Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493324006357 OMB No 1545-0047

2016

Department of the Treasury Internal Revenue Service	foundations) ► Do not enter social security numbers of the property in the p	on this form as it may b
A For the 2016 cal	andar year or tay year beginning 01-01-2016	and ending 12-31-2

		the Treasurv ue Service		security numbers on this form as it ma Form 990 and its instructions is at <u>www</u>			C	pen to Public Inspection
\ F	or the			ing 01-01-2016 $$, and ending 12-3	1-2016	_		
□ Ado □ Na	dress ch me cha	nange nge	C Name of organization NORTH ISLAND FINANCIAL CREDIT UI Doing business as	NION		D Employe 95-1687		ication number
Fın			· · J - · · · · · · · · ·					
□ Am	n/termi iended		Number and street (or P O box if mai PO BOX 85833	l is not delivered to street address) Room/su	ite	E Telephone (858) 76		
— , тр	piredeloi	r penang <u> </u>	City or town, state or province, counti SAN DIEGO, CA 921865833	ry, and ZIP or foreign postal code		G Gross rec	eipts \$ 86	5,844,541
			F Name and address of principal HUDSON LEE PO BOX 85833 SAN DIEGO, CA 921865833	officer	subor	a group reti dinates? Il subordinate		□Yes ☑No
		pt status	□ 501(c)(3)	(insert no) 4947(a)(1) or 527			•	instructions)
			☐ Corporation ☐ Trust ☐ Associ	ation ☑ Other ► CREDIT UNION	L Year of forma	ation 1940	M State	of legal domicile CA
		_	·					
Pa	rt I	Summ	iary ribe the organization's mission or					
ankellidine	2 (Check this	box ▶ ☐ If the organization disc	OSE OF PROMOTING THRIFT AND SAVI	nore than 25%			
5 *	l			body (Part VI, line 1a)		ı	3	7
ACTIVITIES &	l			the governing body (Part VI, line 1b) . Indar year 2016 (Part V, line 2a)		•	4	7
Ĭ	l	5	314					
֚֚֚֚֚֚֓֞֝֟֝֟֝֟֝֟֝	l		•	ssary)		•	6	12
•	l			/III, column (C), line 12		•	7a	271,256
	D N	vet unrelat	ted business taxable income from	Form 990-T, line 34		·	7b	-577,257
	_ ,		(D) (D) (TTT - 41)		Pri	or Year		Current Year
ġ	l					40.336.4	0	52,530,007
Rəvenue	l	-	ervice revenue (Part VIII, line 2g) t income (Part VIII, column (A), li			49,226,4		53,528,007
ą.			, , , , , , , , , , , , , , , , , , , ,	, , ,		3,070,7 894,1		4,042,030
			nue (Part VIII, column (A), lines 5			53,191,4		132,113 57,702,150
				t equal Part VIII, column (A), line 12)			_	
			l similar amounts paid (Part IX, co	umn (A), line 4)		156,0	0	184,610
		•	•			22,511,7		22,949,238
Expenses	l	•		efits (Part IX, column (A), lines 5-10) in (A), line 11e)		22,511,7	0	22,949,238
3			· · · · · · · · · · · · · · · · · · ·	, ,,			4	0
ਡੋ	l		sing expenses (Part IX, column (D), linentesses (Part IX, column (A), lines 1	· -		19,869,8	20	25 221 656
			nses Add lines 13–17 (must equa	,		42,537,6		25,221,656 48,355,504
	l		ess expenses Subtract line 18 from	, , , , ,		10,653,7		9,346,646
Fund Balances	19 1	vevenue ie	ss expenses Subtract line 10 nor	11 IIII	Beginning	of Current Ye	_	End of Year
age 3	20 ⊺	Total asset	s (Part X, line 16)			1,182,283,9	96	1,258,849,048
2 2	21 7	Total liabili	ties (Part X, line 26)			1,049,869,3	71	1,118,334,888
ŽΞ	22 N	let assets	or fund balances Subtract line 21	l from line 20		132,414,6	25	140,514,160
Inder nowl		ties of per and belief,		ned this return, including accompanying Declaration of preparer (other than office				
, K		- <i></i>						
		******	e of officer		201 Dat	7-11-20		
ign		y Signature	e or officer		Duc	C		
lere	:		LEE SVP/CFO					
		<u> </u>	orint name and title	Dronavay's standard) at a	Γ	ETN	
٠			nt/Type preparer's name LENTINO CREUS CPA	Preparer's signature VALENTINO CREUS CPA		ıck 🗀 ıf p(ΓΙΝ 01054153	3
Paid		Eire	m's name TURNER WARREN HWAN	IG & CONRAD ACCTOY		-employed n's EIN ▶ 95-4	.083485	
_	oare	- Euro	m's address ► 100 NORTH FIRST ST ST			ns EIN P 95-4 one no (818) 9		
Jse	Onl	У '``'	BURBANK, CA 91502			(010) 9		
								. 🗆
			nis return with the preparer shown				✓ Y	′es □ No
or P	aperv	vork Kedı	action Act Notice, see the sepa	rate instructions.	Cat No 1	.1282Y		Form 990 (2016)

