STUDENT ATHLETE HANDBOOK 2025-2026

TABLE OF CONTENTS

LETTER FROM V.P. FOR INTERCOLLEGIATE ATHLETICS 3

ASBURY ATHLETICS DEPARTMENT DIRECTORY
- ATHLETICS ADMINISTRATION & STUDENT-ATHLETE SUPPORT STAFF 4
- COACHING STAFF 5

NATIONAL AND CONFERENCE AFFILIATION 6

ASBURY ATHLETICS PILLARS OF EXCELLENCE 8

ASBURY STUDENT-ATHLETE EXPECTATIONS
- ACADEMICS, ELIGIBILITY, CLASS ATTENDANCE, EXCUSED ABSENCES 9
- SPIRITUAL LIFE, CHAPEL, ASBURY COMMUNITY LIFE 10

STANDARDS AND GUIDELINES
- SOCIAL MEDIA, DISCIPLINE OF STUDENT-ATHLETES, HAZING 11
- TEAM TRAVEL, TEAM EQUIPMENT POLICY, INTRAMURAL PARTICIPATION 12

GENERAL ATHLETICS INFORMATION
- NCAA NIL, SPORTS MEDICINE, NCAA REQUIRED FORMS 13
- STUDENT-ATHLETE ADVISORY COMMITTEE (SAAC) 13
- TRANSFERY POLICY AND TRANSFER INFORMATION 15

NCAA COMPLIANCE/TEAMAU COMPLIANCE CORNER 16

Dear Asbury Student-Athlete,

We are very pleased to welcome you to campus for the 2022-2023 academic year!

This publication has been designed as a helpful resource to enhance your experience. We realize that balancing the demands of a rigorous academic schedule and the daily responsibilities of a student-athlete will be challenging. Please know that our team of dedicated coaches, administrators, and support staff is ommitted to supporting you throughout your time at Asbury.

Our mission at Asbury University is to equip men and women for a lifetime of learning, leadership, and service to their professions, society, family and Church. Intercollegiate athletics can and should thrive within this mission.

Our society so often wants to place sports and those who compete on a pedestal. God wants us to use sports as a platform to share the Gospel of Jesus Christ.

We believe in the power and impact of sports. We believe in the unique difference a quality athletic experience can make in a person's life. Life lessons, like: TEAM, FAMILY, DEDICATION, PERSEVERANCE, SACRIFICE, VICTORY, and DEFEAT.

It takes a SPECIAL PERSON to "step out" and compete. It takes COURAGE and FAITH. You receive immediate feedback and there is a clear outcome in every competition. Many people go through life and never "step out" in faith. Trust God to bless your efforts!

Our expectations for you as a student-athlete are defined y these guiding principles.

- REPRESENT: We REPRESENT Christ and compete for His glory.
- HONOR & PRIVILEGE: It is an HONOR & PRIVILEGE to compete and wear the Asbury uniform.
- EFFORT: Always compete with great EFFORT and PASSION.
- RESPECT: Always show RESPECT for your opponent, teammates, coaches, and University.
- STUDENT FIRST: You are at Asbury to earn a college degree and we want to help you achieve that goal.

When we commit to these guiding principles, GOD will be glorified and e will be successful!

Best wishes for a wonderful year and Go Eagles!

Mark Whitworth
Vice President for Intercollegiate Athletics

ASBURY UNIVERSITY ATHLETICS - STAFF DIRECTORY

Sport	Title	Coach
Men's Basketball	Head Coach	**Will Shouse**
Men's Basketball	Associate Head Coach	**Russell Abner**
Men's Basketball	Asst. Coach	**Jim Freeman**
Men's Basketball	Asst. Coach	**Blaine May**
Women's Basketball	Head Coach	**Chad Mayes**
Women's Basketball	Asst. Coach	**Chris Gordon**
Women's Basketball	Asst. Coach	**Kali Kells**
Women's Basketball	Asst. Coach	**Tyler Smith**
Cross Country	Head Coach	**Randy Crist**
Cross Country	Asst. Coach	**Brooke Stickel**
Cross Country	Asst. Coach	**Grace Raison**
Men's and Women's Track and Field	Interim Head Coach	**Randy Crist**
Men's and Women's Track and Field	Asst. Coach	**Brooke Stickel**
Men's and Women's Track and Field	Asst. Coach	**Rasheed Flowers**
Men's and Women's Track and Field	Asst. Coach	**Grace Raison**
Men's and Women's Track and Field	Asst. Coach	**Wes Preston**
Men's Soccer	Head Coach	**Ben Andrews**
Men's Soccer	Associate Head Coach	**John Greer**
Men's Soccer	Asst. Coach	**Noah Welch**
Men's Soccer	Asst. Coach	**Zach Meerkreebs**
Women's Soccer	Head Coach	**Zach Welch**
Women's Soccer	Asst. Coach	**Steve Fugmann**
Women's Soccer	Asst. Coach	**Stanton Smith**
Men's and Women's Swimming	Head Coach	**Graham Duncan**
Men's and Women's Swimming	Asst. Coach	**Kane Price**
Men's and Women's Swimming	Asst. Coach	**Emily Poll**
Men's and Women's Tennis	Head Coach	**Jarred Miller**
Men's and Women's Tennis	Assoc. Head Coach (Men's)	**Greg Hazlett**
Men's and Women's Tennis	Graduate Assistant Coach	**Alejandro Caceres**

