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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
WORLD ECONOMIC FORUM
% JULIEN GATTONI
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
91-93 ROUTE DE LA CAPITE
City or town, state or province, country, and ZIP or foreign postal code
COLOGNY, GENEVA CH-1223
Switzerland
F Name and address of principal officer:
Julien Gattoni
91-93 ROUTE DE LA CAPITE
COLOGNY, GENEVA CH-1223
SZ

D Employer identification number
98-0459408
E Telephone number
(022) 869-1212
G Gross receipts \$ 456,562,218

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) (6) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www.weforum.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1971 M State of legal domicile: SZ

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
THE WORLD ECONOMIC FORUM, COMMITTED TO IMPROVING THE STATE OF THE WORLD, IS THE INTERNATIONAL ORGANIZATION FOR PUBLIC-PRIVATE COOPERATION.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3 25

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 24

5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 283

6 Total number of volunteers (estimate if necessary) 6 24

7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0

7b Net unrelated business taxable income from Form 990-T, line 34 7b 0

8 Contributions and grants (Part VIII, line 1h) 18,163,548 18,527,704

9 Program service revenue (Part VIII, line 2g) 287,303,372 298,635,508

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,863,884 10,101,457

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,670,458 10,892,184

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 318,001,262 338,156,853

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 0

14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 127,095,983 139,945,683

16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0

16b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 145,615,828 176,561,435

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 272,711,811 316,507,118

19 Revenue less expenses. Subtract line 18 from line 12 45,289,451 21,649,735

20 Total assets (Part X, line 16) 568,719,750 607,640,514

21 Total liabilities (Part X, line 26) 260,450,621 273,754,694

22 Net assets or fund balances. Subtract line 21 from line 20 308,269,129 333,885,820

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
JULIEN GATTONI CFO
Type or print name and title

2020-05-04
Date

Paid Preparer Use Only

Print/Type preparer's name Preparer's signature Date
Firm's name ▶ PricewaterhouseCoopers LLP Firm's EIN ▶
Firm's address ▶ 300 Madison Avenue
New York, NY 10017 Phone no. (646) 471-3000

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2018)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.


















4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16	No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No

Part IV Checklist of Required Schedules (continued)

	Yes	No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 Yes	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a Yes	
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b Yes	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 64	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	283	2b	Yes	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a	Yes	
b If "Yes," enter the name of the foreign country: ►CH, SZ, IN, JA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
				8		
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter:						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter:						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 25		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 24		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	No
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13 Did the organization have a written whistleblower policy?	13	Yes
14 Did the organization have a written document retention and destruction policy?	14	No
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 ► JULIEN GATTONI 91-93 ROUTE DE LA CAPITE CH-1223 , COLOGNY/GENEVA SZ

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

7

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

● List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

● List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								16,471,207	0	2,443,948

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 507

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AGUIRRE IBANEZ PABLO, TENIENTE FUENTES SANTANDER, O 39005 SP	VIDEO SERVICES	270,565
BHATTACHARYA JAIJIT, 1584 2ND FLOOR CHITTARANJAN PARK DELHI, O 110019 IN	Consulting services	236,991
BORBOR GHADJAR NASRINE, 26 AVENUE DE LA PRAILLE CAROUGE, GENEVA 1227 SZ	Legal Advisor	216,930
AMBROSETTI PIERRE, CHEMIN DU VIEUX-VSENAZ 50A VESENAZ, GENEVA 1222 SZ	Architect	189,479
MENON ANIL, 8385 Calamandren Way VERO BEACH, FL 32963	Consulting Services	189,242