Form	990 (2016)				Page 2				
Par	t IIII Statement	of Program Service Ac	complishments						
	Check if Sche	dule O contains a response o	r note to any line in this Part III .		🗹				
1	Briefly describe the o	rganization's mission							
FOR OWN FINA	THEM AT RATES OF IN I MONEY ON A DEMOCI NCIAL CREDIT UNION	TEREST SET BY THE BOARD RATIC BASIS IN ORDER TO I CONDUCTS ITS BUSINESS F	OMOTING THRIFT AND SAVINGS AMO OF DIRECTORS, AND PROVIDING AN O MPROVE THEIR ECONOMIC AND SOCIA OR THE MUTUAL BENEFIT AND GENER ION BEING DISTRIBUTED TO ITS MEM	OPPORTUNITY FOR THEM TO AL CONDITIONS AS A COOPE AL WELFARE OF ITS MEMBER	USE AND CONTROL THEIR RATIVE, NORTH ISLAND				
2		undertake any significant pro	ogram services during the year which v	were not listed on	□ Yes V No				
	•	se new services on Schedule							
3	•		ignificant changes in how it conducts, a	any program					
	services?								
	If "Yes," describe the	se changes on Schedule O							
4	Section 501(c)(3) an		mplishments for each of its three large e required to report the amount of grai service reported						
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)				
	See Additional Data			• •	· .				
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)				
	See Additional Data								
4c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)				
	See Additional Data								
4d		ces (Describe in Schedule O							
	(Expenses \$		grants of \$	(Revenue \$)				
4e	Total program serv	/ice expenses ►							

Yes

1

2

3

4

5

6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Page 3

No

Νo

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

Form 990 (2016)

Checklist of Required Schedules

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations.

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Form 990 (2016) Page 4								
Par	t IV Checklist of Required Schedules (continued)							
			Yes	No				
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No				
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b						
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b						
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes					

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Form 990 (2016)

Νo

No

No

No

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

27

29

31

33

34

36

37

orm	990 (2016)			Page :
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a C			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 1	V	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_		
		4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
92	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
7 -		, ,		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
D	12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
.4a	bid the organization receive any payments for indoor taining services during the tax year.			

