For Paperwork Reduction Act Notice, see the separate instructions.

DLN: 93493135017151 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019

OMB No. 1545-0047

Form **990**

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or th	e 2019 c		nning 07-01-2019 , and ending 06	-30-2020			
		pplicable:	C Name of organization Harvey Mudd College			D Employ	er ident	tification number
	dress me ch	change ange	,			95-191	1219	
	itial rel	-	Doing business as					
		n/terminated	North and about the D.O. have if a	- il is not dell'occupi to store to address.	/ib-	E Telepho	ne numb	er
		d return on pending	301 Platt Boulevard	nail is not delivered to street address) Room	i/suite	(909) 6	521-804	13
		, ,		ntry, and ZIP or foreign postal code		(111)		<u></u>
			Claremont, CA 91711			G Gross re	eceipts \$	119,490,215
			F Name and address of princip	al officer:	H(a) I	s this a group re	eturn fo	r
			Maria Klawe 301 Platt Boulevard			ubordinates?		□Yes 🗹 No
			Claremont, CA 91711		─ `´:	Are all subordina ncluded?	tes	☐ Yes ☐No
I ⊺a	x-exer	npt status:	✓ 501(c)(3)	(insert no.) 4947(a)(1) or 527		f "No," attach a		
J W	ebsit	:e:▶ ww	w.hmc.edu		H(c)	Group exemption	numbe	er 🕨
K For	n of o	rganization:	☑ Corporation ☐ Trust ☐ Ass	ociation Other ►	L Year of	formation: 1955	M Stat	e of legal domicile: CA
P	art I	Sum	marv				1	
	1 8	Briefly des	cribe the organization's mission o					
e Ge	<u> </u>	HMC is on	e of the premier math, science ar	nd engineering liberal arts colleges in th	ne nation.			
anc	-							
(em	-							
Governance				scontinued its operations or disposed o			assets. 3	43
	1		3	f the governing body (Part VI, line 1b)			4	
Activities &	1		·	alendar year 2019 (Part V, line 2a) .			5	1,232
E	1			cessary)			6	607
Ac	7a	Total unr	elated business revenue from Par	t VIII, column (C), line 12			7:	a 0
	b	Net unrel	ated business taxable income fro	m Form 990-T, line 39			71	0
						Prior Year		Current Year
3;	1		• •)		13,526,		10,832,660
Ravenue	1)		69,353,		69,411,207
å	1			lines 3, 4, and 7d)		13,650, 475,		11,822,822 98,063
	1		enue (Part VIII, column (A), lines	s, 6d, 8c, 9c, 10c, and 11e) ust equal Part VIII, column (A), line 12)		97,006,		92,164,752
	+			column (A), lines 1–3)		19,911,		20,743,376
	1		paid to or for members (Part IX, c	* **			0	20,7 .0,0,0
Ş	1			enefits (Part IX, column (A), lines 5–10)	42,289,	496	43,056,620
Expenses	16a	Professio	nal fundraising fees (Part IX, colu	mn (A), line 11e)			0	(
e d	ь	Total fundr	aising expenses (Part IX, column (D),	line 25) ▶3,579,218				
<u>m</u>	17	Other exp	enses (Part IX, column (A), lines	11a-11d, 11f-24e)		30,743,	116	29,885,747
	1	•	enses. Add lines 13–17 (must eq			92,943,	737	93,685,743
	19	Revenue	less expenses. Subtract line 18 fr	rom line 12		4,062,		-1,520,991
Net Assets or Fund Balances					Begin	ning of Current \	Year	End of Year
Sset	20	Total ass	ets (Part X, line 16)			516,739,	706	530,392,219
M A	21	Total liab	ilities (Part X, line 26)			57,581,	118	79,952,350
ž:	22	Net asset	s or fund balances. Subtract line	21 from line 20		459,158,	588	450,439,869
	art II		ature Block					
				nined this return, including accompanyi e. Declaration of preparer (other than o				
any k	nowle	edge.						
		*****	•			2021-05-13		
Sign	ı	Signati	ire of officer			Date		
Here	2		nzo Controller and Assistant VP					
		17	r print name and title	I Durana de la compositación de	I n-i	 	DTT	
D-:	4	P	rint/Type preparer's name	Preparer's signature	Date 2021-05- 1 4	Check 📙 if	PTIN P003668	884
Paid		Sr	rm's name Moss Adams LLP		1	self-employed Firm's EIN ► 91	-018931	8
	pare On	;; .b.,		200		_		
Jac	. JII	י ע י ^F	rm's address ► 3121 W March Ln Ste			Phone no. (209)	955-610	00
			Stockton, CA 952192	36/				
May t	he IR	S discuss	this return with the preparer sho	wn above? (see instructions)			. ⊻	Yes 🗌 No

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2	019)				Page 2
Pa	rt III	Statement of Program Se	rvice Accomplisi	hments		
		Check if Schedule O contains a	response or note to a	any line in this Part III .		🗆
1	Briefly	describe the organization's miss	ion:			
					sed in all of these areas and in the the impact of their work on society	
2	Did th	e organization undertake any sig	nificant program serv	vices during the year wh	nich were not listed on	
	the pr	ior Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes	s," describe these new services or	n Schedule O.			
3	Did th	e organization cease conducting,	or make significant o	changes in how it condu	ıcts, any program	
		es?				☐ Yes 🗹 No
4	Descri Sectio	be the organization's program se	rvice accomplishmen zations are required	to report the amount o	largest program services, as meast f grants and allocations to others, t	
4a	(Code:) (Expenses \$	82,777,129	including grants of \$	20,743,376) (Revenue \$	69,411,207)
	See Ad	Iditional Data	, ,			
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other	program services (Describe in So	hedule O.)			
	(Expe	nses \$	including grants of	\$) (Revenue \$)
4e	Total	program service expenses ▶	82,777,1	29		

	990 (2019)			Page 3
Par	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part **J	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		No
13	is the organization a school described in section 170(b)(1)(A)(ii)? If Yes, complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		No
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	· · · · · · · · · · · · · · · · · · ·	. ,		4

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο

20a

20b

21

orm	990 (2019)			Page 4
Pai	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	. ;	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1,329		res	110
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	1,232		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA	AR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	tion 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s provided to the payor?	services 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	s 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a F 1098-C?	orm 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or e	14b		
	parachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.	16		No

