Rorm 990
Department of the Treasury Integnal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public
 Go to www irs gov/Form990 for instructions and the latest information

2017
Open to Public Inspection

Form 990 (20

and ending For the 2017 calendar year, or tax year beginning D Employer identification number C Name of organization UNITED ASSOCIATION OF JOURNEYMEN & R Check if applicable 675 PPF Address change 99-0055042 Doing business as Name change Number and street (or P O box if mail is not delivered to street address) 808-536-5454 1109 BETHEL STREET LOWER LEVEL Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated 9,124,869 HONOLULU HI 96813 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending REGINALD CASTANARES 4557 SIERRA DRIVE H(b) Are all subordinates included? If "No," attach a list (see instructions) HI 96816 HONOLULU **X** 501(c) 5) **◄** (insert no) 501(c)(3) 4947(a)(1) or Tax-exempt status PLUMBERSHAWAII.COM H(c) Group exemption number Website > 1982 HI X Corporation Trust Association Year of formation M State of legal domicile Form of organization Other > Part I Summary 1 Briefly describe the organization's mission or most significant activities LABOR UNION Governance 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) య RECEIVED 3 4 Number of independent voting members of the governing body (Part VI, line 1b) SSC 11 5 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 368 OCT 3 0 2018 0 6 6 Total number of volunteers (estimate if necessary) -17,511 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 -17.511b Net unrelated business taxable income from Form 990-T, line 34 OGDEN, UT 7b **Current Year** 8 Contributions and grants (Part VIII, line 1h) 6,944,777 7,313,080 9 Program service revenue (Part VIII, line 2g) 461,610 659,800 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -20,903 183,994 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,788,571 753,787 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,991,270 1,965,142 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,517,271 1,288,310 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,253,452 3,508,541 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 4,245,246 4,535,119 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 42,957,725 37,178,305 20 Total assets (Part X, line 16) 84,945 110,761 21 Total liabilities (Part X, line 26) 067,544 42,872,780 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign FINANCIAL SECRETARY REGINALD CASTANARES Here Type or print name and title PTIN \mathbf{X} $_{\mathrm{f}}$ Preparer's signature Print/Type preparer's name Check Paid RANDY T. SHIMOTSU 10/16/18 self-employed P00049630 RANDY T. SHIMOTSU Preparer SHIMOTSU & COMPANY, CPAS, 46-4198692 Firm's EIN Firm's name Use Only 1109 BETHEL STREET STE 308 808-536-1946 HONOLULU, HI 96813-2217 Phone no Firm's address X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No

Form 990 (2017)	UNITED ASSOCIATI	ON OF JOURNEYMEN & 99-	0055042	Page 2
	tatement of Program Services	•	Port III	
	neck if Schedule O contain ribe the organization's mission	s a response or note to any line in this	Part III	
LABOR U				
,				
2 Did the orga	inization undertake any significant	program services during the year which were no	ot listed on the	
•	990 or 990-EZ?	odula O		Yes X No
•	scribe these new services on Sche	edule O ke significant changes in how it conducts, any pi	rogram	
services?	za.ion adda admadag, ar ma		- -	Yes X No
•	scribe these changes on Schedule			
		accomplishments for each of its three largest pro ganizations are required to report the amount of		
	penses, and revenue, if any, for ea		granto ana anobationo to others,	
4a (Code) (Expenses \$ VE OF LOCAL 675:	including grants of \$ TO UNITE AND ASSOCIATE) (Revenue \$,
		ANCHES) FOR MUTUAL ASSIS		
		NT PERFORMANCE OF THEIR		
		,	O ADVANCE	
		OF LEGISLATION RELATED T		
		ITH SANITARY LAWS BENEFI ND FOR THE PROTECTION OF		
HEALTH;			ID TO	
•		M UNJUST AND INJURIOUS C	= =	
4b (Code) (Expenses \$	including grants of \$) (Revenue \$)
4c (Code) (Expenses \$	including grants of \$) (Revenue \$	<u> </u>
•	, , ,			
Ad Other	am conucce (Decoribe in Cohedia)	00)		
4d Other progr (Expenses	am services (Describe in Schedul \$ inc		(Revenue \$)
	am service expenses >			
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Form 990 (2017) UNITED ASSOCIATION OF JOURNEYMEN & 99-0055042 Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	x	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4_		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	_	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1		
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1	3.	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	· · · · · · · · · · · · · · · · · · ·			x
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		x
20	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 '''		22
Za	Schedule D. Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1		
_	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
		F.,	_m 990	12017

