DLN: 93493111007010 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization MASTERCARD FOUNDATION D Employer identification number B Check if applicable □ Address change 98-0543843 % DAVID MARLOW ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 250 Yonge Street Suite 2400 ☐ Amended return ☐ Application pending (416) 214-2857 City or town, state or province, country, and ZIP or foreign postal code TORONTO, ONTARIO  $\,$  M5B 2L7  $\,$ **G** Gross receipts \$ 380,455,418 F Name and address of principal officer H(a) Is this a group return for David marlow □<sub>Yes</sub> ☑<sub>No</sub> subordinates? 2400 - 250 Yonge Street H(b) Are all subordinates TORONTO, ONTARIO M5B 2L7 ☐ Yes ☐No ıncluded? If "No," attach a list (see instructions) Tax-exempt status 4947(a)(1) or 527 ☐ 501(c)(3) ☐ 501(c)(4) ☐ (insert no) **H(c)** Group exemption number ▶ Website: ► www mastercardfdn org L Year of formation 2005 M State of legal domicile K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ **Summary** 1 Briefly describe the organization's mission or most significant activities THE MASTERCARD FOUNDATION ADVANCES YOUTH LEARNING AND FINANCIAL INCLUSION TO CATALYZE PROSPERITY IN DEVELOPING COUNTRIES Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10 2 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 6 0 Total number of volunteers (estimate if necessary) . . 0 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 0 8 Contributions and grants (Part VIII, line 1h) . 9 Program service revenue (Part VIII, line 2g) . 0 191,932,785 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 111,726,587 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 478,804 214,728 112,205,391 192,147,513 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3). 266,327,587 301,926,340 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 22,224,396 12,716,846 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 18,478,918 33,455,037 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 297,523,351 357,605,773 Revenue less expenses Subtract line 18 from line 12 . -185,317,960 -165,458,260 Assets or **Beginning of Current Year** End of Year 17,401,495,233 27,598,914,371 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 10,659,197 5,667,903 27,588,255,174 Net assets or fund balances Subtract line 21 from line 20 17,395,827,330 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-04-17 Signature of officer Sign Here REETA ROY CEO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check I If 2020-04-09 P01297490 Paid self-employed Firm's name ► Deloitte LLP Firm's EIN ▶ **Preparer** Use Only Firm's address ▶ 8 ADELAIDE ST W SUITE 200 Phone no (416) 601-6150 TORONTO, ON M5H 0A9 May the IRS discuss this return with the preparer shown above? (see instructions) . ∐Yes ∐No For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2019) Cat No 11282Y

Form	990 (2019)					Page <b>2</b>				
Pa	rt III Statemen	t of Program Servi	ce Accomplis	hments						
	Check if Sch	edule O contains a resp	onse or note to a	any line in this Part III .		🗹				
1	Briefly describe the	organization's mission								
					TO LEARN AND PROSPER THE FO	OUNDATION'S WORK IS				
GUIL	DED BA 112 WI221ON	TO ADVANCE LEARNING	G AND FINANCIA	L INCLUSION FOR PEOP	LE LIVING IN POVERTY					
						_				
2	Did the organization	n undertake any signific	ant program ser	vices during the year wh	nich were not listed on					
	the prior Form 990	or 990-EZ?				🗌 Yes 🗹 No				
	If "Yes," describe th	nese new services on Sc	hedule O							
3	Did the organization cease conducting, or make significant changes in how it conducts, any program									
	services?	🗌 Yes 🗹 No								
	If "Yes," describe th	nese changes on Schedu	ıle O							
4	Section 501(c)(3) a		ons are required	to report the amount of	largest program services, as meas f grants and allocations to others,					
4a	(Code	) (Expenses \$	12,197,646	including grants of \$	12,197,646 ) (Revenue \$	)				
	See Additional Data									
4b	(Code	) (Expenses \$	10,193,618	including grants of \$	10,193,618 ) (Revenue \$	)				
	See Additional Data									
4c	(Code	) (Expenses \$	8,835,553	including grants of \$	8,835,553 ) (Revenue \$	)				
	See Additional Data									
	See Additional Data	a Table								
4d		rices (Describe in Sched	,							
	(Expenses \$	296,395,666 ind	luding grants of	\$ 270,699,5	24 ) (Revenue \$	)				
		rvice expenses >	327,622,4	00						

Nο

Nο

Nο

Nο

No

20h

21

Yes

Form **990** (2019)

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete No 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Nο Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Nο 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . Nο 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete No 6

Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 💙 . . .

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

No Nο for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🛸 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No

11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼 . . . . . . . . . . . . 11d 11e Yes

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 11f Nο 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 No 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Yes **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Yes valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Yes 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . .

16 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 **20a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . . 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

orm	990 (2019)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes,"</i> complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Par				
Par	Check if Schedule O contains a response or note to any line in this Part V	_		

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

 $\boldsymbol{b}$  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

No

Yes

0

**1**c

1a

1b

Pa	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by			
h	this return	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country CA , RW , KE , GH , SF , ET			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c 6a		No
	solicit any contributions that were not tax deductible as charitable contributions?	ба		INO
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
Ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	Yes	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		No

Pai	REVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "I 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	lo" respo	onse to	lınes 🗹
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	0		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b			
2		2		l No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	$\vdash$		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reven	ie Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
		$\vdash$		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
11a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
11a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	Yes	
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a 12a	Yes	
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes Yes	
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	No
11a b 12a b c 13	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	
11a b 12a c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	
11a b 12a c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ection C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ection C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ection C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	

(17) JENNIFER FONSTAD

DIRECTOR

 $\checkmark$ 

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII  $\,$  . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations

of reportable compensation from the organization	n and any relate	ed orgai	nızatı	ons				•		
<ul> <li>List all of the organization's former directo organization, more than \$10,000 of reportable co</li> </ul>										
See instructions for the order in which to list the	persons above									
lacksquare Check this box if neither the organization no	r any related o	rganızat	ion c	omp	ens	ated a	any o	current officer, dire	ctor, or trustee	
<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related	pers and	an on on is	e bo both	t che ox, u h an or/tr	nless office ustee	er )	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	MISC)  Highest compensated		MISC)	related organizations
(1) REETA ROY	0 0			×		l x		1,029,680	0	154,707
PRESIDENT/CEO	60 0			^		^		1,029,080	0	134,707
(2) DAVID MARLOW CHIEF OPERATIONS OFFICER	0 0 55 0			х				595,927	0	9,012
(3) PETER MATERU CHIEF PROGRAM OFFICER	0 0 55 0			х				485,811	0	7,380
(4) Sharon Alton HEAD OF HR, CANADA	0 0 45 0				×			224,813	0	8,416
(5) LINDSAY WALLACE HEAD OF IMPACT	0 0 45 0				×			206,502	0	9,065
(6) JAMES COOKE HEAD OF FINANCE OPERATIONS	0 0 45 0				х			182,582	0	8,773
(7) Sergio Gomez HEAD OF IT	0 0				×			169,746	0	8,695
(8) Kimberley KERR EDUCATION LEAD	0 0				×			166,204	0	8,125
(9) FESTUS MOGAE DIRECTOR	0 0	×						0	0	0
(10) James Jim Leech Board Chair	0 0	×		х				0	0	0
(11) Jendayı Frazer DIRECTOR	2 0	×						0	0	0
(12) CRAIG CALHOUN DIRECTOR	2 0	×						0	0	0
(13) DOUGLAS DOUG BAILLIE BOARD VICE-CHAIR	3 0	×		х				0	0	0
(14) Zeın Abdalla Director	2 0	×						0	0	0
(15) Jay Ireland Director	0 0	×						0	0	0
(16) Valerie Amos Director	0 0	×						0	0	0
					-		_			

