DLN: 93493130027679 OMB No 1545-0047

Return of Organization Exempt From Income Tax

2017

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Inspection Internal Revenue Service For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018 C Name of organization
WORLD ECONOMIC FORUM D Employer identification number B Check if applicable ☐ Address change 98-0459408 ☐ Name change % JULIEN GATTONI ☐ Initial return Doing business as ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) 91-93 ROUTE DE LA CAPITE □ Application pending (022) 869-1212 City or town, state or province, country, and ZIP or foreign postal code COLOGNY, GENEVA $\,$ CH-1223 $\,$ **G** Gross receipts \$ 401,231,552 Switzerland Name and address of principal officer **H(a)** Is this a group return for Julien Gattoni ☐Yes **☑**No subordinates? 91-93 ROUTE DE LA CAPITE H(b) Are all subordinates COLOGNY, GENEVA CH-1223 ☐ Yes ☐No included? If "No," attach a list (see instructions) Tax-exempt status 501(c)(3) **✓** 501(c) (6) **◄** (insert no) 4947(a)(1) or 527 **H(c)** Group exemption number ▶ Website: ► www weforum org L Year of formation 1971 M State of legal domicile SZ Part I Summary 1 Briefly describe the organization's mission or most significant activities
THE WORLD ECONOMIC FORUM, COMMITTED TO IMPROVING THE STATE OF THE WORLD, IS THE INTERNATIONAL ORGANIZATION FOR PUBLIC-PRIVATE COOPERATION Activities & Governance Check this box $\blacktriangleright \sqcup$ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 23 5 249 Total number of individuals employed in calendar year 2017 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 24 Total unrelated business revenue from Part VIII, column (C), line 12 0 b Net unrelated business taxable income from Form 990-T, line 34 7h 59.346 **Prior Year Current Year** 20,325,602 18,163,548 8 Contributions and grants (Part VIII, line 1h) . 249,504,764 287,303,372 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 4,259,106 7,863,884 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,633,407 4,670,458 279,722,879 318,001,262 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) O 0 123,850,746 127,095,983 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 154,602,431 145.615.828 278,453,177 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 272,711,811 45,289,451 Revenue less expenses Subtract line 18 from line 12 . 1,269,702 Net Assets or Fund Balances End of Year Beginning of Current Year 472,969,075 568,719,750 20 Total assets (Part X, line 16) . 260,450,621 202,683,791 21 Total liabilities (Part X, line 26) . 308,269,129 Net assets or fund balances Subtract line 21 from line 20 270,285,284 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has 2019-05-09 Signature of officer Sian

JULIEN GATTONI CFO Type or print name and title

any knowledge

•
Paid
Preparer
Use Only

Here

Paid	Print/Type preparer's name LAURA J PARELLO	Preparer's signature LAURA J PARELLO		Check I if self-employed	PTIN P01080295			
Preparer	Firm's name PricewaterhouseCoopers	Firm's EIN ►						
Use Only	Firm's address ► 300 Madison Avenue	Phone no (646) 471-3000						
ooc omy	New York, NY 10017							
May the IRS discuss this return with the preparer shown above? (see instructions)								

Form	990 (20	17)				Page 2
Par	t III	Statement	of Program Service Ac	complishments		
		Check If Sche	dule O contains a response o	note to any line in this Part III		🗹
1	Briefly (describe the c	organization's mission	·		
SEE :	SCHEDUL	E O				
2	Did the					
	the pric	🗌 Yes 🗹 No				
	If "Yes,	" describe the	ese new services on Schedule	0		
3	Did the					
	services	🗌 Yes 🗹 No				
	If "Yes,	" describe the	ese changes on Schedule O			
4	Section	501(c)(3) an		required to report the amount of	largest program services, as meas of grants and allocations to others,	
4a	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
	See Add	itional Data				
4b	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
	See Add	itional Data				
4c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
	See Add	itional Data				
4d	Other p	program servi	ces (Describe in Schedule O)			
	(Expen	ses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total p	program serv	/ice expenses ►			
						Form 990 (2017)

or X as applicable

Section 501(c)(3) organizations.

Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Νo 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Page 3

Nο

No

Nο

No

No

Nο

Nο

Nο

Nο

Nο

No

No

Nο

Νo

Nο

No

Nο

Form **990** (2017)

4 5

6

7

R

9

10

11a

11b

11c

11d

11e

11f

12a

13

14a

14b

15

16

17

18

19

3

Yes

Yes

Yes

Yes

Yes

Yes

29

No

Page 4

Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

21

Yes

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Yes

Yes

Form 990 (2017)

Nο

Nο

Νo

Νo Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 3			
FGI	Check if Schedule O contains a response or note to any line in this Part V			П			
	Check in Deficultie of Contains a response of hote to any line in this fact vir.		Yes	No No			
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 46						
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
_	(gambling) winnings to prize winners?	1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by						
	this return	l 1					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes				
Ь	If "Yes," enter the name of the foreign country ▶CH , SZ						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ——			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_					
6-	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	5с 6а		No			
Va	solicit any contributions that were not tax deductible as charitable contributions?	Ua		NO			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	C.					
7		6b					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	7a					
	provided to the payor?						
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c					
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as						
L	required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	7g					
11	1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds.						
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
02	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources						
	against amounts due or received from them)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in						
	which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No_			
ט	ir res, has it filed a rotti 720 to report these payments/Ir ivo, provide an explanation in Schedule O		orm 99	0 (2017			

	990 (2017)			Page c				
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No	" respo	nse to li	ines				
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions							
	Check if Schedule O contains a response or note to any line in this Part VI			✓				
Se	ction A. Governing Body and Management							
1a	Enter the number of voting members of the governing body at the end of the tax year 24		Yes	No				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	b Enter the number of voting members included in line 1a, above, who are independent 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervisi of officers, directors or trustees, or key employees to a management company or other person? .							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6		No				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
a	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No				
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	2.)					
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to							
	conflicts?	12b		No				
	Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes	<u> </u>				
14	Did the organization have a written document retention and destruction policy?	14		No				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official	15a	Yes					
		-						
b	Other officers or key employees of the organization	15b	Yes					
b	Other officers or key employees of the organization	15b	Yes					
	, , , ,	15b 16a	Yes	No				
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		Yes	No				
16a b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	No				
16a b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	No				
16a b S e	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	No				
16a b Se 17	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	No				
16a b Se 17	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	No				

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee individual trustee			MISC)	related organizations				
See Additiona	al Data Table										

Page **8**

(A) Name and Title	(B) Average hours per week (list any hours		ne bo	ox, u n off	che nles icer	s pers	son	(D) Reportable compensation from the organization (V	Reportable compensation from the ganization (W-		ation ited ns (W-	(F) Estimated amount of other compensation from the organization and		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trust⊭ë	Officer	eekoldwe key	Highest compensated employee	Former	2/1099-MISC	, , ,	(, 10 9 9-IM	15C)	organiza relai organiz	ted	
See Additional Data Table														
1b Sub-Total			<u>. </u>	Щ.		•								
c Total from continuation sheets to Pa						•		45 000 500			0		1 722 557	
d Total (add lines 1b and 1c)	hut not limited			ed ah	2016	a) who	roce	15,088,503	¢100.0	.00	U		1,733,557	
of reportable compensation from the o			e iiste	su al	,,,,,	e) vv iio	7166	erved more than	\$100, 0	00				
												Yes	No	
3 Did the organization list any former o line 1a? If "Yes," complete Schedule J						yee, o		ghest compensal	ed em	oloyee on •) 3	Yes		
4 For any individual listed on line 1a, is to organization and related organizations individual										·	4	Yes		
5 Did any person listed on line 1a receiv									ndıvıdı	al for		100		
services rendered to the organization?	If "Yes," compl	ete Sch	edule	J fo	r su	ch per	rson				5		No	
Section B. Independent Contractor Complete this table for your five higher		d inden	ender	nt cou	ntra	ctors	that	received more th	nan \$11	10 000 of	compe	nsation		
from the organization Report compen	sation for the c								tion's t	ax year	compe	,		
	(A) nd business addre	255							escriptio	(B) n of servic	es		nsation	
BUHLER MADELEINE, REITINAU 5057 SZ								APARTMI	ENT REN	TAL			455,400	
AGUIRRE IBANEZ PABLO, TENIENTE FUENTES SANTANDER, 0 39005 SP								VIDEO S	ERVICES	5			211,893	
HARDY JACK, 61 TURNER ROAD LONDON, 0 E17 3JG								VIDEO S	ERVICES	;			113,750	
UK NISHAN DEGNARAIN, 11TH FL SILVERCREST CT 16 MGR GONIN PORT LOUIS, 0								CONSUL	TING SE	RVICES			106,906	
MP STANISLAU MATHY, 1404 RAINBOW COURT								CONSUL	TING SE	RVICES			104,563	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 7