Pa	art IV Checklist of Required Schedules (continued)			
	1		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		<u> X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		_X_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_ <u>X</u> _
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			77
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1 22		х
22	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
J4	or IV. and Part V, line 1	34	x	
35a		35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	000		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable	133		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	x	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	х	

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Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
	' Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 13			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1ь 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				
	reportable gaming (gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			37
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule		3b_		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial			x
	account)?		4a		~
b	If "Yes," enter the name of the foreign country	accusto			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	accounts			
5a	(FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.	tion?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	don.	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e	- 55		
•	organization solicit any contributions that were not tax deductible as charitable contributions?	•	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or			
-	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods			
	and services provided to the payor?		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s			
	required to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	-	
10	Section 501(c)(7) organizations Enter	10a			
a b	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a			
11	Section 501(c)(12) organizations. Enter				
''	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources	114			
~	against amounts due or received from them)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O				
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O	14b		<u> </u>
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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O					ĺ
b	Enter the number of voting members included in line 1a, above, who are independent	1b	3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					l
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	•		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5_		X
6	Did the organization have members or stockholders?			6	Х	<u></u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a	X	L
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	ļ	X_
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue Co	de)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c		
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approval by				,	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	х	
b	Other officers or key employees of the organization			15b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				i '	
	with a taxable entity during the year?			16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		X
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			_		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	1(c)(3)	s only)			
	available for public inspection. Indicate how you made these available. Check all that apply	. / . / /				
	Own website Another's website W Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interesting the state of the	est poli	cv. and			
	financial statements available to the public during the tax year	,	•			
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds 🕨				
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for	(de bo: off	o not o x, unle	Pos check ess pe	c) ition more rson i	than or is both a ir/truste	ne an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) REGINALD CASTANA										
	48.00									
FINANCIAL SECRETARY	0.00			X				354,838	0	174,011
(2) MATHEW BRADY										
	48.00								_	
VICE PRESIDENT	0.00			X		L1		158,073	0	89,483
(3) VALENTINO CERIA										
	48.00								_	
PRESIDENT	0.00	<u> </u>		X	<u> </u>			157,845	0	89,482
(4) TRACY TANOUYE			ļ							
	48.00									
RECORDING SEC	0.00		<u>L</u> .	X				146,585	0	84,735
(5) RONDEN NUMUSAKI										
	0.00					1				
FINANCE COM	0.00			X				0	0	0
(6) DEAN KOBASHIGAWA			ļ							
	0.00									_
EXECUTIVE BOARD	0.00	<u> </u>		X				0	0	0
(7) JORDAN DAWSON										
	0.00								_	_
SENTRY	0.00	<u> </u>		X				0	0	0
(8) SHEUNG MAN WONG										
	0.00	ŀ						ļ	_	_
EXECUTIVE BOARD	0.00	<u> </u>	ļ	X				0	0	0
(9) JAMES FAN					İ					
	0.00									_
EXECUTIVE BD	0.00	<u> </u>	<u> </u>	X	<u> </u>			0	0	0
(10) KIRK KAGENO										
	0.00									
FINANCE COMMITTEE	0.00	<u> </u>	<u> </u>	X	<u> </u>	$oxed{oxed}$		0	0	0
(11) CHARLES SHIMA										
	0.00									_
EXECUTIVE BOARD	0.00			X				0	0	
DAA										Form 990 (2017)

Part VIII Section A Officers								nd Highest Compensated					age
Part VII Section A. Officers (A) Name and title	(B) Average hours per week (list any	(d	o not	Pos check ess pe	C) ition more rson i	than o	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	c	(F) Estima amour othe	ited it of er	
, ,	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from torganize and release and	ation ated	
(12) RICHARD GORDO	0.00												
EXAMINING BOARD	0.00	_	_	X	ļ		_	0	0	ļ			
(13) LANCE HAYASH	0.00												
EXAMINING BOARD	0.00	_	ļ	X				0	0	<u> </u>			
(14) ROYCE AKIONA	0.00												
FINANCE COMMITEE	0.00			x				0	0				
•													
1b Sub-total								817,341			4:	37,	71
c Total from continuation she	ets to Part VII,	Sect	ion A	4									
d Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from				thos	e lis	ted a	bov	e) who received more than	\$100,000 of		4.	37,	
3 Did the organization list any fo								loyee, or highest compensa	ated			Yes	No
employee on line 1a? If "Yes," For any individual listed on line organization and related organization.	e 1a, is the sum	of re	port	able	com	pens	satio	on and other compensation	from the		3		
ındıvıdual										ļ	4	X	<u> </u>
5 Did any person listed on line 1 for services rendered to the or									r individual		5		x
Section B Independent Contracto	ors												
1 Complete this table for your five compensation from the organic										ear			
	(A) business address								(B) toon of services		Cc	(C) mpensa	ation
		_											
					_								
											<u> </u>		
2 Total number of independent received more than \$100,000								se listed above) who	. 0				<u></u>