Women's Volleyball	Head Coach	**Tiffany Horton**
Women's Volleyball	Asst. Coach	**Hanna Hostetler**
Women's Volleyball	Asst. Coach	**Jordan Horne**

Sport	Title	Coach
Baseball	Head Coach	**Manny Cervantes**
Baseball	Asst. Coach	**Jeff Gray**
Baseball	Asst. Coach	**Wynn Harris**
Baseball	Asst. Coach	**Kaiden Zacharias**
Baseball	Asst. Coach	**Jackson Cole**
Baseball	Graduate Assistant	**Colton Perkins**
Softball	Head Coach	**Ally Moore**
Softball	Assc. Head Coach	**Jennifer Sarver**
Softball	Asst. Coach	**Taylor Enlow**
Softball	Asst. Coach	**Chris Moore**
Men's Golf	Head Coach	**Joe Crouse**
Men's Golf	Asst. Coach	**Garrett Sturges**
Cheerleading	Head Coach	**Katie Wall**
Cheerleading	Volunteer Asst. Coach	**Tyanne Whitworth**
Club Sports: Disc Golf, Roundnet, Ultimate	Head Coach	**Zeke Friedeman**
Club Sports: Men's Volleyball	Head Coach	**David Clayton**
Club Sports: Men's Volleyball	Assistant Coach	**Julie Parsons**
Athletic Administration	VP for Athletics & Univ. Communications	**Mark Whitworth**
Athletic Administration	Associate AD/Compliance	**Ben Andrews**
Athletic Administration	Senior Women Administrator	**Tiffany Horton**
Athletic Administration	Coordinator of Business Operations	**Russell Abner**
Athletic Administration	Director of Communications & Events	**Colton Back**
Athletic Administration	Luce Center and Facilities Coordinators	**Noah Welch**
Athletic Support Staff	Faculty Athletics Representative (FAR)	**Emily Walsh**
Athletic Training	Head Athletic Trainer - MSAT, LAT, ATC	**Sammy Fluck**
Athletic Training	Assistant Athletic Trainer	**Katelin Estes**
Athletic Training	Athletic Trainer, MS, ATC	**Cory Brown**
Graduate Assistant	Communications GA	**Sarah Goul**
Graduate Assistant	Communications GA	**Lizzie Hammond**
Graduate Assistant	Communications GA	**Sevasti Levenioti**
Graduate Assistant	Business & Operations GA	**Austin Dunlap**
Student-Athlete Support Staff	TeamAU Chaplain	**Zach Meerkreebs**

NATIONAL AFFILIATION

The National Collegiate Athletic Association (NCAA) approved Asbury for Division III Provisional Membership, on September 1, 2021. Division III is the largest division within the NCAA, with nearly 450 institutions across the country. NCAA student-athletes have access to a variety of resources beyond athletics and the classroom, as well as a voice in discussions through student-athlete advisory committee activities on campus, regionally and nationally. Asbury University is very excited about its membership in the NCAA.

Asbury University is a member of the National Christian College Athletic Association (NCCAA). The NCCAA hosts regional & national championship events for several sports. Asbury will participate in those events in the following: Baseball, Men's & Women's Basketball, Men's & Women's Cross Country, Men's & Women's Golf, Men's& Women's Soccer, Softball, Men's & Women's Tennis, and Volleyball.

Established in 1968, the NCCAA is an association of Christ-centered collegiate institutions whose mission is to use athletic competition as an integral component of education, evangelism, and encouragement.

