

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
Pro Mujer Inc

% Norma Segura
Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
125 MAIDEN LANE 9TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10038

D Employer identification number
98-0115409

E Telephone number
(646) 626-7000

G Gross receipts \$ 52,989,259

- I** Tax-exempt status
- 501(c)(3)
 - 501(c) () (insert no)
 - 4947(a)(1) or
 - 527

F Name and address of principal officer
MARIA CAVALCANTI
125 MAIDEN LANE 9TH FLOOR
NEW YORK, NY 10038

- H(a)** Is this a group return for subordinates? Yes No
- H(b)** Are all subordinates included? Yes No
If "No," attach a list (see instructions)
- H(c)** Group exemption number ▶

J Website: ▶ WWW.PROMUJER.ORG

- K** Form of organization
- Corporation
 - Trust
 - Association
 - Other ▶

L Year of formation 1990

M State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
PRO MUJER PROVIDES FINANCIAL INCLUSION, HEALTH AND EDUCATIONAL SERVICES FOR UNDERSERVED WOMEN IN LATIN AMERICA
(CONTINUED IN SCHEDULE O)

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	12
4 Number of independent voting members of the governing body (Part VI, line 1b)	12
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	19
6 Total number of volunteers (estimate if necessary)	21
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	13,438

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,900,019	1,490,417
9 Program service revenue (Part VIII, line 2g)	55,126,003	52,663,182
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	434,862	10,483
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	880,271	-1,312,176
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	58,341,155	52,851,906
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	687,760	976,479
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	22,453,997	22,541,203
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,114,469		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	31,972,942	33,211,723
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	55,114,699	56,729,405
19 Revenue less expenses Subtract line 18 from line 12	3,226,456	-3,877,499
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	167,849,403	155,869,797
21 Total liabilities (Part X, line 26)	108,852,667	103,818,613
22 Net assets or fund balances Subtract line 21 from line 20	58,996,736	52,051,184

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: *****
Date: 2019-09-30

MARIA CAVALCANTI PRESIDENT & CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: 2019-10-03

Check if self-employed PTIN: P01249521

Firm's name: ▶ KPMG LLP Firm's EIN: _____

Firm's address: ▶ 345 PARK AVENUE
NEW YORK, NY 101540102 Phone no: (212) 758-9700

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

PRO MUJER IS A MISSION-DRIVEN ORGANIZATION THAT EMPOWERS WOMEN BY CREATING Sustainable ECONOMIC, HEALTH, AND SOCIAL OPPORTUNITIES FOR UNDERSERVED WOMEN AND THEIR FAMILIES IN LATIN AMERICA (CONTINUED IN SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 47,410,123 including grants of \$ 732,931) (Revenue \$ 49,453,748)
See Additional Data

4b (Code) (Expenses \$ 3,076,807 including grants of \$ 243,548) (Revenue \$ 3,209,434)
See Additional Data

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 50,486,930

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	23
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

<p>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</p>	2a		19			
<p>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>				2b	Yes	
<p>3a Did the organization have unrelated business gross income of \$1,000 or more during the year?</p>				3a	Yes	
<p>b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i></p>				3b	Yes	
<p>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</p>				4a	Yes	
<p>b If "Yes," enter the name of the foreign country ▶UK , AR , BL , NU , PE See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</p>						
<p>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</p>				5a		No
<p>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</p>				5b		No
<p>c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?</p>				5c		
<p>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</p>				6a		No
<p>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</p>				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
<p>a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?</p>				7a		No
<p>b If "Yes," did the organization notify the donor of the value of the goods or services provided?</p>				7b		
<p>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</p>				7c		No
<p>d If "Yes," indicate the number of Forms 8282 filed during the year</p>	7d					
<p>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</p>				7e		No
<p>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</p>				7f		No
<p>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</p>				7g		
<p>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</p>				7h		
8 Sponsoring organizations maintaining donor advised funds.						
Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
8						
<p>9a Did the sponsoring organization make any taxable distributions under section 4966?</p>				9a		
<p>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</p>				9b		
10 Section 501(c)(7) organizations. Enter						
<p>a Initiation fees and capital contributions included on Part VIII, line 12</p>	10a					
<p>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</p>	10b					
11 Section 501(c)(12) organizations. Enter						
<p>a Gross income from members or shareholders</p>	11a					
<p>b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)</p>	11b					
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
<p>b If "Yes," enter the amount of tax-exempt interest received or accrued during the year</p>	12b					
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
<p>a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O</p>				13a		
<p>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</p>	13b					
<p>c Enter the amount of reserves on hand</p>	13c					
<p>14a Did the organization receive any payments for indoor tanning services during the tax year?</p>				14a		No
<p>b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i></p>				14b		
<p>15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N</p>				15		No
<p>16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O</p>				16		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following; 8a The governing body?; 8b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed: AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [X] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: Norma Segura, 125 Maiden Lane 9th Floor, New York, NY 10038 (646) 626-7000

