

LOOKING TO GET STARTED  
IN **THE TRADES?**



Come  
Grow  
With Us





Downtown Columbus Hilton Hotel

# Who We Are

**Founded in Cleveland, Ohio, Donley's has been placing concrete since 1941.** We are builders, providing cast-in-place concrete services on all types of projects, from 30+ story hotels and residential buildings to 1.5 million-square-foot distribution centers, and we embrace driving results through all stages of the construction process.

Being part of the Donley's team means taking pride in what we do every day. Our work together has led to us opening additional offices in North Carolina, South Carolina, and Virginia. We're big enough to train our team members, but small enough to be intentional and personal about what we do. Donley's invests in smart people, and it shows in our work.

**People. Safety. Solutions. Performance.** Through these values, we put people first, make safety a priority, deliver smart solutions, and strive for top performance in every job.

## 1941

We were **founded in Cleveland, Ohio** as concrete formwork contractors by brothers Phil, Don, and Bill Donley.



Consistently rank in the annual **ENR Top 20 Specialty Concrete Contractors.** This is a reflection of our responsible, sustained growth.



## 10+ years

The average length of tenure among our current employees is over 10 years, and many of our team members **stay with Donley's for their entire career!**



**Keeping people safe** is our top priority.

## 110+ sponsored apprentices

Since 2020, Donley's has **sponsored over 110 apprentices** in Northeast Ohio.



## 27+



Number of families in Donley's with **2nd-or 3rd-generation employees.** Our colleagues enjoy working here so much, they feel confident in recommending Donley's as an employer of choice.

## 7+

We place concrete in over seven states, including: **NC, OH, PA, SC, GA, VA, and FL.** Our work, geographic reach, and team are always expanding.



In 2023, Donley's transitioned to an **employee-owned** structure, making employees the owners of the business.



# Succeed at Donley's

Beginning your career at Donley's unlocks doors and opens endless growth opportunities with genuine people.

## Commitment to development.

Our field leadership team offers a collaborative approach and is committed to developing a career path for a rewarding career with hands-on training opportunities.



## Carpenter

- Assembles formwork systems
- Strips and dismantles formwork
- Operates hand and power tools of all types
- Measures, cuts and shapes various building materials
- Checks work for accuracy and craftsmanship



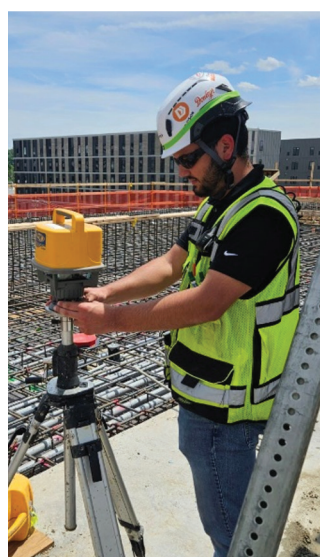
## Laborer

- Carries out logistics, equipment, and material handling
- Places, consolidates, and protects cast-in-place concrete
- Assists with the assembly and dismantle of formwork systems
- Performs general labor duties



## Finisher

- Facilitates concrete placement, finishing, curing, and cutting
- Uses proper equipment, materials, and finishing sequence to deliver a quality installation
- Performs concrete patching to achieve desired finish



## Field Engineer

- Operates and maintains surveying equipment
- Reviews and interprets construction documents
- Maintains control points for layout of line and grade
- Maintains field notes, sketches, and as-builts
- Completes topographical surveys, camber and deflection reports, etc.



# Build Your Future

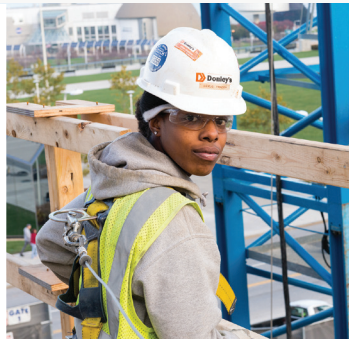
Donley's has achieved rapid growth in the fast-paced environment of concrete. We are looking for hardworking field and craftworkers to join our team.

Craftworkers are recognized as the foundation of the Donley's organization. Their constant drive and attention to safety sets our team apart. With the help of their enthusiasm, commitment and dedication, Donley's has continuously set the industry benchmark for quality, efficiency, and service in concrete construction.



## OPPORTUNITIES IN THE TRADES

Begin as an apprentice and work your way towards your desired career path!



Apprentice



Journeyman



Foreman/General Foreman

## CAREER PATHS THROUGHOUT THE ENTIRE ORGANIZATION



Superintendent



Field Engineer



Safety



Project Engineer

# Come Grow With Us



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