		· · · · · · · · · · · · · · · · · · ·			
Pa	rt VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•	onse to i	lines 🗹
Se	ction	A. Governing Body and Management			
				Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year 43			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O.			
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 42			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No
3		ne organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets?	5		No
6		ne organization have members or stockholders?	6		No
	memb	ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a		No
b	perso	ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body?	7b		No
8		ne organization contemporaneously document the meetings held or written actions undertaken during the year by following:			
	_	overning body?	8a	Yes	
b		committee with authority to act on behalf of the governing body?	8b	Yes	
9	organ	ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the dization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code		
10-	D:4 +F	an averagination have local shoutage hypothese as affiliates?	10a	Yes	No
		ne organization have local chapters, branches, or affiliates? s," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		No
	and b	ranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
114	form?	he organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
		ibe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	confli		12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?	13	Yes	
14		ne organization have a written document retention and destruction policy?	14	Yes	
15		ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
		rganization's CEO, Executive Director, or top management official	15a	Yes	
b		officers or key employees of the organization	15b	Yes	
		s" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	taxab	ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16a		No
b	in joir	s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation of the venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt swith respect to such arrangements?	16b		
Se	ction	C. Disclosure	'		
17	List th	ne states with which a copy of this Form 990 is required to be filed▶			
18		on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply.			
		Dwn website			
19	Descr	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest and financial statements available to the public during the tax year.			
20		the name, address, and telephone number of the person who possesses the organization's books and records: Alonzo 101 S Mills Ave Claremont, CA 91711 (909) 621-8043			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's force current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations or the order in which to list the persons above. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours person person person per	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. Sie instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organization of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization's former directors or trustee of the organization. ■ List all of the organization from the organization from the organization or trustee of the organization. ■ List all of the organization's former director's or trustee of the organization. ■ List all of the organization from the organization from the organization or trustee of the organization. ■ List all of the organization from the organization from the organization or trustee. ■ List all of the organization from the organization nor any related organization compensated any current officer, director, or trustee. ■ List all of the organization from the	of compensation. Enter -0- in columns (D), (E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Form 990 (2019)														Page 8
Part VII Section A. Officers, Direc	tors, Trustees	, Key	Emp	loye	es,	and	High	nest Co	mpens	ated	l Employees	(cont	tinued)	
(A) Name and title	(B) Average hours per week (list any hours	than o	ne b	οx, ι n of	ot che unles ficer	r and a	son	Rep comp fro orga	(D) ortable ensation m the nization	n	(E) Reportable compensatio from related organization	n d s	Estima amount of compen from	ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- ISC)		(W-2/1099- MISC)		organizat relat organiz	ed
See Additional Data Table														
					\vdash							_		
					\vdash									
					-									
					H					+		+		
1b Sub-Total	art VII, Section	A . 	 <u></u>	•		* *			974,592		163,5	51		857,097
2 Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rece	eived mo	re than	\$100	0,000			
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			ee, k	ey e •	mplo	oyee,	or hi	ghest cor	mpensa • •	ted e	mployee on	3	Yes Yes	No
4 For any individual listed on line 1a, is organization and related organization individual											the	4	Yes	
5 Did any person listed on line 1a receiver services rendered to the organization											idual for	5		No
Section B. Independent Contract	ors													
1 Complete this table for your five high from the organization. Report compe												mpen	sation	
Name	(A) and business addre	ess									(B) otion of services		(C Compe	nsation
Sodexo Inc 146 E Foothills Blvd									Food Se	rvice			2	,396,454
Claremont, CA 91711 DPR Construction									Construc	ction			2	,389,444
4665 MacArthur Court Ste 100 Newport Beach, CA 92660														. ,
Steinberg Hart									Architec	t			1	,239,377
818 W 7th Street Ste 1100 Los Angeles, CA 90017									Committee	C- :				F20.074
Francisco M Ortega 252 W 19th Street									General	contr	actor			528,874
Upland, CA 91784									I					

Part		Statement	of R	Revenue						Page 9
ı aıı	VII				respo	nse or note to anv	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1	.a Federated campa	igns		1a	I		revenue		<u> </u>
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues	5.	. [1b					
3ra not		c Fundraising even	ts .	. [1c					
IS, (d Related organizat		Ļ	1d					
Giff		e Government grants		Ļ	1e	1,707,447				
ıs, i		_		Ľ	16	1,707,447				
tior sr S		f All other contributio and similar amounts above	not not	included	1f	9,125,213				
ib in		q Noncash contributio	ns in	cluded in	i					
a di		lines 1a - 1f:\$			1 g	660,287				
Cont		h Total. Add lines :	1a-1	f		•	10,832,660			
						Business Code	. ,			
	2	a Tuition, Room & Boar	d			611600	64,465,596	64,465,596		
E e							2,421,631	2,421,631		
, Ke	ŀ	Private Contracts				611600	2,121,031	2,121,031		
a≛ 3		Fed Grants & Contrac	ts			611600	1,920,727	1,920,727		
Α̈́C						011000	250.024	350.034		
æ	(d Conferences & Other	Progi	ram Servi		611600	250,024	250,024		
Program Service Revenue										
₹og	•	e								
<u>a</u>	f	f All other program	serv	ice revenue.			353,229	353,229		
		J Total. Add lines 2			→	69,411,207				
	_	Investment income								
		similar amounts) .	•		•	•	4,034,334			4,034,334
		Income from invest			-	•				108
	5	Royalties		(i) Rea		(ii) Personal	22,099	7		22,099
				(I) Nea	1	(II) Personal	+			
	6	a Gross rents	6a		75,964					
	b	Less: rental expenses	6b		0					
	c	Rental income	-				-			
	_	or (loss)	6с		75,964					
	•	d Net rental income	or (75,964	1		75,964
				(i) Securit	ies	(ii) Other				
	7	a Gross amount from sales of	7a	35,1	08,192	5,65	1			
		assets other than inventory								
	b		7b	27.3	25,463		0			
		other basis and sales expenses		27,3	23,403					
		Gain or (loss)	7c	7.7	82,729	5,65	.1			
		d Net gain or (loss)		·			7,788,380			7,788,380
•		a Gross income from fu								
nue		(not including \$ contributions reported	d on I	of line 1c).						
₹ •		See Part IV, line 18			8a					
æ	ı	b Less: direct expen	ses		8b					
Other Revenue	,	c Net income or (los	s) fr	om fundraisi	ng eve	ents 📂				
	0-	Gross income from	aami	ing activities						
	94	See Part IV, line 19	yanı •	• •	9a					
	ı	b Less: direct expen	ses		9b					
	,	c Net income or (los	s) fr	om gaming a	ctiviti	es >				
	10	aGross sales of inve returns and allowa	ntor	ry, less	10a					
		b Less: cost of good	s sol	d	10b					
		c Net income or (los			nvento	orv ►				
		Miscellaneo				Business Code				
	1:	1a				<u> </u>				
							<u> </u>	<u> </u>		
	ı	b								
	,	с								
	,	d All other revenue			$ \rightarrow $					
		e Total. Add lines 1	1a-1	l1d		•				
	1:	2 Total revenue. S	ee ir	structions .						
							92,164,752	69,411,207	<u> </u>	11,920,885 Form 990 (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX			<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	20,743,376	20,743,376		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,241,528	1,880,874	781,545	579,109
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	392,097	392,097		
7 Other salaries and wages	29,675,453	26,742,447	1,385,909	1,547,097
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,216,388	2,741,473	164,568	310,347
9 Other employee benefits	4,356,370	3,670,919	263,248	422,203
10 Payroll taxes	2,174,784	1,815,820	138,510	220,454
11 Fees for services (non-employees):				
a Management				
b Legal	121,595		121,595	
c Accounting	166,768		166,768	
d Lobbying	·		-	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	959,640		959,640	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,354,174	2,142,746	189,369	22,059
12 Advertising and promotion	361,462	282,627	23,603	55,232
13 Office expenses	3,276,467	2,837,920	343,605	94,942
14 Information technology	1,222,168	876,207	308,236	37,725
15 Royalties	1,222,100	0, 0,20	333/233	377.23
· · · · · · · · · · · · · · · · · · ·	2,001,090	1,787,190	172,485	41,415
16 Occupancy	1,279,733	1,097,146	75,824	106,763
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	1,279,733	1,097,140	73,024	100,703
19 Conferences, conventions, and meetings	467,166	367,967	28,014	71,185
· · · · · · · · · · · · · · · · · · ·	1,438,323	1,395,719	42,604	71,103
20 Interest	363,010	71,360	280,530	11,120
21 Payments to affiliates	5,000,312	· · · · · · · · · · · · · · · · · · ·		11,120
22 Depreciation, depletion, and amortization	· · · · ·	4,923,125	77,187	
 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 	255,157	3,645	251,512	
a Related organizations a	8,104,734	6,725,592	1,366,469	12,673
a Neutral organizations a	, ,	, ,	, ,	•
b Building Repair	1,152,516	1,007,767	121,287	23,462
c Noncapital Equipment &	652,144	602,676	37,792	11,676
d Food and Housing	337,914	337,914		
e All other expenses	371,374	330,522	29,096	11,756
25 Total functional expenses. Add lines 1 through 24e	93,685,743	82,777,129	7,329,396	3,579,218
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

