



# COLORADO COLLEGE

## *Department of Athletics Student-Athlete Handbook*

### COLORADO COLLEGE ATHLETICS MISSION STATEMENT

*Participation in athletics is integral to a well-balanced liberal arts education. To that end, Colorado College is committed to supporting a vibrant athletics program consisting of varsity, club, and intramural sports in which the pursuit of excellence in a safe, supportive, ethical, and sportsmanlike manner is an important component of competition. Athletic success and academic success are not mutually exclusive; rather the two, when balanced properly, augment each other.*

*In addition, the Department of Athletics supports opportunities in casual recreation and fitness, and partners with the Outdoor Education Department to provide a foundation for faculty, staff, and students to pursue health, wellness, and positive social interaction through physical activity.*

Dear Tigers:

Welcome to the beginning of a new season at Colorado College! Student-athletes at CC have established a tradition of excellence in the classroom as well as in athletic competition, and we are very proud of those achievements.

This Student-Athlete Handbook was put together to help serve as a resource for you. It contains summaries of some of the NCAA and Colorado College rules that can influence your academic and athletic career. Please know that this guide is not intended to be exhaustive. If you have any questions about NCAA or institutional policies, please feel free to reach out to athletic department members who can be of assistance.

If you are new to CC, welcome! If you are returning, welcome back! We are looking forward to this school year and your upcoming seasons. If anyone in the department of athletics can help you in any way, please let us know.

Go Tigers!

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## **COLORADO COLLEGE ATHLETICS**

Colorado College has a long and proud tradition of intercollegiate athletics. It is our goal to maintain an athletics program on a level consistent with our standing as one of the top private, liberal arts colleges in the country. Colorado College is a member of the NCAA and is one of only a handful of colleges in the nation to offer both Division I and Division III sports. We have 17 intercollegiate teams – 15 Division III programs and two Division I programs:

### ***NCAA Division III Programs***

<u>Men</u>	<u>Women</u>
Cross Country	Cross Country
Soccer	Volleyball
Basketball	Basketball
Swimming & Diving	Swimming & Diving
Lacrosse	Lacrosse
Tennis	Tennis
Outdoor Track & Field	Indoor Track & Field
	Outdoor Track & Field

### ***NCAA Division I Programs***

<u>Men</u>	<u>Women</u>
Ice Hockey	Soccer

Men's ice hockey competes as a member of the National Collegiate Hockey Conference (NCHC). Women's Soccer competes as a member of the Mountain West Conference. Women's lacrosse is a member of the Wisconsin Intercollegiate Athletic Conference. All other Division III programs are members of the Southern Collegiate Athletic Conference (SCAC).

Each sport has a Sport Administrator assigned to it. (See Athletic Administration Directory at the end of this handbook.) The Sport Administrator assists coaches with a variety of duties including budgeting, scheduling, policies and other general administrative duties. The Sport Administrators also conduct annual student-athlete evaluations and senior exit interviews and can provide general assistance/guidance to student-athletes.

We strongly support the principle of equity of opportunity for our athletes. Men and women shall have equitable opportunity to participate in intercollegiate athletics and equal access to support programs for intercollegiate teams.

This past season we hosted more than 140 athletics events on or around our campus. As student-athletes you know the importance of fan support during events. Your attendance at various CC athletic events is greatly appreciated and we encourage you to support your fellow student-athletes and coaches. Your continued support helps contribute to the overall success of our programs.

Colorado College strives for excellence in its athletics offerings. We are guided by the principles of fair play, safety, sportsmanship and ethical conduct. It is our objective to provide you with excellent coaching, professional medical services, safe facilities and competitive opportunities in order to help you achieve your goals of success in the classroom as well as in athletic competition.

## **ANTIRACISM, DIVERSITY, EQUITY AND INCLUSION (ADEI)**

As a core value, Colorado College Athletics believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse

backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Department of Athletics as well as the College as a whole.

Colorado College Athletics endeavors to sustain foundations of a diverse and inclusive culture across multiple dimensions of diversity, including but not limited to age, race, gender identity, income and socioeconomic class, national origin, creed, educational background, religion, sexual orientation, disability, gender expression and geographical location.

Information related to our commitment to diversity and inclusion – including our transgender student-athlete inclusion policy, the College’s antiracism implementation plan, and our Student-Athlete Advisory Committee’s diversity and inclusion initiative – can be found on the Athletics web site (cctigers.com) under the Inside Athletics tab.

## **ELIGIBILITY**

### *Seasons of Participation*

Division I: Beginning when you first register for a minimum full-time program of studies at any institution, participation in athletics must be completed within five calendar years. Extensions based upon an appeal due to extenuating circumstances (usually illness or injury) can be made and decided on an individual basis.