CONFERENCE AFFILIATION

In the spring of 2022, nine member institutions, formerly of the USA South Athletic Conference officially formed a new NCAA DIII athletic conference following a planned separation from the USA South.

With Asbury officially becoming a member of the CCS in the fall of 2024, it now joins fellow conference members:

- Agnes Scott College (Decatur, GA)
- Covenant College (Lookout Mtn, GA)
- Maryville College (Knoxville, TN)
- Huntingdon College (Montgomery, AL)
- Piedmont University (Demorest, GA)
- Belhaven University (Jackson, MS)
- LaGrange College (LaGrange, GA)
- Wesleyan College (Macon, GA)

The Southern Collegiate Athletic Conference (SCAC) has formally announced the addition of Asbury University as an affiliate member in the sports of men's and women's swimming and diving effective the 2025-26 academic year.

With Asbury officially becoming a member of the SCAC in the Fall of 2025, it now joins fellow swimming and diving member institutions:

- Austin College
- Centenary College
- Colorado College
- Hendrix College
- McMurry University
- University of the Ozarks
- University of St. Thomas

ASBURY ATHLETICS PILLARS OF EXCELLENCE

Mission

- Honor Christ and play for His Glory
- Serve others in His Name
- Use the platform of athletic competition to point others to Jesus

Team

- Servant leaders put others firs
- "As iron sharpens iron, so one man sharpens another." - Proverbs 27:17
- We must focus on the greater good
- It is an honor and a privilege to compete on an intercollegiate team at AU

Character

- "And what does the Lord require of you? To act justly, to love mercy and to walk humbly with your God." - Micah 6:8
- We need Jesus to empower and equip us to honor Him in every aspect of our life
- In the same way you train for competition, abiding by the AU Community Standards, prepares you for a lifetime of impact, service and fulfillment.

Scholar

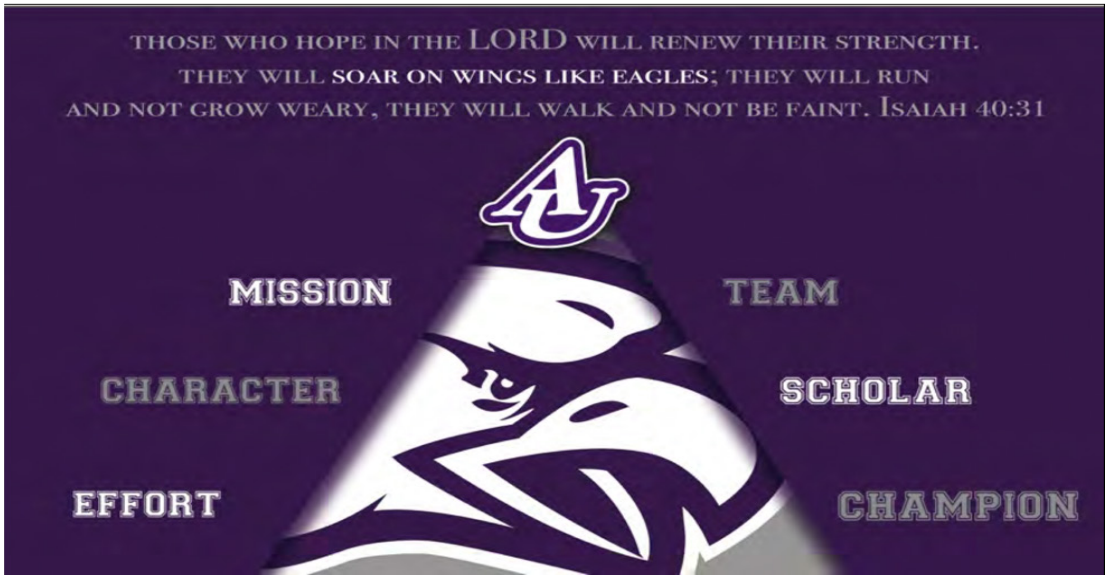
- Your primary objective at AU is to earn a college degree
- A Christian liberal arts education equips you to enter the world as an articulate, thoughtful, and informed ambassador for Christ

Effort

- This should be a defining cha acteristic of all our team
- You're not always going to play your best, but you can always play and prepare with great effort and determination

Champion

- We compete for the glory of Christ
- While we seek to honor Christ in victory and defeat, our goal is to win games and championships



ASBURY STUDENT-ATHLETE EXPECTATIONS

ACADEMICS

The expectation of all students, especially student athletes, is to pursue excellence in the classroom. A lack of performance in the classroom with directly affect your athletic eligibility.