0 0

2 0

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	Name and title	hours per than one box, unless person compensation week (list is both an officer and a from the any hours director/trustee) organization organization for related				tion ted ons	Estimated amount of other compensation from the organization and						
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)		rela organiz	ted
	Louise Arbour	0 0	1					1		0	0		
Direct		2 0	1	<u> </u>	$\downarrow$	$\downarrow$	<del> </del>	$\downarrow$		<u> </u>			-
					$\perp$								
I													
								1					
				$\vdash$	+	+		+					
		+	$\vdash$	$\vdash$	+	+	<del>                                     </del>	+					
			<del> </del>	_	$\vdash$	+	+	+					
			<del></del>		₩	<del> </del>	<del> </del>	┿					
					$oldsymbol{ol}}}}}}}}}}}}}}}}}}$								
	Sub-Total					1	<u> </u>			'			
	Total from continuation sheets to Part Total (add lines 1b and 1c)	•					<b>▶</b>		3,061,265		0		214,173
2	Total number of individuals (including bu of reportable compensation from the org	ut not limited to t						÷cei∨		100,000			
												Yes	No
3	Did the organization list any <b>former</b> office line 1a? <i>If "Yes," complete Schedule J for</i>										3		No
4	For any individual listed on line 1a, is the organization and related organizations grandividual	reater than \$150								m the	4	Yes	
5	Did any person listed on line 1a receive of	or accrue compe	ensation	fron	n an	w ur	relate	d or	raanization or inc	dividual for	<u> </u>	163	<del>                                     </del>
	services rendered to the organization?										5		No
Se	ection B. Independent Contractors	s				_							
1	Complete this table for your five highest										ompen	sation	
	from the organization Report compensat	(A)	laar ye	ar en	airig	) WILI	1 OF W	/ITHII	n the organization	(B)		(0	2)
McKir	Name and nsey Company Canada,	business address							Des Consulting	cription of services	i	Compe	nsation 1,831,424
110 C	CHARLES STREET WEST NNTO, ONTARIO M5S 1K9								Consum	Dei vices		7	1,031,727
405 D	sect Productions Inc, Dean Street 4A DKLYN, NY 11217								PUBLIC RE	LATIONS			533,500
22 1S	nnum Travel Pty Ltd, ST AVE DUNVEGANEDENVALE PO BO DERFONTEIN JOHANNESBURG, 0 1645								Travel, Cor	nference			841,435
Dalbe 1ST F	erg South Africa, FLOORGROSVENOR CORNER 195 JAN EBANK, JOHANNESBURG 2193								consulting	services		4	1,078,411
PROO 1140	DF STRATEGIES INC, 3RD STREET NE SUITE 317 HINGTON, DC 20002								PUBLIC RE	LATIONS		1	1,199,474
	Total number of independent contractors (i	including but no	t limite	d to t	hose	e list	ed ab	ove)	who received n	nore than \$100.0	000 of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 57

(C)

(B)

(D)

orm 9 Part	•	Statement								Page <b>9</b>
		Check If Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
. s	1a	Federated campa	iigns	· . [	1a			revenue		012 011
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership due	5.	. [	<b>1</b> b					
, F		: Fundraising even		Ļ	1c					
ar A		l Related organiza		Ļ	1d					
s, G imil		Government grants		Ľ	1e					
tion :r Si	f	All other contribution and similar amounts above			1f					
ib If the	g	Noncash contribution	ns ın	cluded in						
and C		lines 1a - 1f \$			<b>1</b> g					
<u>ة ت</u>	_ h	<b>1 Total.</b> Add lines	1a-1	f	•	>	0			
	2a					Business Code				
	La									
ne e	ь									
Program Service Revenue										
W.C.	С									
₹	d									
gran	e									
ď	-									
		All other program								
		Total. Add lines 2				0	1	<u> </u>		<u> </u>
		nvestment income imilar amounts) .		iuaing aiviae		nterest, and other	150,751,00	07		150,751,007
		ncome from invest				_		0		
	<b>5</b> R	Royalties	_	(ı) Rea		(II) Personal	<u> </u>	0		
	_		_				1			
		Gross rents Less rental	6a	2	214,728	3	4			
	_	expenses	6b							
		Rental income or (loss)	6c	2	214,728	3	0			
		Net rental income	or				214,72	28		214,728
				(ı) Securi	ties	(II) Other				
		Gross amount from sales of assets other than inventory	7a	229,4	183,033	6,55	1			
	_	Less cost or other basis and sales expenses	7b	188,3	807,905	5				
	С	Gain or (loss)	7c	41,1	175,128	6,55	1			
		Net gain or (loss) Gross income from fu				· · · <b>&gt;</b>	41,181,77	78		41,181,778
Other Revenue		(not including \$ contributions reported See Part IV, line 18	d on	of line 1c)	8a	0				
Re	b	Less direct expen	ses		8b	0	1			
ther	С	Net income or (los	s) fr	om fundrais	ing ev	ents	_	0		
		Gross income from See <b>Part</b> IV, line 19			9a	0				
		Less direct expen			9b	0	┙	0		
	C	Net income or (los	5) 11	om gaming	activit	les <b>▶</b>	1			
ļ		Gross sales of invertering and allowa	nce	s	10a 10b	0	_			
		Less cost of good Net income or (los					┙	0		
ŀ		Miscellaneo				Business Code				
	11a	a				-				
						•				
	b									
	_									
	С									
	d	All other revenue	_							
		<b>Total.</b> Add lines 1				>		0		
	12	Total revenue. S	ee ır	nstructions				0		102 (17 5)
						<u> </u>	192,147,51	.5		192,147,513 Form <b>990</b> (2019)

Form **990** (2019)