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,490,417		
	g Noncash contributions included in lines 1a - 1f \$		320,586		
h Total. Add lines 1a-1f		1,490,417			

Program Service Revenue			Business Code			
	2a PROGRAM FINANCIAL SERVICES		900099	49,453,748	49,453,748	
b PROGRAM HEALTH SERVICES		900099	3,209,434	3,209,434		
c _____						
d _____						
e _____						
f All other program service revenue						
g Total. Add lines 2a-2f			52,663,182			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			10,483			10,483	
	4 Income from investment of tax-exempt bond proceeds			0				
	5 Royalties			0				
	6a Gross rents	(i) Real	(ii) Personal					
		b Less rental expenses						
		c Rental income or (loss)	0	0				
		d Net rental income or (loss)			0			
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b Less cost or other basis and sales expenses						
		c Gain or (loss)	0					
		d Net gain or (loss)			0			
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a						
		b Less direct expenses			0			
		c Net income or (loss) from fundraising events			0			
	9a Gross income from gaming activities See Part IV, line 19	a						
b Less direct expenses				0				
c Net income or (loss) from gaming activities				0				
10a Gross sales of inventory, less returns and allowances	a							
	b Less cost of goods sold			0				
	c Net income or (loss) from sales of inventory			0				
Miscellaneous Revenue	Business Code							
11a LOSS IN EQUITY SUBSIDIARIES	900099		-3,115,583	-3,115,583				
b INCOME TAX REFUNDS - SUNAT / PERU	900099		863,590			863,590		
c GAIN ON FOREIGN EXCHANGE	900099		342,742			342,742		
d All other revenue			597,075	597,075				
e Total. Add lines 11a-11d			-1,312,176					
12 Total revenue. See Instructions			52,851,906	50,144,674		1,216,815		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	461,667	461,667		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	514,812	514,812		
4 Benefits paid to or for members.	0			
5 Compensation of current officers, directors, trustees, and key employees.	1,472,424	751,347	515,090	205,987
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
7 Other salaries and wages.	13,522,611	11,481,483	1,034,115	1,007,013
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	2,029,964	1,800,047	164,748	65,169
9 Other employee benefits.	5,378,655	4,771,506	413,884	193,265
10 Payroll taxes.	137,549	116,270	14,154	7,125
11 Fees for services (non-employees)				
a Management.	0			
b Legal.	341,728		341,728	
c Accounting.	372,678		372,678	
d Lobbying.	0			
e Professional fundraising services. See Part IV, line 17.	0			
f Investment management fees.	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,242,275	1,998,292	211,063	32,920
12 Advertising and promotion.	284,969	223,833	24,294	36,842
13 Office expenses.	1,082,928	984,977	79,915	18,036
14 Information technology.	0			
15 Royalties.	0			
16 Occupancy.	4,186,635	3,837,382	285,554	63,699
17 Travel.	1,395,856	914,108	227,805	253,943
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19 Conferences, conventions, and meetings.	0			
20 Interest.	7,054,345	7,054,345		
21 Payments to affiliates.	0			
22 Depreciation, depletion, and amortization.	1,387,767	1,259,637	107,578	20,552
23 Insurance.	683,578	577,632	72,233	33,713
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ALLOWANCE FOR LOAN LOSSES	6,450,393	6,450,393		
b FOREIGN INCOME TAXES	3,396,883	3,396,883		
c OTHER PGM & OPERATIONAL EXP	3,282,660	2,906,311	207,169	169,180
d MISCELLANEOUS TAXES	1,049,028	986,005	55,998	7,025
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e.	56,729,405	50,486,930	4,128,006	2,114,469
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	24,388,650	1	27,374,806
	2 Savings and temporary cash investments	2,871,319	2	1,316,790
	3 Pledges and grants receivable, net	300,880	3	26,825
	4 Accounts receivable, net	1,419,220	4	408,626
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	126,818,439	7	113,592,332
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	0	9	0
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 11,568,431		
	b Less accumulated depreciation	10b 7,712,121	3,609,901	10c 3,856,310
	11 Investments—publicly traded securities	544,045	11	2,721,321
	12 Investments—other securities See Part IV, line 11	0	12	0
	13 Investments—program-related See Part IV, line 11	5,601,010	13	3,529,138
	14 Intangible assets	1,020,527	14	1,547,879
	15 Other assets See Part IV, line 11	1,275,412	15	1,495,770
16 Total assets. Add lines 1 through 15 (must equal line 34)	167,849,403	16	155,869,797	
Liabilities	17 Accounts payable and accrued expenses	12,695,188	17	12,403,839
	18 Grants payable	0	18	0
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	91,255,352	23	89,384,292
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	4,902,127	25	2,030,482
	26 Total liabilities. Add lines 17 through 25	108,852,667	26	103,818,613
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	58,206,935	27	51,368,272
	28 Temporarily restricted net assets	638,853	28	531,964
	29 Permanently restricted net assets	150,948	29	150,948
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	58,996,736	33	52,051,184	
34 Total liabilities and net assets/fund balances	167,849,403	34	155,869,797	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	52,851,906
2	Total expenses (must equal Part IX, column (A), line 25)	2	56,729,405
3	Revenue less expenses Subtract line 2 from line 1	3	-3,877,499
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	58,996,736
5	Net unrealized gains (losses) on investments	5	17,125
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3,085,178
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	52,051,184

