

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

Summit County Board of Developmental Disabilities

MINUTES

Thursday, November 20, 2014
5:00 p.m.

The **combined work session and regular monthly meeting** of the Summit County Board of Developmental Disabilities was held on Thursday, November 20, 2014 at the Summit DD administrative offices located at 89 East Howe Road, Tallmadge, Ohio 44278. The **work session** convened at 5:01 p.m.

BOARD MEMBERS PRESENT

Randy Briggs, President
Karen Arshinkoff
Meghan Wilkinson
Dave Dohnal

BOARD MEMBERS EXCUSED

Joe Siegferth, Vice President
Denise Ricks, Secretary
Tom Quade

ALSO PRESENT

John J. Trunk, Superintendent
Lisa Kamlowsky, Assist. Superintendent
Bill Payne, Sr. Director of Services
Holly Brugh, Director of Services
Joe Eck, Director of Labor Relations
Eldridge Black, Director of Transportation
Lynn Sargi, Director of HR
Maggi Albright, Recording Secretary

Billie Jo David, Director of Quality and Communications
Jean Fish, Director of Adult Services
Mira Pozna, Director of Fiscal
Tom Jacobs, Dir. of Operations/SHDC
Lindsay Bachman, Director of MUI
Russ DuPlain, Director of IT
and others

I. WEAVER INDUSTRIES CONTRACT FOR SERVICES AT SUMMIT DD FACILITIES

The Weaver Industries contract is for deliverables/outcomes relative to contract procurement, payroll functions, management of benefits, workers compensation and fringe benefits for persons served. The contract would be for the period January 1, 2015 through December 31, 2015 in an amount not to exceed \$614,506. The workshop aide and cafeteria aide programs are being reduced by \$22,845 based on analysis of actual hours worked through the third quarter 2014. The number of persons served under this contract has been reduced based on other services being chosen. The number of persons served is approximately 450 individuals. The 2015 contract reflects an increase in minimum wage. Relative to procurement of work, the cost remains the same at \$50,529, as it has been for the past two years. Work availability is averaging 97.4% through the third quarter of 2014. Mr. Briggs asked for an explanation of how the incentive/disincentive works.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

WORK SESSION *(continued)*

I. WEAVER INDUSTRIES CONTRACT FOR SERVICES AT SUMMIT DD FACILITIES ***(continued)***

The recommended incentive/disincentive for 2015 is on an ascending/descending scale. If work availability in all centers is 95% or greater the incentive is \$35,000; 90%-94.99% the incentive is \$25,000; 85%-89.99% the incentive is \$20,000. If work availability falls below 80% the disincentive is \$3,000; below 75% the disincentive is \$5,000; below 70% the disincentive is \$10,000. Additionally, there must also be a variety of contract work available at each center. Mileage of \$30,000 has been removed from the contract, as this is a cost of doing business that Weaver Industries should incur. There is also \$12,768 being removed from the 2015 contract, which was a carryover from an employee who was working at Weaver Industries who Summit DD was responsible for paying the employer's contribution to PERS. This employee is now retired and no longer working for Weaver Industries. Mr. Briggs asked if the incentive/disincentive formula has been adjusted from previous years. Mr. Trunk replied the previous contract with Weaver Industries was for a two year period and the formula has remained the same. This contract request is for one year to give staff time to analyze the need as the Board goes through some transition. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities and Services & Supports Committees.

II. NEON CONTRACT FOR TDD WAIVER ADMINISTRATION

The Transitions Developmental Disabilities (TDD) waiver was previously administered through the Ohio Department of Job and Family Services prior to coming under the umbrella of the Ohio Department of Developmental Disabilities (DODD). The TDD is a waiver that includes a medical/nursing component not currently funded by other waivers. This waiver has administrative requirements different than the alternative home and community based services waivers. Summit DD has contracted with NEON for the past several years to perform the SSA functions associated with the approximately 141 individuals receiving services funded through a TDD waiver. DODD is responsible to pay the match for services delivered under this waiver. Summit DD pays NEON a fee of \$12,000 for administration of the TDD waiver, which is included in the total contract amount. The recommendation is to renew the contract with NEON for the period January 1, 2015 through December 31, 2015 in an amount not to exceed \$350,996. It is anticipated that the TDD waiver could be combined with the I/O waiver in the future. Mr. Briggs asked what it would mean for the Board if that occurs. Mr. Trunk replied the Board would discontinue the contract with NEON and would need to expand the number of staff by 3-4 people. Mr. Briggs asked if the contract amount would cover the cost of the additional staff. Mr. Trunk stated the costs should be relatively comparable. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities and Services & Supports Committees.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