Pa	rt V	III Staten Check	nent of Reven of Schedule O	ue conta	ins a response (or note to any line	ın thıs Part VIII		
		·	ii deriedale d	COME	ino a response	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	4-			• -			revenue		512-514
		Federated can		1a					
5 E		Membership d		1b					
пs,		Fundraising ev	<u> </u>	1c					
<u> </u>		Related organ		1d					
Sing		Government grants	`	1e					
ther	'	All other contribution and similar amounts	7	1f				***************************************	
Contributions, Girts, Grants and Other Similar Amounts	•	Noncash contribution Total. Add line	ns included in lines 1a-1f	\$	•				
e (TOTALL TRADE			Busn Code	:			
Program Service Revenue	2a	MEMBERS	HIP DUES			6,944,777	6,944,777		
Re\	b								-
ice	c								,
èrv	d				-				
E	e								
gra	f	All other progr	am service revenu	е					
P		Total Add line				6,944,777			
	3		come (including div	ridends	, interest,				<u>.</u>
		and other simi	-		•	299,710			299,710
	4		nvestment of tax-e	xempt	bond proceeds ►				
	5	Royalties		•	•				
		,	(ı) Real		(II) Personal				
	6a	Gross rents	570,5	33					
	b	Less rental exps	372,1	28					
	С	Rental inc or (loss)	100.4						
	d	Net rental inco		····	•	198,405			198,405
		Gross amount from	(i) Securities		(ii) Other				
		sales of assets other than inventory	1,324,2	60					
	ь	Less cost or other							
		basis & sales exps	964,1	70					
	c	Gain or (loss)							
		Net gain or (lo		1	•	360,090	360,090		
		-	om fundraising events	, [
nue		(not including \$							
Š			reported on line 1c)	İ					
Other Revenue		See Part IV, line		a					
ige	b	Less direct ex		ь					
Ō	I		r (loss) from fundra	ıısıng e	vents >]			
	l		om gaming activities	Ĭ					
		See Part IV, line		a					
	Ь	Less direct e		ь	· · · · · ·	1			
			r (loss) from gamın	a activ	ıtıes 🕨	1			
	l		of inventory, less	Ī					
		returns and al		a					
	Ь	Less cost of		ь]			
			r (loss) from sales		ntory >	1			
	Ť		scellaneous Revenue		Busn Code				
	11a	MANAGEMEI	NT FEES		-	3,100			3,100
	b		EQUITY GROUP		525990			-17,511	
	C		- x y					•	
	d	All other reve	nue						
	"	Total, Add lin				-14,411			
	12		e. See instructions		•	7,788,571		-17,511	501,215

Form 990 (2017) UNITED ASSOCIATION OF JOURNEYMEN & 99-0055042

Page 10

	·	_
Part IX	Statement of Functional Expenses	
1 41 (1/)	Otatement of Functional Expenses	

	Check if Schedule O contains a response		·	(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			•	
	trustees, and key employees	1,255,052			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	364,438			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	206,587			
9	Other employee benefits	67,820			
10	Payroll taxes	71,245			
11	Fees for services (non-employees)				
а	Management				
b	Legal	60,709			<u> </u>
С	Accounting	17,500			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	54,176			
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	7,500			
12	Advertising and promotion	20,876			
13	Office expenses	46,631			
14	Information technology	25,750			
15	Royalties				<u> </u>
16	Occupancy .	3,081			
17	Travel	79,613			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		<u> </u>		
19	Conferences, conventions, and meetings	131,258			
20	Interest	465			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	30,786			
23	Insurance	33,949			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If	į			
	line 24e amount exceeds 10% of line 25, column .				
	(A) amount, list line 24e expenses on Schedule O)				
а	PER CAPITA DUES	567,281			
b	CONTRIBUTIONS	108,518			
С	AUTOMOBILE	46,235			
d	TELEPHONE	17,653			
е	All other expenses	36,329			
25	Total functional expenses Add lines 1 through 24e	3,253,452	0	0	0
26	Joint costs Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation Check here ► if				
	following SOP 98-2 (ASC 958-720)				Form 990 (2017

