



2025-2026

INDIANA TECH

STUDENT-ATHLETE HANDBOOK

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INDIANA TECH FIGHT SONG

We're the mighty Warriors of Indiana Tech.

Go you mighty Warriors, cheer for the orange and black.

Determined to win the battle, Warrior Pride will guide us through.

Go mighty Warriors, get the victory in all you do.

ABOUT THIS HANDBOOK

The Indiana Tech Student-Athlete Handbook has been prepared by the Department of Athletics for Indiana Tech student-athletes and their families to become more familiar with procedures and general regulations that have been established by the institution, sport specific conferences, the Wolverine-Hoosier Athletic Conference (WHAC), and the National Association of Intercollegiate Athletics (NAIA), among others. Many regulations apply directly to the student athlete. The Department of Athletics staff and head coaches are available to answer any questions about the contents of this handbook.

Students also must be aware of the rules that govern student conduct at Indiana Tech. Head coaches may have specific standards in each team's guidelines/rules. All student athletes should be aware of team expectations and the rights and responsibilities of an Indiana Tech student.

This handbook is a reference for important information for Indiana Tech student-athletes. There are several additional resources linked at various locations within this document as well. Please note: This handbook includes only general guidelines. Student athletes will be responsible for all Department of Athletics policies, whether provided by specific teams or by the Department of Athletics as a whole.

All student-athletes must sign the **Indiana Tech Student-Athlete Handbook Verification Form (Appendix A)**, confirming that they understand and accept the policies outlined in this publication. Failure to complete this step will result in suspension from all team activity.

MESSAGE FROM DR. KARL EINOLF

PRESIDENT

As President of Indiana Tech, I want to welcome you to Warrior Nation! Thank you for your commitment to our athletic program and for competing for the Orange and Black.

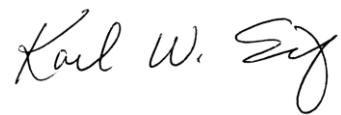
As this academic year progresses, you will see our branding message, “Go For IT!” permeate through all facets of our university. As you prepare for your upcoming season of play, I urge you to go for it in two significant ways:

Learn from competing: The core lessons taught by participating in competitive athletics – teamwork, perseverance, drive, discipline, good sportsmanship – will serve you throughout your life, long after your playing days are over. Be receptive to learning them and strive to apply them in your everyday life.

Wear the Orange and Black well: Indiana Tech has built a reputation of fielding teams that exhibit championship quality, both on the field and in the classroom. Warriors give their best in both areas – to uphold their responsibilities to their teammates and to themselves. Warriors are excellent examples of humanity, on campus and in the community. And win or lose, Warriors always do so with class and honor. When you agree to wear the Orange and Black, think about representing Indiana Tech as well as you can.

Have a safe and successful season as you go for it on your field of play. And again, thank you for competing for our university.

Go Warriors!



Dr. Karl Einolf, President

MESSAGE FROM JESSIE BIGGS

DIRECTOR OF ATHLETICS

Warriors, welcome to the 2025-2026 academic year! We are ecstatic about your commitment to join the Indiana Tech community and represent the institution in an athletic setting. This time of your life is for finding what inspires you; what you are passionate about; and what motivates you; so, while we expect your commitment to your sport to be strong, we also want you to use the Indiana Tech community as a resource in shaping your future.

This handbook is designed to assist you in defining your relationship to the institution as a student-athlete. Please be aware that each department on campus may have established policies that set forth expectations for your conduct. While the information, guidelines and policies set forth in this handbook outline the expectations of the athletic department, you are also accountable for academic and non-academic policies established by Indiana Tech, guidelines set forth by the NAIA and the conference with which your team competes, as well as all applicable federal, state and local laws. For more information on Indiana Tech’s academic and non-academic policies, please refer to the student handbook, *Techniques*, and the 2025-26 academic catalog. Understand that your specific athlete team may have its own set of standards and expectations for you to commit to in order to be a part of that program. Please be aware that this handbook may be amended at the discretion of the Department of Athletics without notice. I recommend you speak to your head coach if you have questions regarding any rule or regulation that may impact you.

Our Goal is: To provide you with the opportunities for academic and athletic excellence. The five core values the NAIA embraces: Integrity, Respect, Responsibility, Sportsmanship and Servant Leadership are attributes we believe lead to successful athletic teams and a successful career in the future. We expect a commitment to these values in every encounter you have. We are proud to have great individuals here at Tech, not just great athletes!

Go Warriors!



Jessie Biggs, Director of Athletics

DEPARTMENT OF ATHLETICS STAFF DIRECTORY

ADMINISTRATION

Jessie Biggs – Director of Athletics
Phone: 260-399-2820
E-mail: jnbiggs@indianatech.edu

Direct Sport Oversight: Baseball, Men's Basketball, Women's Lacrosse, Softball, Men's / Women's Volleyball

David Bokhart – Associate AD, Compliance & Administration
Phone: 260-344-4562
Email: gdbokhart@indianatech.edu

Direct Sport Oversight: Men's / Women's Bowling, Men's / Women's Cross Country, Men's / Women's Ice Hockey, Men's / Women's Soccer / Men's / Women's Wrestling

Craig Dyer – Faculty Athletics Representative
Phone: 260-422-5561 ext. 2339
Email: cadyer@indianatech.edu

HEAD COACHES

Archery – Dominic Greeman
Phone: 260-344-4797
Email: dmgreenman@indianatech.edu

Baseball – Kip McWilliams
Phone: 260-344-4757
E-mail: kdmcwilliams@indianatech.edu

Men's Basketball – Ted Albert
Phone: 260-267-7176
E-mail: tcAlbert@indianatech.edu

Women's Basketball – Jessie Biggs
Phone: 260-399-2820
E-mail: jnbiggs@indianatech.edu

Men's and Women's Bowling – Tyler DeJonge
Phone: 260-344-4583
E-mail: tjdejonge@indianatech.edu

Men's and Women's Cross Country – Alexander Kluchki
Phone: 260-344-4744
E-mail: arkluchki@indianatech.edu

Jessica Steward – Assistant AD, Senior Woman Leader
Phone: 260-344-4791
E-mail: jjsteward@indianatech.edu

Direct Sport Oversight: Archery, Women's Basketball, eSports, Men's / Women's Golf, Men's Lacrosse, Rifle / Pistol, Spirit Programs (Cheer, Dance, Pep Band)

Joel Kintigh – Sports Information Director
Phone: 260-344-4724
Email: jakintigh@indianatech.edu

Jack Koshko – Assistant Sports Information Director
Phone: 260-344-4748
E-mail: jakoshko@indianatech.edu

Jill Thomas – Athletic Administrative Assistant
Phone: 260-344-4792
E-mail: jrthomas@indianatech.edu

eSports – Jake Middleton
Phone: 260-344-4760
E-Mail: jdmiddleton@indianatech.edu

Men's and Women's Golf – Mark Beneke
Phone: 260-344-4538
E-mail: mwbeneke@indianatech.edu

Men's Ice Hockey – Frank DiCristofaro
Phone: 260-344-4630
E-mail: fpdicristofaro@indianatech.edu

Women's Ice Hockey – Liam Ross
Phone: 260-344-4802
Email: sfross@indianatech.edu

Men's Lacrosse – Bryan Seaman
Phone: 260-344-4789
E-mail: bcseaman@indianatech.edu

Women's Lacrosse – Alexis DiGiovanni
Phone: 260-344-4684
E-mail: akdigiovanni@indianatech.edu

Men's Rugby – Sam DiFilippo
Phone: 260-344-4650
Email: sjdifilippo@indianatech.edu

Spirit Programs (Pep Band, Dance, Cheer) – Morgan Bair
Phone: 260-344-4522
E-mail: mmbair@indianatech.edu