WORK SESSION *(continued)*

III. ORIANA HOUSE CONTRACT FOR ALTERNATIVE ENVIRONMENT PROGRAM

Summit DD has partnered with Oriana House since October 2012 to provide a pretrial diversion option that houses individuals with developmental disabilities who are facing criminal charges in lieu of awaiting trial/disposition in the Summit County jail. The contract ensures the availability of four beds (3 male and 1 female) for eligible individuals in a restrictive, structured, residential environment while maintaining continuity of care through programming and treatment services based on the ISP. Services while in the program may include case management, crisis counseling, social skills group, medication compliance, recreation, hygiene and nutrition. Summit DD has used 371 beds days to date, all of which have been for males. The contract renewal would be for the period January 1, 2015 through December 31, 2015 in an amount not to exceed \$181,479.20. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities and Services & Supports Committees.

IV. SUMMIT COUNTY FAMILY AND CHILDREN FIRST COUNCIL/SUMMIT COUNTY CLUSTER FOR YOUTH FUNDING AGREEMENT

The purpose of this contract is to establish a shared funding pool through Cluster, which provides services to multi-needs children in Summit County. Some of the services include service coordination, placement, food, clothing, medical, psychological and psychiatric care. The agreement allows Summit DD to access additional funding for services to children that Summit DD would otherwise sustain. Funds from the contract are used to pay for the Cluster services, cost of two Cluster coordinators and Cluster cross training. The Summit County Health Department is the designated administrative/fiscal agent for the contract. The contract would be for the period January 1, 2015 through December 31, 2015 and Summit DD would contribute \$100,000 to the shared pool through a one-time payment. Other contributors are: Children's Services Board (\$120,000), Juvenile Court (\$100,000) and Child Guidance & Family Solutions (\$68,000). The contract is able to be amended if other contract agencies do not sign agreements for the amounts identified. Mrs. Arshinkoff asked if this contract is for individuals up to age 17. Mr. Trunk replied that the age is typically 18 and in some cases could be extended to age 21 if the individual has a disability. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities and Services & Supports Committees.

V. DEPARTMENT OF JOB AND FAMILY SERVICES CONTRACT FOR ONSITE ASSISTANCE

This contract is collaboration between Summit DD and the Summit County Department of Job & Family Services (DJFS) for a DJFS caseworker to be located at Summit DD's administrative offices. The caseworker provides assistance with Medicaid enrollment, Medicaid waivers, Healthy Start and food assistance programs. Having an onsite DJFS caseworker addresses special issues and barriers that can delay Medicaid enrollment.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

WORK SESSION *(continued)*

V. DEPARTMENT OF JOB AND FAMILY SERVICES CONTRACT FOR ONSITE ASSISTANCE *(continued)*

The contract would be for the period January 1, 2015 through December 31, 2015 in an amount not to exceed \$65,000. Reimbursement would be made to DJFS on a monthly basis in an amount not to exceed \$5,417. Mr. Briggs asked if this collaboration has been working well and inquired if one onsite caseworker is sufficient. Mr. Trunk replied the collaboration has been successful and one onsite caseworker does seem to be meeting the need. Mr. Briggs stated this is a good service for families. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities and Services & Supports Committees.

VI. HATTIE LARLHAM COMMUNITY SERVICES CONTRACT FOR NURSING SERVICES

This Hattie contract would provide nursing services to approximately eleven eligible children in the Paving the Way program and to approximately 450 eligible adults attending center-based facilities. Nursing services are required for individuals who need g-tube feedings, aerosol treatments, medication administration and other medical treatments. There are currently five LPNs and two RNs who provide services under this contract. Over the past three years this contract has been reduced by \$165,000 as children have moved out of Calico and into community-based child care. In September 2014, Calico changed from a traditional integrated child care center into a transitional program, Paving the Way, for children whose medical complexities or behaviors prevent them from immediately finding child care in the community. The contract would be for the period January 1, 2015 through December 31, 2015 in an amount not to exceed \$494,685. The contract reflects an increase of \$40,000 to cover the cost of an additional nurse, if needed. A Request For Proposal will be conducted near the end of the contract period. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities and Services & Supports Committees.