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 8

Part VIII		Statement of Revenue					
Check if Schedule O contains a response or note to any line in this Part VIII <input type="checkbox"/>							
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues . . .	1b				
	c	Fundraising events . . .	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	12,986,806			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	5,540,898			
	g	Noncash contributions included in lines 1a - 1f:\$ _____					
h Total. Add lines 1a-1f ▶			18,527,704				
Program Service Revenue			Business Code				
	2a	MEMBERSHIPS	900099	27,937,420	27,937,420		
	b	PARTICIPATION FEES	900099	44,875,206	44,875,206		
	c	PARTNERSHIPS	900099	225,822,882	225,822,882		
	d	_____					
	e	_____					
	f	All other program service revenue.					
g Total. Add lines 2a-2f ▶			298,635,508				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			2,279,608		2,279,608	
	4 Income from investment of tax-exempt bond proceeds ▶			0			
	5 Royalties ▶			0			
	6a	(i) Real		(ii) Personal			
		b Less: rental expenses					
	c Rental income or (loss)		0	0			
	d Net rental income or (loss) ▶			0			
	7a	(i) Securities		(ii) Other			
		b Less: cost or other basis and sales expenses					
	c Gain or (loss)		7,821,849				
	d Net gain or (loss) ▶			7,821,849		7,821,849	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 a		0				
	b Less: direct expenses b		0				
	c Net income or (loss) from fundraising events . . . ▶			0			
	9a Gross income from gaming activities. See Part IV, line 19 a		0				
	b Less: direct expenses b		0				
c Net income or (loss) from gaming activities . . . ▶			0				
10aGross sales of inventory, less returns and allowances a		0					
b Less: cost of goods sold b		0					
c Net income or (loss) from sales of inventory . . . ▶			0				
Miscellaneous Revenue		Business Code					
11aFOREIGN EXCHANGE		900099	1,662,653		1,662,653		
b OTHER MISCELLANEOUS INCOME		900099	5,700,085	5,700,085			
c CONFERENCE RELATED REVENUES		900099	3,529,446	3,529,446			
d All other revenue							
e Total. Add lines 11a-11d ▶			10,892,184				
12 Total revenue. See Instructions. ▶			338,156,853	307,865,039		9,795,727	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	18,853,488			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	96,654,113			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,265,526			
9 Other employee benefits	13,580,333			
10 Payroll taxes	1,592,223			
11 Fees for services (non-employees):				
a Management	4,381,003			
b Legal	2,104,991			
c Accounting	444,217			
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	27,642,354			
12 Advertising and promotion	0			
13 Office expenses	16,768,722			
14 Information technology	15,041,474			
15 Royalties	0			
16 Occupancy	11,072,144			
17 Travel	26,871,191			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	51,297,061			
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	14,508,593			
23 Insurance	449,043			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER STAFF EXPENSES	4,944,022			
b OTHER EXPENSES	1,036,620			
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	316,507,118			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	52,081,718	1	96,923,830
	2	Savings and temporary cash investments	22,406,435	2	12,418,489
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	81,627,798	4	67,284,072
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7	Notes and loans receivable, net	4,004,048	7	3,960,037
	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	9,102,083	9	14,360,608
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	170,024,322		
	b	Less: accumulated depreciation	46,867,443		
			122,123,062	10c	123,156,879
	11	Investments—publicly traded securities	254,003,868	11	259,871,567
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	21,630,193	14	25,253,117
	15	Other assets. See Part IV, line 11	1,740,545	15	4,411,914
	16	Total assets. Add lines 1 through 15 (must equal line 34)	568,719,750	16	607,640,514
Liabilities	17	Accounts payable and accrued expenses	51,476,084	17	54,216,715
	18	Grants payable	0	18	0
	19	Deferred revenue	152,948,697	19	163,720,831
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	50,333,000	23	51,178,000
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	5,692,840	25	4,639,148
	26	Total liabilities. Add lines 17 through 25	260,450,621	26	273,754,694
Net Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	308,269,129	27	333,885,820
	28	Temporarily restricted net assets	0	28	0
	29	Permanently restricted net assets	0	29	0
		Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	308,269,129	33	333,885,820
	34	Total liabilities and net assets/fund balances	568,719,750	34	607,640,514

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	338,156,853
2	Total expenses (must equal Part IX, column (A), line 25)	2	316,507,118
3	Revenue less expenses. Subtract line 2 from line 1	3	21,649,735
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	308,269,129
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	3,966,956
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	333,885,820

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Software ID:
Software Version:
EIN: 98-0459408
Name: WORLD ECONOMIC FORUM

Form 990 (2018)

Form 990, Part III, Line 4a:

MEETINGS THE FORUM HOSTS A VARIETY OF MEETINGS ON AN ANNUAL BASIS INCLUDING THE ANNUAL MEETING IN DAVOS, AN ANNUAL MEETING OF NEW CHAMPIONS IN CHINA, AND MULTIPLE REGIONAL MEETINGS AROUND THE WORLD. THE FORUM'S ANNUAL MEETING IN DAVOS IS AN INTERNATIONALLY RECOGNIZED EVENT THAT BRINGS TOGETHER MANY OF THE WORLD'S TOP BUSINESS LEADERS - INCLUDING THE CEO'S OF ITS 1,000 MEMBER COMPANIES - AS WELL AS POLITICAL LEADERS, RELIGIOUS LEADERS NGO REPRESENTATIVES, INTELLECTUALS, AND JOURNALISTS. IN ADDITION, THE FORUM HOSTS SIX TO NINE ANNUAL REGIONAL MEETINGS AND ORGANIZES OTHER MEETINGS ON VARIOUS BUSINESS-RELATED TOPICS.

Form 990, Part III, Line 4b:

BUSINESS NETWORKS AND INITIATIVES THE FORUM HAS DEVELOPED A NUMBER OF PARTNERSHIP NETWORKS THAT ARE DESIGNED TO LINK BUSINESSES BASED ON DIFFERENT CHARACTERISTICS, SUCH AS REGION OR INDUSTRY. ADDITIONALLY, THE FORUM SPONSORS INITIATIVES THAT ENCOURAGE PUBLIC-PRIVATE PARTNERSHIPS TO TACKLE GLOBAL ISSUES.

