



2023-24 Student-Athlete Handbook

Brewton-Parker College
Department of Athletics
201 David Eliza Fountain Circle
Mount Vernon, Ga. 30445

Main Phone: (912) 583-2241
Fax: (912) 583-4352

LEGAL:

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Brewton-Parker Athletics Staff Directory

Name	Title	Email	Phone
Administration			
Dr. Steve Echols	President	sechols@bpc.edu	(912) 583-3202
Chris Dooley	Vice President of Athletics	cdooley@bpc.edu	(912) 583-3321
Aaron Larsen	Associate Athletic Director	alarsen@bpc.edu	(912) 583-3274
Adam Cokonougher	Assistant Athletic Director & Compliance Officer	acokonougher@bpc.edu	(912) 583-3168
Keri Nester	Senior Woman Leader & Business Office Liaison	knester@bpc.edu	(912) 583-3287
Tara Fletcher	Faculty Athletics Representative	tfletcher@bpc.edu	(912) 583-3241
Athletic Communications			
Clayton Barefield	Director of Athletic Communications	cbarefield@bpc.edu	(912) 585-7747
Rhett Harris	Assistant Director of Athletic Communications	rharris1@bpc.edu	(912) 271-3105
Athletic Trainers			
Reynolds Hall	Athletic Trainer	jhall4@bpc.edu	(912) 682-2367
Paige Dill	Athletic Trainer	pdill@bpc.edu	(662) 415-8830
Baseball			
Aaron Larsen	Head Coach	alarsen@bpc.edu	(912) 583-3274
Conner Melton	Assistant Coach	cmelton@bpc.edu	(907) 306-2126
Bass Fishing			
Madison Herrin	Head Coach	mherrin@bpc.edu	(912) 583-3177
Men's Basketball			
Leonard Epps	Head Coach	lepps@bpc.edu	(469) 347-3699
JeMario Rugley	Assistant Coach	jrugley@bpc.edu	(912) 583-3187
Women's Basketball			
Steve Edwards	Head Coach	sedwards@bpc.edu	(912) 583-3218
Justin Quarterman	Assistant Coach	jquarterman@bpc.edu	(912) 583-3213
Alex Telfair	Assistant Coach	xtelfair@bpc.edu	(478) 595-3435
Bowling			
Josh Branan	Head Coach	jbranan@bpc.edu	(404) 401-3508
Cheerleading			
Keri Nester	Head Coach	knester@bpc.edu	(912) 583-3287
Cross Country			
Adam Cokonougher	Director of Cross Country	acokonougher@bpc.edu	(912) 583-3168
James Frank	Head Coach	jfrank@bpc.edu	(989) 954-7190
Esports			
Adam Stanley	Director of Esports Programs	astanley@bpc.edu	(912) 583-3260

Golf			
Mark Davidson	Head Coach	mdavidson@bpc.edu	(478) 290-7428
Men's Soccer			
Bob Neumann	Director of Soccer/Head Coach	rneumann@bpc.edu	(732) 832-1736
Samuel Figueiro	Assistant Coach	sfigueiro@bpc.edu	N/A
Women's Soccer			
Bob Neumann	Director of Soccer	rneumann@bpc.edu	(732) 832-1736
Phillip Borde	Head Coach	pborde1@bpc.edu	(407) 516-9606
Denish Alves	Assistant Coach	dalves@bpc.edu	(404) 493-1790
Softball			
Madison Herrin	Head Coach	mherrin@bpc.edu	(912) 583-3177
Sadie Brewer	Assistant Coach	sbrewer@bpc.edu	N/A
Track & Field			
Adam Cokonougher	Director of Track & Field	acokonougher@bpc.edu	(912) 583-3168
Stephen Roberts	Head Coach	sroberts@bpc.edu	(770) 652-5500
James Frank	Assistant Coach	jfrank@bpc.edu	(989) 954-7190
Men's Volleyball			
Josh Branan	Head Coach	jbranan@bpc.edu	(404) 401-3508
Women's Volleyball			
Obed Quiles	Head Coach	oquiles@bpc.edu	(786) 382-8156
Amanda Jeffery	Assistant Coach	ajeffery@bpc.edu	N/A
Men's Wrestling			
Tyler Smith	Director of Wrestling/Head Coach	tsmith8@bpc.edu	(770) 548-8382
Aris Knight	Assistant Coach	aknight1@bpc.edu	(954) 821-5015
Women's Wrestling			
Tyler Smith	Director of Wrestling	tsmith8@bpc.edu	(770) 548-8382
Joshua Sturgill	Head Coach	jsturgill@bpc.edu	(434) 363-8666
Olympic Weightlifting			
Vance Newgard	Head Coach	vnewgard@bpc.edu	(906) 251-8567



BREWTON-PARKER COLLEGE

Student-Athlete,

Welcome to Brewton-Parker College. We are excited about the upcoming year and what you each will add to our team. There are so many changes on our campus and I am looking forward to seeing the culture you will be a part of defining as we move forward.