Form 990					Page <b>10</b>
Part IX	Statement of Functional Expenses		All all and an annual and a		(4)
	Section 501(c)(3) and 501(c)(4) organizations must c		_		ımn (A)
Do not i	Check if Schedule O contains a response or note to an include amounts reported on lines 6b,		(B)	(C)	(D)
7b, 8b, 9	b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	ts and other assistance to domestic organizations and estic governments See Part IV, line 21	66,241,795	66,241,795		
	ts and other assistance to domestic individuals See	0			
gove	ts and other assistance to foreign organizations, foreign rnments, and foreign individuals See Part IV, lines 15	235,684,545	235,684,545		
<b>4</b> Bene	fits paid to or for members	0			_
	pensation of current officers, directors, trustees, and employees	2,282,517	799,188	1,483,329	0
defir	pensation not included above, to disqualified persons (as ed under section 4958(f)(1)) and persons described in on 4958(c)(3)(B)	0			
<b>7</b> Othe	r salarıes and wages	16,766,830	7,374,944	9,391,886	
	ion plan accruals and contributions (include section 401 nd 403(b) employer contributions)	0			
<b>9</b> Othe	r employee benefits	3,175,049	1,436,900	1,738,149	
<b>10</b> Payr	oll taxes	0			
11 Fees	for services (non-employees)				
a Mana	agement	0			
	ĭ	765,064	55,945	709,119	
_	unting	294,748	,	294,748	
	yıng	0			
	essional fundraising services See Part IV, line 17	0			
	· · · · · · · · · · · · · · · · · · ·	0			
	- · · · · · · · · · · · · · · · · · · ·		0.220.752	7 051 241	
(A) a	r (If line 11g amount exceeds 10% of line 25, column imount, list line 11g expenses on Schedule O)	17,190,093	9,238,752	7,951,341	
	rtising and promotion	0		2 522 552	
	e expenses	2,622,563		2,622,563	
	mation technology	525,274		525,274	
<b>15</b> Roya	F-	0			
<b>16</b> Occu	pancy	1,699,729	417,374	1,282,355	
<b>17</b> Trav	el	4,117,756	2,050,507	2,067,249	
	nents of travel or entertainment expenses for any ral, state, or local public officials	0			
<b>19</b> Conf	erences, conventions, and meetings	2,635,211	2,591,970	43,241	
20 Inter	est	0			
<b>21</b> Payn	nents to affiliates	0			
<b>22</b> Depr	eciation, depletion, and amortization	1,094,503		1,094,503	
<b>23</b> Insu	rance	299,635		299,635	
misc exce	r expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount eds 10% of line 25, column (A) amount, list line 24e nses on Schedule O)				
a HU	MAN RESOURCE COSTS	1,005,628	525,730	479,898	
<b>b</b> DIF	RECT IMPLEMENTATION COSTS	1,204,833	1,204,833		
	other expenses				
	I functional expenses. Add lines 1 through 24e	357,605,773	327,622,483	29,983,290	0
26 Join repo	t costs. Complete this line only if the organization rted in column (B) joint costs from a combined ational campaign and fundraising solicitation	337,003,773	327,022,403	25,303,250	<u> </u>
	k here Fig. 1 if following SOP 98-2 (ASC 958-720)				

Form	1 990	(2019)			Page <b>11</b>
Pa	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part IX .			🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	0	1	0
	2	Savings and temporary cash investments	9,015,665	2	30,661,997
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	932,913	4	2,707,244
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .	0	6	0
S	7	Notes and loans receivable, net	0	7	0
set	8	Inventories for sale or use	0	8	0

		entity or family member of any of these person	s.		,		
	6	Loans and other receivables from other disquali section $4958(f)(1)$ , and persons described in s	0	6	0		
S	7	Notes and loans receivable, net		0	7	0	
Assets	8	Inventories for sale or use		0	8	0	
AS:	9	Prepaid expenses and deferred charges	1,130,819	9	3,345,547		
		Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  Less accumulated depreciation  10a  10b		5,212,734			
	ь			1,779,061	3,280,970	<b>10</b> c	3,433,673
	11	Investments—publicly traded securities .			17,386,501,173	11	27,558,166,913
	12	Investments—other securities See Part IV, line	11 .		0	12	0
	13	Investments—program-related See Part IV, line	e 11 .		0	13	0
	14	Intangible assets			633,693	14	598,997

10,659,197

30,088,261

27,558,166,913

27,588,255,174 27,598,914,371

Form **990** (2019)

	l .	-			
	15	Other assets See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	17,401,495,233	16	27,598,914,371
	17	Accounts payable and accrued expenses	4,719,423	17	9,601,440
	18	Grants payable	930,051	18	1,038,400
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
iabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
<u>.E</u>			0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)  Complete Part X of Schedule D	18,429	25	19,357

5,667,903

9,326,157

17,386,501,173

17,395,827,330

17,401,495,233

26

27

28

29

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33

Net Assets or Fund Balances

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a

3b

No

Form 990 (2019)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

# Additional Data

Software ID:

Software Version: EIN: 98-0543843

Name: MASTERCARD FOUNDATION

Form 990 (2019)

### 01111 990 (2019)

Form 990, Part III, Line 4a:

Mastercard Foundation partners with KCB Foundation in financial inclusion. The program provides young people with technical training in agriculture, construction and/or manufacturing, creating new enterprises that will in turn receive business development services and access to finance.

Form 990, Part III, Line 4b:

Mastercard Foundation partners with Equity Bank (Kenya) Limited in financial inclusion. The program provides financial literacy and entrepreneurship training, business.

development services, and access to finance

Mastercard Foundation partners with Cellulant Nigeria Limited in financial inclusion. The program expands access to financial services for the poor using a digital platform to provide market information to smallholder farmers in Nigeria.

Form 990, Part III, Line 4c:

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

others, the total expenses, and revenue, if any, for each program service reported.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

(Code (Expenses \$ 76,615,819 including grants of \$ 76,615,819 ) (Revenue \$

OTHER FINANCIAL INCLUSION PROGRAMS

OTHER YOUTH LEARNING PROGRAMS

(Code (Expenses \$ including grants of \$ 194,083,705 ) (Revenue \$ 194,083,705

ı	Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)
	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

```
(Code
                       ) (Expenses $
                                                                                         ) (Revenue $
                                    25,696,142
                                                     including grants of $
```

Other Program services Expenses incl. direct imple

**SCHEDULE D** 

DLN: 93493111007010

OMB No 1545-0047

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

(Form 990)

-	al Revenue Service	► Go to <u>www.irs.gov/Form</u>	1990 for instructions and the latest info	rmation.	Ins	spection
	me of the organ			Employer ident	tification	number
MAS	STERCARD FOUNDAT	ION		98-0543843		
Pa	rt I Organi	zations Maintaining Donor Advis	sed Funds or Other Similar Funds o			
	Comple	te if the organization answered "Ye	, ,			
	Tatal mumbas at	and of warm	(a) Donor advised funds	(b) Funds a	and other	accounts
	Total number at	·				
•		of contributions to (during year) of grants from (during year)				
ı L	Aggregate value	` ', ',				
		•		l		
•		roperty, subject to the organization's ex	rs in writing that the assets held in donor ad clusive legal control?	ivised funds are th		Yes 🗌 No
5			onor advisors in writing that grant funds can or donor advisor, or for any other purpose o			
Pai		vation Easements. te if the organization answered "Ye	s" on Form 990 Part IV line 7			
	•	pnservation easements held by the organ	· · · · · · · · · · · · · · · · · · ·			
		on of land for public use (e.g., recreation	·	historically import	ant land a	area
		of natural habitat	, — — — — — — — — — — — — — — — — — — —	certified historic str		ar cu
				certified filstofic sti	ucture	
		on of open space				
2		2a through 2d if the organization held a e last day of the tax year	qualified conservation contribution in the for			of the Year
а	Total number of	conservation easements		2a		
b	Total acreage re	stricted by conservation easements		2b		
С	Number of conse	ervation easements on a certified histori	c structure included in (a)	2c		
d		ervation easements included in (c) acqui n the National Register	red after 7/25/06, and not on a historic	2d		
3	Number of constax year ►	ervation easements modified, transferre	d, released, extinguished, or terminated by	the organization d	uring the	
ļ	Number of state	es where property subject to conservatio	n easement is located <b>&gt;</b>			
i		zation have a written policy regarding that of the conservation easements it holds	ne periodic monitoring, inspection, handling of	•	Yes	□ No
,	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co			ng the year
,	Amount of expe	nses incurred in monitoring, inspecting,	handling of violations, and enforcing conser	vation easements (	during the	e year
3	Does each conse		above satisfy the requirements of section 1		Yes	□ No
)			ervation easements in its revenue and exper footnote to the organization's financial state	nse statement, and	d	_ NO
) a r		's accounting for conservation easemen	ts of Art, Historical Treasures, or Oth	or Similar Acc	ate	
ला	Comple	te if the organization answered "Ye	s" on Form 990, Part IV, line 8.			
.a	art, historical tre	easures, or other similar assets held for	6 (ASC 958), not to report in its revenue sta public exhibition, education, or research in fi icial statements that describes these items			
b	historical treasu	on elected, as permitted under SFAS 11 ires, or other similar assets held for publ hts relating to these items	6 (ASC 958), to report in its revenue statem ic exhibition, education, or research in furth	nent and balance sl erance of public se	heet work ervice, pro	s of art, vide the
(	_	led on Form 990, Part VIII, line 1		▶ \$		
		ın Form 990, Part X		<b>▶</b> \$		
2	If the organizati	•	cal treasures, or other similar assets for fina	ncial gain, provide	the	
а	_	ed on Form 990, Part VIII, line 1		<b>&gt;</b> \$		
		in Form 990, Part X		·		