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 300 300 Cash-non-interest bearing 23,030,629 19,166,686 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 125,861 768 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 7,306,157 10a other basis Complete Part VI of Schedule D 3,523,863 3,839,092 3,782,294 10b 10c b Less accumulated depreciation 13,634,020 11,521,861 11 Investments—publicly traded securities 11 2,524,505 2,506,994 12 12 Investments—other securities See Part IV, line 11 Investments—program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 37,178,305 42,957,725 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 115 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 45,681 16,222 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X <u>66,9</u>30 64,965 25 of Schedule D 84,945 110,761 Total liabilities Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 37,067,544 42,872,780 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 42,872,780 37<u>,067,544</u> 33 33 Total net assets or fund balances 42,957,725 37,178,305 Total liabilities and net assets/fund balances

Form 990 (2017)

Form 990 (2017)

Forn	990 (2017) UNITED ASSOCIATION OF JOURNEYMEN & 99-0055042			Page 12
Pa	rt XI Reconciliation of Net Assets			_
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,788	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,253	
3	Revenue less expenses Subtract line 2 from line 1	3	4,535	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	37,067	<u>,544</u>
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		-
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,270	<u>,117</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10	42,872	<u>,780</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Ye	s No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
			Form 9	90 (2017)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is described below

Attach to Form 990 or Form 990-EZ. ► Go to www irs gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

99-0055042

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

UNITED ASSOCIATION OF JOURNEYMEN &

· Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

675 PPF

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Pa	rt I-A Complete if the organization is exem	pt under section 501(c) or is a section	n 527 organizatio	on.	_
1	Provide a description of the organization's direct and indire	ct political campaign activities	in Part IV (see ins	structions for		
	definition of "political campaign activities")					
2	Political campaign activity expenditures (see instructions)			▶ \$		
3						
Pa	rt }-B Complete if the organization is exem	pt under section 501(c	:)(3)			
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		▶ \$		
2	Enter the amount of any excise tax incurred by organizatio	n managers under section 495	55	▶ \$		_
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes	No
4a	Was a correction made?				Yes	No
b	If "Yes," describe in Part IV					
Pa	rt I-C Complete if the organization is exem	pt under section 501(c	:), except secti	on 501(c)(3).		
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	ction			
	activities			▶ \$		
2	Enter the amount of the filing organization's funds contribu	ted to other organizations for s	section			
	527 exempt function activities			▶ \$		
3	Total exempt function expenditures Add lines 1 and 2 Ent	er here and on Form 1120-PC	DL,			
	line 17b			▶ \$		_
4	Did the filing organization file Form 1120-POL for this year				Yes	X No
5	Enter the names, addresses and employer identification nu	umber (EIN) of all section 527	political organization	ons to which the filing		
	organization made payments. For each organization listed	, enter the amount paid from the	ne filing organizatio	n's funds Also enter		
	the amount of political contributions received that were pro	• •	•	•		
	as a separate segregated fund or a political action commit	tee (PAC) If additional space	is needed, provide	information in Part IV	· · ·	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of po	
				filing organization's funds If none, enter -0-	contributions recei promptly and di	
				Tands if hone, enter -o-	delivered to a se	parate
					political organiza If none, enter	
					ii none, emer	
. ,	UNITED ASSOCIATION OF JOURNEYMEN &	HONLULU			410	010
	1109 BETHEL STREET, LOWER LEVEL	HI 96813	99-0046707	<u> </u>	418	,212
(2)						
				<u> </u>		
(3)						
(4)						
·-·			-		<u> </u>	
(5)						
·C)			1			
(6)						
For	Paperwork Reduction Act Notice, see the Instructions for Form	990 or 990-FZ	1	Sobodulo C (Ed	orm 990 or 990-E	7) 2017
	app caddidin riot riotide, ded the metrations for i offi	· · · · · · · · · · · · · · · · · · ·		Julieuule C (FC	,,,,, 330 OI 330°L	