As a Student-Athlete who was selected to compete at BPC, you are given an opportunity that is unique. This opportunity comes with responsibility and expectations that we must strive for each and every day. As a Baron you are held to a higher standard compared to your classmates, and as a staff we strive to assist you in reaching what we believe is your full potential.

Part of my goal for this year is to establish a culture that our Student-Athletes can thrive and grown in. I do not want to give you rules to abide by, but rather expectations to live up to. I will do my best to give you the why behind our expectations so that you may have a place to head towards instead of something to run away from.

This handbook is designed for use by student-athletes, coaches, and staff to aid your understanding of the Athletic Department policies, rules, and regulations. It is your responsibility to read and become familiar with the information in this Handbook.

If you have any questions my door is always open. I look forward to getting to know each of you this coming year.

Sincerely,

Chris Dooley
Vice-President of Enrollment Services and Athletics

Brewton-Parker Athletic Program Philosophy Statement

We strive for a spirit of excellence in all we do, spiritually, academically, and athletically. The gifts and talents given to us by our God are returned to Him in an act of worship through the way we represent our College, teammates and coaches.

“Therefore, I urge you, brothers and sisters, in view of God’s mercy, to offer your bodies as a living sacrifice, holy and pleasing to God – this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind.”
Romans 12:1-2

Brewton-Parker Mission and Core Values

Mission: As a comprehensive Georgia Baptist institution, Brewton-Parker College provides liberal arts and professional programs in a learning community of shared Christian values. Through the application of biblical truth in scholarship and a co-curricular focus on character, servant leadership, and cultural engagement, the college strives to provide a transformational experience that equips the whole student for lifelong learning and service in Christ.

We carry out this mission through our five core values:

1. Biblically Centered Institution

Brewton-Parker College affirms The Baptist Faith and Message 2000 statement on biblical authority and adheres to the Bible as the standard and basis for a worldwide that undergirds and permeates its academic programs as well as every function of the college.

2. Spiritual and Academic Transformation

In seeking to develop the whole student, Brewton-Parker College endeavors to provide an opportunity for an academically and spiritually transformational experience that will honor the Lord Jesus Christ.

3. Practical Application

Brewton-Parker College is committed to preparing graduates for a variety of employment opportunities and for engaging a global context with a biblical worldview as ambassadors for Christ.

4. Servant Leadership

Brewton-Parker College seeks to inspire and develop servant leaders to follow the example of Jesus in self-sacrifice and service to others.

5. Characteristic Excellence

Brewton-Parker College desires to honor Christ by striving to do all things with characteristic excellence.

Brewton-Parker Athletic Goal

Our goal is to ensure that our student athlete's lives are transformed, spiritually, academically, and athletically, in that order. It is our belief that student athletes and teams who prioritize their spiritual and academic growth will see successes on the field, court, and mats.

Intercollegiate Athletics

Brewton-Parker holds memberships in the National Association of Intercollegiate Athletics (NAIA), and the Southern States Athletic Conference (SSAC) and the Mid-South Conference (MSC). Members are listed on the NAIA, SSAC, and MSC web site (www.naia.org, www.ssacsports.org, <https://www.mid-southconference.org>). BPC supports intercollegiate teams in baseball, basketball, track and field, cross-country, golf, soccer, cheer, bass fishing, eSports, softball, volleyball and wrestling.

The Role of Intercollegiate Athletics at Brewton-Parker College

Brewton-Parker College's intercollegiate athletics program is an integral part of the institution's total educational endeavor. The program intends to be an enriching aspect of the student's life in College and enhance his or her preparation for a full and rewarding life after College. The athletic program, however, will not be permitted to rival or detract from the College's primary mission - that of providing a sound and viable education in the liberal arts. Athletics are complementary and supplementary to the basic academic program of the institution. The athletics program must be in harmony with the official purpose of Brewton-Parker College - as that purpose is stated in the College Catalog.

All students who participate in intercollegiate athletics at BPC are required to comply fully with all policies which apply to all students in admissions, curriculum, degree requirements, class attendance, personal conduct and other matters.

All athletic contests, practices, and related activities will be conducted in compliance with the principles of fair play and amateur competition, as defined by the National Association of Intercollegiate Athletics (NAIA). Rules of the NAIA, SSAC, and MSC will be strictly observed.