ELIGIBILITY

New Student-Athlete Eligibility

-To be eligible, all student-athletes must complete all required NCAA Division III forms through Front Rush. An e-mail will be sent to all student-athletes from Ben Andrews - Associate AD/Compliance.
- Student-athletes must also complete all required forms with Asbury Athletics' Sports Medicine staff.
- Final High School or University (for transfers) transcripts must be received by Asbury University
- A NCAA historical questionnaire must be completed by each new athlete.

The Office of Registrar completes all academic eligibility checks at the beginning of each semester.

Returning Student-Athlete Eligibility:

1) Cannot be on Academic and/or Chapel Probation
2) Must maintain good academic standing
3) Must earn a total of 24 credit hours in the previous two terms

Below is a table that shows the GPA requirement for eligibility with the corresponding credit hours attempted: Please note, any credits earned while in high school will be counted towards your total.

Credit Hours Attempted	GPA
1-24	Cumulative GPA of 1.70
25-37	Cumulative GPA of 1.80
38-59	Cumulative GPA of 1.90
60+	Cumulative GPA of 2.00

ATHLETICS APPEALS COMMITTEE

If a student-athlete feels that his/her eligibility validates an appeal due to a hardship, an appeal may be submitted in writing to the Assistant Athletic Director/Compliance. The appeal will be submitted to the Athletics Appeals Committee, a sub-committee of Asbury's Faculty Athletics Advisory Committee.

CLASS ATTENDANCE

Class attendance is expected of every student-athlete. Allowed unexcused absences are due to the discretion of each professor and those guideliness should be strictly followed. Missing class for practice or a non-traditional segment competition is not allowed.

EXCUSED CLASS ABSENCES FOR COMPETITION

Absences due to competition are excused by the Registrar Office. Each coach will provide the student-athletes with an excuse sheet listing the names of the student-athletes and dates/ times of the competitions. It is the responsibility of the student-athlete to communicate ahead of time with the professors when class will be missed.

SPIRITUAL LIFE

The spiritual well-being of the student-athlete is a primary concern of the athletic department and coaching staff. Through residence hall life, campus events, and team devotions, there are multiple avenues to engage in the student-athlete's spiritual life.

CHAPEL

Each student is required to earn 36 FLEX credits, 30 of which must be in-seat in Hughes Auditorium. The remaining 6 credits may be earned by either attending chapel in Hughes or by attending sponsored & approved campus events.

ASBURY COMMUNITY LIFE

Asbury University is a community of learners in the Christian liberal arts tradition with a mission to prepare students educationally, socially, and spiritually to impact their world for Jesus Christ. The community is committed to ten foundational principles (see the undergraduate Handbook for Community Life) which promote the development of a lifestyle for a lifetime.

At the heart of this community are Jesus' two great commandments found in Matthew 22:37-40: "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind....And... you shall love your neighbor as yourself."

In order to develop a Christ-like higher education environment, the University has guidelines governing social life and conduct on campus, including the use of tobacco, alcoholic beverages and drugs. Students enrolled in the traditional undergraduate program can learn more from the Handbook for Community Life.

Whether you are a new or returning student, furthering your education will present opportunities for growth. Asbury University provides programs and support services to assist you as you pursue your educational goal.

For further information on the Asbury Community Life Standards, please visit **Asbury Student Life**

STANDARDS AND GUIDELINES

SOCIAL MEDIA POLICY

Social media of any form, Instagram, Snapchat, Facebook, Twitter, etc., can be a great way to share your life with family, friends and those who follow you. Be mindful of the risks that may follow and the responsibility you have for what you post and share for people to see.

You are solely responsible for the content you share online. Keep in mind that what you post is a refle tion of you as an individual and your team.

Guidelines for social media use:

- Do not post anything in poor taste
- Post only what is appropriate and encouraging
- Do not post negative comments about teammates, the coaching staff or Asbury University or the Athletic Department

DISCIPLINE OF STUDENT-ATHLETES

Asbury University is committed to a community life which is characterized by both redemption and discipline. While these concepts may seem contradictory to some, we believe they go hand in hand to achieve mature and responsible growth in individuals. The purpose of discipline in the life of a Christian is to develop a consistent walk with Jesus Christ which draws others toward a relationship with Him as well. Discipline may come from the Office of Student Development, the Vice President for Intercollegiate Athletics and the coaching staff of the respective team. For more information, please **click here**.

