



2023 IMPACT REPORT

Leading From the Front

Table of Contents

A Message from our Founder & CEO	1
Results At-A-Glance	3
About ProAmpac	4
Our Reach	4
Capabilities	6
Our Mission	12



ESG Strategy Development	14
01. Foundation	16
02. Products	22
03. Operations	28
04. Social	32
Materiality Matrix	40
United Nations Sustainable Development Goals	42
Health & Wellbeing	44
Equality, Education & Outreach	44
Sustainable Stewardship	45
Partnerships, Associations & Memberships	46

ON THE COVER:

The cover image represents ProAmpac's commitment to investing in our planet to make an Impact. The ProAmpac Butterfly Project kicked off during EHS Week and was designed to assist the preservation of biodiversity by helping important indicator species, such as the Monarch Butterfly and the Common Blue Butterfly.

A Message from our Founder & CEO

As we launch our second annual ESG Impact report, *Leading From the Front*, I am pleased to announce that we have met our goal of offering at least one sustainable attribute for 100% of our products, allowing us to be the primary source of both conventional and sustainable flexible packaging in the industry.

ProAmpac continues to lead the flexible packaging industry with many patented or patent pending sustainable technologies, and we are not slowing down. Our focus on material science, in conjunction with our global network of university partnerships, has delivered important technology advancements. Our best-in-class products are backed by a manufacturing enterprise we continue to expand via capital investment and acquisitions, but none of this works without the people who support ProAmpac and the global communities where we live and serve.

I am proud of ProAmpac and the growth of our teammates, who have built a culture that drives impact within our organization by embracing our core values: **Integrity, Intensity, Innovation, Involvement**, and **Impact**. The collaboration and partnership I see every day with our key stakeholders is the largest driver of our success. And that is our secret sauce.

Within this second annual ESG Impact report, we have outlined not only the successes we have achieved but also the long-term strategy we continue to build upon. Our ESG and product sustainability priorities were the basis of the founding of the company, and we are proud to celebrate the progress we have made. We remain focused on achieving goals through our four focus areas: our foundational principles, products, operations, and social impact.

Our objective is to be a steward of the environment by expanding our innovative ProActive Sustainability® portfolio and introducing a smart product offering called ProActive Intelligence. This next generation of products will provide technology that does not sacrifice performance, allowing broader adoption and helping reduce the flexible packaging industry's packaging footprint, all while helping our customers achieve their goals.

Our story is told with an emphasis on partnerships with our customers, suppliers, teams and communities, innovations in sustainability and a focus on our ESG commitments. These commitments will pave the way for continued progress across our company, our industry, and the globe.



Greg Tucker
Founder & CEO



2023 At-A-Glance

AS OF 2023:

A **sustainable attribute** exists for

100%

of our packaging portfolio



sustainable
product **awards**
recognitions
in 2022



New **product**
launches



QuadFlex® LT Large Format
Recyclable Package



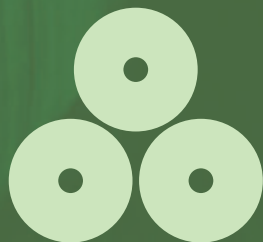
ProEvo® Recyclable
Multiwall Paper Bag



ProActive Recyclable® R-2200
Easy Peel-Open and R-2050



ProActive Recyclable®
RP-1000 Paper



92K+

Tons of **recycled**
paper processed in
our paper mills



Project Butterfly



distributed across **6 countries**
to **preserve biodiversity**



PRO360 Global Community Challenge

200+
ProAmpac **volunteers**

1,381
hours of **service**



FROM CALENDAR
YEAR 2021 - 2022



ALL-TIME

\$2.1M **Donations**
since inception

240 **Grants**
made

\$900K **In grant**
distribution

IN 2022

\$265K+ **funds**
raised

45 **grants**
awarded

12 **Sites registered with**

Operation
Clean Sweep®

ABOUT PROAMPAC

Our Reach

ProAmpac is a privately held global manufacturer of flexible and paper packaging solutions. Together, we serve a diverse class of markets while showcasing our values, strength in innovation, exceptional service and high-quality flexible packaging.

ProAmpac has expanded its reach and product line both organically and through acquisitions that have added complementary capabilities in the U.S., Canada and across Europe:

Aurora, IL
Buffalo, NY
Carnew, Ireland
Cary, IL
Cincinnati, OH
Claremont, NH
Cleveland, OH
Donegal, Ireland (2)
Eberdingen, Germany
Elsham, UK

Forest City, NC
Fort Worth, TX
Franklin Park, IL
Granite City, IL
Greensboro, NC
Grimsby, UK
Hanover Park, IL
Hartford, WI
Holbrook, MA
Kansas City, MO
Kirchberg, Switzerland

Lincoln, UK
Melbourn, UK
Mobile, AL
Montreal, QC (4)
Naas, Ireland
Neenah, WI
Norfolk, NY
Omaha, NE
Orlando, FL
Portland, OR

Rocky Mount, VA
Rochester, NY
Rosemount, MN
Seattle, WA
Toronto, ON (2)
Tulsa, OK
Walden, NY
Westfield, MA
White House, TN
Wrightstown, WI



6,000+
Employees

5,000+
Customers

46 Manufacturing sites

10 Award-winning design centers

90 Countries served



ABOUT PROAMPAC

Capabilities

ProAmpac is a global, privately held manufacturer of flexible and paper packaging solutions. Together, we serve a diverse class of markets while showcasing our values, strength in innovation, exceptional service and high-quality flexible packaging.



Extrusion & Adhesive
Lamination & Coating



Blown Film
Extrusion



Premade Pouches
Spouted Shaped Retort



Polywoven, Heavy-duty
& Multiwall Bags



eCommerce
Mailers



Lidding



Laser Score



Food Service
Bags



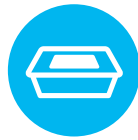
DASL



Loss Prevention &
Tamper Evidence



Recycled
Kraft Paper



Fresh Food
Paper Packaging



HD Flexo, Rotogravure,
UV, & Digital Print



In-House
Graphics



Labels

UNIVERSITY PARTNERSHIPS

ProAmpac takes innovation seriously, and it is a core value our employees live every day. As a leader in material science, we've created a solid strategy to help ProAmpac further innovate flexible packaging by establishing multiple university partnerships.

University partnerships play a pivotal role in business by providing collaboration that promotes the foundation of new innovations and ideas. ProAmpac has multiple university partnerships in place globally as an extension of our technical teams, providing us direct access to university researchers, R&D programs and material science advancements. With a diverse range of capabilities, our university partners help us understand fundamental material characteristics, advance our ProActive Sustainability® and ProActive Intelligence packaging programs and evaluate interactions between our packaging solution and food.

OUR PARTNERSHIPS



COLLABORATION & INNOVATION CENTER

The Collaboration & Innovation Center (CIC) is ProAmpac's hub to speed the development of new products and packaging.

It plays an important role in accelerating ProAmpac's product development, application testing and analytical capabilities. In conjunction with our *Collaborative Innovation* process, this ensures speed to market for our customers' products. Product development, rapid sample prototyping and evaluation of new packaging and testing, as well as a training hub for customers and employees, ProAmpac's customers can come with a concept and leave with a package.



Outlined below are the capabilities that enable the CIC to facilitate industry-leading speed to market for our customers.

CUSTOMER SUPPORT

Training, Meetings, Ideation and LEAD



DESIGN SERVICES

MAKR, Illustrations, Digital Printing and Prototyping



THE FUTURE OF PACKAGING

ProAmpac is developing the next generation of packaging that preserves product and connects it to people.

ProActive Intelligence technology is at the forefront of the active and intelligent packaging evolution. By extending food shelf life and reducing food waste with improved product safety, ProActive Intelligence provides customized packaging with sustainability advantages. Through material reduction, improved product safety, traceability, and enhanced communication of recyclability, the packaging becomes more than just a container and creates even more value for brands.