orm !	990 (2	2016)			Page 6				
Part	:VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li					
		Check if Schedule O contains a response or note to any line in this Part VI			✓				
Sec	ction	A. Governing Body and Management							
1a	Enter	the number of voting members of the governing body at the end of the tax year 1		Yes	No				
	body,	ere are material differences in voting rights among members of the governing, or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O							
b	Enter	r the number of voting members included in line 1a, above, who are independent 1b 7							
2		iny officer, director, trustee, or key employee have a family relationship or a business relationship with any other er, director, trustee, or key employee?	2		No				
		he organization delegate control over management duties customarily performed by or under the direct supervision ficers, directors or trustees, or key employees to a management company or other person?	3		No				
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5	Did tl	he organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did tl	he organization have members or stockholders?	6	Yes					
7a		he organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a	Yes					
b		any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ons other than the governing body?	7 b	Yes					
		he organization contemporaneously document the meetings held or written actions undertaken during the year by ollowing							
а	The g	governing body?	8a	Yes					
b	Each	committee with authority to act on behalf of the governing body?	8b	Yes					
		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Sec	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	2.)					
				Yes	No				
		he organization have local chapters, branches, or affiliates?	10a	Yes					
b	If "Ye and b	es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, pranches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes					
	Has t	the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes					
b	Desci	ribe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did tl	he organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to icts?	12b	Yes					
С		he organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes					
13	Dıd tl	he organization have a written whistleblower policy?	13	Yes					
14	Dıd tl	he organization have a written document retention and destruction policy?	14	Yes					
		he process for determining compensation of the following persons include a review and approval by independent ons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
		organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other	r officers or key employees of the organization	15b	Yes					
	If "Y∈	es" to line 15a or 15b, describe the process in Schedule O (see instructions)							
	taxab	he organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a ble entity during the year?	16a		No				
	ın jol	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt							
		is with respect to such arrangements?	16b						
		C. Disclosure							
17	List t	the States with which a copy of this Form 990 is required to be filed► CA							
		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) able for public inspection. Indicate how you made these available. Check all that apply							
		Own website 🗹 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)							
		ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest							
		y, and financial statements available to the public during the tax year the name, address, and telephone number of the person who possesses the organization's books and records							
		e the name, address, and telephone number of the person who possesses the organization's books and records DSON LEE SVPCFO PO BOX 85833 SAN DIEGO, CA 921865833 (858) 769-7002							

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- organization and any related organizations

 List all of the organization's former officers, of reportable compensation from the organization 						sated	emŗ	ployees who receive	ed more than \$100),000	
List all of the organization's former director organization, more than \$10,000 of reportable co	rs or trustees	that red	ceive	d, in	n the						
List persons in the following order individual trus compensated employees, and former such person	stees or director		_					-			
Check this box if neither the organization no		rganızat	ion c	comp	pens	ated a	any	current officer, dire	ctor, or trustee		
(A) Name and Title	(B) Average hours per week (list any hours for related organizations	Positio tha perso and	on (do an on son is I a dir	(C) o not ne bo both recto) ot che ox, u ch an or/tr	eck mountess office office	nore er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
	below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		,		
(1) GENE PELLERIN CHAIRPERSON	3 00	X						0	0	0	
(2) KIT GARDNER VICE CHAIRPERSON	3 00	×						0	0	0	
(3) JEFF STONE FINANCIAL OFFICER	3 00	×						0	0	0	
(4) REBECCA COLLIER SECRETARY	3 00	×						0	0	0	
(5) BOB PLUNKETT BOARD MEMBER	3 00	×						0	0	0	
(6) TODD BULICH BOARD MEMBER	3 00	×						0	0	0	
(7) BILL KALEY BOARD MEMBER	3 00	×						866	0	0	
(8) EMMANUEL OLAES TRUSTEE - CHAIR	3 00	X						0	0	0	
(9) ROGER MCTIGHE TRUSTEE - SECRETARY	3 00	X						0	0	0	
(10) SCOTT HERMAN TRUSTEE	3 00	×						0	0	0	
(11) STEPHEN O'CONNELL PRESIDENT/CEO	40 00			х				614,880	0	25,357	
(12) HUDSON LEE SVP/CFO	40 00			х				332,191	0	27,237	
(13) ROBERT O'GRADY	40 00										

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

353,316 0 12,459 SVP/COO 40 00 (14) KEVIN CARLSON 261,993 0 12.070 Х SVP/CAO (FORMER) 40 00 (15) DIANE MADISON-JAMMAL SVP/CIO Χ 253,354 19,789 40 00 (16) DENNIS CARL FEDERICI Χ 294,902 20,707 VP INVESTMENT & INSURANCE 40 00 (17) MIGUEL KASSEM

10,634 261,119 VP MORTGAGE LOAN OFFICER Form **990** (2016) (A)

Name and Title

compensation from the organization ▶ 0

Part VII

(F) Estimated

Form 990 (2016)