Men's Soccer – Keelan Barker
Phone: 260-344-4532
E-mail: krbarker@indianatech.edu

Women's Soccer – Andrea Gorton
Phone: 260-344-4720
E-mail: amgorton@indianatech.edu

Rifle and Pistol – Dominic Greenman
Phone: 260-344-4797
Email: dmgreenman@indianatech.edu

Softball – Stephanie Zimny
Phone: 260-344-4793
E-mail: smzimny@indianatech.edu

Men's and Women's Track & Field – Doug Edgar
Phone: 260-344-4703
Email: djedgar@indianatech.edu

Men's Volleyball – Jordan Rosenberg
Phone: 260-344-4786
Email: jxrosenberg@indianatech.edu

Women's Volleyball – Matt Fishman
Phone: 260-344-4717
E-mail: mrfishman@indianatech.edu

Men's Wrestling – Thomas Pompei
Phone: 260-344-4781
E-mail: tapompei@indianatech.edu

Women's Wrestling – Paul Rademacher
Phone: 260-344-4784
Email: pdrademacher@indianatech.edu

PARKVIEW SPORTS MEDICINE

Dr. Joseph Mattox – Team Physician

Kerri Grothaus – Head Athletic Trainer
Phone: 260-422-5561 ext. 2322
Email: kcgrothaus@indianatech.edu

DEPARTMENT OF ATHLETICS OVERVIEW

Intercollegiate athletics is an integral part of campus life at Indiana Tech. The institution sponsors 31 varsity sports and pep band in 2025-2026. The men's teams include baseball, basketball, cross country, golf, ice hockey (ACHA), lacrosse, rugby, soccer, indoor and outdoor track & field, volleyball, and wrestling. The women's teams include basketball, cross country, golf, ice hockey, lacrosse, softball, soccer, indoor and outdoor track & field, volleyball, and wrestling. Indiana Tech offers coed archery, esports, competitive cheer, competitive dance, rifle and pistol programs.

Athletic Affiliations: National Association of Intercollegiate Athletics, American Collegiate Hockey Association (Men's and Women's Ice Hockey), United States Bowling Congress (Men's and Women's Bowling)

Conferences: Wolverine Hoosier Athletic Conference, Mid-South Conference (Women's Wrestling), Central Collegiate Women's Hockey Association (Women's Ice Hockey)

Colors: Orange and Black

Nickname: Warriors

Mascot: Maximus

MISSION STATEMENT

The Indiana Tech Department of Athletics is an extension of the campus academic environment. All student-athletes, coaches and administrative personnel are required to establish and promote policies that support the mission of Indiana Tech and promote **"Warrior Pride."**

PURPOSE STATEMENT

To promote an atmosphere in which a student-athlete will develop positive memories, continue the winning legacy and complete graduation requirements.

CORE VALUES

Integrity: To stand by your word.

Respect: Your opponent, the officials, your teammates, your coach, yourself and the game.

Responsibility: Take responsibility for your actions in all areas of your life.

Accountability: Be accountable for your actions toward teammates, coaches, opponents, and academia.

Sportsmanship: Strive to promote fair play while participating in practice and competing against opponents also holding yourself to the highest standards of honest and fair play.

Servant Leadership: Where you serve others while striving to be personal and a team leader.

Involvement: Provide a balance among academics, and athletics, play an active part in Warrior Pride program.

Professionalism: Develop ethical and moral characteristics that will benefit your personal life.

OPERATIONAL SUMMARY

The Indiana Tech athletic program aims to excel at all levels of intercollegiate athletics while supporting its primary role as an educational entity. The program will be conducted to support the goals of the institution and policies of the NAIA, Wolverine Hoosier Athletic Conference, and all relevant affiliations.

INDIANA TECH POLICIES FOR STUDENT LIFE

The Department of Athletics supports the published [Indiana Tech Policies for Student Life](#), which governs all student conduct on the Indiana Tech campus and while representing Indiana Tech in any official, academic, and/or athletic capacity. There are instances when both Indiana Tech Policies for Student Life and various Department of Athletics policies will intersect, and both sets of regulations may apply.

All students, including student-athletes, must be aware of and always follow institutional policy. The Indiana Tech policies include but are not limited to the areas detailed [online](#).

The Office of Student Affairs notifies the Department of Athletics when alleged conduct violations occur. Student athletes found responsible for campus conduct violations are subject to the following Department of Athletics sanctions and specific sport program sanctions, in addition to the penalties applied by the Office of Student Affairs:

If responsible AND **Warning, Fine, Community Service and/or Education Programming Relevant to the Violation** is applied:

- Responsible student must meet all terms set forth by Indiana Tech's Office of Student Affairs and / or Residence Life, and:
- Responsible Student will meet with Head Coach to set expectations for future conduct.

If responsible AND **Disciplinary Probation** applied:

- Responsible student must meet all terms set forth by Indiana Tech's Office of Student Affairs and / or Residence Life, and:
- Responsible student will serve an athletic suspension equaling 20% of the NAIA allowable contests / dates, according to the schedule of the sport season during which the violation occurs. The dates of competition for any suspension will be determined based on the NAIA and/or governing association scheduling language for the sport.

If responsible AND **Disciplinary Probation** applied for conduct defined as *violent action(s)* (physical or emotional):

- Responsible student must meet all terms set forth by Indiana Tech's Office of Student Affairs and / or Residence Life, and:
- Responsible student will serve an athletic suspension equaling 50% of the NAIA allowable contests / dates, according to the schedule of the sport season during which the violation occurs. The dates of competition for any suspension will be determined based on the NAIA and/or governing association scheduling language for the sport.

Suspensions may roll over to a subsequent academic year / season and/or sport. If a suspension term commences following the close of any season and/or there are an insufficient number of contests remaining in the current season, including postseason, to complete the suspension, the suspension shall carry over to the subsequent season and/or sport for which the student is eligible.

Pre-season scrimmages and/or exhibition games and contests scheduled during "off-season", or "non-championship" periods shall not meet the terms of any suspension, nor shall any contests that occur during a term in which a student is otherwise ineligible (24-Hour Rule, GPA, etc.).

Students suspended from competition may continue to participate in team activities in a manner approved by the Department of Athletics as recommended by the Head Coach. The student will not be permitted to travel for games or dress in uniform on the sideline for any contests during the suspension period.

GENERAL POLICIES

INITIAL PARTICIPATION REQUIREMENTS

Indiana Tech requires all students to complete the following steps prior to participation in any intercollegiate athletic activities (conditioning, strength training, practice, scrimmages, and competition) each academic term.

1. Student Financial Services clearance, including but not limited to:
 - a. Student Financial Services forms (Student Health Insurance Waiver & Financial Statement).
 - b. Settlement of all open balances.
 - c. Confirmation of full-time enrollment.
2. Indiana Tech / Parkview Sports Medicine Athletic Training Paperwork.
 - a. Pre-Participation Physical and updated immunization records (first-year Indiana Tech student-athletes ONLY).
 - b. Primary Insurance Information and copy of Insurance Card should be updated each academic year.
3. Indiana Tech Department of Athletics Compliance Forms.
4. NAIA Eligibility Center Registration (first-year NAIA participants ONLY).

Sports Medicine and Compliance forms require a Roster Login Account with FrontRush. The Department of Athletics grants access to the FrontRush system via email (Indiana Tech student account) at the start of each academic year.

TEAM RULES

Head coaches may establish additional rules and regulations for their respective sport programs.

PLAYING SEASONS AND DAY-OFF POLICY

The Department of Athletics reviews and approves all competition and practices in accordance with NAIA regulations. The NAIA permits programs to conduct official team activity within a designated 24-week period each academic year, not including allowable breaks in enrollment (semester breaks, spring break, etc.), where appropriate.

