's fifth all-time leading rusher with 3,379 career yards, became the first Spartan running back to be drafted in the first round (No. 18 overall) since Lorenzo White (Houston Oilers) in 1988.

In 1999, Mitchell coached the wide receivers, including Burress, who set then MSU single-season records for receptions (66), receiving yards (1,142) and TD catches (12).

The 43-year-old Mitchell came to Michigan State following two seasons as the running backs coach at Minnesota. He followed Glen Mason to Minnesota after a nine-year stint at Kansas, where he coached running backs for two years (1995-96), defensive ends for four seasons (1991-94) and defensive line for three years (1988-90). As running backs coach, Mitchell tutored June Henley, who ranks as the Jayhawks' all-time leading rusher with 3,841 career yards.

From 1992-95, Kansas won 29 games — the best four-year total in 85 seasons. In 1995, the Jayhawks went 10-2 and finished ninth in the final *Associated Press* Poll, following a 51-30 victory over UCLA in the Aloha Bowl. Kansas compiled an 8-4 overall record in 1992, including a 23-20 triumph over BYU in the Aloha Bowl, and stood No. 22 in the final *AP* Poll.

Mitchell first joined Coach Mason as wide receivers coach at Kent State in 1987. Prior to joining Mason, he coached the running backs at Western Michigan in 1986. He served as a graduate



THE MITCHELL FILE

YEARS AT MICHIGAN STATE: Sixth. Joined staff on Feb. 16, 1999, from Minnesota.

PREVIOUS COACHING EXPERIENCE: College — Student coach at Central Michigan (1983); wide receivers coach at Ferris State (1984); graduate assistant coach at Michigan (1985); running backs coach at Western Michigan (1986); wide receivers coach at Kent State (1987); defensive line, defensive ends, running backs coach at Kansas (1988-96); running backs coach at Minnesota (1997-98).

EDUCATION: Bachelor's degree in parks and recreation from Central Michigan in 1984.

PLAYING EXPERIENCE: College — Four-year starter as a running back at Central Michigan (1978-81).

POSTSEASON EXPERIENCE: Coach — 1986 Fiesta Bowl, 1992 Aloha Bowl, 1995 Aloha Bowl, 2000 Florida Citrus Bowl, 2001 Silicon Valley Football Classic, 2003 Alamo Bowl.

assistant coach under Bo Schembechler at Michigan in 1985. His first full-time coaching assignment came at Ferris State in 1984 where he worked with the wide receivers.

A four-year starter as a running back at Central Michigan (1978-81), Mitchell rushed for 2,394 career yards. He helped the Chippewas win back-to-back Mid-American Conference titles in 1979-80. Mitchell earned team MVP honors in 1981 after gaining 1,068 yards rushing. He received a bachelor's degree in parks and recreation from Central Michigan in 1984.

Mitchell broke into the college coaching ranks as a student coach at his alma mater in 1983.

An all-state running back at Flint (Mich.) Southwestern High School, Mitchell later returned to his alma mater as an assistant coach in 1982.

Mitchell and his wife, Andrea, have two children, a son, Kaeman, and a daughter, Karena.



Doug Nussmeier

QUARTERBACKS COACH

Second Season

Doug Nussmeier is in his second season as quarterbacks coach at Michigan State.

Nussmeier deserves much of the credit for the rapid adjustment Jeff Smoker made to the spread offense in 2003. Smoker, a second-team All-Big Ten selection, led the league in passing (261.2 yards per game) and total offense (252.2 ypg.). His 302 pass completions, 488 pass attempts, 3,395 passing yards and 21 TD passes all represent the top single-season totals in Spartan history. He recorded a single-season record 10 200-yard passing games, including six 300-yard performances. Smoker, who was selected by the St. Louis Rams in the sixth round of 2004 the NFL Draft, became the first Spartan quarterback to be drafted since 1996 when Tony Banks went in the second round to the Rams.

The 33-year-old Nussmeier came to Michigan State following two years as an assistant coach in the Canadian Football League.

In 2002, he served as offensive coordinator and quarterbacks coach under Joe Paopao for the expansion Ottawa Renegades. Ottawa ranked seventh in the CFL in passing offense, averaging 221.0 yards per game, with quarterback Dan Crowley throwing for 2,513 yards and 16 touchdowns.

Nussmeier spent the 2001 season as quarterbacks coach with the British Columbia Lions. In 2001, B.C. finished third in the CFL in total offense (357.8 yards per game) and fifth in passing offense (246.1 yards). Lion QB Damon Allen ranked among the league leaders in TD passes (fourth with 18) and passing yards (fifth with 3,631).

He finished his professional football career in 2000, playing in 18 regular-season and three playoff games for Grey Cup champion British Columbia. Nussmeier completed 54-of-94 throws (.574) for 768 yards, six TDs and two interceptions. He also rushed for 183 yards and a score. In a 49-42 overtime loss to Edmonton, Nussmeier threw for 178 yards and three TDs.