Form 990, Part III, Line 4c:

REPORTS THE FORUM CONDUCTS RESEARCH AND ISSUES SUBSTANTIVE REPORTS AND WHITEPAPERS THAT FOCUS ON THE INTERSECTIONS BETWEEN GEOPOLITICS, ECONOMICS, TECHNOLOGY, AND SOCIETY. THE RESEARCH ACTIVITIES HAVE INCLUDED ECONOMIC COMPETITIVENESS, GLOBAL RISKS GENDER PARITY, AND SECURITY, EMPHASIZING BENCHMARKING STRATEGIC FORESIGHT, AND SHARING BEST PRACTICES.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KLAUS SCHWAB FOUNDER AND EXECUTIVE CHAIRMAN	40.0 0.0	X		X				1,123,596	0	4,579
AL GORRE BOARD MEMBER	1.25 0.0	X						0	0	0
ANDRE S HOFFMANN BOARD MEMBER	1.25 0.0	X						0	0	0
ANGEL GURRIA BOARD MEMBER	1.25 0.0	X						0	0	0
CHRISTINE LAGARDE BOARD MEMBER	1.25 0.0	X						0	0	0
CHRYSTIA FREELAND BOARD MEMBER AS OF 1/25/2019	1.25 0.0	X						0	0	0
DAVID MRUBENSTEIN BOARD MEMBER	1.25 0.0	X						0	0	0
FABIOLA GIANOTTI BOARD MEMBER AS OF 8/22/2018	1.25 0.0	X						0	0	0
HEIZO TAKENAKA BOARD MEMBER	1.25 0.0	X						0	0	0
HERMAN GREF BOARD MEMBER	1.25 0.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HM QUEEN RANIA AL ABDULLAH BOARD MEMBER	1.25 0.0	X						0	0	0
INDRA NOOYI BOARD MEMBER UNTIL 1/25/2019	1.25 0.0	X						0	0	0
JACK MA BOARD MEMBER	1.25 0.0	X						0	0	0
JIM HAGEMANN SNABE BOARD MEMBER	1.25 0.0	X						0	0	0
JIM YONG KIM BOARD MEMBER UNTIL 1/25/2019	1.25 0.0	X						0	0	0
LRAFAEL REIF BOARD MEMBER	1.25 0.0	X						0	0	0
LUIS ALBERTO MORENO BOARD MEMBER	1.25 0.0	X						0	0	0
MARC RBENIOFF BOARD MEMBER	1.25 0.0	X						0	0	0
MARK CARNEY BOARD MEMBER	1.25 0.0	X						0	0	0
MIN ZHU BOARD MEMBER	1.25 0.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MUKESH DAMBANI BOARD MEMBER	1.25 0.0	X						0	0	0
ORIT GADIESH BOARD MEMBER	1.25 0.0	X						0	0	0
PETER BRABECK-LETMATHE VICE-CHAIRMAN	1.25 0.0	X						0	0	0
PETER MAURER BOARD MEMBER	1.25 0.0	X						0	0	0
THARMAN SHANMUGARATNAM BOARD MEMBER AS OF 5/21/2019	1.25 0.0	X						0	0	0
URSULA VON DER LEYEN BOARD MEMBER	1.25 0.0	X						0	0	0
YO-YO MA BOARD MEMBER	1.25 0.0	X						0	0	0
BORGE BRENDE PRESIDENT	40.0 0.0			X				1,011,236	0	108,277
CHERYL MARTIN MANAGING DIR UNTIL 11/30/2018	40.0 0.0			X				843,972	0	85,780
ADRIAN MONCK MANAGING DIRECTOR	40.0 0.0			X				715,452	0	168,534

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEREMY JURGENS MANAGING DIRECTOR	40.0 0.0			X				715,016	0	168,095
ALOIS ZWINGGI MANAGING DIRECTOR	40.0 0.0			X				715,016	0	167,128
LEE HOWELL MANAGING DIRECTOR	40.0 0.0			X				715,016	0	339,579
SARITA NAYYAR MANAGING DIR AS OF 6/01/2018	40.0 0.0			X				735,103	0	61,403
RICHARD SAMANS MANAGING DIRECTOR	40.0 0.0			X				700,000	0	496,388
MURAT SONMEZ MANAGING DIRECTOR	40.0 0.0			X				700,000	0	59,387
OLIVIER SCHWAB MANAGING DIRECTOR	40.0 0.0			X				566,394	0	70,892
JULIEN GATTONI CFO/MANAGING DIR FROM 1/1/2019	40.0 0.0			X				515,423	0	61,421
DOMINIC WAUGHRAY MANAGING DIR AS OF 1/01/2019	40.0 0.0			X				494,887	0	50,730
SAADIA ZAHIDI MANAGING DIR AS OF 9/01/2018	40.0 0.0			X				453,333	0	37,363

