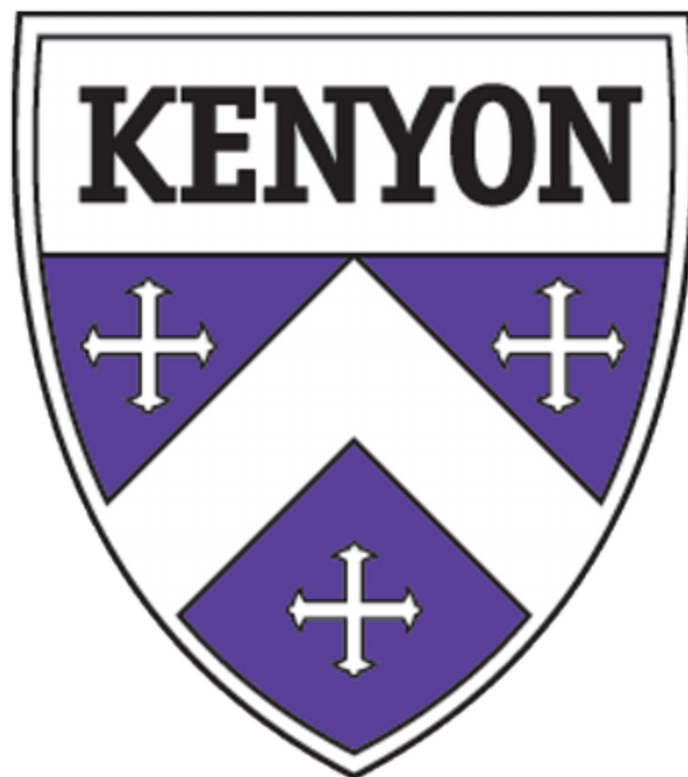


# **Kenyon College Student-Athlete Handbook 2022-2023**



# **A Message from the Director of Athletics**

August 2022

Dear Kenyon Student-Athletes,

You are here at Kenyon for an exceptional educational experience, one that will challenge you as individual scholars and afford you deep dives into your chosen areas of the liberal arts. At the same time, you have chosen to pursue competitive sports--something that I think is very much part of your exceptional educational experience and will, I hope, prove equally challenging and rewarding.

I'd like to emphasize the point that you will engage in your athletics endeavor with a team. You will have your sports team--your "immediate family," as it were--and you'll also have a large, extended family that is all of us in Athletics at Kenyon. This kind of collective endeavor, I believe, is what makes college sports worthwhile and serves as a key component of your college education. You learn what it means to be part of a team: you win as a team and you lose as a team. Even in our individual sports, you train as a team, there are team scores, and you have a role to play within the structure of the team.

There are many popular sayings about the value of teams: "There is no I in team"; "Teamwork makes the dream work"; and "Together Everyone Achieves More." You've probably heard many of these sayings, and I have no doubt that your coaches will invoke the principles underlying these maxims numerous times over the course of your seasons. The point is that, while these sayings may sound cliched, they are nonetheless true. What you can experience and accomplish as a team is qualitatively different from the individual endeavor. I know that sports are not the only place where the value of the team is preeminent. However, it is our mission in college athletics to provide this education through sport that allows each individual to experience something larger and more powerful than the self, and this is at the heart of what makes college sports worth the effort and the investment. I encourage you to keep this perspective in mind as you embark on your athletics endeavors at Kenyon, and I wish all of you terrific seasons with your teams.

Go Owls!

Jill McCartney  
Director of Athletics, Fitness and Recreation  
Kenyon College

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## Department of Athletics, Fitness, and Recreation

***Our mission is to foster learning and develop community through competitive sports and physical fitness.***

**Kenyon Athletics** fosters learning and develops community by focusing on citizenship, competition, resiliency, sportsmanship and teamwork within Kenyon's unique campus culture.

***We will:***

- help student-athletes identify their roles in contributing to their team's success
- hold ourselves and our student-athletes accountable to working together toward a shared purpose
- partner with faculty and staff to provide a comprehensive and beneficial educational experience for our student-athletes
- recognize individual & team achievements and celebrate team success
- deliver quality coaching aided by professional development and continuous learning
- create an environment that challenges and inspires our student-athletes to learn continuously and achieve more than they thought possible
- foster an atmosphere that promotes integrity, respect and self-control
- win with class and handle defeat with dignity
- provide a positive and safe game-day experience
- embrace our status as role models and ambassadors for our teams, the department, and the College
- develop and foster good people through leadership opportunities and a commitment to social responsibility
- help student-athletes cope with difficulty, accept challenge, and learn from failure
- provide opportunities to gain confidence and strength through hardship
- teach our student-athletes strategies that promote critical thinking in order to make sound decisions

**Kenyon Fitness and Recreation** provides programming and resources to students, campus, and community to cultivate lifelong physical fitness and a commitment to overall wellness.

**Objectives:**

- Improve awareness of wellness as a concept, and the specific role of physical fitness in wellness.
- Provide and promote physical fitness education and opportunities to the Kenyon community.
- Imbed a culture of wellness on Kenyon's campus.

## **About the North Coast Athletic Conference**

Founded in 1983, the North Coast Athletic Conference is dedicated to fostering a complementary relationship between intercollegiate athletics and the pursuit of academic excellence. Consisting of nine academically selective colleges and universities in Ohio, Indiana and Pennsylvania – Denison University, DePauw University, Hiram College, Kenyon College, Oberlin College, Ohio Wesleyan University, Wabash College, Wittenberg University, The College of Wooster, along with affiliate member Earlham College – the NCAC believes that high-level athletic programs need not be sacrificed in order to meet rigid academic standards.

Significantly, all nine NCAC institutions have been granted chapters of Phi Beta Kappa, the preeminent honor society for colleges and universities. Only 290 of the more than 3,000 four-year institutions in the United States have been so honored.

A member of the National Collegiate Athletic Association's Division III, the NCAC features championship competition in 23 sports – 11 for men and 12 for women. The 12 women's sports are among the most offered by any Division III conference, and the equality in number and emphasis between men's and women's athletics is just one of the elements that sets the North Coast apart.

The goals of the conference express the best aspirations of American amateur athletics. The NCAC brings together a group of institutions which share a common allegiance to academic quality and to the conduct of athletics so as to support the educational purpose. Intercollegiate athletics can and should complement academic life, rather than compete with it, and sports should enhance the experience of students during their college years. This type of academic and athletic commitment has been led by the nine school presidents, who have taken an active role in the governance of the conference.

Forty-five teams from 22 North Coast sports were represented in the NCAA postseason during the 2021-22 academic year. Kenyon women's swimming and diving won its 24th NCAA Division III national championship, while the Denison men's and women's swimming & diving teams each recorded third-place finishes. Also noteworthy, Wabash men's basketball advanced into the semifinals of the national championships, while the Wittenberg Tigers placed seventh at the NCAA Men's Golf Championship.

NCAC member institutions have collected 69 national team championships since the conference's first playing season in 1984-85.

In the 2021-22 academic year, 170 All-America or CoSIDA Academic All-America certificates were distributed to student-athletes from North Coast schools.

The NCAC's commitment to equity, its broad base of athletic programs, and an unwavering insistence on excellence in academics has served as a model for conferences throughout the country.

The North Coast has shown not only that these ideals can coexist, but that they can flourish. The NCAC continues as a pace-setter in the 21st century.

## **NCAC Mission Statement**

The purpose of this conference is to provide for athletic competition among institutions that share similar academic aspirations and mutual trust. Recognizing the important contribution that such competition can make to the total educational experience, its members will strive for athletic excellence, for fair and equal opportunities for men and women, and for the development of a broad-based program. Because its members are bound together by their commitment to the primacy of the academic enterprise and by a conviction that athletics should be fully integrated into the educational program of each college, conference leadership is invested in the presidents of the member institutions.