HAZING

Hazing is defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

The Asbury University Athletics Department has a zero-tolerance policy towards hazing. Any activity of this nature and allegations brought forward will be thoroughly investigated by the Office of Student Development and the Athletics Department.

TEAM TRAVEL

Student-athletes traveling and competing will be determined by the coaching staff. Coaches will determine if athletes who are redshirting or are injured and unable to compete will travel. Students that are ineligible are **NOT ALLOWED** to travel with the team. Student-athletes are allowed to leave away competitions with **PARENTS/GUARDIANS ONLY** with approval of the V.P. for Intercollegiate Athletics and the respective head coach. The student-athlete must complete the **Student-Athlete Away Contest Travel Waiver** (form is in the athletic offices) and receive departmental approval before leaving an away contest without the team.

TEAM EQUIPMENT POLICY

All uniforms, equipment and gear noted by the coaching staff must be returned to the head coach at the end of the season or at any time a student-athlete leaves the team for any reason. Any equipment not returned in a timely manner will be assessed and charged to the student's account. A hold will be placed on the student's record until the fees are paid or the equipment is returned.

INTRAMURAL PARTICIPATION

Participation of student-athlete in intramurals will be decided by the coaching staff of each team. The decision of the coaching staff is o be respected and adhered to by the student-athletes. Injuries that result from activity in intramural participation are not covered by athletic insurance.

GENERAL ATHLETICS INFORMATION

NAME, IMAGE, & LIKENESS (NIL)

Beginning July 1, 2021, NCAA student-athletes may profit off their name, image, & likeness (NIL). Asbury student-athletes interested in any opportunity must see Ben Andrews, Associate Athletics Director

SPORTS MEDICINE

The Asbury University Sports Medicine department is here to serve the student-athletes at the highest level possible. All student-athletes are required to complete athletic training paperwork and have a one-time sports physical completed, unless noted otherwise. All required paperwork must be completed and filed with the staff o be eligible for any athletically related activity.

NCAA DIVISION III REQUIRED FORMS

To be eligible for any athletically related activity, all student-athletes must complete all required NCAA Division III forms prior to the start of the season. All forms, except for the International Student-Athlete Eligibility form, will be completed online on the Front Rush platform. A link from the Assistant Athletic Director/Compliance will be sent to all student-athletes during the summer for forms to be completed.

STUDENT-ATHLETE ADVISORY COMMITTEE (SAAC)

The Student-Athlete Advisory Committee (SAAC) is a board of student-athletes representing each intercollegiate athletic team, as well as cheerleading, Screaming Eagles, and MVP. Its purpose is to create a positive culture within the department, teams, and campus community. Through outreach, mission trips, and other events, this body will serve as a liaison between the department and student-athletes.

Head Soccer Coach/Associate Athletics Director, Ben Andrews and Director of Communication and Events, Colton Back, serve as the Athletic Department advisors for the SAAC.

TRANSFER POLICY

Once you have enrolled and/or begin taking classes at Asbury University or any postsecondary institution, representatives from any NAIA/NCAA institution may not initiate contact with you.
A student-athlete participating at an NCAA Division III institution may complete the NCAA Division III Self Release form and submit it to the Athletic Director and Head Coach at the NCAA Division III institution that he/she wishes to contact. This form is only valid between Division III institutions.

NCAA Division III Self Release Form

If an Asbury student-athlete wishes to transfer to a non NCAA Division III institution, he/she must discuss the potential transfer with Ben Andrews, Associate Athletics Director. The necessary form can be found on the compliance section of AsburyEagles.com.

Any questions concerning a possible transfer should be directed to the Associate Athletics Director, Ben Andrews. Failure to follow the proper procedures could affect your eligibility.

TEAMAU NCAA COMPLIANCE CORNER:

CURRENT STUDENT ATHLETES

While you are a student-athlete at Asbury University, you are obligated to abide by NCAA, conference, and university rules. The compliance officer will conduct an annual rules orientation session with each team at the beginning of each academic year. This is a mandatory meeting for all NCAA student-athletes. To compete as a student-athlete at Asbury, you must do your part to stay within the NCAA guidelines. Below are some frequently asked questions:

What are the ethical rules all NCAA student-athletes must abide by, in and out of season?