ProActive >> Intelligence

COMMUNICATE

Indicators, Thermochromic inks, Internet of things, Security features

PROTECT

Moisture scavenging, Oxygen scavenging, Antimicrobial action, Food preservation

TESTING SERVICES

FFS Packaging, Lidding, Physical & Analytical Testing and LCAs



NEW BUSINESS CAPABILITIES

FFTG Package Testing and Horizontal / Vertical Filling



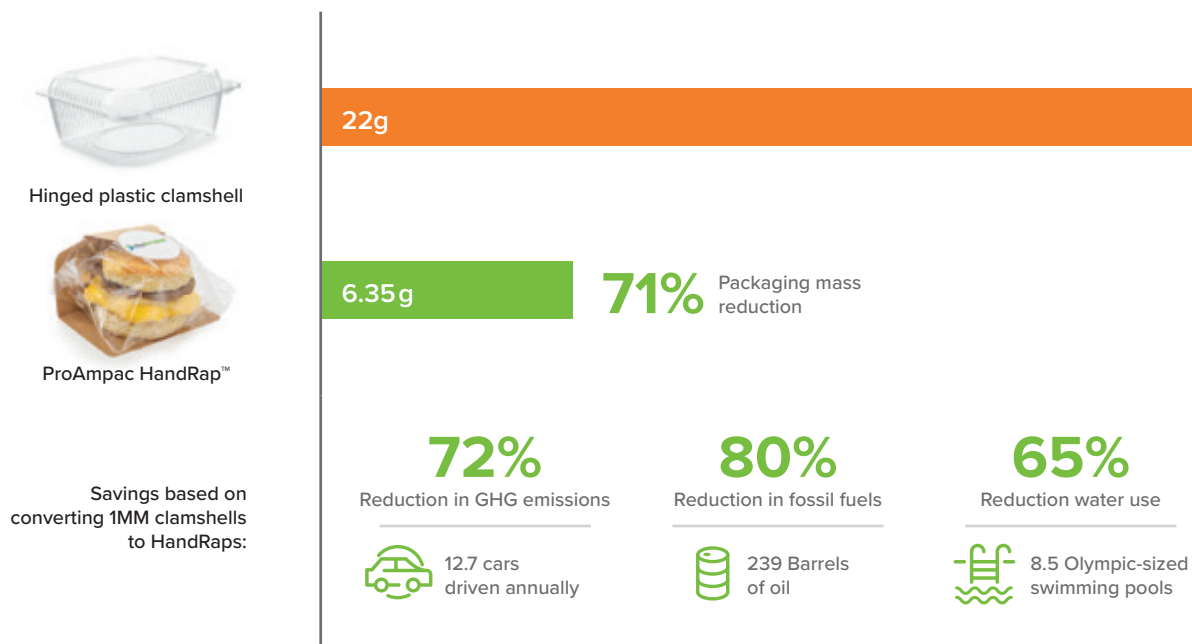
PROACTIVE CHART

ProActive CHART Life Cycle Analysis (LCA)

ProActive CHART Life Cycle Assessments (LCAs) allow directional quantification of environmental impacts when moving from one package format to another. Calculated using industry average life cycle inventory (LCI) data, ProActive CHART LCAs provide information on green house gas emissions, water usage, packaging efficiency, and more. The highest impact changes are often found when moving from rigid packaging to flexible packaging, where the reduction in packaging material is dramatic. ProAmpac provides ProActive CHART LCAs to customers interested in understanding the current environmental impacts of their packaging and requesting options to reduce those impacts.

ProAmpac HandRAP vs. a rigid PET clamshell for packaging sandwiches* **CASE STUDY**

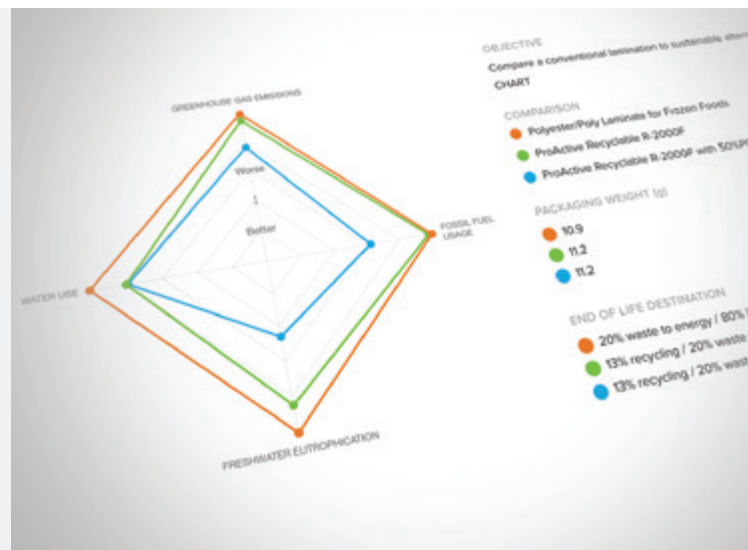
ProAmpac conducted a ProActive CHART LCA comparing a rigid PET clamshell to HandRAP, a flexible paper/film package whose paper portion could be separated from the film and recycled. Moving from a 22g PET clamshell to a 6.35g HandRAP resulted in a 72% reduction in greenhouse gas emissions and a more efficient transportation method.



PROACTIVE CHART LCA TOOL

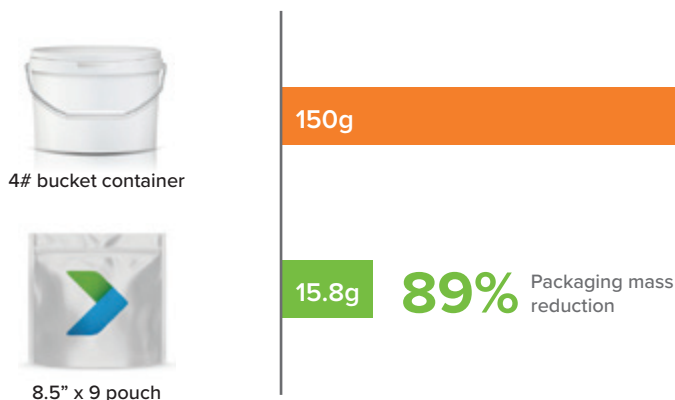
Our ProActive CHART Life Cycle Analysis (LCA) tool provides a baseline for your current packaging and compares it to sustainable alternatives.

Browse examples on our website, including Retail & Commerce, Lawn & Garden, Pet Food, Frozen Food, Fresh Food To-Go, Dry Foods and Food Service to get started, and reach out to ProAmpac for your customized ProActive CHART assessment.



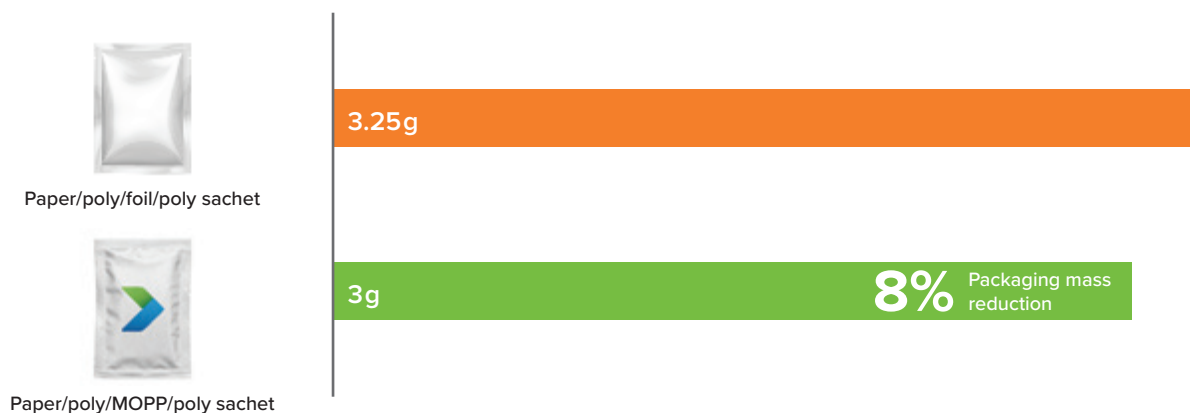
ProAmpac PROPOUCH vs. a rigid PE bucket for 4lbs of packaging construction chemicals* CASE STUDY

ProAmpac conducted a ProActive CHART LCA comparing a rigid HDPE bucket to PROPOUCH,® a flexible pouch with a resealable zipper. Moving from a 150g HDPE bucket to a 15.8g pouch resulted in a 90 % reduction in greenhouse gas emissions and a more efficient transportation method.