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Insttutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EMMA BENAMEUR MANAGING DIR AS OF 9/01/2018	40.0 0.0			X				449,953	0	37,273
ANIL MENON MANAGING DIR AS OF 12/01/2018	40.0 0.0			X				61,667	0	0
DAVID AIKMAN CHIEF REPRESENTATIVE OFFICER	40.0 0.0				X			629,762	0	50,550
TROELS OERTING JORGENSEN HEAD CNTR CYBERSEC TIL 6/30/19	40.0 0.0				X			477,732	0	62,824
DENISE BURNET SR ADVISOR TO THE PRESIDENT,FR	40.0 0.0				X			436,609	0	47,827
PAOLO GALLO SR ADV TO CHAIR TIL 6/30/2018	40.0 0.0				X			425,964	0	33,686
STEPHAN RUIZ HEAD GROUP CONTROL,FINANCE,OPP	40.0 0.0				X			372,239	0	61,950
MEL ROGERS HEAD OF STRATEGIC AFFAIRS	40.0 0.0				X			393,666	0	31,681
JEAN-LOUP DENEREAZ HEAD GNRL SRVCS TIL 7/31/2018	40.0 0.0				X			303,547	0	27,286
MAKIKO EDA CHIEF REPRESENTATIVE OFF,JAPAN	40.0 0.0				X			312,166	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALEX WONG HEAD, GLBL CHALL TIL 7/31/2018	40.0 0.0					X		634,228	0	26,941
JOHN MOAVENZADEH HEAD MOB INDS&SYS TIL 8/31/18	40.0 0.0					X		596,508	0	36,507
PAUL SMYKE HEAD OF REGIONAL AGENDA - NA	40.0 0.0					X		475,772	0	48,325
MALTE GODBERSEN HEAD OF TECHNOLOGY AND DIGITAL	40.0 0.0					X		448,663	0	52,649
ARNAUD BERNAERT HEAD, PRTNR DEVT, EUROPE & NA	40.0 0.0					X		448,287	0	46,893

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
WORLD ECONOMIC FORUM

Employer identification number
98-0459408

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$ 1,216,576

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☒ Other EXHIBITION IN OUR PREMISES

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
<div><div>c</div><div>Beginning balance</div></div>	<div><div>1c</div></div>
<div><div>d</div><div>Additions during the year</div></div>	<div><div>1d</div></div>
<div><div>e</div><div>Distributions during the year</div></div>	<div><div>1e</div></div>
<div><div>f</div><div>Ending balance</div></div>	<div><div>1f</div></div>

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
<div><div>1a</div><div>Beginning of year balance</div></div>					
<div><div>b</div><div>Contributions</div></div>					
<div><div>c</div><div>Net investment earnings, gains, and losses</div></div>					
<div><div>d</div><div>Grants or scholarships</div></div>					
<div><div>e</div><div>Other expenditures for facilities and programs</div></div>					
<div><div>f</div><div>Administrative expenses</div></div>					
<div><div>g</div><div>End of year balance</div></div>					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
<div><div>3a(i)</div></div>		
<div><div>3a(ii)</div></div>		
<div><div>3b</div></div>		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<div><div>1a</div><div>Land</div></div>		67,739,945		67,739,945
<div><div>b</div><div>Buildings</div></div>		78,774,973	36,474,745	42,300,228
<div><div>c</div><div>Leasehold improvements</div></div>		6,040,376	1,858,009	4,182,367
<div><div>d</div><div>Equipment</div></div>		16,252,452	8,534,689	7,717,763
<div><div>e</div><div>Other</div></div>		1,216,576		1,216,576
<div>Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶</div>				123,156,879

Schedule D (Form 990) 2018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	0
REFUND TO MEMBERS	4,158,094
DUE TO OTHERS	481,054
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	4,639,148

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	353,408,449
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	15,251,596
e	Add lines 2a through 2d	2e	15,251,596
3	Subtract line 2e from line 1	3	338,156,853
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	338,156,853

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	352,373,370
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	35,866,252
e	Add lines 2a through 2d	2e	35,866,252
3	Subtract line 2e from line 1	3	316,507,118
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	316,507,118

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 98-0459408
Name: WORLD ECONOMIC FORUM

Supplemental Information

Return Reference	Explanation
FORM 990, SCHEDULE D, PART III, LINE 4	Paintings and sculptures exhibited in our professional premises and without any commercial and / or financial purpose.

Supplemental Information	
Return Reference	Explanation
FORM 990, SCHEDULE D, PART XI, LINE 2D	IN KIND CONTRACTS \$ 15,251,596

Supplemental Information	
Return Reference	Explanation
FORM 990, SCHEDULE D, PART XII, LINE 4D	IN KIND CONTRACTS \$15,251,596 STRATEGIC RESERVES ALLOCATION \$20,614,656 ----- TOTAL \$35,866,252

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
WORLD ECONOMIC FORUM

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number
98-0459408

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	4	640			453,041,443
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	4	640			453,041,443

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► _____
- 3 Enter total number of other organizations or entities ► _____

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
-----------------	---------------------------------------------------------------------------------------------------------------------------------------------------------

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* ☐ Yes ☒ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ReturnReference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 98-0459408
Name: WORLD ECONOMIC FORUM

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Program Services		46,756
East Asia and the Pacific			Program Services		2,299,156

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Sub-Saharan Africa			Program Services		353,719
Europe (Including Iceland and Greenland)			Program Services		79,369,672

Form 990 Schedule F Part I - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Middle East and North Africa			Program Services		2,883,814
North America			Program Services		216,159

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Russia and the Newly Independent States			Program Services		47,830
South America			Program Services		360,459

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Sub-Saharan Africa			Program Services		571,604
Europe (Including Iceland and Greenland)	1	574	Maintaining offices		180,977,938

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific	3	66	Maintaining offices		8,358,937
Europe (Including Iceland and Greenland)			Investments		177,555,399

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
WORLD ECONOMIC FORUM

Employer identification number
98-0459408

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use		
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	No
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		2	Yes
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract		
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?		4a	Yes
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	Yes
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?		5a	
b Any related organization?		5b	
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?		6a	
b Any related organization?		6b	
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

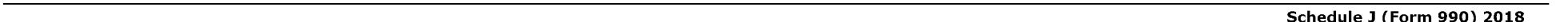
Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
FORM 990, SCHEDULE J, PART I, LINE 1A	IN EXCEPTIONAL SITUATIONS, THE CHAIRMAN, ACCOMPANIED BY HIS SPOUSE, MAY BE PROVIDED WITH PRIVATE AIR TRAVEL. AS A PUBLIC FIGURE, THESE OCCASIONS ARE INTENDED TO MEET SECURITY OR OPERATIONAL EFFICIENCY REQUIREMENTS.