Tax-exempt bond liabilities

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Escrow or custodial account liability. Complete Part IV of Schedule D

Organizations that follow FASB ASC 958, check here <a> \square and

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Loans and other payables to any current or former officer, director, trustee, key

20

21

22

26

27

28

30

33

Fund Balances

ō 29

41,037,066

57.581.118

157,918,524

301,240,064

516,739,706

836.677

20

21

26

27

28

29

30

33

Page **11**

6.550.001

79.952.350

154.841.194

295,598,675

530,392,219

Form 990 (2019)

889,366

Check if Schedule O contains a response or note to any line in this Part IX .										
	E	3egii	(A nning	\) g of	year			Е	(l End c	B

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	790,355	1	1,550,027
2 Savings and temporary cash investments	33,033,495	2	47,116,608

1	Cash-non-interest-bearing	790,355	1	1,550,027
2	Savings and temporary cash investments	33,033,495	2	47,116,608
3	Pledges and grants receivable, net	17,941,720	3	14,962,856
4	Accounts receivable net	1.180.674	4	1.143.819

56 Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7

Notes and loans receivable, net Inventories for sale or use

Assets Prepaid expenses and deferred charges . 3,101,084 9 264,357 10a Land, buildings, and equipment: cost or other 10a 211.529.925 basis. Complete Part VI of Schedule D 10b 76,307,145 123,427,904 10c 135,222,780 b Less: accumulated depreciation 11 Investments—publicly traded securities . 333,771,719 11

328,002,493 161.013 19.655 12 Investments—other securities. See Part IV, line 11 . 12 2,512,158 13 2,109,624 13 Investments-program-related. See Part IV, line 11 . 14 14 Intangible assets . 15 Other assets. See Part IV, line 11 . . . 819,584 15 516,739,706 16 530,392,219 16 **Total assets.** Add lines 1 through 15 (must equal line 34) .

17 Accounts payable and accrued expenses . 6,455,816 17 10,076,709 18 18 Grants payable . 19 657.274 19 1,931,732 Deferred revenue . . .

Liabilities employee, creator or founder, substantial contributor, or 35% controlled entity 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties . 24 52,831,123 8,594,285 7,673,419 25 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D

Assets 31 31 Retained earnings, endowment, accumulated income, or other funds

32 459,158,588 32 450,439,869 Total net assets or fund balances

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID: Software Version:

EIN: 95-1911219

Name: Harvey Mudd College

Form 990 (2019)

Form 990, Part III, Line 4a:

All program services relate to undergraduate education, full time equivalent enrollment of approximately 900 students.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other hours per than one box, unless compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	ally hours	anu	ı a uıı	ecc	•	ustee,	,	Organization	organizations	mom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	I O	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Maria M Klawe President	50.00 1.00	Х		х				694,412	0	88,477	
Andrew Dorantes VP for Administration & Finance/Treasurer	50.00 2.00			х				343,315	0	89,183	
Anna Gonzalez	50.00				Х			337,058	0	42,055	

Χ

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Х

Χ

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Χ

244,850

225,953

232,877

180,803

211,667

215,909

206,786

0

0

0

0

0

0

0

84,040

53,724

44,346

93,243

58,237

39,539

35,640

50.00

50.00

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President
Andrew Dorantes
VP for Administration & Finance/Treasurer
Anna Gonzalez
VP for Student Affairs/Dean of Students
Lisa Sullivan

...... Chief Information Off/VP of Comput & Info Serv

......

VP for Academic Affairs & Dean of Faculty

VP for Admission and Financial Aid

AVP of Advancement for Dev & Const Prg

Joseph Vaughan

Thyra Briggs

Bill Daub

Faculty

Faculty

WM Leroux

Nicholas Pippenger

Jon Jacobsen - Faculty

Former VP & Dean of Faculty

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Daniel Macaluso Former VP for Advancement	0.00						x	241,500	0	0
Hal Van Ryswyk Faculty	40.00					х		200,816	0	40,174
Jeffrey Groves - Faculty Former VP & Dean of Students	40.00					х		200,290	0	32,804
Timothy Hussey Chief Communications Officer / Asst Sec to Board	40.00			х				181,711	0	38,011

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Mia Alonzo

Asst VP/Controller

Secretary to the Board

VP for Advancement

Wayne A Drinkward

Jocelyn Goldfein

Kevin M Schofield

Chairman of the Board

Vice Chair of the Board

Vice Chair of the Board

Karen Angemi

Hieu Nguyen

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) organization organizations from the

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
R Miller Adams Trustee	1.00	х						0	0	0	
Antonio Alvarez Trustee	1.00	х						0	0	0	
James C Bean Trustee	1.00	Х						0	0	0	
John M Panadiktsson	1.00										

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Trustee
Antonio Alvarez
Trustee
James C Bean
Trustee
John M Benediktsson

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Vicky Colf

Joseph Connolly

Michael Curtis

Bruce L DePriester

Howard C Deshong III

Michael W Blasgen

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) organization organizations from the

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Rachel Donahue Beda Trustee	1.00	×						0	0	0	
Jeff Drazan Trustee	1.00	х						0	0	0	
Marie Ekeland Trustee	1.00	х						0	0	0	
Jason Fennell	1.00										

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Marie Ekeland
Trustee
Jason Fennell
Trustee

Matthew Ferri

Kathleen Fisher

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Robert Gould

Scott Fraser

Laurie Girand

Murray Goldberg

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
Shamit Grover Trustee	1.00 2.00	Х						0	0	0
Robert Hulse Trustee	1.00							0	0	0
Josh Jones Trustee	1.00	Х						0	0	0
Karin Klein	1.00									

Trustee
Josh Jones
Trustee
Karin Klein
Trustee

Oliver Kwan

Laura P Larson

Sheldon Logan

Sergio Monsalve

Nat Natarajan

Shaun Pacheco

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	arry riours	and	a un	eccc	217 (1	usice	,	Organización	(IN DIA COO	ironi the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Jessica Parisi Trustee	1.00	х						0	0	0
Teresa Pineda Trustee	1.00	х						0	0	0
Autumn Preskill Trustee	1.00	х						0	0	0
Deborah Quazzo	1.00	Х						0	0	0

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Trustee Susan Saideman

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Ellyn Shook

David Sonner

Philippe Vincent

Yvonne Wassenaar

Michael P Schubmehl

and Independent Contractors (A) Name and Title (C) (D) (B) (E) (F) Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other

	week (list any hours	pers		both	n an	office ustee		from the organization	from related organizations	compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	from related	organization and related organizations	
Michael G Wilson Trustee	1.00	х						0	0	0	
Bruce W Worster Trustee	1.00	х						0	0	0	
Susan Wu Trustee	1.00	Х						0	0	0	