Nussmeier, a fourth-round selection (No. 116 overall) by New Orleans in 1994, spent five years in the National Football League, including four seasons with the Saints (1994-97). While in New Orleans, he played in seven regular-season games, including one start each in 1996 and 1997. During his four years with the Saints, Nussmeier connected on 46-of-82 passes (.561) for 455 yards, one TD and four interceptions. He joined the Indianapolis Colts in 1998.

A native of Lake Oswego, Ore., he was a four-year starter for Coach Smith at Idaho from 1990-93. Nussmeier still ranks among the NCAA I-AA all-time leaders in passing (No. 8 with 10,824

career yards) and total offense (No. 9 at 309.1 yards per game). He is one of only three quarterbacks in NCAA history to throw for at least 10,000 yards and rush for 1,000 yards (1,230), joining Alcorn State's Steve McNair (1991-94) and Central Florida's Daunte Culpepper (1996-98). Nussmeier set Vandal career records for passing yards, TD passes (91), passing efficiency (175.2), completion percentage (.609, 746-1,225) and total offense (12,054 yards; 308.4 yards per game).

In 1993, Nussmeier won the Walter Payton Award, presented annually to the I-AA player of the year, after leading the Vandals to an 11-3 record overall and a trip to the national semifinals. As a senior, he completed 185-of-304 throws (.609) for 2,960 yards and a school-record 33 TDs. His 172.2 QB rating in 1993 ranks as the seventh-best single-season mark in I-AA history.

Married to the former Christi Hebert, Nussmeier and his wife have a 2-year-old son Garrett and are expecting their second child in September.

THE NUSSMEIER FILE

YEARS AT MICHIGAN STATE: Second. Joined staff on Jan. 6, 2003, from Canadian Football League's Ottawa Renegades.

PREVIOUS COACHING EXPERIENCE: CFL — Quarterbacks coach with British Columbia Lions (2001); offensive coordinator and quarterbacks coach with Ottawa Renegades (2002).

EDUCATION: Bachelor's degree in business and marketing from Idaho in 1994.

PLAYING EXPERIENCE: College — Four-year starter at quarterback at Idaho (1990-93). NFL — Quarterback with New Orleans Saints (1994-97); quarterback with Indianapolis Colts (1998). CFL — Quarterback with British Columbia Lions (2000).

POSTSEASON EXPERIENCE: Player — 1990 NCAA I-AA playoffs, 1992 NCAA I-AA playoffs, 1993 NCAA I-AA playoffs, 2000 Grey Cup. Coach — 2003 Alamo Bowl.





Chris Smeland

DEFENSIVE COORDINATOR/SAFETIES

Second Season

Chris Smeland, one of five assistants to follow head coach John L. Smith from Louisville to Michigan State, begins his second season as defensive coordinator and safeties coach. Smeland has been a defensive coordinator for 21 years, including the last nine seasons under Coach Smith.

Under Smeland's leadership, the Spartan defense played a major role in the team's remarkable turnaround in 2003. Michigan State led the Big Ten in sacks (45 for 299 yards), takeaways (29) and interceptions (15). The Spartans also ranked among the Big Ten (sixth) and NCAA leaders (27th) in rushing defense, allowing only 124.8 yards per game. In 2003, Michigan State held four opponents under the 100-yard rushing mark while permitting just nine rushing touchdowns.

The Spartans displayed dramatic improvement on the defensive side of the football in 2003, especially when you consider Smeland inherited a unit that ranked ninth in the Big Ten and No. 110 nationally (out of 117) in rushing defense in 2002, surrendering 213.8 yards per game. The 2002 Spartans also finished ninth in the Big Ten in sacks (19 for 113 yards) and takeaways (19).

The 53-year-old Smeland also coached safety Jason Harmon, who led the team in tackles (108) and production points (159) in 2003.

Smeland played an integral part in helping Louisville to a combined record of 41-21 (.661) from 1998-2002, including five straight bowl appearances and back-to-back Conference USA championships in 2000-01. He helped develop players who earned All-Conference USA honors 16 times, including seven first-team selections.

From 2000-02, Louisville's defense produced an NCAA-best 132 sacks to go along with 86 takeaways, including 54 interceptions.

In 2002, the Cardinals ranked among the NCAA leaders in rushing defense (No. 17 at 113.0 yards per game) and total defense (No. 22 at 319.9 ypg.).

In 2001, the Cardinals finished No. 10 nationally in scoring defense, permitting 17.8 points per game.

In 2000, Louisville ranked among the NCAA leaders in rushing defense (No. 4) and total defense (No. 15) while forcing a nation-best 37 turnovers. All-America safety Anthony Floyd led the NCAA with 10 interceptions (tied Akron's Dwight Smith).

During his three-year stint at Utah State (1995-97), the Aggies won consecutive Big West Conference crowns in 1996-97. Smeland tutored six first-team All-Big West selections.

In 1997, Utah State led the Big West in every defensive category and finished No. 25 nationally in rushing defense, allowing only 115.6 yards per game.