Indiana Tech requires each program to designate at least one day off within each week (defined as 12 AM Monday through 11:59 PM Sunday) during which no required athletic activity may occur. This includes, but is not limited to practice, competition, video review, strength & conditioning activity, team meetings, and facility and/or equipment maintenance. Limited exceptions to this policy may be approved by the Department of Athletics if unique and uncontrollable circumstances arise.

Student-athletes and other individuals that believe the institutional policy is violated shall direct communication to the appropriate sport administrator in the Department of Athletics.

FACILITY USAGE

Unsupervised or unauthorized use of Indiana Tech athletic facilities and team space is prohibited. Student athletes must adhere to posted schedules for all practice and competition venues, strength and conditioning facilities, and team locker rooms and meeting spaces. Student-athletes are expected to learn and respect facility hours and regulations specific to each location on campus and at Warrior Park.

HOME EVENTS, PASS LISTS, AND FAN SUPPORT

Indiana Tech students, faculty, and staff may gain complimentary admission to all home athletic events, with valid Indiana Tech ID, in accordance with Department of Athletics and institutional regulations. Indiana Tech holds its students, fans, families, and visitors to the highest standard of conduct at all home and away athletic events. All event attendees are subject to posted facility rules and verbal instructions from official gameday personnel. Indiana Tech does not permit pets or emotional support animals to enter athletic venues and/or campus facilities. Service animals are permitted.

Blatant/repeat violators or fans that fail to comply with posted rules, relevant verbal instructions, or safety and weather-related instructions or protocol, may have attendance privileges revoked indefinitely.

TEAM REPRESENTATION AND EQUIPMENT

As a member of any athletic team, a student-athlete must represent Indiana Tech in a positive manner on campus and in the community. **Athletic participation is a privilege, not a right.** Therefore, each student-athlete must adhere to a specific standard of behavior. When representing the Department of Athletics and any athletic team, students are expected to dress appropriately and comfortably, in accordance with the occasion. Profanity is not permitted by a squad member during official team events, including travel, practice, and competition.

All university regulations and policies apply while a student is enrolled at Indiana Tech. It is understood that all such regulations apply when attending any university sponsored activity or event, including but not limited to field trips, athletic events, academic presentations, and student conferences.

All student athletes in good standing will be issued equipment by the program. The equipment is the property of the Department of Athletics and the responsibility of the student athlete. **All equipment should be worn and used in the manner for which it is intended and in a way that positively reflects the university. No equipment should be modified or altered by the athlete without prior approval.**

Any student that has been dismissed from a team must return all equipment within three days of dismissal. Billing for all lost or damaged equipment will be administered by the Indiana Tech Business Office on the student's institutional account.

STUDENT-ATHLETE & TEAM TRAVEL

Student-athletes have the privilege of travel opportunities to represent the institution. When Indiana Tech teams visit other campuses, stay overnight in hotel accommodations, eat in restaurants, or visit any attractions or facilities related to team travel or events, misappropriation of items not belonging to Indiana Tech, or our athletes will not be tolerated.

Students who travel for academic, athletic, or other purposes for Indiana Tech are expected to treat property (hotel rooms, athletic venues, rental cars, eating establishments, etc.) and individuals in a respectful manner. Damage caused to property and/or injury to others due to an intentional act or act of negligence will be the sole responsibility of the student. Indiana Tech has the right to hold the student accountable for the financial ramifications of the student's intentional or negligent acts, either through personal insurance or otherwise. Students participating in travel associated with Indiana Tech agree to indemnify Indiana Tech for all damages, costs, and attorney fees arising out of damage to property and/or injury to others caused by the student's intentional or negligent acts, including costs and attorney fees associated with Indiana Tech's efforts to obtain indemnification from the student.

During team travel, the coach and the institution are responsible for the safety and well-being of all participating parties. Student-athletes are expected to complete all outbound and return trips with the team. Limited exceptions to this travel policy must be approved by the head coach prior to the event.

Student athletes are required to arrange their own transportation to and from local practice and competition locations. Indiana Tech does not provide financial assistance or expense reimbursement to students for travel to and from practice sites nor for fees associated with traffic violations and/or personal vehicle accidents occurring during travel to and from local practice or competition sites.

TEAM MEALS AND CAMPUS MEAL SERVICE

Meals during official team travel and competition are provided by the program. Meals, or equivalents, during breaks for programs in practice or competition, are arranged by the head coach.

To best serve student-athletes, the Department of Athletics and Parkhurst Dining, the campus dining service, maintain open communication about mealtimes, the variety of food options, and other dietary and service issues. Student-athletes with individual needs and/or dietary restrictions are encouraged to initiate conversations related to on-campus dining directly with dining service management. Broader concerns related to availability of service, options, meal schedules, etc., may be discussed with the team head coach, who may share feedback with the Director of Athletics and/or other appropriate institutional staff members or contractors.

HAZING AND HARRASSMENT

Indiana Tech's Department of Athletics supports the University's policies on hazing, which may be reviewed [here](#). The Department of Athletics also supports the institution's training on the prevention of hazing and the reporting procedures with regards to hazing. Should the institution receive a report of alleged hazing associated with any participant or team (organization), the Department of Athletics expects coaches and student athletes to fully cooperate with any investigation conducted in relation to that report.

CRIMINAL BEHAVIOR AND WARRANTS FOR ARREST

Any criminal activity which involves law enforcement (including, but not limited to arrest for assault and battery, theft, felony charges, warrants for arrest, alcohol-related citations and/or charges) will be reviewed by the head coach and Director of Athletics and will result in suspensions and or dismissal from the team.

Student athletes shall not be eligible for competition from the point charges are filed and/or an arrest is made through the point that a sentence is levied, or the matter is resolved in or out of the court of law. Upon resolution and/or sentencing in any matter, the head coach and Director of Athletics may apply additional sanctions or review the case with the student for reinstatement, based on the severity of the incident and circumstances related to legal outcomes.

Failure to inform the appropriate sport administrator or Director of Athletics of criminal charges within 24 hours of alleged incident will result in automatic dismissal.

GAMBLING AND SPORTS WAGERING

Sports gambling scandals are increasingly common amongst athletic departments and student-athletes. Despite media emphasis on sanctions involving major conferences and large universities, gambling interests also target NAIA programs and athletes.

Student-athletes shall notify the head coach and Department of Athletics if approached to throw a game, shave points, or tamper in any way with an intercollegiate contest. Gambling in any form is prohibited on campus and during athletic events and travel. Confirmed violations are punishable by suspension and/or expulsion.

MEDIA REQUESTS AND PUBLIC RELATIONS

Official interview and media requests will be managed by the Sports Information Director and other relevant Department of Athletics staff. All media requests, including sideline photography access, should be directed to the Sports Information Director. Spectators and parents without Indiana Tech media credentials or written approval from the Sports Information Director, are not permitted outside the designated spectator area.

INDIANA TECH STUDENT-ATHLETE QUESTIONNAIRE

The Sports Information Director maintains the Department of Athletics website – www.indianatechwarriors.com. Student-athletes are required to complete a [bio questionnaire form](#) at this official site prior to each season of competition. The form includes a release form, which allows the Sports Information Director and/or designee(s) to publish photos and include statistical and biographical information in Department of Athletics publications, media releases, and web content.

SOCIAL MEDIA GUIDELINES

Social media is defined as media designed to facilitate communicate online through social interaction using highly accessible public publishing forums such as, but not limited to, Facebook, Twitter, Tik-Tok, Instagram, YouTube, Snapchat, LinkedIn, blogs, message boards, Flickr, and other platforms. Student-athletes may not be aware that third parties including the media, faculty, staff, future employers, or Indiana Tech and NAIA staff or the staff of other athletic affiliations may easily access these digital profiles and view all personal information. This includes all pictures, videos, comments, and posts. Inappropriate material found by third parties affects the perception of the student, the Department of Athletics, and the institution. This may also be detrimental to a student-athletes' future employment options.