VII. SUCCESS4KIDZ THERAPY CONTRACT

Success4Kidz has been providing consultative therapy services for the Board since 2007. In 2014, Summit DD chose to follow an evidence-based early intervention model recommended by DODD. Therapists participate in evaluations to determine eligibility for early intervention services and meet weekly with a team of Help Me Grow (HMG) Service Coordinators and Developmental Specialists to ensure that families are supported by one primary service provider who is supported by a team of professionals. They can also act as the primary service provider, allowing the team to select the therapist as a provider so that each family gets the best fit to serve their needs.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

WORK SESSION *(continued)*

VII. SUCCESS4KIDZ THERAPY CONTRACT *(continued)*

The two-year contract would be for the period January 1, 2015 through December 31, 2016 in an amount not to exceed \$716,184. There is no contract increase in 2015. There is a 3% contract increase in 2016 to cover the cost of living increase, which is already reflected in the contract amount. A Request For Proposal will be conducted near the end of the contract period. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities and Services & Supports Committees.

VIII. PRIMARY SOLUTIONS GATEKEEPER CONTRACT

Summit DD uses the Gatekeeper system provided by Primary Solutions as its main application for tracking and managing activities related to individuals served. The annual license cost for Gatekeeper will be \$48,538 in 2015, which is a 2% increase over 2014. Summit DD uses OhioDD.com provided by Primary Solutions for tracking billing and utilization of services. The annual license cost for OhioDD.com will be \$7,600 in 2015, which is a 2% increase over 2014. Staff have budgeted \$10,000 in 2015 as estimated costs for customized work and technical support from Primary Solutions that is beyond what is included in the licensing agreements. Mr. Briggs asked if an hourly rate is locked in. Mr. DuPlain confirmed that the hourly rate has been negotiated and the Board only pays for services provided. The request is to renew the annual license agreements with Primary Solutions in 2015 in an amount not to exceed \$66,138. Funds are available in the budget and the contract has been recommended for approval by the November Finance & Facilities Committee.

IX. NEW POLICY 2034 – DISABILITY LEAVE

Each collective bargaining agreement addresses disability leave for its members, however, there is no policy governing Summit DD's practices as relates to non-bargaining employees. New Policy 2034 outlines that disability leave begins at the conclusion of Family and Medical Leave and is available when paid time off is exhausted. The new policy codifies the Board's current practice of making its usual contribution to the group health plan coverage for three months and caps the leave period at twelve months. Mr. Dohnal asked if there is any staff currently impacted by this proposed new policy. Mrs. Sargi replied that there are not. Mr. Briggs asked if language in this proposed new policy mirrors collective bargaining agreements. Mr. Eck responded that the collective bargaining agreements allow up to three years while this proposed new policy allows for only one year for non-bargaining staff. New Policy 2034 – Disability Leave has been recommended for approval by the November HR/LR Committee.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

WORK SESSION *(continued)*

X. SUMMIT PSYCHOLOGICAL ASSOCIATES CONTRACT

Summit DD established a Multi-Purpose Committee (MPC) to govern behavior support and human rights services. The role of the Committee is to ensure services focus on positive teaching, support and intervention strategies. In cases where an aversive or restrictive strategy is identified as a necessary support, such strategy must be reviewed and approved by the MPC to ensure that the strategy is developed in accordance with DODD guidelines. The MPC also collects and analyzes data relative to aversive or restrictive plans from all providers and/or plan authors developing and implementing behavioral support strategies that include restrictive measures. Summit DD contracts with Summit Psychological Associates to provide administrative oversight of the MPC, including required reporting to DODD, data collection and analysis and clinical expertise relative to the development of proposed aversive or restrictive strategies. The request is to renew the contract with Summit Psychological for the period January 1, 2015 through December 31, 2015 in an amount not to exceed \$65,000. A one-year contract is recommended due to proposed rule revisions governing the development and implementation of behavioral support strategies that include restrictive measures. Funds are available in the budget and the contract has been recommended for approval by the October Finance & Facilities and Services & Supports Committees.