Division III: Your participation must be completed during the first 10 semesters or 15 quarters in which you are enrolled as a full-time student at any collegiate institution. Extensions based upon an appeal due to extenuating circumstances (usually illness or injury) can be made and are decided upon on an individual basis.

### *Medical Hardship Waiver*

Divisions I and III: You can apply for an additional season of eligibility if you suffer a season-ending injury, depending on when the injury occurred and how many contests you played. See your athletic trainer or the senior associate director of athletics for information.

### *Degree Program (Major) Designation*

A degree program (major) must be designated by the start of the third year of enrollment (at CC, the beginning of the 5<sup>th</sup> semester).

### *Full-time Status*

You must be enrolled as a full-time student (minimum of 3 blocks per semester) in order to be eligible. If you fall below full-time status, you will immediately become ineligible until you become full-time again. BEFORE DROPPING ANY CLASS, CONTACT THE SENIOR ASSOCIATE DIRECTOR OF ATHLETICS. An exception to the full-time rule can be made in your final semester of school, depending on how many credits you need to graduate. If you only need 1 or 2 units in your final semester in order to meet your requirements for graduation, see the senior associate director of athletics.

### *Academic Eligibility: Academic Good Standing and Progress Toward a Degree*

You must meet institutional and NCAA rules as they relate to progress toward a degree (number of units) and academic good standing (cumulative GPA). Students who are placed on Academic Suspension by the College are ineligible to practice or compete. Division I student-athletes who fall below the thresholds listed in the following chart run the risk of losing eligibility:

<u>Full-time Semester</u>	<u>Minimum Units</u>	<u>Minimum Cumulative GPA</u>
After semester 2	6.00 Units	1.8
After semester 3	9.00 Units	1.8
After semester 4	12.75 Units	1.9
After semester 5	15.00 Units	1.9
After semester 6	19.25 Units	2.0
After semester 7	23.00 Units	2.0
After semester 8	27.00 Units	2.0
After semester 9	31.00 Units	2.0
After semester 10	35.00 Units	2.0

Division III student-athletes who are placed on Academic Warning or Academic Probation by the dean of the college are responsible for informing the senior associate director of athletics and their head coach of their status. At that time an academic action plan developed by the head coach and the student-athlete, in cooperation with the director of athletics, the senior associate director of athletics and the faculty athletics representative, must be agreed upon before the student-athlete is permitted to continue participation in intercollegiate athletics. This action plan may include a reduction in practice time and/or game time.

## **MISSED CLASSES**

On occasion, student-athletes may need to be excused from class because of competition at home or because of travel related to away competition. For that reason, it is imperative that student-athletes attend all classes for which they have no athletically related excused absences.

### *Due to Practice*

NCAA rules prohibit you from missing class because of practice. If you have a class that runs into the late afternoon and it conflicts with practice, it is your responsibility to attend class, and then report to practice as quickly as possible after class is concluded.

### *Due to Competition*

Coaches are expected to set up a schedule that avoids missed class time as much as possible. Because of conference policies or travel schedules, missing a class may be unavoidable at times. In those situations, it is your responsibility to notify your professor using the Travel Notification Letter (detailed below). If at all possible, communicate with your professor prior to the start of a block to discuss your upcoming athletic travel schedule and develop a plan to complete any missed assignments, exams, etc.

### *Travel Notification Letter*

In order to help facilitate communication, each student-athlete will be e-mailed a Travel Notification Letter that verifies travel and absence from classes. Student-athletes are to forward this letter to their faculty no later than (but preferably prior to) the first day of class for each block to assist in the communication process for class absences. It is your responsibility to communicate this information with your professor and determine an alternate plan for making up missed class assignments and exams.

If you have concerns about any academic issues that arise because of athletic travel, please see a faculty athletics representative.

It is impermissible for students to fraudulently misrepresent a team travel schedule or other team commitment in order to be excused from class.

## **FACULTY ATHLETICS REPRESENTATIVE (FAR)**

Colorado College has two members of the faculty who serve in the role of faculty athletics representative (FAR). The FAR position is required by the NCAA. Our FARs are listed in the Athletics Administration Directory at the end of this Handbook. The FAR:

- Helps to ensure a quality student-athlete experience and promote student-athlete well-being.
- Serves as an independent advocate for student-athletes.
- Assists in the oversight of intercollegiate athletics at the campus and conference levels to assure that they are conducted in a manner designed to protect and enhance the physical, psychological, and educational well-being of student-athletes.
- Oversees the nominations of student-athletes for NCAA grant, scholarship, and recognition programs.
- Helps promote student-athlete success in the classroom, in athletics, and in the community by striking a balance among academic excellence, athletics competition and social growth as they prepare for lifelong success.

