



**ARTS FOR
LEARNING
MARYLAND**

ARTS FOR LEARNING ACADEMIES (ALA) SITE DIRECTOR - GOODNOW

About Us

Arts for Learning Maryland (formerly Young Audiences of Maryland) is devoted to enriching the lives and education of Maryland's youth through educational and culturally diverse arts programs. Through Arts for Learning, professional teaching artists from all disciplines partner with educators, schools, and school districts to provide – on average – over 300,000 hours of learning in, through, and about the arts to more than 185,000 Maryland students annually.

Arts for Learning is a mission-driven organization that values community, innovation, and passion. The staff, board, and teaching artists have a shared commitment to advance equity in the field of education by working tirelessly to generate opportunities for students to imagine, create, and realize their full potential through the arts.

About The Arts for Learning Academies

The mission of the Arts for Learning Academies is to provide students with a once-in-a-lifetime opportunity to spend the summer and after school learning from the best teachers and teaching artists our state has to offer. Through a dynamic, creative, and supportive environment, students will explore math and literacy in a unique arts integrated environment that allows them to develop academically, socially and emotionally, expands their personal creative process, and introduces them to many different art forms taught by professional artists. We offer students an opportunity to imagine, create, and express who they are through the arts and a variety of engaging activities.

Job Description:

Reporting to the Chief of Arts for Learning Academies, our Arts for Learning Academies Site Director plays a key leadership role in one of Arts for Learning Maryland's newest initiatives, Arts for Learning at Goodnow. The ALA Site Director performs an integral role in ensuring that

programming at Goodnow is designed and implemented to the highest standards to ensure that students, families and community members can benefit from our programming and events, improve academic and social and emotional outcomes and provide life changing opportunities through the arts and education.

The ALA Site Director promotes and supports the overall vision and mission of the Arts for Learning programs at Goodnow. The Site Director is responsible for supervision of all aspects of our site and program operations, providing leadership and oversight of the site which includes, but is not limited to, overseeing student achievement, daily attendance, climate and culture, program scheduling, building and staff supervision, building and maintaining community partnerships.

This position is a full-time exempt position.

Responsibilities Include:

- Ensure that the philosophy and core values of the Arts for Learning are central to the site culture and visible throughout the site.
- Establish and maintain community partnerships and a positive and productive site climate for all staff, students and families.
- Provide oversight of the daily operations and implementation of out of school time programming to ensure that all students have access to unique, relevant, challenging and fun learning experience.
- Monitor student attendance data, prepare reports that summarize student attendance and achievement data, evaluate student progress, conduct weekly meetings/training with staff and monitor the overall operation of the program.
- Ensure that parents/guardians of absent students are called daily to promote high rates of daily attendance.
- Ensure all Artists/Teachers submit written weekly instructional outlines for all classes.
- Ensure arts integration/co-teaching planning occurs and keep records of time spent.
- Attend required training and meetings as directed by Arts for Learning Maryland.
- Complete at least one-hour lesson observations of each Artist or Artist/Teacher pair. Provide written feedback to Artists and Teachers and a copy to Arts for Learning Maryland.
- Respond to inquiries from parents and the community in a timely and professional manner with consultation from Arts for Learning Maryland.
- Provide direct supervision and oversight of all site based staff including ALA Coordinator, Teachers, Teaching Artists, Student Support, Interns, and contract staff.
- Model and require that all staff engage in practices that promote high performance, ethical behavior, collegiality and teamwork.

- Create and implement (in collaboration with Coordinator and Student Support Specialist) a behavior management system and other policies for the site.
- Collaborate with and provide support for various partnerships and external stakeholders.
- Submit verbal and written reports as required.
- Oversee community and parent/guardian involvement workshops.
- Serve as a substitute in classrooms when needed.
- All other duties as assigned.

Qualifications:

While no one candidate will possess every quality outlined for this position, the successful candidate will fit many of the following professional qualifications and personal attributes:

- A passion for the arts, arts integration and the role of teaching artists/community artists in education.
- Five years of experience working in nonprofit administration, education, or a related field.
- Experience with Salesforce CRM platform.
- Experience hiring temporary staff.
- Excellent partnership development skills.
- Experience working with Baltimore City Public Schools or other urban school systems.
- Extensive knowledge and experience directing programs in summer and out-of-school-time settings.
- Experience working directly with people from diverse racial, ethnic, and socioeconomic backgrounds.
- Exceptional managerial experience, with an inclusive leadership style, skill in giving and receiving feedback, the ability to hold staff accountable, and drive continuous results and improvement.
- Commitment to race equity; preferred experience applying a racial justice and race equity lens to their work, and an ability to examine biases and an understanding of the concepts of institutional and structural racism and its impact on policies and practices, especially related to the administration of public education.
- Strong communication, negotiation, and conflict resolution skills, especially when working across differences, with demonstrated ability to form and maintain strong collaborative partnerships and to build consensus with colleagues, program staff, and other strategic stakeholders.
- Ability to thrive in a high autonomy/high accountability environment, and to adapt to changing circumstances, working flexibly to handle multiple priorities.
- Excellent computer skills.

Compensation:

We offer a starting annual salary of \$55,000 and an attractive benefits package which includes medical, dental, and vision health care coverage, retirement contributions, paid sick leave, and vacation time.

To Apply:

For consideration, please apply on our website, artsforlearningmd.org. Please **do not** send applications that include headshots or photos of yourself. No phone calls or recruiters, please. All employees will be subject to a federal and state background check in accordance with state and federal law.

Arts for Learning Maryland is an Equal Opportunity Employer committed to cultivating a diverse workforce and equitable workplace. We encourage applications from individuals of all backgrounds, regardless of race, ethnicity, gender, sexual orientation, gender identity and expression, age, national origin, veteran status, and disability. All qualified applications will be given equal opportunity.