All online public material shall positively reflect the student-athlete's values and ethics as well as those of Indiana Tech and the Department of Athletics.

Student-athletes and staff members will keep the following recommendations in mind while participating in social networking platforms:

- Do not post information about specific student-athletes unless it is related to an award or honor. Please follow the guidelines of [FERPA](#) and good taste. It is unlawful to publish unauthorized personal or academic information, among other categories of information, about any student.
- Do not post or communicate about internal matters on a team, in the Department of Athletics, the Indiana Tech campus, the Wolverine-Hoosier Athletic Conference, or the NAIA and/or any other affiliation.
- Do not criticize competitors, opposing institutions, and teams.
- Politics and religion are topics that should be handled carefully.

Disciplinary actions may include, but are not limited to the following at the discretion of the head coach and the Department of Athletics:

- A. Meeting(s) with the Head Coach, SID, and/or Director of Athletics.
- B. Office of Student Affairs review and sanction.

NAME, IMAGE & LIKENESS

The NAIA membership passed landmark [Name, Image, & Likeness \(NIL\)](#) legislation in October 2020. A student-athlete receiving compensation for the use of his or her name, image, or likeness to promote a commercial product or enterprise, or public or media appearance must report it in writing to his or her athletics director when such promotion includes reference to his or her status as a student-athlete or institution. Students may submit their NIL details directly to the NAIA and Indiana Tech Department of Athletics leadership at the following link:

[SUBMIT YOUR NIL DETAILS](#)

Failure to do so shall result in an institutional self-report, to be reviewed by the National Coordinating Committee. The committee is empowered to review such violations and apply penalties as necessary, including but not limited to a warning or reprimand to the student-athlete, withholding the student from future competitions, and/or determining the student has lost his or her amateur status. Please note there are unique requirements for international student athletes. Students should direct all questions to the Department of Athletics.

Indiana Tech requires approval for use of its logos and trademarks and has strict guidelines for the use of such marks. Some usage may require a formal licensing agreement and/or contract with Indiana Tech. Students and all public or corporate entities should submit any printed or electronic materials related to any commercial or NIL opportunity that include Indiana Tech marks to the [Indiana Tech Marketing & Communication](#) staff (marketing@indianatech.edu) prior to public release. Failure to do so may result in institutional and/or legal penalties.

Students and all public or corporate entities are responsible for any rental / usage fees if NIL opportunities involve requests for Indiana Tech facilities and equipment. Complete facility rental details are available from the Department of Athletics.

DEPARTMENT OF ATHLETICS AWARDS AND HONORS

The Department of Athletics supports team awards in addition to the Student-Athlete Awards Program and Indiana Tech Hall of Fame Ceremony each year. The institution also sponsors a chapter of Chi Alpha Sigma, the National College Athlete Honor Society.

Athletic awards programs vary team to team. Limited approved team awards and other items, such as senior gifts, may be earned. The Department of Athletics does not sponsor a post-season ring program. As such, student-athletes should expect to cover costs associated with post-season rings, apparel, and/or other memorabilia. Athletic coaches may apply resources from a fundraising account toward the purchase of championship rings, with Department of Athletics approval.

The Indiana Tech Hall of Fame recognizes the best of the best in Warrior Athletics. The Hall of Fame committee accepts nominations for the annual induction ceremony based on the following criteria:

1. Student athlete must be an Indiana Tech graduate with at least 10 years since his or her final season of competition at Indiana Tech.
2. An Indiana Tech coach or administrator must have served at least five years at the institution.
3. A team must have achieved significant national success with at least 10 years since the season for which the nomination is made.
4. An individual that made contributions to Indiana Tech Athletics for at least 10 years (staff member, statistician, announcer, faculty member, community member, donor, etc.).

FINANCIAL AID POLICIES

All Indiana Tech athletic scholarships are renewable annually, based on academic and athletic performance, adherence to team, Department of Athletics, and university regulations, eligibility status, and change in NAIA exemption status, at the discretion of the head coach and/or athletics administration. Student-athletes that are expelled from a team, leave a team voluntarily, or fail to meet continuing eligibility guidelines, will cease to earn athletic scholarship awards, effective from the next renewal period.

Each student-athlete shall abide by the terms of the **Indiana Tech Athletics Letter of Intent (Appendix B)** which states:

- The student has followed and met institutional procedures and qualifications for application, admission, and enrollment by the established deadlines.
- The student establishes and maintains eligibility in accordance with requirements set forth by Indiana Tech, NAIA, Wolverine-Hoosier Athletic Conference (WHAC), Mid-South Conference (women's wrestling only), United States Bowling Congress (USBC), USA Archery, American Collegiate Hockey Association (ACHA), and all other relevant governing bodies.
- The student abides by NAIA, WHAC, institutional, and program rules for academic / athletic performance and campus / community conduct, including ALL policies outlined in the Indiana Tech Student-Athlete Handbook.
- Failure to meet these criteria and/or any engagement in serious misconduct may result in immediate removal from sport program and cancellation of athletic aid.
- Voluntary withdrawal from the sport program for personal reasons, at any time during the term of the award, may result in immediate removal of athletic scholarship.

The head coach will notify each student-athlete, in writing, when a reduction of athletic scholarship funding is warranted. Appeals of any change in financial aid status may be submitted to the Director of Athletics, within 48 hours of notice, for review.

SCHOLARSHIPS, GRANTS IN AID, STUDENT LOANS

Assignment of scholarships, grants-in-aid, or student loans shall be controlled by Indiana Tech through the regularly constituted committee on student loans and scholarships.

Any financial aid or assistance to prospective students, in money or in kind, except from members of the student's immediate family or from those upon whom the student is legally dependent, shall be administered by the institution under the policies and procedures established by the institution through the regularly constituted committee on student loans and scholarships.

A member institution of the NAIA shall award no more institutionally controlled financial aid to a student-athlete than the actual cost of:

- A. Tuition.
- B. Mandatory fees, books and supplies required for courses in which the student-athlete is enrolled.
- C. Board and room for the student-athlete only, based on the official board and room allowance listed in the institution's catalog.

All athletic financial aid is published on the official financial aid package in accordance with information provided by the head coach. Student athletes are required to report issues, inconsistencies and/or discrepancies related to information presented in the financial aid award letter within the academic term for which the package applies. No adjustments for a given term may be applied once that term is complete.

WARRIOR ROOM SCHOLARSHIPS

Head coaches may nominate Indiana Tech student-athletes for a “Warrior Room” scholarship, which applies to room and board fees associated with Oropeza Hall. Warrior Room scholarship recipients must reside in assigned units within Oropeza Hall. Appeals of these assignments may be directed to the Director of Housing. Coaches may grant a 50% or 100% scholarship to the qualifying student, at his or her discretion. All “Warrior Room” applications are reviewed by the Director of Athletics and assignments are based on room availability and the following criteria:

- Student must have a cumulative GPA of at least a 3.00.
- New and transfer students with no previous enrollment at Indiana Tech are eligible.
- Student must enroll at Indiana Tech on a full-time basis.
- Student must meet NAIA eligibility guidelines and be an active member of a varsity sport.
- Student must purchase the meal plan provided by Indiana Tech according to their academic designation (not including meal cards).
- Housing Deposit must be paid.
- Student must adhere to and abide by regulations outlined in the Indiana Tech housing contract.

All “Warrior Room” assignments are valid for a period of up to one academic year and are subject to conduct review. Documented violations of team, institution, and/or residence life policies may result in immediate revocation of Warrior Room privileges and/or remove the student from renewal consideration. All renewal determinations are at the discretion of the head coach and Department of Athletics staff.