Cat No 52283D

Schedule D (Form 990) 2019

**d** Equipment .

		(Form 990) 2019											Page <b>2</b>
Par	t III	Organizations M	aintaining Col	lections of Art	, Histori	ical Tre	easure	es, or	Other	Similar As	sets (co	ontinued)	
3		the organization's acq (check all that apply)	juisition, accessior	n, and other record	ds, check	any of th	he follo	wing th	nat are a	sıgnıfıcant u	se of its	collection	
а		Public exhibition			d		Loan or	excha	nge prog	rams			
b		Scholarly research			е		Other						
С		Preservation for future	e generations										
4	Provid Part X	de a description of the	organization's col	lections and expla	ın how th	ey furthe	er the o	rganıza	ation's ex	empt purpos	se in		
5		g the year, did the org s to be sold to raise fui								ılar	☐ Yes	: □ N	lo
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			orm 990	), Part I	:V, line	9, or	reporte	d an amou	nt on Fo	orm 990,	Part
1a		organization an agent led on Form 990, Part		an or other Interm	ediary for	contribi	utions c	or othe	r assets I	not	☐ Yes	: 🗆 N	lo
ь	If "Ye	s," explain the arrange	ement ın Part XIII	and complete the	following	table		Γ		Ar	nount		_
c		ning balance			_			ľ	1c				_
d	Addıtı	ons during the year							1d				_
е	Distrib	butions during the yea	r						1e				_
f	Endin	g balance							1f				_
2a		ne organization include								•	☐ Yes	. 🗆 N	lo
b	If "Ye	s," explain the arrange		Check here if the	explanat	ion has l	been pr	ovided	ın Part )	KIII	Ш		
Pa	rt V	Endowment Fun		and UM all an E		) D- 4 T	3.1. l						
		Complete of the or	ganization answ	(a) Current year		Prior year			ars back	(d) Three yea	rs hack (	(e) Four yea	ırs hack
1a	Beainni	ing of year balance .		17,386,501,17		,967,145,3			2,959,245		89,479		210,825
	-	outions			<u> </u>	•							774,271
		estment earnings, gaii	ns. and losses	10,363,751,99	3 3,	,579,382,8	829	4,524	4,186,327	596,0	044,003	1,019,	257,924
		or scholarships											
	Other e	expenditures for faciliting		192,066,90	93	160,000,0	000			321,7	773,536	116,	550,951
f	Admini	strative expenses .		19,35	50	26,9	956		273		701		2,590
g	End of	year balance		27,558,166,91	.3 17,	,386,501,	173	13,96	7,145,299	9,442,9	59,245	9,168,	689,479
2	Provid	de the estimated perce	ntage of the curre	ent year end balan	ce (line 1	g, colum	n (a)) l	held as	;		•		
а	Board	designated or quasi-e	endowment <b>&gt;</b>	0 %									
ь	Perma	anent endowment ►	0 %										
С	Temp	orarily restricted endo	wment ► 100	000 %									
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100%									
3а		nere endowment funds lization by	not in the posses	sion of the organi	zation tha	it are hel	ld and a	adminis	stered fo	r the		Yes	No
	(i) un	related organizations									За	(i)	No
		elated organizations						•			3a(		No
		s" on 3a(II), are the re	=	•				•			3	ь	
4		be in Part XIII the into			dowment	funds							
Pa	rt VI	Land, Buildings,				) D=-+ T	37 1.55		Caa Fa	000 Day		- 10	
	Descri	Complete If the or ption of property	(a) Cost or oth		orm 990 ost or other					m 990, Par		9 10. I) Book valu	e
	ר ווייכים	pasti of property	(investme		J.			, , , , , , , ,			,,,	, _55k valu	-
1~	Land						-+						
	Land						0			0			0
	Building	-				3,644				1,334,545		-	2,310,091
С	Leasen:	old improvements	I	ı		3,044	,,,,,,,			1,004,040			-,510,021

430,782

1,137,316

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

257,245

866,337

3,433,673

173,537

270,979

· ·	Investments—Other Securities.				rage 3
	Complete if the organization answered "Yes" on Form 990,  (a) Description of security or category  (including name of security)	Part IV, II (b) Book	ne 11b	(c) Method	Part X, line 12. d of valuation year market value
	(including name of security)	value		Cost of end-of-	year market value
	I derivatives				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col (B) line 12 )	•			
Part VIII	Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990, I  (a) Description of investment	Part IV, lı	ne 11c	See Form 990, I (b) Book value	Part X, line 13.  (c) Method of valuation Cost or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Columi Part IX	n (b) must equal Form 990, Part X, col (B) line 13 )  Other Assets.		<b>•</b>		
	Complete if the organization answered 'Yes' on Form 990, P  (a) Description	art IV, lır	ne 11d.	See Form 990, Par	t X, line 15 (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu. Part X	mn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities.				<b>•</b>
	Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability	art IV, lır	ne 11e	or 11f.See Form	990, Part X, line 25. (b) Book value
<b>1.</b> ( <b>1)</b> Federal	income taxes				(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25 ) or uncertain tax positions In Part XIII, provide the text of the footnot	a to the e	raaniaati	on's financial states	19,357
	r uncertain tax positions in Part XIII, provide the text of the foothot 's liability for uncertain tax positions under FIN 48 (ASC 740) Check				_

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1
Investment expenses not included on Form 990, Part VIII, line 7b
.

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b** . . . . . . . . . . .

Supplemental Information

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Donated services and use of facilities . . . . . .

Add lines 2a through 2d . . . . .

Subtract line **2e** from line **1** . . . . .

Add lines **4a** and **4b** . . . . . . . .