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 98-0115409

Name: Pro Mujer Inc

Form 990 (2018)

Form 990, Part III, Line 4a:

FINANCIAL SERVICES - SINCE 1990, PRO MUJER HAS PROVIDED FINANCIAL SERVICES TO WOMEN WHO LACK ACCESS TO TRADITIONAL FINANCIAL INSTITUTIONS SERVICES INCLUDE SAVINGS, LOANS, AND INSURANCE, AND ARE PART OF AN INTEGRATED OFFERING THAT INCLUDES FINANCIAL EDUCATION, BUSINESS AND EMPOWERMENT TRAINING AS WELL AS LEADERSHIP SKILLS TO HELP THEM GROW THEIR BUSINESSES TO DATE, PRO MUJER HAS DISBURSED OVER U S \$3.6 BILLION IN SMALL LOANS TO WOMEN IN LATIN AMERICA FOR MORE INFORMATION, SEE SCHEDULE O

Form 990, Part III, Line 4b:

HEALTH SERVICES AND OTHER SUPPORT - PRO MUJER ALSO INVESTS IN WOMEN'S HEALTH AND WELL BEING BY PROVIDING ACCESS TO LOW-COST, HIGH-QUALITY HEALTH SERVICES, INCLUDING PREVENTIVE CARE, REGULAR CANCER SCREENINGS, LAB TESTS, ULTRASOUNDS AND DENTAL CARE, IN THE NEIGHBORHOODS WHERE WOMEN LIVE AND WORK TO DATE, PRO MUJER HAS PROVIDED OVER 9 MILLION HEALTH INTERVENTIONS FOR MORE INFORMATION, SEE SCHEDULE O

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GILLIAN SHEPHERD MESTRE CHAIR	5 00	X		X				0	0	0
ANA DEMEL VICE CHAIR & SECRETARY	5 00	X		X				0	0	0
MARK MCMAHON TREASURER	2 00	X		X				0	0	0
ZELMA ACOSTA-RUBIO MEMBER	2 00	X						0	0	0
JENNIFER MARY BROOKS MEMBER (As of 3/18)	2 00	X						0	0	0
JOSEPH ANTHONY CARR MEMBER (As of 3/18)	2 00	X						0	0	0
VANESSA DAGER MEMBER (As of 9/18)	2 00	X						0	0	0
PATRICK GRACE MEMBER	2 00	X						0	0	0
KATE LAUER MEMBER (From 3/18 thru 6/18)	2 00	X						0	0	0
JEFFREY MACDONAGH MEMBER (As of 9/18)	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MATTHEW W PATSKY MEMBER	2 0 0 0	X						0	0	0
NANCY PENDARVIS HARRIS MEMBER (Thru 6/18)	2 0 0 0	X						0	0	0
ROBERT ROSONE MEMBER	2 0 0 0	X						0	0	0
CHRISTINE SWITZER MEMBER (As of 9/18)	2 0 0 0	X						0	0	0
RUTH BURNS COWAN FNDG CHAIR/DIR EMER (Non-Vote)	2 0 0 0	X						0	0	0
LYNNE PATTERSON CO-FOUNDER/DIR EMER (Non-Vote)	2 0 0 0	X						34,200	0	0
ROSEMARY WERRETT DIRECTOR EMERITA (Non-Vote)	2 0 0 0	X						0	0	0
MARIA CAVALCANTI PRESIDENT & CEO (NON-VOTE)	40 0 2 0	X		X				397,923	0	35,741
DIANA DE CASTRO CHIEF ALLIANCE OFFICER	40 0 2 0			X				208,933	0	11,330
RAUL ALBERTO ESPEJEL CHIEF FINANCIAL OFFICER	40 0 2 0			X				0	283,235	6,260

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CAMILO MENDEZ DIR GLOBAL TREASURY & INV	40 0 0 0			X				151,532	0	49,821
MOHIT NAGPAL CHIEF OP OFFICER (AS OF 1/18)	40 0 2 0				X			238,532	0	10,569
CESAR MAITA GENERAL COUNSEL	48 0 2 0				X			165,026	0	9,577
MARGARITA TALAVERA CHIEF HUMAN RESOURCES OFFICER	48 0 0 5				X			150,215	0	9,025
NORMA SEGURA INTERNATIONAL CONTROLLER	40 0 0 6					X		155,038	0	11,882
JESSICA OLIVAN DIR STRATEGIC PARTNERSHIPS	40 0 0 0					X		125,025	0	29,851
GERALDINE V DIAZ DIR STRATEGIC PTNRSHPS-WEST	40 0 0 0					X		140,657	0	5,216
PATRICIA CLAURE DIRECTOR, BOLIVIA	48 0 0 0					X		119,469	0	10,449
RODOLFO MEDRANO DIR , MEXICO, FORMER PMI COO	0 0 48 0						X	0	147,165	4,222