In 1995, the Aggies again ranked among the



league leaders in every defensive category – finishing second in total defense, second in passing defense and third in rushing defense. Utah State allowed fewer than 16 points per game in conference play.

Smeland spent four years on the Hawaii coaching staff (1991-94), working with the inside and outside linebackers in 1991 before being elevated to defensive coordinator in 1992. The Rainbows won a share of the Western Athletic Conference championship in 1992 and finished 11-2 overall, including a 27-17 Holiday Bowl triumph over Illinois, thanks in part to a defensive unit which ranked second in the league in rushing defense (167.2 yards). Smeland tutored two first-team All-WAC selections during his tenure, including nose guard Maa Tanuvasa (1992) and linebacker Junior Faavae (1994).

He previously served as defensive coordinator at Kent State (1988-90) and Cal Poly San Luis Obispo (1982-87). His coaching credits also include stops at Nevada (offensive line, 1979-81), Colorado (outside linebackers, 1978) and Southwestern Louisiana (inside linebackers, 1977).

A four-year letterman as a defensive back at Cal Poly SLO (1970-73), Smeland earned all-conference and All-Little Coast honors as a senior. He also served as team captain in 1973.

Smeland graduated from Cal Poly SLO in 1974 with a bachelor's degree in business administration. He received his MBA in finance from Colorado in 1976.

Married to the former Barbara Carlsen of Carson City, Nev., Smeland and his wife have three children – Jamie Christine (20), Kathleen Nicole (18) and Kristen Kelly (11).

THE SMELAND FILE

YEARS AT MICHIGAN STATE: Second. Joined staff on Dec. 28, 2002, from Louisville.

PREVIOUS COACHING EXPERIENCE: College — Graduate assistant coach at Colorado (1974-75); inside linebackers coach at Southwestern Louisiana (1977); outside linebackers coach at Colorado (1978); offensive line coach at Nevada (1979-81); defensive coordinator at Cal Poly SLO (1982-87); defensive coordinator at Kent State (1988-90); defensive coordinator at Hawaii (1991-94); defensive coordinator at Utah State (1995-97); defensive coordinator and safeties coach at Louisville (1998-2002).

EDUCATION: Bachelor's degree in business administration from Cal Poly SLO in 1974; MBA in finance from Colorado in 1976.

PLAYING EXPERIENCE: College — Four-year letterman as a defensive back at Cal Poly SLO (1970-73).

POSTSEASON EXPERIENCE: Coach — 1975 Bluebonnet Bowl, 1992 Holiday Bowl, 1997 Humanitarian Bowl, 1998 Motor City Bowl, 1999 Humanitarian Bowl, 2000 Liberty Bowl, 2001 Liberty Bowl, 2002 GMAC Bowl, 2003 Alamo Bowl.



Jeff Stoutland

OFFENSIVE LINE

Fifth Season

Jeff Stoutland begins his fifth year as offensive line coach at Michigan State.

In 2003, Stoutland tutored offensive tackle Steve Stewart and offensive guard Joe Tate, who each earned second-team All-Big Ten honors from the coaches.

He also coached former center Brian Ottney, who earned the Up Front Award as MSU's outstanding interior offensive lineman in 2001-02, becoming only the second repeat recipient in the 28-year history of the trophy. Former All-American Tony Mandarich won the award three-straight years from 1986-88.

Stoutland's offensive line helped pave the way for T.J. Duckett, who produced back-to-back 1,000-yard rushing seasons in 2000 and 2001. Duckett, the No. 18 pick overall in the 2002 NFL Draft by the Atlanta Falcons, rushed for 1,420 yards in 2001 — the fifth-best single-season total in Spartan history.

The 42-year-old Stoutland spent three seasons under Paul Pasqualoni at Syracuse (1997-99), where he coached the tight ends his first two years before taking over the offensive line in 1999. In addition to his coaching duties, he also served as the Orangemen's recruiting coordinator for all three years.

During his tenure, Stoutland helped Syracuse to a combined record of 24-13 (.649), including three-straight bowl appearances. In 1999, he tutored first-team All-Big East offensive tackle Mark Baniewicz, who also earned the National Football Foundation Scholar-Athlete Award and GTE Academic All-America honors. During his stint as tight ends coach, Stoutland helped produce two NFL players, including Roland Williams (Oakland Raiders) and Kaseem Sinceno (Philadelphia Eagles, 1998-99; Chicago Bears, 2000).

Stoutland previously spent four years as offensive line coach at Cornell (1993-96). Former Big Red center Greg Bloedorn, who earned first-team All-Ivy League honors in 1995, spent three years with the NFL's Seattle Seahawks (1997-99).

His full-time coaching credits include two stints at his alma mater, Southern Connecticut State, where he served as offensive coordinator for five years (1988-92) and coached inside linebackers for two seasons (1984-85).

The New York City native also served as a graduate assistant for Coach Dick MacPherson for two years at Syracuse (1986-87), working primarily with the offensive line.