SCHOLARSHIP TERM

The Indiana Tech Department of Athletics authorizes the distribution of athletic scholarship aid for a period of up to ten consecutive terms of attendance, beginning with the first full-time term of attendance. This period includes both undergraduate and graduate study and both full and part-time enrollment during athletic participation. Scholarship funds will be pro-rated during any term in which a student does not meet full-time enrollment requirements. All other Indiana Tech and NAIA financial aid regulations also apply. Indiana Tech will not distribute athletic financial aid beyond the stated term and students must be eligible for competition, as defined by Indiana Tech and all relevant athletic associations and governing bodies, to earn athletic financial aid.

Traditional Day students MAY earn institutional financial aid for CPS and/or online courses if registration occurs in Sessions 2, 3, 5, and / or 6, according to the Indiana Tech Academic Calendar. Traditional Day students MAY NOT earn institutional aid for CPS Sessions 1, 4, 7, and / or 8, according to federal financial aid regulations.

GRADUATE STUDY

The Department of Athletics must approve graduate registration and financial aid for all student-athletes. Student-athletes should communicate with the Head Coach and other relevant campus officials when a plan for the completion of athletic eligibility may include graduate study. Graduate Student-Athlete must follow all institutional guidelines related to graduate study, admissions standards, progress to degree, etc. Graduate Student-Athletes may earn athletic financial aid only through the conclusion of the academic year during which he/she exhausts athletic eligibility.

ACADEMIC POLICIES

Students should refer to the [Indiana Tech Academic Catalog](#), published annually, for detailed academic information, including term-by-term course schedules and complete academic calendar.

REGISTRATION STATUS

In order for a student to be eligible to participate in Indiana Tech athletics, he or she must have completed all requirements for registration at the university, including registration for classes, completion of financial aid processes, and clearing financially with the Indiana Tech Business Office.

COURSE DROP / ADD

Student-athletes must obtain head coach approval prior to the withdrawal of any course within the fall and/or spring academic terms. The student must complete the official withdrawal form, obtain the required signatures, and file with the Indiana Tech Office of the Registrar prior to discontinuing participation in the course. **Student-athletes must maintain enrollment in a minimum of 12 credit hours (six for graduate students), per NAIA regulations.**

ATTENDANCE & PARTICIPATION EXPECTATIONS

Students are expected to attend every meeting of the academic courses for which they are registered. In the event of an excused absence for athletic participation (official team travel, competition, or approved post-season practice), it is the student's responsibility to communicate with the instructor prior to the absence and finalize arrangements to complete any missed assignments or exams. The following additional considerations apply:

- A. Student-athletes are expected to attend class, arrive on time, and participate appropriately.
- B. Student-athletes are not excused from class for team practices, meetings, etc.
- C. Missing class may result in game suspension and/or loss of athletic scholarship.
- D. Student-athletes will abide by all institutional rules for academic integrity and honesty.

NON-TERM HOURS

At various times during a student-athlete's academic career it may be appropriate to complete coursework outside of Indiana Tech, which applies to your academic major. The most common reasons this occurs are for eligibility purposes and maintaining on-time progress toward graduation. Fees associated with non-term coursework are the responsibility of the student. Merit aid and athletic scholarships may not be applied to non-term coursework.

Students **MUST** complete an [Application for Pre-Approval of Transfer Credit](#) any time they wish to register for a class offered outside of Indiana Tech. A course description from the academic catalog at the institution where the course will be offered and the equivalent course for which the student seeks credit at Indiana Tech. Courses completed without prior approval **MAY NOT** apply to a student's graduation requirements and/or eligibility determination.

Student-athletes should consult with the head coach when evaluating options for transfer credit, especially when the course is required for eligibility certification in an upcoming term. Different rules apply to different eligibility scenarios and not all types of non-term coursework will meet the requirements of Indiana Tech and the NAIA, depending on the circumstances.

ALCOHOL AND TOBACCO POLICY

Student-athletes maintain the responsibility to themselves and teammates to report to practice and competition prepared to participate at full capacity. Student-athletes reporting to practice, team events, competition, or any official institutional event under the influence will result in immediate dismissal from the athletic program.

Alcohol use is prohibited in all public spaces on campus. Indiana Tech is a tobacco-free campus. Alcohol and tobacco products are not permitted in any athletic facilities.

Please note that the Office of Student Affairs will inform coaches and the Director of Athletics of any [Code for Student Life](#) violations, without prior permission from the student-athlete.

SUBSTANCE SCREENING PROGRAM

The Department of Athletics promotes student welfare, fair competition in intercollegiate athletics, and compliance with applicable rules and regulations on drug use and abuse. Indiana Tech pursues these aims through an educational partnership with Drug Free Sport, an organized substance screening program, and full cooperation with NAIA regulations and processes.

Indiana Tech student-athletes must consent to participate in the Department of Athletics substance screening program. Failure to sign the 2025-2026 Drug Testing Consent Form (Appendix C) will result in immediate suspension from team activity.

DRUG FREE SPORT AXIS

The Department of Athletics promotes drug use and abuse education through Drug Free Sport AXIS. Access to educational materials and resources is free to Indiana Tech student-athletes at the [Drug Free Sport AXIS site](#). Users should select NAIA as the organization from the appropriate menu and enter the correct password. The password for NAIA members is naialive5. Resources include lists of banned substances, sports nutrition tips, and information on prescription drugs, among others.

TYPES OF DRUG SCREENING

Indiana Tech student-athletes may be subject to different types of substance screens.

Spontaneous, Random Test – All official members of any athletic roster may participate in a spontaneous, random screening. Parkview Sports Medicine staff will select one or more dates during a season to execute a test with randomly selected team members or the entire roster. Such tests occur with as little notice as possible and participation is mandatory for all selected student-athletes.

Reasonable Suspicion Screening – Student-athletes are subject to testing at any time when Parkview Sports Medicine and/or Department of Athletics staff determine there is reasonable suspicion of the use of banned substances. Reasonable suspicion may include, but is not limited to:

1. Department of Athletics or other staff observed student athlete in possession of and/or using substances that appear to be banned substances.
2. Student-athlete is arrested or convicted of a criminal offense related to the possession or illegal transfer of any drugs or substances.
3. Student-athlete is responsible for a violation of the [Indiana Tech Student Code of Conduct](#) related to drug use and/or possession.
4. Student-athlete exhibits significant and abnormal change in appearance, conduct, or behavior reasonably interpreted by a member of the Department of Athletics staff to be caused by use of banned or illegal drugs or substances.

Indicators may include, but are not limited to:

- a. Class and practice attendance.
- b. Academic and athletic motivational levels.
- c. Emotional condition.
- d. Mood changes.
- e. Criminal involvement.

When reasonable suspicion is determined, the Department of Athletics shall notify student athlete and require the student to produce an adequate specimen. The presence of illegal and/or banned substances may be determined by means other than urine or saliva testing, if appropriate. Possession of illegal substances resulting in any Office of Student Affairs sanction will trigger the Department of Athletics Substance Screening Program as well.

NAIA National Championship Drug Testing – The NAIA executes drug testing at various national championship events during the academic year. In accordance with guidelines set forth by the National Drug Testing and Education Committee, the NAIA will select which championships will incorporate drug testing each year. Any student-athlete who appears on a team’s postseason roster could be tested. For team championship events, student-athletes may be selected based on random selection, playing time, and/or position. For individual championship events, student-athletes may be selected based on random selection, record-setting performance, competitive ranking and/or place of finish.

These tests are administered according to the [National Administrative Council Drug Testing Policy Manual](#). Student-athletes on the roster for NAIA postseason competition are required to complete and sign the [NAIA Official Student Consent Form](#) in order to compete at an NAIA National Championship event. Complete information on NAIA drug testing policy and other resources are available at the [NAIA Student-Athlete Wellness Center](#).

In addition to any institutional penalties, a student-athlete producing a positive sample at an NAIA event is immediately suspended from competition for a period of 365 days from the date of the test and is charged an additional season of competition in all sports. A second offense results in permanent ineligibility within the NAIA in all sports.