You need to remember that participation in athletics is a privilege, not a right. Unethical conduct by a prospective or enrolled student-athlete or a current or former institutional staff member may include, but is not limited to, the following:

a) Refusal to furnish information relevant to an investigation of a possible violation of an NCAA regulation when requested to do so by the NCAA or the individual's institution.

b) Knowing involvement in arranging for fraudulent academic credit or false transcripts for a prospective or an enrolled student-athlete.

c) Knowing involvement in offering or providing a prospective or an enrolled student-athlete an improper inducement or extra benefit or improper financial aid.

d) Knowingly furnishing the NCAA or the individual's institution false or misleading information concerning the individual's involvement in or knowledge of matters relevant to a possible violation of an NCAA regulation.

e) Receipt of benefits by an institutional staff member for facilitating or arranging a meeting between a student-athlete and an agent, financial advisor or a representative of an agent or advisor (e.g., "runner"); or

f) Knowing involvement in providing a banned substance or impermissible supplement to student-athletes, or knowingly providing medications to student-athletes contrary to medical licensure, commonly accepted standards of care in sports practice, or state or federal law.

A student-athlete who participates in any sports wagering activity, through the Internet, a bookmaker, or a parlay card, shall be ineligible for all regular-season and postseason competition for a minimum period of one year, this includes Fantasy Leagues.

#TEAMA

The use of tobacco products is prohibited by all game personnel (e.g., coaches, trainers, managers and game officials) during all practice and competition.

Bylaw 18.4.1.5 provides that a student-athlete who, as a result of a drug test administered by the NCAA, is found to have used a substance on the list of banned drugs shall be declared ineligible for further participation in regular-season and post-season competition during the time period up to one calendar year after the student-athlete's positive drug test.

I was injured during the season; can I apply for a 'Red Shirt' or 'Hardship Waiver'?

Division III does not have or grant 'Red Shirt' years. You can get a season back if granted a medical hardship waiver. A student-athlete my apply for a hardship waiver, and thereby be granted an additional year of eligibility, if the student-athlete had an injury or illness in the first half of the traditional season and competed in less than one third of the team's schedule. If the student-athlete returns to competition after the first half of the traditional season and is re-injured in the second half of the traditional season, the student-athlete is not eligible for a hardship waiver. To apply for a hardship waiver, the student must submit an application to the Compliance Officer.

It is my off-season, as an athlete, what am I allowed to do? What can the coach require me to do?

During the off-season, a student-athlete is NOT required to participate in 'athletically related activities. It must be strictly voluntary. According to the NCAA manual, for any athletically related activity to be considered "voluntary," all of the following conditions must be met:

a) The student-athlete must not be required to report back to a coach or other athletics department staff member (e.g., strength coach, trainer, manager) any information related to the activity. In addition, no athletics department staff member who observes the activity (e.g., strength coach, trainer, manager) may report back to the student-athlete's coach any information related to the activity.

b) The activity must be initiated solely by the student-athlete. Neither the institution nor any athletics department staff member may require the student-athlete to participate in the activity at any time.

c) The student-athlete's attendance and participation in the activity (or lack thereof) may not be recorded for the purposes of reporting such information to coaching staff members or other student-athletes; and

d) The student-athlete may not be subjected to penalty if he or she elects not to participate in the activity. In addition, neither the institution nor any athletics department staff member may provide recognition or incentives (e.g., awards) to a student-athlete based on his or her attendance or performance in the activity.

The NCAA manual defines 'athletically related activities' as the following:

a) Practice, which is defined as any meeting, activity or instruction involving sports-related information and having an athletics purpose, held for one or more student-athletes at the direction of, or supervised by, any member or members of an institution's coaching staff. Practice is considered to have occurred if one or more coaches and one or more student-athletes engage in any of the following activities:

(1) Field, floor, or on-court activity
(2) Setting up offensive or defensive alignment
(3) Chalk talk
(4) Lecture on or discussion of strategy related to the sport
(5) Activities using equipment related to the sport
(6) Discussions or review of game films, motion pictures or videotapes related to the sport
(7) Any other athletically related activity
(8) Competition

(9) Required weight-training and conditioning activities held at the direction of or supervised by an institutional staff member

(10) Participation in a physical-fitness class (including a summer class) conducted by a member of the athletics staff not listed in the institution's catalog and not open to all students. Such a class may not include practice activities conducted under the guise of physical education class work.

(11) Required participation in camps, clinics, or workshops.