## **NCAA Division III Philosophy Statement**

More than 195,000 student-athletes at 440 institutions make up Division III, the largest NCAA division both in number of participants and number of schools. The Division III experience offers participation in a competitive athletic environment that pushes student-athletes to excel on the field and build upon their potential by tackling new challenges across campus.

Academics are the primary focus for Division III student-athletes. The division minimizes the conflicts between athletics and academics and helps student-athletes progress toward graduation through shorter practice and playing seasons and regional competition that reduces time away from academic studies. Participants are integrated on campus and treated like all other members of the student body, keeping them focused on being a student first.

### **The Three D's of Division III**

Discover - Division III student-athletes are encouraged to pursue their interests and passions beyond the classroom and field of play...to discover themselves.

Develop - Division III institutions provide an environment that encourages student-athletes to develop into well-rounded adults. Small class sizes, the ability to participate in more than one sport, and an emphasis on participating in activities outside of the classroom are all hallmarks of the Division III experience.

Dedicate - Division III institutions expect student-athletes to dedicate themselves to achieving their potential. Student-athletes must manage their busy schedules, keep up with class work and face the same challenges as the rest of the student-body.

# Kenyon College Student-Athlete Code of Ethics

Contains original material and adaptations from the US Olympic Development Ethics, the NCAA Sportsmanship Creed and selected NCAA member institutions

## Purpose

The purpose of this Code of Ethics is to serve the welfare of student-athletes and groups with whom student-athletes interact. It provides principles and rules to cover situations encountered by student-athletes with the goal of inspiring each student-athlete to maintain the highest possible standards of conduct.

## General Principles

The Department of Athletics, Fitness & Recreation follows the College's guidelines on Student Rights and Responsibilities. In addition, student-athletes are responsible for following guidelines established by their respective coaches and/or teams. Each coach has the discretion to discipline any participant whose conduct is detrimental to the team and/or institution, including temporary restricted access prior to or during a formal investigation (see addendum).

### 1. *Student-Athlete Responsibilities - General*

- Uphold high standards of conduct at all times on and off the field of play.
- Consult and cooperate with coaches, faculty, Student Affairs staff, and Sports Medicine staff to serve the best interests of your (and others') welfare.
- Maintain high standards in recruiting students through honest representation of Kenyon College, its academic and other programs, and academic and athletic expectations.
- Respect the rights of others to hold values, attitudes and opinions different from yours.
- Contribute in a positive way when interacting with all students, faculty and staff on Kenyon's campus and on any campus visited.
- Do not discriminate against, harass or demean any person based on age, gender, sexual orientation, race, ethnicity, national origin, disability, language, socioeconomic status or any basis protected by law.
- Comply with the local, state and federal law and the guidelines set forth in the College's Student Handbook.
  - **Refer to the Student Responsibilities section of the Kenyon College Student Handbook for College policies- [Student Rights and Responsibilities](#)**

### 2. *Student-Athlete Responsibilities - Academics*

- Acknowledge that academic obligations and expectations come ahead of athletic practices, meetings, conditioning, etc.
- Maintain open, honest communication with faculty members and advisors regarding athletic travel and fulfillment of academic assignments.

- Do not compromise the academic experience for athletics; instead, a healthy, appropriate balance of time and effort should be sought.
- Ask for clarity as to whether time demands (practices, meetings, workouts) are mandatory or optional and expect to attend/participate accordingly without penalty for optional activities.
- Maintain high standards for academic performance and individual and team GPA.

#### 4. *Integrity*

- Take a clear stance against the misuse/abuse of alcohol and other drugs. Underage consumption of alcohol violates college policy and state law and is not to be participated in or enabled. Alcohol consumption on a team trip is expressly forbidden.
- Abide by team rules set by the athletic department and the individual coach, realizing that coaches of different teams may have slightly different rules as they relate to their own student-athletes
- Refrain from any behavior that could be construed as hazing. Failure to do so will result in the charge of aiding and abetting these activities.
- Promote integrity in playing and interacting on campus by being honest, fair and respectful of others.
- Refrain from false, misleading or deceptive statements regarding students, coaches, faculty and staff.
- Use language in an appropriate manner and refrain from swearing or using demeaning, profane and sexually degrading language.
- Implement and abide by team, department, and NCAA rules fairly and consistently in all aspects of college life.

#### 5. *Sexual harassment*

- Refrain from verbal and non-verbal conduct that is unwelcome, offensive or creates a hostile environment or behavior of a nature to be considered abusive to a reasonable person.
- Treat sexual harassment complainants and respondents with dignity, respect AND extreme confidentiality, referring them to the Coach or Athletic Director and ultimately to the Civil Rights/Title IX Coordinator immediately upon learning of any alleged incident.
- Respect, and do not deny, an athlete's right to participate based on the athlete having made sexual harassment charges.
  - **Refer to the Sexual Harassment - Title IX section of the Kenyon College Civil Rights Policy - [Prohibited Conduct Link](#) on Kenyon's Website**

#### 6. *Personal problems and conflicts*

- Always ensure the safety of fellow student athletes.
- Avoid any activity when one knows or should know that activity (problem) may interfere with or put in peril athletes or other participants.
- Be alert to signs of and obtain assistance at an early stage for problems that could significantly impair a student-athlete's safety and performance and communicate those concerns confidentially

to your coach or student affairs personnel.

- Resolve differences with coaches and other student-athletes through appropriate channels (team captain/coach) in a professional and calm manner, in a private setting, refraining from discussion with persons not involved with the difference of opinion.
- Understand that conflict resolution lies between the coach and the student-athlete. The student-athlete is responsible for representing himself/herself to the coach. Parental involvement is limited to notification of an issue if the student-athlete so chooses.

### **Addendum to Student-Athlete Code of Ethics**

#### *Policy for Suspension from Team Activities*

Whenever a student-athlete's or team's alleged actions and/or activities are viewed as threatening or potentially injurious to the well-being of team members, a sports program, the department, and/or the College, the Head Coach, in consultation with the designated sport supervisor, may impose interim (temporary) suspension of a student-athlete or group prior to the formal investigation or resolution of an alleged violation of College policy and/or pending the outcome of the resolution of a report. If the reported behavior involves allegations of harassment or discrimination on the basis of a protected characteristic as noted in the College's Notice of Non Discrimination, the matter will be addressed in accordance with the College's Civil Rights Policy.

## **Kenyon College: Academics and Eligibility**

### Contest Scheduling Guidelines

Kenyon Athletics works closely with the Committee on Academic Standards (CAS) by having CAS approve all playing schedules. Although great effort is taken to reduce the amount of missed class time, students are responsible for all work assigned in their classes, either by preparing early or making up after, as defined by each individual instructor.

Potential absences for athletic contests need to be communicated by each student to the class professor as early as possible in the semester. The athletic department assists in this notification via the “missed class letter” which is sent at the beginning of each semester to the faculty. These letters indicate a verification of a future missed class. If both the student-to-faculty communication and the written notification have taken place, the student should not be penalized for the absence.

It is imperative that the Kenyon student-athlete work with the faculty member regarding anticipated class absences to make adjustments as necessary throughout the course. There may be instances where lab set-ups or specific dates cannot be missed; in these cases, student-athletes need to communicate with coaches regarding scheduling conflicts. Early notification between student – faculty – coach is vital.

### Academic Advising and Support

Kenyon College provides academic advising through the Dean of Academic Advising. Each student has an academic advisor from the faculty to discuss course selection and progress. The system is set up to provide the maximum support for the student when things go well and also when things are not going well. Academic excellence is assisted by strong communication and a connection with professors, coaches and academic advising. Students experiencing difficulty need to ask for assistance from the areas of academic support.

### Class Attendance

A student-athlete is expected to attend all classes scheduled throughout the semester. Excused absences granted by the Committee on Academic Standards through athletic scheduling approval are not granted in addition to those outlined on a course syllabus. It is unlikely that a professor will allow a student-athlete to miss classes for an athletic contest and then, in addition, take ‘sick day’ absences granted to the class at-large.