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Pro Mujer Inc

Employer identification number

98-0115409

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	8,782,612	4,135,521	1,832,399	1,900,019	1,490,417	18,140,968
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	8,782,612	4,135,521	1,832,399	1,900,019	1,490,417	18,140,968
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,728,358
6	Public support. Subtract line 5 from line 4						11,412,610

Section B. Total Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	8,782,612	4,135,521	1,832,399	1,900,019	1,490,417	18,140,968
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	33	16,888	4,202	5,221	10,483	36,827
9	Net income from unrelated business activities, whether or not the business is regularly carried on					14,438	14,438
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	755,360				755,360
11	Total support. Add lines 7 through 10						18,947,593
12	Gross receipts from related activities, etc (see instructions)					12	249,787,599

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	60.232%
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	61.794%

16a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15	Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:

Software Version:

EIN: 98-0115409

Name: Pro Mujer Inc

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
Pro Mujer Inc

Employer identification number
98-0115409

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	150,948	140,873	140,873	384,480	367,101
b Contributions		10,075			10,336
c Net investment earnings, gains, and losses	5,704	4,017	4,204	15,402	7,043
d Grants or scholarships					
e Other expenditures for facilities and programs	5,704	4,017	4,204	259,009	
f Administrative expenses					
g End of year balance	150,948	150,948	140,873	140,873	384,480

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 100 000 %
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		291,575		291,575
b Buildings		1,283,901	344,677	939,224
c Leasehold improvements		413,760	245,495	168,265
d Equipment		7,974,964	6,032,296	1,942,668
e Other		1,604,231	1,089,653	514,578
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				3,856,310

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
FOREIGN TAX LIABILITY	2,030,482
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	2,030,482

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	65,839,940
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	17,125
b	Donated services and use of facilities	2b	72,368
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	9,782,958
e	Add lines 2a through 2d	2e	9,872,451
3	Subtract line 2e from line 1	3	55,967,489
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	-3,115,583
c	Add lines 4a and 4b	4c	-3,115,583
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	52,851,906

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	72,785,492
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	72,368
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	15,983,719
e	Add lines 2a through 2d	2e	16,056,087
3	Subtract line 2e from line 1	3	56,729,405
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	56,729,405

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 98-0115409

Name: Pro Mujer Inc

Supplemental Information

Return Reference	Explanation
ENDOWMENT FUNDS	PART V, LINE 4 ALL CONTRIBUTIONS TO THE ENDOWMENT FUND ARE TO REMAIN IN-PERPETUITY INVESTMENT INCOME GENERATED BY THE INVESTED ENDOWMENT FUND MAY BE USED TO SUPPORT GENERAL OPERATIONS

Supplemental Information

Return Reference	Explanation
INCOME TAXES	<p>PART X, LINE 2 IN ACCORDANCE WITH U S GAAP, AN ORGANIZATION MUST RECOGNIZE A TAX LIABILITY ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL NOT BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY PRO MUJER DOES NOT BELIEVE IT HAS TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT HAS NOT RECORDED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS As of December 31, 2018, the Superintendencia Nacional de Administracion Tributaria ("SUNAT") (Peruvian Internal Revenue Service) has approved PMI - Peru's request to renew its registration at its Registry of income tax exempted entities First Claim In December 2017, SUNAT issued a resolution partially favorable to PMI - Peru, reducing \$2,136,490 of the resulting potential contingency of this claim As of December 31, 2018 and 2017, the approximate total contingency determined within the tax claim amounts to \$12,000,000 and \$0, respectively Second Claim During the year 2018, Pro Mujer filed an appeal to be resolved by the Tax court The approximate tax debt affected by the statute of limitation as of December 31, 2018 is the approximate total of \$3,000,000 As of December 31, 2018 and 2017, PMI - Peru has recorded a liability of \$2,030,482 and \$2,113,175, respectively, as a tax liability, which is included as other long-term liabilities in the accompanying consolidated statements of financial position PMI - Peru incurred a tax expense in 2018 and 2017 of \$0 and \$364,479, respectively Pro Mujer - Argentina will submit a lawsuit at the court, related to the tax exemption request corresponding to 2018, which was denied by the Tax Administration Although in 2018, Regulation No 1170/18 published that the activities of Pro Mujer - Argentina have been tax exempted from 2018 onwards, the case is still pending to be confirmed by the court There are no other uncertain tax positions which require disclosure or recognition within the consolidated financial statements with respect to the other entities</p> <p>RECONCILIATION OF REVENUE PER FINANCIAL STATEMENT PART XI, LINE 2D PRO MUJER MEXICO REVENUE \$ 10,230,671 WASI REVENUE \$ 461,667 ADJ FOR I/C GRANTMAKING \$(909,380) ----- TOTAL \$ 9,782,958 PART XI, LINE 4B LOSS IN EQUITY SUBSIDIARIES \$(3,115,583) RECONCILIATION OF EXPENSE PER FINANCIAL STATEMENT PART XII, LINE 2D PRO MUJER MEXICO EXPENSE \$ 13,554,996 WASI EXPENSE \$ 252,925 FOREIGN CURRENCY TRANSLATION \$ 3,085,178 ADJ FOR I/C GRANTMAKING \$(909,380) -----</p> <p>---- TOTAL \$ 15,983,719</p>