Foil alternatives: spice packet* CASE STUDY

As we evolve packaging technology, there are more opportunities to replace materials that have high environmental impact such as foil. In the below ProActive CHART LCA, we substituted foil in a paper/poly/foil/poly spice packet application with a high barrier metallized OPP film. This resulted in an estimated 60% reduction in the carbon footprint of the package with negligible impacts to product freshness. In addition, customers also benefitted from packaging cost-savings, driving value to their bottom line.



* The Life Cycle Analysis was performed by ProAmpac. The analysis uses life cycle inventory (LCI) data that represents an industry average for materials, manufacturing processes, and end-of-life impacts. The information contained herein is provided for general reference purposes only. By providing the information, ProAmpac makes no guarantee or warranty and does not assume any liability, with respect to the information or product results in any specific instance. Nothing herein may be copied, reproduced, distributed or otherwise used without the express written permission of ProAmpac.



ABOUT PROAMPAC

Our Mission

ProAmpac leads the flexible packaging industry with creative and science-based packaging solutions for a diverse global marketplace, helping our customers efficiently and effectively meet their packaging goals. ProAmpac's approach to sustainability—ProActive Sustainability®—provides innovative sustainable flexible packaging products to help our customers achieve their sustainability goals. In fulfilling our mission, we are guided in our work by five core values that are the basis for our success: Integrity, Intensity, Innovation, Involvement and Impact.

Our Stakeholders

The future of the company relies on fostering a cultural structure that supports our stakeholders and guides our daily work. By growing relationships with our stakeholders through ProAmpac's core values, we continue to be the leader in the flexible packaging industry.

STAKEHOLDER GROUP	PRIMARY OBJECTIVES
CUSTOMERS <i>Our teams work collaboratively with our customers to meet their packaging goals.</i>	<ul style="list-style-type: none">■ We partner with customers to help meet their sustainable packaging goals, using <i>Collaborative Innovation</i> to deliver market-leading responsible packaging solutions.■ We drive value for our customers by using the latest technologies to make packaging more efficient and sustainable, while providing a high level of customer support and excellent quality.
EMPLOYEES <i>Employees are the heart of our business and a critical driver to ProAmpac's success.</i>	<ul style="list-style-type: none">■ We abide by labor and human rights policies for all employees.■ We prioritize diversity, equity and inclusion in all work environments.■ We provide a training path for career and skills development.
INVESTORS <i>We partner with our investors to sustainably build and grow our business.</i>	<ul style="list-style-type: none">■ We increase shareholder value by executing our strategy for consistent, sustainable growth.■ We maintain a high level of professional and ethical standards.
SUPPLIERS <i>Our collaborative partnerships allow us to meet shared objectives for growth.</i>	<ul style="list-style-type: none">■ We partner with responsibly managed suppliers who are open to a transparent, sustainable working partnership.■ We collaborate to move toward mutually beneficial ESG goals.
COMMUNITY <i>We pledge to make a difference in the communities where we operate.</i>	<ul style="list-style-type: none">■ We manufacture our products in an environmentally sustainable and socially responsible manner.■ We organize and participate in local and corporate-wide outreach programs that benefit surrounding communities.■ We continue our commitment to the ProAmpac Employee Assistance Fund (PEAF), founded to give back to employees needing assistance.



2023 IMPACT REPORT

ESG Strategy

In 2023, ProAmpac executed its approach to ESG by continuing to develop and launch sustainable products while focusing on environmental impact reduction across its sites.

Continuing the momentum leading up to our inaugural ESG report in 2022, ProAmpac accelerated its efforts towards the goal of offering a sustainable attribute for 100% of its products by 2025. Due to this investment, we met the goal ahead of schedule. But we're not slowing down. We continue to advance the latest technologies to make our packaging even more sustainable and offer an extended range of sustainable packaging. As we continue our sustainability initiatives, we welcome input from all voices in our organization.

We execute on these four strategies to make an Impact:



STRATEGY 01

Foundation

The foundation of our ESG strategy relies on Regulatory Compliance, Health & Safety, Cybersecurity and Financial Performance.



STRATEGY 02

Products

ProAmpac now has a sustainable attribute available for 100% of our products.



STRATEGY 03

Operations

We are laying the foundation to measure, track and reduce the operational impact on the environment.



STRATEGY 04

Social

We make a positive impact in local communities and help our employees through the ProAmpac Employee Assistance Fund.

STRATEGY 01

Foundation

The foundation of our ESG strategy relies on Regulatory Compliance, Health & Safety, Cybersecurity and Financial Performance.



Our employees are the foundation of our company culture.

TED, SET UP TECHNICIAN

Regulatory Compliance & Ethical Business Practices

A CULTURE OF INTEGRITY

Integrity is key to our identity here at ProAmpac. The application of company business ethics fosters a culture of integrity, transparency and boundaryless behavior across all sites and among every employee.

ProAmpac's dedicated legal and compliance team allows us to stay on top of a rapidly changing regulatory landscape, receiving dedicated support from top levels of management. Our legal and compliance team is a strong partner to all aspects of the company and is embedded throughout the business to achieve compliance with applicable regulatory obligations. The team now includes an ESG Specialist, dedicated to driving a multi-functional and cohesive approach to wide-ranging and important initiatives.

Services provided by ProAmpac adhere to a robust set of professional and ethical standards common across the industry. We recognize the priority of human rights as well as the importance of strict compliance with local labor laws and globally accepted labor norms. ProAmpac utilizes our interactive accommodations process, performance incentives and merit-based increases to ensure all employees can have meaningful work at ProAmpac.

ProAmpac pays at or above the state minimum wage in each of our states or provinces. Through our wage data we conduct timely reviews and address cases of pay compression or disparity. To ensure strict adherence to widely accepted local and international standards on child labor, ProAmpac does not unlawfully employ team members under the age of 18.

In 2023, ProAmpac published its Code of Ethics and Business Conduct ("Code"). Team members are now being trained on the Code which includes a comprehensive range of formal policies on business ethics and values such as:

- Anti-Corruption
- Anti-trust
- International Trade
- Anti-Boycott
- Anti-Money Laundering
- Conflicts of Interest
- Intellectual Property
- Non-Retaliation

Leveraging our learning management system and a third-party compliance toolset, we are slated to deliver robust, targeted training on many of these key topics during the coming year.

ProAmpac also regularly reviews its employment policies and issues revised employee handbooks, with a review and acknowledgement process, on an annual basis. New hires are provided with handbooks and appropriate training at the outset of their employment in order to equip them with the necessary knowledge and tools to live the Company's values.

Our sexual harassment and discrimination policy, annual refresher training and other formalized policies continue to aid ProAmpac in maintaining our commitment to providing a safe, inclusive and fair workplace for our employees.

EMPLOYEE HELPLINE

Our company Helpline is available to all employees to report questions or concerns surrounding potentially illegal or unethical behavior or violations. The Helpline is available in all operating locations, in numerous languages. The Helpline drives an open reporting culture and proactive identification of potential issues, allowing the company to stay on top of concerns which require action. All questions and concerns raised are investigated to conclusion.

Having a helpline easily available to all employees, alongside a strong anti-retaliation policy, has helped nurture a culture of speaking up which further drives the culture of compliance.

RISK ASSESSMENT AND MITIGATION

ProAmpac conducts internal risk assessments to ensure alignment with our legal and ethical responsibilities. Our risk assessment procedures are reviewed regularly to verify they are current and effective in mitigating potential risks such as:

- Corporate safety risk assessment covering health and safety of employees and operations
- Social compliance risk assessment covering labor law compliance, corruption and information security

ESG DEDICATED TEAM MEMBER

ProAmpac has hired its first full-time dedicated ESG team member. This full-time position will be assigned to ESG work and driving the Company's initiatives.



Financial Performance

As an extension of our ethical business practices, we're committed to delivering responsible financial results to help support our sustainable product mission.

Financial performance allows growth and provides the ability to progress in other areas of our ESG strategy. The ProAmpac ESG journey is ever-evolving and requires funding to continue innovating more sustainable packaging products, reducing the environmental impact of our operations and improving social engagement. ProAmpac is committed to meeting our financial stakeholder commitments so that we are able to fund ESG programs for the advancement of ProAmpac and its stakeholders.