Schedule C (Form 990 or 990-EZ) 2017 UNI	TED ASSOCIA	rion of jou	JRNEYMEN	& 99	-0055042	Page 2
Part II-A Complete if the orga section 501(h)).	nization is exemp	t under section	501(c)(3) an	d filed Fo	orm 5768 (ele	ction under
A Check ▶ ☐ If the filing organizati	on belongs to an affi	liated group (and li	st in Part IV e	ach affiliate	ed group memb	er's name,
address, EIN, expen						
B Check ▶ ☐ If the filing organiza	ation checked box	A and "limited coi	ntrol" provisio	ons apply		
	obbying Expendit				Filing ation's totals	(b) Affiliated group totals
(The term "expenditures 1a Total lobbying expenditures to influence						<u> </u>
1a Total lobbying expenditures to influenceb Total lobbying expenditures to influence	· · · · · · · · · · · · · · · · · · ·	:				
c Total lobbying expenditures (add lines 1	•	ect lobbying)				4
d Other exempt purpose expenditures	a ana 15)					
e Total exempt purpose expenditures (ad-	d lines 1c and 1d)					
f Lobbying nontaxable amount Enter the	=	ving table in both				•
columns		J				
If the amount on line 1e, column (a) or (b	is The lobbying no	ntaxable amount is				
Not over \$500,000	20% of the amour	nt on line 1e				
Over \$500,000 but not over \$1,000,000	\$100,000 plus 159	% of the excess over \$5	000,000			
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10 ⁹	% of the excess over \$1	,000,000			
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5%	of the excess over \$1,5	500,000			
Over \$17,000,000	\$1,000,000					
g Grassroots nontaxable amount (enter 2	5% of line 1f)					
h Subtract line 1g from line 1a If zero or l						
i Subtract line 1f from line 1c If zero or le	·					
j If there is an amount other than zero on reporting section 4911 tax for this year?		, did the organization	file Form 4720			Yes No
	4-Year Averag	ing Period Under	section 501(I	h)		
(Some organizations that ma	ade a section 501(h	ı) election do not l	have to comp	olete all of	the five colum	ıns below.
	See the separate i	nstructions for lir	nes 2a throug	ıh 2f.)		
	Lobbying Expendit	ures During 4-Yea	r Averaging	Period		
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 201	6	(d) 2017	(e) Total
2a Lobbying nontaxable amount						
 b Lobbying ceiling amount (150% of line 2a, column (e)) 						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2017

Р	a	a	۵	

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).			
For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(6	3)	(b)
description of the lobbying activity	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?			
 b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? 			
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?			
 f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? 			
i Other activities? j Total Add lines 1c through 1i			
 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5),	or se	ection
1 Were substantially all (90% or more) dues received nondeductible by members?			Yes No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 X
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year			3 X
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."			
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year b Carryover from last year		2a 2b	
c Total		2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying			
and political expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A (affiliated group li	rt II-A lır	nes 1 a	
2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information			
SCHEDULE C, PART I-A, LINE 1			

THE ORGANIZATION COLLECTS MEMBER DUES EARMARKED FOR A SEPARATE SEGREGATED FUND, AND PROMPTLY AND DIRECTLY TRANSFERS THEM TO THAT FUND AS PRESCRIBED IN REGULATIONS SECTION 1.527-6(E).

Page 4

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2017

Open to Public Inspection

	of the organization		Employer R	dentification number
	NITED ASSOCIATION OF JOURNEYMEN &		00-00	055042
	75 PPF organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F	nds or Other Similar Funds or A		
	Complete if the organization answered Tes on F		/b	Funds and other accounts
	Talaba ada ada fara	(a) Donor advised funds	(0,	runus and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)		_	
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that			□ v □ v ₋
_	funds are the organization's property, subject to the organization's excl	_		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	• •		
	only for charitable purposes and not for the benefit of the donor or dono	or advisor, or for any other purpose		□ v □ v-
	conferring impermissible private benefit?			Yes No
Pa	conservation Easements. Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7	_	
1	Purpose(s) of conservation easements held by the organization (check	all that apply)		
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impe	ortant land	area
	Protection of natural habitat	Preservation of a certified historic	c structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation	· · · · · · · · · · · · · · · · · · ·
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure incl	uded ın (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/	06, and not on a	1	
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	tion during	the
	tax year ▶			
4	Number of states where property subject to conservation easement is I	ocated ▶		
5	Does the organization have a written policy regarding the periodic mon	itoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing conservation e	asements	during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	ations, and enforcing conservation easen	nents durir	ng the year
	▶ \$.			
8	Does each conservation easement reported on line 2(d) above satisfy t	the requirements of section 170(h)(4)(B)(i	1)	
	and section 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conservation easem			
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that d	lescribes th	ne
	organization's accounting for conservation easements	Historia I Tono a company	Oi-mile m	
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F		Similar <i>i</i>	Assels.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	ot to report in its revenue statement and	balance sh	eet
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of	
	public service, provide, in Part XIII, the text of the footnote to its financi	al statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	o report in its revenue statement and bala	ance sheet	
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of	
	public service, provide the following amounts relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		>	\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	ovide the	
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		
а	Revenue included on Form 990, Part VIII, line 1		>	\$
	Assets included in Form 990, Part X		•	\$