Ultimate control of the athletics program resides with Brewton-Parker's President, who is subject to policies set by the Board of Trustees.

The Student-Athlete at Brewton-Parker

Brewton-Parker student-athletes belong to a proud tradition of excellence in academics and athletics. Brewton-Parker student-athletes continue to demonstrate that success in athletic competition can be combined with success in the classroom.

As a Brewton-Parker athlete you are first and foremost a student. As a student-athlete, you are expected to fulfill certain expectations:

- Earning a degree is your primary goal.
- Regular class and chapel attendance is required.
- Complying with NAIA rules is your responsibility.
- Involvement in the community as well as campus life is expected.
- You are expected to make a commitment to spiritual, academic and athletic integrity.

Student-Athlete Code of Ethics

Depending on the severity of the situation, failure to abide by the Code of Ethics listed below could result in sanctions from your coach, the Vice President of Enrollment Services and Athletics, the Student Development office, the Southern States Athletic Conference, The Mid-South Conference, or the NAIA

1. I acknowledge that it is my responsibility to honor the College's values as a Christian academic community which is set forth in its mission, vision, and values statement. (See the College Catalog for these statements.)
2. I understand it is my sole responsibility to be aware of and abide by all current and future College, NAIA and SSAC policies, procedures, rules and regulations. (Such policies, procedures, rules and regulations are printed in College publications, including but not limited to the Student Handbook, the Student-Athlete Handbook, the College Catalog, NAIA and SSAC policies and bylaw publications, and the BPC website.)
3. I understand that it is my sole responsibility to be aware of and abide by all current and future federal laws, state laws and local laws and ordinances.
4. I understand that my coach is in charge of the behavior of the team and its individual members at all times.
5. I understand that I am a part of a team and I will abide by the principles of teamwork. I will not behave as if I am a one-person team, "superstar," etc.
6. I will honor the principles of true sportsmanship; **refrain from using profanity**, demonstrate fairness, and be hospitable to my opponent. I will exercise humility in victory and grace in defeat. I will not brag or boast.
7. I will not gamble, wager or bet in any form on any athletic activity.
8. I will not engage in academic dishonesty including but not limited to cheating, plagiarism, and submitting work not my own.
9. I will not engage in trickery or evasion of rules in order to gain an advantage over an opponent.
10. I will not forge a College official's signature or falsify records of any kind.
11. I will not engage in behavior considered by the College to be harmful to the honor and reputation of the College, its athletic programs and my teammates.
12. **I will refrain from the use of tobacco in any form, alcoholic beverages and illegal drugs. These substances are not to be used, possessed or distributed on or away from campus.**
13. I will not engage in any form of hazing or harassment. (See the College's policies prohibiting harassment.)
14. **I will not make, print, or publish any offensive, profane or sexually suggestive language/photos, or make, print, or publish any inappropriate, derogatory, or disparaging remarks about the College, the athletics program, faculty, staff or students, including on any social media platforms.**
15. I will strive, in both attitude and behavior, to make a positive contribution to the College, the athletics program, and my team.
16. I will respect myself, my coach, my teammates, game officials, and College officials at all times.
17. I will respect College property and facilities, including residence halls and academic buildings.

18. I will immediately report any misconduct or violation of College policies by my teammates or other student-athletes to my coach or the Athletic Director.
19. I understand that my head coach determines the allocation of scholarship money. Should I choose to quit the team, I understand that my scholarship may be terminated.
20. I understand that athletic scholarship money is awarded on an annual basis and subject to change in subsequent years. I furthermore understand that my scholarship may be adjusted mid-year should I choose not to adhere to student athlete code of ethics.

Student-Athlete Discipline Policy

Brewton-Parker College and its Athletic Department require all student-athletes (including trainers and managers) to conduct themselves in a manner that reflects favorably upon the people, values and traditions associated with the College, the NAIA and the SSAC and MSC. The Brewton-Parker College athletic department reserves the right at any time to change, delete, or add to any content in this manual at its sole discretion.

Student-athletes are subject to the Student Regulations and Penalties as stated in the BPC Student Handbook. However, due to privileges, high visibility and increasing public scrutiny of all athletic programs, student-athletes are expected to meet higher standards of personal conduct and appearance than those stated in other College regulations. Therefore, in addition to the sanctions that may be imposed for misconduct as stated in the Student Handbook, student-athletes may face additional sanctions from their coach and/or the Vice-President of Enrollment Services and Athletics.

Typically, additional athletic penalties for violations of CATEGORY ONE offenses (as defined in the Student Development Handbook) will be handled by the head coach and notification of the additional sanctions will be made to the Vice-President of Enrollment Services and Athletics.