Health & Safety

SAFETY AS TOP PRIORITY

Providing a safe working environment for our employees is our top priority. We believe all incidents are preventable and we target zero injuries.

EHS TEAM

Directing Environmental, Health and Safety (EHS) at ProAmpac is our EHS leadership team, made up of representatives from senior EHS management, the wellness team, site management teams and corporate HR. Site-level safety committees are composed of both management and employee representation. The EHS organization comes together at a company-wide level twice a month to discuss best practices, behavior-based safety and accident prevention.

PROAMPAC'S GLOBAL EHS WEEK UPDATE

Global EHS Week is an annual event starting on Earth Day that kicks off a week of safety and environmental education activities as well as community outreach initiatives. Global EHS Week promotes teamwork, fellowship and stewardship of our environmental resources. It concludes with World Day for Safety and Health at Work, which focuses on employee wellbeing. ProAmpac prioritizes our internal community through the below contests involving community-building programs.

- **Best Community Involvement Winner: Cincinnati.** Butterfly Project seed giveaway to employees and local schools; and spoke to classrooms about butterflies and sustainability
- **Best Projects Winner: Hartford.** Made fresh cookies to celebrate Earth Day and Project Butterfly
- **Best Overall EHS Week Activities Winner: ProAmpac Donegal (Euroflex/RAP).** Children's Art Competition

To invest in our planet, ProAmpac has elected to sponsor Project Butterfly, a project designed to help us preserve biodiversity by helping the Monarch butterfly in North America and the Common Blue butterfly in Europe. Butterflies are one link in a much larger ecosystem, and by helping them, we help our planet. Critical habitat for

these species has disappeared, and consequently, their numbers are in decline. We can help by planting the seeds and providing critical habitat for the butterflies. As part of the project, employees received native seeds to plant in their home gardens. ProAmpac intends to continue the project and expand with customers, suppliers, and communities next year.



ProAmpac recently partnered with FM Global to enhance climate resistance to help predict future physical climate risks specific to extreme precipitation, wind, temperature, drought and sea level rise. By doing this, we can prioritize risk recommendations and engineering data to protect our business from the financial risks of climate change. We can also maximize our investments in climate adaptation and resilience planning to protect our people and assets. By doing this, we can complete the circle and do our part to continue to mitigate our impact on climate change.



SAFETY AT PROAMPAC

ProAmpac believes that all incidents are preventable, and we are committed to achieving a target of zero workplace injuries. ProAmpac is proud to report we consistently achieve an incident rate significantly below what is comparable for the flexible packaging industry. Injury frequency rates are tracked at all ProAmpac locations. All employees complete geography-specific mandatory safety training. EHS committee members and leadership teams often go beyond the minimum requirements to complete courses such as OSHA 10- and 30-hour training. ProAmpac's target is 100% completion of mandatory topics each year.

SAFETY GOALS

- Initiating a positive recognition program to highlight ProAmpac sites and people who live our values and help make ProAmpac a safe place to work
- Working with individual sites to set targets to reduce/eliminate waste streams and divert waste from landfills towards recycling or beneficial reuse

HEALTH & SAFETY KEY METRICS

ProAmpac embraces a host of other proactive practices and procedures surrounding EHS and aimed to prevent incidents from occurring.*

- Comprehensive worker safety training
- 1,356 near miss reports
with more than 89% addressed/corrected
- 2,294 risk assessments
- 34,403 peer-to-peer behavior observations:
active caring looking out for one another
- Best practices sharing sessions
- Summer Safety Focus: Hazard Awareness
- A deep involvement of all employees to maintain a safe working environment

* Figures included are for the 12 months ending June 2023.

EHS ROADMAP TO CULTURAL CHANGE

The ProAmpac EHS Roadmap, pictured below, was developed in our pursuit of excellence to provide a structured framework that improves our EHS programs and systems. By following the roadmap, ProAmpac facilities can provide safe working environments while minimizing our impact.





Cybersecurity Awareness is a ProAmpac Top Priority

ProAmpac takes our Information Security practices seriously. We follow industry best practices through relevant ISMS (Information Security Management System) frameworks such as NIST, among others. We continually assess and implement improvements to fortify the security of ProAmpac and our direct material suppliers. To that objective:

- Each employee is required to take quarterly Cybersecurity Awareness Training covering various important and time-sensitive subjects such as phishing, password management, and other social engineering elements. Employees include this training in their Annual Goal Setting and Performance Review process.
- Quarterly compliance to Cybersecurity Awareness Training exceeds 80% and continues to grow. Quality of the training material exceeds 'Meets Expectations' based upon employee feedback.
- ProAmpac conducts quarterly random phishing attack test exercises on employees. Significant improvements have been noted in the amount of phishing failures; demonstrating the effectiveness of the training content. Benchmarks indicate that ProAmpac is achieving industry 'Best Practice' results.
- ProAmpac communicates an Information Security "Tip of the Week" on a weekly basis to educate Senior Management of relevant cybersecurity concerns that impact ProAmpac, customers, and suppliers. ProAmpac encourages Senior Management to share and support this information. The content is also published on the Company intranet for the broader audience to review and consume.
- Employees are provided policies that guide appropriate and safe behaviors in using ProAmpac technology. Policies are developed and approved by ProAmpac Senior Leadership.
- We continually strive to educate our employees on safe and timely practices when using ProAmpac technology.



STRATEGY 02

Products

ProAmpac is pleased to announce we have successfully achieved our goal of offering a sustainable packaging attribute for 100% of our packaging products.

Through innovation and a strong commitment to environmental responsibility, we transformed our product portfolio to offer sustainable packaging solutions to address the pressing need for green solutions that support the circular economy. By reaching this milestone, ProAmpac has demonstrated leadership and dedication to sustainable practices in the packaging industry.

However, our journey toward sustainability continues.

Our next objective is to expand our portfolio of offerings even further and accelerate the commercialization and widespread adoption of these sustainable packaging products, ensuring they significantly reduce packaging footprint. We recognize that the true value of our sustainability efforts lies in the ability to drive positive change beyond our organization, transforming the industry.

We are committed to partnering with businesses, retailers, and consumers who share our vision for a more sustainable future. By collaborating closely with stakeholders throughout the value chain, we aim to create a robust market demand for sustainable packaging alternatives. ProAmpac is dedicated to making a lasting difference in the packaging industry and contributing to a more sustainable planet through continued investment in research and development, proactive customer engagement, and the promotion of sustainable practices.

PROACTIVE SUSTAINABILITY PRODUCT CATEGORIES

ProAmpac has a growing range of offerings within the five product groups that comprise *sustainable packaging*:



PROACTIVE RECYCLABLE®

Flexible packaging recyclable today, such as mono-PE or paper-based packaging



PROACTIVE RECYCLE READY

Utilizes a mono-material structure designed for future recycling infrastructure



PROACTIVE PCR®

Incorporates post-consumer recycled (PCR) content into the packaging



PROACTIVE RENEWABLE®

Products containing renewable resources like paper or bio-based feedstocks such as corn or sugarcane



PROACTIVE COMPOSTABLE®

Degrades in a biologically active compost environment

OUR NEXT OBJECTIVE:

Expand our portfolio even further and accelerate the commercialization and widespread adoption of these sustainable packaging products.

New Sustainable Product Innovations

ProAmpac has made significant strides in product innovation and development, launching a range of new offerings that align with our commitment to sustainability and customer needs. Our latest product launches showcase our dedication to providing innovative solutions that minimize environmental impact while delivering exceptional performance.

PROACTIVE RECYCLABLE® PAPER & FILM

ProAmpac manufactures flexible packaging designed for film or paper recycling streams.

Recyclable Paper Solutions

As one of the largest suppliers of recyclable handled paper bags and paper packaging in North America, ProAmpac also offers recyclable paper solutions for fresh food to-go, multi-walled paper bags, sachets for nutritional supplements, mailers for e-commerce applications and bags for retail, restaurant and catering applications.

Widely and easily collected, paper is increasingly becoming a renewable packaging alternative in a variety of applications. ProAmpac's product development and innovations teams are innovating to expand our recyclable paper packaging to fit more product and market applications.