	edule D (Form 990) 2017 UNITED A	ODOCTITE TON	<u> </u>	COLUMBIC	MEN G	99-0	<u>055042 </u>		Page 2
Pa	art III Organizations Maintainin	g Collections of	Art, H	istorical Tr	easures,	or Othe	r Similar Asset	s (contini	ıed)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records	, check	any of the foll	owing that ai	e a signifi	cant use of its		
а	Public exhibition	d∏L	oan or	exchange prog	arams				
b	F '.		Other	onemango pros	J . -				
c		• 🗆 •							
4	Provide a description of the organization's c	ollections and evoluin	how the	av further the c	ornanization's	s exempt i	nurnose in Part		
7	XIII	oncetions and explain	11000 (110	sy further the c	organization .	oxompt	parpood in trait		
_	During the year, did the organization solicit	or rocenia denations of	fort but	storical transiur	res or other	eimilar			
5								Ye	s No
ъ.	assets to be sold to raise funds rather than t		art or the	e organization	S collection?		<u>.</u>		5110
7	art IV Escrow and Custodial Ar		an Fa	000 Ba	# 1\/ line () or ron	orted on amoun	t on Form	,
	Complete if the organization	n answered tes	011 F0	тт 990, Ра	rtiv, iiie s	, or rep	orted an amoun	t on Form	•
	990, Part X, line 21						 		
1a	Is the organization an agent, trustee, custod	lian or other intermedia	ary for c	contributions o	r other asset	s not		П.,	П.
	included on Form 990, Part X?							Ye	s No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing t	able					
								Amoun	<u> </u>
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on F	Form 990, Part X, line 2	21, for e	escrow or cust	todial accoun	t liability?		Ye	s 📙 No
b	If "Yes," explain the arrangement in Part XIII	Check here if the exp	planatio	n has been pr	ovided on Pa	art XIII			
	art V Endowment Funds.								
	Complete if the organization	n answered "Yes"	on Fo	rm 990, Pa	rt IV, line 1	0			
		(a) Current year	(b)	Prior year	(c) Two yea	rs back	(d) Three years back	(e) Fou	years back
1a	Beginning of year balance								
b	`					_			
c	Net investment earnings, gains, and								
Ŭ	losses								
4	Grants or scholarships								
	·							_	
е	Other expenditures for facilities and								
	programs				_				
T	Administrative expenses								
g	End of year balance				<u> </u>				
2	Provide the estimated percentage of the cur		(line 1	g, column (a))	held as				
а	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ► %								
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c shi	ould equal 100%							
3a	Are there endowment funds not in the posse	ession of the organizat	ion that	t are held and	administered	for the		ſ	
	organization by								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as require	ed on S	Schedule R?				3b_	
4	Describe in Part XIII the intended uses of th	e organization's endov	vment f	unds					
Pá	art VI Land, Buildings, and Equ			·-		-			
	Complete if the organization		on Fo	rm 990. Pa	rt IV. line 1	l1a See	Form 990, Par	t X, line 1	0
	Description of property	(a) Cost or other ba		(b) Cost or o			Accumulated	(d) Book	
	,	(investment)		(othe	er)	de	epreciation		
10	Land	357,	241	1 3	78,860	-,		1.7	36,10
	Land		<u>-11</u>		27,651		-		27,65
	Buildings			3,0	21,001			3,01	_ , , 55.
	: Leasehold improvements				12 10E			F.	12,40
d	• •			<u>5</u>	42,405		E22 050		
	Other			(5)	<u> </u>	3	,523,860		23,860
Fota	al. Add lines 1a through 1e (Column (d) must	equal Form 990, Part	X, colu	mn (B), line 10	JC)			3,1	32,29