Stoutland was a four-year letterman and three-year starter at inside linebacker for Coach Kevin Gilbride at Southern Connecticut State (1980-84), where he earned Little All-America honors as a senior while serving as team captain.

THE STOUTLAND FILE

YEARS AT MICHIGAN STATE: Fifth. Joined staff on Mar. 2, 2000 from Syracuse.

PREVIOUS COACHING EXPERIENCE: College — Inside linebackers coach at Southern Connecticut State (1984-85); graduate assistant at Syracuse (1986-87); offensive coordinator at Southern Connecticut State (1988-92); offensive line coach at Cornell (1993-96); tight ends coach, offensive line coach and recruiting coordinator at Syracuse (1997-99).

EDUCATION: Bachelor's degree in physical education from Southern Connecticut State in 1984; master's degree in exercise physiology from Southern Connecticut State in 1986.

PLAYING EXPERIENCE: College — Three-year starter at inside linebacker at Southern Connecticut State (1980-84).

BOWL EXPERIENCE: Coach — 1988 Sugar Bowl, 1997 Fiesta Bowl, 1999 Orange Bowl, 1999 Music City Bowl, 2001 Silicon Valley Football Classic, 2003 Alamo Bowl.

He earned a bachelor's degree in physical education from Southern Connecticut State in 1984 and received a master's degree in exercise physiology from the school in 1986.

Stoutland and his wife, Allison, who authors children's books, have two children, Jake (9) and Madison (7).





Steve Stripling

DEFENSIVE LINE

Second Season

Steve Stripling, one of five assistants to follow head coach John L. Smith from Louisville to Michigan State, is in his second year as defensive line coach.

In 2003, Michigan State led the Big Ten and ranked fifth in the NCAA in sacks, with 45 (299 yards), thanks largely to the production of the front four. The defensive line combined to account for 27 sacks. The Spartans also ranked among the Big Ten (sixth) and NCAA (27th) leaders in rushing defense, allowing only 124.8 yards per game.

Stripling tutored defensive ends Greg Taplin and Clifford Dukes, who each earned second-team All-Big Ten honors in 2003. Taplin led the Spartans in tackles for losses (14 for 67 yards) and sacks (10 for 60). Dukes ranked second on the team with seven sacks (32 yards). In addition, Stripling coached defensive tackle Matthias Askew, who became a fourth-round selection by the Cincinnati Bengals in the 2004 NFL Draft. Askew led the defensive line in tackles, with 69 including a career-best six sacks (41 yards).

Stripling, a member of Louisville's coaching staff from 2001-02, helped develop two first-team All-Conference USA selections, including Dewayne White (2001-02) and Michael Josiah (2001). During his two seasons, the Cardinals recorded 77 sacks.

In 2002, Louisville ranked second in C-USA in rushing defense (113.0 yards per game) and total defense (319.9 yards). The Cardinals also finished among the NCAA leaders in rushing defense (No. 17) and total defense (No. 22).

In 2001, White earned Conference USA Defensive Player of the Year honors after producing a school single-season record 23 tackles for losses, including 15 sacks. White and Josiah accounted for 26 of Louisville's 41 sacks in 2001.

Stripling came to Louisville following four seasons at Minnesota (1997-2000) where he served as linebackers coach and recruiting coordinator under Glen Mason. In 1999, Minnesota ranked among the Big Ten leaders in passing defense (first at 179.4 yards), scoring defense (second at 16.3 points) and total defense (fourth at 319.9 yards). The Golden Gophers finished No. 22 nationally in total defense in 1999 while racking up a school-record 44 sacks.

Prior to joining the Minnesota staff, Stripling spent 13 seasons under Bill Mallory at Indiana (1984-96) where he coached the offensive and defensive lines for six years each before taking over as defensive coordinator and linebackers coach in 1996. He also coached Indiana's placekickers.

During his tenure at Indiana, he tutored nine All-Big Ten players while the Hoosiers made six bowl appearances.



Stripling worked as offensive line coach at Northern Illinois for four years, from 1980-83. The Huskies won the Mid-American Conference championship in 1983 with an 8-1 league record and finished 10-2 overall, including a 20-13 victory over Cal State Fullerton in the California Bowl.

He served as the recruiting coach at North Carolina in 1979 after getting a start as a graduate assistant at Colorado in 1977-78.

A native of Carlsbad, N.M., Stripling spent five seasons at Colorado (1971-75) where he played for Eddie Crowder and Mallory and made three bowl trips (1971 Astro-Bluebonnet, 1972 Gator and 1975 Astro-Bluebonnet). He was a two-year starter (1974-75) for the Buffaloes at left guard. Stripling signed a contract with the NFL's Atlanta Falcons in 1976.

Stripling earned his undergraduate degree from Colorado in 1976. He later received his master's degree from Colorado.

Married to the former Gayle Truckenbrod, Stripling and his wife have three children: Christy, Cody and Chad.

THE STRIPLING FILE

YEARS AT MICHIGAN STATE: Second. Joined staff on Dec. 28, 2002, from Louisville.