ProAmpac understands the importance of sourcing our material from well managed forests, and offers FSC, PEFC and SFI certified products.

Recyclable Film Solutions

ProAmpac has been manufacturing recyclable flexible packaging since 2012 and has expanded our ProActive Recyclable film product portfolio tremendously over the past two years to meet customer demand. Offering a recyclable packaging product in almost all our served markets, ProActive Recyclable film structures are patent-pending technologies designed for form/fill/seal operations.

In North America we work with How2Recycle® to ensure our solutions meet store-drop off requirements. In the U.K. we follow OPRL guidelines to determine which products can be recycled. We also follow RecyClass guidelines.

QUADFLEX® LT **NEW**

Suited to withstand the rigors of both e-Commerce and retail settings and supports a variety of markets, including pet food and lawn and garden. **QUADFLEX LT** is a recyclable structure pre-qualified for in-store drop-off through polyethylene streams.



PROACTIVE PCR®

ProAmpac offers rollstock and pouches that include post-consumer recycled content from either recycled paper or plastics. We also offer 100% PCR paper rollstock for bag and envelope applications. APC Paper, our paper mill division with two U.S. locations, offers 100% recycled paper to its customers for bag, envelope, and food-service applications.

Three ProAmpac sites have International Sustainability Carbon Certification Plus (ISCC Plus). ISCC Plus is a global sustainability certification system which supports the tracking of chemically recycled and bio-based polymers through the supply chain. We intend to expand this certification across additional facilities to support tracking of recycled content and to bring those solutions quickly to market.

PROACTIVE RENEWABLE®

ProActive Renewable products contain renewable materials such as paper and are made from bio-based plastics derived from corn or sugarcane. Bio-based materials often have a lower carbon footprint compared to conventional fossil-fuel based materials, and offer another solution for our customers to meet their sustainability goals



PRO-EVO RECYCLABLE® NEW

A multi-wall paper SOS bag approved for curbside recycling. PRO-EVO Recyclable provides excellent grease and edge-wicking resistance without intentionally added per- and poly-fluoroalkyl substances (PFAS). PRO-EVO Recyclable is also available with a high moisture barrier to maintain the freshness of pet foods.



PROACTIVE RECYCLABLE® RP-1000 NEW

A recyclable paper-based product that provides barrier protection for dry and non-greasy food products. An ideal replacement for conventional multi-material laminates, RP-1000 is suited for frozen food applications such as frozen fruits and vegetables. Pre-qualified for curbside recycling, RP-1000 can be recycled in paper streams.

PROACTIVE COMPOSTABLE®

ProActive Compostable encompasses a line of high-performance products containing materials that comply with ASTM D6400, ASTM D6868 or EN 13432 standards for compostability. We work with the Biodegradable Products Institute (BPI) to certify the final structure of our products as compostable.

ProActive Compostable films are engineered to have high performance on form/fill/seal packaging lines. Ideal applications for compostable structures include dry foods and tea.

ProAmpac is positioned to meet the growing demand for compostable packaging as more municipalities offer composting collection.

PROACTIVE RECYCLE READY

Some high-performance applications may require mono-materials that are not currently able to be recycled in traditional mechanical recycling streams.

ProAmpac is continuing to build a strong portfolio of mono-material packaging solutions for current and future recycling streams.



PROACTIVE RECYCLABLE® R-2000 SERIES **NEW**

ProAmpac's ProActive Recyclable R-2000 is our versatile and recyclable film that has become a staple in the packaging industry. In 2023, we expanded our ProActive Recyclable line with two exciting platform extensions: R-2050 and R-2200D Easy Peel Open. R-2050 offers excellent performance while maintaining recyclability, providing customers with more sustainable packaging options. Addressing the demand for convenience, R-2200D Easy Peel Open combines the recyclability of R-2000 with a user-friendly peel-to-open feature. These platform extensions showcase our commitment to innovation and meeting customer needs, offering a wider range of choices for sustainable and functional packaging solutions.



QUADFLEX® RECYCLABLE IN MARKET

The QUADFLEX Recyclable pouch was recognized by the AmeriStar Awards for the category Shelf Stable Food.

The QUADFLEX Recyclable pouch from ProAmpac and Nestlé Purina is an innovative solution that supports the company's shelf-stable sustainability goals by transitioning from multi-layer to mono-material packaging, reducing virgin plastic use by one-third.

The patent-pending mono-material is prequalified for recycling programs, providing enhanced sustainability and maintaining machinability on existing equipment.

The pouch offers a premium look with excellent branding opportunities and environmental benefits, including recyclability in polyethylene streams—a win-win solution for sustainability and performance in the packaging industry.

PROAMPAC COMPOSTABLE® CPM-2000 CASE STUDY

ProAmpac's ProActive Compostable CPM-2000 product, developed in collaboration with our customers, has received USDA BioPreferred® and Biodegradable Products Institute (BPI) certifications. The USDA BioPreferred® Program solidifies CPM-2000 as a pioneering technology in closing the circular economy loop, while the BPI certification recognizes its groundbreaking achievement in sustainability. This innovative compostable tea wrapper protects the quality of teas, supports consumers' sustainability efforts, and contributes to a circular economy.

These certifications highlight ProAmpac's commitment to developing innovative and environmentally friendly packaging solutions and our partnership with customers in driving positive change within the industry. Together, we are proud to offer a compostable packaging solution that aligns with sustainable practices and benefits both consumers and the environment.





STRATEGY 03

Operations

ProAmpac is taking important actions to reduce our operational impact on the environment.

92K+ Tons of recycled paper
processed in our paper mills

100% Of sites have waste
reduction programs in place

Enhancements to Environmental Impact Tracking

ProAmpac utilized Velocity EHS to quantify our Scope 1 and Scope 2 emissions for the years 2021 and 2022. We are presently working on strategies to reduce our carbon footprint. We also leverage Value Stream Mapping and Lean Practices to direct our climate impact. We participate in numerous supply chain requests for information, building these partnerships with suppliers toward the common goal of protecting the environment.

We continue to establish individual site goals and projects to mitigate the impact on climate, and we are exploring ways to expand our use of renewable energy at our operational sites.

SITE EXAMPLES OF ENVIRONMENTAL REDUCTION

Kirchberg, Switzerland

The Kirchberg, Switzerland site reduced natural gas consumption by 7.5%, corresponding to an annual reduction of 60 tons despite an increase in production volume. The energy savings program reduced electricity consumption by 5% or 43 tons, and all 2022 environmental objectives set by the Swiss authorities were met.

Donegal, Ireland

The Donegal, Ireland site donated trees, hedging and a bench to Muintearas, a local youth organization, while also distributing wildflower seeds to 15 local educational institutions and 11 local youth clubs. In addition, they ran an art competition for the local schools from preschool to adults, with prizes for all schools.

Rocky Mount, Virginia

Rocky Mount became the second ProAmpac site to obtain International Sustainability Carbon Certification Plus, a global sustainability certification system that supports the tracking of chemically recycled and bio-based polymers through the supply chain. This positions ProAmpac to process certified chemically recycled resins to help customers meet their sustainable packaging goals.



ProAmpac's Rocky Mount, VA site

GENERAL ENVIRONMENTAL EFFORTS

Montreal, Quebec

The Montreal site now has a permanent setup for recycling metal, and has installed recycling in the cafeteria and office areas.

Toronto, Canada

The Toronto site has completed multiple impactful projects such as replacing fluorescent lights with LEDs in its facilities, upgrading to chilled water to reduce city water consumption, and moving to water-based inks.

Westfield, Massachusetts

Engineering & maintenance teams are working on filtration systems to reduce waste going to the wastewater treatment plant.

Greensboro, North Carolina

During Global EHS week, the Greensboro site performed fire extinguisher training, hung bird feeders, gave out reusable shopping bags and gave employees Begonia flowers to take home and plant.

HEALTH AND SAFETY

Westfield, Massachusetts

The Westfield site moved behavioral observations, near misses, and risk assessments to an online format making it easier for employees to participate. The employee engagement has gone up dramatically making a difference in employee safety every day.

SITE IMPROVEMENTS

Investment in our sites is a priority at ProAmpac. We are highly competitive in our strategy to retain employees as we equip them to be successful. It's also important to invest in our business, as we plan for our future growth, including updating our sites and amenities for all employees.