1.00

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Edward Zimmerman

Trustee

efile GRAPHIC print - DO NO			nt - DO NOT PROCESS	DLN: 9349313501715				
SCI	HED	ULE A	Dublic (Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
/TE 000				c Charity Status and Public Support e organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.				
		f the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	nue Service he organiza College	tion				Employer identific	<u> </u>
патие	y Mudd	College					95-1911219	
	rt I		for Public Charity Statu				See instructions.	
	rganız		a private foundation because	`	•		(A)(!)	
1		•	onvention of churches, or as					
2	✓		scribed in section 170(b)(:		,	, ,		
3		·	or a cooperative hospital serv	-			-	
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		-	ation operated for the benefit (iv). (Complete Part II.)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).	
7			ation that normally receives a receive a rece		s support from a	governmental u	nit or from the genera	al public described in
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. Se					ege or university or a
10		from activit investment	ation that normally receives: lies related to its exempt fun income and unrelated busing See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated cly supported organizations d through 12d that describes	escribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or coppoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup- nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i Ition vested in the sar				
С		Type III f	unctionally integrated. A s organization(s) (see instructi	upporting organizatio				ted with, its
d		Type III n	on-functionally integrated integrated. The organization (s). You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization receiv or Type III non-functionally	red a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter				-		<u> </u>	
g	Provi	de the follow	ing information about the su	pported organization(r '			
	(i) Name of supported organization			(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota			tion Act Notice, see the In		Cat. No. 11285		Schedule A (Form 9	00 000 753 000

10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2019

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

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Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 330 01 330 E2) 2013			age 3	
Pa	rt IV Supporting Organizations (continued)				
_			Yes	No	
	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?				
		11a			
	A family member of a person described in (a) above?	11b			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c			
S	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-			
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2			
	organization.				
S	ection C. Type II Supporting Organizations				
_			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).				
S	ection D. All Type III Supporting Organizations		v		
_			Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing				
	documents in effect on the date of notification, to the extent not previously provided?				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2			
_					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax				
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3			
S	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):			
	The organization satisfied the Activities Test. Complete line 2 below.				
	b				
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)		
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No	
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a			
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's				
	involvement.	2b			
3	Parent of Supported Organizations. Answer (a) and (b) below.				
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a			
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h			

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O			. Part VIV See	
Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part Vinstructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1			
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1 b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
	Section C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7 Total annual distributions. Add lines 1 through 6.					
8 Distributions to attentive supported organizations to wh details in Part VI). See instructions					
9 Distributable amount for 2019 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).					

8 Distributions to attentive supported organizations to wh details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016		-	

10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			

h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4.

instructions)

d Excess from 2018. e Excess from 2019.

\$

5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017.		

Schedule A (Form 990 or 990-EZ) (2019)

Additional Data

Software ID:

Software Version: EIN: 95-1911219

Name: Harvey Mudd College

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

SCHEDULE D

DLN: 93493135017151

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

2019

Department of the Treasury

(Form 990)

interr	al Revenue Service	<u>1990</u> for instruct	ions and the latest info	rmatio	n. <u>In</u>	spection
	me of the organization vey Mudd College			Emp	loyer identificatior	number
					911219	
Pā	Organizations Maintaining Donor Advi			or Acc	ounts.	
	Complete if the organization answered "Ye		or advised funds		(b) Funds and other	accounts
1	Total number at end of year	(a) Bollo	or advised failes		(b) runus una ouner	accounts
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	,	L	ha sasata hald in danar sa	 - \iaaa 6	inada ara tha	
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex					Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor,	or for any other purpose	be use conferri	ing impermissible]Yes □ No
Pa	rt II Conservation Easements.					res 🗀 No
	Complete if the organization answered "Ye	s" on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organ	nization (check all	that apply).			
	Preservation of land for public use (e.g., recreation	n or education)	Preservation of ar	histori	ically important land	area
	Protection of natural habitat		Preservation of a	certified	d historic structure	
	☐ Preservation of open space					
2	Complete lines 2a through 2d if the organization held a	qualified conserva	tion contribution in the fo	rm of a	conservation	
_	easement on the last day of the tax year.	quamica consciva	don contribution in the 10		Held at the End	of the Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements			2b		
c	Number of conservation easements on a certified histori	ic structure include	d in (a)	2c		
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06,	and not on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	ed, released, exting	guished, or terminated by	the org	anization during the	
4	Number of states where property subject to conservation	on easement is loca	ated >			
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			of viola	itions,	□ No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of v	riolations, and enforcing c	onserva		ng the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violati	ons, and enforcing conser	vation	easements during th	e year
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?			.70(h)(4	4)(B)(i) ☐ Y es	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the				tement, and	□ NO
Par	the organization's accounting for conservation easemen † III Organizations Maintaining Collections	nts.				
	Complete if the organization answered "Ye	s" on Form 990,	Part IV, line 8.	ici 311	illai Assets.	
1 a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	L6 (ASC 958), not to public exhibition,	to report in its revenue sta education, or research in			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:					
((i) Revenue included on Form 990, Part VIII, line 1				▶ \$	
	ii)Assets included in Form 990, Part X					
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	ical treasures, or of	ther similar assets for fina			
а	Revenue included on Form 990, Part VIII, line 1	,	-		. ▶\$	
b	Assets included in Form 990, Part X					

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

 ${f c}$ Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	edule D (Form 990) 2019							Page 2
Par	t 💵 Organizations Ma	intaining Collections o	of Art, Histor	ical Treas	ures, or Othe	r Similar A	ssets (cont	tinued)
3	Using the organization's acquitems (check all that apply):	isition, accession, and other	records, check	any of the fo	ollowing that are	a significant	use of its co	llection
а	Public exhibition		d	☐ Loan	or exchange p	rograms		
b	Scholarly research		е	Othe	er			
С	Preservation for future	generations						
4	Provide a description of the c Part XIII.	organization's collections and	l explain how th	ey further th	e organization's	exempt purp	ose in	
5	During the year, did the orga assets to be sold to raise fun						☐ Yes	□ No
Pa		odial Arrangements. anization answered "Yes	" on Form 990), Part IV,	ine 9, or repo	rted an amo	unt on Forr	n 990, Part
1 a	Is the organization an agent, included on Form 990, Part X						☐ Yes	☑ No
	TE IIV.		-	t-l-l-				
b	If "Yes," explain the arrange		_		1c		Amount	
c d	Beginning balance							
e	Additions during the year				• •			
f	Distributions during the year							
•	Ending balance							
2a	Did the organization include							⊔ No
b	If "Yes," explain the arranger		e if the explanat	ion has beer	n provided in Pa	t XIII	. ⊻	
Pa	Endowment Fund		W F 000	. D+ T) (: 10			
	Complete if the org	anization answered "Yes			(c) Two years ba	k (d) Three v	ears back (e)	Four years back
1 a	Beginning of year balance .		,509,442	320,383,838	303,342,9	_	5,951,173	292,556,021
b	Contributions	1	,918,750	7,332,586	692,6	70 4	,865,791	10,359,494
С	Net investment earnings, gain	s, and losses	,569,257	17,752,255	31,005,6	10 35	,988,718	-12,087,422
d	Grants or scholarships	. 3	,017,900	2,868,047	2,803,7	23 2	,800,516	2,665,292
	Other expenditures for facilitie and programs	s	,590,096	12,091,190	11,853,6	556 11	,662,229	11,211,628
f	Administrative expenses .							
g	End of year balance	321	,389,453	330,509,442	320,383,8	38 303	3,342,937	276,951,173
2	Provide the estimated percer	itage of the current year end	l balance (line 1	g, column (a	ı)) held as:	•	<u>'</u>	
а	Board designated or quasi-er	ndowment ► 20.700 %						
b	Permanent endowment ►	48.950 %	••••					
c	Temporarily restricted endow	/ment ► 30.350 %						
_	The percentages on lines 2a,	***************************************	0%.					
3а	Are there endowment funds organization by:	not in the possession of the	organization tha	t are held ar	nd administered	for the		Yes No
	(i) unrelated organizations						3a(i)	Yes
b	(ii) related organizations . If "Yes" on 3a(ii), are the rela		equired on Sche	edule R?			3a(ii) . 3b) No
4	Describe in Part XIII the inte	nded uses of the organizatio	n's endowment	funds.				
Pa	rt VI Land, Buildings, a Complete if the org	anization answered "Yes		 			, , , , , , , , , , , , , , , , , , , 	
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other	basis (other)	(c) Accumulate	d depreciation	(d) E	Book value
1 a	Land			11,413,951				11,413,951
b	Buildings	1,962,500		161,847,571		61,607,005		102,203,066