PREVIOUS COACHING EXPERIENCE: College — Graduate assistant coach at Colorado (1977-78); recruiting coach at North Carolina (1979); offensive line coach at Northern Illinois (1980-83); assistant coach at Indiana (offensive line, 1984-89; defensive line, 1990-95; defensive coordinator and linebackers coach, 1996); linebackers coach and recruiting coordinator at Minnesota (1997-2000); defensive line coach at Louisville (2001-02).

EDUCATION: Bachelor's degree from Colorado in 1976; master's degree from Colorado.

PLAYING EXPERIENCE: College — Two-year starter at left guard at Colorado (1974-75).

POSTSEASON EXPERIENCE: Player — 1971 Astro-Bluebonnet Bowl, 1972 Gator Bowl, 1975 Astro-Bluebonnet Bowl. Coach — 1977 Orange Bowl, 1979 Gator Bowl, 1983 California Bowl, 1986 All-American Bowl, 1988 Peach Bowl, 1988 Liberty Bowl, 1990 Peach Bowl, 1991 Copper Bowl, 1993 Independence Bowl, 1999 Sun Bowl, 2000 Micronpc.com Bowl, 2001 Liberty Bowl, 2002 GMAC Bowl, 2003 Alamo Bowl.



Mike Vollmar

**ASSISTANT ATHLETICS
DIRECTOR/DIRECTOR OF
FOOTBALL OPERATIONS**

Ninth Season

Mike Vollmar begins his ninth year as an assistant athletics director and director of football operations at Michigan State.

Vollmar's duties include overseeing the internal and external operations of the football program. In addition, he supervises the athletic department's equipment program, manages football's operating budget, oversees football facilities, organizes preseason camp, coordinates regular- and post-season team travel and assists in future scheduling. He also serves on the American Football Coaches Association's national committee for Directors of Football Operations and the Board of Directors for the Duffy Daugherty Memorial Award.

Vollmar previously spent five years at Syracuse where the Orangemen posted a combined record of 42-15-1. He served as recruiting and personnel coordinator from 1991-93 and director of football and recruiting operations from 1994-96 under Paul Pasqualoni. Four players recruited during that period were named to Syracuse's All-Century team, including Kevin Abrams (Detroit Lions, 1997-99), Donovan McNabb (Philadelphia Eagles) and Kevin Johnson (Baltimore Ravens). During his tenure at Syracuse, the Orangemen claimed the ECAC championship and Lambert Trophy (Eastern Football Champions) in 1992. The Orangemen also won three bowl games, including the '92 Hall of Fame, '93 Fiesta and '96 Gator Bowls.

Prior to joining the Syracuse staff, Vollmar worked for three years as assistant recruiting coordinator and in athletic administration under Bo Schembechler and Gary Moeller at Michigan (1988-90). During his stint in Ann Arbor, the Wolverines produced a record of 28-7-1 while winning three Big Ten championships, making two trips to the Rose Bowl and a trip to the Gator Bowl. Vollmar's father James played running back for the Wolverines from 1956-58.

Vollmar participated in track and field (pole-vaulter) at Siena Heights College in Adrian, Mich. He received a bachelor's degree in history with a minor in speech communications from Siena Heights in 1988.

A native of Riverview, Mich., Vollmar earned a total of eight letters in track and basketball at Riverview Community High School. As a senior, he earned all-state honors as a pole-vaulter. Vollmar attended the same high school that produced Michigan head coach Lloyd Carr, former Missouri and Vanderbilt head coach Woody Widenhofer and former Colorado head coach Bill McCartney.

THE VOLLMAR FILE

YEARS AT MICHIGAN STATE: Ninth. Joined staff on Feb. 13, 1996, from Syracuse.

PREVIOUS COACHING EXPERIENCE: College — Assistant recruiting coordinator at Michigan (1988-90); recruiting and personnel coordinator at Syracuse (1991-93); director of football and recruiting operations at Syracuse (1994-96).