(12) Individual workouts required or supervised by a member of the coaching staff. A coach may design a voluntary general individual-workout program for a student-athlete (as opposed to a specific workout program for specific days) but cannot conduct the individual's workout.

(13) On-court or on-field activities called by any member(s) of a team and confined primarily to members of that team that are considered requisite for participation in that sport (e.g., captain's practices)

(14) Visiting the competition site in cross country, golf and skiing

(15) Reservation or use of an institution's athletics facilities when such activities are supervised by or held at the direction of any member of an institution's coaching staff

(16) Involvement of an institution's strength and conditioning staff with enrolled student-athletes in required conditioning programs; and

(17) Observation by an institution's coaching staff member of enrolled student-athletes in non-organized sport-specific activities (e.g., "pick-up games").

#TEAM

Exceptions: The following activities shall not be considered athletically related:

1. Administrative and academic activities that are non-athletics in nature (e.g., academic meetings and compliance meetings).
2. Fundraising and community service activities not involving the use of athletics ability by student-athletes to obtain funds provided the activities receive approval from the institution's chancellor or president (or his or her designee) prior to the activity.
3. Observation of an officiating clinic related to playing rules that is conducted by video conference and does not require student-athletes to miss any class time to observe the clinic.
4. Observation of enrolled student-athletes in organized competition (e.g., summer league), provided institutional athletics personnel do not direct or supervise the organized activity; and
5. Voluntary individual workouts monitored for safety purposes by strength and conditioning personnel. If the strength and conditioning coach is also a coaching staff member for one of the institution's intercollegiate teams, the monitoring may occur only if that staff member performs monitoring duties for all student-athletes using the facility at that time.

Considering those lists and exceptions, what am I permitted to do?

As an out of season student-athlete, you may work out on your own; get your team together and workout as a group and work out with the Strength & Conditioning staff. Your coach may give you workouts to do, but you are not required to do them or report back to the coach on what you or your teammates have or have not completed. Coaches may not ask what you are running, how much you are lifting, etc. No coach can be present to watch, participate in, or monitor these off-season practices.

The NCAA does not allow Division III student-athletes to receive “extra benefits” because they happen to participate on an athletic team. What is a non-permissible “extra benefit”?
An extra benefit includes any special arrangement by a Asbury University employee or booster to provide student-athletes, their relatives or friends, a benefit not expressly authorized by the NCAA. Examples of impermissible extra benefits include, but are not limited to:

a) Gifts or loans of clothing, stereo equipment, compact discs, food, beverages
b) Transportation
c) Use of an automobile
d) Low interest or interest-free loans, telephone cards, credit cards, charge accounts, etc.
e) Gifts of more than the allowable number of complimentary admissions
f) Special discounts on products or services
g) Special payment arrangements on personal purchases
h) Material benefits that are not available to the general student body

May I ‘crowdfund’ to help cover my tuition and other expenses?

There are many different NCAA rules to crowdfunding. Please ask before you set up a site. You may not use your ‘athletics ability’ to crowdfund. You may not use a picture of yourself playing your sport, dressed in a uniform, or anything like that to raise money. You may crowdfund for a charity if your athletics ability is not used.

As a host for prospective students-athletes, what are you allowed to do? Not allowed to do?

Remember you are an ambassador for the athletics department. Your actions should reflect positively on your team, the athletic department, and Asbury University.

a) You are responsible for keeping your prospect on time for all appointments. You must attend all functions with your prospect unless excused by your coach.
b) Individuals involved in the recruit’s visit will act in a responsible manner and are expected to abide by the law.
c) The use of alcohol, drugs, or any illegal activity in recruiting will not be tolerated and will result in disciplinary action.
d) NCAA rules must be abided by in all situations.

#TEAMA

e) Never leave a recruit alone with a non-team member. Do not set up dates for the recruit.
f) Have a plan for entertaining the recruit and review with your head coach. Advise the head coach in advance of any changes to the plan.
g) If your prospect acts in a manner detrimental to Asbury University, report this to your head coach immediately.

If you have any questions about your responsibilities as a prospect host/hostess, please do not hesitate to contact your coach or the compliance officer.

Can current student-athletes help recruit athletes from their home areas?

Yes. Please let your coach know about possible student-athletes from your area. This can be very helpful. If there is not a pre-existing friendship with these prospects, you need to be careful that you do not break any NCAA recruiting rules. Please see your coach for details about this.

If I would like to transfer from Asbury University, how do I do it?

To look into transferring to another Division III school, fill out the NCAA self-release form.