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part		Statement of	Revenue							rage 3
				a respo	onse or note to any	line in this Part	VIII			🗆
				·		(A) Total revenue		(B) Related or exempt function	(C) Unrelated business revenue	excluded from tax under sections
	1 a	Federated campaig	ns	1a	L			revenue		512-514
nts ints		b Membership dues		1b						
ira 10 u		Fundraising events		1c						
s. (An		d Related organizatio		1d						
Gift		e Government grants (co		1e	13,823,939					
is,		F All other contributions,								
Contributions, Gifts, Grants and Other Similar Amounts	'	and similar amounts n above		1f	4,339,609					
質	١	Noncash contribution	ons included							
Contr and C		ın lınes 1a-1f \$								
<u>ة</u> ك	_h	Total.Add lines 1a-1	lf		<u> </u>	18,163,54	8			
a l					Business	Code				
Ven	_	Memberships				900099	31,83	·	30,527	
og≝		PARTICIPATION FEES PARTNERSHIPS				900099	44,49 210,97	·	96,562 76,283	
Service Revenue	٠					300033	210,57	210,5	70,203	
₹	d									
ran	e f	All other program se								
Program		Total.Add lines 2a-2i			287,3	03,372				
		Investment income (ii			nterest and other	1	- 1		<u> </u>	
		imilar amounts) .			htterest, and other	75	7,337			757,337
		Income from investm		•	ond proceeds >		0			
	5	Royalties			>	-	5,426	-5,42	6	
	62	Gross rents	(ı) Rea	1	(II) Personal	-				
	-	0,000 ,0,,,,								
	b	Less rental expenses								
	c	Rental income or		0	C	-				
		(loss)	(1)			ļ	0			
	u	Net rental income o	(i) Securit		(II) Other					
	7a	Gross amount from sales of assets other than inventory	· · ·	336,837	· · ·					
	Ь	Less cost or other basis and sales expenses	83,2	230,290						
		Gain or (loss)		106,547]				
		Net gain or (loss)			•	7,10	6,547			7,106,547
Other Revenue	ъа	Gross income from fi (not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of	0					
Re	b	Less direct expense	s	b	0]				
er		Net income or (loss)			ents 🕨		0			
\$	9a	Gross income from g See Part IV, line 19		ıes						
		•		а	0					
	b	Less direct expense	s	b	0]				
		Net income or (loss)		activit	ies >	1	0			
	10a	aGross sales of invent returns and allowand	tory, less ces	а	0					
	b	Less cost of goods s	sold	b	0					
-	С	Net income or (loss) Miscellaneous		invent			0			
-	11	aForeign Exchange	Kevenue		Business Code 900099	32	3,013			323,013
					900099		52,871	4,352,87	1	
		OTHER MISCELLANE	OUS INCOME	:	300095	4,33	.2,0/1	-,302,67		
	c									
	d	All other revenue .								
	е	Total. Add lines 11a	-11d			4.67	5,884			
	12	Total revenue. See	Instructions			318,00		291,650,81	7	8,186,897
						310,00	-,	271,030,01	· 1	Form 990 (2017)

	n 990 (2017)				Page 10
	rt IX Statement of Functional Expenses cion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	inizations must com	nlete column (A)	
	Check if Schedule O contains a response or note to any	-			П
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	17,208,801			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	87,636,032			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	8,660,575			
9	Other employee benefits	12,225,504			
10	Payroll taxes	1,365,071			
11	Fees for services (non-employees)				
a	ı Management	49,764			
Ŀ	Legal	1,519,905			
	Accounting	478,649			
c	Lobbying	0			
	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	23,736,103			
12	Advertising and promotion	0			
13	Office expenses	12,273,229			
14	Information technology	11,765,707			
15	Royalties	0			
16	Occupancy	10,274,086			
	Travel	23,728,918			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials •	0			
19	Conferences, conventions, and meetings	38,840,574			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	16,278,230			
23	Insurance	409,607			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a OTHER STAFF EXPENSES	5,307,407			
	b OTHER EXPENSES	953,649			
	с				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	272,711,811			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

81,627,798

122,123,062

254.003.868

21.630.193

1.740.545

568,719,750

51,476,084

152,948,697

50.333.000

5.692.840

260,450,621

308,269,129

308,269,129

568.719.750

Form **990** (2017)

0

0

0

0

n

O

0

0

(B) End of year

Page **11**

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

1	Cash-non-interest-bearing	57,307,006	1	52,081,718
2	Savings and temporary cash investments	37,593,898	2	22,406,435
3	Pledges and grants receivable, net	0	3	0

Beginning of year

98,871,711

185.159.595

21.963.795

4.037.248

472,969,075

45,480,726

150,337,767

10c

11 12

13

14

15

16

17

19

23

24

25

26

27

28

29

30

31

32

33

34

0

0

0 18

0 20

0 21

0 22

0

6.865.298

202,683,791

270.285.284

270,285,284

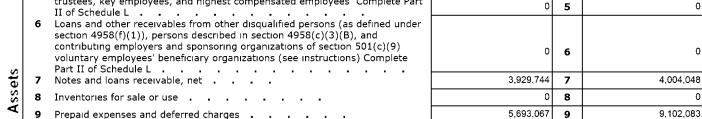
472.969.075

_	Savings and temporary cash investments 1 1 1 1 1 1 1 1 1 1	0.,000,000	_	
3	Pledges and grants receivable, net	0	3	
4	Accounts receivable, net	58,413,011	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part	0	5	

Check if Schedule O contains a response or note to any line in this Part IX

	=			
4	Accounts receivable, net	58,413,011	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	
6				

10a 10b



162,782,684

40.659.622

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Page **12**

-7,305,606

No

Nο

No

Form 990 (2017)

308,269,129

Yes

Yes

Yes

2a

2b

2c

3a

3b

7

8

9

10

2	Total expenses (must equal Part IX, column (A), line 25)	2	2
3	Revenue less expenses Subtract line 2 from line 1	3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2
5	Net unrealized gains (losses) on investments	5	

3	Revenue less expenses Subtract line 2 from line 1		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Form 990 (2017)

Investment expenses .

Prior period adjustments

Reconcilliation of Net Assets

Other changes in net assets or fund balances (explain in Schedule O) .

Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Part XI

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

MEETINGS THE FORUM HOSTS A VARIETY OF MEETINGS ON AN ANNUAL BASIS INCLUDING THE ANNUAL MEETING IN DAVOS. AN ANNUAL MEETING OF NEW CHAMPIONS

Name: WORLD ECONOMIC FORUM

EIN: 98-0459408

Form 990 (2017)

Form 990, Part III, Line 4a:

IN CHINA, AND MULTIPLE REGIONAL MEETINGS AROUND THE WORLD THE FORUM'S ANNUAL MEETING IN DAVOS IS AN INTERNATIONALLY RECOGNIZED EVENT THAT BRINGS TOGETHER MANY OF THE WORLD'S TOP BUSINESS LEADERS - INCLUDING THE CEO'S OF ITS 1,000 MEMBER COMPANIES - AS WELL AS POLITICAL LEADERS, RELIGIOUS LEADERS NGO REPRESENTATIVES, INTELLECTUALS, AND JOURNALISTS IN ADDITION, THE FORUM HOSTS SIX TO NINE ANNUAL REGIONAL MEETINGS AND

ORGANIZES OTHER MEETINGS ON VARIOUS BUSINESS-RELATED TOPICS

Form 990, Part III, Line 4b: BUSINESS NETWORKS AND INITIATIVES THE FORUM HAS DEVELOPED A NUMBER OF PARTNERSHIP NETWORKS THAT ARE DESIGNED TO LINK BUSINESSES BASED ON DIFFERENT CHARACTERISTICS, SUCH AS REGION OR INDUSTRY ADDITIONALLY, THE FORUM SPONSORS INITIATIVES THAT ENCOURAGE PUBLIC-PRIVATE PARTNERSHIPS

TO TACKLE GLOBAL ISSUES

Form 990, Part III, Line 4c: REPORTS THE FORUM CONDUCTS RESEARCH AND ISSUES SUBSTANTIVE REPORTS AND WHITEPAPERS THAT FOCUS ON THE INTERSECTIONS BETWEEN GEOPOLITICS. ECONOMICS, TECHNOLOGY, AND SOCIETY THE RESEARCH ACTIVITIES HAVE INCLUDED ECONOMIC COMPETITIVENESS, GLOBAL RISKS GENDER PARITY, AND SECURITY,

EMPHASIZING BENCHMARKING STRATEGIC FORESIGHT, AND SHARING BEST PRACTICES

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KLAUS SCHWAB FOUNDER AND EXECUTIVE CHAIRMAN	40 0	×		x				1,126,400	0	4,590
MUKESH D AMBANI BOARD MEMBER	1 25	х						0	0	0
MARC R BENIOFF BOARD MEMBER	1 25 0 0	×						0	0	0
PETER BRABECK-LETMATHE VICE-CHAIRMAN	1 25	×						0	0	0

1 25

0.0 1 25

0 0 1 25

0 0 1 25

0 0

......

......

Х

Χ

Х

Х

Х

Х

0

0

BOARD MEMBER
PETER BRABECK-LETMATHE
VICE-CHAIRMAN
MARK CARNEY
MARK CARNEY

BOARD MEMBER

ORIT GADIESH

BOARD MEMBER

BOARD MEMBER

HERMAN GREF

BOARD MEMBER

ANGEL GURRIA

BOARD MEMBER

JIM YONG KIM

BOARD MEMBER

AL GORE

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

	any hours		a dır			ustee)	<i>i</i>	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KLAUS KLEINFELD BOARD MEMBER UNITL 8/24/2017	1 25 0 0	×						0	0	0
CHRISTINE LAGARDE BOARD MEMBER	1 25	×						0	0	0
JACK MA	1 25	_						0	0	0

	0					
CHRISTINE LAGARDE	1 25	>				
BOARD MEMBER	0 0	^			U	
JACK MA	1 25					
		X			0	
BOARD MEMBER	0 0					
PETER MAURER	1 25					
		X			0	
BOARD MEMBER	0.0					

1 25

0.0 1 25

0 0 1 25

0 0 1 25

0 0

......

......

Х

Χ

Х

Х

Х

Х

0

and Independent Contractors

MIN ZHU

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

HEIZO TAKENAKA

BOARD MEMBER

JIM HAGEMANN SNABE

INDRA NOOYI

LUIS ALBERTO MORENO

......

.......

HM QUEEN RANIA AL ABDULLAH

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

DAVID RUBENSTEIN

ADRIAN MONCK

ALOIS ZWINGGI

BORGE BRENDE

CHERYL MARTIN

BOARD MEMBER FROM 1/26/2018

PRESIDENT OF MANAGING BOARD

......

MANAGING DIRECTOR

MANAGING DIRECTOR

MANAGING DIRECTOR

	ally flours	anu	a uii	ecti	<i>)</i> / Li	usice	'	Organization	organizations	monn the
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
GEORGE YEO	1 25									
BOARD MEMBER UNTIL 8/24/2017	0 0	×						U	0	0
үо-үо ма	1 25	x						0	0	0
BOARD MEMBER	0 0							0	U	
L RAFAEL REIF	1 25	×						0	0	0
BOARD MEMBER	0.0								0	0

	0.0								
L RAFAEL REIF	1 25								
		X	l				0	0	
BOARD MEMBER	0 0								
URSULA VON DER LEYEN	1 25	_					0	0	
BOARD MEMBER	0 0	^					O O	O	
ANDRE S HOFFMANN	1 25	V				·	0	0	
	l	. ^	i	ıl			l '	l o	

	0.0							
URSULA VON DER LEYEN	1 25							
		X				0	0	ı
BOARD MEMBER	0 0							
ANDRE S HOFFMANN	1 25							
		X				0	0	ı
BOARD MEMBER FROM 8/24/2017	0 0							
DAVID PURENCTEIN	1 25							

Χ

Х

Χ

Χ

Χ

0.0 40 0

0 0 40 0

0.0 40 0

0 0

......

0

0

74,589

164,670

18,193

92,301

707,627

762,880

242,688

762,880

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

and Independent Contractors

SARITA NAYYAR

DENISE BURNET

STEPHAN RUIZ

MANAGING DIRECTOR FROM 1/6/18

HEAD GROUP CONTROL, FINANCE, OPP

HEAD OF EVENT MANAGEMENT

					•		<u> </u>	1 11 2 11 000	(14, 0,4,000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JEREMY JURGENS MANAGING DIRECTOR	40 0			х				699,611	0	76,499
PIANAGING DIRECTOR	0.0									
JULIEN GATTONI	40 0			×				500,224	0	41,380
CFO & HEAD TECHNOLOGY & OPPS	0.0							· ·		·
LEE HOWELL MANAGING DIRECTOR	40 0			х				777,298	0	158,838
	0 0				_					

LEE HOWELL	40 0		νl			777,298	0	158,8
MANAGING DIRECTOR	0 0		^			7/7,298	0	136,0
OLIVIER SCHWAB	40 0		x		·	462,131	0	39,9
MANAGING DIRECTOR	0 0					402,131	5	33,2
PHILIPP ROSLER	40 0		x			679,655	0	140,1
MEMBER MGMT BOARD TIL 11/15/17	0 0					679,633	0	140,1
RICHARD SAMANS	40 0							

		1 1	X I	l 1	1 1	462.131	0	1 3
MANAGING DIRECTOR	0 0					.02,202		Ĭ
PHILIPP ROSLER	40 0		,			(70 (55		4.4
MEMBER MGMT BOARD TIL 11/15/17	0 0		Х			679,655	0	14
RICHARD SAMANS	40 0		,,			044 026		
		1 1	X	l 1	1 1	841,926	U	14

40 0

0 0 40 0

0 0

......

......