## **ACADEMIC SUPPORT**

The department of athletics is committed to the academic success of our student-athletes. Through enhanced communication with the faculty, this internal support system exists to assist students and their needs related to their academic endeavors. This support system is headed by the Faculty Athletics Representative, and assists in accessing support services throughout the campus, including writing center access, class tutors and educational forums. The Faculty Athletics Representative also serves as an academic liaison between faculty, students and coaches with regard to academic conflicts. This is a resource available to all student-athletes.

The goal is to create an environment that facilitates the academic success of our students in the classroom, and to assist in the accessibility of all academic services available to all students at Colorado College. The department of athletics fosters responsibility and accountability among coaches and athletes while emphasizing the commitment to academics. Furthermore, the department attempts to provide an atmosphere conducive to student learning, academic growth and personal development while embracing innovation and the unique opportunities under the Block Plan.

Questions about academic support services available can be directed to your academic counselor, the Advising Hub, or to a Faculty Athletics Representative.

## **STUDENT-ATHLETE ADVISORY COMMITTEE**

The Student-Athlete Advisory Committee is made up of representatives from each sport Colorado College offers. The committee meets once per block, and serves a variety of functions:

- 1) It serves as a conduit between the student-athletes and the athletics administration.
- 2) It serves as a way for student-athletes to voice their opinions over issues like NCAA legislation or departmental policies.
- 3) It organizes various community service projects throughout the year.

There are six subcommittees within SAAC:

- Campus Home Events
- Engagement
- Parents' Night Out
- Community Service
- Social Media
- Education & Leadership

The Student-Athlete Advisory Committee is a great leadership experience. Students who are interested in serving as a member of the SAAC should contact the SAAC Advisor/Senior Woman Administrator/Assistant AD.

*NCAA Student-Athlete Advisory Mission Statement:* The mission of the NCAA Student-Athlete Advisory Committee is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare and fostering a positive student-athlete image. Our work as a committee should reflect these goals and objectives outlined by the national representation of our group.

*Colorado College Student-Athlete Advisory Committee Mission Statement:* The Colorado College Student-Athlete Advisory Committee will strive to uphold the mission of the National Student-Athlete Advisory Committee while representing the student-athlete and continuing to uphold the academic goals of Colorado College.

## **TEAM TRAVEL**

*Conduct:* As a student-athlete, you are ALWAYS a representative of Colorado College Athletics. This is especially true when you are traveling with your team to and from competition. Please represent CC in a positive manner and treat all people with respect.

*Apparel:* The appearance of the team members should represent Colorado College in a positive manner at all times. Members of the traveling party are to be neatly dressed on all team road trips, especially while at an airport or at the contest site. Appropriate dress is determined by the head coach. Hats, T-shirts, sweatshirts or other apparel that display inappropriate messages or logos are not permitted. Messages or logos that advertise tobacco, alcohol or illegal drugs, or which contain profanity, are considered inappropriate. Coaches may determine additional definitions of inappropriate or may establish more strict dress codes if they determine it is in the program's best interest to do so.

*Alcohol/Drugs:* Use of alcohol, tobacco or illegal drugs is not allowed at any time during a team road trip.

*Transportation:* As a member of the travel party, you are expected to travel to and from an away contest with the team, and also travel with the team at all times during a road trip. Permission may be granted to take alternative transportation (e.g.: travel to or from campus, different flight, travel to or from a restaurant, etc.) if it is requested in writing by your parent or guardian prior to the scheduled departure of the team. A student may also be authorized to take alternative transportation if a parent/guardian makes an in-person request with a coach. However, coaches are authorized to not grant permission for student-athletes to take alternative transportation even if they have parental permission should the coach determine that it is in the program's best interest to do so.

## **STUDENT-ATHLETE CONDUCT**

Colorado College student-athletes are expected to conduct themselves in a manner that reflects positively on their sports program, the department of athletics and Colorado College as a whole. The department of athletics works closely with the Office of Student Life to provide a safe and positive environment for all students.

*Academic Integrity:* It is expected that coaches, student-athletes and department of athletics administrators and support staff display the highest level of academic integrity. Student-athletes are expected to uphold the Honor Code specified in the *Pathfinder*. Violations of the College's policies related to academic integrity, including (but not limited to) falsification of academic records, illicit attempts to influence grades and plagiarism may result in penalties up to and including dismissal.