### Academic Standing

NCAA eligibility requires all student-athletes to maintain good academic standing. As per NCAA Bylaws 14.01.2.1 and 14.1.8, the student-athlete must also maintain a full-time course of study to remain eligible. The Dean of Academic Advising, in conjunction with CAS, evaluates all student-records at the end of each semester. If a student-athlete is placed on ‘conditional enrollment’ (i.e. academic probation) during this review, the Dean of Academic Advising and CAS determine NCAA eligibility for practice and competition.

### Academic Recognition

The academic performance of each team is recorded at the end of each semester and academic

year. Outstanding accomplishment in academic performance triggers the nomination process for individual and team awards at the regional and national level.

**QUICK REFERENCE: Office of Academic Advising**

Dean for Academic Advising and Support: Thomas Hawks x5448, hawskt@kenyon.edu, Director of Student Accessibility and Support Services (SASS) Ruthann Daniel-Harteis x5453, danielharteis1@kenyon.edu

## **Kenyon Athletics and NCAA Regulations: Practice and Competition**

### Principles of Competition

The competition experience in Kenyon Athletics is governed by NCAA and North Coast Athletic Conference (NCAC) regulations. Each coach designs the non-conference part of the schedule to create a balanced, meaningful student-athlete experience. Each sport coach has the final decision on the selection of the varsity squad, playing time and the entry of student-athletes into the competition.

Each student-athlete is viewed as an adult, developing relationships with faculty, staff, administration, and the head coach of their particular team as such. (All students are considered adults under the Family Educational Rights and Privacy Act. College personnel may not discuss issues with parents unless the student provides a waiver.) Each student-athlete will be given a clear picture of what is expected in the role as an ambassador of the college during contests, during trips, on the Kenyon College campus, and in the greater community.

### Outside Competition (see NCAA Bylaw 14.7)

During the collegiate academic year, NCAA regulations state the student-athlete may represent the college but not any other team or organization. Outside the academic year, the student-athlete can represent an amateur team for the period of the summer months. There is an exception for National team tryouts and Olympic team tryouts, provided an NCAA waiver has been granted for such events.

### Playing and Practice Seasons (see NCAA Bylaw 17)

Each sport is assigned a playing and practice season by the NCAA. Traditional season practice and competition will occur around the primary competition schedule. The non-traditional practice schedule will occur in the semester that regular competition does not occur. Fall sports have 18 weeks, winter sports have 19 weeks, and spring sports have 18 weeks. The non-traditional practice schedules are also governed by the NCAA as it relates to practice opportunities and dates of competition.

### Conflict Resolution and Communication Procedures

Participation in varsity athletics at Kenyon College (or any NCAA institution) gives the student-athlete the opportunity to be treated as an adult. This participation is a privilege as opposed to a right. If there is a difference of opinion between the student and a coach, the student is encouraged to resolve the difference directly with the coach.

If a difference of opinion remains after discussions between the student and the coach, either person may ask the Senior Woman Administrator (SWA) or the Director of Athletics to assist with the resolution. Only in rare cases will a student's parents be permitted to petition the process. It is regarded as a valuable experience when a student resolves issues personally.

### Travel Policies

All Kenyon College travel to and from practice and competition sites will be via approved methods. Most travel is provided by bus, with some trips made in 12 or 7-passenger vans or college-provided car. The Athletic Director or designee (and/or the Dean of Students) approves all transportation. All student-athletes are required to stay with the "team travel party" until the contest or tournament is completed and the team returns safely to campus. In rare circumstances, student-athletes can be released from the travel group to return home with a parent. A travel release form can be obtained from the Athletic Director or designee and must be completed before the team departs from Kenyon. The release form requires signatures from the student, parent, coach, and athletic director. Students choosing to drive personal vehicles to practice fields do so at their own risk; however, the Lowry Center is within close proximity of fields of play and students are encouraged to walk. During college trips, Kenyon student-athletes are ambassadors of the college and should dress appropriately. The head coach determines travel attire and "travel sweats" may be provided.

### NCAA Eligibility Forms(NCAA Bylaw 14.1 – General Eligibility Requirements)

Annually, all student-athletes must complete NCAA Eligibility Forms (Student-Athlete Statement, Drug-Testing Consent Form, and Buckley Amendment Consent Form) prior to participation. Each student-athlete will be provided these forms electronically prior to arrival on campus or by a member of the athletic department's administrative team. Those student-athletes invited to join a roster following the start of the academic year must complete the forms prior to participation, including try-outs. Additionally, all international students must complete a one-time General Amateurism and Eligibility Form. These NCAA forms indicate that a student-athlete meets all applicable NCAA and Division III eligibility requirements and are required for continued participation. Failure to sign these forms may result in the student-athlete's ineligibility for participation in all intercollegiate competition (including scrimmages against outside competition). The Buckley Amendment Consent Form on student-athlete health insurance and portability is in place to authorize/consent to the institution's physicians, athletic trainers and health care personnel to disclose the student-athletes injury/illness and participation information associated with the student-athlete's training and participating in intercollegiate athletics to the NCAA for the purpose of conducting research into the reduction of athletic injuries. The authorization by the student-athlete is voluntary and not required for the student-athlete to be eligible to participate.

### Kenyon Eligibility Forms and Education Modules

Annually, all student-athletes must complete Kenyon Department of Athletics, Fitness and Recreation Forms (Drug and Alcohol Education Framework Attestation Form, Social Networking Conduct Policy, Sports Information Biographical Form) prior to participation. Each student-athlete

will be provided these forms electronically prior to arrival on campus or by a member of the athletic department's administrative team. Those student-athletes invited to join a roster following the start of the academic year must complete the forms prior to participation, including try-outs. Additionally, all first-year or transfer students are asked to complete drug and alcohol education through the NCAA's educational modules delivered by myPlaybook.org. These Kenyon forms indicate that a student-athlete meets all applicable Kenyon College eligibility requirements and are required for continued participation. Failure to sign these forms or complete the educational modules may result in the student-athlete's ineligibility for participation in all intercollegiate athletics (including scrimmages against outside competition). The Drug and Alcohol Education Framework Attestation Form indicates that you have read and understand the guiding principles and policy that Kenyon College follows when it pertains to these issues within the NCAA, the College, the Department, and your chosen team.

## **Kenyon Athletics: Drug & Alcohol Education Program**

The Kenyon College Department of Athletics, Fitness, and Recreation understands that it is a privilege for a student-athlete to represent Kenyon College on and off the field. The responsibility of such representation is a matter of both character and integrity. Kenyon Athletics fosters learning and develops community by focusing on citizenship, competition, resiliency, sportsmanship and teamwork within Kenyon's unique campus culture. As such, the Kenyon College Department of Athletics, along with the NCAA, seeks to uphold these core values by providing programs to ensure a fair, safe, healthy and honorable field of play. The Drug and Alcohol Education Program has been established to:

1. Promote the health, safety and welfare of all student-athletes and staff.
2. Ensure student-athlete preparedness for the current NCAA policy of drug testing at all levels of Division III championships by informing all student-athletes and staff about NCAA and Kenyon College policies.
3. Promote an environment that encourages student-athletes to avoid the use and/or abuse of banned substances and alcohol.
4. Provide prevention through educational programs and opportunities to communicate information regarding professional counseling and drug/alcohol treatment programs as well as referral to these therapeutic based programs.
5. Assist those who use or abuse drugs/alcohol and who would benefit from counseling, education or treatment.
6. Maintain the integrity of the Kenyon College athletic program and the Kenyon College community at the highest levels through clear communication of drug and alcohol testing and education policies

The Educational framework is comprised of the following:

1. Completion of the NCAA's recommended myPlaybook modules on drug and alcohol education for all incoming first-year and transfer student-athletes. (pertains to AY 21/22 and beyond, those arriving prior to this date do not need to complete).