OLIVIER SCHWAD			χl			462.131	0	39,906
MANAGING DIRECTOR	0 0							
PHILIPP ROSLER	40 0							_
			ΧI		ll	679,655	0	140,184
MEMBER MGMT BOARD TIL 11/15/17	0 0							
RICHARD SAMANS	40 0							

	0.0						
PHILIPP ROSLER	40 0						
MEMBER MGMT BOARD TIL 11/15/17	0.0		×		679,655	0	140,184
· · ·	40 0	\vdash	\dashv				
RICHARD SAMANS	40 0		_		841,926	0	143,860
MANAGING DIRECTOR			^		041,920	U	143,660

MEMBER MGMT BOARD TIL 11/15/17	0.0						
RICHARD SAMANS	40 0						
MANAGING DIRECTOR	0 0		×		841,926	0	143,860
MURAT SONMEZ	40 0			Ī			

MANAGING DIRECTOR	0 0				,		
MURAT SONMEZ	40 0		V		742.917	0	54,322
MANAGING DIRECTOR	0.0		^		/42,917	0	34,322

Χ

Х

Х

657,794

386,168

348,136

60,280

47,086

60,775

0

0

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related							/W/ 3/1000	(14/ 2/1000	aranniantion and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DOMINIC WAUGHRAY	40 0									
HEAD OF PUBLIC-PRIVATE PTNRSHP	0 0				×			487,475	0	49,757
EMMA BENAMEUR	40 0				×			287,455	0	24,332
HEAD OF PEOPLE AND CULTURE	0 0									
JEAN-LOUP DENEREAZ HEAD OF GENERAL SERVICES	40 0				×			376,708	0	45,578
MEL ROGERS HEAD OF STRATEGIC AFFAIRS	40 0				x			376,012	0	30,246

Х

Х

Х

Х

Х

Х

505,344

613,123

448,132

518,524

433,475

468,270

52,811

50,411

47,728

62,535

52,549

47,062

0

40 0

0 0 40 0

0 0 40 0

0.0 40 0

0 0

......

SENIOR ADVISOR TO THE CHAIRMAN

CHIEF REPRESENTATIVE OFFICER

HEAD, GLOBAL CHALLENGE PTNRSHP

HEAD OF PUBLIC SECURITY POLICY

HEAD OF TECHNOLOGY AND DIGITAL

HEAD OF REGIONAL AGENDA - NA

DAVID AIKMAN

ALEX WONG

JEAN-LUC VEZ

PAUL SMYKE

MALTE GODBERSEN

and Independent Contractors

and Independent Contractors (A) (B) (D) (E) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer from related

week (list

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

from the

418,994

Х

(F)

compensation

45,382

	any hours	and	l a dıı	recto	or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOHN MOAVENZADEH	40 0							456.656		47.602
HEAD MOB INDS & SYS INITIATIVE	0.0					×		456,656	U	47,693

40 ol

0 0

ROBERTO BOCCA

HEAD FUTURE ENERGY & MATERIAL

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |
SCHEDULE D | Supplemental Final

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2017

DLN: 93493130027679OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.qov/form990</u>.

Open to Public Inspection

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chartable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation of land for public use (e.g., recreation or education)	number
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year Aggregate value of contributions to (during year) Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor funding any organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land an Preservation of a conservation assement or the last day of the tax year Preservation of the last day of the tax year Total number of conservation easements Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement or the last day of the tax year Total number of conservation easements to a certified historic structure included in (a) Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/05, and not on a historic 2d inconservation easements included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P Does the organization have a written policy regarding the penodic monitoring, inspection, handling of violations, and enforcing conservation easements during the penodic monitoring, inspecting, handling of violations, and en	
Total number at end of year Aggregate value of contributions to (during year) Aggregate value of contributions to (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation Easements held by the organization of check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land an Preservation of an historically important land an Preservation of neutral habitat Preservation of pen space Complete lines 2a through 2 of the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements and a qualified conservation contribution in the form of a conservation easement or conservation easements in cluded in (a) A long that the state of the National Register Number of conservation easements michael (c) capcured after \$/17/06, and not on a historic structure listed in the National Register Number of conservation easements michael (c) capcured after \$/17/06, and not on a historic structure listed in the National Register Number of conservation easements michael (c) capcured after \$/17/06, and not on a historic structure listed in the National Register Number of conservation easements michael (c) capcured after \$/17/06, and not on a historic structure listed in the National Register Does the organization and the public very regarding the	
Total number at end of year Aggregate value of contributions to (during year) Aggregate value of contributions to (during year) Aggregate value at end of year Did the organization inform all denors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Tentral Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of faind for public use (e.g., recreation or education) Preservation of an historically important land an Protection of natural habitat Preservation of part and part and part and part and preservation of a certified historic structure Preservation of one space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement in the last day of the tax year Tentral Tentral Protection of a certified historic structure included in (a) Total number of conservation easements and certified historic structure included in (a) Number of conservation easements micluded in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements molided, transferred, released, extinguished, or terminated by the organization during the tax year P Does the organization have a written policy regarding the periodic minimal protection, handling of violations, and enforcing conservation easements that describes the organization and enforcement of the conservation easements in holds? Does the organization have a written policy regarding the periodic minimal protection, or research in furth	accounts
Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all donors and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an attrial habitat Preservation of natural habitat Preservation of natural habitat Preservation of the tax year The did at the End of the tax year The did at the organization easements The did at the End of the tax year Total number of conservation easements Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure included in (a) Number of conservation easements michiged in (c) acquired after 8/17/06, and not on a historic structure included in the Number of conservation easements michiged in (c) acquired after 8/17/06, and not on a historic structure included in the Number of conservation easements michiged in (c) acquired after 8/17/06, and not on a historic 2d structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P Number of states where property subject to conservation easement is located P Number of states where property subject to conservation easements in its revenue and expense statement, and balance sheet, and nollude, if applicable, the tax of the footnote to the organization f	iccounts
Aggregate value of grants from (during year) Aggregate value at end of year Dot the organization inform all drants and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Dot the organization inform all grantses, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisors, or for any other purpose conferring impermissible provate benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land an Preservation of an Autural habitat Preservation of pen space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements in the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c.) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements included in (c.) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated and processors of the conservation easements in the second of the conservation easemen	
Aggregate value at end of year Did the organization inform all donors and donor advisors in winting that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
Did the organization inform all idonors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of land for public use (e.g., recreation or education) Preservation of on historically important land an Preservation of an historically important land an Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total number of conservation easements are certified historic structure included in (a) Number of conservation easements in a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Number of states where property subject to conservation easements in its revenue and expenses statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that descri	
organization's property, subject to the organization's exclusive legal control? Did the organization informal grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible may be provided from the property of the pro	
chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, Inine 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land an Preservation of open space Preservation of open space Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of a Total number of conservation easements 2a End of a Total number of conservation easements Preservation Pre	Yes 🗌 N
Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a Institute in Institute in Preservation of an historically important land an Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total number of conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of conservation easements to tholds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the \$\frac{1}{2}\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the part of the organization and include, if applicable, the text of the footnote to the financial statements of section 170(h)(4)(B)(ii) The organization facto	Yes □ N
Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land an Preservation of natural habitat Preservation of natural habitat Preservation of open space	103 🗀 11
Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Protection of natural habitat Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year * Number of states where property subject to conservation easement is located * Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during * Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the years. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the years. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? In Park XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Complete if the organization manufacture "Yes" on Form 990, Part IV, line 8. The organization shalinatin	
Protection of natural habitat	irea
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located but the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during but a few conservation easements during but a section 170(h)(4)(B)(ii)? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the part of the conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organizations accounting for conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet ware attentional treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide line organization elected, as perm	
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the y ↑ S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Tyes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Title Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet work historical treasures, or other similar assets held for public exhibitio	
easement on the last day of the tax year A	
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located So Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements of action 170(h)(4)(B)(i) Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements of action 170(h)(4)(B)(ii) Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements or section 170(h)(4)(B)(ii) Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements or section 170(h)(4)(B)(ii) Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements or section 170(h)(4)(B)(ii) Boos each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance s	f the Very
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the y S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements TI I Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), to to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to	the Year
c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the y \$\begin{align*} \begin{align*} align*	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the y \$	
Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the y \$	
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during \$\begin{align*} \text{Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the \$\begin{align*} \text{\$\Begin{align*} \te	
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the y \$	
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the years and section 170(h)(4)(B)(ii)? Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet we art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, providiolium amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 P\$ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	□ No
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet wo art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	g the year
and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet we art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provifollowing amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	. year
and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet we art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provifollowing amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	
In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet we art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provifollowing amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	□ No
Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet we art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provifollowing amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	•
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet wo art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provifollowing amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	
If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, proving following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	
(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	
If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	
If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	1,196,490
a Revenue included on Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X	