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No 1545-0047

2018

**Open to Public
Inspection**

- ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
Pro Mujer Inc

Employer identification number

98-0115409

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	74	1,244			37,961,399
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	74	1,244			37,961,399

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America	FIN/HLTH	243,548	WIRE			
		North America	FIN/HLTH FIN/HLTH	204,166	WIRE			
		Central America and the Caribbean	FIN/HLTH	14,500	WIRE			
		South America	FIN/HLTH	49,598	WIRE			

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 3
- 3 Enter total number of other organizations or entities ▶ 1

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
GRANTS AND ASSISTANCE TO ORGANIZATIONS OUTSIDE THE US	PART I, LINE 2 PRO MUJER, INC MAKES GRANTS TO TWO RELATED ORGANIZATIONS, PRO MUJER MEXICO APOYO A C AND ASOCIACION PRO MUJER DE MEXICO S A DE C V SOFOM THE FUNDS ARE USED IN LINE WITH PRO MUJER, INC TAX-EXEMPT PURPOSES PRO MUJER, INC ALSO MAKES GRANTS TO OTHER EXTERNAL ORGANIZATIONS TO ENSURE THE APPROPRIATE EXECUTION OF FUNDS, PRO MUJER, INC CONDUCTS MONTHLY MEETINGS AND, AT TIMES, BI-MONTHLY MEETINGS WITH GRANTEE'S LEADERSHIP THE GRANTEE PRESENTS A MONTHLY REPORT, INCLUDING A FINANCIAL REPORT, THAT PRO MUJER, INC REVIEWS WITH THE GRANTEE'S LEADERS AND PROGRAM DIRECTOR PRO MUJER, INC ALSO CONDUCTS SITE VISITS TO ENSURE THAT THE PROJECT IS COMPLETING OUTLINED MILESTONES

Additional Data

Software ID:

Software Version:

EIN: 98-0115409

Name: Pro Mujer Inc

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South America	63	892	Program Services	Financial and Health	26,574,517
Central America and the Caribbean	11	352	Program Services	Financial and Health	10,872,070

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America			Grantmaking		447,714
Central America and the Caribbean			Grantmaking		17,500

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South America			Grantmaking		49,598

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service
Name of the organization Pro Mujer Inc

Employer identification number 98-0115409

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [] No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Row 1: WASI SOCIAL INNOVATION INC, 82-4473371, 501(C)(3), 461,667, WOMEN SVS.

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1
3 Enter total number of other organizations listed in the line 1 table 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
GRANTS AND ASSISTANCE TO DOMESTIC ORGANIZATIONS	PART I, LINE 2 PRO MUJER, INC MAKES GRANTS TO ONE DOMESTIC RELATED ORGANIZATION, WASI SOCIAL INNOVATION, INC FUNDS USED IN LINE WITH PRO MUJER, INC TAX-EXEMPT PURPOSES

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Pro Mujer Inc

Employer identification number
98-0115409

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</p> <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>	4a	Yes								
	4b	Yes								
	4c	No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III</p>	5a	No								
	5b	No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III</p>	6a	No								
	6b	No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7	Yes								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SEVERANCE PAYMENT	PART I, LINE 4A LYNNE PATTERSON RECEIVED A SEVERANCE PAYMENT OF \$34,200 IN 2018. RODOLFO MEDRANO RECEIVED A SEVERANCE PAYMENT OF 94,162 IN 2018. SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN PART I, LINE 4B MARIA CAVALCANTI PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN. \$2,500 WAS DEFERRED IN 2018 AND IS REPORTED IN SCHEDULE J, PART II, COLUMN (C).

Return Reference	Explanation
NON-FIXED PAYMENT	PART I, LINE 7 MARIA CAVALCANTI RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$60,000 IN 2018 DIANA DE CASTRO RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$24,050 IN 2018 RAUL ALBERTO ESPEJEL RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$17,323 IN 2018 CAMILO MENDEZ RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$18,428 IN 2018 MOHIT NAGPAL RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$20,000 IN 2018 CESAR MAITA RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$16,240 IN 2018 MARGARITA TALAVERA RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$2,437 IN 2018 NORMA SEGURA RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$18,200 IN 2018 JESSICA OLIVAN RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$14,950 IN 2018 RODOLFO MEDRANO RECEIVED A DISCRETIONARY NON-FIXED PAYMENT OF \$2,746 IN 2018