*Hazing:* Neither Colorado College nor the department of athletics condones hazing to any degree. Hazing is defined as any action taken or situation created to produce mental, emotional, psychological or physical discomfort, embarrassment, harassment, intimidation or ridicule, regardless of the individual's willingness to participate. Although hazing has traditionally been an issue among college athletics programs, it is the responsibility of student-athletes to make sure that hazing does not take place in your program. Not only is hazing a violation of Colorado College policy, but it is against State of Colorado law. Every Colorado College student-athlete should be guaranteed

freedom from the danger and humiliation of hazing. Student-athletes and/or coaches who engage in initiation rites or hazing are subject to disciplinary action by the College Committee on Student Conduct and/or by the Director of Athletics. Student-athletes are encouraged to immediately report any action or practice you believe to be hazing to the Director of Athletics. Colorado College definitions and policies related to hazing and other initiation rites can be found in the *Pathfinder*.

*Off-Campus Violations:* If you have been charged with a crime, or any violation of federal, state, or local laws, you could be immediately suspended from the participation in intercollegiate athletics until your guilt or innocence has been determined in court. If you plead guilty or are convicted, you could be suspended or permanently dismissed from future athletic participation. If you are found not guilty, you may be allowed to return to any athletic team, but only at the discretion of the head coach, director of athletics or dean of students.

*On-Campus Violations:* The Colorado College Student Code of Conduct can be found in the *Pathfinder*, published by the office of student life. The department of athletics works in cooperation with the office of student life staff when determining appropriate sanctions for student-athletes who violate the Student Code of Conduct. A Colorado College head coach or athletics administrator, at his or her discretion, can impose a more restrictive penalty than those handed down by the office of student life if that coach or administrator determines that it is in the best interest of the program.

*Sportsmanship:* At Colorado College, we take pride in displaying exemplary sportsmanship during competition. It is important that we keep in mind the values of respect, fairness, civility, honesty, and responsibility. When athletes and coaches engage in inappropriate and unsportsmanlike conduct while competing in athletics or as spectators, it encourages fans to do the same thing. At Colorado College, we expect all student-athletes to hold themselves to high standards of sportsmanship and fair, ethical play.

*Social Media:* Student-athletes should be careful about what information or photos/videos they post on social media. Comments or photos featuring teammates, the program or the athletic department are easily accessible by other media, which can use the material to embarrass and humiliate the featured student-athletes. In addition, these sites can be used by predators. Finally, future prospective employers have accessed information/material from social networking sites during the job screening process, in an effort to find out more information about candidates. Any pictures and/or written documentation of actions found on these web sites that violate *The Pathfinder* or the *Student-Athlete Handbook* code of conduct (i.e.: hazing, underage drinking, etc.) will be investigated and could lead to disciplinary measures either by the institution and/or the athletic department.

*Athletic Training Room:* Student-athlete welfare and health are of highest importance to coaches, administrators and the athletic training staff. To better treat all student-athletes, the athletic training staff requires that all student-athletes abide by the athletic training room policies, which are outlined in the athletic training policy manual on file in the athletic training room and on the Colorado College Athletics web site.

*Jerry Carle Strength & Conditioning Center:* Colorado College is fortunate to have one of the best strength training facilities in the country devoted to varsity student-athletes. Student-athletes who utilize the Jerry Carle Strength & Conditioning Center for training purposes, during or out of season, must abide by all policies and rules established by the strength and conditioning staff.

*NCAA and Conference Rules Compliance:* Colorado College takes compliance with NCAA and conference rules very seriously. All student-athletes are expected to know and follow the rules as established by the NCAA in your respective division, as well as by your applicable conference. This Student-Athlete Handbook covers many of the basic rules that apply to student-athletes and athletics participation; but it doesn't cover every rule. Any questions related to NCAA or conference rules should be directed to the director of athletics or the senior associate director of athletics. Student-athletes are expected to complete paperwork and other NCAA and/or conference requirements. This includes but is not limited to: NCAA Student-Athlete Statement, Drug-Testing Consent, Sexual Assault Awareness Training and the NCAA Violent Misconduct Attestation. Failure to complete these tasks could result in suspension of eligibility.

## **SEXUAL ASSAULT PREVENTION EDUCATION**

All student-athletes and athletics department staff members are required by the NCAA to engage in sexual assault awareness and prevention education. Information about this educational program will be sent to all students sometime during the fall semester.

In addition, all student-athletes are required by the NCAA to annually sign an attestation that they have not been criminally convicted of an act of violence, that they have not been disciplined for sex-based harassment or discrimination, or that they are not engaged in an incomplete Title IX proceeding related to sex-based harassment or discrimination.

Questions can be directed to the Senior Woman Administrator (see Athletic Administration Directory at the end of this handbook), or the Colorado College Title IX office.