2. Mandatory completion of the preseason virtual compliance presentation. This is provided through ARMs and includes discussion of NCAA by-laws regarding drug testing and banned substances.
3. Signed NCAA drug testing consent form (NCAA by-law 14.1.4).
4. Knowledge and understanding that the Department of Athletics, Fitness and Recreation may choose to conduct random selection for drug testing of varsity participants.

### Drug Testing Policies and Procedures

The Kenyon College Department of Athletics, Fitness, and Recreation understands that it is a privilege for a student-athlete to represent Kenyon College on and off the field. The responsibility of such representation is a matter of both character and integrity. Kenyon Athletics fosters learning and develops community by focusing on citizenship, competition, resiliency, sportsmanship and teamwork within Kenyon's unique campus culture. As such, the Kenyon College Department of Athletics, along with the NCAA, seeks to uphold these core values by providing programs to insure a fair, safe, healthy and honorable field of play.

### Program Outcomes

1. Promote the health, safety and welfare of all student-athletes and staff.
2. Ensure student-athlete preparedness for the current NCAA policy of drug testing at all levels of Division III championships by informing all student-athletes and staff about NCAA and Kenyon College policies.
3. Promote an environment that encourages student-athletes to avoid the use and/or abuse of banned substances and alcohol.
4. Provide prevention through educational programs and opportunities to communicate information regarding professional counseling and drug/alcohol treatment programs as well as referral to these therapeutic based programs.
5. Assist those who use or abuse drugs/alcohol and who would benefit from counseling, education or treatment.
6. Maintain the integrity of the Kenyon College athletic program and the Kenyon College community at the highest levels through clear communication of drug and alcohol testing and education policies

### Program Objectives

A thorough knowledge and understanding of the following:

1. The Kenyon College Department of Athletics and Sports Medicine's Drug Testing and Alcohol Education Program Protocol and NCAA rules, regulations, and policies concerning drugs and alcohol
2. The medical effects of drug and alcohol use and abuse, including physical and cognitive effects
3. The emotional effects of drug and alcohol use and abuse
4. Resources for screening, referral, and treatment options on campus and in the community
5. Resources for positive social and gathering options

### Educational Framework

1. Completion of the NCAA's recommended myPlaybook program on drug and alcohol education for all incoming first year and transfer student-athletes. (as of 7/31/19), as of the

above date current upperclass student-athletes are not required to complete this interactive program.

2. Mandatory completion of the virtual preseason compliance meeting that includes discussion of NCAA by-laws regarding drug testing and banned substances.

3. Signed NCAA drug testing consent form (NCAA By-Law 14.1.4).

4. Knowledge and understanding that the Athletic Department may choose to conduct random selection for drug testing of varsity athletic participants per the policies listed below.

## **Kenyon Athletics: Mental Health Resources**

### **1. ProtoCall**

- a. ProtoCall is a service provided to all students (on campus, learning remotely or abroad) by Kenyon. Students have 24/7 access to a licensed clinical behavioral health professional who can assist the caller with immediate support, crisis intervention and stabilization. ProtoCall can be reached by calling Campus Safety at 740-427-5555.

### **2. Campus Security**

- a. Full-time campus safety officers are trained as emergency medical responders (EMR) and can be reached by contacting 740-427-5555.
- b. Talkspace Online Counseling A network of thousands of licensed clinicians, Talkspace connects users to a dedicated therapist from a secure, HIPAA-compliant mobile app and web platform.

### **3. Additional Resources for Student Athletes**

- i. If additional help outside of Counseling Services is needed, our counselors will refer to a local counseling service
- ii. A Moodle page is available to all student-athletes that has a wealth of resources for mental health education.
  1. Use your Kenyon student login on Moodle and look for the following title: Student Athlete Wellness Education. Once you click on that, you will see - GAME PLAN: Strategies for Improved Wellness and Mental Health

<https://moodle.kenyon.edu/course/view.php?id=6441>

# **Kenyon Athletics: Sports Medicine and Athletic Training**

## **Sports Medicine Mission Statement**

The Kenyon College Sports Medicine team, keeping with the values of the Kenyon Athletic Department, strives to give the attention and care necessary to the Kenyon student-athlete population, as well as the Kenyon community, including faculty, staff and the general student body.

The focus of the Sports Medicine team is to provide the highest quality healthcare and to allow each individual to return safely and effectively to their respective sport, or normal activity, in a timely manner.

## **Pre-Participation Physical Exams:**

All students must receive a pre-participation physical exam which will be done on campus by the team physician or designee if the team physician is not available and must be done before they will be permitted to participate in practices or games. Only one physical exam is needed per calendar year even if the athlete is involved in more than one sport.

## **Assumption of Risk, Sickle Cell, and Concussion Policy :**

All athletes must sign a Shared Responsibility for Sport Safety form and will receive information on concussion management strategies. If under the age of 18 a parent or guardian must also provide a signature.

In addition, starting in 22-23 seasons NCAA member institutions are now required to have all incoming student-athletes provide proof of Sickle Cell Trait (SCT) status in order to participate in athletics starting. This has removed the option to “waive” the right to be tested. As a result, please be aware that athletes will have a requirement to provide proof of sickle cell status

## **Inclement Weather Policy:**

For the lower fields, athletes should be directed toward the Lowry Center in a timely manner. For McBride Field and the Field at Benson, athletes should be directed toward the Lowry Center.

When lightning is within a 10 mile radius of the playing area, the outside activity must be stopped.

Athletes will be permitted to return to the field of play when it is determined safe that any lightning has moved outside of the 10 mile radius. These decisions can be aided by the use of weather monitoring applications and websites

In the event that an athletic trainer is unavailable for practices during inclement weather, it is the responsibility of the coach(es) to take the necessary precautions. This is necessary for all events including but not limited to games, practices, camps, and special events.

## **Training Room Regulations:**

- Be respectful to all staff and students

- No equipment or cleats permitted in ATR.
- All backpacks, jackets, and other apparel are to be placed in shelves.
- No profanity, abusive, or derogatory comments
- No tobacco of any kind.
- Do NOT remove any equipment without permission by staff
  - Equipment not returned can result in full team not being permitted to remove equipment from ATR
- Do NOT remove towels from ATR.
- No one is permitted in the ATR without supervision of athletic trainer
- Proper attire only when entering the Athletic Training Room.
- No students or coaches may access the medication cabinet.
- Athletes preparing for a game or in-season practice will receive service first.
- All Student-Athletes must follow Whirlpool Rules in order to use equipment
  - Athletes must shower prior to using tubs
  - Athletes are to wear cold tub shorts for full body submersion
  - No Socks to be worn in tubs

## **STUDENT RESPONSIBILITIES**

- Ensure that you have completed all aspects of the pre-participation physical exam before engaging in athletic activity.
- Make sure that all equipment is permitted by their sport and meets all NOCSAE guidelines.
- Adhere to the NCAA policies on banned substances.
- Adhere to institutional drug and alcohol education programs and policies.
- Report injury and illness to the medical staff in a timely manner to allow proper treatment and referral if necessary.
- Be respectful of the medical staff and the athletic training room rules.
- Properly condition and become acclimatized in the off-season to minimize risk of heat illness and other injury.
- Wear attire that is appropriate per weather condition. Lightweight, light-colored, loose mesh or cotton clothing for hot weather. Layers for cold weather.

### **Insurance: General Provisions**

This insurance plan is sponsored by Kenyon College and is serviced by [Well Fleet](#).

For injuries suffered in practice or participation in intercollegiate athletics, benefits under this Plan will be coordinated with the College-sponsored intercollegiate sports plan as a secondary payer policy.

For intercollegiate athletic injury the policy is in accordance with the NCAA Catastrophic Injury Insurance Program. Any medical expenses exceeding \$90,000 will be provided by the NCAA Catastrophic Insurance Program.

Claim Procedure: \*The student is responsible for initiating all claims for the payment of medical bills.