Return Reference	Explanation
Form 990, Schedule J, Part I, Line 4a	CHERYL MARTIN, PAOLO GALLO, JEAN-LOUP DENEREAZ, ALEX WONG, AND JOAN MOAVENZADEH RECEIVED SEVERANCE PAYMENTS. THESE AMOUNTS ARE INCLUDED IN SCHEDULE J, PART II, COLUMN B(III).

Return Reference	Explanation
SCHEULE J, PART I, LINE 4B	THREE MEMBERS OF THE FORUM'S MANAGING BOARD PARTICIPATED IN A SUPPLEMENTAL PENSION ARRANGEMENT, WHERE CONTRIBUTIONS AMOUNTING TO 10% OF THE ANNUAL SALARY WERE FUNDED BY THE EMPLOYER AND PAID INTO THE PLAN. ELIGIBILITY FOR THE PLAN WAS BASED ON THE MANAGING BOARD MEMBER HAVING BEEN EMPLOYED BY THE FORUM FOR MORE THAN 5 YEARS. AS PART OF THE FORUM EXECUTIVE COMPENSATION PRINCIPLES, INTRODUCED IN 2017, THIS SUPPLEMENTARY PLAN WAS CLOSED FOR ALL PARTICIPANTS AND NOT REPLACED, OR COMPENSATED. FINAL DISTRIBUTIONS WERE MADE IN JANUARY 2018.



Additional Data

Software ID:
Software Version:
EIN: 98-0459408
Name: WORLD ECONOMIC FORUM

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
KLAUS SCHWAB FOUNDER AND EXECUTIVE CHAIRMAN	(i)	1,123,596	0	0	0	4,579	1,128,175	0
	(ii)	0	0	0	0	0	0	0
BORGE BRENDE PRESIDENT	(i)	1,011,236	0	0	86,415	21,862	1,119,513	0
	(ii)	0	0	0	0	0	0	0
CHERYL MARTIN MANAGING DIR UNTIL 11/30/2018	(i)	655,431	0	188,541	69,928	15,852	929,752	0
	(ii)	0	0	0	0	0	0	0
ADRIAN MONCK MANAGING DIRECTOR	(i)	715,016	0	436	150,830	17,704	883,986	0
	(ii)	0	0	0	0	0	0	0
JEREMY JURGENS MANAGING DIRECTOR	(i)	715,016	0	0	150,390	17,705	883,111	0
	(ii)	0	0	0	0	0	0	0
ALOIS ZWINGGI MANAGING DIRECTOR	(i)	715,016	0	0	149,423	17,705	882,144	0
	(ii)	0	0	0	0	0	0	0
LEE HOWELL MANAGING DIRECTOR	(i)	715,016	0	0	320,700	18,879	1,054,595	0
	(ii)	0	0	0	0	0	0	0
SARITA NAYYAR MANAGING DIR AS OF 6/01/2018	(i)	643,396	91,707	0	27,500	33,903	796,506	0
	(ii)	0	0	0	0	0	0	0
RICHARD SAMANS MANAGING DIRECTOR	(i)	700,000	0	0	462,668	33,720	1,196,388	0
	(ii)	0	0	0	0	0	0	0
MURAT SONMEZ MANAGING DIRECTOR	(i)	700,000	0	0	25,667	33,720	759,387	0
	(ii)	0	0	0	0	0	0	0
OLIVIER SCHWAB MANAGING DIRECTOR	(i)	566,394	0	0	55,353	15,539	637,286	0
	(ii)	0	0	0	0	0	0	0
JULIEN GATTONI CFO/MANAGING DIR FROM 1/1/2019	(i)	514,402	0	1,021	47,563	13,858	576,844	0
	(ii)	0	0	0	0	0	0	0
DOMINIC WAUGHRAY MANAGING DIR AS OF 1/01/2019	(i)	430,860	64,027	0	38,775	11,955	545,617	0
	(ii)	0	0	0	0	0	0	0
SAADIA ZAHIDI MANAGING DIR AS OF 9/01/2018	(i)	400,605	52,728	0	26,071	11,292	490,696	0
	(ii)	0	0	0	0	0	0	0
EMMA BENAMEUR MANAGING DIR AS OF 9/01/2018	(i)	397,225	52,728	0	26,032	11,241	487,226	0
	(ii)	0	0	0	0	0	0	0
DAVID AIKMAN CHIEF REPRESENTATIVE OFFICER	(i)	563,236	66,067	459	38,309	12,241	680,312	0
	(ii)	0	0	0	0	0	0	0
TROELS OERTING JORGENSEN HEAD CNTR CYBERSEC TIL 6/30/19	(i)	477,732	0	0	50,906	11,918	540,556	0
	(ii)	0	0	0	0	0	0	0
DENISE BURNET SR ADVISOR TO THE PRESIDENT,FR	(i)	355,522	51,635	29,452	37,689	10,138	484,436	0
	(ii)	0	0	0	0	0	0	0
PAOLO GALLO SR ADV TO CHAIR TIL 6/30/2018	(i)	246,987	0	178,977	26,911	6,775	459,650	0
	(ii)	0	0	0	0	0	0	0
STEPHAN RUIZ HEAD GROUP CONTROL,FINANCE,OPP	(i)	331,832	40,407	0	27,495	34,455	434,189	0
	(ii)	0	0	0	0	0	0	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
MEL ROGERS HEAD OF STRATEGIC AFFAIRS	(i)	343,329	50,337	0	21,858	9,823	425,347	0
	(ii)	0	0	0	0	0	0	0
JEAN-LOUP DENEREAZ HEAD GNRL SRVCS TIL 7/31/2018	(i)	197,994	0	105,553	21,238	6,048	330,833	0
	(ii)	0	0	0	0	0	0	0
MAKIKO EDA CHIEF REPRESENTATIVE OFF,JAPAN	(i)	297,564	9,125	5,477	0	0	312,166	0
	(ii)	0	0	0	0	0	0	0
ALEX WONG HEAD,GLBL CHALL TIL 7/31/2018	(i)	232,418	36,317	365,493	20,225	6,716	661,169	0
	(ii)	0	0	0	0	0	0	0
JOHN MOAVENZADEH HEAD MOB INDS&SYS TIL 8/31/18	(i)	277,080	51,537	267,891	25,683	10,824	633,015	0
	(ii)	0	0	0	0	0	0	0
PAUL SMYKE HEAD OF REGIONAL AGENDA - NA	(i)	436,187	39,585	0	27,500	20,825	524,097	0
	(ii)	0	0	0	0	0	0	0
MALTE GODBERSEN HEAD OF TECHNOLOGY AND DIGITAL	(i)	390,177	46,674	11,812	41,758	10,891	501,312	0
	(ii)	0	0	0	0	0	0	0
ARNAUD BERNAERT HEAD, PRTRNR DEVT, EUROPE & NA	(i)	392,263	46,965	9,059	35,803	11,090	495,180	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047 2018 Open to Public Inspection
Department of the Treasury Name of the organization WORLD ECONOMIC FORUM		Employer identification number 98-0459408