XI. BLAUGRUND, HERBERT, KESSLER, MILLER, MYERS & POSTALAKIS LEGAL SERVICES CONTRACT

The Blaugrund firm has represented Summit DD in negotiations and other collective bargaining matters for over ten years. The request is to renew the contract with Blaugrund, Herbert, Kessler, Miller, Myers & Postalakis for the period January 1, 2015 through December 31, 2015 in an amount not to exceed \$110,000, which represents a \$40,000 decrease over the 2014 contract amount. The rate for services under this contract remains \$200/hour for the fourth consecutive year. Fee disputes, should they occur, shall be mediated by the Ohio Bar Association. In 2013, proposals for legal services were solicited and reviewed. The Blaugrund firm remains the lowest cost and best choice to represent the Board. In 2015, this contract would be utilized for labor negotiations, reviewing grievances that may be arbitrated, arbitration of grievances of significant importance and to advise and represent the Board in other related employment and collective bargaining matters. Mr. Trunk noted the Board's preference expressed last month of utilizing local firms whenever possible. Funds are available in the budget and the contract has been recommended for approval by the October HR/LR Committee.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

WORK SESSION *(continued)*

XII. NEW POLICY 2033 – EMPLOYEE RECORDINGS IN THE WORKPLACE

New Policy 2033 – Employee Recordings in the Workplace was developed to address and prohibit the unauthorized use of audio and/or video recordings of workplace meetings or discussions by employees in order to encourage open communication, free exchange of ideas, spontaneous and honest dialogue, promote an atmosphere of trust and to reduce the risk of breach of confidentiality and/or violation of privacy of persons served. Exceptions to the prohibition on recording by employees are when such recording is required by job description or when prior written approval is received from the Superintendent/designee. New Policy 2033 has been recommended for approval by the October HR/LR Committee.

XIII. 2015 SUMMIT DD AGENCY CALENDAR

The 2015 Summit DD Agency Calendar identifies holidays and in-service days and is consistent with collective bargaining unit agreements. The current WWSA agreement reduces the number of in-service day requirement from eight to four, however, the 2015 calendar continues to designate eight days to accommodate organizational and system changes next year. The number of in-service days will be re-evaluated when the 2016 calendar is developed. The October HR/LR and Finance & Facilities Committees recommend approval of the 2015 Summit DD Agency Calendar.

XIV. OCTOBER FINANCIAL STATEMENTS

The October Financial Statements reflect deficit spending of \$2,364,213 with a month ending fund balance of \$65,778,600. A \$600,000 budget transfer was made through an Executive Order to release funds out of the Employee Benefits line item into Contract Services to cover budget deficits. Medicaid costs include \$5,174,000 in quarterly waiver match, \$378,000 in quarterly TCM match, \$44,600 in County charge backs for the County Annual Financial Audit Fees (CAFR) and \$117,600 for property improvements to include D-wing renovations and office furniture. The October Financial Statements have been recommended for approval by the November Finance & Facilities Committee.

XV. REVISED POLICY 1101 – NAME OF ORGANIZATION

It is recommended that the name of the organization be changed from County of Summit Developmental Disabilities Board to Summit County Developmental Disabilities Board to reflect the way families, individuals and the public search for Summit DD. The proposed revision also aligns with other Summit County agencies. Changes to signage and other materials would correspond with branding updates, creating no additional cost to change the name. The revisions to Policy 1101 have been recommended for approval by the November Services & Supports Committee.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

WORK SESSION *(continued)*

XVI. REVISED POLICY 4011 – MANAGEMENT OF MEDICATIONS

During the recent CARF review, it was recommended that the Board add language to Policy 4011 identifying whether or not the Board directly provides prescribing medication. Since the Board does not prescribe medication and to satisfy the CARF recommendation, clarifying language is being added to the Policy. The November Finance & Facilities and Services & Supports Committees have recommended approval of revised Policy 4011.

The work session adjourned at 5:44 p.m.

BOARD MEETING

The **regular monthly meeting** of the Summit County Board of Developmental Disabilities convened at 5:44 p.m.

I. PUBLIC COMMENT

Leslie Frank, a Summit DD Program Specialist working at Cuyahoga Falls and parent of two adult children, inquired about criteria for the Oriana Alternative Environment Program. At one time, her adult child was not accepted into that program and she was told it was due to supervision levels. Mr. Trunk responded that he would look into the circumstances.

Ms. Frank asked relative to the Hattie Nursing contract if the contract includes raises for the nurses. Mr. Trunk replied that he is not familiar with the nursing salaries since they are employees of Hattie Larlham.

Ms. Frank stated that regarding the Blaugrund legal services contract, all three OEA units voted to extend the collective bargaining agreements to 2018 so there shouldn't be a significant need for these attorneys. Mr. Briggs explained that the Board only pays for services provided so if services under this contract are not utilized, there would be no payment issued.