13,849,537

22,456,366

2,113,865

19,491,898

135,222,780

11,735,672

2,964,468

	Complete if the organization answered "Yes" on Form 990, F	art IV, line I	L1b.See Form 990. F	art X, line 12.
	(a) Description of security or category (including name of security)	(b) Book	(c) Metho	d of valuation: -year market value
1) Financis	al derivatives	value		
2) Closely-	held equity interests			
A)				
В)				
C)				
D)				
E)				
=)				
G)				
⊣)				
otal. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII		art IV line 1	1c. See Form 990	Part X. line 13
	(a) Description of investment	arciv, iiile i	(b) Book value	(c) Method of valuation:
				Cost or end-of-year market value
1)				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
9)				
otal. (Colum Part IX	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		•	
	Complete if the organization answered 'Yes' on Form 990, Pa	art IV, line 1	1d. See Form 990, Par	t X, line 15. (b) Book value
1)	Y=X =			
2)				
3)				
4)				
5)				
6)				
6) 7)				
6) 7) 8)				
6) 7) 8) 9) otal. (Colu				P
6) 7) 8) 9) otal. (Colu	omn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa			990, Part X, line 25.
6) 7) 8) 9) otal. (Colu	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Page (a) Description of liability			<u>'</u>
5) 7) 8) otal. (Colu Part X . 1) Federal	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes			990, Part X, line 25. (b) Book value
5) 7) 8) otal. (Columnation X Part X . 1) Federal 2) Annuitie	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes			990, Part X, line 25.
7) Otal. (Columnation of the Columnation of the Co	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes s Payable			990, Part X, line 25. (b) Book value 4,183,096
otal. (Columnation of the Columnation of the Column	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes s Payable ment Advances/Student Loans			990, Part X, line 25. (b) Book value 4,183,096 1,778,739
6) 7) 8) 9) Fotal. (Columnation of the columnation	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes s Payable ment Advances/Student Loans			990, Part X, line 25. (b) Book value 4,183,096 1,778,739
6) 7) 8) 9) otal. (Colu Part X . 1) Federal 2) Annuitie 3) Governn 4) Asset Re 5) 6)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes s Payable ment Advances/Student Loans			990, Part X, line 25. (b) Book value 4,183,096 1,778,739
Part X 1) Federal 2) Annuitie 3) Governn 4) Asset Re 5) 6) 7)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes s Payable ment Advances/Student Loans			990, Part X, line 25. (b) Book value 4,183,096 1,778,739
potal. (Columbia	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes s Payable ment Advances/Student Loans			990, Part X, line 25. (b) Book value 4,183,096 1,778,739
6) 7) 8) 9) otal. (Columna Part X . 1) Federal 2) Annuitie 3) Governn 4) Asset Re 5) 6) 7) 8)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability income taxes s Payable ment Advances/Student Loans		1e or 11f.See Form	990, Part X, line 25. (b) Book value 4,183,096 1,778,739

2

Schedule D (Form 990) 2019

Page 4

-7,197,728

70,461,736

71,982,727

21,703,016

93.685.743

Schedule D (Form 990) 2019

С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d		-1,433,752		
e	Add lines 2a through 2d		 		2e	L

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

-5.763.976

2a

2b

2d

4a

4b

Subtract line 2e from line 1 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 959,640 4b 20,743,376 b

Add lines **4a** and **4b** 4c C Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

21,703,016 92,164,752 Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 71,982,727 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . . 2a 2b Prior year adjustments

2c C

Other (Describe in Part XIII.) . Add lines 2a through 2d . Subtract line 2e from line 1 . Amounts included on Form 990, Part IX, line 25, but not on line 1:

d е 3 4

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Donated services and use of facilities

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

b

Part XIII Supplemental Information

5

Return Reference

See Additional Data Table

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Explanation

959,640

20.743.376

2e

3

4c

5

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 95-1911219

Name: Harvey Mudd College

Supplemental Information

Return Reference Explanation

Part IV, Line 2b:

Funds held in trust for others totaled approximately \$889,000 and \$837,000 at June 30, 202
0 and 2019, respectively. These amounts represent other Claremont College funds and third-party remainder interests held in trust by the College.

upplemental Information	
Return Reference	Explanation
art V, Line 4:	Perpetual endowments are subject to the restrictions of gift instruments requiring in perp etuity that the principal be invested and the income only be utilized as provided under th e California Uniform Prudent Management of Institutional Funds Act (UPMIFA). While funds h ave been established by the Board of Trustees to function as endowment, any portion of suc h funds may be expended.

Sι

Supplemental Information Return Reference Explanation Actuarial Adjustment 445,291. Loss on bond defeasance -1,506,543. Loss on contribution receivable -372,500. Part XI, Line 2d - Other Adjustments:

Supplemental Information	
Return Reference	Explanation
Part XI, Line 4b - Other Adjustments:	Student Financial Aid 20,743,376.

Ē

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b - Other Adjustments:	Student Financial Aid 20,743,376.

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135017151 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** Harvey Mudd College 95-1911219 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

hedule E (Form 990 or 990EZ) (2019)					
Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.					
Return Reference Explanation					
Schedule E, Part I, Line 3	The racial nondiscrimination policy is stated in brochures, the college catalog, and is available on the college website.				
Schedule E, Part I, Line 6	Harvey Mudd College participates in the Pell grant, Supplemental Educational Opportunity Grant, College Work-Study, and Perkins Loan programs.				

Schedule F (Form 990 or 990-F7) (2019)

	le GRAPHIC print - D		-	As Filed Data	•		: 93493135017151 OMB No. 1545-0047
(Fo	HEDULE F Irm 990) Interpretation of the Treasury and Revenue Service	► Compl		ited States ine 14b, 15, or 16. offormation.	2019 Open to Public Inspection		
Nam	ne of the organization					Employer ide	ntification number
Har∖	vey Mudd College					95-1911219	
Pa	General Infor Form 990, Part			Outside the U	Jnited States. Comple	ete if the organization a	answered "Yes" on
2	other assistance, the g to award the grants or For grantmakers. De	grantees' assistancescribe in	eligibility for th	e grants or assi	substantiate the amount stance, and the selection	criteria used	☐ Yes ☐ No ther assistance
	outside the United Stat						
3	Activites per Region. (Th	ne followin	ig Part I, line 3 t	able can be dupli	cated if additional space is	needed.)	
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in the region	a (f) Total expenditures for and investments in the region
	See Add'l Data				region/		
 3a	Sub-total		0	0			169,977
b	Total from continuation s Part I	heets to	0				C
	Totals (add lines 3a and	3h)	O	ol o			169,977

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Schedule F (Form 990) 2019 Page						
Par	t IV Foreign Forms					
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No			
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)					
		☐ Yes	✓ No			
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign					
	Corporations. (see Instructions for Form 5471)	☐Yes	✓ No			
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No			
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)					
	(see Instructions for Form 6005)	✓ Yes	□No			
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	□Yes	✓ No			
	3/13/ don't me with form 330/	☐ 162	- INO			