Schedule D (Form 990) 2017 UNITED ASSOCIATION OF	TOTIDNEVMEN C	99-0055042	Page
Schedule D (Form 990) 2017 UNITED ASSOCIATION OF Part VII Investments—Other Securities.	OCCAMETMEN &	99 0033042	rage
Complete if the organization answered "Yes" on I	Form 990 Part IV line	11b See Form 990 P	art X line 12
(a) Description of security or category	(b) Book value	(c) Method of	
(including name of security)		Cost or end-of-yea	
Financial derivatives			
2) Closely-held equity interests			
3) Other 50% INT IN PACIFIC EQUITY GROU	2,506,994	COST	
(A)	-	,	
(B)			
(C)			
(D)			
(E)			 -
(F)			
(G)		<u> </u>	
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶	2,506,994		
Part VIII Investments—Program Related.			
Complete if the organization answered "Yes" on I			
(a) Description of investment	(b) Book value	(c) Method of	
		Cost or end-of-yea	r market value
(1)	-		
(2)			
(3)			
(4)	-	· 	<u> </u>
(5)	-		<u> </u>
(6)			
(7)			
(8)			<u></u>
(9) Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶			
Part IX Other Assets.	<u> </u>		
Complete if the organization answered "Yes" on I	Form 990 Part IV line	11d See Form 990 P	art X line 15
(a) Description	i om oog, raitry, into	7 1 1 0 0 0 1 0 1 1 1 1 1 1 1 1 1 1 1 1	(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	·	>	<u></u>
Part X Other Liabilities.			
Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11e or 11f See Form	990, Part X,
line 25			
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) RENTAL SECURITY DEPOSITS	49,190		
(3) PAYROLL WITHHOLDINGS	17,740		
(4)			
(5)			
(6)			
(7)			

66,930

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017 UNITED ASSOCIATION OF JOURNEYMEN & 99-0055042 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains (losses) on investments 2a 2b b Donated services and use of facilities c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIII) 2e e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4b 4c Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities 2a 2b b Prior year adjustments c Other losses 2c d Other (Describe in Part XIII) 2d e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII) 4b c Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

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OMB No. 1545-0047

SCHEDULE J (Form 990) **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED ASSOCIATION OF JOURNEYMEN & Er

UNITED ASSOCIATION OF JOURNEYMEN 675 PPF Employer identification number 99-0055042

Questions Regarding Compensation Part ! Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items X First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as, maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to X 1b explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line X 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a a The organization? b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a a The organization? 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe 8' in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53 4958-6(c)?

Page 2

99-0055042 UNITED ASSOCIATION OF JOURNEYMEN &

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII Part II

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	Brookdown	of W-2 and/or 1009-MISC compensation	Compensation	bac tramantag (2)	(D) Nontaxable	(F) Total of columns	(E) Comparestion
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(m) Other reportable compensation	other deferred compensation	benefits	(B)(I)(B)	n column (B) reported as deferred on prior Form 990
REGINALD CASTANARES	310,220	0	44,618	174,011	0	528,849	0
1 FINANCIAL SECRETARY	0 (11)	0	0	0	0	0	0
	(1) 136,846	0	21,227	89,483	0	247,556	0
2 VICE PRESIDENT	(11) 0	0	0	0	0	0	0
ď	(1) 136,846	0	20,999	89,482	0	247,327	0
3 PRESIDENT	(11) 0	0	0	0	0	0	0
	(1) 127,210	0	19,375	84,735	0	231,320	0
4 RECORDING SEC	(II)	0	0	0	0	0	0
	(i)						
3)	(II)						
	Ξ						
9	(11)						1
	(i)						
7	(II)						
	€ 3						
8	fin						
<u>~ 3</u>	≘ (€)						
	ε						
10	(11)						
	€ €		·		,		
	(3)						
71							
	€ 5						
13							
14	(E)						
	€ 3						
15	(11)						
16	≘ (3)		•				

Schedule J (Form 990) 2017

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

FIRST CLASS TRAVEL - THE UNION REQUIRES THAT OFFICERS FLY COACH ON ALL FIRST CLASS TRAVEL IS ALLOWED FOR TRAVEL DESTINATIONS OUTSIDE THE STATE OF HAWAII PART I, LINE 1A - FRINGE OR EXPENSE EXPLANATION PART I, LINE 1A - FRINGE OR EXPENSE EXPLANATION TRAVEL WITHIN THE STATE OF HAWAII.

SOCIAL CLUB DUES - THE UNION PAYS THE DUES FOR THE FINANCIAL SECRETARU'S THE FINANCIAL SECRETARY UTILIZES THE CLUB TO CONDUCT OFFICIAL UNION BUSINESS MEMBERSHIP IN THE PLAZA CLUB, A BUSINESS SOCIAL CLUB.