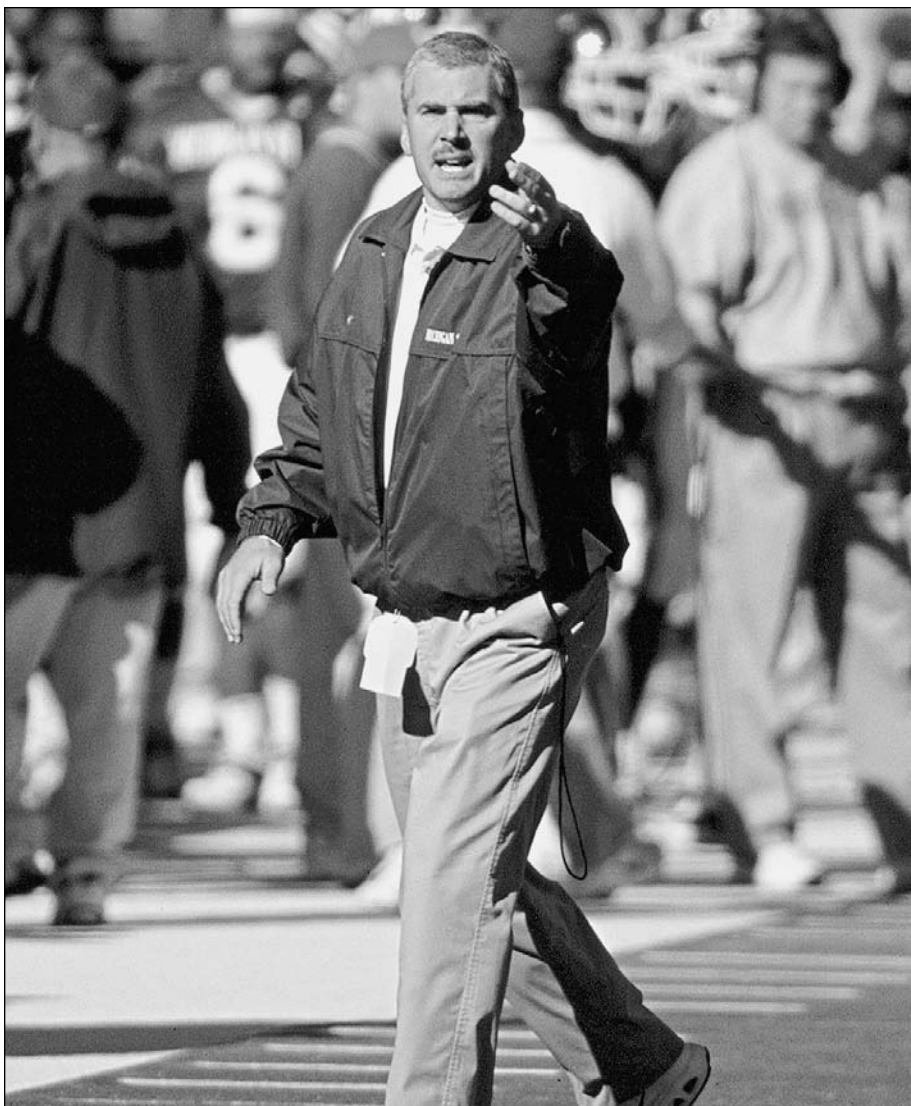
EDUCATION: Bachelor's degree in history and a minor in speech communications from Siena Heights College in 1988; master's degree in sports management from the United States Sports Academy in 1989.

PLAYING EXPERIENCE: College — Track and field athlete at Siena Heights College (1983-87).

BOWL EXPERIENCE: Coach — 1989 Rose Bowl, 1990 Rose Bowl, 1991 Gator Bowl, 1992 Hall of Fame Bowl, 1993 Fiesta Bowl, 1996 Gator Bowl, 1996 Sun Bowl, 1997 Aloha Bowl, 2000 Florida Citrus Bowl, 2001 Silicon Valley Football Classic, 2003 Alamo Bowl.

Born Jan. 21, 1965, in Mt. Clemens, Mich., Vollmar earned a master's degree in sports management from the United States Sports Academy in Daphne, Ala., in 1989.

Married to the former Tami Schneck of Tecumseh, Mich., he and his wife have a daughter, Bailey Lauren (6).





Ken Mannie

STRENGTH & CONDITIONING COACH

10th Season

Ken Mannie enters his 10th year as Michigan State's strength and conditioning coach.

Mannie is a certified strength and conditioning specialist with the Collegiate Strength and Conditioning Coaches Association (CSCCa), National Strength and Conditioning Coaches Association (NSCA) and International Association of Resistance Trainers (IART). In May 2002 at its annual conference in Salt Lake City, the Collegiate Strength and Conditioning Coaches Association awarded Mannie the title of Master Strength and Conditioning Coach in recognition of his professionalism, expertise, longevity and contributions to the field.

He has written over 150 articles and two book chapters on the various aspects of strength/conditioning, speed/power development, sports nutrition, motivation, athletics and the anabolic drug abuse issue.

Mannie is the host of "Roid Roulette: A Dangerous Game," an NCAA-recommended educational videotape on the hazards of steroid use. He also writes a monthly column for *Scholastic Coach and Athletic Director*, the nation's premier coaching publication, and is a frequent contributor to the Championship Performance newsletter.

Prior to his arrival at Michigan State, Mannie spent nine years in a similar capacity at the University of Toledo (1985-94). He worked for Nick Saban in 1990 when the Rockets won a share of the Mid-American Conference title and finished 9-2.

He served as a graduate assistant at Ohio State in 1984, working with the Buckeyes' Big Ten championship football team.

A native of Steubenville, Ohio, Mannie taught and coached on the high school level for 10 years (1975-84). He spent nine of those years at his alma mater Steubenville Catholic Central where he coached football, wrestling and track.

He began his coaching career as a student assistant at Akron in 1974, working with the offensive guards and centers.

A former walk-on, Mannie became a three-year starter at offensive guard for Akron from 1971-73. He played on the '71 Zips' team that finished 8-2 and ranked eighth nationally in the Division II polls.