Schedule F ((Form 990) 2019	Page 5
Part V 990 Schee	Supplemental Information Provide the information required by Part I, line 2 (monitoring amounts of investments vs. expenditures per region); Part II, method); and Part III, column (c) (estimated number of recip any additional information. See instructions. dule F, Supplemental Information	line 1 (accounting method); Part III (accounting
	Return Reference	Explanation
Part I, line 3):	Accrual

990 Schedule F, Supplemental Information

Return Reference Explanation

Part III Accounting Method:

Additional Data

North America

Software ID: Software Version:

EIN: 95-1911219

Name: Harvey Mudd College

Education Instruction

15,355

Form 990 Schedule F Part I - Activities Outside The United States						
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region	
Europe (Including Iceland & Greenland)	0	0	Program services	Education Instruction	58,858	

0 Program services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) South America Education Instruction 6.675 0 Program services East Asia and the Pacific 0 Program services Education Instruction 78,125

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) South Asia 0 Program services 1,440 Education Instruction Central America and the 0 Program services Education Instruction 857 Caribbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) Middle East and North America Education Instruction 7,368 0 Program services Russia and Neighboring States 0 Program services Education Instruction 1,299

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493135017151

Open to Public Inspection

Treasury Internal Revenue Service		► Go to <u>ww</u>	<u>w.irs.gov/Form990</u> for	the latest information	on.		
Name of the organization						Employer ide	ntification number
Harvey Mudd College						95-1911219	
		and Assistance					
Does the organization mai the selection criteria used						e, and	☑ Yes ☐ No
2 Describe in Part IV the org	· · · · · · · · · · · · · · · · · · ·						
			i nd Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes'	on Form 990, Part IV	, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description o noncash assistanc	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
Enter total number of sectEnter total number of other		-				_	
For Paperwork Reduction Act Notic	ce, see the Instructio	ons for Form 990.		Cat. No. 5005	5P		Schedule I (Form 990) 2019

(5)

(6)

(7)

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference Explanation

Part I, Line 2: The use of grant funds is monitored through the student financial aid and billing process.

efil	le GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49313	35017	151
Sch	nedule J	Co	mpensati	ion Information	OI	MB No.	1545-0	0047
(For	m 990)	For certain Office						
		► Complete if the orga		ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20)
D	to the Towns		▶ Attach	to Form 990. instructions and the latest inforn		Open (
•	tment of the Treasury al Revenue Service	P do to <u>www.ms.gov</u>	101	mistractions and the latest miori		Insp	ectio	n
	me of the organiza vey Mudd College	ation			Employer identifica	tion nu	ımber	
	<u> </u>				95-1911219			
Pa	rt I Questi	ons Regarding Compensat	ion				I	
1 a				the following to or for a person listed y relevant information regarding thes			Yes	No_
		s or charter travel	to promise a	Housing allowance or residence for				
		companions		Payments for business use of person				
		nification and gross-up payments		Health or social club dues or initiation				
	☐ Discretion	ary spending account	\checkmark	Personal services (e.g., maid, chauf	feur, chef)			
b	If any of the ho	xes on Line 1a are checked did t	he organization	follow a written policy regarding payı	ment or			
				ve? If "No," complete Part III to expla		1 b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked on Lin	e 1 a 2	2	Yes	
	unectors, truste	es, officers, including the CEO/E/	recutive Director	r, regarding the items checked on thi	ela:			
3				ed to establish the compensation of the not check any boxes for methods	ne			
				CEO/Executive Director, but explain i	n Part III.			
	✓ Compens	ation committee		Written employment contract				
		ent compensation consultant	▽	Compensation survey or study				
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensa-	tion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a	Yes	
b	Participate in, o	r receive payment from, a supple	mental nonqual	ified retirement plan?		4b		No
С				nsation arrangement?		4c		No
	If "Yes" to any o	or lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	111.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	1?				5a		No
b		anization?				5b		No
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6b		No
_	· ·	6a or 6b, describe in Part III.						
7				the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception described	l in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de				N.c.
9	If "Yes" on line	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		No_
For F	Panerwork Redu	ıction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No. 5	0053T Schedule J		1 990)	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.								
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap				
(A) Name and Title	((B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in	
c		Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
	_							
	+-							

Page 3						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference Explanation						
Part I, Line 1a	- First Class Travel - The President is authorized to travel in business/first class when flying on Harvey Mudd business Travel for companions - With prior approval from the Chairman of the Board of Trustees, the Institution paid for bona fide business related travel expenses for the President's spouse, who is also an employee of the institution Housing allowance or residence for personal use - The institution provides lodging for the President and family in institution owned property for the convenience of the employer. The institution provides housing down payment assistance to new faculty and senior staff members Personal services - The institution provides cleaning services to the President's house as maintenance of a campus-owned building, which is used for institutional events as well as being the personal residence of the President and family. The institution also pays for phone and cable service to this campus building.					
Part I, Line 4a	Daniel Macaluso, former VP for Advancement received a severance payment of \$241,500 during 2019. The agreement is subject to a confidentiality clause; details will be provided to the IRS upon request.					

Schedule J (Form 990) 2019

Software ID: Software Version:

EIN: 95-1911219

Name: Harvey Mudd College

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

with professional of a principle of the professional of the pro	Form 990, Schedule	: J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
Page	(A) Name and Title			of W-2 and/or 1099-MIS					
President			(i) Base Compensation	Bonus & incentive	Other reportable		benefits	(B)(i)-(D)	reported as deferred on
Andrew Corantes		(i)	688,826	0	5,586	33,600	54,877	782,889	0
We for Administration 8 (ii)		(ii)	0	0	0	0	0	0	0
Finance From (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1Andrew Dorantes VP for Administration & Finance/Trea	(i)	341,071	0	2,244	33,600	55,583	432,498	0
Variety Vari		(ii)	0	0	0	0	0	0	0
of Stude (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 Anna Gonzalez VP for Student Affairs/Dean	(i)	254,828	0	82,230	30,720	11,335	379,113	0
Vision Academic Affairs & Vision	of Stude	(ii)	0	0	0	0	0	0	0
Albase Privage Albase Al	3 Lisa Sullivan VP for Academic Affairs &	(i)	187,350	0	57,500	30,600	53,440	328,890	0
Chef Information Offly/Pe of Compact 8	Dean of Fa	(ii)	0	0	0	0	0	0	0
STRYN Brings	Chief Information Off/VP of	(i)	225,953	0	0	28,440	25,284	279,677	0
VF for Admission and Financial Aid (ii) 0 0 0 0 0 0 0 0 0		(ii)	0	0	0	0	0	0	0
Sign Jacobsen Faculty Facult	VP for Admission and	(i)	231,497	0	1,380	28,320	16,026	277,223	0
Former VP & Dean of Faculty (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0	0	0	0	0	0	0
Telli Daub	Former VP & Dean of	(i)	148,720	0	32,083	23,707	69,536	274,046	0
Faculty (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0	0	0	0	0	0	0
SMM Letroux Apply 187,909 0 28,000 26,505 13,034 255,448 0 0 0 0 0 0 0 0 0	7 Bill Daub Faculty	(i)	170,722	284	40,661	26,836	31,401	269,904	0
AVP of Advancement for Dev & Const P (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	0	0	0	0	0	0	0
Nicholas Pippenger Common	8 WM Leroux AVP of Advancement for	(i)	187,909	0	28,000	26,505	13,034	255,448	0
Faculty		-	0	0	0	0	0	0	0
10 10 10 10 10 10 10 10		(i)	206,786	0	0	24,912	10,728	242,426	0
Former VP for Advancement (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	0	0	0	0	0	0	0
11 11 17 19		(i)	0	0	241,500	0	0	241,500	0
Faculty (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	0	0	0	0	0	0	0
12) effrey Groves - Faculty Former VP & Dean of Students (i) 200,290 (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 Hal Van Ryswyk Faculty	(i)	171,919	0	28,897	24,615	15,559	240,990	0
Former VP & Dean of Students (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	0	0	0	0	0	0	0
Chief Communications	Former VP & Dean of	(i)	200,290	0	0	24,297	8,507	233,094	0
Chief Communications Officer / Asst		-	0	0	0	0	0	0	0
14Mia Alonzo	Chief Communications	(i)	180,871	0	840	22,218	15,793	219,722	0
Asst VP/Controller (ii) 163,551 0 0 0 17,713 22,435 203,699 0 15Karen Angemi Secretary to the Board (ii) 0 0 0 0 0 0 0 0 0 0 0 16Hieu Nguyen VP for Advancement (ii) 135,014 0 0 0 0 15,500 9,632 160,146 0		-	0	0	0	0	0	0	0
15Karen Angemi Secretary to the Board (i) 121,271 0 360 15,300 37,044 173,975 0 0 0 0 0 0 0 0 0	14 Mia Alonzo Asst VP/Controller	(i)	0	0	0	0	0	0	0
Secretary to the Board (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		-		0	0	17,713	22,435	203,699	0
16Hieu Nguyen (i) 135,014 0 0 15,500 9,632 160,146 0 VP for Advancement 0 0 15,500 9,632 160,146 0	15 Karen Angemi Secretary to the Board	(i)	121,271	0	360	15,300	37,044	173,975	0
VP for Advancement 5,002 150,140			0	0	0	0	0	0	0
	16 Hieu Nguyen VP for Advancement	(i)	135,014	0	0	15,500	9,632	160,146	0
		(ii)	0	0	0	0	0	0	0