PRESCRIPTION DRUGS AND NAIA OFFICIAL MEDICAL EXEMPTION FORM

Student-athletes are required to list all current prescriptions and over-the-counter medications in the appropriate section of the Parkview Sports Medicine athletic training paperwork and communicate with sports medicine staff about any substances they are using that may contain banned substances. Active prescriptions for certain types of medication may allow exemptions from non-negative tests collected at Indiana Tech.

When a non-negative test is collected at an NAIA post-season event, the student-athlete may file the [NAIA Official Medical Exemption Form](#) when prescription medicines are believed to be the cause of the non-negative test. The student athlete works with Parkview Sports Medicine staff, the Associate Athletic Director for Compliance & Administration, and the prescribing physician to complete all the required steps.

DIETARY SUPPLEMENTS AND NAIA BANNED SUBSTANCE LIST

Student-athletes are responsible for any medication, substances, or supplements used and should always refer to ingredient lists and the [NAIA Banned Substance List](#) prior to purchasing or ingesting any medication and/or supplements. Students should avoid using medication prescribed to someone else or engaging in the use of substances provided by a teammate, friend, or personal trainer without prior research or approval.

Supplements and dietary aids are not “one size fits all.” In many cases, a proper diet, hydration, and rest provide the same benefit to student-athletes as various dietary supplements and workout aids. The NAIA provides valuable resources on optimizing performance through the [NAIA Wellness Center](#).

COLLECTION METHODS

The Department of Athletics recognizes only supervised screens. Urine and/or saliva samples are collected by Parkview Sports Medicine staff. The Department of Athletics does not allow for testing from an outside agency or third party, unless directed by appropriate staff when extenuating circumstances apply. The inability to produce a usable sample for a reasonable amount of time during any type of screen, defined by the Department of Athletics as five attempts within the collection area, may result in additional testing methods to be required and a third party or testing agent to become involved.

Samples analyzed outside of Indiana Tech are subject to the same regulations and sanctions as those collected by a member of the Parkview Sports Medicine staff. When an outside screen is required, the test must include the following panel and cutoff levels:

Initial Test	Cutoff / expected values
Cocaine Metabolite	100 ng / mL
Amphetamines	250 ng / mL
MDMA Screen	250 ng / mL
Marijuana Metabolite	15 ng / mL
Opiates	2000 ng / mL

PENALTIES FOR POLICY VIOLATIONS

First Offense:

- Suspension equaling 20% of the playable dates and/or contests, according to the schedule of the sport season during which the violation occurs. The dates of competition for any suspension will be determined based on the NAIA and/or governing association scheduling language for the sport.
- Suspensions may roll over to a subsequent academic year / season and/or sport. If a suspension term commences following the close of any season and/or there are an insufficient number of contests remaining in the current season, including postseason, to complete the suspension, the suspension shall carry over to the subsequent season for which the student is eligible.
- Students suspended from competition may continue to participate in team activities in a manner approved by the Department of Athletics as recommended by the Head Coach. Coaches will not include student athletes serving suspensions for substance screening violations on a travel or gameday roster.
- Pre-season scrimmages and/or exhibition games and contests scheduled during “off-season”, or “non-championship” periods shall not meet the terms of any suspension, nor shall any contests that occur during a term in which a student is otherwise ineligible (24-Hour Rule, GPA, etc.).
- Games missed due to event cancellation, and/or injury, do not count toward the suspension term.
- The student-athlete must comply with all requirements set forth by the Director of Athletics or designee to be eligible for reinstatement at the end of their suspension period.
- The student athlete may face additional conditions upon return to participation by the Parkview Sports Medicine staff based on relevant health factors.
- Student-athletes and the Head Coach will review the *Substance Screening Program Reinstatement Form* to begin the reinstatement process.
- The student-athlete will submit to a follow-up drug test prior to reinstatement.

Second Offense:

- The student-athlete will be suspended from all Indiana Tech athletic competition for one calendar year from the date of notification of a positive drug result.
- Students suspended from competition may continue to participate in team activities in a manner approved by the Department of Athletics as recommended by the Head Coach. Coaches will not include student athletes serving suspensions for substance screening violations on a travel or gameday roster.
- Indiana Tech will terminate athletic scholarship aid for the term of the suspension (one calendar year from date of non-negative result). Removal of aid will be prorated from the suspension date, through the term of one calendar year. Reinstatement of aid will be prorated for the remainder of the relevant term.
- The student athlete must comply with all requirements as set forth by the Director of Athletics or designee to be eligible for reinstatement at the end of their suspension period.
- The student athlete may face additional conditions upon return to participation by the Parkview Sports Medicine staff based on relevant health factors.
- Student-athletes and the Head Coach will review the *Substance Screening Program Reinstatement Form* to begin the reinstatement process.
- The student-athlete will submit to a follow-up drug test prior to reinstatement.

Third Offense:

- The student-athlete will be permanently suspended from all athletic participation at Indiana Tech.

REINSTATEMENT PROCESS

Upon successful completion of the suspension term, the student-athlete will be required to apply for reinstatement using the **Substance Screening Program Reinstatement Form (Appendix D)**. This form is obtained from the Associate Director of Athletics for Compliance. The Director of Athletics has final authority over reinstatement.

CONFIDENTIALITY

Maintaining confidentiality and protecting the rights of the student-athlete are of the utmost importance to the Indiana Tech Department of Athletics. Every effort will be made to protect the confidentiality of student-athletes participating in all aspects of the substance screening program. Under no circumstances are Department of Athletics, Parkview Sports Medicine, and/or institutional staff or any person associated directly or indirectly with the substance screening program permitted to disclose to any third-party information acquired because of the student-athlete's participation in the substance screening process, unless required by relevant state or federal law.

INDIANA TECH AND NAIA ELIGIBILITY RULES

Specific criteria must be met for a student-athlete to represent a member institution in any manner (scrimmages or intercollegiate competitions):

1. YOU MUST, if an entering freshman*, meet two of three entry-level requirements:
 - a. Achieve a minimum of 18 on the ACT or 970 on the SAT taken on or after May 1, 2019; Tests must be taken on a national testing date (residual tests are not acceptable). Scores must be achieved on a single test.
 - b. Achieve a minimum overall high school grade point average of 2.0 on a 4.0 scale.
 - c. Graduate in the top half of the high school graduating class.
** An entering freshman is defined as a student who upon becoming identified with an institution has not been previously identified with an institution(s) of higher learning for two semesters or three quarters (or equivalent).*
 - d. EXCEPTION – Beginning with the Fall 2022 term, a student may earn initial NAIA eligibility with a 2.3 final high school GPA or greater ONLY.
2. YOU MUST be making normal progress toward a recognized baccalaureate degree and maintain the grade points required to remain a student in good standing, as defined by the certifying institution.
3. YOU MUST be enrolled in 12 institutionally approved or required credit hours at the time of participation (graduate student-athletes must enroll in a minimum of six credit hours per term). Should participation take place between terms, you must have been identified the term immediately preceding the date of participation.
4. YOU MUST, if a second term freshman have accumulated 12 degree or required credit hours BEFORE identification for the second term of attendance and achieved a minimum GPA of 2.0 in at least 12 credit hours.
5. YOU MUST have accumulated a minimum total of 24 institutional or required credit hours during the two immediately previous terms of attendance. Up to 12 institutional credit hours earned during the summer and/or non-terms may be applied to meet the 24-hour rule, provided such credit is earned AFTER one of the two immediately previous terms of attendance AND is accepted at the certifying institution.
6. YOU MUST, if a transfer student from a four-year institution, have eligibility remaining at the institution from which you are transferring to be eligible for further intercollegiate competition.
7. YOU MUST be within your first 10 semesters, 12 trimesters, or 15 quarters of attendance as a regularly enrolled student. A term of attendance is any semester, trimester, or quarter in which you enroll for 12 or more institutional credit hours and attend any class. *(Summer sessions are not included, but night school, extension, or correspondence courses may be applicable to this ruling)*
8. YOU MUST maintain a cumulative grade point average of at least 2.0 on a 4.0 scale as certified by the institutional registrar.
9. YOU MUST, to participate the second season in a sport, have accumulated at least 24 semester/36 quarter institutional credit hours.
10. YOU MUST, to participate the third season in a sport, have accumulated at least 48 semester/72 quarter institutional credit hours.
11. YOU MUST, to participate the fourth season in a sport, have accumulated at least 72 semester/108 quarter institutional credit hours. These hours must include at least 48 semester/72 quarter hours in general education and/or your major field of study.
12. YOU MAY NOT participate for more than four seasons in any one sport. A season of competition is defined as participation in 20% or more of the allowable intercollegiate contests for a given sport during the defined regular season, whether a freshman, junior varsity, or varsity participant, or in any other athletic competition in which the institution, as such, is represented during a sport season.
13. Should you participate for two different institutions in the same sport, in the same academic year (example-basketball or fall golf at a junior college and then transfer to an NAIA school and participate in basketball or spring golf), you shall be charged with a second season of competition in that sport unless you earned an associate degree at a junior college in the term immediately preceding the transfer.
14. YOU MUST be an amateur, as defined by the NAIA, in the sport(s) in which you participate. See your Director of Athletics or faculty athletic representative to review the published amateurism guidelines.