He earned his bachelor's degree in health and physical education from Akron in 1974 and received a master's degree in physical education and health education with an emphasis in exercise science from Ohio State in '85.

Married to the former Marianne Saccoccia, he and his wife have a daughter, Alaina Antoinette (16).

THE MANNIE FILE

YEARS AT MICHIGAN STATE: 10th. Joined staff on Dec. 8, 1994, from Toledo.

PREVIOUS COACHING EXPERIENCE: College — Graduate assistant at Ohio State (1984); head strength and conditioning coach at Toledo (1985-94).

EDUCATION: Bachelor's degree in health and physical education from Akron in 1974; master's degree in health and physical education with an emphasis in exercise science from Ohio State in 1985.

PLAYING EXPERIENCE: College — Three-year starter at offensive guard at Akron (1971-73).

BOWL EXPERIENCE: Coach — 1985 Rose Bowl, 1995 Independence Bowl, 1996 Sun Bowl, 1997 Aloha Bowl, 2000 Florida Citrus Bowl, 2001 Silicon Valley Football Classic, 2003 Alamo Bowl.



KEN MANNIE





Tommy Hoke

ASSOCIATE HEAD STRENGTH & CONDITIONING COACH

First Season

Tommy Hoke, who served as head strength and conditioning coach at Appalachian State for the last five years, is in his first year as associate head strength and conditioning coach at Michigan State. Hoke is a certified strength and conditioning specialist by the National Strength and Conditioning Association.

The 36-year-old Hoke came to Michigan State following eight seasons at Appalachian State (1996-2003), including three years as an assistant before being promoted to head strength and conditioning coach in 1999 by head football coach Jerry Moore. In his role as head strength and conditioning coach, he organized workouts for Appalachian State's 20 varsity sports.

Hoke played an integral part in helping Appalachian State football to a combined record of 67-30 (.691) from 1996-2003, including a 48-16 record (.750) in Southern Conference games. The Mountaineers made five-straight appearances in the NCAA I-AA playoffs from 1998-2002. Since 2001, 13 former Appalachian State players have been invited to National Football League training camps.

Prior to his second stint at Appalachian State, Hoke spent one year as assistant strength and conditioning coach at Texas Tech (1995-96) where he worked primarily with the Red Raiders' men's basketball, women's soccer, softball and track and field programs while assisting football.

Hoke first arrived on the Appalachian State campus in 1992, working for four years as assistant strength and conditioning coach (1992-95).

He began his coaching career as an assistant track and field coach at UNC Wilmington in 1991.

A native of Durham, N.C., Hoke lettered in track and field at UNC Wilmington, competing in the javelin and shot put in 1990. He also participated in soccer in 1986.

He earned his bachelor's degree in physical education from UNC Wilmington in 1990 and received a master's in exercise science from Appalachian State in 1993.

Hoke is engaged to Megan Kirby of Atlanta, Ga.

THE HOKE FILE

YEARS AT MICHIGAN STATE: First. Joined staff on April 26, 2004, from Appalachian State.

PREVIOUS COACHING EXPERIENCE: College — assistant track and field coach at UNC Wilmington (1991); assistant strength and conditioning coach at Appalachian State (1992-95); assistant strength and conditioning coach at Texas Tech (1995-96); assistant strength and conditioning coach at Appalachian State (1996-1998); head strength and conditioning coach at Appalachian State (1999-2003).

EDUCATION: Bachelor's degree in physical education from UNC Wilmington in 1990; master's degree in exercise science from Appalachian State in 1993.

PLAYING EXPERIENCE: College — Lettered in track and field at UNC Wilmington (1990).

BOWL EXPERIENCE: Coach — 1998 NCAA I-AA playoffs, 1999 NCAA I-AA playoffs, 2000 NCAA I-AA playoffs, 2001 NCAA I-AA playoffs, 2002 NCAA I-AA playoffs.





Dino Folino

DIRECTOR OF PLAYER DEVELOPMENT

Former Spartan assistant coach Dino Folino enters his third year as director of player development at Michigan State.

Folino's primary responsibilities include helping first-year student-athletes adjust to the college environment and assisting upperclassmen to prepare for life after competitive football.

Prior to accepting a position in athletics administration, he spent 27 years in the college coaching ranks. Folino returned to Michigan State following four years at Vanderbilt (1998-2001), where he coached the secondary and served as defensive coordinator under Woody Widenhofer.

He worked one season as a defensive coordinator at Alma College (1997) and two years as the defensive backs coach at Albion College (1995-96).

The 55-year-old Folino previously spent seven years as the secondary coach at Michigan State (1988-94) under George Perles. During his tenure, the Spartans made four bowl appearances (1989 Gator, 1989 Aloha, 1990 Sun and 1993 Liberty) and won a share of the 1990 Big Ten championship. In 1994, Michigan State led the Big Ten in passing defense (103.1 rating).