Once this form has been completed and you have sent it to the other school(s), you are free to contact the coach at the new school(s). This release is good for 30 days. During this 30-day period, your Asbury coach will not know about your possible transfer unless you tell them. After the 30-day period, the school(s) you have sent a release can contact Asbury regarding your transfer status. You can sign a second release to extend the time for an additional 30 days, if needed. You are highly encouraged to talk to your Asbury coach about a possible transfer.

#TEAMA

NIL (NAME, IMAGE, LIKENESS)

For current Asbury University student athletes who are looking to be compensated for the use Student-Athletes at Asbury University who will be or have been compensated for the use of their names, images, and likenesses for promotional purposes.

To the extent required by KY state executive order No..2021-418 and institutional policy, student-athletes should report information related to their name, image, and likeness activities.

- Reported information should be kept on file in a manner consistent with and institutional policy.
- The NCAA will continue its normal regulatory operations but will not monitor for compliance with state law/executive action

BEFORE you enter into an NIL agreement or NIL activity, please communicate with your coach and the Associate Athletics Director to prevent potential factors that would lead to ineligibility.

NAME | IMAGE | LIKENESS

New Interim Policy Key Takeaways

This document is about NCAA rules compliance. Compliance with state laws and institutional NIL policies, if any, will not be addressed at the national level.

New Interim NIL Policy ...

DOES:

- *Permit individuals to benefit from their NIL.*
- *Protect and promote the national recruiting environment and fair competition.*
- *Allow the membership to develop experience that may impact future policy changes.*
- *Retain prohibitions on pay-for-play and impermissible inducements.*
- *Incorporate student-athlete feedback.*
- *Acknowledge the need for schools and student-athletes to comply with state law.*

DOES NOT:

- *Allow NIL compensation contingent on enrollment at a particular institution.*
- *Allow compensation for athletic participation or achievement.*
- *Permit compensation for work not performed.*

#TEAMA

Delineation of Regulatory Responsibilities

SCHOOLS

- Schools are obligated to apply and report potential violations of NCAA legislation that remains applicable, including the prohibitions on pay for play and improper inducements.
- Schools, with assistance from the national office, as appropriate, ultimately have the responsibility of certifying eligibility.
- If circumstances suggest additional review is appropriate, schools would be required to complete due diligence on the appropriateness of the NIL activity.
- Interpretive guidance provided by the national office will be limited to NCAA rules that remain in effect.
- The national office will not monitor for violations of, or assess compliance with, state law or institutional NIL policies.

NATIONAL OFFICE

- When information suggests that a violation related to pay-for-play, improper inducements or other legislation that remains in effect may have occurred, the NCAA enforcement staff will act according to current legislation (Bylaw 19) and enforcement policies and procedures.
- Interpretive guidance provided by the national office will be limited to NCAA rules that remain in effect.
- The national office will not monitor for violations of, or assess compliance with, state law or institutional NIL policies.

INDIVIDUALS

- Refrain from accepting compensation in exchange for athletic performance or participation; or as an inducement for enrollment.
- State law and schools may impose additional requirements related to NIL.

2021

Everyone

NCAA rules prohibiting pay-for-play and impermissible inducements remain in effect.

Individuals and schools in states with NIL laws or executive actions with the force of law in effect:

NCAA rules, including prohibitions on pay-for-play and improper recruiting inducements, remain in effect, but NIL activities protected by state law will not impact eligibility.

Individuals where there is no state law or executive actions:

If an individual chooses to engage in an NIL activity, eligibility will not be impacted by NCAA amateurism and athletics eligibility bylaws, but other NCAA rules, including prohibitions on pay-for-play and improper recruiting inducements remain in effect.

***REMINDER:** Schools may be a resource for state law questions. The NCAA will not monitor for compliance with state law.*

#TEAMA

#TEAMAU STUDENT – ATHLETE NIL GUIDE

Can I profit off my name, image, and likeness (NIL)? ✓

Can I state that I compete for AU in my NIL activities? ✓

Can I use AU logos to promote my NIL activities? ✗

Can I wear my AU uniform or apparel during my NIL activities? ✗

Can I use AU facilities for NIL opportunities? ✗

May I receive compensation for signing autographs or making appearances? ✓

Can I hire an agent to secure professional opportunities? ✗

Do I have to disclose my NIL activities to AU? ✓

Can AU or my coaches provide compensation for my NIL activities? ✗

May I sell AU issued equipment and/or uniforms? ✗