NAIA OFFICIAL POLICY & HANDBOOK

All student-athletes, as well as member institutions, are responsible for knowing and abiding by NAIA rules and regulations as outlined in the 2025-2026 NAIA OFFICIAL POLICY & HANDBOOK. **Violations of any eligibility regulations by a student athlete, may result in, but are not limited to, the following:**

- A. The student-athletes' immediate ineligibility and withdrawal from intercollegiate competition in that sport for the relevant season(s).
- B. The application of a season or seasons of competition and/or term(s) of attendance.
- C. An investigation by the NAIA National Eligibility Committee, which may apply additional sanctions, including the forfeiture of all eligibility in a sport.
- D. The students' forfeiture of any honors, or consideration of such honors, awarded by the NAIA, athletic conference (WHAC, etc.), and/or Indiana Tech.
- E. The institution's forfeiture of all contests in which the student-athlete in question participated.

PARKVIEW SPORTS MEDICINE AND ATHLETIC TRAINING

The Department of Athletics and Indiana Tech partner with Parkview Sports Medicine for the provision of athletic training services to student-athletes and athletic teams. The Parkview Sports Medicine staff maintain authority within all athletic training facilities and spaces.

ATHLETIC TRAINING FORMS, INSURANCE CARDS, AND IMMUNIZATION RECORDS

In order to participate in athletics at Indiana Tech, a student-athlete must carry active primary health insurance and have this insurance information, immunization records, and complete athletic training paperwork on file with the Parkview Sports Medicine staff. Students will be held out of all team practices and competition until all of the required steps are complete.

Student-athletes should return a two-sided copy of their insurance card and a copy of their complete immunization records with the athletic training paperwork each academic year or season. Indiana Tech requires the following vaccinations for all residential students and these vaccinations are recommended for student-athletes:

- Meningitis
- MMR (Measles, Mumps, Rubella)
- Chicken Pox (if not contracted as a youth)

INSURANCE CLAIMS AND PROCEDURES

Insurance claims for all athletic-related injuries sustained during official team activity, practice, and competition, will first be filed with the student's primary insurance, then with Indiana Tech's athletic insurance provider, AG Administrators, Inc. As previously stated, only injuries that occur during official Indiana Tech athletic activity and are filed first with the student's primary insurance may be covered under the institution's secondary policy.

Whenever possible, the Parkview Sports Medicine staff will notify medical providers when the secondary policy shall apply. It is important for student-athletes to also notify the medical provider of the secondary insurance coverage prior to any appointment to avoid direct billing for the services provided over and above the coverage amounts authorized by the primary insurance.

A complete statement on Indiana Tech's athletic insurance policy is available [here](#).

ATHLETIC INJURY PROTOCOL

Student-athletes should report all athletic-related injuries to the Parkview Sports Medicine staff within 24 hours of the incident. The Parkview Sports Medicine staff will determine the need for outside appointments and coordinate the scheduling of such referrals, including physical therapy sessions that occur on or off campus.

The Parkview Sports Medicine staff will determine the return to practice and play, in conjunction with physicians and therapists, following the report of all athletic injuries. **Any care or services rendered outside of this protocol by the student-athlete and his / her family are not subject to coverage by Indiana Tech's secondary athletic insurance plan.**

INDIANA TECH ATHLETIC TRAINING ROOM RULES

Parkview Sports Medicine's athletic training room rules apply to all Indiana Tech facilities including but not limited to the Schaefer Center, Warrior Athletic Center, Warrior Park, and the Warrior Fieldhouse. The Parkview Sports Medicine staff hold authority within all athletic training facilities and spaces.

1. The use of mobile phones, tablets, and laptops is prohibited in the athletic training room and/or during treatment unless given specific permission.
2. The use of headphones is prohibited in the athletic training room and/or during treatment unless given specific permission.
3. No food is allowed in any athletic training facility.
4. No profanity or offensive language is allowed in any athletic training facility.
5. No shoes are allowed on training tables or other surfaces housing any athletic training room supplies or equipment.
6. No backpacks, bags, equipment, or personal accessories are allowed in the athletic training room. Such items shall be stored in the team room or locker room or other appropriate storage space during treatment or consultations.
7. Appropriate attire must be always worn.
8. Be always respectful.
9. Parkview Sports Medicine staff will only provide treatment and services to actively rostered student-athletes will all relevant paperwork and records on file.
10. Student-athletes and coaches shall not remove any items (tape, supplies, therapy equipment, rollers, etc.) from the athletic training room without prior approval. All approved items must be returned to the appropriate space immediately after approved use.
11. Students must ask Parkview Sports Medicine staff for help. The staff is not expected to seek out students to schedule appointments, treatments, or to gather information.
12. Ice baths must be scheduled with a member of the Parkview Sports Medicine staff at least 24 hours in advance. Students must provide their own towels.
13. Do not lie down on top of hot packs and hang up all hot pack covers after use.
14. Parkview Sports Medicine staff reserve the right to refuse treatment.
15. Parkview Sports Medicine staff determine the treatment provided to student-athletes at their own discretion. Student-athletes and coaches are not permitted to self-treat or dictate the treatment provided.
16. Student athletes shall not miss class for medical treatment on campus and shall make reasonable effort to schedule all appointments, referrals, and exams outside of scheduled class time.

Violation of these rules or other instructions provided by the Parkview Sports Medicine staff may result in disciplinary action. All violations will be reported to the Department of Athletics for review and sanction when necessary.

NAIA CHAMPIONS OF CHARACTER PROGRAM

The Champions of Character® program encourages student-athletes to discover the character traits that are within their control and identify steps they can take before, during and after the contest to intentionally incorporate those traits into their heart and mind. In doing so, student-athletes develop a champion mindset and become better athletes, teammates, community members and employees.

FIVE CORE VALUES OF THE NAIA

INTEGRITY – Know and do what is right.

BE COMMITTED: Set high standards for your behavior and stick to them even in difficult situations.

BE COURAGEOUS: Stand up for what you believe is just and good.

BE HONEST: Choose words and actions that are sincere, not misleading.

BE DISCIPLINED: Remain dedicated and self-controlled, even when challenged.

BE RESILIENT: Learn from mistakes and losses; seize the opportunity to improve.