Part XI

2

b

c d

е 3

4

b

c

5

5

Part XIII

See Additional Data Table

Return Reference

Schedule D (Form 990) 2019

10,357,886,105

192,400,453

-252,940

192,147,513

357.605.773

1

2e

3

4c

5

4c

5

10,357,886,105

-252,940

Page 4

Par	<b>t XII</b> Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part		•	nses per R	eturi	n.
1	Total expenses and losses per audited financial statements				1	357,858,713
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII )	2d		252,940		
е	Add lines 2a through 2d	· · ·			2e	252,940
3	Subtract line <b>2e</b> from line <b>1</b>			. [	3	357,605,773
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2a

2b

2c

2d

4a

4b

4b

Explanation

Page <b>5</b>		chedule D (Form 990) 2019	Schedule D (F
	ormation (continued)	Part XIII Supplemental Info	Part XIII
	Explanation	Return Reference	Re

Schedule D (Form 990) 2019

# **Additional Data**

Software Version:

**EIN:** 98-0543843

Name: MASTERCARD FOUNDATION

**Supplemental Information** 

Return Reference SCHEDULE D, PART V, LINE 4

Explanation

THE FOUNDATION'S ENDOWMENT FUNDS ARE INTENDED TO PROVIDE REVENUE TO FULFILL THE FOUNDATION 'S MISSION OF HELPING TO CREATE OPPORTUNITIES FOR PEOPLE TO HARNESS THEIR OWN SKILLS AND R

Software ID:

ESOURCES TO IMPROVE THEIR QUALITY OF LIFE BY ADVANCING EFFECTIVE AND INNOVATIVE PROGRAMS I N FINANCIAL INCLUSION AND YOUTH LEARNING WORLDWIDE, WITH MAJOR FOCUS IN AFRICA

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PART XI, LINE 4B	TO REALLOCATE THE AGGREGATE NEGATIVE RESULT FROM BOTH REALIZED AND UNREALIZED FOREIGN EXCH ANGE GAINS AND LOSSES TO THE REVENUE RECONCILIATION -\$252,940

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PART XII, LINE 2D	TO REALLOCATE THE AGGREGATE NEGATIVE RESULT FROM BOTH REALIZED AND UNREALIZED FOREIGN EXCH ANGE GAINS AND LOSSES TO THE REVENUE RECONCILIATION \$252,940

SCHEDULE F Form 990)	State	ement of	Activities	Outside the Un	ited States	OMB No 1545-0047					
	► Comp	lete if the organ		Yes" to Form 990, Part IV, I to Form 990.	ine 14b, 15, or 16.	2019					
epartment of the Treasury	•	► Go to www.irs			ructions and the latest information.  Open to Public Inspection						
ame of the organization	ı				Employer ide	ntification number					
IASTERCARD FOUNDATION	V				98-0543843						
<b>General In</b> Form 990, P			s Outside the l	Jnited States. Comple	ete if the organization a	answered "Yes" on					
For grantmakers.	Does the or	ganızatıon ma	aintain records to	substantiate the amoun	t of its grants and						
,	•	•	he grants or assi	stance, and the selection	ı crıterıa used						
to award the grants	or assistan	ce?				🗹 Yes 🗌 No					
For grantmakers. outside the United S		Part V the org	ganization's proce	dures for monitoring the	use of its grants and o	ther assistance					
Activites per Region	(The following	ng Part I, line 3	table can be dupl	cated if additional space is	needed )						
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region					
See Add'l Data											
3a Sub-total b Total from continuatio	n sheets to		7 209			235,684,54					
Part I  c Totals (add lines 3a a	and 3h)		7 209			235,684,54					
	114 30/		/1 203			233,007,37.					

Pa	irt III Grants a	and Other As	sistance to Organ	izations or Entitie	es Outside the Unit	ted States. Comple	ete if the organization	on answered "Yes" o	n Form 990,
	Part IV,	ine 15, for an	y recipient who rece	eived more than \$5	,000. Part II can be	duplicated if addition	onal space is needed		
1	(a) Name of	(b) IRS code	(c) Region	(d) Purpose of	(e) Amount of	(f) Manner of	(g) Amount	(h) Description	(i) Method o

organization	section and EIN (if applicable)	(1)	grant	cash grant	cash disbursement	of noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
See Add'l Data								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . . . . . . . 120 Schedule F (Form 990) 2019

					itional space is ne		
(h) Method of valuation (book, FMV, appraisal, other	(g) Description of noncash assistance	(f) Amount of noncash assistance	(e) Manner of cash disbursement	(d) Amount of cash grant	(c) Number of recipients	( <b>b)</b> Region	Type of grant or assistance
							-

Schedule F (Form 990) 2019					
Par	t IV Foreign Forms				
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐Yes	<b>☑</b> No		
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	□Yes	<b>☑</b> No		
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	<b>☑</b> No		
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	<b>✓</b> No		
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	<b>☑</b> No		
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	<b>✓</b> Yes	□No		

Schedule F (F	orm 990) 2019 Page !							
	Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting mandation amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to prany additional information. See instructions.							
990 Schedi	ule F, Supplemental Information							
Return Reference	Explanation							

ASSESSMENT OF COMPLIANCE WITH ANTI-TERRORISM LEGISLATION AND OTHER DUE DILIGENCE PROCEDURES ARE DONE ON AN ANNUAL BASIS FOR MULTI-YEAR PROJECTS

### **Additional Data**

Europe (Including Iceland and

Greenland)

## Software ID: Software Version:

**EIN:** 98-0543843

Name: MASTERCARD FOUNDATION

youth learning & Finan

3,295,945

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Program Services	youth learning & Finan	6,865,170

Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Middle East and North Africa 200.934 Program Services lvouth learning & Finan North America 166 Program Services vouth learning & Finan 8,971,320

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of fundraising, program region agents in services, grants to service(s) in region region recipients located in the region) Sub-Saharan Africa Ivouth learning & Finan 216.351.176 43 Program Services

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of I (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) Sub-Saharan 12.516.165 Financial Africa Inclusion & Youth learning 10,420,971 Sub-Saharan Youth Learning Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) Sub-Saharan Youth 7,603,408 Africa IEARNING Central Americal Youth Learning 6.865.170 and the Carıbbean

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth Learning I 4,041,400 Africa Sub-Saharan |Youth Learning| 2.284.901 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan |Youth Learning| 2,365,174 Africa Sub-Saharan |Youth Learning| 250,000 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth Learning I 248,758 Africa Sub-Saharan Youth learning 5,654,550 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) North America lyouth 4,054,736 LEARNING Sub-Saharan lyouth 4,426,362 LEARNING & Africa ISCHOLARS IPROGRAM.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan YOUTH 1,200,484 lAfrica LEARNING Sub-Saharan IYOUTH 4.120.173 lAfrica LEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of I (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan FINANCIAL 2.954.524 Africa INCLUSION Sub-Saharan 3.191.649 IYOUTH Africa LEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan YOUTH 10,200 lAfrica LEARNING Sub-Saharan IYOUTH 3.119.922 lAfrica LEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of I (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan IYOUTH 4,411,165 Africa LEARNING Sub-Saharan FINANCIAL 2.800.657 Africa INCLUSION

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of I (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 96,498 Africa Sub-Saharan FINANCIAL 6.131.328 Africa INCLUSION

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan YOUTH 2,957,447 lAfrica LEARNING Sub-Saharan 4,464,350 Youth Learning lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan |Youth Learning| 2,635,974 Africa Sub-Saharan Youth learning 750,000 Africa

(ı) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) 1.367.739 Europe lFınancıal l(Includina Inclusion Iceland and Greenland)

602,463

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Youth Learning

North America

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth Learning I 12,484 Africa Sub-Saharan |Youth Learning| 3,295,926 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan |Youth Learning| 3,359,808 Africa Sub-Saharan |Youth Learning| 666,487 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth Learning 4,207,913 Africa Sub-Saharan 2.687.741 Financial Africa Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 3,060,825 Financial lAfrica Inclusion Sub-Saharan IYOUTH 798,720 lAfrica LEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If organization grant cash grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Ivouth 25,000 lAfrica ILEARNING Sub-Saharan 3.885.166 lFinancial lAfrica Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region cash non-cash (book, FMV, organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 1,800,000 Financial Africa Inclusion Sub-Saharan Youth Learning 6.366.786 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth Learning 413,803 Africa Sub-Saharan 3.629.504 Financial Africa Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) North America Youth Learning 1.046.260 IYOUTH 390,213 Europe (Including Learning Iceland and Greenland)