DLN: 93493135017151 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** Harvey Mudd College 95-1911219 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (f) Description of purpose (h) On (i) Pool (a) Issuer name (d) Date issued (e) Issue price (q) Defeased behalf of financing issuer Yes No Yes No Yes No California Municipal Finance 20-1563466 000000000 02-28-2019 12,967,500 | See Part VI Х Χ Authority **Proceeds** Part ${f I}$ В C D Α 6,417,499 2 3 12,967,500 5 6 7 17,501 8 9 10 6,550,001 11 12 6,399,998 13 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? 16 Χ Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Enter the percentage of financed property used in a private business use by entities other than

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page **2**

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

Are there any management or service contracts that may result in private business use of If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Yes

Α

Nο

Χ

Χ

0 %

0 %

0 %

В

No

Yes

Χ

Χ

В

No

Yes

C

No

Yes

C

No

Yes

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

В

No

Explanation

Yes

Χ

For the purpose of financing the acquisitions, construction, improvement, renovation and equipping of certain educational facilities.

No

Yes

Yes

Nο

No

Yes

Nο

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Page 3

No

D

D

Nο

Yes

Yes

Schedule K (Form 990) 2019

(GIC)?

period?

Part V

Part VI

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

Information: Part I, Column (f), Line

Schedule K, Supplemental

efile GRAPHI	C print - DO NO	OT PROCES	S As F	iled Data -					DL	.N: 93	4931	35017	151
Schedule L		Tran	sactio	ns with li	ntereste	d Persor	าร			OI	ИВ No.	1545-0	047
(Form 990 or 990-EZ) ► Complete if the organizati 27, 28a, 28b, 6				answered "Yes	s" on Form 9 00-EZ, Part V	90, Part IV, I , line 38a or •	ines 2	25a, 2	25b, 26	5,	20	19)
Department of the Trea		Go to <u>www.ii</u>		<u>rm990</u> for inst			forma	tion.		(Open t Insp	o Pub ectior	
Name of the organized Harvey Mudd College								•	•	entifica	tion n	umber	
	ss Benefit Trai						(29)	_	nization				
	Name of disquali			Relationship be	<u>, </u>				escript			Corre	cted?
				(organization			tr	ansacti	on	Ye	es	No
4958 3 Enter the ar Part II Loa Con report (a) Name of	mount of tax incur mount of tax, if an ans to and/or applete if the organ orted an amount or (b) Relationship with organization	From Interization answern Form 990, I	ested Pered "Yes" of Part X, line	rsons. In Form 990-EZ, 5, 6, or 22	organization .	88a, or Form 99	90, Pa	: :	line 26	\$ ————————————————————————————————————	(i)	anizatio Writte reemer	en
			-	T =	_		Voc No		committee?		+		N
			То	From			Yes	No	Yes	No	Yes	No	<u> </u>
F. 41					<u> </u>								
	nts or Assistaı	nce Benefit	ina Inter		▶ \$ ns.								
	plete if the orga		_			, line 27.							
(a) Name of interested person (b) Relationship betwee interested person and organization		n and the	een (c) Amount of assistance (d) Type of a			of assi	stanc	e	(e) Pu	rpose o	f assist	ance	
									_				
For Paperwork Red					E Z. Ca								

Complete if the organization a	answered "Yes" on Forn	n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) SI organiz rever	f ation's
				Yes	No
(1) Nicholas Pippenger	Family Member of Maria Klawe, President	256,730	Employment		No
(2) Alexandria Schofield	Family member of Kevin Schofield	135,367	Employment		No

	Klawe, President			
(2) Alexandria Schofield	Family member of Kevin Schofield	135,367	Employment	No

Explanation

Schedule L (Form 990 or 990-EZ) 2019

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference

Part V

Supplemental Information

DLN: 93493135017151 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Harvey Mudd College 95-1911219 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles 7 Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . 584,781 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles Χ 75,506 FMV 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
	ution. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
Part I, Column (b):	The College is reporting the number of contributors in column (b).
	Schedule M (Form 990) (2019)

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN	93493135017151		
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responses to specific questions from 990 or 990-EZ or to provide any additional inform Attach to Form 990 or 990-EZ.	on to Form 990 or 990-EZ for responses to specific questions on solide any additional information. OMB No. 1549 201 Open to Possible Properties Open to Possi			
ฟลหาย Brtherofg Harvey Mudd Colle		Employer ident 95-1911219	ification number		
Return Reference	Explanation				
Form 990, Part VI, Section A, line 1	The Executive Committee is composed of the Chair of the Board, the Chair and Vice if any, of the Executive Committee, all Vice Chairs of the Board; the Chairs of all Stan ng Committees; and the President of the College. Subject to Section 2 of Article IV, th hair of the Board, after consultation with the President, the Chair of the Executive Cortee, the Vice Chair(s) of the Board, and the Chair and Vice Chair of the Board Affairs mmittee, may appoint members at large of the Executive Committee. Subject to limita ontained in California Corporations Code Section 5212(a) and additional limitations of the Harvey Mudd College Bylaws, when the Harvey Mudd College Board of Trustees.	di de C nmi Co tions c ontai			

Return Reference	Explanation
Form 990, Part VI, Section B, line 11b	HMC utilizes a process for review of the IRS Form 990 Return of Organization Exempt from I ncome Tax that involves multiple layers of management as well as governing board members. HMC has engaged an outside accounting firm to prepare the Form 990 using information provi ded by the Office of Financial Services, the Office of Human Resources, and the Business A ffairs Office (BAO), and changes are made as needed. Once a revised draft is available, it is reviewed by the Controller, Associate VP for BAO, Assistant Controller, Director of Bu dget and Finance, and the Vice President for Administration and Finance/Treasurer. After this review and any resulting changes are complete, the revised draft is provided to member of the HMC Audit Committee for questions and comments. Once questions and comments from the Audit Committee are fielded and issues resolved, the Audit Committee accepts the Form 990 and the Form 990 is provided to all voting members of the Board of Trustees prior to filling.