Multiple ProAmpac sites have upgraded site restroom facilities, locker rooms, break rooms and lunchroom areas. As a result, we see happier employees, with a new communal space to interact with their peers and supervisors.

We have made investments in 12 ProAmpac sites including improvements in offices, breakrooms, restrooms, locker rooms, cooling efficiencies and additional square footage expansion.



Renovations pictured clockwise, from top left: Mobile, AL kitchen; Cincinnati, OH locker room; Walden, NY bathrooms; Buffalo, NY break room; Cincinnati, OH break room; Cary, IL awning

ECOVADIS PARTICIPATION AND HOW WE IMPROVE

ProAmpac annually assesses our sustainability management system through EcoVadis (a trusted global business sustainability rating). These assessments help ProAmpac ensure we are continuously improving our sustainability through effective internal and external work.

Since our first assessment in 2018, ProAmpac has continued to improve our overall score by evaluating our scorecard and adjusting our internal policies and actions to support our sustainability goals. ProAmpac is scheduled for re-reassessment in August 2023.

ProAmpac shares its EcoVadis scores with customers upon request.





STRATEGY 04

Social

The impact ProAmpac is making continues to inform and drive our commitments and performance. The sustainable and ethical practices we support in our daily operations impact not only our employee's wellbeing but also the involvement we have each year with the communities in which we operate. This social impact is led by the core values that have built ProAmpac's culture.

\$2M+

Donated to PEAFF
since its founding

240+

Grants awarded

\$900K+

In grants distributed
to team members

Core Values

The secret ingredient to ProAmpac's success is our culture. And our people make our culture what it is today.



ProAmpac has grown to over **6,000 employees worldwide today**. Over 1,600 team members joined ProAmpac organically and through acquisitions in 2022.

ProAmpac's five core values are the cornerstone of our culture. These values drive positive behaviors, enhance the way we operate, and drive impact:

● INTEGRITY

We are committed to doing right by our customers and our colleagues. We share a common respect for ethics, communication, and accountability.

● INTENSITY

We actively push past every boundary to achieve win-win objectives. We share a passion for hard work, letting both wins and losses renew our resolve.

● INNOVATION

We push the limits of imagination to create what's next. We are a curious class dedicated to improvement, never satisfied with the status quo.

● INVOLVEMENT

We are one team of skilled collaborators, dedicated to achieving a singular success. We seek out opportunities to combine our expertise and talent for greater global impact.

● IMPACT

We seize opportunities that exceed our commitments, yielding a profound effect. We lead courageously towards growth that impacts our communities, our environment, and the world.



We build a culture that drives impact within the organization, in the marketplace, our communities and the world.

ACTIVELY LISTENING TO TEAM MEMBERS

In line with our values we engage our employees to keep them informed and to listen. One way we accomplish this is through regular small group meetings and quarterly full shift meetings in all of our facilities. These qualitative sessions allow our employees to learn more about ProAmpac and how we are performing. At the same time we use these sessions to ask questions, listen and learn how to continue to improve and be their employer of choice. The outcome of these sessions can include improvements in our culture, safety, work environment, and process improvements.

ProAmpac Employee Assistance Fund (PEAF)

The ProAmpac Employee Assistance Fund (PEAF) is a standalone U.S.-based nonprofit organization that aims to improve the lives of our employees and the communities where we live and operate.

Since its inception in 2017, PEAFF has awarded over 240 grants and funded nearly \$1M in direct assistance grants to our employees and families in need. In 2023, we strengthened support through additional staff leadership and a dedicated coordinator. Our vision is to globalize the fund to expand support to all employees worldwide.

PEAF is set up to assist active, regular, full time ProAmpac employees facing hardship.

Learn more at www.peaf.org



PEAF'S IMPACT TO DATE

- **\$2.1M** in donations since inception
- **240** grants made / more than **\$900k** in grant distributions
- Over **\$265,000** raised in 2022
- **45 new grants** awarded for a total of \$225,000 in 2022



People Strategy

OUR COLLECTIVE IMPACT

Our seven-point strategy for Human Resources is leading the way in how we attract, equip, and reward team members in order to retain top talent and successfully sustain our company to make an impact together.

Our goal is to be people-centric, growth-minded, and values-oriented in our leading strategies to equip, attract and reward team members. Our foundational strategies focus on employee engagement, diversity, equity, inclusion, compliance, and systems.

Our strategic launches in 2022-2023 included:

ProAmpac's Inaugural Global Community Challenge

At the end of 2022, we launched our first Global Community Challenge—encouraging employees across the world, alongside family and friends, to serve their communities. Over 1,000 volunteer hours were contributed from nearly 400 employees worldwide, touching thousands of lives by collecting food for the hungry; mentoring children; caring for rescued animals; serving their local churches, schools, and government; and sending supplies to communities that had recently weathered natural disasters.

ProAmpac Scholars

A scholarship program established to financially assist children of ProAmpac employees who want to further their education, launched in January, 2023. Twenty-five awards were granted to students with the ambition to make an impact by furthering their education through a vocational program or 2-4 year college degree.

LearningPro

Investing in the Learning and Development of our team members is a top priority. We continue to upgrade our Learning & Development experience for all team members including launching a global Learning Management System, Learning Pro, to be leveraged by all team members and the company worldwide.



GENESEO, NY

NATIONAL WARPLANE MUSEUM AIRSHOW

Volunteers served veterans breakfast at the annual event honoring the veterans' military service. Over 250 veterans each day were welcomed to the tent.

DIVERSITY, EQUITY AND INCLUSION

We strive to create a workplace that celebrates diversity, empowers all employees as leaders, and promotes boundaryless collaboration.

ProAmpac is dedicated to building a more inclusive and equitable workplace that values the contributions of every individual. Through the alignment of ProAmpac's core values with our DE&I objectives, our vision is a thriving community that represents the communities where we live and operate. We intentionally seek to attract and retain diverse talent that reflects the diverse perspectives that drives innovation and fosters creativity. Our comprehensive approach to effectively executing our long-range DE&I plan encompasses communication, education and accountability. Our key measures of success are achieving gender balance within our sales workforce and enhancing diversity within our leadership ranks, management and across the organization.

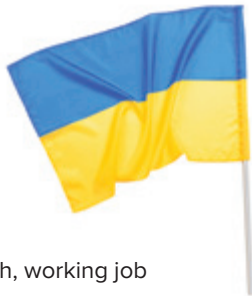


EMPLOYEE ENGAGEMENT & COMMUNITY IMPACT

Our team is making an impact by building connections and community.

Enhancing our team with Ukrainian evacuees

One inspiring example of this is our new team members who are Ukrainian evacuees. They support one another by helping each other learn English, working job shares, and with childcare assistance. One of the team members, Tetiana, was a high school English teacher in Ukraine who started with ProAmpac as a Packer. Her English skills were initially utilized to translate in interviews. Today, she is a member of our Training team. Her role is full-time on the production floor where she ensures all new hire team members (not just from Ukraine) receive and understand their training. This is how we do things differently and make a difference together.



Adopt-A-Highway

HARTFORD, WISCONSIN AND FRANKLIN PARK, ILLINOIS SITES

Hartford and Franklin Park participated in the "Adopt a Highway" program, taking on the responsibility to clean up the highways near their locations.



Blue Star Mothers of America

TULSA, OKLAHOMA

Employees engaged in a monthlong “Salute to America” in July with numerous fun events to raise money for donations to the local Blue Star Mothers of America Chapter, an organization of mothers, stepmothers, grandmothers, foster mothers and female legal guardians of active military or veterans. In addition, the site holds a Fall Festival family event in October of each year to raise funds for rotating employee-specific needs. In 2023, the group is raising money for Little Light House, a local facility servicing special needs children.



Social outreach

WRIGHTSTOWN, WISCONSIN SITE

An employee donation auction was held with proceeds going to several non-profits in the area including the local Domestic Violence Shelter, the local food pantry, the Salvation Army, Animal Rescue Shelter and the local Children’s Hospital. In addition, the management team volunteered at the local food bank distribution center packing over 8,000 lbs of food to be distributed to local food pantries.