 ${f c}$ Leasehold improvements

d Equipment

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Sche	edule D (Form 990) 2017								Page 2
Par	t IIII Organizations Mainta	ining Collections	of Art, Histo	rical Tre	asures, c	or Other	Similar Ass	sets (co	ntınued)
3	Using the organization's acquisition items (check all that apply)	n, accession, and othe	er records, chec	k any of th	ne following	that are a	significant us	e of its c	collection
а	Public exhibition		d	□ι	oan or exc	hange prog	ırams		
b	Scholarly research		e	✓ (Other EXHI	BITION IN	OUR PREMIS	ES	
С	Preservation for future gene	erations							
4	Provide a description of the organ Part XIII	ızatıon's collections an	d explain how t	hey furthe	r the organ	ization's ex	kempt purpos	e in	
5	During the year, did the organizat assets to be sold to raise funds ra						ular	☐ Yes	☑ No
Pa	rt IV Escrow and Custodia Complete if the organiz X, line 21.	_	s" on Form 99	00, Part I'	V, line 9, (or reporte	ed an amour	nt on Fo	rm 990, Part
1a	Is the organization an agent, trus included on Form 990, Part X?	tee, custodian or othei	r intermediary f	or contribu	itions or oth	ner assets	not	☐ Yes	□ No
b	If "Yes," explain the arrangement	in Part XIII and comp	lete the following	a table			Δn	nount	
c	Beginning balance	in ruit XIII una comp	rete the followin	ig table		1c			
d	• •					1d			
е						1e			
f	Ending balance					1f			
2a	Did the organization include an ar	mount on Form 990, Pa	art X, line 21, fo	r escrow o	or custodial	account lia	ability?	☐ Yes	
b	If "Yes," explain the arrangement	in Part XIII Check he	re if the evolan	ation has h	neen provid	ed in Part 1	זווא		
	art V Endowment Funds. C								<u> </u>
		(a)Curre		Prior year			(d)Three year		e)Four years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, an	d losses							
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage	of the current year er	id balance (line	1g, colum	n (a)) held	as			
а	Board designated or quasi-endow	ment >							
b	Permanent endowment ►								
С	Temporarily restricted endowmen	t 🕨							
	The percentages on lines 2a, 2b, a	and 2c should equal 10	00%						
3a	organization by	n the possession of the	organization th	at are hel	d and admi	nistered fo	r the		Yes No
	(i) unrelated organizations							3a(
h	(ii) related organizations If "Yes" on 3a(ii), are the related	organizations listed as	required on Sc					3a(i	
ь 4	Describe in Part XIII the intended	_						31	<u>' </u>
	rt VI Land, Buildings, and								
	Complete if the organiz	• •	s" on Form 99	0, Part I	V, line 11a	a. See Foi	<u>rm 99</u> 0, Par	t X, lıne	10.
		a) Cost or other basis (investment)	(b) Cost or oth	•		ccumulated o		•) Book value
1a	Land			66,637	,066				66,637,066
	Buildings		1	76,627			33,110,874		43,516,930
	Leasehold improvements		+	5,416			946,662		4,470,318

12,904,342

1,196,490

6,302,258

1,196,490

122,123,062

6,602,084

	Form 990) 2017				age 3
Part VII	Investments—Other Securities. Complete if the organic See Form 990, Part X, line 12.	zation ans	wered "Yes" on	Form 990, Part IV, line 11b.	
	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation cor end-of-year market value	
(1) Financial (2) Closely-l (3)Other	derivatives				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
•	n (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990	, Part IV, I	ine 11c. See Fo	orm 990, Part X, line 13.	
	(a) Description of investment (b)	Book value		(c) Method of valuation or end-of-year market value	
(1)				·	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
,	n (b) must equal Form 990, Part X, col (B) line 13)	000 D	TV	Con Farma 2000 Boot V. Ivan 45	
Part IX	Other Assets. Complete if the organization answered 'Yes' on F (a) Description	orm 990, Pa	art IV, line IId S	(b) Book valu	e
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colui	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered		orm 990, Part I		
	See Form 990, Part X, line 25. (a) Description of liability		3ook value	,	
1. (1) Federal II		(6)	0		
REFUND TO	MEMBERS		5,521,045		
DUE TO FOR	UM NEW YORK		83,426		
	ADMINISTRATION		867		
	FF MEMB (TRAVEL EXPENSES) RLD ARTS FORUM		77,348 4,080		
	BAL SHARERS COMMUNITY		6,074		
(7)			-		
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25)		5,692,840		
	or uncertain tax positions In Part XIII, provide the text of the footn s liability for uncertain tax positions under FIN 48 (ASC 740) Chec				
	, , , , , , , , , , , , , , , , , , , ,				

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . . .

Add lines 2a through 2d . .

Other (Describe in Part XIII)

Part XI

2

b

d

е 3

4

1

2

c

d

3 4

b

Schedule D (Form 990) 2017

Page 4

11,850,924

318,001,262

318,001,262

328,111,153

а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a							
b	Other (Describe in Part XIII)	4b							
c	Add lines 4a and 4b							4c	
5	Total revenue Add lines ${\bf 3}$ and ${\bf 4c.}$ (This must equal Form 990, Part I, line 12)							5	
Par	XII Reconciliation of Expenses per Audited Financial Statem	ents	Witl	1 Ex	per	ises	per F	Returr	١.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

2a 2b

2c

2d

4a

55,399,342

11,850,924

2e

3

55,399,342 2e 3 272,711,811 4c 5

Schedule D (Form 990) 2017

4b Add lines **4a** and **4b** Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

5 272,711,811 Part XIII **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation See Additional Data Table

Page 5		Schedule D (Form 990) 2017
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

Additional Data

Return Reference

FORM 990, SCHEDULE D, PART

III, LINE 4

Supplemental Information

purpose

Software ID: Software Version:

Explanation

EIN: 98-0459408

Name: WORLD ECONOMIC FORUM

Paintings and sculptures exhibited in our professional premises and without any commercial and / or financial

Supplemental Information							
Return Reference	Explanation						
FORM 990, SCHEDULE D, PART XI, LINE 2D	IN KIND CONTRACTS 11,850,924 STRATEGIC RESERVES ALLOCATION 43,548,418 TOTAL 55.399.342						

.

upplemental Information						
Return Reference	Explanation					
FORM 990, SCHEDULE D, PART XII, LINE 4D	IN KIND CONTRACTS 11,850,924					

efile GRAPHIC print	- DO NOT PRO	CESS	As Filed Data -	a - DLN: 93493130027679				
SCHEDULE F (Form 990)	Statem	ent of Activities Outside the United States			OMB No 1545-0047			
► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.					5, or 16.	2017		
Department of the Treasury Internal Revenue Service	► Information	about Scheo	dule F (Form 990) a	and its instructions is at wi	vw.irs.gov	/form990.	Open to Public Inspection	
Name of the organization						Employer iden	tification number	
WORLD ECONOMIC FORU	IVI					98-0459408		
	nformation on Part IV, line 14t		Outside the U	Inited States. Comple	te if the	organization ai	nswered "Yes" to	
other assistance, t to award the gran	the grantees' eligi ts or assistance? •• Describe in Part	ibility for th	ne grants or assis	substantiate the amount stance, and the selection dures for monitoring the	criteria i	used	Yes No	
3 Activites per Region	n (The following Pa	art I, line 3	table can be duplı	cated if additional space is	needed)	ı		
(a) Region) Number of ffices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	program spe	oty listed in (d) is a service, describe cific type of ie(s) in region	(f) Total expenditures for and investments in region	
(1) See Add'l Data				<u> </u>				
(2)								
(3)								
(4)								
(5)								
3a Sub-total b Total from continuat Part I			3 632				424,091,460	
c Totals (add lines 3a For Paperwork Reduction		Instruction	3 632		No 50082	2W Schedul	424,091,460 e F (Form 990) 2017	

(1)				
(2)				
(3)				

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as taxexempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2017