RESPECT – Treating others the way you want to be treated.

BE ACCEPTING: Support everyone's worth and dignity, regardless of background, abilities or beliefs.

BE CONSIDERATE: Always be aware of and honor others' rights and feelings.

BE ATTENTIVE: Be ready to learn from coaches, officials and other contestants.

BE ENCOURAGING: Demonstrate concern for the growth and development of all others.

BE APPRECIATIVE: Value the guidance of supportive adult and student leaders.

RESPONSIBILITY - Embrace opportunities to contribute.

BE HELPFUL: Understand and advance the group's positive goals.

BE CONSCIENTIOUS: Be aware and careful of the choices you make.

BE ACCOUNTABLE: Accept that your actions impact everyone around you.

BE PERSEVERING: Work through difficulty and discouragement in pursuit of individual and team objectives.

BE RELIABLE: Prove that others can depend on you.

SPORTSMANSHIP - Bring your best to all competition.

BE COOPERATIVE: Join teammates, opponents, coaches and officials in mutual quest for excellence.

BE FAIR: Compete skillfully, guided by the letter and spirit of the rules.

BE GRACIOUS: Savor the challenge of a tough competitor and meet it with your finest performance, win or lose.

BE HONORABLE: Respect the game and everyone's contributions.

BE HUMBLE: Take success in stride - share the credit.

SERVANT LEADERSHIP - Serve the common good.

BE EMPOWERING: Inspire and help others to grow, succeed and lead.

BE VISIONARY: Raise expectations for yourself and the team.

BE INTERCONNECTED: Recognize the vital link between individual effort and group achievement.

BE GENEROUS: Freely contribute hard work and support to reach the team's goals.

BE ENERGETIC: Initiate action - do what needs to be done.

NAIA STUDENT-ATHLETE PLEDGE

Each game and practice I participate in will provide me with an opportunity to be a Champion of Character.

I pledge, as an NAIA student-athlete, to accept the five core character values of the NAIA and will do my best to represent the NAIA, my institution, my teammates, and myself by:

Respecting my opponent, the officials, my teammates, myself and the game; taking responsibility for my actions in all areas of my life; having the integrity to stand by my word;

Providing servant leadership where I serve others while striving to be a personal and team leader, and;

Being an example of sportsmanship by holding myself to the highest standards of fair play.

APPENDIX

APPENDIX A: STUDENT-ATHLETE HANDBOOK VERIFICATION FORM

Indiana Tech Student-Athlete Handbook Verification Form

TO: INDIANA TECH STUDENT-ATHLETES

FROM: JESSIE BIGGS, DIRECTOR OF ATHLETICS

2025-26 ACADEMIC YEAR

You have received via email a copy of the INDIANA TECH STUDENT-ATHLETE HANDBOOK for the 2025-2026 academic year. The HANDBOOK is also linked to the Department of Athletics website for reference at any time.

The HANDBOOK outlines the general regulations and policies that apply to participation in intercollegiate athletics at Indiana Tech.

You are responsible for adhering to all institutional, departmental, team, conference, and NAIA (where applicable) policies and procedures.

Contact your Head Coach or the Department of Athletics with any questions.

My signature here verifies that I have received one (1) copy of the 2025-2026 INDIANA TECH STUDENT-ATHLETE HANDBOOK electronically.

*Signature

APPENDIX B: INDIANA TECH ATHLETICS LETTER OF INTENT

INDIANA TECH WARRIORS

Indiana Tech Athletics Letter of Intent

Student-Athlete: _____ Academic Year: _____

Indiana Tech ID#: _____ NAIA ID#: _____

Sport(s) _____ Transfer Institution: _____

This Indiana Tech Athletics Letter of Intent is subject to the following:

- The student has followed and met institutional procedures and qualifications for application, admission, and enrollment by the established deadlines;
- The student establishes and maintains eligibility in accordance with NAIA, Wolverine-Hoosier Athletic Conference (WHAC), Mid-South Conference*, United States Bowling Congress (USBC), American Collegiate Hockey Association (ACHA) and Indiana Tech requirements;
- The student abides by NAIA, WHAC, institutional, and program rules for academic / athletic performance and campus / community conduct, including ALL policies outlined in the Indiana Tech Student-Athlete Handbook;
- Failure to meet these criteria and/or any engagement in serious misconduct may result in immediate removal from sport program and cancellation of athletic aid.
- Voluntary withdrawal from the sport program for personal reasons, at any time during the term of the award, may result in immediate removal of athletic scholarship.

OFFER OF INSTITUTIONAL AID

Indiana Tech Athletic Scholarship.....	\$ _____
Indiana Tech Merit Scholarship	\$ _____
Other Institutional Aid	\$ _____
**TOTAL INSTITUTIONAL AID	\$ _____

**Women's Wrestling only*

***Head coach must approve any changes to institutional aid for the stated term*

Athletic Director _____ Date _____

Head Coach _____ Date _____

Student-Athlete _____ Date _____

Parent / Guardian _____ Date _____

This student-athlete signature certifies his/her intent to enroll at Indiana Tech and his/her understanding of the terms and conditions included in this document. The student-athlete has reviewed said terms and conditions with the head coach and/or other Indiana Tech representatives.

Please return one (1) signed original to:

Indiana Tech Athletics Compliance
1600 E. Washington Blvd.
Ft. Wayne, IN 46803
Email: grbokhart@indianatech.edu

<i>Office Use Only</i> Athletics Admin _____ Compliance _____ Admissions _____ Fin. Aid _____
Revised 6/5/2020

APENDIX C: DEPARTMENT OF ATHLETICS DRUG TESTING CONSENT FORM

Indiana Tech Athletics Drug Testing Consent 2025-2026

I hereby consent to the substance testing program administered by the Department of Athletics.

I fully understand the policies and regulations set forth by Indiana Tech regarding substance use and my signature is evidence of my agreement to comply with departmental policy (2025-2026 INDIANA TECH STUDENT-ATHLETE HANDBOOK).

*Signature

APPENDIX D: SUBSTANCE SCREENING PROGRAM REINSTATEMENT FORM

**INDIANA TECH
WARRIORS**

Department of Athletics Substance Screening Program

Student Name: _____ ID#: _____

Athletic Team(s): _____ Date of Non-Negative Test: _____

As the result of a non-negative test, administered and evaluated by a member of the Parkview Sports Medicine staff, in accordance with Indiana Tech policy, the named student-athlete serves the required suspension for a First Offense / Second Offense (circle one) violation of the Indiana Tech Substance Screening Program, which includes ALL of the following:

- 1) Mandatory suspension from 20% of scheduled contests, dates of competition, and/or postseason play (first offense) OR 365-day suspension (second offense) from participation in intercollegiate athletics competition, as outlined in Indiana Tech Student-Athlete Handbook.

Select One

- First Offense ()

Indiana Tech published dates of competition / contests in specified sport*: _____

Number of dates of competition / contests included in suspension: _____

Dates / Events / Opponents included in suspension: _____

- Second Offense ()

- 2) Consent to repeat the Indiana Tech Substance Screening Program. A non-negative follow-up test will result in a Second or Third Offense and additional sanctions, in accordance with the Policy.

Additional Notes: The Indiana Tech Student-Athlete Handbook details the Indiana Tech Substance Screening Program in its entirety.

The signatures below confirm all parties understand the details of the suspension and agree to the stated terms.

Student-Athlete: _____ Date: _____

Head Coach: _____ Date: _____

Director of Athletics: _____ Date: _____

Parkview Sports Medicine Staff: _____ Date: _____

* Include published team schedule with this form.

<i>Indiana Tech Athletics Office Use Only</i>			
Reinstatement Status:	() GRANTED	() DENIED	Effective Date: _____
Athletics Admin. _____	Compliance _____	Parkview _____	Student Affairs _____
Revised 6/20/2023			