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	Conflict of Interest Policy Compliance: STAFF: College employees who are directly or indirectly involved in purchasing or other financial transactions involving the College are required, on an annual basis, to complete and submit a Conflict of Interest Staff Disclosure Form for his or her supervisor's review. SUPERVISORS: - On an annual basis, supervisors review the policies related to Conflict of Interest and specifically Purchasing and Contract s, Gifts and Gratuities, Employment of Relatives, and Consulting and Outside Activities with all staff who report to them; - obtain and review disclosure forms from those who are required to complete them for possible conflicts; - review forms for completeness and, where necessary, take any follow up action that is appropriate. If there is a conflict of interest or the appearance of one, the supervisor reviews the disclosure form with the staff member and/or refers the situation to the appropriate Cabinet Member. If the situation warr ants, the Cabinet Member will confer with the Human Resources Office. OFFICERS/BOARD OF TR USTEES: Each trustee and officer annually completes and executes a Declaration, which affirms that such person has received a copy of the Conflict of Interest Policy, has read and understands the Policy, and has agreed to comply with the Policy. Annual Declarations are submitted to the Secretary of the Board of Trustees, who compiles the data and reports the results to the Board Executive Committee through the Audit Committee. A trustee or office r discloses through the Declaration form the existence of any financial or other interest, which could give rise to a conflict of interest. Disclosures of actual or potential conflicts of interest, which could give rise to a conflict of interest. Disclosures of actual or potential conflicts of interest, which could give rise to a conflict of interest. Disclosure of actual or potential conflicts of interest pay any officer (who is not a trustee) is delegated to the President of the College, who reviews the f

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	The Trustee Compensation Committee utilizes benchmark salary data from comparable higher e ducation institution groups for the executive management positions of President, Vice Pres idents, officers, key employees, and disqualified individuals. Compensation data is gather ed of peer group institutions, which is available from subscribed survey data sources. The salary medians of the comparable education institution groups will inform the committee a nd be used as guides. The committee will also review salary in relation to local and natio nal inflation measures, individual performance, as evidenced by the annual written perform ance evaluations, and the individual's length of service in the position. Detailed analyze d data is presented to the committee for review and discussion. After review and discussio n of report results, performance evaluations, and any requested additional clarification, the committee, in executive session with the President and Board Secretary, determines sal ary increases for Vice Presidents and others. The Board Secretary is excused and the committee determines the Board Secretary's salary increase. The President is excused from the meeting and the committee develops a recommendation to the Board of Trustees for the President's salary increase. Minutes of the committee and the analyses are kept in confidentiali ty limited to the committee, President, Board Secretary, Vice President for Administration and Finance/Treasurer, and Director of Human Resources. The Director of Human Resources retains the minutes analyses as documentation of the process. The committee presents its report on the President's recommended salary increase to the Board of Trustees during the May board meeting. The Board of Trustees carefully consider the recommendation and the analy sis performed by the Compensation Committee prior to approving the President's salary increase.

Return Explanation
Reference

Form 990,	- Financial statements are available on Harvey Mudd College's website Conflict of inter
Part VI,	est policy is available to the public upon request Governing documents are not made ava
Section C,	ilable to the public.
line 19	

Return Explanation
Reference

Form 990,
Part XI, line

Actuarial Adjustment 445,291. Loss on bond defeasance -1,506,543. Loss on contribution receivable -372,500.

SCHEDULE R
(Form 990)

Related

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2019

Employer identification number

Open to Public Inspection

DLN: 93493135017151 OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Harvey Mudd College ► Attach to Form 990.► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

95-1911219 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (e) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Total income Primary activity End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No CA (1)The Claremont Colleges Provide academic and 501(c)(3) Line 12a, I 101 South Mills Ave ousiness services N/A Claremont, CA 91711 95-4786748 (2)Claremont Investment Fund Supporting Organization CA 501(c)(3) Line 12a, I Claremont McKenna 500 E 9th Street College Claremont, CA 91711 82-3049880 CA (3) Claremont Investment Management Company 501(c)(3) Claremont McKenna No Supporting Organization Line 12a, I 500 E 9th Street College Claremont, CA 91711 82-3028605 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

one or more related organization													
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UE amount in b 20 of Schedule K (Form 106	I Ger ox ma pa -1	(j) neral or naging rtner?	(k) Percenta <u>c</u> ownershi
					311)			Yes	No	1	Yes	s No	
			+ +							+			
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					15.11								
Part IV Identification of Related Orga because it had one or more relat (a) Name, address, and EIN of related organization	anizations Taxable as a (ted organizations treated a (b) Primary activity	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) t controlling Ty entity (Co		(f) Share of total income	Share	(g) of end- year assets	-of- Per	(h) centage	9 5	(i) Section 512 13) controll entity?
because it had one or more relat (a) Name, address, and EIN of related organization	ted organizations treated a (b) Primary activity	s a corporation	on or trust (c) .egal .micile or foreign untry)	st during th	(d) t controlling Ty entity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Per	(h) centage	e 5	13) controll entity? Yes No
because it had one or more relat (a) Name, address, and EIN of related organization	ted organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) t controlling Ty entity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Per	(h) centage	e 5	13) controll entity?
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because it had one or more relat (a) Name, address, and EIN of related organization (1)Charitable Remainder Unitrusts (7)	ted organizations treated a (b) Primary activity Holding	s a corporation	on or trus (c) (egal micile or foreign untry)	st during th	(d) t controlling Ty entity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Per	(h) centage	9 (13) controllentity? Yes No Yes
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because it had one or more relat (a) Name, address, and EIN of	ted organizations treated a (b) Primary activity Holding	s a corporation	on or trus (c) (egal micile or foreign untry)	st during th	(d) t controlling Ty entity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Per	(h) centage	9 (13) controllentity? Yes No Yes

Page **3**

ait v	Transactions with related organizations. Complete if the organization answered	163	on rotti 990, Fart IV, line 54, 55b, or 50.	
Noto	Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule			

				No	
	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	П			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No	
b	Gift, grant, or capital contribution to related organization(s)	1 b		No	
C	Gift, grant, or capital contribution from related organization(s)	1c		No	
d	Loans or loan guarantees to or for related organization(s)	1 d		No	
e	Loans or loan guarantees by related organization(s)	1e		No	
f i	Dividends from related organization(s)	1f		No	
g	Sale of assets to related organization(s)	1 g		No	
h	Purchase of assets from related organization(s)	1h		No	
i E	Exchange of assets with related organization(s)	1 i		No	
j l	Lease of facilities, equipment, or other assets to related organization(s)	1j		No	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No	
I F	Performance of services or membership or fundraising solicitations for related organization(s)	11		No	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No	
n s	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No	
o	Sharing of paid employees with related organization(s)	10		No	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes		
q	Reimbursement paid by related organization(s) for expenses	1 q		No	
r (Other transfer of cash or property to related organization(s)	1r		No	
s	Other transfer of cash or property from related organization(s)	1s		No	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.				
	(a) Name of related organization (b) Transaction Transaction type (a-s) (c) Amount involved Method of determing				

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) Are all partners section to solic)(3) organizations?		(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	x managing		(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No			
	1		1			ı				Schedul	e R (Form	990	0) 2019		

Schedule R (Fo	rm 990) 2019		Page 5						
Part VII	Supplemental Info	Supplemental Information							
Provide additional information for responses to questions on Schedule R. (see instructions).									
Return Reference		Explanation							