(4) (5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14) (15) (16) (17) (18) Page **3**

Schedule F (Form 990) 2017

Part IIII Grants and O	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.									
Part III can be	Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)			
(1)										
(2)										
(3)										

Sche	dule F (Form 990) 2017		Page 4
Pai	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	Yes	✓ No
	Schedul	e F (Form 9	990) 2017

Schedule Fi	(Form 990) 2017	Page !			
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).				
	ReturnReference	Explanation			

Schedule F (Form 990) 2017

Additional Data

East Asia and the Pacific

Software ID: Software Version:

EIN: 98-0459408

Name: WORLD ECONOMIC FORUM

1,424,415

orm 990 Schedule F Part I - Activities Outside The United States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region				
Central America and the Caribbean			Program Services		39,524				

Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Europe (Including Iceland and 60,769,330 Program Services Greenland) Middle East and North Africa 3,855,749 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) North America 186.416 Program Services Russia and the Newly Program Services 57,590 Independent States

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) South America 347.163 Program Services South Asia Program Services 646,827

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Sub-Saharan Africa 2,168,400 Program Services Europe (Including Iceland and 589 Maintaining offices 181,025,612 Greenland)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) East Asia and the Pacific 43 | Maintaining offices 3,076,613 Europe (Including Iceland and Investments 170,493,821 Greenland)

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9313	30027	679
Sch	edule J	Co	ompensati	ion Information	OM	IB No	1545-0	0047
(Fori	n 990)	► Complete if the org	Compensa ganization answ ► Attach	rustees, Key Employees, and Hig Ited Employees Iered "Yes" on Form 990, Part IV Ito Form 990.	, line 23.		17	
•	tment of the Treasury al Revenue Service	▶ Information a		(Form 990) and its instructions gov/form990.	is at •		to Pul ectio	
Nar	ne of the organiz			 -	Employer identificat			
WO	RLD ECONOMIC FOR	RUM			98-0459408			
Pa	rt I Questi	ons Regarding Compensa	ition		30 0 100 100			
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
		s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payment	is 📙	Health or social club dues or initiation				1
	☐ Discretion	nary spending account	Ц	Personal services (e g , maid, chauf	reur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	1 b		No
2				or allowing expenses incurred by all	. 1-2	2	Yes	
	directors, truste	ees, officers, including the CEO/1	executive Director	r, regarding the items checked in line	e la?			
3	organization's C	EO/Executive Director Check a	ll that apply Don	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	☐ Compens	ation committee	✓	Written employment contract				
		ent compensation consultant	<u>~</u>	Compensation survey or study				1
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Sed	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	itrol payment?			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonquali	ified retirement plan?		4b		No
С		r receive payment from, an equ		•		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	licable amounts for each item in Part	t III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	For persons liste		on A, line 1a, did t	the organization pay or accrue any				
а	The organization	n [?]				5a		
b	Any related orga					5b		
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n [?]				6a		
b	Any related orga					6b		
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		the organization provide any nonfixe rt III	d	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat No 5	50053T Schedule J	(Forn	990)	2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns compensation Compensation in

		compensation		deferred	Bellettes	(0)(1)(0)	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
	1				1 '	1	1
	'			!	1 '	1	1
	1				· '		
	'				1 '	1	1
	†				1	()	
	'				1 '	1	1
	†				1		T
	'				1 '	1	1
	 						T
	'				1 '	1	1
	†				1		1
	'				1 '	1	1
	†				1		1
	'				1 '	1	1
	†				1		
	'				1 '	1	1
	<u>'</u>				'		
	'				1 '	1	1
	1				'		1
	'				1 '	1	1
	<u>'</u>				1	1	ĺ
	'				1 '	1	1
	<u>'</u>				·	<u> </u>	1
	'				1 '	1	1
	'				1	· ·	1

		1	Schedule J (Fo	orm 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation FORM 990, SCHEDULE J, PART I, LINE IN EXCEPTIONAL SITUATIONS, THE CHAIRMAN, ACCOMPANIED BY HIS SPOUSE, MAY BE PROVIDED WITH PRIVATE AIR TRAVEL AS A PUBLIC FIGURE, THESE OCCASIONS ARE INTENDED TO MEET SECURITY OR OPERATIONAL EFFICIENCY REQUIREMENTS

Schedule J (Form 990) 2017

Software ID:

Software Version:

EIN: 98-0459408

Name: WORLD ECONOMIC FORUM

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	J,	Part II - Officers, Di	rectors, Trustees, K	ey Employees, and I	lighest Compensated	d Employees		
(A) Name and Title			of W-2 and/or 1099-MIS	· · · · · · · · · · · · · · · · · · ·	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1KLAUS SCHWAB FOUNDER AND EXECUTIVE	(1)	1,126,400	0	0	0	4,590	1,130,990	0
CHAIRMAN	(11)	0	0	0	0	0	0	0
1ADRIAN MONCK MANAGING DIRECTOR	(1)	646,699	60,928	0	58,332	16,257	782,216	0
	(11)	0	0	0	0	0	0	0
2ALOIS ZWINGGI MANAGING DIRECTOR	(1)	691,200	71,680	0	139,752	24,918	927,550	0
	(11)	0	0	0	0	0	0	0
3 BORGE BRENDE PRESIDENT OF MANAGING BOARD	(1)	191,488	0	51,200	14,438	3,755	260,881	0
4CHERYL MARTIN	(1)	691,200	71,680	0	75,156	17.145	0 855,181	0
MANAGING DIRECTOR			71,680		/5,130	17,145	655,161	
5JEREMY JURGENS	(II)	640,117	59,494	0	60.350	16 140	776 110	0
MANAGING DIRECTOR	l		59,494		60,359	16,140	776,110	
6 JULIEN GATTONI	(1)	452,710	0	0	0	12.563	0	0
CFO & HEAD TECHNOLOGY & OPPS			47,514 		28,817	12,563	541,604 	
7 LEE HOWELL	(II)	705,618	71.600	0	124 120	0	036.136	0
MANAGING DIRECTOR	١	, 05,010	71,680		134,120	24,718	936,136	
8OLIVIER SCHWAB	(II)	418,102	44,029	0	27,833	12,073	0 502,037	0
MANAGING DIRECTOR	l		44,029		27,633		502,037	
9PHILIPP ROSLER	(II)	607,975	71,680	0	125,819	14,365	0 819,839	0
MEMBER MGMT BOARD TIL 11/15/17			71,680		125,819		019,039	
10RICHARD SAMANS	(1)	691,975	71,680	78,271	130,939	12 921	0 985,786	0
MANAGING DIRECTOR			71,680	70,2/1	130,939	12,921	905,700	
11MURAT SONMEZ	(II)	672,917	70,000	0	21,583	32,739	0 797,239	0
MANAGING DIRECTOR			70,000	<u>-</u>			797,239	
12SARITA NAYYAR	(11)	583,686	73,608	500	27,000	33,280	0 718,074	0
MANAGING DIRECTOR FROM 1/6/18	\		73,000				718,074	
13DENISE BURNET	(II)	345,208	40,960	0	0 37,292	0 9,794	0 433,254	0
HEAD OF EVENT MANAGEMENT			40,900		37,292		433,254	
14STEPHAN RUIZ	(II)	303,776	43,860	500	27,000	33,775	0 408,911	0
HEAD GROUP CONTROL,FINANCE,OPP	(11)						403,911	
15DOMINIC WAUGHRAY	(1)	423,987	63,488	0	37,933	11,824	537,232	0
HEAD OF PUBLIC-PRIVATE PTNRSHP	(11)	· · · · · · · · · · · · · · · · · · ·						
16EMMA BENAMEUR	(1)	257,800	29,655	0	16,618	7,714	311,787	0
HEAD OF PEOPLE AND CULTURE	(11)							
17JEAN-LOUP DENEREAZ	(1)	337,386	39,322	0	36,059	9,519	422,286	0
HEAD OF GENERAL SERVICES	(11)	0						
18MEL ROGERS	(1)	327,804	48,208	0	20,774	9,472	406,258	0
HEAD OF STRATEGIC AFFAIRS	(11)							
19PAOLO GALLO	(1)	445,133	60,211	0	40,378	12,433	0 558,155	0
SENIOR ADVISOR TO THE CHAIRMAN	(11)							~
	K.,,)		0	<u> </u>	<u> </u>	υĮ	0	1 0