Additional athletic penalties for violations of CATEGORY TWO or THREE offenses (as defined in the Student Development Handbook) will be handled by the head coach and the Vice President of Enrollment Services and Athletics.

Minimum athletic sanctions for alcohol offenses

Possession or consumption of alcohol: minimum suspension of 25% of scheduled contest for the current academic year or 30-day suspension from athletic activity if the number of games cannot be served during the current season.

Distribution to someone under 21, hosting a party, or DUI: Minimum suspension of 50% of scheduled contest for the current academic year or 60-day suspension from athletic activity if the number of games cannot be served during the current season.

Minimum athletic sanctions for any drug offense – See substance abuse penalties on pages below.

Mandatory Reporting – Any student athlete who is involved in any activity that qualifies as a felony or a misdemeanor under applicable criminal law, regardless if charges are filed, is required to report that activity to their head coach immediately. The head coach in consultation with the Vice-President of Enrollment Services and Athletics will determine if an immediate suspension from athletic activity is required during the investigation.

Brewton-Parker College Athletic Policy on Student Athlete Release

The Department of Athletics of Brewton-Parker College will review on a case-by-case basis transfer requests for all sports. The Department of Athletics reserves the right to deny any transfer request. In addition, any student-athlete who has participated in any varsity intercollegiate (as defined by the NAIA) athletic contest at one SSAC institution and transfers to another SSAC institution shall not be eligible to participate in that sport for one calendar year from the date they enroll in the new institution, unless a waiver is approved by the Vice-President of Enrollment Services and Athletics.

ACADEMIC REQUIREMENTS

MINIMUM ACADEMIC LOAD FOR ELIGIBILITY: The NAIA has established minimum limits for the student-athlete's academic load. Eligibility for competition shall be based on the following requirements: The rules also stipulate that the student-athlete **must be carrying 12 or more semester hours during each term of the playing season (exception for students in their last term before graduation)**. *It is very important for you to remember that at whatever time your academic load falls below this limit, you immediately become ineligible competition.* If you compete while enrolled in less than 12 hours, you will jeopardize your eligibility and your actions will result in your team forfeiting the competitions in which you participated. If you have any questions about this or any other NAIA academic requirement, consult Aaron Larsen, Associate Athletic Director.

Department of Intercollegiate Athletics

Athletic Grants-In-Aid and Other Financial Aid

You may have been awarded a grant-in-aid - frequently called a "scholarship" - because of your athletic ability. The financial aid office at the direction of each coach gives the aid. In addition, if you qualify, you may receive grants from the state (in-state students only), Pell Grants and certain other government benefits. You may also borrow money from a legitimate lender such as a bank. It is important to remember that any grant made by Brewton-Parker is for **one year only**. The grant may be renewed from year to year, and notification of a reduction must be made in writing before July 1 of each year. Your grant cannot be cancelled or reduced during an academic year unless you render yourself ineligible for competition or are guilty of violating BPC or BPC Athletic Department rules, voluntarily withdraw from the sport, or change of your status (i.e. boarder to commuter, full-time to part-time, etc.). If you believe your grant has been cancelled or reduced unjustly, you may appeal to the College's financial aid committee. The appeal must be in writing and sent to the Vice President of Enrollment Services and Athletics.

Some Important Rules

Drugs: Brewton-Parker has strict rules about the use of drugs by student-athletes. Before competing in intercollegiate athletics each year, you must sign a form by which you agree to random testing for use of prohibited drugs. Failure to complete that form will render you ineligible. If a test by BPC reveals that

you have used prohibited drugs, you will immediately be declared ineligible. The athletic department conducts random testing throughout the year.

Brewton-Parker College's substance abuse policy is contained in this manual. Please make sure you are familiar with this policy.

Outside Competition: Student-athletes with eligibility remaining may not compete as a member of any outside team or all-star squad in any non-collegiate, amateur competition in their sport except as approved (such as summer basketball leagues) by the NAIA. If you have any questions about such outside competition, check with your coach or the director of athletics.

Brewton-Parker College Sports Medicine Department
Provided by Optim Healthcare

Please review the Sports Medicine Student Athlete Medical Policies & Procedures

NOTE:

While participating in intercollegiate athletics at Brewton-Parker College you may become injured or ill. All athletic injuries **MUST** be reported to the sports medicine staff as they occur. This allows for timely treatment and referral to a doctor if necessary. The AT's office is located in the Gillis Gym. The phone number is 912-583-3175.

