



Direct Recruiters, Inc. and subsidiary, Raymond Search Group are construction executive search firms that recruit high-impact employees for organizations in the construction, architecture and engineering industries.

DRI and Raymond Search Group construction recruiters assist construction, design and build industry organizations with recruiting, acquiring and retaining high impact talent for mission-critical positions.

### FINDING TOP TALENT

In November of 2022, Raymond Search Group was acquired by DRI, expanding on their strong footprint in the construction, real Estate, engineering and architecture recruiting spaces. Together, as market masters, DRI and Raymond Search Group construction executive search teams recruit top talent for industrial construction and the architecture, design and construction of buildings serving industry. Our construction recruitment team uses a proven process to match industry organizations with the specialized talent needed to succeed.



### CORE VALUES

DRI's core values are our driving forces behind all that we do. We strive to meet our values in our relationships with clients, candidates and coworkers.

1. Respectfully tenacious
2. Team player
3. Positively impacts others
4. Solutions oriented

DRI's success can be attributed to the trust and relationships we have built with clients & candidates alike. Discretion, confidentiality, honesty and integrity are guiding principles of our business and our promise to those we serve.

The DRI team is comprised of industrial construction industry experts who have a thorough understanding of the current job market and what it takes to fill open positions. On a daily basis, we are in contact with construction industry executive management and hiring authorities looking to hire key industry professionals in the areas below:

- Account Manager
- BIM
- Business Development
- CAD/CADD
- C-Suite
- Construction Management
- Contracts Manager
- Controller
- Controls Engineer
- Civil Engineer
- Development
- Director
- Electrical
- Engineering Manager
- Environmental Health and Safety
- Estimator
- Equipment Operation
- Executive Level

- Facilities
- Field and Field Operations
- Finance and Accounting
- Fire Protection
- General Management
- HVAC/R
- Inspection
- Installation
- Ironworking
- Marketing Manager
- Mechanical Engineer
- MEPF
- Operations
- Owner's Representative
- National Account Manager
- Plumbing
- Pre-Construction

- President
- Program Management
- Project Coordination
- Project Engineering
- Project Manager
- Quality Assurance/Quality Control
- Sales Manager
- Sales Representative
- Scheduling
- Service
- Sheet Metal
- Site Manager
- Superintendent
- VDC
- Vice President
- Virtual Design Engineer
- Inquire About Other Professionals