Blood Drives

MULTIPLE SITES

Many of our US-based sites participate in periodic blood drives administered by the American Red Cross, donating their blood to those with medical need.



Coat Drive

WESTFIELD, MASSACHUSETTS

ProAmpac’s Westfield, Massachusetts site collected coats for adults and children to help keep them warm in the cold New England weather. In addition, they worked with the local food pantry to donate four large boxes and collect money to present both the food pantry and the local animal shelter with donations of over \$1300 each.

Collections for the needy

BUFFALO, NEW YORK

The ProAmpac Buffalo site partnered with Hearts for the Homeless to host a collection bin at their site. The bin is available to collect clothing, shoes and blankets for those in need.



Challenger League

MASON, OHIO

Today, and every day, ProAmpac team members strive to team up with our neighbors to make the communities where we operate even better. ProAmpac Fiber Division President Chad Murdock has made an impact in his local community through the Mason Challenger League.

The Challenger League was started 10 years ago by the Murdock family in Mason, Ohio for kids with physical and developmental challenges to enjoy the game of baseball. Today they serve over 100 players from six surrounding communities.

In August, 2022 the Mason Red Stockings Challenger team played against a team from San Jose, California in an exhibition game hosted by the Little League World Series. The two teams chosen to play in this game were chosen among 13,000 teams across the globe. The Mason Red Stockings were visited by hall of famer, Rickey Henderson, to pass out medals after the game.

ProAmpac is the lead uniform sponsor of the Mason Red Stockings and is proud to be united with such an inspiring organization.



PRO360: BUILDING A WELLNESS CULTURE

ProAmpac is building a wellness culture through its PRO360 initiative:

An interactive, fully integrated wellbeing program designed to engage, encourage and reward all team members on their personal pathway to better health, wealth, growth and community involvement.

PRO360 prioritizes the physical health and mental wellbeing of team members by providing screenings, resources, a Wellness Platform & Rewards Program and a robust Employee Assistance Program.



PRO360 HEALTH

Prioritizes the physical health and mental wellbeing of the team member by providing screenings, resources, a wellness platform & rewards program and a robust employee assistance program.

PRO360 WEALTH

Resources to support the current and future financial needs of team members from their investment growth to their transition to retirement.

PRO360 GROWTH

Places a team member's professional and personal goals at the center of their learning and development pathway.

PRO360 COMMUNITY

Opportunity for meaningful connection through serving communities where ProAmpac operates, and team members reside.

KEY INITIATIVES IN 2023

These major initiatives were launched in 2023 to further our commitment to the wellbeing of our team members and their families.

- **Prioritizing Mental Health** through raising awareness, training, expanded resources and policies, partnerships with OneMind at Work and PeaceLove* and PEAFF (ProAmpac Employee Assistance Fund). Between 2022-2023, we trained all HR Partners in mental health in the workplace and globally deployed Mental Health Kits to all sites.
- **Global Community Challenge:** ProAmpac's first global challenge was launched to all team members worldwide at the end of 2022. The challenge supports ProAmpac's Environmental, Social, and Governance (ESG) commitments, promoting the company's involvement in the communities where our team members live and work.
- **First Global Workshop on Mental Health** with PeaceLove - Challenging team members to be creative and expressive through art in a virtual forum with over 120 ProAmpac team members from around the world.
- **Global Employee Assistance Program (EAP).** As part of its commitment to its employees, ProAmpac is upgrading its existing EAP services by partnering with a service provider with a proven track record of success across the world. Mental health and other services will be provided on-demand, 24/7/365 for all global employees and in the employee's chosen language. All services will be provided free of charge to all employees worldwide.



APPENDIX 01

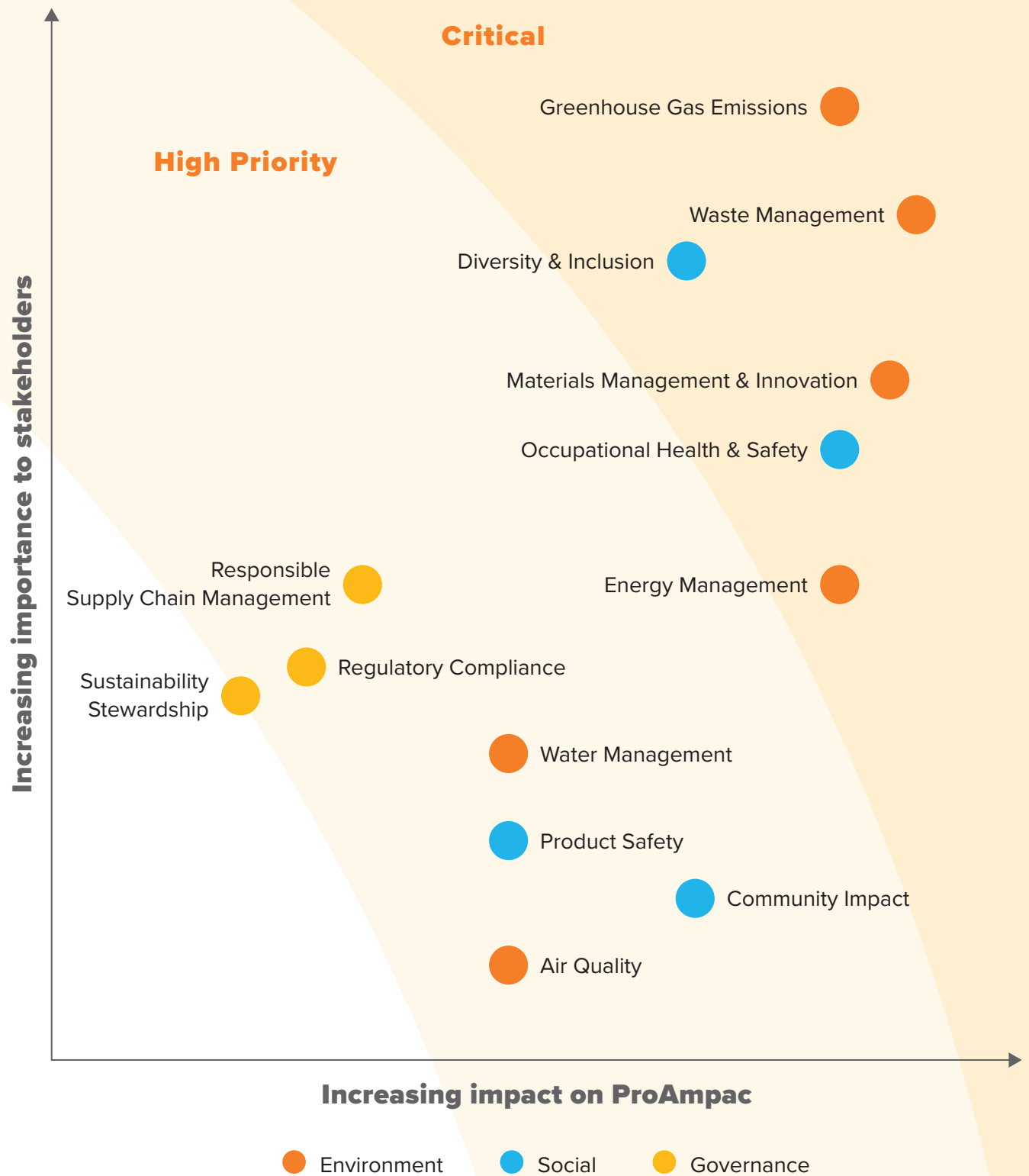
Materiality Matrix

As part of the development of our ESG strategy, we looked to both internal and external stakeholders to identify key environmental, social and operational issues.

The information was gathered via customer interviews, executive interviews and an internal employee survey. Once compiled, the results allowed us to shape the ProAmpac ESG materiality matrix and determine the highest priority issues for ProAmpac. The materiality matrix is a living document, guiding our areas of focus as we progress through our ESG journey.

Our initial focus will be centered on these priorities:

- Greenhouse Gas Emissions
- Materials Management & Innovation
- Health & Safety
- Community Impact
- Diversity & Inclusion





APPENDIX 02

United Nations Sustainable Development Goals

ProAmpac's current practices, policies and programs as well as future goals align with key UN Sustainable Development Goals (SDGs).



For the purpose of this document our key UN SDGs are broken down into three pillars: Health and Wellbeing; Equality, Education and Outreach; and Sustainable Stewardship.