990 Schedule O, Supplemental Information

Return Reference	Explanation
MISSION STATEMENT - FORM 990, PART III, LINE 1	THE WORLD ECONOMIC FORUM, COMMITTED TO IMPROVING THE STATE OF THE WORLD, IS THE INTERNATIONAL ORGANIZATION FOR PUBLIC-PRIVATE COOPERATION. THE FORUM ENGAGES THE FOREMOST POLITICAL, BUSINESS AND OTHER LEADERS OF SOCIETY TO SHAPE GLOBAL, REGIONAL AND INDUSTRY AGENDAS. IT WAS ESTABLISHED IN 1971 AS A NOT-FOR-PROFIT FOUNDATION AND IS HEADQUARTERED IN GENEVA, SWITZERLAND. IT IS INDEPENDENT, IMPARTIAL AND NOT TIED TO ANY SPECIAL INTERESTS. THE FORUM STRIVES IN ALL ITS EFFORTS TO DEMONSTRATE ENTREPRENEURSHIP IN THE GLOBAL PUBLIC INTEREST WHILE UPHOLDING THE HIGHEST STANDARDS OF GOVERNANCE. MORAL AND INTELLECTUAL INTEGRITY IS AT THE HEART OF EVERYTHING IT DOES. OUR ACTIVITIES ARE SHAPED BY A UNIQUE INSTITUTIONAL CULTURE FOUNDED ON THE STAKEHOLDER THEORY, WHICH ASSERTS THAT AN ORGANIZATION IS ACCOUNTABLE TO ALL PARTS OF SOCIETY. THE INSTITUTION CAREFULLY BLENDS AND BALANCES THE BEST OF MANY KINDS OF ORGANIZATIONS, FROM BOTH THE PUBLIC AND PRIVATE SECTORS, INTERNATIONAL ORGANIZATIONS AND ACADEMIC INSTITUTIONS. RECOGNIZING THAT THE MAJOR GLOBAL CHALLENGES REQUIRE INTERNATIONAL AND INTERDISCIPLINARY COLLABORATION AMONG ALL STAKEHOLDERS OF GLOBAL SOCIETY, THE FORUM INTEGRATES LEADERS FROM BUSINESS, GOVERNMENTS, ACADEMIA AND SOCIETY AT LARGE INTO A GLOBAL COMMUNITY COMMITTED TO IMPROVING THE STATE OF THE WORLD. THE FORUM THUS SERVES THE WORLD'S PREEMINENT LEADERS AS AN INDEPENDENT AND IMPARTIAL PARTNER AND AS A COMPREHENSIVE AND INTEGRATED PLATFORM FOR PUBLIC-PRIVATE COOPERATION. TO ACHIEVE ITS MISSION, THE FORUM ACTS AS A CATALYST FOR THOUGHT LEADERSHIP AND ACTION MAINLY IN THE FORM OF PUBLIC-PRIVATE COOPERATION. FOR THIS PURPOSE, THE FORUM IDENTIFIES ISSUES ON THE GLOBAL, REGIONAL AND INDUSTRY AGENDAS, SEEKS SOLUTIONS AND, WHEREVER POSSIBLE, CREATES PARTNERSHIPS FOR ACTION. THE FORUM ALWAYS ACTS IN THE SPIRIT OF ENTREPRENEURSHIP IN THE GLOBAL PUBLIC INTEREST, COMBINING THE FORCES OF CREATIVE THINKING, INNOVATIVE INITIATIVES AND INTELLECTUAL INTEGRITY WITH THE WILL TO ADVANCE PEACE AND PROSPERITY IN THE WORLD. IN ITS ACTIVITIES, THE FORUM FULLY RESPECTS THE ESSENTIAL ROLE PLAYED BY GOVERNMENTS AND INTERNATIONAL ORGANIZATIONS, IN PARTICULAR BY THE UNITED NATIONS, AS WELL AS BY THEIR VARIOUS AFFILIATED INSTITUTIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FAMILY RELATIONSHIP - FORM 990, PART VI, SECTION A, LINE 2	PROF. KLAUS SCHWAB (CHAIRMAN) AND OLIVIER SCHWAB (MANAGING DIRECTOR - HEAD OF BUSINESS ENGAGEMENT, MEMBER OF THE EXECUTIVE COMMITTEE) HAVE A FAMILY RELATIONSHIP.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 REVIEW PROCESS- FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE INFORMATION PROVIDED BY THE ORGANIZATION'S HEAD OF FINANCE UNDER THE RESPONSIBILITY OF THE CHIEF FINANCIAL OFFICER. IT IS THEN REVIEWED AND APPROVED BY THE CHIEF FINANCIAL OFFICER, AND THEN CIRCULATED TO THE MANAGING BOARD FOR COMMENT BEFORE FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