Additional Data

Software ID:
Software Version:
EIN: 98-0115409
Name: Pro Mujer Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
MARIA CAVALCANTI PRESIDENT & CEO (NON-VOTE)	(i)	337,923	60,000	0	33,000	2,741	433,664	0
	(ii)	0	0	0	0	0	0	0
DIANA DE CASTRO CHIEF ALLIANCE OFFICER	(i)	184,883	24,050	0	9,250	2,080	220,263	0
	(ii)	0	0	0	0	0	0	0
RAUL ALBERTO ESPEJEL CHIEF FINANCIAL OFFICER	(i)	0	0	0	0	0	0	0
	(ii)	212,487	17,323	53,425	0	6,260	289,495	0
CAMILO MENDEZ DIR GLOBAL TREASURY & INV	(i)	133,104	18,428	0	7,087	42,734	201,353	0
	(ii)	0	0	0	0	0	0	0
MOHIT NAGPAL CHIEF OP OFFICER (AS OF 1/18)	(i)	218,532	20,000	0	0	10,569	249,101	0
	(ii)	0	0	0	0	0	0	0
CESAR MAITA GENERAL COUNSEL	(i)	111,546	16,240	37,240	0	9,577	174,603	0
	(ii)	0	0	0	0	0	0	0
MARGARITA TALAVERA CHIEF HUMAN RESOURCES OFFICER	(i)	127,128	2,437	20,650	0	9,025	159,240	0
	(ii)	0	0	0	0	0	0	0
NORMA SEGURA INTERNATIONAL CONTROLLER	(i)	136,838	18,200	0	5,083	6,799	166,920	0
	(ii)	0	0	0	0	0	0	0
JESSICA OLIVAN DIR STRATEGIC PARTNERSHIPS	(i)	110,075	14,950	0	1,150	28,701	154,876	0
	(ii)	0	0	0	0	0	0	0
RODOLFO MEDRANO DIR , MEXICO, FORMER PMI COO	(i)	0	0	0	0	0	0	0
	(ii)	50,257	2,746	94,162	0	4,222	151,387	0

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047

2018

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Pro Mujer Inc

Employer identification number
98-0115409

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	12	140,586	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (SUBSCRIPTION TECH TOOL)	X	1	180,000	FMV
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
NUMBER OF CONTRIBUTIONS	PART I, COLUMN (B) THE AMOUNT IN COLUMN (B) REPRESENTS THE NUMBER OF SEPARATE CONTRIBUTIONS

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2018

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization
Pro Mujer Inc

Employer identification number

98-0115409

990 Schedule O, Supplemental Information

Return Reference	Explanation
ORGANIZATION'S MISSION	<p>FORM 990, PART I, LINE 1 PRO MUJER PROVIDES FINANCIAL INCLUSION, HEALTH AND ENTREPRENEURIAL SUPPORT FOR UNDERSERVED WOMEN IN LATIN AMERICA, CREATING SUSTAINABLE ECONOMIC OPPORTUNITIES FOR THESE WOMEN, THEIR FAMILIES AND THEIR COMMUNITIES FORM 990, PART III, LINE 1 PRO MUJER EMPOWERS UNDERSERVED WOMEN IN LATIN AMERICA TO REALIZE THEIR FULL POTENTIAL WE ARE A WOMEN'S DEVELOPMENT ORGANIZATION, SERVING MORE THAN A QUARTER OF A MILLION WOMEN WE PROVIDE FINANCIAL SERVICES, LIFE-SAVING PREVENTATIVE HEALTHCARE, CAPACITY BUILDING EDUCATION AND BUSINESS TRAINING PROGRAM SERVICE ACCOMPLISHMENTS FORM 990, PART III, LINE 4A IN 2018, PRO MUJER SERVED OVER 218,000 VULNERABLE WOMEN IN LATIN AMERICA BY PROVIDING GROUP AND INDIVIDUAL LOANS, SAVINGS PROGRAMS, INSURANCE, FINANCIAL EDUCATION AND BUSINESS TRAINING THESE SERVICES HAVE HELPED WOMEN START AND GROW THEIR BUSINESSES WE ALSO SERVED OUR BENEFICIARIES BY PROVIDING ACCESS TO LOW-COST, HIGH-QUALITY HEALTH SERVICES, INCLUDING PREVENTIVE CARE AND REGULAR CANCER SCREENINGS LAST YEAR, PRO MUJER PROVIDED - US \$293 MILLION IN LOANS - 755,000 HEALTH SERVICES - 101,000 CANCER SCREENINGS -- PRO MUJER STEWARDED RESOURCES WISELY MORE THAN 85% OF EVERY DOLLAR DONATED WENT TO PROGRAMS TO SERVE LOW-INCOME WOMEN</p> <p>5% SUPPORTED FUNDRAISING 10% SUPPORTED MANAGEMENT AND ADMINISTRATION -- PRO MUJER EMPLOYED NEARLY 1,600 EMPLOYEES WORKING IN LATIN AMERICA IN 2018, 69% WERE WOMEN, 15% OF OUR STAFF ARE FORMER RECIPIENTS OF PRO MUJER'S SERVICES AS OF DECEMBER 31, 2018, PRO MUJER'S COUNTRIES OF OPERATION AND NUMBER OF BENEFICIARIES ARE * ARGENTINA 14,442 BENEFICIARIES * BOLIVIA 123,382 BENEFICIARIES * MEXICO 24,523 BENEFICIARIES * NICARAGUA 44,138 BENEFICIARIES * PERU 12,448 BENEFICIARIES U S AND FOREIGN COMPENSATION FORM 990, PART I, LINES 5 & 15, PART V, LINE 2A AND PART IX, LINES 5-10 THE TOTAL SALARIES REPORTED ON FORM 990 ON PART I, LINE 15 AND PART IX, LINES 5-10 INCLUDES COMPENSATION OF BOTH U S AND FOREIGN EMPLOYEES HOWEVER, PART I, LINE 5 AND PART V, LINE 2A ONLY REPORT THE TOTAL NUMBER OF U S EMPLOYEES IN ADDITION TO THE U S EMPLOYEES, PRO MUJER ALSO EMPLOYS APPROXIMATELY 2,000 FOREIGN EMPLOYEES</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 REVIEW	Form 990, Part VI, Line 11b THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM (KPMG) BASED ON INFORMATION PROVIDED BY PRO MUJER MANAGEMENT THE RETURN WAS THEN REVIEWED BY MANAGEMENT AND THE AUDIT COMMITTEE A COPY OF THE FINAL FORM 990 WAS PROVIDED TO THE BOARD PRIOR TO FILING WITH THE IRS