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (iii) (ii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21DAVID AIKMAN 550,106 63,017 38,394 12,017 663,534 CHIEF REPRESENTATIVE OFFICER 1ALEX WONG 399,426 48,706 36,449 11,279 495,860 HEAD, GLOBAL CHALLENGE PTNRSHP 2JEAN-LUC VEZ 462,818 55,706 49,815 12,720 581,059 HEAD OF PUBLIC SECURITY POLICY 3MALTE GODBERSEN 387,272 46,203 41,719 10,830 486,024 HEAD OF TECHNOLOGY AND DIGITAL

27,000

27,000

33,582

20,062

20,693

11,800

515,332

504,349

464,376

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

45,448

49,280

54,200

422,822

407,376

364,794

4PAUL SMYKE

MATERIAL

HEAD OF REGIONAL AGENDA - NA

5JOHN MOAVENZADEH

HEAD MOB INDS & SYS INITIATIVE

6ROBERTO BOCCA

HEAD FUTURE ENERGY &

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493130027679 OMB No. 1545-0047 Supplemental Information to Form 990 or 990-EZ SCHEDULE O (Form 990 or 990-Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. EZ) ▶ Attach to Form 990 or 990-EZ. Open to Public ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at Department of the Treasury Inspection www.irs.gov/form990. Name of the organization **Employer identification number** WORLD ECONOMIC FORUM 98-0459408 990 Schedule O, Supplemental Information Return Explanation Reference MISSION THE WORLD ECONOMIC FORUM. COMMITTED TO IMPROVING THE STATE OF THE WORLD. IS THE INTERNATIO STATEMENT NAL ORGANIZATION FOR PUBLIC-PRIVATE COOPERATION THE FORUM ENGAGES THE FOREMOST POLITICAL. - FORM 990. BUSINESS AND OTHER LEADERS OF SOCIETY TO SHAPE GLOBAL, REGIONAL AND INDUSTRY AGENDAS IT PART III. WAS ESTABLISHED IN 1971 AS A NOT-FOR-PROFIT FOUNDATION AND IS HEADQUARTERED IN GENEVA. SWI LINE 1 TZERLAND IT IS INDEPENDENT. IMPARTIAL AND NOT TIED TO ANY SPECIAL INTERESTS. THE FORUM ST RIVES IN ALL ITS EFFORTS TO DEMONSTRATE ENTREPRENEURSHIP IN THE GLOBAL PUBLIC INTEREST WHI LE UPHOLDING THE HIGHEST STANDARDS OF GOVERNANCE MORAL AND INTELLECTUAL INTEGRITY IS AT T HE HEART OF EVERYTHING IT DOES OUR ACTIVITIES ARE SHAPED BY A UNIQUE INSTITUTIONAL CULTUR E FOUNDED ON THE STAKEHOLDER THEORY. WHICH ASSERTS THAT AN ORGANIZATION IS ACCOUNTABLE TO ALL PARTS OF SOCIETY. THE INSTITUTION CAREFULLY BLENDS AND BALANCES THE BEST OF MANY KINDS OF ORGANIZATIONS, FROM BOTH THE PUBLIC AND PRIVATE SECTORS, INTERNATIONAL ORGANIZATIONS A ND ACADEMIC INSTITUTIONS RECOGNIZING THAT THE MAJOR GLOBAL CHALLENGES REQUIRE INTERNATION AL AND INTERDISCIPLINARY COLLABORATION AMONG ALL STAKEHOLDERS OF GLOBAL SOCIETY. THE FORUM INTEGRATES LEADERS FROM BUSINESS, GOVERNMENTS, ACADEMIA AND SOCIETY AT LARGE INTO A GLOBA L COMMUNITY COMMITTED TO IMPROVING THE STATE OF THE WORLD THE FORUM THUS SERVES THE WORLD S PREEMINENT LEADERS AS AN INDEPENDENT AND IMPARTIAL PARTNER AND AS A COMPREHENSIVE AND I NTEGRATED PLATFORM FOR PUBLIC-PRIVATE COOPERATION TO ACHIEVE ITS MISSION. THE FORUM ACTS AS A CATALYST FOR THOUGHT LEADERSHIP AND ACTION MAINLY IN THE FORM OF PUBLIC-PRIVATE COOPE RATION FOR THIS PURPOSE, THE FORUM IDENTIFIES ISSUES ON THE GLOBAL, REGIONAL AND INDUSTRY AGENDAS, SEEKS SOLUTIONS AND, WHEREVER POSSIBLE, CREATES PARTNERSHIPS FOR ACTION THE FOR UM ALWAYS ACTS IN THE SPIRIT OF ENTREPRENEURSHIP IN THE GLOBAL PUBLIC INTEREST. COMBINING THE FORCES OF CREATIVE THINKING. INNOVATIVE INITIATIVES AND INTELLECTUAL INTEGRITY WITH TH E WILL TO ADVANCE PEACE AND PROSPERITY IN THE WORLD IN ITS ACTIVITIES, THE FORUM FULLY RE SPECTS THE ESSENTIAL ROLE PLAYED BY GOVERNMENTS AND INTERNATIONAL ORGANIZATIONS, IN PARTIC ULAR BY THE UNITED NATIONS. AS WELL AS BY THEIR VARIOUS AFFILIATED INSTITUTIONS

990 Schedule O, Supplemental Information

Return
Reference

Explanation

FAMILY	PROF KLAUS SCHWAB (CHAIRMAN) AND OLIVIER SCHWAB (HEAD OF BUSINESS ENGAGEMENT, MEMBER OF T
RELATIONSHIP	HE EXECUTIVE COMMITTEE) HAVE A FAMILY RELATIONSHIP
- FORM 990,	
PART VI,	
SECTION A,	
LINE 2	

Return Reference	Explanation
FORM 990 REVIEW PROCESS- FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE INFORMATION PROVID ED BY THE ORGANIZATION'S HEAD OF ACCOUNTING UNDER THE RESPONSIBILITY OF THE CHIEF FINANCIA L OFFICER IT IS THEN REVIEWED AND APPROVED BY THE CHIEF FINANCIAL OFFICER, AND THEN CIRCU LATED TO THE MANAGING BOARD FOR COMMENT BEFORE FILING