CONFLICT OF INTEREST POLICY- FORM 990, PART VI,SECTION B,LIN 12A	<p>AN ONLINE TRAINING HAS BEEN DEVELOPED AND ASSIGNED TO ALL EMPLOYEES. THE TRAINING IS ON THE CODE OF CONDUCT INTEGRATING THE CONFLICT OF INTEREST TOPIC. CONFLICT OF INTEREST POLICY EMPLOYEES HAVE AN OBLIGATION TO CONDUCT BUSINESS WITHIN GUIDELINES THAT PROHIBIT CONFLICTS OF INTERESTS. A CONFLICT OF INTEREST ARISES WHEN YOUR PERSONAL INTERESTS OR THOSE OF YOUR SPOUSE, CLOSE RELATIVES, PERSONAL RELATIONSHIPS, FRIENDS OR THIRD PARTIES INTERFERE, OR COULD BE PERCEIVED AS INTERFERING, WITH YOUR PROFESSIONAL JUDGMENT, OBJECTIVITY, INDEPENDENCE OR LOYALTY TO THE FORUM. THIS POLICY ESTABLISHES ONLY THE FRAMEWORK WITHIN WHICH THE FORUM WISHES BUSINESS TO OPERATE. FORUM STAFF ARE EXPECTED TO INFORM THE CHIEF HUMAN RESOURCES OFFICER AND/OR THE HEAD OF THE LEGAL DEPARTMENT AS SOON AS IT IS CLEAR THAT A POTENTIAL CONFLICT OF INTEREST WILL ARISE, SO THAT SAFEGUARDS CAN BE ESTABLISHED TO PROTECT ALL PARTIES. PERSONAL GAIN MAY RESULT NOT ONLY IN CASES WHERE AN EMPLOYEE OR RELATIVE HAS A SIGNIFICANT OWNERSHIP IN A FIRM WITH WHICH THE FORUM DOES BUSINESS, BUT ALSO WHEN AN EMPLOYEE OR RELATIVE RECEIVE SUBSTANTIAL GIFT OR SPECIAL CONSIDERATION AS A RESULT OF ANY TRANSACTION OR BUSINESS DEALINGS INVOLVING THE FORUM. WORKING OUTSIDE THE FORUM AND DIRECTORSHIP OUTSIDE THE FORUM ARE SUBJECT TO THE FORUM'S CONFLICT OF INTEREST POLICIES. FORUM STAFF MAY GAIN ACCESS TO CONFIDENTIAL, INSIDER OR NON-PUBLIC INFORMATION REGARDING THE FORUM, THE FORUM MEMBERS, THE FORUM'S CONTRACTORS OR OTHER THIRD PARTIES. SUCH INFORMATION MAY NOT BE DISCLOSED FOR ANY PURPOSE OTHER THAN THAT OF THE FORUM. ALL DISCLOSURES REQUIRED BY THIS POLICY ARE TO BE DECLARED IN WRITING TO THE CHIEF HUMAN RESOURCES OFFICER AND/OR THE HEAD OF THE LEGAL DEPARTMENT AS SOON AS IS REASONABLY POSSIBLE ONCE AN ACTIVITY OUTSIDE THE FORUM IS UNDERTAKEN.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
CONFLICT OF INTEREST POLICY- FORM 990,PART VI,SECTION B,LINE 12B&C	THE FORUM HAS A CONFLICT OF INTEREST POLICY TO REQUIRE MANAGING BOARD MEMBERS AND OFFICERS EMPLOYED BY THE FORUM TO DISCLOSE ANY CONFLICTS OF INTEREST WHEN THEY ARISE. ANY POTENTIAL CONFLICTS OF INTEREST ARE REQUIRED TO BE RAISED TO THE CHIEF HUMAN RESOURCES OFFICER AND /OR THE HEAD OF THE LEGAL DEPARTMENT. THE FORUM IS CURRENTLY WORKING ON A PROJECT TO CENTRALIZE DECLARATIONS OF CONFLICT OF INTEREST AND A PROCESS TO RENEW THE DECLARATIONS ANNUALLY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
DOCUMENT RETENTION POLICY - FORM 990, PART VI, SECTION B, LINE 14	THE WORLD ECONOMIC FORUM DOES NOT HAVE A POLICY FOR RETENTION AND DESTRUCTION OF WRITTEN DOCUMENTS. HOWEVER, THEIR DISREGARDED ENTITY THE WORLD ECONOMIC FORUM USA LLC DOES HAVE A POLICY FOR RETENTION AND DESTRUCTION OF WRITTEN DOCUMENTS AND THERE IS A PLAN IN THE FUTURE TO IMPLEMENT A POLICY FOR RETENTION AND DESTRUCTION OF WRITTEN DOCUMENTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
COMPENSATION REVIEW PROCESS- FORM 990, PART VI, SECTION B, LINE 15	THE CHAIRMAN'S SALARY IS INITIALLY SET BASED ON A SURVEY OF COMPARABLE POSITIONS AND IN CONSULTATION WITH INDEPENDENT OUTSIDE EXPERTS INCLUDING AN EXECUTIVE SEARCH FIRM. IT IS THEN RATIFIED BY THE BOARD OF DIRECTORS AND HAS NOT BEEN CHANGED SINCE RATIFICATION. THE CHAIRMAN RECUSES HIMSELF DURING BOARD DISCUSSIONS RELATING TO HIS COMPENSATION. THE CHAIRMAN DOES NOT RECEIVE ANY PERFORMANCE RELATED BONUS OR SIMILAR FORM OF COMPENSATION. FOR THE OTHER OFFICERS, THE COMPENSATION PROCESS IS LED BY THE CHAIRMAN. INITIALLY SALARY LEVELS ARE SET BASED ON A SURVEY OF COMPARABLE POSITIONS AND IN CONSULTATION WITH INDEPENDENT OUTSIDE EXPERTS INCLUDING AN EXECUTIVE SEARCH FIRM. PERFORMANCE IS ASSESSED ON AN ANNUAL BASIS THROUGH AN ORGANIZATION-WIDE FORMAL REVIEW PROCESS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
GOVERNING DOCUMENTS- FORM 990, PART VI, SECTION C, LINE 19	NO DOCUMENTS RELATED TO GOVERNANCE DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS HAVE BEEN MADE AVAILABLE TO THE PUBLIC DURING FISCAL YEAR 2019.