990 Schedule O, Supplemental Information

Return Reference	Explanation
CONFLICT OF INTEREST REVIEW	FORM 990, PART VI, LINE 12C IN ALL EMPLOYMENT CONTRACTS, WE INCLUDE A CONFLICT OF INTEREST STATEMENT AND DISCLOSURE FORM FURTHERMORE, OUR CONFLICT OF INTEREST POLICY IS COVERED IN OUR ON-BOARDING POLICY AND IS PART OF OUR NEW-HIRE ORIENTATION AT ALL LEVELS OF THE ORGANIZATION IN ADDITION TO THIS, THE BOARD OF DIRECTORS COMPLETES A CONFLICT OF INTEREST FORM ANNUALLY SHOULD A CONFLICT OF INTEREST ARISE, OUR PROCEDURES CALL FOR CONTACTING OUR GENERAL COUNSEL AND CEO AND, TOGETHER WITH H R , WE MEET WITH THE PERSON IN QUESTION TO RESOLVE ANY ISSUES PROMPTLY AND SATISFACTORILY

990 Schedule O, Supplemental Information

Return Reference	Explanation
COMPENSATION REVIEW	FORM 990, PART VI, LINES 15A & 15B THE BOARD OF DIRECTORS IS RESPONSIBLE FOR THE PERFORMANCE EVALUATION OF THE CEO AND ALSO HAS THE RESPONSIBILITY TO REVIEW THE CEO COMPENSATION LEVEL AGAINST MARKET DATA FOR SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS IF IT IS DETERMINED THAT AN INCREASE IN COMPENSATION IS APPROPRIATE FOR THE CEO, THE CHAIR OF THE BOARD DIRECTS THE DIRECTOR OF H R AND THE CFO IN WRITING TO MAKE THE NECESSARY ADJUSTMENTS TO THE CEO'S COMPENSATION FOR KEY EMPLOYEES OF THE ORGANIZATION AND OTHER OFFICERS, AN EVALUATION IS BASED ON EACH INDIVIDUAL'S PERFORMANCE COMMUNICATED THROUGH MANAGEMENT (MEASURED THROUGH AN ANNUAL PERFORMANCE REVIEW PROCESS) THE CEO BRINGS THE PROPOSED CHANGES TO THE BOARD FOR REVIEW, AND TOGETHER WITH THE PERTINENT PERFORMANCE DATA FOR THAT POSITION, THE BOARD APPROVES CHANGES IN COMPENSATION, AS PREVIOUSLY DESCRIBED APPROVALS BY THE CEO AND THE BOARD ARE REQUIRED DOCUMENTATION INDIVIDUAL PERFORMANCE IS EVALUATED BY MANAGEMENT AND BOARD, AND COMMUNICATED IN WRITING AS EVIDENCED, AS IS THE RETENTION VALUE OF KEEPING A KEY EMPLOYEE GENERALLY, THIS IS DONE AT THE END OF THE YEAR

990 Schedule O, Supplemental Information

Return Reference	Explanation
DOCUMENT AVAILABILITY	Form 990, Part VI, Line 19 THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE NOT GENERALLY AVAILABLE TO THE PUBLIC THESE DOCUMENTS ARE MADE AVAILABLE TO INTERESTED PARTIES UPON REQUEST, SUBJECT TO APPROVAL BY PRO MUJER OTHER CHANGES IN NET ASSETS FORM 990, PART XI, LINE 9 FOREIGN CURRENCY TRANSLATION -\$3,085,178