Ms. Frank commented that she was sorry to see the Coventry Center close, however, she was pleased that the Office Aide and two Classroom Helpers are now working at the Cuyahoga Falls Center.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

BOARD MEETING *(continued)*

I. PUBLIC COMMENT *(continued)*

Ms. Frank said that regarding the current Summit DD apparel sale, staff seem to be very happy with the choices and color selections.

Ms. Frank congratulated Bill Payne, Lindsay Bachman and Jean Fish on their upcoming retirement and wished them well.

Leeanne Saro, Executive Director of the Arc of Summit and Portage Counties, stated that Mr. Tom Berry could not be present this evening but asked her to thank the Board and staff for all their hard work.

II. APPROVAL OF MINUTES

A. OCTOBER 23, 2014 (combined work session and regular meeting)

R E S O L U T I O N No. 14-11-01

Mrs. Arshinkoff moved that the Board approve the minutes of the October 23, 2014 combined work session and regular meeting, as presented in attachment #17. The motion, seconded by Mrs. Wilkinson, was unanimously approved.

III. BOARD ACTION ITEMS

A. FINANCE & FACILITIES COMMITTEE

1. SUMMIT PSYCHOLOGICAL ASSOCIATES CONTRACT

R E S O L U T I O N No. 14-11-02

Mrs. Wilkinson moved that the Board approve a contract with Summit Psychological Associates for the period January 1, 2015 through December 31, 2015 in an amount not to exceed Sixty Five Thousand Dollars (\$65,000), as presented in attachment #10, and that the Superintendent be authorized to sign contract. The motion, seconded by Mr. Dohnal, was unanimously approved.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

BOARD MEETING *(continued)*

III. BOARD ACTION ITEMS *(continued)*

A. FINANCE & FACILITIES COMMITTEE *(continued)*

2. OCTOBER FINANCIAL STATEMENTS

R E S O L U T I O N

No. 14-11-03

Mr. Dohnal moved that the Board approve the October Financial Statements, as presented in attachment #14. The motion, seconded by Mrs. Arshinkoff, was unanimously approved.

B. HR/LR COMMITTEE

1. BLAUGRUND, HERBERT, KESSLER, MILLER, MYERS & POSTALAKIS LEGAL SERVICES CONTRACT

R E S O L U T I O N

No. 14-11-04

Mrs. Arshinkoff moved that the Board a contract with Blaugrund, Herbert, Kessler, Miller, Myers & Postalakis for legal services relative to collective bargaining and employment matters, for the period January 1, 2015 through December 31, 2015, in an amount not to exceed One Hundred Ten Thousand Dollars (\$110,000), as presented in attachment #11, and that the Superintendent be authorized to sign said contract. The motion, seconded by Mrs. Wilkinson, was unanimously approved.

2. NEW POLICY 2033 – EMPLOYEE RECORDINGS IN THE WORKPLACE

R E S O L U T I O N

No. 14-11-05

Mrs. Wilkinson moved that the Board approve new Policy 2033 – Employee Recordings in the Workplace, as presented in attachment #12. The motion, seconded by Mr. Dohnal, was unanimously approved.

3. 2015 SUMMIT DD AGENCY CALENDAR

R E S O L U T I O N

No. 14-11-06

Mr. Dohnal moved that the Board approve the 2015 Agency Calendar, as presented in attachment #13. The motion, seconded by Mrs. Arshinkoff, was unanimously approved.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

BOARD MEETING *(continued)*

III. BOARD ACTION ITEMS *(continued)*

C. SERVICES & SUPPORTS COMMITTEE

1. REVISED POLICY 1101 – NAME OF ORGANIZATION

RESOLUTION

No. 14-11-07

Mrs. Arshinkoff moved that the Board approve revisions to Policy 1101 – Name of Organization, as presented in attachment #15. The motion, seconded by Mr. Dohnal, was unanimously approved.

2. REVISED POLICY 4011 – MANAGEMENT OF MEDICATIONS

RESOLUTION

No. 14-11-08

Mrs. Wilkinson moved that the Board approve revisions to Policy 4011 – Management of Medications, as presented in attachment #16. The motion, seconded by Mr. Dohnal, was unanimously approved.