His college coaching credits also include stops at Rice (1986-87), Penn (1985), Pittsburgh (1981-84), Cincinnati (1977-80), New Hampshire (1976) and Ohio State (1974-75). During his stint at Pittsburgh, the Panthers finished ranked in *The Associated Press* Top 25 three straight years (No. 4 in 1981, No. 10 in 1982 and No. 18 in 1983) while earning trips to the 1982 Sugar, 1983 Cotton and 1984 Fiesta Bowls. Folino began his coaching career as a graduate assistant at Ohio State where the Buckeyes made back-to-back Rose Bowl (1975-76) appearances under legendary Coach Woody Hayes.

A three-year football letterman (1968-70), Folino earned his bachelor's degree in education from Villanova in 1971. He received a master's degree in educational administration from Ohio State in 1975.

A native of Pittsburgh, Folino and his wife Anita have eight children: sons, Anthony, Chuck, John and Danny; and daughters, Alyse, Ann, Ellen and Carlyann. The couple also has five grandsons: Johnny, Dano, Jack, Drew and George.



Rashad Harris

GRADUATE ASSISTANT

Rashad Harris, a three-year starter at linebacker for John L. Smith at Louisville, enters his first year as a graduate assistant coach at

Michigan State. The 24-year-old Harris will assist the Spartan defensive staff, working primarily with defensive line coach Steve Stripling.

He spent two seasons in NFL Europe with the Barcelona Dragons (2002-03), compiling 65 career tackles. Harris attended training camp with the Cincinnati Bengals in 2001 and Jacksonville Jaguars in 2002.

A four-year regular for the Cardinals from 1997-2000, Harris was elected team captain as both a junior and senior. He started 36 consecutive games at linebacker, finishing his career ranked No. 10 on Louisville's all-time list with 349 tackles. Harris produced 24 career tackles for losses, including 10 sacks. He earned second-team All-Conference USA honors as a senior in 2000, recording a team-best 108 tackles. In 1999, Harris registered 96 stops, including five sacks; and in 1998, he finished second on the team with 98 tackles. In 1997, he contributed 47 tackles while being named to the C-USA All-Freshman Team.

A native of Huntsville, Ala., Harris earned his bachelor's degree in physical education with an emphasis in exercise science and sports medicine from Louisville in 2001. He is pursuing a master's degree in sports administration at Michigan State.

Harris was a three-sport standout in football, basketball and track at Athens (Ala.) High School.



Linda Selby

SECRETARY TO HEAD COACH



Carrie Murphy

RECRUITING ASSISTANT



Dave Sucura

Graduate Assistant

Former Spartan offensive lineman Dave Sucura is in his second season as a graduate assistant coach. He will continue to assist Michigan State's offensive coaches, working primarily with offensive line coach Jeff Stoutland.

The 26-year-old Sucura began his coaching career after spending two years in Arena Football2 with the Tennessee Valley Vipers where he played center and nose guard.

A four-year letterman from 1997-2000, Sucura started 35 consecutive games for Michigan State. He started all 12 games at left tackle in 1998 before making the move inside to left guard. In 2000, Sucura won the Danziger Award as the team's outstanding Detroit-area player. In 1999, he earned the Tommy Love Award as the team's most improved player.

Sucura, who earned a bachelor's degree in business administration from Michigan State in 2001, is scheduled to complete his master's degree in sports administration in the spring 2005.

A native of Sterling Heights, Mich., Sucura was a three-year starter for Coach Rick Bye at Adlai Stevenson High School.

Married to the former Emily Canfield of Huntington Woods, Mich., Sucura and his wife reside in Lansing.



Pam Henning

ASSISTANT COACHES SECRETARY



Cindy Mejorado

OFFICE ASSISTANT



Marc McPherson

ADMINISTRATIVE ASSISTANT/ FOOTBALL OPERATIONS

EQUIPMENT

**Mike Bridgewater**ASSISTANT
EQUIPMENT MANAGER**Bob Knickerbocker**COORDINATOR OF
ATHLETIC EQUIPMENT

FOOTBALL FACILITIES

**Amy Fouty**

SPORTS TURF MANAGER

SPORTS MEDICINE/TRAINING

**Dr. Jeff Kovan**DIRECTOR OF
SPORTS MEDICINE**Jeff Monroe**ASSISTANT ATHLETICS
DIRECTOR/
HEAD ATHLETIC TRAINER**Sally Nogle**

ASSOCIATE ATHLETIC TRAINER

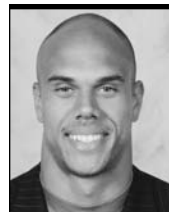
**Dr. Randy Pearson**FOOTBALL PRIMARY
CARE PHYSICIAN**Dr. Herbert Ross**

TEAM ORTHOPEDIC SURGEON

STRENGTH & CONDITIONING

**Paul Harker**

GRADUATE ASSISTANT

**Josh Thornhill**

GRADUATE ASSISTANT

VIDEO

**Ted Ellickson**

VIDEO COORDINATOR

**Tom Shepard**

VIDEO COORDINATOR