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Youth Learning 1,264,408 Europe (Includina Iceland and Greenland) Sub-Saharan 699,631 Financial

Africa

Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of ( (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan IYOUTH 438.328 Africa LEARNING Sub-Saharan 344.030 IYOUTH Africa ILEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of ( (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan IYOUTH 25,000 Africa LEARNING Sub-Saharan 889.027 IYOUTH Africa ILEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan YOUTH 857,594 lAfrica LEARNING Sub-Saharan vouth learning 1,620,307 lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of ( (a) Name of section (c) Region cash non-cash (book, FMV. and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan IYOUTH. 401,073 lAfrica LEARNING Sub-Saharan İFINANCIAL 79.881 Africa INCLUSION

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of ( (a) Name of section (c) Region cash non-cash (book, FMV. and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan FINANCIAL 52,831 lAfrica INCLUSION Sub-Saharan 249.955 YOUTH Africa LEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 6,802,518 Financial Africa Inclusion Sub-Saharan 2.694.583 Financial Africa Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS codel (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) lyouth. 50,000 Europe (Including LEARNING Iceland and Greenland) lyouth 1,497,699 North America

LEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) North America YOUTH 906,172 LEARNING Sub-Saharan IYOUTH 1.548.290 lAfrica LEARNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization arant non-cash disbursement appraisal. assistance applicable) assistance other) North America Youth learning 224,444 Sub-Saharan Youth learning 151.668 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Central America Youth learning 383,272 land the Caribbean Youth learning 250,000 Sub-Saharan

Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 199,958 lAfrica Sub-Saharan Youth learning 3.312.800 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(if cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 87,165 Africa

60,360

North America

Youth learning

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant arant non-cash disbursement assistance appraisal. applicable) assistance other) Sub-Saharan Youth learning 1,013,114 Africa

79,143

North America

Youth Learning

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region cash non-cash (book, FMV, organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) North America 5,442,563 Financial Inclusion Sub-Saharan Youth learning 6.816.710 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of i (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If organization grant cash grant non-cash disbursement assistance appraisal, applicable) assistance other) North America Youth learning 7.532

53,012

Youth learning

North America

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 99,639 lFinancial lAfrica Inclusion Sub-Saharan Youth learning 92,280 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If organization arant cash grant non-cash disbursement assistance appraisal. applicable) assistance other) South America Youth learning 491,212 Sub-Saharan Youth learning 8.835.553 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 99.961 Financial Africa Inclusion Sub-Saharan Youth learning 135.672 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan |Youth learnings| 79,843 Africa Sub-Saharan Youth learning 913,473 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 311,728 Africa Sub-Saharan 1.204.120 Financial Africa Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 2,062,946 lAfrica Youth learning l 84,000 lEurope (Including

Iceland and Greenland)

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash organization and EIN(ıf cash grant grant non-cash disbursement assistance appraisal. applicable) assistance other) North America Youth learning 16,547 North America Financial 145.770 Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(ıf cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 244.538 Africa Sub-Saharan Youth learning 60.161 Africa

(I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) North America 121,875 |Financial lInclusion Youth learning 148.055 Europe

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(Includina Iceland and Greenland)



Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 99,928 lAfrica Sub-Saharan Youth learning 2.500.914 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 249,952 lAfrica 249.091 Europe |Financial (Includina Inclusion

Iceland and Greenland)

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 10,193,618 Financial lAfrica Inclusion Sub-Saharan 714,768 Financial Africa Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) North America 247,808 Financial Inclusion Sub-Saharan 3.720.379 Financial Africa Inclusion

(1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(ıf cash grant arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 100,000 Africa Youth learning 362,692



## Europe (Includina

Iceland and Greenland)

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region cash non-cash (book, FMV, organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 178,100 Financial Africa Inclusion Sub-Saharan Youth learning 2.834.997 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(ıf cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) Sub-Saharan Youth learning 856.239 Africa Middle East Youth learning 200.934 land North

Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 34,751 Financial Africa Inclusion Sub-Saharan Youth learning 3.556.879 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS codel (h) Description (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(ıf cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 12,197,646 **I**Financial lAfrica Inclusion Youth learning 33,000 lEurope l(Includina Iceland and

Greenland)

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (q) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region cash non-cash (book, FMV, organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 1,105,709 Financial Africa Inclusion Sub-Saharan Youth learning 2.182.529 Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Youth learning 44,901 Europe (Includina Iceland and Greenland)

1.364.768

Sub-Saharan

Africa

Financial

Inclusion

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(if cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 50,000 Africa

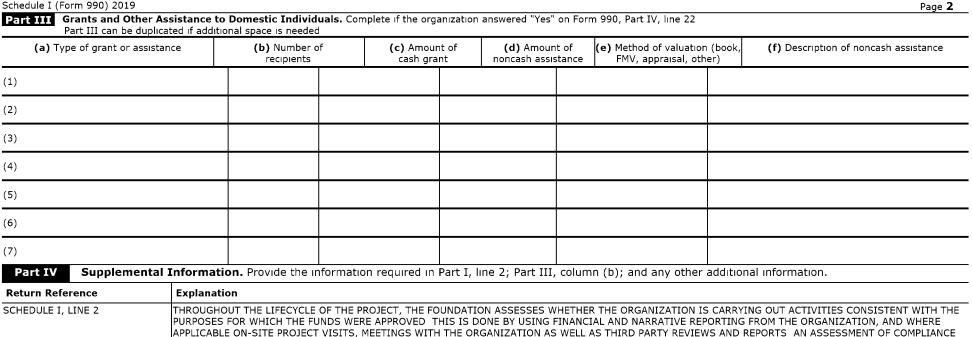
53,268

North America

Youth learning

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Youth learning 522,908 lAfrica Sub-Saharan Youth learning 1.176.415 Africa

DLN: 93493111007010 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number MASTERCARD FOUNDATION 98-0543843 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . 36 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2019



WITH ANTI-TERRORISM LEGISLATION AND OTHER DUE DILIGENCE PROCEDURES ARE DONE ON AN ANNUAL BASIS FOR MULTI-YEAR PROJECTS

## **Additional Data**

ACCION International

CAMBRIDGE, MA 021381171

110 WILLIAM STREET 29TH

NEW YORK, NY 10038

10 FAWCETT ST STE 204

BRAC USA Inc

FLOOR

## Software ID: **Software Version: EIN:** 98-0543843 Name: MASTERCARD FOUNDATION

13-2535763

20-8456741

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

501(c)3

501(c)3

(a) Name and address or	(D) EIN	(c) IRC section	(a) Amount of cash	(e) Amount of non-	(T) Method of Valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

od of valuation (g) Description of (h) Purpose of gr MV, appraisal, non-cash assistance or assistance other)	ant
--	-----

2,232,777

6,760,935

r assistance

FINANCIAL INCLUSION

YOUTH LEARNING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

YOUTH LEARNING

The SEEP Network	13-3840611	501(c)3	1,020,522		FINANCIAL INCLUSION
1611 N Kent Street					
ARLINGTON, VA 22209					

2,750,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)7

52-1186444

The World Bank

1818 H Street NW WASHINGTON, DC 20433

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 04-2103634 501(c)3 201.100 Tufts University Youth Learning 62R Talbot Ave