Return Reference	Explanation
CONFLICT OF INTEREST POLICY- FORM 990, PART VI,SECTION B,LINE 12A	AN ONLINE TRAINING HAS BEEN DEVELOPED AND ASSIGNED TO ALL EMPLOYEES THE TRAINING IS ON THE CODE OF CONDUCT INTEGRATING THE CONFLICT OF INTEREST TOPIC CONFLICT OF INTEREST POLICY EMPLOYEES HAVE AN OBLIGATION TO CONDUCT BUSINESS WITHIN GUIDELINES THAT PROHIBIT CONFLICTS OF INTERESTS A CONFLICT OF INTEREST ARISES WHEN YOUR PERSONAL INTERESTS OR THOSE OF YOUR SPOUSE, CLOSE RELATIVES, PERSONAL RELATIONSHIPS, FRIENDS OR THIRD PARTIES INTERFERE, OR COULD BE PERCEIVED AS INTERFERING, WITH YOUR PROFESSIONAL JUDGMENT, OBJECTIVITY, INDEPENDEN CE OR LOYALTY TO THE FORUM THIS POLICY ESTABLISHES ONLY THE FRAMEWORK WITHIN WHICH THE FORUM WISHES BUSINESS TO OPERATE FORUM STAFF ARE EXPECTED TO INFORM THE CHIEF HUMAN RESOURCES OFFICER AND/OR THE HEAD OF THE LEGAL DEPARTMENT AS SOON AS IT IS CLEAR THAT A POTENTIAL CONFLICT OF INTEREST WILL ARISE, SO THAT SAFEGUARDS CAN BE ESTABLISHED TO PROTECT ALL PAR TIES PERSONAL GAIN MAY RESULT NOT ONLY IN CASES WHERE AN EMPLOYEE OR RELATIVE HAS A SIGNI FICANT OWNERSHIP IN A FIRM WITH WHICH THE FORUM DOES BUSINESS, BUT ALSO WHEN AN EMPLOYEE OR RELATIVE RECEIVE SUBSTANTIAL GIFT OR SPECIAL CONSIDERATION AS A RESULT OF ANY TRANSACTIO N OR BUSINESS DEALINGS INVOLVING THE FORUM WORKING OUTSIDE THE FORUM AND DIRECTORSHIP OUT SIDE THE FORUM ARE SUBJECT TO THE FORUM'S CONFLICT OF INTEREST POLICIES FORUM STAFF MAY GAIN ACCESS TO CONFIDENTIAL, INSIDER OR NON-PUBLIC INFORMATION REGARDING THE FORUM, THE FORUM MEMBERS, THE FORUM'S CONTRACTORS OR OTHER THIRD PARTIES SUCH INFORMATION MAY NOT BE DISCLOSED FOR ANY PURPOSE OTHER THAN THAT OF THE FORUM ALL DISCLOSURES REQUIRED BY THIS POLICY ARE TO BE DECLARED IN WRITING TO THE CHIEF HUMAN RESOURCES OFFICER AND/OR THE HEAD OF THE LEGAL DEPARTMENT AS SOON AS IS REASONABLY POSSIBLE ONCE AN ACTIVITY OUTSIDE THE FORUM IS UNDERTAKEN

Return Reference	Explanation
CONFLICT OF INTEREST POLICY- FORM 990,PART VI,SECTION B,LINE 12B&C	THE FORUM HAS A CONFLICT OF INTEREST POLICY TO REQUIRE MANAGING BOARD MEMBERS AND OFFICERS EMPLOYED BY THE FORUM TO DISCLOSE ANY CONFLICTS OF INTEREST WHEN THEY ARISE ANY POTENTIA L CONFLICTS OF INTEREST ARE REQUIRED TO BE RAISED TO THE CHIEF HUMAN RESOURCES OFFICER AND /OR THE HEAD OF THE LEGAL DEPARTMENT THE FORUM IS CURRENTLY WORKING ON A PROJECT TO CENTR ALIZE DECLARATIONS OF CONFLICT OF INTEREST AND A PROCESS TO RENEW THE DECLARATIONS ANNUALL Y

Return Reference	Explanation
DOCUMENT RETENTION POLICY - FORM 990, PART VI, SECTION B, LINE 14	THE WORLD ECONOMIC FORUM DOES NOT HAVE A POLICY FOR RETENTION AND DESTRUCTION OF WRITTEN D OCUMENTS HOWEVER, THEIR DISREGARDED ENTITY THE WORLD ECONOMIC FORUM USA LLC DOES HAVE A P OLICY FOR RETENTION AND DESTRUCTION OF WRITTEN DOCUMENTS AND THERE IS A PLAN IN THE FUTURE TO IMPLEMENT A POLICY FOR RETENTION AND DESTRUCTION OF WRITTEN DOCUMENTS

990 Schedule O, Supplemental Information Return Explanation

COMPENSATION THE CHAIRMAN'S SALARY IS INITIALLY SET BASED ON A SURVEY OF COMPARABLE POSITIONS AND IN CO.

PERFORMANCE RELATED BONUSES

Reference

COMPLINGATION	THE CHAIRMAN'S SALART IS INITIALLY SET DASED ON A SOLVET OF COMPARABLE POSITIONS AND IN CO
REVIEW	NSULTATION WITH INDEPENDENT OUTSIDE EXPERTS INCLUDING AN EXECUTIVE SEARCH FIRM IT IS THEN
PROCESS-	RATIFIED BY THE BOARD OF DIRECTORS AND HAS NOT BEEN CHANGED SINCE RATIFICATION THE CHAIR
FORM 990,	MAN RECUSES HIMSELF DURING BOARD DISCUSSIONS RELATING TO HIS COMPENSATION THE CHAIRMAN DO
PART VI,	ES NOT RECEIVE ANY PERFORMANCE RELATED BONUS OR SIMILAR FORM OF COMPENSATION FOR THE OTHE
SECTION B,	R OFFICERS, THE COMPENSATION PROCESS IS LED BY THE CHAIRMAN INITIALLY SALARY LEVELS ARE S
LINE 15	ET BASED ON A SURVEY OF COMPARABLE POSITIONS AND IN CONSULTATION WITH INDEPENDENT OUTSIDE
	EXPERTS INCLUDING AN EXECUTIVE SEARCH FIRM PERFORMANCE IS ASSESSED ON AN ANNUAL BASIS THR
	OUGH AN ORGANIZATION-WIDE FORMAL REVIEW PROCESS WHICH IS USED TO DETERMINE ANY APPLICABLE

Return Explanation
Reference

GOVERNING
DOCUMENTS RELATED TO GOVERNANCE DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINA
NCIAL STATEMENTS HAVE BEEN MADE AVAILABLE TO THE PUBLIC DURING FISCAL YEAR 2018
FORM 990,
PART VI,
SECTION C,
LINE 19

Return Explanation

Reference Tytelforman between Poly and FOV Release Check (\$7.205.000)

Table (\$7.205.000)

OTHER	
CHANGES	
IN NET	
ASSETS -	
PART XI,	
LINE 9	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493130027679 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. Open to Public ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** WORLD ECONOMIC FORUM 98-0459408 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity (1) WORLD ECONOMIC FORUM USA LLC **MEMBERSHIPS** 57,468,826 92,781,686 WEF DE 350 MADISON AVE 11TH FLOOR NEW YORK, NY 10017 20-3908371 Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) (e) (g) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) Primary activity or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No

Cat No 50135Y

Schedule R (Form 990) 2017

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Figing ((k) Percent owners
								Yes	No		Yes	No	
												\perp	
												\top	
												+	
												\perp	
Identification of Related Organizated because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line .	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13	(ı) tion 5) cont entity
												l v	es
		со	untry)									<u>_</u>	
		Со	untry)										
		со	untry)									+	
		со	untry)									<u>+</u>	
		со	untry)										
		со	untry)									 - - -	
		со	untry)									 - - -	

Schedule R (Form 990) 2017					Page 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes	" on Form 990, Pa	irt IV, line 34, 35b,	or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Y	es N
1 During the tax year, did the organization engage in any of the following transactions with one or more related	organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a	
b Gift, grant, or capital contribution to related organization(s)				1b	
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	
f d Loans or loan guarantees to or for related organization(s)				1d	
e Loans or loan guarantees by related organization(s)				1e	
f Dividends from related organization(s)				1f	
g Sale of assets to related organization(s)				1 g	
h Purchase of assets from related organization(s)				1h	
i Exchange of assets with related organization(s)			•	1 i	
j Lease of facilities, equipment, or other assets to related organization(s)				1j	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	
$ I \hbox{Performance of services or membership or fundraising solicitations for related organization} (s) $				11	
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	
o Sharing of paid employees with related organization(s)				10	
p Reimbursement paid to related organization(s) for expenses				1p	
q Reimbursement paid by related organization(s) for expenses				1q	
r Other transfer of cash or property to related organization(s)				1r	
${f s}$ Other transfer of cash or property from related organization(s)				1s	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin	e, ıncludıng covered	relationships and trar	saction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	amount inve	olved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See mish decision for exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		(f) Share of total Income	(f) (g) Share of otal assets	(h) Disproprtionat ar allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017