QUICK REFERENCE: Sports Medicine (Athletic Training Room is located on the first floor of the Lowry Center) Head Athletic Trainer Mark Teeples (740) 427-5017 Assistant Athletic Trainer Nick Massie (740) 427-5018 OhioHealth Physical Therapist JT VanWey (740) 427-5524

## **Kenyon Athletics: General Information and Policies**

### **Confidentiality**

For any student-athlete age 18 or over, student records are private. For this reason, a coach can openly discuss a player's performance, attitude, and preparedness for a sport with the student-athlete only. Discussion of such matters with parents or family members requires consent by the student-athlete. Each student has the opportunity to sign a partial waiver of the Buckley Amendment rights to the expressed use of public relations and NCAA matters only.

### **Experience Survey**

At the conclusion of each season, the student-athlete is given the opportunity to provide feedback on their experience. Student-athletes are asked to evaluate how well we meet our mission values of citizenship, competition, resiliency, sportsmanship, and teamwork. They are also asked for feedback on the areas of strength and conditioning, equipment operations, athletic training, and athletics communications. We ask student-athletes to evaluate their experience over the past season and over their time at Kenyon, and to tell us their most positive experiences. Student-athletes are invited to let us know anything else they want to tell us about their experience and have the opportunity to have an administrator or Faculty Athletics Representative contact them for further discussion.

This web-based survey is a "living" document that can change as students, coaches and the administration strive to find ways to refine the Kenyon College student-athlete's experience.

Each student-athlete participating in a varsity sport will receive the link to the survey for his/her sport at the conclusion of the traditional season. A high degree of participation in this annual project ensures a quality experience for the coach and student-athlete and provides a window for future planning.

### **Athletic Equipment, Laundry and Locker Rooms**

#### **Locker Rooms**

- Athlete Expectations
  - No open food in locker rooms. All food must be stored in containers.
  - No video or pictures may be taken in locker rooms.
- Locker Organization
  - No items on the floor except for shower caddies.
  - No storage bins/cubbies/drawer units. Shower caddies only.
  - No food left in lockers.
  - No loose clothing.
  - Stool pushed under the locker.
- Non-traditional teams may use visiting team locker rooms.
  - Locker rooms are for day use only. No items may be stored in locker rooms overnight.
  - All visiting locker rooms will be offline on game days. Student-athletes may utilize the recreational locker rooms on these days. Recreational locker rooms are also for day use only. All items must be removed from them upon departure.

- Cleaning
  - Locker rooms will be cleaned daily by our custodial staff on night shifts. Floors must remain clear to allow for proper cleaning.

### **Equipment**

- Equipment/gear issuing should be coordinated and scheduled by the coaches with the equipment manager in advance.
- Cold tub shorts may be checked out from the equipment room and are to be turned in after the season.
- Athletes will be issued gear/equipment at the beginning of their traditional or non-traditional seasons. Coaches will designate what items may be kept and what items must be returned at the end of the season or school year.

### **Laundry**

- Full laundry service will be provided for both traditional and non-traditional teams.
- Athletes will have their loop done once a day.
- Athletes will turn in their loop and towel to the bins at the equipment room window.
- Clean loops will be placed on designated racks in locker rooms or in the back hallway.
- Each athlete will be provided one towel along with their loop for the day.
- Please note that towels will not be distributed from the equipment room.
- Permissible items on a loop:
  - Team issued practice gear
  - Undergarments
  - Socks

QUICK REFERENCE: Director of Equipment Operations - Alan Kavanaugh x5019  
Lowry Equipment Room

### **Media Relations**

At the beginning of each year, the Director of Athletics Communications will disseminate media release forms for each student-athlete to read and sign. The signed forms ensure that Kenyon student-athletes will be featured in website releases and hometown releases for performances both athletically and academically.

Kenyon College will not distribute student-athlete phone numbers or other personal information to reporters or other outside sources without the approval from the student-athlete. A student-athlete has the option to accept, postpone, or deny an interview with the media. The Kenyon Director of Athletics Communications (or assistant director) will assist with the interview setup. Should a student-athlete receive any calls for comments or an interview, student-athletes are encouraged to refer the requests back to the Kenyon Athletics Communications Department before responding.

All Kenyon College locker rooms are closed to media and fans. For media appearances and interviews, student-athletes will be escorted to a designated media area by Athletics Communications staff or by Athletics administrative personnel.

Interview Pointers:

- Remember, there is no such thing as 'off the record.' Any casual statements you make to the media may be quoted.
- Answer the question(s) asked and avoid providing more information.
- Granting an interview puts the student-athlete in the public spotlight with a wide audience.
- Statements made to the press should be factual and help with the public relations for Kenyon College.
- Conduct an interview with the Director of Athletics Communications or a coach present.
- Your appearance and your words not only reflect your personality, but, in the eye of the audience, reflect your team and Kenyon College.

QUICK REFERENCE: Offices are located on the 2nd floor of the Lowry Center

Director of Athletics Communications: Marty Fuller, [fullerm@kenyon.edu](mailto:fullerm@kenyon.edu) x5471

Asst. Director of Athletics Communications: Evan Brinnon, [brinnon1@kenyon.edu](mailto:brinnon1@kenyon.edu) x5026

### **Recruiting Guidelines**

Kenyon College student-athletes are permitted to assist with the recruitment of students to Kenyon. The student-athlete is permitted to make phone calls and to write and communicate via email. A student-athlete may be asked by a coach to host a prospective recruit who is making a visit to the campus; the college admissions office might also request a student-athlete to host a visiting student. There are guidelines for hosting prospective students and it is required that every student-athlete host understands and abides by the guidelines to ensure the safety and well being of the prospective student. It is also incumbent upon the student-athlete host to report any behavior of a prospective student that causes concern or violates the student code of conduct and local/state/federal law. All guests must be registered with the Office of Safety and Security and the Office of Admissions should have an itinerary of the visit, provided by the coach, on file. After each visit, give feedback to your coach(es). Your coach(es) will provide instruction on how and when you should follow-up with your recruit.

### **Overnight Hosting Procedures (from the Office of Admissions)**

The Overnight Hosting Program is a crucial part of the admissions process for many students. It is important to remember that most prospective students have not been to Kenyon before and will have limited experience with college campuses. Therefore, they would greatly appreciate the opportunity to see the campus, meet other students, attend classes, talk with professors, eat in the dining hall, and basically see what life at Kenyon is all about. Remember your first visit to a new school? Please treat the prospect accordingly.

What to do: Some prospective students will be tired and may want to go to bed early. Some may not. Please try to include your prospect in your conversations. Most importantly, enjoy showing Kenyon to the prospect. Please display your pride and maturity by showing the prospective student that Kenyon is an academic community with a liberal arts focus in a primarily picturesque location.

Taking a prospect to class in which he/she shows interest is a good idea, but be sure to make arrangements with the professor ahead of time.

What not to do: Do not attempt to show the prospect “a good time” by taking him/her out drinking, or offering illegal substances—even if the student approaches you. The administration of Kenyon College does not condone or tolerate the use of these substances and the Office of Admissions (and Department of Athletics) follows the same rules and regulations found in the Student Handbook. Remember, these are high school students and quite often minors in the eyes of the law. Stay with your prospective student; do not leave him/her alone. Avoid putting him/her in an uncomfortable or compromising situation.

Follow-up: After a visit, you should write your prospective student a note. You should include that you hope they enjoyed their time. You might also include your name, address (PO Box, email, or text) and encourage your visitor to contact you with further questions. Please watch for opportunities to phone prospective students in the fall and spring so that you can follow-up with your prospect.

## **Social Media / Internet Policy**

### **Social Networking Community Sites**

Internet sites such as Facebook, Twitter, Instagram, Snapchat, et al. provide individuals with an opportunity to interact with an extraordinarily expansive universe of new people and connect with current friends. Postings on personal profiles, groups and chat rooms are in the public domain and easily accessible by anyone including reporters, parents, coaches, groupies, predators, employers and graduate school admissions officials. Once information is posted, it is a fact that it may be archived in many different places, and could become permanent record, even after it has been deleted.