990 Schedule O, Supplemental Information

Return Reference	Explanation
CONSOLIDATED FINANCIAL STATEMENTS	FORM 990, PART XII, LINE 2B PRO MUJER'S FINANCIAL STATEMENTS ARE COMPILED ON A CONSOLIDATED BASIS PRO MUJER SEPARATE REPORTING PRO MUJER PROVIDES VITAL SERVICES TO WOMEN THROUGHOUT LATIN AMERICA, INCLUDING THE COUNTRIES OF ARGENTINA, BOLIVIA, NICARAGUA, MEXICO AND PERU PRO MUJER ACTIVITIES IN ARGENTINA, BOLIVIA, NICARAGUA, AND PERU ARE REPORTED AS PART OF THE ACTIVITIES OF PRO MUJER, INC FOR PURPOSES OF FORM 990, IN COMPLIANCE WITH PRESENTATIONAL REQUIREMENTS PER TREASURY REGULATION 301 7701-3 PRO MUJER ENTITIES IN MEXICO (PRO MUJER MEXICO) ARE NOT CONSIDERED FOREIGN DISREGARDED ENTITIES OF PRO MUJER, INC , THEREFORE, ACTIVITIES IN MEXICO ARE NOT REPORTED ON THIS FORM 990, OTHER THAN ON SCHEDULE R PRO MUJER MEXICO SERVES ALMOST 25,000 WOMEN LIVING IN 34 COMMUNITIES SPREAD THROUGHOUT EIGHT STATES IN MEXICO PRO MUJER IN MEXICO IS THE ONLY INSTITUTION IN MEXICO THAT COMBINES MICROFINANCE WITH WOMEN'S HEALTH AND EMPOWERMENT TRAINING PRO MUJER MEXICO'S FINANCIAL STATEMENTS INCLUDES \$2,280,614 IN NET LOSS, \$13,472,667 IN ASSETS, \$10,152,271 IN LIABILITIES AND \$3,320,396 IN TOTAL NET ASSETS WASI SOCIAL INNOVATION, INC IS NOT CONSIDERED A DISREGARDED ENTITY OF PRO MUJER, INC THEREFORE ACTIVITIES IN WASI SOCIAL INNOVATION, INC ARE NOT REPORTED ON THIS FORM 990 WASI SOCIAL INNOVATION, INC INCLUDES \$208,742 IN NET INCOME, \$260,843 IN ASSETS, \$52,101 IN LIABILITIES AND \$208,742 IN TOTAL NET ASSETS

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2018

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
Pro Mujer Inc

Employer identification number

98-0115409

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) Pro Mujer Nicaragua LLC LEON NU	Women SVS	DE	14,546,898	20,999,778	Pro Mujer
(2) Fundacion Pro Mujer (Bolivia IFD) LA PAZ BL	Women SVS	BL	27,648,470	95,860,317	Pro Mujer
(3) Fundacion Pro Mujer Argentina SALTA AR	Women SVS	AR	5,052,497	8,426,711	Pro Mujer
(4) Pro Mujer Social Enterprise LLC 1209 ORANGE STREET WILMINGTON, DE 19801 83-2033836	Women SVS	DE			Pro Mujer

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) PRO MUJER MEXICO APOYO AC PACHUCA DE SOTO HIDALGO CP MX	WOMEN SVS	MX	501(C)(3)		Pro Mujer	Yes	
(2) WASI SOCIAL INNOVATION INC 125 MAIDEN LANE 9TH FLOOR NEW YORK, NY 10038 82-4473371	WOMEN SVS	DE	501(C)(3)	12-1	PRO MUJER	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) Asociacion Pro Mujer de Mexico SA DE CV SOFOM ENR PACHUCA DE SOTO HIDALGO, C P MX	WOMEN SVS	MX	PRO MUJER	C CORP	9,843,367	13,429,428	100 000 %	Yes	
(2) ILU VENTURES BV C/O CENTRALIS GmbH Bahnhofstrasse, 6300 zug SZ	HOLDING CO	NL	WASI	C CORP			100 000 %	Yes	

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a Yes	
b Gift, grant, or capital contribution to related organization(s)	1b Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d Yes	
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	No
p Reimbursement paid to related organization(s) for expenses	1p Yes	
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ASOCIACION PRO MUJER DE MEXICO (SOFOM)	A(i)	11,111	WIRE
(2) WASI SOCIAL INNOVATION INC	B	461,667	WIRE
(3) PRO MUJER MEXICO APOYO AC	B	243,548	WIRE
(4) ASOCIACION PRO MUJER DE MEXICO (SOFOM)	B	204,166	WIRE
(5) ASOCIACION PRO MUJER DE MEXICO (SOFOM)	D	1,900,000	WIRE

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation