



Student-Athlete Handbook



STUDENT-ATHLETE HANDBOOK

Policies and procedures printed in this manual are subject to change. For the most recent version of the Student-Athlete Handbook go to www.mnusports.com

Table of Contents

About MidAmerica Nazarene	3
Intercollegiate Athletics at MNU	4
NAIA and Conference Affiliation	7
NAIA Champions of Character.....	8
Academic Eligibility	9
Student-Athlete Academic Support Program.....	10
Financial Aid / Scholarships	14
Athletic Training	15
Sports Information	15
Conduct & Discipline Policy	20
Additional Policies	21
Student-Athlete Complaint Process	21
Games	22
Complimentary Admissions	23
Mandatory Day Off.....	23
Travel	23
Facilities and Equipment	24
Student-Athlete Feedback.....	24
Name, Image and Likeness (NIL) Policy	24
Appendix A – Student-Athlete Transportation Authorization Form	27
Appendix B - Student-Athlete Acknowledgement	28



About MidAmerica Nazarene

Mission Statement

A transformative university that nurtures Christ like community, pursues academic excellence, and cultivates a passion to serve.

Statement of Faith

We believe in the Lord God Almighty, the Creator, and that in Him is perfect love, forgiveness and justice. Jesus Christ is His Son and in coming to earth provided for salvation and demonstrated the qualities of moral perfection for all humanity. The Holy Spirit reveals the truth of Christ's redemptive work, leads and directs in all our patterns of living, purifies our hearts, and empowers us for service.

Individuals are of infinite worth because they are creations of God. They are integrated and complex spiritual, physiological, psychological, and social beings. Their highest sense of achievement and satisfaction arises from a personal relationship to God and a comprehensive stewardship of life.

The Bible is God's inspired Word and provides the final authority for instruction and guidance in Christian living. Christ taught us to love God and love our neighbor as ourselves. Our concept of service to God and humanity is based on this belief. We further believe in the doctrine of entire sanctification and the dynamic life of perfect love as reflected in Wesleyan theology.

We believe that people function in a society and that laws are needed for the society to operate efficiently. The form of government and the laws developed in the society are important to the individual and the church. We believe that the American form of democratic government is the finest yet achieved, and fully support its ideals. The importance of the individual, the right of all persons to achieve, and the belief in guaranteed civil liberties are central to American heritage and are in line with the teachings of the Bible.

We believe Christian education provides a foundation for leadership based on a sound philosophy of life, a personal relationship with God and responsible citizenship. We accept the importance of personal inspiration in the educative process and believe that models based on Christ as the master teacher are important in Christian education.

Everything we do at MidAmerica Nazarene University is designed to harmonize with this statement of belief.



Intercollegiate Athletics at MNU

Mission of MNU Athletics

To foster an environment where young men and women develop a Championship relationship with Jesus Christ while pursuing Championships in collegiate athletics.

Vision of MNU Athletics

To give student athletes a Championship experience that helps them develop the skills necessary to be successful Christian Leaders beyond collegiate athletics.

Goal of MNU Athletics

To recruit, retain and graduate the brightest and best young men and women who will pursue excellence in competition, while exemplifying Christ in their personal and professional relationships.

Core Covenants

Competitive

Stand firm, and you will win life – Luke 21:19

Discipline

For the Spirit God gave us does not make us timid, but gives us a spirit of power, love, and self-discipline. – 2 Timothy 1:7

Family

Train up a child in the way they should go, and when they are old they will not depart from it. – Proverbs 22:6

Integrity

I know, my God, that you examine our hearts and rejoice when you find integrity there. – 1 Chronicles 29:17

Passion

...to offer your bodies as a living sacrifice, holy and pleasing to God – this is your true and proper worship. – Romans 12:1

Student Athlete

COMPETITIVE	DISCIPLINE	FAMILY	INTEGRITY	PASSION
<ul style="list-style-type: none"> Prepare yourself physically, emotionally, and spiritually to pursue excellence in every aspect of your life. Understand and embrace failure as a learning opportunity! Understand and appreciate God's call to personal excellence (Field, classroom, community, life) 	<ul style="list-style-type: none"> Commit to your mind, spirit, and body Maintain consistent personal and professional habits that contribute to your well-being Understand faith is a key component to who MNU is Commit to regular and consistent classroom attendance, and demonstrate proactive communication with instructors on course work and missed class time 	<ul style="list-style-type: none"> Maintain consistent attendance in chapel, campus events and student and University supported activities beyond athletics Display a mutual admiration and respect for all students on campus, embracing diversity Celebrate the success of others while committing to develop a healthy team chemistry Engage in healthy relationships w/teammates, other athletes, and university students, faculty and staff 	<ul style="list-style-type: none"> Do what is right Be honest with yourself, coaches, teammates, and faculty and staff Maintain accountability (personally and with your teammates) Maintain a positive social media footprint Communicate honestly about the MNU experience Endeavor to live in the spirit of honesty, integrity, and fair play, respecting the rights of others Embrace MNU's lifestyle covenant and core values 	<ul style="list-style-type: none"> Do more than your fair share Embrace your role in the program and adversity as encountered Display an enthusiasm for your sport, team, coaches, & university Actively participate in community service events



MNU Fight Song

We're gonna fight fight for MNU
We're gonna battle Pioneers
We're gonna win win win win, Win this game
And rally for our cheers
MNU is on the warpath now, we're gonna gain the victory
So fight fight fight fight with all your might
The Pioneers of MNU. HEY!

MidAmerica Nazarene University Student-Athlete Commitment

I will endeavor to live in the spirit of honesty, integrity, and fair play, respecting the rights of others.

The use of profanity or crude language is to be avoided.

I will abstain from the use and/or possession of alcoholic beverages, illegal drugs, and tobacco in any form, nor will I collect or display alcoholic beverage or tobacco/drug paraphernalia.

Involvement in immoral sexual behavior or displaying obscene or pornographic material is not allowed. I agree not to have persons of the opposite sex in my room except during open house or with the permission of the Resident Educators.

Gambling or attendance at establishments where this activity is the focal point, is not acceptable.

Attendance at class, chapel and adhering to the lifestyle covenant is expected. Attendance and participation in the classroom and chapel directly impacts your eligibility to participate.

The student handbook contains a detailed description of the lifestyle covenant for MidAmerica Nazarene University. It is important that you read this so that you fully understand what is required and expected of you at MNU.

Staff Directory

Administration	Athletic Office	Campus Phone 913-971-XXXX	Email
Athletics Director	Ryan Thompson	3278	rkthompson@mnu.edu
Asst. Athletics Director: Compliance SWA	Bridget Barney	3760	babarney@mnu.edu
Asst. Athletics Director - Facilities/Game Mgmt	Brandon Classen	3751	blclassen@mnu.edu
Faculty Athletics Rep.	Mark Brown		mabrown@mnu.edu
Sports Information	Chad Jenkins	3457	cwjenkins@mnu.edu
Strength & Conditioning	Whitney Rodden	3745	wtrodden@mnu.edu
Director of Sports Medicine	Jerad Bruggeman	3388	jmbruggeman@mnu.edu

Faculty Athletics Representative (FAR)

The Faculty Athletics Representative (FAR) for MNU is Mark Brown. The purpose of the FAR is to promote a balance between academics, athletics and the social lives of student-athletes and to be involved with the monitoring and maintenance of the personal welfare of the student-athletes. The FAR is available to help student-athletes should they encounter issues with eligibility, waivers and appeals, and student welfare.

Dr. Mark Brown can be contacted by email at mabrown@mnu.edu .



MidAmerica Nazarene University Information

Location: Olathe, KS
 Founded: 1966
 Enrollment:1,529
 President: Dr. John North
 Website: www.mnu.edu

MNU Athletics

Athletics Website: www.mnusports.com
 Nickname: Pioneers
 Colors: Blue, Red, White
 Affiliation: NAIA
 Conference: Heart of America Athletic Conference
 Varsity Teams: 17 (8 men's teams, 8 women's teams, 1 co-ed team)
 Home Gym: Bell Family Arena (basketball, volleyball, cheerleading)
 Home Fields: Pioneer Field (soccer), Copeland Athletic Complex (football, T&F),
 Robbie Jones Field at Dixon Stadium (baseball), Williams Field (softball)
 General Athletics Phone: 913-971-3278
 Mailing Address: 2030 E. College Way
 Olathe, KS 66062



facebook.com/MNUsports



X.com/mnusports



instagram.com/mnuathletics/



<https://www.youtube.com/user/mnutubemnu>

Live Video Stream <https://www.youtube.com/c/MNUSports>



NAIA and Conference Affiliation



National Association of Intercollegiate Athletics (NAIA)

The long-held mission of the NAIA is to promote the education and development of well-rounded students and productive citizens and to advance character-driven intercollegiate athletics. Founded in 1937, the NAIA is a leader in the development of student-athletes and continues to be a pioneer

in implementing exceptional standards for academics, diversity and character. MidAmerica Nazarene University is a member of the NAIA and abides by all rules and regulations set forth in the constitution and by-laws of this organization.



Heart of America Athletic Conference

MidAmerica Nazarene University competes at the Division I level of the National Association of Intercollegiate Athletics (NAIA), and is a member of the Heart of America Athletic Conference (HAAC).

There are 15 Full Member schools of the HAAC:

Baker University	Baldwin, KS
Benedictine College	Atchison, KS
Central Methodist University	Fayette, MO
Clarke University	Dubuque, IA
Culver Stockton College	Canton, MO
Graceland University	Lamoni, IA
Grand View University	Des Moines, IA
MidAmerica Nazarene University	Olathe, KS
Missouri Baptist University	St. Louis, MO
Missouri Valley College	Marshall, MO
Mount Mercy University	Cedar Rapids, IA
Park University	Parkville, MO
Peru State College	Peru, NE
William Penn University	Oskaloosa, IA
William Woods University	Fulton, MO

Affiliate Members of the HAAC: Columbia (Mo.), Dickinson State, Dordt, John Brown, Kansas Wesleyan, Midland, Morningside, Ottawa (Kan.), St. Ambrose, Texas Wesleyan, UHSP (Mo.)

MidAmerica Nazarene University sports for which the Heart currently recognizes conference champions are baseball, men's and women's basketball, coed competitive cheer, football, men's and women's golf, men's and women's soccer, softball, women's volleyball, men's and women's cross country, men's and women's indoor track and field, and men's and women's outdoor track and field.



NAIA Champions of Character

The Commissioner, Presidents, and the Athletic Directors of the Heart of America Athletic Conference want to encourage students to embrace being a Champion of Character.

The Champions of Character program has five core values:

Integrity: Know and do what is right

Athletes are expected to be honest, considerate, and reliable in all endeavors.

Respect: Treat others the way you want to be treated

Athletes will show respect to opponents, fans, officials, teammates and any other individuals associate with the sport.

Responsibility: Embrace opportunities to contribute

Athletes are held accountable for their decisions and actions by their coaches, teachers, and administrators. Athletes must consider their actions in all areas of life, not just academics or athletics.

Sportsmanship: Bring your best to all competition

Athletes will conduct themselves per the rules of fair play and etiquette.

Servant Leadership: Serve the common good

Athletes are expected to always put the needs of the team ahead of their own. This leadership style includes being a team leader and doing what is best for the team.



Association of Student-Athletes

The mission of the Association of Student-Athletes (ASA) is to serve as the voice of all NAIA student-athletes in the NAIA's governance. The ASA provides a platform for student-athletes to discuss issues of concern to them, offer feedback to NAIA membership, and propose legislation or policy changes, as appropriate.



The ASA will serve as an advocacy group on behalf of NAIA student-athletes to enhance their collegiate athletics experience. Additionally, the ASA will offer its

members the opportunity to develop their leadership skills as they represent and empower all NAIA student-athletes. www.naia.org/asa

Community Engagement and Outreach

MidAmerica Nazarene University believes in the importance of community engagement and outreach for student-athletes. Each team will participate in individual team projects that support this belief. All student-athletes and teams are expected to participate in these events as well as individual events. We believe this to be valuable for both internal campus and University supported events as well as the surrounding community.



Academic Eligibility

All student-athletes must comply with the NAIA requirements, as stated in the NAIA Official Handbook. www.naia.org/handbook

All student-athletes have a total of 10 academic semesters to complete four years of eligibility. Important academic requirements include the following:

Full-time Status

Student-athletes must be admitted as a regular student seeking a degree per the published University entrance requirements and be enrolled in at least 12 credit hours in each semester (except for waiver provisions in the NAIA Constitution and Bylaws). A student-athlete will become **immediately ineligible for competition if he or she drops below the minimum twelve-hour academic requirement at any time.** Do not adjust your enrollment (i.e. add/drop a class) without discussing with your head coach and the compliance director.

Continuing eligibility is governed by the NAIA 24/36 Hour Rule, which requires students to have earned 24 hours over the previous two semesters or 36 hours during a student's previous three quarters (which may be applicable to student-athletes transferring to MNU).

A student will be exempt from meeting 24/36-Hour Rule only during the first term in which the student initially competes in any sport at the intercollegiate level, provided the student has not previously participated in any intercollegiate sport at any institution; met freshman eligibility requirements upon initial identification with any institution (applies only to students in the first four semesters/six quarters or equivalent, of attendance); and has an overall GPA of 2.000 on a 4.000 scale calculated on the basis of all transcripts from all institutions (applies to students in all terms following the fourth semester/sixth quarter, or the equivalent, of attendance.)

Maintaining Amateur Status and Eligibility

To properly control competition in the NAIA program, only amateur students shall be eligible to participate in each sport. An amateur is a student who engages in athletics contests for educational values, personal pleasure, satisfaction, and for the love of the sport, not for monetary or material gain.

A student who becomes a professional in a sport recognized by the NAIA is considered a professional in that sport only (except for the sport-specific exception listed below) and therefore is ineligible for intercollegiate competition in that sport, except as permitted by the governing legislation of the NAIA.

EXCEPTIONS:

1. A student who becomes a professional in cross country, indoor track and field or outdoor track and field is considered a professional in all three sports.
2. A student who becomes a professional in indoor or arena football is considered a professional in the sport of football.
3. A student who becomes a professional in indoor soccer is considered a professional in the sport of soccer.
4. A student who becomes a professional in beach volleyball is considered a professional in the sport of volleyball



Transfer Release Procedures

Office of Compliance will respond to any institution which contacts the school regarding an enrolled student-athlete's interest to transfer. MNU does not have a blanket release which could be given to the student-athlete to carry with them.

Please note that a student-athlete who identifies with one Heart of America Athletic Conference member institution and then leaves will not be eligible at another Heart member institution for the 16-week residency period.

Student-Athlete Academic Support Program

General Classroom Policies

The faculty member is responsible to present a syllabus to students at the beginning of the semester that contains all policies relative to attendance. Students are expected to attend all class sessions except for serious illness or because of other unavoidable circumstances. They are responsible directly to the instructor to see that course requirements are met. When students miss classes due to participation in university-sponsored activities, assignments must be made up prior to leaving for the activity, and the sponsor of the group will offer official notice to the instructor one week in advance of the activity.

1. Students participating in academic activities (internships, nursing clinical, student teaching, etc.) or extra-curricular activities (participation in PR groups or intercollegiate athletics) that frequently prevents a student from attending a total of one week of the classes should be advised to carefully consider how they might avoid such a conflict in their schedule i.e. much the way a student would not be allowed to take two classes that have overlapping meeting times or responsibilities. Many students who are double majors face the reality that they must stay at MNU an extra semester or so to complete two programs that have significant overlap. Such conflicts should be discussed with both the student's academic advisor and activity sponsor.
2. How absences for illness and school sponsored events are dealt with or impact a student's grade must be clearly described in the syllabus.

****While there are no "excused absences": students participating in extracurricular university sponsored activities (such as music groups, athletics, field trips for other classes, etc.) can frequently arrange to "make up" work they expect to miss by doing the following:**

1. Unless a shorter length of time is pre-approved by the Chief Academic Officer's Office, the student is required to communicate with each instructor regarding the anticipated absence at least one week in advance of an activity. On occasion, game dates and/or times may change due to weather (baseball, softball, etc.) in which case the student-athlete is required to communicate with each instructor as soon as the adjusted date/time is known.



2. Make arrangements with the professor to complete and turn in required work, i.e., exams, papers, presentations, or any other course assignments.

If a student does not complete these steps, they may not be allowed to make up course work. Absences viewed as not acceptable (including not giving sufficient prior notice) may result in the student being refused the opportunity to make up missed work and/or a grade reduction. Additionally, due to the nature of a specific course, some work may not be able to be made up even with prior notice as stated in the course syllabus, i.e. clinical experiences, science labs, internships, etc. Therefore, if at the beginning of the semester a student notices they have a potential conflict between the course requirements of a particular course and another activity it is the responsibility of the student to talk to the professor and see if it is advisable to remain enrolled in the course, or if other arrangements should be made.

Student-Athlete Academic Responsibilities

MNU Student-Athletes are expected to uphold the highest academic standards. The goal of the University is to have each student-athlete pursue and obtain an academic degree. As a student-athlete, you have the responsibilities of attending class on a regular basis, completing all classroom assignments, and conducting yourself in all academic matters in ways that are consistent with optimal classroom performance. You are required to meet all University academic requirements as well as eligibility rules of the University, Conference, and NAIA. It is your responsibility to ensure that eligibility requirements are being met.

Academic Standing Policy: Probation and Ineligibility

MidAmerica Nazarene University takes seriously a student's inability to make satisfactory progress toward the goal of a degree. The University works with students placed on academic probation to create links between them, faculty advisors, the Office of Student Development, and other support programs at the University. Academic Affairs initiates services and policies concerning students on academic probation. Specifically, the Registrar's Office sends notification to students in jeopardy of academic probation or being placed on probation. All such students are monitored closely by the Academic Success Center. Students experiencing academic difficulties may fall into one of the several categories as defined by the probation process.

1. **Academic Warning** Students whose semester (or session) grade point average (GPA) is below acceptable standards will receive a letter of ACADEMIC WARNING from the Registrar's Office (RO).
2. **Academic Alert** Students whose semester (or session) GPA falls below 2.000 for two consecutive terms are placed on PROBATION ALERT, even though their cumulative GPA is at the "good academic standing" level. These students are limited to 13 units. Students should work with their academic advisor to ensure they are enrolled in the correct courses.
3. **Academic Probation** Students whose cumulative GPA falls below standards are placed on ACADEMIC PROBATION. They will be warned in a letter that continued probation will lead to disqualification if the cumulative GPA is not raised to a 2.000 during the next semester.



Students on probation are required to carry a restricted course load of 13 units. Probationary students who fail to earn a cumulative 2.000 GPA following the first probationary semester are disqualified from continuing at the university. Students should work with their academic advisor to ensure they are enrolled in the correct courses for credit recovery efforts.

4. **Continuance on Academic Probation** Students who are on probation and earn at least a 2.000 during the current session, but whose cumulative GPA is below 2.000, may be continued on academic probation.
5. **Academic Disqualification** Students who fail to earn a cumulative GPA of 2.000 for a second consecutive semester are placed into ACADEMIC DISQUALIFICATION, with the option of an appeal (form enclosed with the disqualification letter requiring appeal to be made within 10 days). Students who choose not to exercise the right to appeal forego enrollment at MNU for a minimum of one regular semester. Students who appeal their disqualification successfully and are permitted to enroll in the following regular semester are not eligible for federal or state aid or veterans' benefits. To regain eligibility, students must achieve a session GPA of 2.000, carrying at least nine units. Students in this situation are encouraged to discuss their situation with Financial Aid Office, Academic Student Success, and their academic advisor.
6. **Final Academic Disqualification** Students may apply for readmission through the Admissions Office only after hiatus of one full academic year. These students are required to bring with them at least nine (9) units of approved academic credit, taken during the hiatus, at or above the 2.000 level. The Academic Admissions Committee will review their status (which may require a personal interview) and make a decision, communicated by the Admissions Office.

Key Academic Policies

Academic policies found in the University's Academic Catalog are applicable to student-athletes. Several are highlighted below due to their importance:

- Student-athletes are expected to abide by the University's and faculty members' attendance policies and make-up work policies. These policies are particularly important for student-athletes who may be traveling for team activities on a frequent basis.
- Though we understand the time demands that student-athletes often face, student-athletes are still expected to complete their own work and abide by the University's Academic Integrity policy. Dishonesty in academics can lead to course failures, ineligibility for athletics, and other discipline.
- Student-athlete eligibility requires that a student-athlete be in good academic standing as required by MNU's Academic Standing Policy. Of course, there are other factors relating to your eligibility for athletics, and these are outlined below.



- Academic grievances and grade disputes can happen. If a student-athlete has such a situation come up, he/she should refer to the Academic Grievance and Grade Disputes Policy in the Academic Catalog ([MNU Undergraduate Catalog Policies](#)).

Academic Advising

Students are assigned to faculty advisors in their field of study. While faculty advisors have primary responsibility for helping students with academic matters, they are often willing to help with more general matters of concern as well.

Academic Success Center

The Academic Success Center (ASC), located within the Center for Academic and Professional Success (CAPS) in Mabee Learning Commons, is designed to enhance the academic success of all MNU students. Its services are free to all students and include tutoring, writing assistance, student success coaching, early alert and intervention, academic and personal development workshops and programs, accommodations, testing, and so much more! The Center hires peer tutors in all areas of the curriculum for in person and online one-on-one and small group tutoring. The peer tutors are available on a walk-in basis during the days/times their subject is provided. Peer tutors are available by appointment as well. ASC student success coaches can assist with a multitude of college success skills including, but not limited to, study and note-taking skills, time management and test-taking strategies, and goal setting. Student success coaches can also assist a student with persisting to graduation amid feelings of failure and defeat.

CAPS - Academic Success Center is located in the Mabee Learning Commons and can also be reached at asc@mnu.edu or by calling 913-971-3387.

Priority Registration

Due to the time demands of academics and athletic competition, student-athletes are eligible for priority registration per the following guidelines:

- Seniors (+89 credits) – Registration time is based on total number of credits. The more credits you have the earlier your registration time. All senior student-athletes are given registration times before any other class.
- Juniors (57-88 credits) – regardless of the number of credits earned, all junior student-athletes are moved to the front of the junior class for registration and therefore will be given a registration time at the end of the senior class.
- Sophomores and Freshmen (56 credits or less) – regardless of the number of credits earned, both sophomore and freshman student-athletes are moved to the front of the sophomore class for registration and therefore will be given a registration time at the end of the junior class.



Financial Aid / Scholarships

How Scholarships are Awarded

Assignment of scholarships, grants in aid, or student loans shall be controlled by the athletics department through the regularly constituted committee on student loans and scholarships. Any financial aid or assistance to prospective or enrolled students in money or in kind, except that which comes from members of their immediate family or from those upon whom they are legally dependent, shall be administered by the institution under policies and procedures established by the institution through its regularly constituted committee on student loans and scholarships. Under no conditions may an individual or organization provide direct financial assistance to a previously enrolled or prospective student. Scholarships, grants in aid, and student loans shall be awarded on such bases as will not discriminate for or against presumed or recognized athletes. Athletes and non-athletes shall be required to maintain the same minimum academic standing to qualify for such scholarships. All donations to the general athletics program and/or the athletics scholarship fund by outside organizations shall be deposited in an institutional fund and be administered by appropriate institutional committees under the control of the chief executive officer. A member institution shall award no more financial aid to a student-athlete than the actual cost of:

- Tuition;
- Mandatory fees, books, and supplies required for courses in which the student-athlete is enrolled; and
- Board and room for the student-athlete only, based on the official board and room allowance listed in the official institutional publication and based on double occupancy (no student athlete will be provided the addition cost for a single room).

Further financial assistance to a student-athlete by a member institution, other than listed above, is prohibited.

How Scholarships are Maintained

Student-athletes who receive athletic scholarships will be asked to sign a letter of intent in their first year of intercollegiate participation and are subject to adjustments annually while the student continues at MNU. Non-renewal of an athletic scholarship must be communicated in writing to the student-athlete and given before July 1st of the upcoming academic year. Scholarships received outside of athletics must be reported to the institution and are the responsibility of the student-athlete to know the terms of continued qualifications.

Institutional athletic aid may be reduced or canceled during the period of the award if the recipient:

- Renders him or herself ineligible for intercollegiate competition; or
- Fraudulently misrepresents any information on an application, letter of intent or financial agreement; or
- Engages in serious misconduct warranting substantial disciplinary penalty; or
- Voluntarily withdraws from a sport at any time; or
- Violates any other conditions in the Athletics Grant-in-Aid Agreement (e.g. team rules)



Athletic Training

The Sports Medicine Staff is responsible for the coordination of health care to the student-athletes within the intercollegiate athletic program. The Sports Medicine Staff is comprised of local Team Physicians from Olathe/KU Hospitals, private partners (dentists, chiropractors and physical therapists) as well as Certified Athletic Trainers (ATC). Athletic Trainers are an allied health care professional that graduate from a CAATE-accredited athletic training education program, and successfully pass and are national certified by the [Board of Certification, Inc. \(BOC\)](#). Using a medical-based education, Athletic Trainers provide comprehensive patient care in five domains of clinical practice: risk reduction, wellness and health literacy; assessment, evaluation and diagnosis; critical incident management; therapeutic intervention; and healthcare administration and professional responsibility.

Confidentiality

Athletic Training Staff confidentially obtain and maintain student-athlete medical records. We follow HIPPA and FERPA guidelines for all medical records.

Medical Requirements

New-to-MNU athletes are required to under-go baseline concussion testing and obtain a sports physical from an MNU Team Physician prior to participation. These dates and times are shared by both the Athletic Training Staff and by the athlete's coaches.

Each year prior to participation **ALL** student-athletes are required to:

- access and update their student-athlete health paperwork at www.healthyroster.com
- submit a current copy of the student's primary insurance card to their Healthy Roster profile and/or submit a copy to the Athletic Training Staff
- update the Sports Medicine Staff of any recent major injuries or illness

Hours of Operation

Monday-Friday: Athletic Training injury evaluations, treatments and rehabilitation are appointment based in order to provide athletes with better direct care and to allow the athletic trainers to schedule their day. Appointments can be scheduled by reaching out to the athlete's sport specific ATC by team messaging app, signing up on the Excel spreadsheet sent out weekly or by scheduling an appointment on their Healthy Roster calendar.

Closed: 12:00 – 1:30PM (ATC lunch/administrative work)

Closed: Tuesdays 9:30-10:30AM for Chapel

Saturday: Open only for scheduled practices/games

Sunday: Closed

**The above information is under constant revision and can/will be updated as needed.*

Sports Information

Media Relations

All interviews (print, electronic or video) should be coordinated through the Sports Information Director. Student-athletes should remember they are representing MidAmerica Nazarene University



any time they comment electronically or in print/video and are projecting an image of the athletic department. The following guidelines will assist student-athletes in their press interactions:

1. Always be appropriately dressed and clean.
2. Be courteous and positive.
3. Refer any difficult situation questions to the head coach or sport information director.
4. Take your time to think before you answer and do not be afraid to ask them to repeat a question. Remember that nothing is truly off the record.
5. Take the time to thank the media person for their time.

Social Network Policy

As a student-athlete at MidAmerica Nazarene University, you have a responsibility to represent Christ in all that you do. In addition, your words and actions reflect MNU, your team and your family.

This includes your participation in the world of social networking. MNU supports your right to participate in online social networking sites (Facebook, X, Instagram, Snapchat, etc.), and will not place any restrictions on the use of these sites by student-athletes.

However, you should be reminded that as a member of the MNU intercollegiate athletic department, you are in the public eye. Social media is an important communication tool and should be used to build your individual brand and the brand of the university. Please keep the following guidelines in mind as you participate on social networking web sites.

1. Before participating in any online community, understand that anything posted online is available to anyone, anywhere, at any time. Any text or photo placed online is completely out of your control the moment it is placed online, even if you limit access to your site.
2. For your safety, do not post home addresses, local addresses, phone numbers, birth date or other personal information. Also, be aware of any items (including photos) that could embarrass you, your teammates or the university. This includes information, photos and items that may be posted by others on your page.
3. Exercise caution as to what information you post on your web site regarding your whereabouts or plans. You could be opening yourself up to predators.
4. Be aware of who you add as a friend to your site as many people are looking to take advantage of student-athletes, while others want to get close to student-athletes to give themselves a sense of membership with the team.
5. MNU coaches and administrators can easily access these sites.
6. Monitor your own social media accounts. You are responsible for all content and photos on your account whether you post it or someone else posts it to your page.



7. Don't complain about your teammates and coaches. Don't post anything that you wouldn't say to the media or your sports information director.
8. Log out from all shared computers so that others cannot access your sites.
9. Student-athletes can face discipline and even dismissal from their team for violation of the philosophies and mission of MNU through inappropriate postings on web sites.

Also, be aware that potential employers and internship supervisors use these sites to screen candidates. Many graduate programs and scholarship committees look at online profiles to separate applicants.

Above all, remember to use common sense when using social networking sites and be aware of your responsibilities to honor God, your teammates and MNU in all that you do.

Athletic Department Event Music Policy

All music that is to be played at MNU athletic events must be approved by the Athletic Department (Chad Jenkins, SID). Event music is first and foremost for the fan experience and not the teams playing in the event. All music requests will be submitted to the SID.

- Warm up music: Provide list of song title and artist two weeks prior to airing.
- Walk up music (baseball/softball): Baseball/softball needs to indicate exactly what portion of the song they want to use, for example song title, artist, music clip 0:05 to 0:17.

Music Selection Considerations

1. How do the music selections impact children and families in attendance?
2. Is the music honoring to God? Every selection does not have to be a Christian song. But because of the lyrics or implied message of the song, will the selection offend any?
3. Please consider supplying a selection of music that features a variety of styles that will be enjoyable to both players and fans.
4. Upbeat music that helps provide energy and a positive environment is encouraged.

Rules and Regulations - MNU will filter the following:

1. No music can be played that has been altered in any manner (bleeped, edited).
2. No profanity.
3. Music cannot promote the use of drugs, alcohol, violence or criminal activity.
4. The selections cannot demean any specific group of people (race, gender, religious).
5. The music cannot encourage or celebrate sexuality outside the context of marriage.

Other Considerations

1. Music selection is always at the discretion of Athletic Department personnel.
2. Live music (i.e. MNU band) takes precedence over recorded music.



Athletic Awards

The athletic department establishes the criteria to earn the varsity letter, and the individual head coach of the sport establishes the presentations of MVP awards, captain, etc.

A.O. Duer Award – Male and Female

The A.O. Duer Award is given to one outstanding male and female junior student-athlete of any NAIA intercollegiate athletic team with an overall GPA of at least 3.75 (on a 4.00 scale). Individuals are nominated by the coaching staff, but final decisions are made by the NAIA National Office and are based on scholarship, character, and playing ability.

Emil S. Liston Award – Male and Female (Basketball)

The Emil S. Liston Award is given to one outstanding male and female junior student of an NAIA men’s or women’s basketball team with an overall GPA of at least 3.50 (on a 4.00 scale). Individuals are nominated by the coaching staff, but final decisions are made by the NAIA National Office and are based on scholarship, character, and playing ability.

Name	Year
Bill Elliott	1992
Tristin Wicks	2017
Cameron Brady	2021 (HOA)

Champions of Character Award – Team

The Champions of Character Award is designed to recognize one team from around the nation per year in each sport, based upon exemplary character and sportsmanship displayed regularly during practice and competition, as well as on campus and in the community.

Team	Year
Men’s Soccer	2021
Baseball	2022
Men’s Soccer	2022
Baseball	2023
Softball	2023

Dr. Leroy Walker Character Award – Individual

This award was created to honor Dr. LeRoy Walker, a former president of the NAIA and President emeritus of the United States Olympic Committee. It recognizes a current student-athlete with at least a junior academic status who has demonstrated outstanding academic achievement, campus and community leadership embracing the five core character values of the NAIA Champions of Character initiative, athletic achievement and future ambition.

NAIA Scholar Athlete Award – Individual

The NAIA Scholar Athlete Award is awarded to a student-athlete who has achieved junior academic status and has maintained a minimum grade-point average of 3.5 on a 4.0 scale. The student-athlete is nominated by an institution’s head coach.



MNU Hall of Fame

The MNU Hall of Fame Award has been the highest honor presented by the Athletics Department. Honorees have contributed their great athletic talents and leadership ability to the MNU athletics department. And, are held in high esteem by their colleagues, coaches and athletes.

Name	Sport	Year (Inducted)	Name	Sport	Year (Inducted)
Bud Harbin	Administration	1982	Ron Hill	Meritorious Service	2014
Rocky Lamar	M Basketball	1984	Matt Keeley	M Basketball	2014
Priscilla (Roberts) Fields	W Basketball	1991	Eric Walser	Athletic Training	2014
Crayton Moss	Athletic Training	1991	Mark Wieczorek	Track & Field	2014
Paul Young	Football	1991	Paul Wieczorek	Track & Field	2014
Jensen Thomas		1998	Mike Birge	Football	2015
Trent Cole	M Basketball	1998	Penny (Eastman) Morin	Softball	2015
Bill Elliott	M Basketball	1999	Danny Hawkins	M Basketball	2015
Gordon Degraffenreid	Football	2000	Matt Schneider	Football	2015
Mr. & Mrs. Wayne Dance	Other	2001	Justen Wack	M Soccer	2015
Kirk Keller		2003	Brenton Bell	M Basketball	2016
Pete Carr	M Basketball	2003	Jen Costa	Softball	2016
Darin Meyer	M Basketball	2003	Doug Lott	Meritorious Service	2016
Dan Peterson	M Basketball	2005	Jason Stansbury	Track & Field	2016
Aaron Harris	M Basketball	2005	Julie Beck Weeks	W Soccer	2017
Dan Fleming	M Basketball	2006	Joel Dougherty	Track & Field	2017
Kevin Bell	Baseball	2006	Mark Brown	Track & Field	2018
Jeremy Praff	Football	2006	Molly (Brewster)	Volleyball	2018
Marie (Frees) Jornod	Track & Field	2007	Karagyaurov		
Heather (Ryckman)	Volleyball	2007	Mark A. Moore Jr.	Track & Field	2018
Pedersen			Jim Couchenour	Football	2018
Anita Freeman	W Basketball	2007	Megan Hayes	Volleyball	2019
Peter Martin	M Basketball	2007	Rustin Dowd	Men's Basketball	2019
Ken Jolly	Football	2008	4x4 Relay (2001 & 2002)	Track & Field	2019
John Booth	Football	2010	Jose Sibirian	Men's Soccer	2019
Curt Ammons	Track & Field/ Cross Country	2010	Clayton Brandt	Baseball	2021
Tom Cross	Meritorious Service	2010	Trent Remmich	M Soccer	2021
Bob Henige	M Basketball	2010	Daria Sprew	W Basketball	2021
Kareecia Thompson	Track & Field	2010	Dennis Troyer	Meritorious Service	2021
Mike Dye	M Soccer	2011	2015-16 Women's Basket Team		2021
Vincent Hobbs	Track & Field	2011	Kim (Nigh) Gonzalez	W Soccer	2022
Adam Utz	M Basketball	2011	Jordan Eckley	Baseball	2022
Caleb Wittmer	Football	2011	Tyler Rodden	Football	2022
Dale Gray	Football	2012	Michelle Myers Maxwell	Track & Field	2022
Luis Licerio	M Soccer	2012	Jim Smith	Meritorious Service	2022
06-07 M Basketball Team		2012	Megan (Balcom) Jackson	W Basketball	2023
Mike Redwine	Football	2012	Aurelien "Frenchy" Norest	M Soccer	2023
Brooke Woolery	Softball	2012	Justin Randall	M Basketball	2023
Jenna (Matson) Swinger	W Basketball	2013	Javon Taylor	Football	2023
Rick Fields	Meritorious Service	2013	Bethany (Brown) Bush	Track & Field / XC	2024
Adam Hepker	M Basketball	2013	Jason Drummond	Baseball	2024
James Perry	Football	2013	Taylor (Cowan) Grubbs	Volleyball	2024
Doug Antilla	Baseball	2014	Isaac Zitterkopf	Track & Field	2024

NAIA Hall of Fame

The NAIA Hall of Fame Award has been the highest honor presented by the Association. Honorees have demonstrated high moral character, fine leadership ability and must be held in high esteem by their colleagues, coaches and athletes. The Hall of Fame consists of a division for each sport currently or formerly sponsored by the Association and a division for general meritorious service to the NAIA.

Name	Sport	Year
Coach Rocky Lamar	Basketball	2014



Conduct & Discipline Policy

Conduct policies found in the University's main Student Handbook are applicable to student-athletes, and student-athletes can be punished for violating them. Several are highlighted below due to their particular importance:

- MNU has a policy prohibiting the use, possession, or distribution of alcohol, illegal drugs or tobacco. The full Alcohol, Illegal Drugs or Tobacco Policy is found in the Student Handbook.
- Performance Enhancing Drugs - Fair, equitable play; student-athlete health and wellness are a priority for the NAIA, the Heart of America Conference, and MNU. The [NAIA Drug & Testing Website](#) provides resources and education to student-athletes using the Drug Free Sport platform. In addition to an education video, there are links to NAIA banned substances, dietary supplement fact sheet, and access to well-being modules.
- Sexual misconduct, including sexual harassment and sexual violence, presents serious concerns to the well-being of the University community. MNU's Sexual Misconduct Policy and Complaint Resolution Procedures can be found in the Student Handbook or at www.mnu.edu/sexual-misconduct-policy.

If you experience or witness sexual misconduct, you are encouraged to contact the Title IX Coordinator: Richard Pacheco's contact information is rypacheco@mnu.edu or 913-971-3299.

- MNU has a policy prohibiting hazing, which is generally considered to be activities that could put another person in mental or physical danger to earn respect or to be a part of a team or organization. The full Hazing Policy is found in the Student Handbook.

Other policies related specifically to student-athlete conduct are outlined in this handbook.

Discipline

MNU Athletics and Student Development will collaborate to provide structure and discipline for all student-athletes who are in violation of the lifestyle covenants and/or codes of conduct on or off the campus grounds. This policy is an "additional" strategy that partners with Residential Life and Student Development for disciplinary measures.

Criminal Charges

If criminal charges would be filed against a student-athlete, the student-athlete will not be allowed to compete until the matter is cleared up. Approval for the student-athlete to compete again is deemed appropriate from the Athletic Directors office in consultation with the vice president overseeing athletics and/or the President of the University.

Offenses

Alcohol Use/Possession/Hosting, Drug Use/Possession, Theft, Vandalism, Arson, Sexual Integrity, Harassment, Physical Aggression, Vandalism, Visitation, Inappropriate Behavior/Language, Trespassing & Unauthorized Access, Open Dorm Violation, Curfew, Fireworks Use/Possession, Dress Code, Tobacco



1st Violation:

- Student Life will provide leadership and follow the standard “1st offense protocol”
- Student/Coach accountability document discussion.

2nd Violation: Provisional Status (refer to University Student Handbook)

- Student Life will provide leadership and follow the standard “2nd offense protocol”
- Student/Coach provisional document discussion.

3rd Violation: As determined by the Athletic Disciplinary Committee

- The student athlete may receive a reduction:
 - up to 20% in remaining games/contests of sport schedule. If violation occurs outside of the season of competition, sanctions will be enacted in the athletes next season of competition.
 - up to 50% of athletic aid;
- If the 3rd offense occurs within the same year, the student athlete may be dismissed indefinitely, or additional disciplinary measures may be taken; and the student athlete must appeal for reinstatement with the Athletic Disciplinary Committee

Subsequent Violations: As determined by the Athletic Disciplinary Committee:

- Suspended indefinitely/removed from the program
- Or, other as determined appropriate

Athletic Disciplinary Committee

- Athletic Director
- Assistant Athletic Director
- Head Coach of the Respective Sport
- Director of Residential Life

Please note: Coaches in each sport may have policies and requirements that may exceed those stated above. Sport specific policies must be on file with the Director of Athletics prior to each academic year.

Additional Policies

Student-Athlete Complaint Process

The following procedures have been established to help guide the student-athlete through a potential grievance with a staff member of the Athletic Department:

1. In nearly all circumstances*, the first step for a student athlete is to coordinate a meeting with the head coach to express thoughts and explain his/her concerns. This shall be done face-to-face, not through e-mail or other forms of communication.



We believe that if both the student athlete and the coach have an open line of communication and can freely express their thoughts and opinions, most issues will be taken care of through this first step. Complaining to others about the situation without taking initiative to address it with the head coach may serve to make it more difficult to resolve the issue.

**Any cases of alleged physical or mental abuse should be reported directly to the Assistant Director of Athletics/Senior Women's Leader or the Title IX Coordinator.*

2. Should the student athlete be unsatisfied with the outcome and resolution with the coach, he/she may request, in writing a meeting with the Assistant Athletics Director/Senior Women's Leader (SWL) and/or the Assistant Athletic Director/Facilities. The Assistant Athletics Director(s) may choose to include other parties, such as members of the coaching staff, athlete(s) or other department leadership. During this meeting every effort will be made to resolve the situation through direct communication.

At the completion of this meeting, the Assistant Athletics Director(s) shall provide a response to the student athlete, coaching staff and other appropriate campus leadership of the results from the meeting. A response may include that there is no change in the previous outcome or that there is further action necessary to support resolving the grievance.

Appeals:

If the student athlete is unsatisfied with the determination, the student has the right of formal appeal. The student athlete must provide, in writing a detailed statement describing the grievance and submit it to the Director of Athletics within three (3) business days of their meeting with the Assistant Athletic Director(s) or following the notification of a decision.

Only those appeals based on the following will be considered: (a) new information, (b) precedent consistency, (c) bias on part of the step 2 in original grievance process, or (d) a substantial departure from the process that resulted in an adverse finding.

Upon review of the initial steps and processes, the Director of Athletics shall respond to the student athlete and other parties involved with confirming the decision previously made or may request a follow up meeting with the student athlete, staff associated with the grievance and Assistant Athletic Director/SWL.

Should a meeting be coordinated, upon review of the information the Athletic Director shall provide a determination of the decision to all appropriate parties involved within three working days following the filed appeal or the follow up meeting.

Games

1. All student-athletes are expected to plan their own travel to home games. If transportation is not available, the student-athlete is expected to contact the coach well in advance of the contest.
2. All student-athletes are expected to meet at the game site at the time established by the coaching staff.



3. All student-athletes are expected to behave courteously toward visiting teams, fans and officials and to follow all NAIA, Conference and University Sportsmanship Codes.
4. A student-athlete cannot leave an away contest with anyone other than their parents or legal guardian without approval of the Head Coach and only if the online MNU transportation waiver has been completed (See Appendix A; Coach to provide Smartwaiver link).

Complimentary Admissions

MNU may provide two complimentary tickets per regularly scheduled home contests to a student-athlete in the sport in which the individual participates (either practices or competes) regardless of whether the student-athlete competes in the contest. Note: Conference policy may dictate that no complimentary admissions are available for away contests.

Mandatory Day Off

MNU Athletics is committed to providing our student athletes a day each week for the mind and body to rest from physical practice and competition. As a distinctly Christian institution we will continue to designate Sundays as our mandatory day off each week. In the event a Sunday, is impacted due to weather, game postponement/reschedule, or disruption, the respective sport head coach will designate an alternate day off in the immediate five day's following the Sunday impacted. Physical activity (use of a ball, conditioning, lifting, hitting, throwing, running, drills, etc.) qualifies as a practice and may not coincide with a "day off". Also, not to coincide with a day off, is any required team fundraising events. Watching film, traveling to/from contests, communication between student-athletes and coaches, training on an individual basis (weight training and/or individual sport), or a team meeting may adjoin a designated day off.

Travel

All athletic teams must travel together to other sites and institutions to compete in regular season and tournament competition. Student-athletes must always remember that they are representing MidAmerica Nazarene University as well as themselves on these trips. The conduct and actions of each student-athlete individually and each team should reflect the mission of the university and its athletic program. Ultimately the head coach is responsible for their student-athlete behavior. Student-athletes should remember that the university is paying their travel expenses as an ambassador of the institution to aid in general recruiting and as part of its outreach, public relations and alumni programs.

Student-athletes are responsible to be aware that they are being watched by the public and different constituencies of the institution at times other than competition. Student-athletes can be assured that any inappropriate actions by themselves or their team that are observed by outsiders may result in a letter to the university administrators. Never forget that collegiate athletes and coaches are role models to many youngsters.

Student-athletes should also understand that the university, the athletics department, and each team coach are responsible for their well-being, safety and conduct during official travel. To successfully



do this, each coach must follow institutional guidelines and rules that pertain to official travel. Student-athletes are responsible for helping in this process by observing the following travel policies:

1. Student-athletes must travel both to and from the site of competition with the official team traveling party. Separate travel arrangements require advance approval by the Head Coach and parents or legal guardian (when appropriate) and also requires the completion of the online MNU transportation waiver (See Appendix A; Coach to provide Smartwaiver link).
2. Student-athletes should be appropriately dressed and groomed always, conforming to individual team standards.
3. University alcohol and drug policies remain in effect while representing MNU.
4. Student-athletes' friends or relatives may not accompany a team at the university's expense.
5. Always leave rental vehicles, hotel rooms and visiting dressing rooms in good condition.
6. Always be courteous and mannerly to all those around you.

Facilities and Equipment

Equipment and apparel are the property of the MNU Athletics. Equipment and apparel must be returned after the playing season or academic year.

Definitions:

- Athletic apparel is defined as (but not limited to) practice and travel apparel
- Equipment is defined as (but not limited to) team supplies, practice and game/event equipment
- Game uniforms and warmups must be returned at the end conclusion of the season.

Student-Athlete Feedback

Program Evaluation

MidAmerica Nazarene University Athletic Department has an open-door policy. Any student-athlete who wishes to address concerns can make an appointment with a head coach or administration to have their concerns heard. Please reference the Student-Athlete Complaint Process at the beginning of the "Additional Policies" section.

Anonymous surveying may occur following season participation as well.

Name, Image and Likeness (NIL) Policy

Philosophy and Educational Resource

MNU is committed to providing exceptional educational opportunities and experiences through various delivery methods. In addition, it is our aspiration to provide student athletes with a championship athletic opportunity for those choosing intercollegiate athletics. Our institution is



committed to supporting student-athletes in reaching their highest academic and athlete potential while completing their degree.

With the NAIA providing guidance to allow student-athletes to be compensated for the name, image, and likeness ("NIL"), MNU Athletics is committed to supporting athletes in their interest in maximizing their opportunities with respect to NIL, while also protecting their NAIA eligibility.