### **Athletic Department Policy**

Participation in intercollegiate athletics at Kenyon College is a privilege, not a right. The Athletics Department conduct policy currently states, “Student-athletes shall deport themselves with honesty and good sportsmanship. Their behavior shall AT ALL TIMES reflect the high standards of honor and dignity that characterize participation in competitive sports at Kenyon College.” While the Athletics Department does not prohibit student-athlete involvement on Internet based social networking communities, the high standard of honor and dignity encompasses comments and postings made to those sites. The Athletics Department reserves the right to take action against any currently enrolled student-athlete engaged in behavior that violates College, Department, or team rules, including such behavior that occurs in postings on the Internet. This action may include education, counseling, team suspension and termination from the varsity team.

### **Recommendations**

Immediately review your involvement on Internet sites to ensure that your postings are consistent with team, Athletics Department, and College rules. Moreover, make sure they represent you in the way that you and your team would like to be portrayed. For your safety and privacy, you should refrain from posting and should promptly remove any personally identifiable information such as

telephone number, address, class schedule and places frequented as well as any inappropriate photos you may have posted. Alert the appropriate administrator of any sites that falsely portray you, as this constitutes identity theft, and the College will assist your efforts to have the offensive site removed. Be cautious about which chat groups you join and be sure you want to be publicly associated with that group. Once you become a member, you are linked to the discussion that takes place within that group. Only the group's administrator is able to delete your group membership or postings made to a group site.

## **Hazing**

Kenyon athletic teams are responsible for encouraging an atmosphere of learning, social responsibility, and respect for human dignity and for providing a positive influence and constructive development for team members. Hazing is unproductive and hazardous behavior that is incongruous with this responsibility and has no place in our college life, either on or off campus. Consequently, Kenyon Athletics fully supports the College's policy on hazing.

From the Student Handbook - The College will not tolerate hazing on the part of any individual, organization, group, or team. Hazing is defined as any action or situation, regardless of intention, whether on or off Kenyon premises, that results in or has the potential of resulting in physical, mental, or emotional harm, discomfort, embarrassment, harassment, or distress to a group's members or prospective members.

Furthermore, being a member or prospective member of any student organization, group, sports team, or activity does not provide for, allow, or tolerate hazing in any form. A form of hazing is considered hazing whether or not the person against whom the hazing was directed consented to or acquiesced in the hazing activity. Forms of hazing include, but are not limited to: personal servitude; tests of physical endurance; kidnapping, transporting, or stranding anyone; private or public skits; loss of personal dignity or self-worth; activities or attitudes that breach reasonable standards of mutual respect; lowering of one's personal standards; exposure to the elements without appropriate protection; sleep deprivation and creation of excessive fatigue; consumption of a food, liquid, alcohol, drug, or other substance; social isolation; expecting certain items to always be in one's possession; restrictions on personal hygiene; calisthenics; academic dishonesty; threats or implied threats; destroying or removing public or private property; behaviors which emphasize a power imbalance; wearing of any public apparel which is conspicuous and not normally in good taste; activities which are not consistent with personal growth and academic achievement; and violations of federal, state, or local laws. The College will treat the hazing action of even one member of a group as constituting hazing by the group.

Individuals or groups believed to be in violation of this policy will be subject to Kenyon disciplinary action. An individual commits an offense if the person: engages in hazing; solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing; recklessly permits hazing to occur; or has firsthand knowledge of the planning of a specific hazing incident or has firsthand knowledge that a specific hazing incident has occurred and knowingly fails to report that knowledge through the Report of Concern (found on the Student Activities website) or an appropriate official of the institution.

Individuals found to be responsible for hazing face sanctions up to and including suspension or dismissal from the College. An organization commits an offense if the organization condones or encourages hazing or if an officer or any combination of members, pledges, or alumni of the organization commits or assists in the commission of hazing. Groups or organizations found to be responsible for violations of this policy face sanctions up to and including suspension, dismissal, or removal of their recognition by Kenyon. Individual members of a group are subject to sanctions up to and including suspension or dismissal from the College for allowing such violations to occur.

APPLICABLE STATE LAW Ohio is one of 44 states with an anti-hazing law. Individuals may be held criminally or civilly liable. The Ohio Revised Code provides: 2903.31 Hazing. (A) As used in this section, "hazing" means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person. (B)(1) No person shall recklessly participate in the hazing of another. (2) No administrator, employee, or faculty member of any primary, secondary, or post-secondary school or of any other educational institution, public or private, shall recklessly permit the hazing of any person. (C) Whoever violates this section is guilty of hazing, a misdemeanor of the fourth degree.

2307.44 Hazing civil liability. Any person who is subjected to hazing, as defined in division (A) of section 2903.31 of the Revised Code, may commence a civil action for injury or damages, including mental and physical pain and suffering, that result from the hazing. The action may be brought against any participants in the hazing, any organization whose local or national directors, trustees, or officers authorized, requested, commanded, or tolerated the hazing, and any local or national director, trustee, or officer of the organization who authorized, requested, commanded, or tolerated the hazing. If the hazing involves students in a primary, secondary, or post-secondary school, university, college, or any other educational institution, an action may also be brought against any administrator, employee, or faculty member of the school, university, college, or other educational institution who knew or reasonably should have known of the hazing and who did not make reasonable attempts to prevent it and against the school, university, college, or other educational institution. If an administrator, employee, or faculty member is found liable in a civil action for hazing, then notwithstanding Chapter 2743 of the Revised Code, the school, university, college, or other educational institution that employed the administrator, employee, or faculty member may also be held liable.

The negligence or consent of the plaintiff or any assumption of the risk by the plaintiff is not a defense to an action brought pursuant to this section. In an action against a school, university, college, or other educational institution, it is an affirmative defense that the school, university, college, or other institution was actively enforcing a policy against hazing at the time the cause of action arose.

#### Examples of hazing

a. Any activities that are illegal, unlawful, or constitute theft, burglary, or trespassing; the taking or the destruction of any article belonging to another person without his or her consent; or any activity that would be morally objectionable to the individual pledge. b. Kidnapping, transporting, and/or stranding anyone without his or her knowledge or consent. c. Any action potentially harmful to the individual or that would be endangering his or her life, such as swimming in a river, jumping from

high places, electrical shock, or simulated or actual branding. d. Any activity creating excessive fatigue, or forceful participation in extreme mental abuse or exercise beyond normal ability, such as sweat boxes, bracing, or creating rooms or areas that are uncomfortable due to temperature, noise, size, or air quality for the purpose of harassment. e. Any activity involving nudity or lewd behavior. f. Any activity that interferes with one's sleep pattern. g. Any activity that interrupts one's study.

### Alcohol and Hazing

Alcoholic beverages are prohibited at membership recruitment functions of College-recognized organizations (e.g., fraternities, sororities, societies or teams) or at any event where potential members are invited or required to attend (e.g., pledging, work week/initiation week). Any activity involving chug-a-lugging or forcing or requiring consumption of alcohol, food, nonalcoholic beverages, and/or other objects is hazing.

### Athletic Awards

Kenyon's Department of Athletics, Fitness and Recreation sponsors a celebration at the end of the year to honor all student-athletes for their participation and accomplishments in varsity sports. This celebration is funded and organized by the department, in conjunction with KSAAC.

Varsity teams may have independent end of the season gatherings to hand out individual team awards.

### College Awards and Special Recognition:

- KSAAC John Rinka Sportsmanship Award – nominated and presented by KSAAC, the Kenyon Student-Athlete Advisory Committee selects to honor both a male and female student-athlete each month of the academic year. This selection is based on a demonstration of dedication, motivation, sportsmanship, and outstanding achievement.
- Jess Willard Falkenstine Award – Given by the Beta Alpha Chapter of Beta Theta Pi in honor of the late Mr. Falkenstine, coach and director of athletics at Kenyon from 1953 to 1964; awarded annually to an outstanding athlete-scholar who displays the characteristics of leadership and integrity, exemplified by this award.
- Kenyon Senior Athlete of the Year –The recipient is selected by a vote of the head coaches. Given to a graduating athlete who has demonstrated dedication, sportsmanship and excellence in athletics at Kenyon College.

