

# Ron Schwartz

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## Overview

I'm a technology leader with 15 years of experience working on products across different verticals. My experience involves leading teams and set up R&D processes while keeping up to date with technologies and getting my hands dirty with code.

After pursuing entrepreneurship and working as an independent technology consultant, I'm looking for a full time job in engineering leadership positions.

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## Experience

### 2018-2019 Hands-on Tech Consultant

I worked with the founding teams of startups to bootstrap and scale software projects, and set up work processes. This includes: architecture, team mentoring, hands-on coding and recruiting. ([ron-schwartz.com](http://ron-schwartz.com))

Some of the companies I worked with:

- [nucleai](#) - Building Deep Learning algorithms for automatic diagnosis of cancer
- [PlanetWatchers](#) - Building a geospatial analytics solution, leveraging data from satellite images to help enterprises monitor their natural resource assets
- [portis.io](#) - Helping DApp developers offer their users a seamless experience over the blockchain

**Main technologies:** Node.js, Python, React, Redux, Mobx, Typescript, Postgres, AWS, Azure, GCP

### 2012-2017 Minute Media, several positions

I joined the company at its early stages as one of the first developers, and during my time there the company grew to become a global media company with hundreds of millions of users. As one of the first R&D leaders, I was responsible for choosing the technologies, setting the tech vision, setup work processes, hiring and growing the team. The company shifted from B2C to B2B2c.

**Main technologies:** ROR, Node.js, React, Redux, AWS, Mongo, MySQL, Redis, Docker, Lua

### 2016-2017 Group Manager

- Developed and mentored team leaders and key engineers.
- Initiated and led the transition to agile methodology, to better deliver business goals.
- Lead the recruitment process across the R&D
- Pushed for continuous improvement in team execution (structure, processes, stability and deliveries)
- Established standards to write clean code and lead architectural discussions about new services as well as approaches to split our monolithic app into different services.

### 2013-2016 R&D Manager

Led the main development team (12 people - BE, FE, Devops) working end-to-end on the development of all core services - website, editor, CMS and APIs, all built internally.

- In charge of all levels of the implementation - architecture, design review, code review, deployment, monitoring and maintenance.

- Working closely with the VP product and business stakeholders to define the requirements of new features.

During this time, I also worked relentlessly on improving my skills as a manager, by meeting with various mentors in the industry, visiting different companies and learning how they operate. I established new processes in the R&D, such as 1:1s and tech talks.

## Software Developer

2012-2013

- Developed an open-source counting server, count-von-count, which tracks different events in near-real time, and updates different counters. This service is still used in production, supporting today's scale of 326 million pageviews per month ([Devcon Presentation](#))
- Developing services in RoR with MongoDB, MySQL and Redis, writing unit-tested code (using TDD for some)

## Verint, Software Developer

2008-2012

Developed products in the field of video business-intelligence. I was one of the few developers that started working on the product, which was eventually sold to large retailers around the world (Walmart, HomeDepot). My main project here was a scalable parallel processing application (.NET) for video processing and data manipulation (client and server).

## IDF's Technological Unit of the Intelligence Corps, Software Developer

2005-2008

Developed and led projects that combine technology and intelligence in the department of computer vision. Awarded the Intelligence Corps' outstanding Performer of the Year and Creative Thinker of the Year.

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## Education

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2009-2013

### Tel-Aviv University

Bachelor of Science, Computer Science & Economics

2000-2004

### Blich High School, Ramat-Gan

Major in Software Engineering, Excellence diploma from the Ministry of Education

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## Extra Curricular

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- Working on side projects - hoping to launch a [new one](#) soon.
- A proud dad of a baby (and a dog)