## **STUDENT WELLNESS & MENTAL HEALTH**

Colorado College Athletics' Staff recognizes the increasing challenges that student-athletes face in today's climate of vigorous academic requirements merged with the high demands of collegiate athletics. We are committed to meeting students with a high level of support as they approach and endure these challenges. A team of certified athletic trainers (ATCs), primary care physicians, orthopedic surgeons, psychological professionals, along with a full network of local medical specialists, are in place to provide optimal care for both physical and emotional challenges. We embrace a multi-faceted style of support when addressing the mental health and wellness necessities of our students. We will engage and team up with student-athletes to find successful methods for coping, increasing resiliency, making appropriate network referrals, and offering advanced psychological care. The CC Human Performance and Sports Medicine areas utilize the college's counseling center, but also partners with an external psychological entity (Cottonwood Creek Wellness Center) that focuses directly on the specific needs and matters of collegiate student-athletes. Access to these services can be arranged through any certified athletic trainer (ATC) on staff in our Sports Medicine Center.

CC Athletics strongly emphasizes mental performance coaching for our student-athletes as well as staff. Sport performance coaches as well as communication coaches are available for our teams and coaches in efforts to improve our athletic performance.

*Sports Medicine Mission Statement:* The mission of the Colorado Sports Medicine Department is to create a seamless multidisciplinary approach to healthcare for our patients (student-athletes), with access to high quality medical care. The Sports Medicine Department will operate within the policies outlined in the department's policies and procedures, the NCAA sports medicine handbook, the NCAA manual, and the NATA's clinical best practices. Through a holistic approach combining physical and psychological aspects of healthcare as well as personal interaction, we strive to enhance the academic and athletic experiences of each Colorado College student-athlete. Detailed information about the mission statement as well as sports medicine policies can be found on the Athletics web site ([cctigers.com](http://cctigers.com)) under the Inside Athletics tab.

*Medical Clearance:* All student-athletes must be appropriately cleared through Colorado College's medical clearance process. External medical opinions, although appreciated and valuable, will never be accepted or considered for clearance to athletic participation. All incoming student-athletes (1<sup>st</sup> years and transfers) must undergo a general medical physical prior to their arrival to campus. We expect your physician to use the form we provide. The incoming student athlete must also return a provided health history questionnaire, requested medical and legal documentation, uploads of demographic and emergency information into a HIPAA secure medical record system, provide us up-to-date medical insurance information, participate in athletic health education session(s), complete concussion baseline testing, identify sickle cell status, and attend logistical/informational medical orientation meetings. Colorado College Sports

Medicine expects full and timely compliance with all requests and will restrict access to participation as necessary until all components of medical clearance are satisfied per the discretion of CC physicians and/or athletic trainers.

*Health Insurance and Medical Expenses:* Colorado College and Colorado College Athletics requires all student-athletes to have an adequate personal health insurance plan that includes coverage for intercollegiate athletic injuries. The Athletics Insurance Coordinator will run a process of verification for all insurance plans to determine adequacy. All expenses from medical providers in relation to athletic-related activities will first be claimed against the student-athlete's primary/personal health insurance plan. Colorado College Athletics participates in a secondary insurance policy that provides coverage for athletic-related injuries only, and initiates only when the student-athlete's primary plan has met maximum benefits. Medical expenses that fall outside these conditions, including co-pays, deductibles, and residual out-of-pocket expenses are the responsibility of the patient (student-athlete). Colorado College's Athletic Insurance Plan will NOT provide coverage for most general illnesses and will not cover injuries deemed to be non-athletic/varsity sport related.

*Student Expectations:* Colorado College student-athletes are expected to report all injuries as soon as possible to their assigned athletic trainer or to the athletic training room. Failure to report injuries promptly and accurately may result in poor timeliness of care, a reduced capacity to make appropriate medical decisions, and the inability for the college to assist with medical expenses. Student-athletes are expected to follow all of the rules, policies, and standards set forth by CC Sports Medicine, the NCAA, the associated athletic conference, and the national governing body of their particular sport. Failure to follow the above may result in restriction of athletic participation and/or medical disqualification. Outside medical opinions will not determine a student-athletes participation status, nor will outside medical opinions be financially considered unless approved by CC athletic trainers or team physicians.

## **DRUG USE**

The department of athletics supports the Colorado College policy regarding illegal use of drugs and alcohol listed in the *Pathfinder*.

Currently, NCAA drug testing takes place during the NCAA Championships at all divisions. In addition, NCAA Division I rules specify that random drug testing can take place on college campuses at any time at the discretion of the NCAA. Finally, if you are tested by any sports governing body that is a member of the World Anti-Doping Agency and test positive for an NCAA-banned substance, you can be found in violation of NCAA regulations and ruled ineligible.

If you test positive for any drug or substance found on the NCAA List of Banned Substances, you could be suspended from competition in all sports for a period of up to one calendar year after the positive drug test. In addition, the NCAA also bans manipulation of urine samples and blood doping. Eligibility can be reinstated only after you record a negative drug test one year after the positive one.

The NCAA List of Banned Substances is available from your athletic trainer or can be found on the NCAA web site at [ncaa.org](http://ncaa.org).