### Conference, Regional, and National Awards:

Kenyon student-athletes earn a variety of conference, regional, and national awards annually. The Director of Athletics Communications often makes nominations with input from the coaches for both academic and athletic awards. Kenyon College currently ranks second among all Division III institutions with 89 NCAA Postgraduate Scholarship winners. Some of the awards, scholarships and internships available are:

- NCAC Scholar-Athlete Award - The NCAC Scholar-Athlete Award is given annually to one man and one woman from each North Coast School. Instituted in the 1990-91 season, the Award honors outstanding academic and athletic achievement.
- College Sports Information Directors of America (CoSIDA) Academic All-America - To be

nominated, the student-athlete must be a starter or important reserve with at least a 3.30 cumulative grade point average (on a 4.0 scale) for his/her career. No athlete is eligible until he/she has reached sophomore athletic and academic standing at his/her current institution.

- **NCAA Postgraduate Award** - The NCAA awards up to 126 postgraduate scholarships annually, 63 for men and 63 for women. The scholarships are awarded to student-athletes who excel academically and athletically, and who are in their final season of intercollegiate athletics competition. To be eligible, the student-athlete must have an undergraduate minimum cumulative grade-point average of 3.2. The one-time, nonrenewable grants of \$10,000 each are awarded for fall sports, winter sports and spring sports. Each sports season, there are 21 scholarships available for men and 21 scholarships available for women.
- **Pam Smith NCAC Woman of the Year Award / NCAA Woman of the Year** - The NCAC Woman of the Year Award commemorates former Wittenberg women's basketball Head Coach and Associate Director of Athletics Pam Smith, who had a profound impact upon the athletes she coached and the students she taught over an illustrious Wittenberg career that spanned more than two decades. The NCAC winner will be nominated for the NCAA Woman of the Year award, one of the most prestigious honors the NCAA bestows. The award recognizes senior student-athletes who have distinguished themselves throughout their collegiate careers in the areas of academic achievement, athletics excellence, service and leadership.
- **Don Hunsinger NCAC Man of the Year Award**- This award commemorates former Oberlin administrator and coach Don Hunsinger, who had a far-reaching influence on the athletes he coached in a wide variety of sports. Over more than three decades, Hunsinger served Oberlin as athletic director, chairman of the department of physical education, had stints as head coach for Yeoman football, baseball, and men's and women's tennis, and assisted with the men's and women's basketball programs. Four times he earned NCAC Coach of the Year recognition, twice in men's tennis and twice in women's. Hunsinger, who retired from the College in 2008, continues to serve the conference as Director of Tennis and assists in the administration of the conference's swimming & diving championship. The award recognizes one male senior student-athlete who has distinguished himself throughout his collegiate career in the areas of academic achievement, athletics excellence, service and leadership. Each conference institution can nominate a distinguished male student-athlete for the honor. A committee of North Coast Athletic Conference administrators, in conjunction with the conference office, makes the selection.
- **Arthur Ashe, Jr. Sports Scholar Award** - The Sports Scholar awards, inspired by tennis legend Arthur Ashe Jr., honor undergraduate students of color who've made a winning combination of outstanding academics, excellence in athletics, and community activism.
- **Walter Byers Postgraduate Scholarship Program** - One male and one female student-athlete are annually awarded a postgraduate scholarship in recognition of outstanding academic achievement and potential for success in postgraduate study. It is intended that an individual named a Byers Scholar will be recognized as one who has combined the best elements of mind and body to achieve national distinction for his or her achievements, and promises to be a future leader in his or her chosen field of career service. The stipend for each Byers Scholarship is \$21,500 for an academic year. If the graduate school where the Byers Scholar is enrolled provides evidence of satisfactory performance and progress, the grant may be renewed for a second year. Applicants must be

graduating seniors who competed in varsity athletics and have an undergraduate minimum cumulative grade-point average of 3.5.

- **Ethnic Minority and Women's Enhancement Postgraduate Scholarship for Careers in Athletics** - The NCAA awards 13 scholarships to ethnic minorities and 13 scholarships to female college graduates who will be entering their initial year of postgraduate studies. The applicant must be seeking admission or have been accepted into a sports administration or related program that will help the applicant obtain a career in intercollegiate athletics, such as athletics administrator, coach, athletic trainer or other career that provides a direct service to intercollegiate athletics. Each award is valued at \$6,000.
- **NCAA Internship Program** - The NCAA offers one-year internships at its national office in Indianapolis, Indiana, providing on-the-job learning experiences for college graduates who express an interest in pursuing a career in the administration of intercollegiate athletics. These are paid, 12-month positions. The areas of the NCAA that offer intern positions are administrative services, branding and communications, championships, corporate and broadcast alliances, Division I men's and women's basketball, diversity and inclusion, education services, enforcement services, governance, membership services/student-athlete reinstatement and the NCAA Eligibility Center.

## Kenyon Athletic Associations: for Students and Alumni

### Kenyon Student-Athlete Advisory Committee (KSAAC)

At Kenyon College, athletics serve as a formative and integral part of a student's time spent on campus. Student-athletes represent not only individual teams but a fostered culture of academic and athletic excellence in line with the expectations of themselves, the institution, and the conference. The Kenyon Student-Athlete Advisory Committee (KSAAC) serves as an avenue through which the Lords and Ladies can make their voices heard on campus, advocating for themselves and acting as the bridge that connects students with administration. KSAAC also engages in creating, modifying, or reacting to NCAC, NCAA, and Kenyon College legislation, employing the unique perspective of student-athletes. Finally, KSAAC strives to provide opportunities for student-athletes to serve in leadership roles, practice advocacy, and engage more deeply with athletics to ensure the most fulfilling and impactful Kenyon experience possible.

#### **QUICK REFERENCE: Kenyon Student-Athlete Advisory Committee**

##### Staff Supervisors:

Doug Misarti (men's lacrosse coach)

Emma Olson (women's volleyball Coach)

##### 2021-22 Officers:

**Co-Presidents:** Payton Doan, Jake Davidson

**Co-Vice Presidents:** Tatum Eccleston, Sam Thompson

**Operations:** Sarah Molloy

**Co-Diversity Chairs:** Eras Yager, Graham O'Brien

At the start of each Academic Year we will confirm KSAAC representation from each team. Ideally each team will have two student-athletes representing them on KSAAC. These representatives are asked to get involved and also report back to their teams after each KSAAC Meeting. For those wanting to serve as Officers, this nomination and election process will occur in April for the upcoming year.

KSAAC Meetings are held once a month during the Academic Year. The Officers will meet bi-weekly.

Emails are sent out bi-weekly to all student-athletes with the date, time and location of upcoming meetings.

E-mail: [ksaac@kenyon.edu](mailto:ksaac@kenyon.edu)

### Kenyon College Athletes for Equality (KCAE)

Kenyon College Athletes for Equality's mission is to promote an accepting and welcoming environment for all student-athletes and to educate the student body on the presence of LGBTQ athletes in sports. We will be meeting monthly to discuss ways in which we can promote acceptance

as well as holding various events and discussions pertaining to enhancing the experience of LGBTQ and ally student- athletes.

### Kenyon Athletic Alumni

Kenyon Athletics is in the process of creating a new varsity athlete alumni association that will be dedicated to the relationships between students and alumni, family and friends, and our greater community. The new association will be committed to Kenyon's well-balanced, twenty-two sport intercollegiate athletics department. The purpose of the association is to encourage support of Kenyon Athletics and remain connected with alumni and friends of the college. The association sponsors the annual Hall of Fame induction ceremony and other recognition events that celebrate accomplishments of Kenyon student-athletes. The stories of citizenship, competition, resiliency, sportsmanship and teamwork - as told on the walls of the second floor of the Lowry Center - have shaped Kenyon's past, present, and future.