NAIA Guidance

The NAIA has adopted guidance governing student-athletes' NIL activities (the "NAIA Rules"). The NAIA Rules permit student-athletes to receive compensation from use of their name, image, or likeness when promoting a commercial product or enterprise, or for a public or media appearance, and to allow individuals to represent student-athletes in these promotions or agreements with a professional sports organization.

Student-athletes must notify their athletics director of any name, image, and likeness compensation received within 10 days following the activity. The NAIA's National Coordinating Committee (NCC) has the authority to review a student's failure to uphold this responsibility and apply penalties, as necessary.

A student-athlete receiving compensation for the use of his or her name, image, and likeness to promote a commercial product or enterprise, or public or media appearance must report it in writing (see section 9 below for details) to his or her athletics director when such promotion includes reference to his or her status as a student-athlete or institution. Failure to do so shall result in an institutional self-report violation, to be reviewed by the National Coordinating Committee. The committee is empowered to review such violations and apply penalties as necessary, including but not limited to a warning or reprimand to the student-athlete, withholding the student from future competitions, and/or determining the student has lost his or her amateur status.

Name, Image and Likeness Activities

Subject to the NAIA rules and this MNU Athletics policy, MNU student-athletes may use their NIL in a variety of ways that may include, but is not limited to, promoting their own business, promoting, or endorsing a corporate entity (e.g., a brand ambassador or social media influencer); conducting camps, lessons or clinics; making appearances; or signing autographs. MNU student-athletes may receive compensation, either in-kind or monetarily, for engaging in NIL activities, subject to the NAIA rules and this MNU Athletics policy. Student-athletes may engage in NIL activities and receive corresponding compensation from university donors or sponsors so long as the compensation is for the NIL activity and is not a recruiting inducement or an inducement to remain enrolled at MNU.

Use of Agents or Professional Services

MNU student-athletes are encouraged to obtain professional advice to assist them with NIL activities. MNU Athletics encourages its student-athletes to thoroughly vet any such agents or advisors prior to working with them, as MNU Athletics will not be responsible for any agreement or contractual obligation, whether with an agent or other third party.



Use of University Intellectual Property

Student-athletes are not permitted to use MNU's intellectual property, including its trademarks, logos, or symbols, to either implicitly or expressly endorse a third party or product without the prior written approval of MNU's Legal Counsel. Student-athletes may autograph and sell officially licensed memorabilia that includes University marks. Per policy, student-athletes may not sell products provided by MNU Athletics or awards received for intercollegiate athletic participation while they are a student-athlete.

Team Activities and Academic Obligations

Student-athletes cannot engage in NIL activities during the course of team activities, which include competitions, practices, and team gatherings and meetings. Student-athletes also must not allow NIL activities to interfere with their academic obligations.

Facility Use

Student-athletes may, subject to availability and subject to the terms of a facility use agreement, use MNU Athletics' campus facilities to conduct camps, clinics, or lessons if the student-athlete pays the standard facility rental rate. Consistent with "use of university intellectual property" section above, student-athletes may not use MNU facilities in such a manner that creates the impression – either express or implied - that MNU expressly or indirectly endorses a third party or product, unless prior written approval is obtained from MNU's Legal Counsel.

Restricted Categories

Student-athletes must not use their NIL to promote gambling, alcohol products, tobacco products, adult entertainment, substances banned by the NAIA, products or services that are illegal and or conflict with the University's lifestyle covenant and code of conduct.

Disclosure of NIL Activities

In the course of their education and participation at MNU, student-athletes must disclose any NIL activities to their Athletic Director by email within ten (10) days following the activity giving some details related to the product/service that you will be endorsing. MNU Athletics highly recommends disclosing those opportunities prior to the NIL activity whenever possible so that their athletic department can ensure the activity does not jeopardize the student-athlete's eligibility.

Financial Aid

Student-athletes should be aware that receiving compensation for NIL activities could have an impact on their financial aid, especially for those receiving Pell Grants. Student-athletes are encouraged to consult with the financial aid office on their home campus to fully understand these potential impacts.

International Student-Athletes

International student-athletes should discuss how receiving compensation may impact their VISA status with the IU Office of International Services and their athletic department prior to engaging in NIL activities.



Appendix A – Student-Athlete Transportation Authorization Form

Can be done online using SmartWaiver – Your coach will send you the link.

TRAVEL WAIVER ASSUMPTION OF RISK, RELEASE & WAIVER OF LIABILITY AGREEMENT

In consideration of MidAmerica Nazarene University allowing me to travel separately from my sports team to and from games/matches/competitions, I, _____, on behalf of myself, my children, my parents, my heirs, assigns, personal representatives and estate, hereby agree as follows:

- 1) I acknowledge that I am a student-athlete on the _____ team and will be responsible for my own transportation to and from games/matches/competitions when there are unavoidable academic conflicts ("Travel Activity").
- 2) I acknowledge that the Travel Activity involves known and unanticipated risks. I understand that such risks simply cannot be eliminated.
- 3) I expressly agree and promise to accept and assume all of the risks existing with the Travel Activity, whether I am the driver or a passenger in the vehicle. My involvement with the Travel Activity is purely voluntary, and I have elected to take part in the Travel Activity despite the risks.
- 4) **I hereby voluntarily release, waive, and forever discharge any and all claims of negligence against MidAmerica Nazarene University, its trustees, employees, students, volunteers, participants, and all other persons or entities acting on its behalf (collectively, the "UNIVERSITY") that relate in any way to the Travel Activity.**

In the event that I file a lawsuit against UNIVERSITY, I agree to do so solely in the State of Kansas, and I further agree that the substantive law of Kansas shall apply without regard to conflict of law rules. I agree that if any portion of this Agreement is found to be void or unenforceable, the remaining portions shall remain in full force and effect.

By signing this document, I expressly state that I have had sufficient opportunity to read this entire Agreement. I further certify that I have read and understood it, and I agree to be bound by its terms.

I acknowledge that this document contains a negligence waiver provision to which I will be bound.

STUDENT SIGNATURE

Signature

Student I.D. Number

Date

TO BE SIGNED BY PARENT/GUARDIAN IF STUDENT IS UNDER THE AGE OF 18

I certify that I either have custody of the above student or am the legal guardian of the above student by court order. I have read this Agreement and fully understand and agree to all the terms set out above.

Signature of Parent/Legal Guardian: _____

Print Name: _____

Address: _____

Phone: _____ Date: _____



Appendix B - Student-Athlete Acknowledgement

I have received and understand the policies and procedures written in the MidAmerica Nazarene University Student-Athlete Handbook.

I understand that this Handbook will be updated periodically while I am enrolled at MNU as a student-athlete and that this updated Handbook will supersede any previous Handbook and acknowledgement. I also understand that it is my responsibility to keep up to date with the handbook.

By signing this form, I am agreeing to follow University, Department and NAIA rules and commit myself to representing my team and MidAmerica Nazarene University in a positive manner.

Sport

Printed Name (last, first)

Signature

Date