*Supplements:* The stance of the NCAA and of the Colorado College Department of Athletics is that you are responsible for what you put in your body. With that in mind, Colorado College does not condone the use of dietary/nutritional supplements. The supplement industry is not regulated by the U.S. Food & Drug Administration. Consequently, manufacturers are not required to put all of their ingredients on product labels, making some of them unsafe. The majority of positive drug tests are from the consumption of a banned substance in a supplement. Before you consume any supplement, contact a member of the athletic training staff so a product inquiry can be made through Drug Free Sport. You will be provided with the most up-to-date information on that product so you can make an educated decision on its use.

## **SPORTS WAGERING**

The department of athletics supports and upholds NCAA rules regarding sport wagering. The NCAA and CC oppose all forms of legal and illegal collegiate sports wagering, as well as wagering on professional sport for which there is a collegiate counterpart. Sport wagering is defined as putting something at risk (e.g.: an entry fee) with the opportunity to win something in return. Bracket competitions where there is both a required entry fee (NCAA Basketball Tournament brackets, for example) and an opportunity to win something in return are considered sport wagering. College and professional sport fantasy leagues – both full-season leagues as well as single-game leagues (Draft Kings, FanDuel, etc.) are also considered sport wagering. Student-athletes who are involved in any type of sport wagering run the risk of being ruled ineligible by the NCAA.

## **AMATEURISM**

One of the core rules in all divisions of the NCAA is the requirement that all student-athletes must be amateurs. The following can result in loss of both amateur status and eligibility to compete in intercollegiate athletics. Student-athletes can lose their amateur status if they use their athletic skill for pay, sign a professional contract, compete on a professional team, etc. If you have questions about amateurism contact the senior associate director of athletics / director of compliance.

*Hockey Note: Ice hockey teams in the USA and Canada, classified by the Canadian Amateur Hockey Association as “Major Junior A Teams” are considered professional by the NCAA.*

## **USE OF YOUR NAME, IMAGE & LIKENESS (NIL)**

Colorado College student-athletes can receive compensation (either monetarily or in-kind) for use of their name, image & likeness (NIL). The NIL policies for varsity student-athletes can be found on the Athletics web site (cctigers.com) under the “Inside Athletics” heading.

Colorado College partners with Opendorse – a sports technology company that maximizes endorsement value for student-athletes. This partnership empowers our student-athletes to understand, build and protect their brands with education and marketing resources. More information about NIL and Opendorse can be found on cctigers.com.

## **ATHLETIC FINANCIAL AID/SCHOLARSHIPS**

### *Division III*

If you are participating in one of Colorado College’s 15 Division III athletics programs, you cannot receive any financial aid that is awarded based on your athletic ability. Any financial aid you receive must be awarded by the financial aid office in a manner consistent with financial aid awards available to the general student body.

### *Division I*

If you participate in one of Colorado College’s Division I athletics programs — men’s ice hockey or women’s soccer — you may be eligible to receive athletically related financial aid. This is money directly related to your athletic ability and awarded at the discretion of the head coach. The following information on athletic financial aid/scholarships, applies only to Division I student-athletes who are receiving this type of financial aid.

### *Term of a Financial Aid Award*

When Colorado College makes an offer of athletically related financial aid, it is good for a period of 1-4 school years. However, aid can be reduced or cancelled if:

- 1) You become ineligible (academically or otherwise) to participate;
- 2) You fraudulently misrepresent any information on a letter of intent or a financial aid agreement;
- 3) You violate a condition of your financial aid agreement or a documented team, departmental or institutional rule or policy.
- 4) You engage in misconduct warranting a substantial disciplinary penalty;
- 5) You voluntarily withdraw from a sport for personal reasons; or
- 6) You provide written notification of your intent to transfer.

### *Cancellation, Reduction or Nonrenewal of Athletic Aid*

In the event of the cancellation, reduction or nonrenewal of athletic financial aid, the head coach will notify the student-athlete and the director of athletics of the decision. It is the head coach's responsibility to clearly explain to the student-athlete the reason for the cancellation, reduction or nonrenewal.

### *Limits on Financial Aid*

You cannot receive financial aid that exceeds the Colorado College total cost of attendance, which includes tuition, fees, room, board, books and miscellaneous expenses. (There are some exceptions to this rule, most notably if you are receiving a Pell Grant or some military grants, such as the G.I. Bill.)

### *Books*

If part of your athletically related financial aid package includes expenses for books, you will be provided with an account in the Colorado College bookstore. To charge books or other required items to this account, you must identify yourself as a Division I student-athlete receiving athletic aid to the person in the bookstore at the time of purchase. The bookstore will then check to make sure the purchase can be authorized. There are limits to what you can purchase on your athletic account. If you have questions about those limits, your bookstore account, or reimbursement for books and other materials not purchased through the bookstore, contact the senior associate director of athletics / director of compliance.

