

A large-scale construction project featuring a massive, multi-story concrete formwork structure. The structure is composed of numerous vertical and horizontal panels, secured with a complex network of metal rods, bolts, and clamps. Two construction workers, wearing orange safety vests and hard hats, are visible on the structure. One worker is positioned higher up, near the top of the formwork, while the other is lower down, near the base. The background shows a clear blue sky with some light clouds. The overall scene conveys a sense of large-scale industrial construction.

come
Grow
With Us



Who We Are

Founded in 1941, Donley's is a nationally recognized leader in concrete construction. We provide cast-in-place concrete services on all types of projects, from 30+ story hotels and residential buildings to 1.5 million-square-foot distribution centers, and we drive results through all stages of the construction process.

Being part of the Donley's team means taking pride in what we do every day. Our work together has led to us opening additional offices in North Carolina, South Carolina, Virginia, and Florida. Since expanding our geographic reach, we've become large enough to invest in the growth of our team but still remain intentional and personal about what we do. Donley's invests in smart people, and it shows in our work.

People. Safety. Solutions. Performance. Through these values, we put people first, make safety a priority, deliver smart solutions, and strive for top performance in every job.

1941

We were **founded in Cleveland, Ohio** as concrete formwork contractors by brothers Phil, Don, and Bill Donley.



Consistently rank in the annual **ENR Top 20 Specialty Concrete Contractors**. This is a reflection of our responsible, sustained growth.



10+ years

The average length of tenure among our current employees is over 10 years, and many of our team members **stay with Donley's for their entire career!**



Keeping people safe is our top priority.



Number of families in Donley's with **2nd-or 3rd-generation employees**. Our colleagues enjoy working here so much, they feel confident in recommending Donley's as an employer of choice.

33



Since 2019, 33 co-ops have joined Donley's **full-time after graduation**.



We place concrete in over seven states, including **NC, OH, PA, SC, GA, VA, and FL**. Our work, geographic reach, and team are always expanding.



In 2023, Donley's transitioned to an **employee-owned** structure, making employees the owners of the business.

What to Expect

From day one, Donley's co-ops get tailored on-the-job training that brings their classroom learning to life. Throughout the program, our field leadership team offers a collaborative approach and is committed to helping you develop your skills and hands-on experiences.



"The culture at Donley's made me feel like a valued part of the team, and I walked away with skills, confidence, and a clearer vision for my future in construction. My co-op was an incredible learning opportunity that gave me hands-on experience to both field engineering and project coordination."

Yamner Fuentes, Project Engineer and 2025 co-op
Wake Technical Community College

Below is an example of what your rotation could look like at Donley's, depending on your career goals.



SAMPLE ROTATION: INTERN/CO-OP PROGRAM

Week 1:

- Introduction to Donley's
- Safety basics
- Jobsite familiarization

Weeks 2 - 6:

- Work with crews
- Jobsite roles and responsibilities

Weeks 7 - 8:

- Construction document management
- RFIs and submittals
- Concrete line drawings

Weeks 9 - 10:

- Field engineering
- Laser levels and layout
- Total stations, data collection, and as-builts

Weeks 11 - 13:

- Quality control
- Field installation inspections

Week 14:

- Final presentation



Early Career Professionals

Our **Project Engineer Development Program** offers an entry-level opportunity to explore every facet of project delivery over a two-year period through three phases.

Phase 1
Field Training
Introduction
Duration: 2–3 months
Safety, crew management, field engineering

Phase 2
Estimating,
Modeling + Drones
Duration: 4–6 months
Preconstruction and technology

Phase 3
Field Supervision
Training
Duration: 12–18 months
Assisting superintendent, quality control, assisting project manager, field leadership

CAREER PATHS THROUGHOUT THE ENTIRE ORGANIZATION



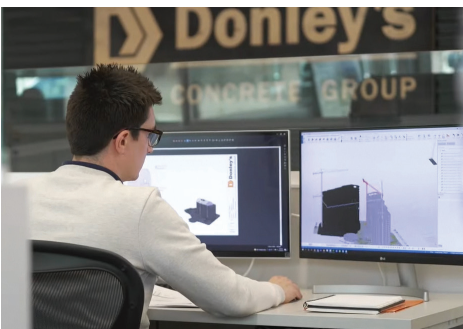
Project Management



Superintendent/Field Manager



Preconstruction



Virtual Design Coordination



Field Engineering



Site Safety

Come Grow With Us



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