



Come
Grow
With Us



Who We Are

Founded in Cleveland, Ohio, Donley's has been placing concrete since 1941. We are builders, providing cast-in-place concrete services on all types of projects, from 30+ story hotels and residential buildings to 1.5 million-square-foot distribution centers, and we embrace driving results through all stages of the construction process.

Being part of the Donley's team means taking pride in what we do every day. Our work together has led to us opening additional offices in North Carolina, South Carolina, and Virginia. We're big enough to train our team members, but small enough to be intentional and personal about what we do. Donley's invests in smart people, and it shows in our work.

People. Safety. Solutions. Performance. Through these values, we put people first, make safety a priority, deliver smart solutions, and strive for top performance in every job.

1941

We were **founded in Cleveland, Ohio** as concrete formwork contractors by brothers Phil, Don, and Bill Donley.



Consistently rank in the annual **ENR Top 20 Specialty Concrete Contractors.** This is a reflection of our responsible, sustained growth.



10+ years

The average length of tenure among our current employees is over 10 years, and many of our team members **stay with Donley's for their entire career!**



Keeping people safe is our top priority.

31



Since 2019, 31 co-ops have joined Donley's **full-time after graduation.**

27+



Number of families in Donley's with **2nd-or 3rd-generation employees.** Our colleagues enjoy working here so much, they feel confident in recommending Donley's as an employer of choice.

7+

We place concrete in over seven states, including: **NC, OH, PA, SC, GA, VA, and FL.** Our work, geographic reach, and team are always expanding.



In 2023, Donley's transitioned to an **employee-owned** structure, making employees the owners of the business.

What to Expect

From day one, Donley's co-ops get tailored on-the-job training that brings their classroom learning to life. Throughout the program, our field leadership team offers a collaborative approach and is committed to helping you develop your skills and hands-on experiences.

Below is an example of what your rotation could look like at Donley's, depending on your career goals.



"Interning at Donley's gave me the **opportunity to work on real construction projects** and see how everything comes together on-site. **The team was always willing to share their knowledge**, making it a great environment to learn and build my skills."

Austin Zaremba, 2025 Co-op
Kent State University



Charleston Waterfront Hotel



University of Virginia The Forum Hotel

SAMPLE ROTATION:

Intern/Co-op Program

Week 1:

Introduction to Donley's
Safety basics
Jobsite familiarization



Weeks 2 - 6:

Work with crews
Jobsite roles and responsibilities



Weeks 7 - 8:

Construction document management
RFIs and submittals
Concrete line drawings



Weeks 9 - 10:

Field engineering
Laser levels and layout
Total stations and data collection
As-builts



Weeks 11 - 13:
Quality control
Field installation inspections



Week 14:

Responsibilities transition
Final presentation



Project Engineer Development

Our PE Development Program offers new staff the opportunity to explore every facet of project delivery over a two-year period.

Phase 1 Field Training (2 to 3 months)

Safety, crew management, field engineering

Phase 2 Estimating, Modeling + Drones (4 to 6 months)

Preconstruction and technology

Phase 3 Field Supervision Training (12 to 18 months)

Assisting superintendent, quality control, assisting project manager, field leadership

CAREER PATHS THROUGHOUT THE ENTIRE ORGANIZATION



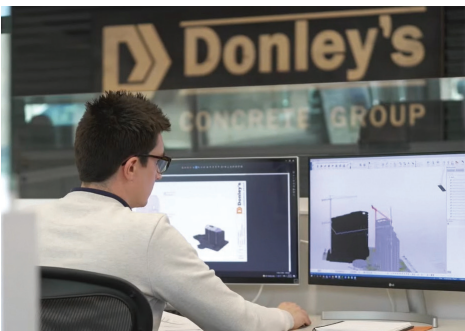
Project Management



Superintendent/Field Manager



Preconstruction



Virtual Design Coordination



Field Engineering



Safety

Come Grow With Us



OHIO

5430 Warner Road
Cleveland, OH 44125
216.524.6800

VIRGINIA

7309 Capehart Road
Richmond, VA 23294
804.560.7820

NORTH CAROLINA

880 Lufkin Road
Apex, NC 27539
919.833.9088

SOUTH CAROLINA

2209 Mechanic Street
Charleston, SC 29405
843.203.9050



www.donleyinc.com