THE UNION IS IN THE PROCESS OF FORMALIZING IT'S POLICIES AND PROCEDURES. BRMRGOYD PROVIDED ARE APPROVED BY THE UNION'S FINANCE COMMITTEE PART I, LINE 1B - WRITTEN REIMBURSEMENT POLICY EXPLANATION - WRITTERN REIMBURSEMENT POLICY EXPLANATION ф PART I, LINE

Schedule J (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ. ► Go to www.irs gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

UNITED ASSOCIATION OF JOURNEYMEN & 675 PPF

Employer identification number 99-0055042

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS THE MEMBERSHIP OF THE UNION IS MADE UP OF APPRENTICES AND JOURNEYMEN. ONLY JOURNEYMEN ARE ELIGIBLE TO VOTE FOR OFFICERS AND BOARD MEMBERS

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS JOURNEYPERSONS ARE ELIGIBLE TO ELECT ALL OFFICERS AND BOARD MEMBERS. THE UNION'S PRESIDENT HAS THE AUTHORITY TO APPOINT MEMBERS IN GOOD STANDING TO FILL UNEXPIRED TERMS OF VACANT OFFICES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS IS MADE AVAILABLE TO THE EXECUTIVE BOARD BY THE FINANCIAL SECRETARY AT THE UNION'S OFFICE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL COMPENSATION FOR THE FINANCIAL SECRETARY IS DETRMINED AND APPROVED BY THE EXECUTIVE BOARD WITH CONSULTATION OF AN INDEPENDENT COMPENSATION CONSULTANT.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS COMPENSATION FOR OTHER OFFICERS AND EMPLOYEES ARE DETERMINED BY THE FINANCIAL SECRETARY

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION NO DOCUMENTS AVAILABLE TO THE PUBLIC

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OMB No 1545-0047

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Open to Public Inspection 2017

► Go to www.irs.gov/Form990 for instructions and the latest information.

99-0055042 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990. Part IV, line 33 UNITED ASSOCIATION OF JOURNEYMEN & **675 PPF**

Parti	Identification of Disregarded Entities. Complete If the o	organization answered "Yes" on Form 990, Part IV, line 33	ered "Yes" on F	orm 990, Part IV	/, line 33		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign counity)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(5)							
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year	omplete if the orgax year	ganization answe	red "Yes" on Fo	orm 990, Part IV	', line 34 because	ıt had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
(1) UNIT	SSOCIATION OF JOURN HEL STREET, LOWER L						
	HONOLULU HI 96813	PAC	HI	527		N/A	×
(2) TMT 1109 HONO	1109 BETHEL STREET, LOWER LEVEL 27-3236540 HONOLULU HI 96813	SCHOLARSHI	HI	501 C	PP	N/A	×
(3)							
(4)							
(5)							

Schedule R (Form 990) 2017

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Page 2

99-0055042

Schedule R (Form 990) 2017 UNITED ASSOCIATION OF JOURNEYMEN &

Schedule R (Form 990) 2017 Percentage ownership (i) Section 512(b)(13) controlled entity? Yes No (J) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Percentage ownership Ξ (I)
Code V—UBI
amount in box 20
of Schedule K-1 (Form 1065) end-of-year assets Share of (h)
Disproportionate
alloc ? ŝ <u>6</u> /es (g) Share of end-of-year assets Share of total (f) Share of total income Type of entity (C corp, S corp, or trust) (d)
Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d)
Direct controlling entity foreign country) Legal domicife (state or <u></u> (c) Legal domicile (state or foreign country) Primary activity Primary activity <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV Part III δ 8 18 4 E 62 3 4 £

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Yes

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18

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Part V

	2
	one or more related organizations listed in Parts II-IV
f this schedule	of the following transactions with one or more related organization
f any entity is listed in Parts II, III, or IV of	did the organization engage in any of the
Note: Complete line 1 ii	1 During the tax year

- - a Receipt of (I) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
 - b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
 - d Loans or loan guarantees to or for related organization(s)
 - e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- g Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s) Exchange of assets with related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- 1 Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ne, including covered re	lationships and transacti	on thresholds
(a)	(g)	(၁)	(p)
Name of related organization	Transaction	Amount involved	Method of determining amount involved
	type (a–s)		
(1)			
(2)			
(3)			
(4)			
(5)			
(9)			

Schedule R (Form 990) 2017

99-0055042 Schedule R (Form 990) 2017 UNITED ASSOCIATION OF JOURNEYMEN &

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(1) Code V—UBI amount in box 20 of Schedule K-1 (Form 1055)	(J) General or managing partner?		(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	٩		Yes	N _o	
(1) PACIFIC EQUITY GROUP LLC 1109 BETHEL STREET, LOWER LEVEL 27-2573792 HONOLULU HI 96813	INVESTMENT	HI	UNRELATED		×	-17,511	2,506,994		×	-24,473	×		50.00
								_					
(3)													
(4)													
(5)													
(9)													
(2)													
(8)													
(6)													
(10)													
(11)													
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Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R See Instructions