## **Kenyon Athletics: Other Resources**

### NCAA Division III Regulations

The Division III Manual contains information about your eligibility to compete in intercollegiate athletics. You should read the [Summary of NCAA Regulations](#), or another outline or summary of NCAA legislation, provided by your director of athletics or read the bylaws of the NCAA Division III Manual that deal with your eligibility. You are responsible for knowing and understanding the application of all NCAA Division III bylaws related to your eligibility. If you have any questions, you should discuss them with your director of athletics.

[2022-23 Division III Manual](#)

### **Kenyon College Policy on Transgender Athletes**

Kenyon College follows the NCAA policy regarding inclusion of Transgender Athletes. Below is the link:

[https://ncaaorg.s3.amazonaws.com/inclusion/lgbtq/INC\\_TransgenderHandbook.pdf](https://ncaaorg.s3.amazonaws.com/inclusion/lgbtq/INC_TransgenderHandbook.pdf)

## 2022-23 Athletics Department Directory

### ADMINISTRATION & STAFF

Jill McCartney	Director of Athletics, Fitness and Recreation	mccartney1@kenyon.edu	740-427-5811
Justin Newell	Associate Director of Athletics	newellj@kenyon.edu	740-427-5460
Emily Heithaus	Assistant AD / Fitness and Recreation	heithause@kenyon.edu	740-427-5912
Kelly Bryan	Assistant AD / Director of Outdoor Facilities	bryank@kenyon.edu	740-427-5796
Mark Teeples	Assistant AD / Sports Performance	teeplem@kenyon.edu	740-427-5017
Doug Misarti	Assistant AD / Student-Athlete Experience	misartid@kenyon.edu	740-427-5261
Grant Wallace	NCAA Compliance and Education Coordinator	wallaceg@kenyon.edu	740-427-5016
Alan Kavanaugh	Director of Equipment Operations / Facility & Event Coord.	kavanaugh2@kenyon.edu	740-427-5019
Mike Navratil	Director of Strength and Conditioning	navratil2@kenyon.edu	740-427-5424
Ron Kontura	Aquatics Director	kontura1@kenyon.edu	740-427-5021
Tiffany McCallen	Fitness and Recreation Programming Coordinator	mccallen1@kenyon.edu	740-427-5675
Jay Corrigan	Faculty Athletics Representative	corriganj@kenyon.edu	740-427-5281
Judy Holdener	Faculty Athletics Representative	holdenerj@kenyon.edu	740-427-5266
Debbie Cole	Office Manager	coledl@kenyon.edu	740-427-5456

### ATHLETIC TRAINING

Mark Teeples	Head Athletic Trainer	teeplem@kenyon.edu	740-427-5017
Nick Massie	Assistant Athletic Trainer	massie1@kenyon.edu	740-427-5018
J.T. VanWey	Physical Therapist -- OhioHealth	John.VanWeyJr@ohiohealth.com	740-427-5524

### ATHLETICS COMMUNICATIONS

Marty Fuller	Director of Athletics Communications	fullerm@kenyon.edu	740-427-5471
Evan Brinnon	Assistant Director of Athletics Communications	brinnon1@kenyon.edu	740-427-5026

### BASEBALL

Matt Burdette	Head Baseball Coach	burdette@kenyon.edu	740-427-5810
Jared Ferenchak	Assistant Baseball Coach	ferenchak1@kenyon.edu	740-427-5462
Ronnie Krsolovic	Assistant Baseball Coach	krsolovic1@kenyon.edu	740-427-5879

### MEN'S BASKETBALL

Dan Priest	Head Men's Basketball Coach	priestd@kenyon.edu	740-427-5556
Eamonn Kearney	Assistant Men's Basketball Coach	kearney1@kenyon.edu	740-427-5913

### WOMEN'S BASKETBALL

TBD

### MEN'S AND WOMEN'S CROSS COUNTRY

Kim Clark	Interim Head Cross Country Coach	clark4@kenyon.edu	740-427-5273
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### FIELD HOCKEY

Morgan Brozena	Head Field Hockey Coach	brozena1@kenyon.edu	740-427-5232
Meghan Heary	Assistant Field Hockey Coach	heary1@kenyon.edu	740-427-5027
Kate Fetterman	Volunteer Assistant Field Hockey Coach		

**FOOTBALL**

Ian Good	Head Football Coach	good1@kenyon.edu	740-427-5470
Robbie Brown	Assistant Football Coach (Defensive Coordinator)	brown14@kenyon.edu	
Corey Headley	Assistant Football Coach (Offensive Coordinator)	headley1@kenyon.edu	
Blake Cattrell	Assistant Football Coach (OL, Recruiting Coordinator)	cattrell1@kenyon.edu	740-427-5907
Brett McMurray	Assistant Football Coach (DL, Football Ops)	mcmurrayhammon1@kenyon.edu	
Joe Denney	Assistant Football Coach (TE/RB, Volunteer Assistant)	denney1@kenyon.edu	
Chris Nehasil	Football Intern (Defense)	nehasil1@kenyon.edu	
Nick Kazandjian	Football Intern (QBs)	kazandjian1@kenyon.edu	

**GOLF**

Grant Wallace	Head Golf Coach	wallaceg@kenyon.edu	740-427-5016
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**MEN'S LACROSSE**

Doug Misarti	Head Men's Lacrosse Coach	misartid@kenyon.edu	740-427-5261
C.J. Hughes	Assistant Men's Lacrosse Coach (Offensive Coordinator)	hughes3@kenyon.edu	740-427-5315
Patrick Groschan	Assistant Men's Lacrosse Coach (Defensive Coordinator)	groschan1@kenyon.edu	740-427-5915

**WOMEN'S LACROSSE**

Jess Good	Head Women's Lacrosse Coach	good2@kenyon.edu	740-427-5648
Tatiana Samuel	Assistant Women's Lacrosse Coach	samuel1@kenyon.edu	740-427-5559

**MEN'S SOCCER**

Chris Brown	Head Men's Soccer Coach	brownch@kenyon.edu	740-427-5564
Darren Moore	Assistant Men's Soccer Coach / Recruiting Coordinator	moored@kenyon.edu	740-427-5758

**WOMEN'S SOCCER**

Kelly Bryan	Head Women's Soccer Coach	bryank@kenyon.edu	740-427-5796
Cassie Hayward	Assistant Women's Soccer Coach	hayward1@kenyon.edu	740-427-5029

**SOFTBALL**

Emily Miller	Head Softball Coach		
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**MEN'S AND WOMEN'S SWIMMING AND DIVING**

Jess Book	Head Men's and Women's Swimming Coach	bookj@kenyon.edu	740-427-5982
Ron Kontura	Head Men's and Women's Diving Coach	kontura1@kenyon.edu	740-427-5021
Ian Reardon	Assistant Men's and Women's Swimming Coach	reardoni@kenyon.edu	740-427-5022
Kevin Steel	Volunteer Assistant Men's and Women's Swimming Coach	steel1@kenyon.edu	
Kim Clark	Volunteer Assistant Men's and Women's Swimming Coach	kimberlyfclark@gamil.com	

**MEN'S AND WOMEN'S TENNIS**

Andrew Carlson	Head Tennis Coach	carlson2@kenyon.edu	740-427-5914
Sophia Geier	Senior Assistant Tennis Coach	geier1@kenyon.edu	740-427-5649
Scott Thielke	Volunteer Assistant Tennis Coach		

**MEN'S AND WOMEN'S TRACK AND FIELD**

Julius Higginbotham	Head Track and Field Coach	higginbotham1@kenyon.edu	740-427-5072
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**VOLLEYBALL**

Emma Olson

Head Volleyball Coach

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740-427-5939

Kenzie Shand

Assistant Volleyball Coach

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740-427-5164

**Best of Luck to all Kenyon  
student-athletes!  
2022-2023**