Youth Learning

943.756

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

MEDFORD, MA 02155
Wellesley College

106 Central Street WELLESLEY, MA 02481 04-2103637

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance INTERNATIONAL RESCUE 13-5660870 501(c)3 1.880.336 YOUTH Learning

COMMITTEE INC 122 E 42ND STREET NEW YORK, NY 10168	13 300070	301(0)3	1,000,330		1001112
INTERNATIONAL YOUTH FOUNDATION One Fast Pratt Street	38-2935397	501(c)3	4,674,291		Youth Lea

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BALTIMORE, MD 21202

Learning SUITE 701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance American University of Beirut 13-5596846 501(c)3 59.300 Youth Learning

FINANCIAL INCLUSION

250,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

3 dag hammarskjold plaza NEW YORK, NY 10017 The Brookings Institution

1775 Massachusetts Ave Washington, DC 20036 53-0196577

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance learning

Youth Learning

					1
The Skoll Foundation	11-3659133	501(c)3	306,129		youth le
250 University Ave					ĺ
Palo Alto, CA 94301					

1,567,301

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

56-0532129

Duke University

324 Blackwell St Ste 850 Durham, NC 27701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 38-6005984 501(c)3 2.964.411 michigan state university vouth learning 427 N Shaw Lane Rm 308 Elansing, MI 48824

vouth learning

2.940.072

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Elansing, MI 48824
University of California
Berkeley
356 Stephens Hall

berkelev, CA 94720

94-3067788

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Bankable Frontier Associates 20-4108833 OTHER 354.538 FINANCIAL INCLUSION

LLC 48 Grove St Ste 303 Somerville, MA 02144

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INTERNATIONAL FINANCE

WASHINGTON, DC 20433

99-9999999 100.000 non-profit FINANCIAL INCLUSION CORPORATION 2121 PENNSYLVANIA AVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 99-9999999 OTHER 250.101 MATHEMATICA POLICY Youth Learning RESEARCH 1100 1ST STREET 12th Floor

Youth Learning

1,359,646

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

94-1156365

WASHINGTON, DC 20002

STANFORD UNIVERSITY

355 Galvez Street STANFORD, CA 94305

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance PACT INSTITUTE INC. 52-2131854 501(c)3 60.000 FINANCIAL INCLUSION 1828 L STSTE 300

financial inclusion

963.254

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

WASHINGTON, DC 20036

130 Bishop Allen Dr Floor 2 CAMBRIDGE, MA 02139 04-3478123

root capital inc

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 25-0969449 501(c)3 2.094.783 Carnegie Mellon University Youth Learning 5000 Forbes Ave Finanicial Inclusion

 Pittsburgh, PA 15213
 Solic)3
 1,528,872

 Global Development Incubator Incub

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Washington, DC 20006

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-0846183 501(c)3 3.636.794 Youth Learning Cooperative Housing

Foundation(Global			2,000,00		
Communities) 8601 Georgia AveSte 800 Silver Spring, MD 20910					
Education Development Center	04-2241718	501(c)3	3,320,422		Youth Learning

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Inc 43 Foundry Avenue

Waltham, MA 02453

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 91-1148123 501(c)3 3.802.858 Financial Inclusion Mercy Corps 45 SW Ankeny Street

Youth Learning

127.474

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Portland, OR 97204
Firelight Foundation

740 Front stste 380 Santa Cruz, CA 95060 27-2795006

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Social Impact Inc 54-1795186 Other 480.625 Youth Learning 11-3803281 Youth Learning

2300 Clarendon Boulevard Arlınaton, VA 22201 African Center for Ecoomic 501(c)3 1.503.036 Transformation 1776 K Street NW Suite 200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Washington, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Heifer Project International 35-1019477 501(c)3 3.544.315 Youth Learning 1 World AveSUITE 520

Youth Learning

136.529

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Little Rock, AR 72202
Innovations for Poverty Action

101 whitney ave new haven, CT 06510

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 71-0992446 501(c)3 1.344.836 Financial Inclusion

Youth Learning

KIVA Microfunds 71-0992446 501(c)3 1,344,836 Fir 875 howard st ste 340 San Francisco, CA 94103

250,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

The Resolution Project

1120 ave of the americas New York, NY 10036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-2103580 501(c)3 25.000 Financial Inclusion HARVARD UNIVERSITY

RICHARD A SUSA F SMITH CAMPUS CEN CAMBRIDGE, MA 02138					
NCBA CLUSA	36-2007481	501(c)6	2,055,464		YOUTH LEARNING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1775 Eye St Nw 8Th Floor WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 46-0743201 501(c)3 374.594 AFRICAN ENTREPRENERSHIP FINANCIAL INCLUSION COLLECTIVE PO BOX 29 99-999999 Non-profit Oral 1.451.376 FINANCIAL INCLUSION

CLINTON, WA 98236

CONSULTATIVE GROUP TO 99-9999999 Non-profit Org 1,451,376

ASSIST THE POOR MSN P 3-300 THE WORLD
BANK GROUP
1818 H STREET NW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DC. WA 20433

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance JTH I FARNING

YOUTH LEARNING

social science research council 300 Cadman Plaza w 15th floor Brooklyn, NY 11201		501(c)3	735,835		YOUT
ST LAWRENCE UNIVERSITY	15-0532239	501(c)3	42,000		YOUT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

23 ROMODA DRIVE CANTON Canton, NY 13617

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance AfricaWorks 82-4193528 501(c)3 249.788 Youth learning

Youth learning

7,190,314

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Other

3128 Dumbarton St Washington, DC 20007 Arizona State University

PO Box 877705 Tempe, AZ 85287

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance th learning

Youth learning

Brown University	05-0258809	501(c)3	25,000		Youth
Providence					
Providence, RI 02912					

333,550

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

23-1352630

Drexel University

3141 Chestnut St Philadelphia, PA 19104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Transfr Inc. 82-3079864 Other 99.860 Youth learning 425 E 86th St Apt 2F

Youth learning

250,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

New York, NY 10028

Emerging Public Leaders

110 Vermont Ave Ste 500 Washington, DC 20005

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9311	1007	010
Sch	edule J	Co	mpensati	ion Information	МО	IB No	1545-0	0047
(For	n 990)	For certain Office	rs, Directors, T	rustees, Key Employees, and Hig	hest			
		Complete if the ora	Compensa anization answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20	19	)
			▶ Attach	to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	<i>v/Form990</i> for	instructions and the latest inform	nation.		to Pul ectio	
	ne of the organiza				Employer identificat			
MAS	TERCARD FOUNDAT	ION			98-0543843			
Pa	rt I Questi	ons Regarding Compensat	tion					
							Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
		or charter travel		Housing allowance or residence for j				
		companions	님	Payments for business use of persor				
		nification and gross-up payments	; <u> </u>	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	reur, cner)			
b				follow a written policy regarding payi ve? If "No," complete Part III to expla		1b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked on Lin	0.102	2	Yes	
	directors, truste	es, officers, including the CEO/E	xecutive Directo	r, regarding the items checked on Lin	e la <sup>r</sup>			
3				ed to establish the compensation of the	ie			
	_	•		not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	✓ Compensa	ation committee	<b>✓</b>	Westen employment contract				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<u> </u>	Approval by the board or compensa:	tion committee			
_		-						
4	related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment?			4a		No
b		r receive payment from, a supple		ified retirement plan?		4b		No
С	•	r receive payment from, an equi	•	· ·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	III			
	0	\ F04/-\/4\  F04/-\/20\		t				
5		), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any				
•		ontingent on the revenues of		the organization pay or accrac any				
а	The organization	17				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	17				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes		the organization provide any nonfixed rt III	i	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe			
						8		No
9	If "Yes" on line 8 53 4958-6(c)?	8, did the organization also follow	w the rebuttable	presumption procedure described in	Regulations section	9		
For E	``	iction Act Notice, see the Inst	tructions for Fo	orm 990 Cat No. 5	0053T Schedule 1		, 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