IV. SUPERINTENDENT'S REPORT

A. OACB DELEGATE ASSEMBLY

The OACB Annual Conference will be held December 3-5. The Delegate Assembly will take place on December 3rd. Mr. Briggs asked Mr. Trunk if he would serve as the Delegate and Mrs. Wilkinson if she would serve as the alternate – both agreed. The Delaware County Board proposed resolution 2014-02 that centers around upcoming system transitions and additional associated costs. The resolution identifies a framework for county boards for the State of Ohio to fund and provide adequate resources to ensure state policy reforms can be achieved. After additional dialogue, the following resolutions were put forth.

1. OACB DELEGATE ASSEMBLY PROPOSED RESOLUTION

RESOLUTION

No. 14-11-09

Mr. Dohnal moved that the Summit DD Board does hereby support the passage of proposed resolution 2014-02, as presented in attachment #18. The motion, seconded by Mrs. Wilkinson, was unanimously approved.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

BOARD MEETING (continued)

IV. SUPERINTENDENT'S REPORT (continued)

A. OACB DELEGATE ASSEMBLY (continued)

2. APPOINTMENT OF DELEGATE AND ALTERNATE FOR OACB ANNUAL CONFERENCE

R E S O L U T I O N

No. 14-11-10

Mr. Dohnal moved that the Board does hereby appoint John Trunk, Superintendent, to serve as the Summit DD delegate at the December 2014 OACB Annual Conference and appoints Meghan Wilkinson, Board Member, as the alternate. The motion, seconded by Mrs. Arshinkoff, was unanimously approved.

B. 2015 BOARD MEETING SCHEDULE

Mr. Trunk advised he received feedback from some Board Members that the third Thursday of the month works well for Board Meetings. He recommended continuing with that schedule and noted that attachment #19 is a schedule for 2015 Board Meetings. He also pointed out that in November and December 2015, the Board Meetings would be held on the third Thursday of the month due to holidays.

C. 2015 BUDGET

Mr. Trunk mentioned that he and Mrs. Pozna presented the 2015 budget to County Council. It was a short presentation, however, he and Mrs. Pozna were able to present the highlights and answer Council questions. The 2015 budget will be presented to County Council for approval on November 21st.

D. RETIREMENTS

Mr. Trunk stated that it has been a pleasure working with Bill Payne, Lindsay Bachman and Jean Fish this past year. All three are tremendous leaders and have done outstanding jobs over their entire careers. He thanked them for their service and wished them well in their future endeavors.

V. PRESIDENT'S COMMENTS

Mr. Briggs echoed Mr. Trunk's sentiments relative to the service and dedication of Mr. Payne, Mrs. Bachman and Mrs. Fish. He stated their hard work has contributed to the success of the organization and they will not be easily replaced. He told them they should be proud to have made a difference.

MINUTES –combined work session and regular meeting
Thursday, November 20, 2014

BOARD MEETING *(continued)*

VI. EXECUTIVE SESSION

RESOLUTION No. 14-11-11

Mrs. Wilkinson moved that the Board enter into Executive Session in compliance with the Sunshine Law, Ohio Revised Code 121.22, Section G, Subsections (1) and (4) to consider the employment and of a public employee and collective bargaining matters. Upon reconvening, the Board may or may not conduct additional business. The motion was seconded by Mr. Dohnal.

Roll call: Arshinkoff-yes, Wilkinson-yes, Briggs-yes, and Dohnal-yes.

The regular session of the Board Meeting adjourned at 6:07 p.m.

The Board entered Executive Session at 6:12 p.m.

The Board Meeting reconvened at 6:24 p.m.

VII. ADDITIONAL ACTION ITEMS

A. EMPLOYMENT CONTACT – LYNN SARGI

RESOLUTION No. 14-11-12

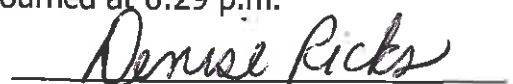
Mrs. Wilkinson moved that the Board approve a contract of employment for Lynn Sargi, Director of Human Resources, for the period February 21, 2015 through February 20, 2017. The motion, seconded by Mr. Dohnal, was unanimously approved.

B. EXTENSION OF OEA COLLECTIVE BARGAINING AGREEMENTS

RESOLUTION No. 14-11-13

Mrs. Arshinkoff moved that the Board approve an extension of the collective bargaining agreements dated January 1, 2013 through December 31, 2015 between the Board and WEA I, WEA II, and WWSA, for the period January 1, 2016 through December 31, 2018, as documented in the parties' Tentative Agreement dated October 10, 2014. The motion, seconded by Mr. Dohnal, was unanimously approved.

There being no further business, the Board Meeting adjourned at 6:29 p.m.


Denise Ricks, Secretary