IMPORTANT:

All intercollegiate student athletes participating at Brewton-Parker College must obtain medical clearance before participating in any organized team practice or contest. This proof of medical clearance (signature of the examining Doctor) is on the student athlete's physical form kept in their file in the Brewton-Parker College Sports Medicine Department.



Brewton-Parker College
Department of Athletics and Sports Medicine
Substance Abuse Testing Policies and Procedures

Philosophy

The use of drugs for any purpose other than medical is considered unethical, unwise, and may be hazardous to the health of the student-athlete. Brewton Parker College is committed to establishing and maintaining a drug-free athletics program. Through drug seminars and RANDOM drug testing, Brewton Parker College will strive to promote and preserve the integrity of athletics and Christian beliefs for the benefit and welfare of the student athletes.

Purpose

The Brewton Parker College Athletic Department Drug Education/Testing Policy has been developed to assist our student athletes in bringing about a drug-free lifestyle. The specific purpose of the policy is to prevent any drug use by Brewton Parker College student athletes.

A vital part of the policy is drug screening of all Brewton Parker College student athletes. Prior to testing, a presentation will be made to the athletic teams, explaining the purpose and procedures of the drug screening procedures. The student athlete will be asked to sign a consent form, found within the pre-participation physical evaluation packet, giving the Brewton Parker College Athletic Department permission to randomly administer drug tests. Once consent is given, results will only be known to the Athletic Director, Head Coach, Sports Medicine Staff, the student athlete's parents/guardians, and other Brewton Parker College related personnel.

Selection/ Frequency

All BPC student-athletes are subject to drug testing. Selection for testing will occur through randomization, reasonable suspicion, athletic team testing, and follow-up testing throughout a student-athletes association with BPC Athletics. The Vice President of Enrollment Services and Athletics, and/or his designee will determine the date and time for testing. All student-athletes are eligible for each test. Therefore, it is possible that someone may be tested more than once per year.

Penalties

The following items (in addition to an actual positive test) are considered positive:

1. Declining of requested screening
2. Conviction by civilian authorities or College administration of possession of a banned or controlled substance
3. Any attempt to adulterate, manipulate, substitute, or intentionally dilute a urine sample
4. Prescription drugs without a valid prescription

The following penalties are automatic minimum sanctions; each sport has the right to enforce additional penalties.

1. First Offense:

- Student athlete's parents/guardians will be notified.
- Student athlete will be suspended from athletic participation for a minimum of one calendar year. Student athlete's athletic scholarship will be terminated.

2. Second Offense:

- All athletic ties will be cut with the student and further discipline may come from the Associate Vice-President of Student Development.

At any time, the Athletic Department has the right to permanently suspend a student athlete and terminate their athletic scholarship if they violate the student athlete drug policy!!

NAIA Required Day Off - Effective August 1, 2023

Brewton-Parker College Athletics Policy Statement

Definition of Day Off:

During the academic year (fall and spring), all athletic-related activities shall be prohibited at least one day per 7-day period. Exceptions are permitted during any vacation period indicated in the college academic calendar (holiday vacation, spring break). For Brewton-Parker College this day off will normally be on Sunday. In the case where weather or other unusual circumstance requires a competition or a practice on a Sunday another day will be given off that week.

Definition of Athletic-Related Activities:

Any required activity with an athletics purpose that involves student-athletes and is directed or supervised by any person on the coaching staff, including strength and conditioning coaches.

What DOES counts as athletic-related activities:

- Competition
- Practice
- Workouts
- Skill instruction
- Film studies pertaining to team competition
- Required participation in camps
- Use of school's facilities when activities are supervised by a member of the coaching staff

What DOESN'T count as athletic-related activities:

- Study hall/tutoring
- Bible Study
- Community service and fundraising activities
- Compliance, personal development, or organization meetings
- Medical examinations or treatment
- Team travel where no physical practice or film requirements occur

Specific Time periods That Do Not Require Day Off:

- Preseason practice that occurs before the first day of classes
- Postseason competition schedule that spans a period equal to or greater than 7 days

If you have questions about this policy or feel that this policy is not being followed, please contact:

Chris Dooley, Vice President of Enrollment and Athletics
cdooley@bpc.edu - 912- 583-3221



ATHLETIC DEPARTMENT

Acknowledgement of Athletic Handbook

I commit to read and understand the Brewton-Parker College Athletic Handbook and Student Development Handbook.

I understand the rules and realize that I am subject to disciplinary measures should I violate them. I do agree to participate and conduct myself in accordance with the rules of the Athletic Department, Brewton-Parker College Student Handbook, and any other specific rules of the coaches.

Print Name

Signature of Student

Date

Signature of Head Coach

Date

* Return this form to: Your Head Coach