(A) Name and Title	,-		dividual must equal the to of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
. ,		(i) Base compensation	(ii) Bonus & incentive compensation	ntive (iii) Other	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 Sharon Alton HEAD OF HR, CANADA	(i)	184,487	18,813	21,513		8,416	233,229	
2 REETA ROY PRESIDENT/CEO	(ii) (i)	740,000	277,064	12,616	148,000	6,707	1,184,387	
·	(ii)							
3 PETER MATERU CHIEF PROGRAM OFFICER	(i)	429,804	45,150	10,857		7,380	493,191	
4 LINDSAY WALLACE HEAD OF IMPACT	(ii) (i)	195,654		10,848		9,065	215,567	
- W   WEDD	(ii)	455.040						
<b>5</b> Kimberley KERR EDUCATION LEAD	(i) (ii)	155,018		11,186		8,125 	174,329	
6 JAMES COOKE HEAD OF FINANCE	(i)	173,380		9,202		8,773	191,355	
OPERATIONS	(ii)							
<b>7</b> DAVID MARLOW CHIEF OPERATIONS OFFICE		419,923	163,586	12,418		9,012	604,939	
8 Sergio Gomez HEAD OF IT	(ii) (i) (ii)	161,189		8,557		8,695	178,441	

Schedule J (Form 990) 2019	Page <b>3</b>					
Part III Supplemental Inform	art III Supplemental Information					
Provide the information, explanation, or	rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
INFORMATION	MasterCard Foundation has a travel policy which allows members of the Board of Directors to travel first class STAFF ALL AIR TRAVEL MUST BE BY COACH CLASS AT THE BEST POSSIBLE FARE AVAILABLE for Intracontinental travel For Intercontinental travel staff may travel in Premium Economy ANY EXCEPTIONS TO THE FOREGOING MUST RECEIVE PRIOR approval from the COO PRESIDENT/CEO ALL AIR Intracontinental TRAVEL MUST BE BY COACH CLASS AT THE BEST POSSIBLE FARE AVAILABLE Any Intercontinental travel can BE BY BUSINESS CLASS These payments are not reported on Canada's equivalent of the form W-2					

Schedule 1 (Form 990) 2019

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN:	93493111007010				
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responses to specific ques Form 990 or 990-EZ or to provide any additional informat  Attach to Form 990 or 990-EZ.	stions on ion.	OMB No 1545-0047  2019 Open to Public Inspection				
Namel Betherofg MASTERCARD FOUL 990 Schedule		Employer identi	fication number				
Return Reference	Explanation	Explanation					
PART VI LINE 7B	THE BYLAWS OF THE FOUNDATION STATE THAT NOMINATIONS OF QUALIFIED OF AS DIRECTORS OF THE BOARD OF THE FOUNDATION SHALL BE MADE BY THE I UPON CONSULTATION WITH, BUT NOT UNDER THE CONTROL OR DIRECTION OF MOREOVER, THE BYLAWS STATE THAT DIRECTORS OF THE FOUNDATION SHALL BY QUALIFICATIONS OUTLINED IN THE BYLAWS, AS DETERMINED BY A RESOLIRECTORS OF THE FOUNDATION AND A MAJORITY OF THE VOTES CAST AT A PING OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF THE ERCARD INCORPORATED AMENDING CERTAIN SECTIONS OF THE FOUNDATION PROVAL BY MASTERCARD INCORPORATED	BOARD OF THE FOI F MASTERCARD IN LL BE REQUIRED TO LUTION OF THE BOA ROPERLY CONSTIT E BOARD OF DIREC	JNDATION, CORPORATED D SATISFY ARD OF D UTED MEET TORS OF MAST				

Return Explanation
Reference

PART VI	THE FORM 990 IS PREPARED BY DELOITTE LLP ("DELOITTE"), BASED ON THE INFORMATION PROVIDED B
LINE 11	Y THE FOUNDATION'S STAFF THE FORM 990 IS REVIEWED BY THE FOUNDATION'S STAFF PRIOR TO FIL
	ING, THE FORM 990 IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS DELOITTE SIGNS AS
	PREPARER AND THE CHIEF EXECUTIVE OFFICER SIGNS ON BEHALF OF THE FOUNDATION

Return Reference	Explanation
PART VI LINE 12C	FOUNDATION OFFICERS MUST COMPLY WITH THE EMPLOYEE CODE OF CONDUCT WHICH REQUIRES AN INITIA L DISCLOSURE FORM BEFORE HIS OR HER INVOLVEMENT WITH ANY OPERATIONS OF THE FOUNDATION THI S DISCLOSURE IDENTIFIES ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH THE INDIVID UAL MAY BE INVOLVED THAT HE OR SHE BELIEVES COULD CAUSE A CONFLICT OF INTEREST THIS INITI AL DISCLOSURE MUST BE CONFIRMED ANNUALLY AND UPDATED WHENEVER SUBSTANTIAL CHANGES OCCUR THE BOARD OF DIRECTORS ARE GOVERNED UNDER THE CONFLICT OF INTEREST PROVISIONS SET OUT IN THE FOUNDATION'S BYLAWS AND CODE OF CONDUCT FOR DIRECTORS FOR BOTH OFFICERS AND DIRECTORS THE DISCLOSURE FORMS ARE REVIEWED AS THEY ARE SUBMITTED AND ANY POTENTIAL CONFLICTS ARE ADD

RESSED BOARD MEMBERS WITH A CONFLICT OF INTEREST DO NOT VOTE ON ANY MATTER RELATED TO THE

ISSUE FOR WHICH THEY HAVE A CONFLICT, OR RESIGN FROM THE BOARD, AS APPLICABLE

Return

Reference	
PART VI	Governance and Nominations Committee APPROVES COMPENSATION OF PRESIDENT/CEO AND COO PRESI
LINE 15A	DENT/CEO APPROVES COMPENSATION OF ALL EMPLOYEES EXTERNAL CONSULTANTS ARE ENGAGED TO PREPA
AND 15 B	RE COMPENSATION STRUCTURE FOR ALL EMPLOYEES USING COMPARATOR GROUPS AND MARKET DATA THE F
	OUNDATION REVIEWS COMPENSATION PLANNING DATA PROVIDED BY EXTERNAL CONSULTANT FOR SALARY AD
	JUSTMENTS EVERY OTHER YEAR IN ADDITION, EXTERNAL CONSULTANTS ARE ENGAGED TO PERFORM COMPE
	TITIVE REVIEW OF COMPENSATION FOR THE POSITIONS OF PRESIDENT/CEO, CHIEF OPERATIONS OFFICER
	. CHIEF PROGRAM OFFICER AND KEY EMPLOYEES AS REQUIRED

Explanation

Explanation Return

Reference	
PART VI	GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE NOT MADE AVAILABLE TO THE PUBL

LINE 19 IC FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC THROUGH THE FOUNDATION'S WEBSITE