



Direct Recruiters has been recognized as the relationship-focused search firm that assists Energy and Sustainability organizations with recruiting, acquiring and retaining high-impact talent for mission-critical positions. We have been a trusted partner for some of the most progressive companies in the industry.

FINDING TOP TALENT

Energy & Sustainability is the proactive, organized and systematic coordination of procurement, conversion, distribution and use of energy to meet stringent requirements and take into account environmental and economic objectives, i.e. avoiding ill effects on humans, nature and the environment.

As a whole, the Energy Industry is undoubtedly an engine of growth. In fact, it's a force that's changing the face and future of this country as well as the planet. The Energy Industry and more specifically, Energy & Sustainability, has an incredible potential to create jobs and new opportunities in technology never seen before.



CORE VALUES

DRI's core values are our driving forces behind all that we do. We strive to meet our values in our relationships with clients, candidates and coworkers.

1. Respectfully tenacious
2. Team player
3. Positively impacts others
4. Solutions oriented

The DRI executive search team is comprised of Senior Recruiters and Research Associates who have a thorough understanding of how to recruit for the Energy & Sustainability industry, current job market, and what it takes to fill open Energy & Sustainability positions. On a daily basis, we are in contact with executive management and hiring authorities looking to recruit and hire top energy industry professionals including: positions. On a daily basis, we are in contact with executive management and hiring authorities looking to recruit and hire top energy industry professionals including:

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|----------------------|-------------------------------------|--------------------|----------------------|
| • C-Level Executives | • Sales Management | • Program Managers | • Controls Engineers |
| • VP of Sales | • New Business Development Managers | • Field Sales | • Account Executives |
| • VP of Engineering | • Project Managers | • Field Support | • Project Developers |
| • Software Engineers | • Energy Managers | | |

As with any emerging industry, companies that are able to attract and recruit the best talent will lead the industry. With that in mind, Direct Recruiters' executive search delivers the most effective placements and talent solutions for:

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| • Energy Management Software | • Energy Management Hardware | • Environmental, Social, & Corporate Governance (ESG) | • Building Automation |
| • Energy Program Management & Implementation | • Systems Integration | • EV Charging | • Smart Grids |
| • Demand Response | • Utility Industry | • Clean Transportation | • AMI & AMR Technologies |
| • Performance Contracting | • Building Commissioning | • Energy Analytics | • Lighting Control |
| • Energy Conservation | • Energy Auditing | • Solar Energy | • Smart Building Technologies |
| • Energy Efficiency | • HVAC | • Wind Energy | • Battery Storage Technologies |
| • Energy Storage | • Geothermal | • Renewable Energy | |