## **IMPERMISSIBLE BENEFITS**

An impermissible benefit is any special arrangement by an institutional employee or a representative of the institution's athletics interest (most commonly known as a "booster") to provide a benefit for a student-athlete or the student-athlete's relative/friend not authorized by NCAA legislation. Receipt of the benefit is not a violation if the benefit is demonstrated to be generally available to Colorado College students or their relatives or friends or to a specific segment of the student body determined on a basis unrelated to athletic ability. Impermissible benefits can include loans, cash, gifts, tickets to entertainment venues, etc. If you have questions about what benefits are permissible and which are impermissible contact the senior associate director of athletics / director of compliance.

**IMPORTANT!** The acceptance of an impermissible benefit is a violation of NCAA regulations and places your eligibility for intercollegiate competition in immediate jeopardy. It is extremely important for both you and Colorado College that you know and abide by all NCAA regulations. If you have questions contact an athletics administrator before doing something that may jeopardize your eligibility to compete in intercollegiate athletics.

## **TICKETS TO COLORADO COLLEGE ATHLETIC EVENTS**

Admission to most Colorado College home athletics events is free of charge for all spectators. There is a charge for Colorado College home hockey games, but CC students can get one free ticket for each game by using their Colorado College Ticketmaster account. Go to <https://am.ticketmaster.com/coloradocollege> and click the sign-in icon at the top

right and use your CC email address as your username. Tickets are limited and are available on a first-come, first-served basis.

Away Events: Ticket policies related to away-from-home contests vary from school to school. Contact your coach if you have questions regarding the ticket policies for a specific away contest.

## HOW TO FOLLOW THE TIGERS

You can follow Colorado College Athletics several different ways on your computer or phone. Rosters, schedules and news articles are available at CCTigers.com or the Colorado College Tigers App (search Colorado College Tigers in the app store). In addition, you can find us on the following social media platforms:

- Instagram: cctigerathletics
- Twitter: @CCTigers
- Facebook: cctigers

Visit CCTigers.com then click on the “Sports” tab to find sport-specific social media accounts.

## STUDENT EMPLOYMENT OPPORTUNITIES

There are numerous student employment opportunities within the Department of Athletics. Following are some of the areas and their points of contact:

- |                                   |                        |
|-----------------------------------|------------------------|
| • Home Event Management           | Ricki Rothbauer-Stubbs |
| • Fitness Center / Intramurals    | Chris Starr            |
| • Marketing / Hockey Game Day     | Jessica Bennett        |
| • Robson Arena                    | Justine Square         |
| • Training Room / Sports Medicine | Rich Bennett           |
| • Receptionist                    | Jane Newberry          |
| • Pool / Lifeguards               | Anne Goodman James     |
| • Equipment / Apparel             | Bowen Bradshaw         |
| • Athletic Communications         | Jerry Cross            |

## EQUIPMENT/APPAREL ISSUED BY COLORADO COLLEGE

Equipment not returned could be considered an extra benefit and may be prohibited by NCAA rules. You are required to turn in any equipment/apparel issued to you by the equipment room within two weeks after your last date of competition. If items are not turned in by the end of the two-week deadline, you are required to pay the replacement cost of the item as determined at the beginning of the season. If you do not turn in the item by the deadline or pay the replacement cost, you will be ruled ineligible for further competition. Your eligibility can be reinstated when the item is turned in or paid for.

If a student-athlete is required to turn in any uniforms/gear after weekly competitions, they have until the end of the first school day following competition to return that gear to the equipment room. Any student-athlete who does not return their uniforms/gear will be charged a late fee.

Lockers and locker room areas must be kept clean and orderly by the student-athletes. Any locker areas that require extra cleaning at the end of the year by the equipment room or custodial staff will incur a cleaning charge to the student-athlete who occupied that locker during the academic year.

## **PROMOTIONAL ACTIVITIES**

### *Community Service/Nonprofit Promotions*

You are encouraged to engage in community-service projects, either as an individual or a team. However, there are a variety of NCAA rules that apply to participating in an event for a charitable, educational, or nonprofit group. For example, you are not permitted to miss class to participate in community service, but you are permitted to receive legitimate expenses such as mileage, food, parking, etc. Contact your coach or the senior associate director of athletics for information related to community service.

## **HOSTING CAMPUS RECRUITING VISITS**

On occasion, you may be asked to serve as a host for a prospective student-athlete who is visiting the campus. The campus visit is the primary determining factor when students are making their college decision. For that reason, it is important that the visit you are hosting is a positive one, and that you represent the highest ideals and ethical standards of the NCAA and of Colorado College.