990 Schedule O, Supplemental Information

Return Reference	Explanation
OTHER CHANGES IN NET ASSETS - PART XI, LINE 9	FX difference between BOY and EOY Balance Sheet \$ 3,966,956

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
WORLD ECONOMIC FORUM

Employer identification number
98-0459408

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) WORLD ECONOMIC FORUM USA LLC 350 MADISON AVE 11TH FLOOR NEW YORK, NY 10017 20-3908371	MEMBERSHIPS	DE	54,976,739	98,774,016	WEF
(2) WORLD ECONOMIC FORUM JAPAN 12-32 Akasaka 1-Chome Tokyo, Minato-ku 107-6037 JA	Memberships	JA	0	109,420	WEF

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity

1a

b

Gift, grant, or capital contribution to related organization(s)

1b

c

Gift, grant, or capital contribution from related organization(s)

1c

d

Loans or loan guarantees to or for related organization(s)

1d

e

Loans or loan guarantees by related organization(s)

1e

f

Dividends from related organization(s)

1f

g

Sale of assets to related organization(s)

1g

h

Purchase of assets from related organization(s)

1h

i

Exchange of assets with related organization(s)

1i

j

Lease of facilities, equipment, or other assets to related organization(s)

1j

k

Lease of facilities, equipment, or other assets from related organization(s)

1k

l

Performance of services or membership or fundraising solicitations for related organization(s)

1l

m

Performance of services or membership or fundraising solicitations by related organization(s)

1m

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

o

Sharing of paid employees with related organization(s)

1o

p

Reimbursement paid to related organization(s) for expenses

1p

q

Reimbursement paid by related organization(s) for expenses

1q

r

Other transfer of cash or property to related organization(s)

1r

s

Other transfer of cash or property from related organization(s)

1s

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2018

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

Return Reference	Explanation