Health & Wellbeing

ProAmpac has always employed a host of programs aimed at protecting the health and wellbeing of our employees and their families.

1 NO POVERTY



- ProAmpac Employee Assistance Fund is our 501(c)(3) fund which is funded by employees for employees and designed to help team members with unplanned financial burdens including those related to natural disasters, personal health or the health of a loved one.

2 ZERO HUNGER



- Cares Closet is a ProAmpac program for less fortunate team members who fall on tough times, providing them with food and hygiene essentials.

3 GOOD HEALTH AND WELL-BEING



- ProAmpac provides medical benefits such as lowered prescription drug costs, OB-GYN care and doctor coverage.
- We prioritize safety for all employees.

Equality, Education, and Outreach

ProAmpac has always recognized the importance of a safe, inclusive, and welcoming culture for all our employees. We have policies, practices and programs aimed at nurturing our ever-growing safe, inclusive and welcoming culture.

4 QUALITY EDUCATION



- Rollout of the Learning Management System, offering training inclusive of Microsoft and technical skills development.
- Global EHS week educational program

5 GENDER EQUALITY



- Required sexual harassment training for all key members/leaders
- Foster an inclusive culture of equal treatment for all

10 REDUCED INEQUALITIES



- Required discrimination training for all key members/leaders
- All team members are offered paid time off, parental leave, medical leave and personal leave of absence for life events and situations requiring shared responsibility

17 PARTNERSHIPS FOR THE GOALS



- Impact Days: Paid Volunteer Time to be launched in 2023
- Continue to support local communities via donations, sponsorships, fundraisers and partnerships
- Engagement with industry partners, associations and stakeholders to develop novel sustainability solutions and further the circular economy

Sustainable Stewardship

ProAmpac has policies and programs in place to reduce the environmental impact of our operations. We are well on our way to developing a comprehensive understanding of our operational impacts.

6 CLEAN WATER AND SANITATION



- Developing water use profile and expanding water reuse programs

7 AFFORDABLE AND CLEAN ENERGY



- Expand the number of sites that utilize renewable energy

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



- We now have the option for a sustainable attribute for 100% of our products

11 SUSTAINABLE CITIES AND COMMUNITIES



- Conduct air modeling at permitted facilities to make sure particulate levels are compliant with established regulations and to protect public health

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- Collect and manage all special non-hazardous waste according to regulations

14 LIFE BELOW WATER



- All ProAmpac plastics resin pellet sites are expected to participate in Operation Clean Sweep, a global management program dedicated to keeping plastics out of marine environments

A photograph of an office environment. In the foreground, a man in a grey sweater stands and smiles, talking to two women seated at a wooden table. The woman on the left has long blonde hair and wears glasses and a dark green top. The woman on the right has long brown hair, wears glasses, and a red top; she is holding a green pen and writing in a notebook. In the background, another person is seated at a desk with a laptop, and a woman stands near it. Two framed abstract paintings are on the wall.

APPENDIX 03

Partnerships, Associations & Memberships

AMERICAN FROZEN FOOD INSTITUTE

The Frozen Food Foundation is dedicated to fostering scientific research, public awareness and industry education regarding the nutritional, safety and societal attributes of frozen foods for the benefit of the common good.

BFS INTERNATIONAL OPERATORS ASSOCIATION

The Pharmaceutical Blow-Fill-Seal International Operators Association (BFS IOA) is an international industry association for pharmaceutical and associated companies, which have a direct or indirect involvement with Blow-Fill-Seal (BFS) manufacturing.

RESEARCH AND DEVELOPMENT ASSOCIATION

The mission of the Research and Development Associates for Military Food and Packaging is to provide the safest and highest quality food and food service to the U.S. Armed Forces.

ASSOCIATION OF PLASTIC RECYCLERS (APR)

The Association of Plastic Recyclers is an international trade association representing the plastics recycling industry. APR member companies are committed to the success of plastics recycling.

FLEXIBLE PACKAGING ASSOCIATION

The Flexible Packaging Association is the U.S. association of the manufacturers of flexible packaging as well as material or equipment suppliers to the industry.

ON PACK RECYCLING LABEL (OPRL)

OPRL is a not-for-profit company whose aim is to deliver a simple, consistent and U.K.-wide recycling message to retailers and brand packaging to help consumers reuse and recycle material more correctly, more often.

NATIONAL ASSOCIATION OF CONVENIENCE STORES (NACS)

NACS, the leading global trade association dedicated to advancing convenience and fuel retailing, serves as a trusted advisor to over 1,300 retailers and 1,600 supplier members from more than 50 countries.

INDUSTRY COUNCIL FOR PACKAGING AND THE ENVIRONMENT (INCPEN)

INCPEN works with producers, retailers and supply chain organizations to identify effective, innovative and sustainable solutions for product packaging and consumer distribution.

CEFLEX

CEFLEX brings the entire value chain together to tackle the complex technical and business barriers to a circular economy.

PACKAGING CONSORTIUM (PAC)

PAC Global is a not-for-profit, trusted advisor for its member-based global packaging network.

PLMA (PRIVATE LABEL MANUFACTURERS ASSOCIATION)

The Private Label Manufacturers Association is a non-profit organization founded in 1979 to promote store brands.

EUROPEAN CO-PACKERS ASSOCIATION (ECPA)

The European Co-Packers Association (ECPA) and its member companies represent the professional Contract Packing Industry in Europe.

ASSOCIATION OF INTERNATIONAL METALLIZERS, COATERS & LAMINATORS (AIMCAL)

AIMCAL serves as the global forum for the flexible metallizing, coating and laminating industry by providing resources, services and information.

THE SUSTAINABLE PACKAGING COALITION (SPC)

The Sustainable Packaging Coalition (SPC) is a membership-based collaborative that believes in the power of industry to make packaging more sustainable.

NATIONAL ASSOCIATION OF MANUFACTURERS (NAM)

The National Association of Manufacturers (NAM) is the nation's largest manufacturing industrial trade association.

HOW2RECYCLE

How2Recycle is an environmental nonprofit whose mission is to get more materials in the recycling bin by taking the guess work out of recycling.

OPERATION CLEAN SWEEP

Operation Clean Sweep is a global management program dedicated to keeping plastics out of marine environments through responsible handling, employee education and management.

ECOVADIS

Since its founding in 2007, EcoVadis has grown to become the world's largest and most trusted provider of business sustainability ratings, creating a global network of more than 90,000+ rated companies.

SEDEX

Sedex is one of the world's leading ethical trade membership organizations, working with businesses to improve working conditions in global supply chains.

PROGRAM FOR THE ENDORSEMENT OF FOREST CERTIFICATION (PEFC)

PEFC, the Program for the Endorsement of Forest Certification, is a leading global alliance of national forest certification systems.

FOREST STEWARDSHIP COUNCIL (FSC)

The Forest Stewardship Council (FSC) is an international, non-governmental organization dedicated to promoting responsible management of the world's forests.

SUSTAINABLE FORESTRY INITIATIVE (SFI)

SFI Inc. is an independent, nonprofit organization dedicated to promoting sustainable forest management.

INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO)

ISO is an independent, non-governmental international organization. Through its members, it brings together experts to share knowledge and develop voluntary, consensus-based, market relevant International Standards that support innovation and provide solutions to global challenges.

THE SAFE QUALITY FOOD (SQF) PROGRAM

The Safe Quality Food (SQF) Program is a rigorous food safety and quality program that is recognized by retailers, brand owners and food service providers world-wide.

BRCGS

BRCGS certification is an internationally recognized mark of food safety and quality.

PSSMA

The Paper Shipping Sack Manufacturers' Association is the national trade association of U.S. producers of multiwall shipping sacks.



- DEMOGRAPHICS
- CHALLENGE
- TARGET AUDIENCE
- DURABILITY
- GRAPHICS
- SUSTAINABILITY





CORPORATE HEADQUARTERS

12025 Tricon Road
Cincinnati, OH 45246

FOR INQUIRIES


info@proampac.com

FIND US ONLINE

www.proampac.com



 The information contained in this report is current as of August 2023.

 This printed report uses 100% recycled paper.

© 2023 ProAmpac. All rights reserved.