Before you host, per NCAA rules you must sign a document titled Host Policies for Overnight Recruiting Visits. This document lists the parameters and benefits for hosting prospective student-athletes. This document is available from your coach.

## **TRANSFER STUDENTS**

There are numerous rules related to eligibility status for transfer students. In general, if you transfer from one institution to another, you are required to sit out one season of competition, called a 'year of residence.' However, there are a number of exceptions to this rule that may allow you to participate immediately, depending on whether or not you are a Division I or a Division III student-athlete, whether or not you signed a National Letter of Intent, and what institution you are transferring from or to.

### *Transfers Into Colorado College*

If you transferred to Colorado College from either a two-year or four-year institution, and this is your first year of participation at Colorado College, you must have been registered in the NCAA Transfer Portal or you must fill out a Transfer Student Eligibility Certification Form so we can determine your eligibility status. That form is available from the senior associate director of athletics. You will not be permitted to compete until your eligibility status is certified.

### *Transfers Out of Colorado College*

Student-athletes who wish to transfer to another college or university can use the NCAA Transfer Portal to start that process. (The Transfer Portal is required for Division I students. For Division III students it is optional.) To initiate that process the student-athlete must declare, in writing, his/her intent to transfer by sending an e-mail to the senior associate director of athletics.

In addition to the NCAA Transfer Portal, Division III students can access the NCAA Division III Self-Release, which allows you to engage in a confidential recruiting conversation with the coach of another school for 30 days.

If you request to be entered into the NCAA Transfer Portal in writing to the senior associate director of athletics and your request is denied, you have a right to a hearing conducted by a committee outside of the athletics department.

Questions about the NCAA Transfer Portal can be directed to the senior associate director of athletics.

## IMPORTANT

Violations of any of the policies specified in this Student-Athlete Handbook or the *Colorado College Pathfinder* could result in consequences up to, and including, the reduction or cancellation of athletic scholarships, suspension or dismissal from the team, and/or suspension or expulsion from the College.

## ATHLETICS ADMINISTRATION DIRECTORY

Vice President/Director of Athletics <i>(Sport Administrator: Basketball, Hockey, Soccer, Swimming &amp; Diving)</i>	Lesley Irvine	<a href="mailto:lirvine@coloradocollege.edu">lirvine@coloradocollege.edu</a>
Sr. Associate AD/Dir. Of Compliance <i>(Sport Administrator: Cross Country, Lacrosse, Track &amp; Field, Volleyball)</i>	Greg Capell	<a href="mailto:gcapell@coloradocollege.edu">gcapell@coloradocollege.edu</a>
Sr. Associate AD – External Relations <i>(Sport Administrator: Tennis)</i>	Scott Lowenberg	<a href="mailto:slowenberg@coloradocollege.edu">slowenberg@coloradocollege.edu</a>
Associate AD Sport Performance & Well-Being	Rich Bennett	<a href="mailto:rbennett@coloradocollege.edu">rbennett@coloradocollege.edu</a>
Assistant AD/Senior Woman Administrator	Jessica Bennett	<a href="mailto:jbennett@coloradocollege.edu">jbennett@coloradocollege.edu</a>
Assistant AD – Operations	Ricki Rothbauer-Stubbs	<a href="mailto:rrothbauer2023@coloradocollege.edu">rrothbauer2023@coloradocollege.edu</a>
Executive Director – Robson Arena	Justine Square	<a href="mailto:jsquare@coloradocollege.edu">jsquare@coloradocollege.edu</a>
Director of Recreation & Fitness Center	Chris Starr	<a href="mailto:cstarr@coloradocollege.edu">cstarr@coloradocollege.edu</a>
Director of Business Operations	Jane Newberry	<a href="mailto:jnewberry@coloradocollege.edu">jnewberry@coloradocollege.edu</a>
Director of Athletics Communications	Jerry Cross	<a href="mailto:jcross@coloradocollege.edu">jcross@coloradocollege.edu</a>
Director of Athletic Equipment	Bowen Bradshaw	<a href="mailto:bbradshaw@coloradocollege.edu">bbradshaw@coloradocollege.edu</a>
Director of Strength & Conditioning	Cam Davidson	<a href="mailto:cdauidson@coloradocollege.edu">cdauidson@coloradocollege.edu</a>
Faculty Athletics Representative (Div. I)	Pedro de Araujo	<a href="mailto:pedro@coloradocollege.edu">pedro@coloradocollege.edu</a>
Faculty Athletics Representative (Div. III)	Olivia Hatton	<a href="mailto:ohatton@coloradocollege.edu">ohatton@coloradocollege.edu</a>

*(Go to [cctigers.com](http://cctigers.com) for a full athletics department directory.)*