Page 8

		hours per week (list any hours for related	eek (list shoth an officer and a shours director/trustee)					a	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-	5	amount of compen from organizat	sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2,1035-11130)	(W-2/1099-		relat organiza	ed
	GREGORY BOND STERED REPRESENTATIVE	40 00	.				×		211,127	,	0		15,960
(19) J	JILL FAUCHER ARKETING	40 00					x		186,250		0		22,190
(20) N	NANDO BRAGGER ORTGAGE LOAN OFFICER	40 00					x		173,433		0		8,942
			_	\vdash	\vdash	\vdash		_					
				\vdash	\vdash	\vdash							
					I								
			 	\vdash	\vdash	\vdash		_					
сТ	Sub-Total				<u>. </u>	•			2,943,431	0			175,345
2	Total number of individuals (including but of reportable compensation from the orga	t not limited to t			abov	/e) v	who re	ceiv	ed more than \$100	0,000			
_	Did the surrounding labour forms of the									Г		Yes	No
3	Did the organization list any former office line 1a? <i>If "Yes," complete Schedule J for</i>									mployee on	3		No
4	For any individual listed on line 1a, is the organization and related organizations greated individual									the	4	Yes	
5	Did any person listed on line 1a receive of services rendered to the organization ^{2}If "							_			5		No
Se 1	ection B. Independent Contractors Complete this table for your five highest of		ndepend	dent c	ontr	racto	ors tha	t red	ceived more than \$	100.000 of com	pens	sation	
	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C)												
	(A) Name and business address Description of services										Compensation		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

(B)

Average

Part	VI											
		Check if Schedul	e O contains a	respo	onse or note to any I		hıs Part VII A)	Ι.	(B)	(C)		<u> </u>
							revenue		lated or	Unrela	ited	(D) Revenue
									xempt inction	busin rever	- 1	excluded from tax under sections
	-			. 1				re	evenue			512-514
रु इ	13	a Federated campaig		1a								
ran		b Membership dues		1b								
چَّ ِق		c Fundraising events		1c								
iffs, ar A		d Related organizatio	ns	1 d								
9 ਵੇਂ		e Government grants (co	ontributions)	1e								
Sis	1	f All other contributions, and similar amounts n										
E.		above		1 f								
돌동	!	g Noncash contribution in lines 1a-1f \$	ons included									
Contributions, Gifts, Grants and Other Similar Amounts	١.		15									
	┌┤┸	n Total.Add lines 1a-1	.г	• •	Business	- Code T						
Service Revenue	3-	NAMED SET ON LOANS			Dusines	522100	37 (968,326	32,968	326		
3	١.	INTEREST ON LOANS OTHER OPERATING INC	OME			522100		11,597	11,284	· -	127,4	20
ań OE		FEE INCOME	OFFE			522100		148,084	9,004	·	143,8	
Ž												
፠	d											
Jran	f	All other program se	rvice revenue									
Program		Total.Add lines 2a-2f			53,	528,007						
	<u> </u>	Investment income (ii				1				l		
		similar amounts) .			nterest, and other	•	4,026,06	4	4,026,064			
	4	Income from investme	ent of tax-exe	mpt bo	ond proceeds	•						
	5	Royalties			<u> </u>	<u> </u>						
	_	C	(ı) Real		(II) Personal							
	ьа	Gross rents	2,1	33,557								
	Ŀ	Less rental expenses	2,0	01,444								
	_	Rental income or	-	32,113								
	`	(loss)	_	52,113								
	ď	Net rental income o	r (loss)	•		7	132,11	3	132,113			
			(ı) Securit	ıes	(II) Other							
	7a	Gross amount from sales of	26,1	97,980	958,93	3						
		assets other than inventory										
		Less cost or										
	-	other basis and sales expenses	26,1	05,063	1,035,88	4						
	٠	Gain or (loss)		92,917	-76,95	1						
	c	l Net gain or (loss) .			>	<u> </u>	15,96	6	15,966			
	8a	Gross income from for form for the control of the c	_	ents of								
nue		contributions reporte	ed on line 1c)									
₹ S		See Part IV, line 18		а								
ď	l	Less direct expense		ь								
Other Revenue		: Net income or (loss) Gross income from g			ents 🕨	_						
ŏ	90	See Part IV, line 19		e 5								
				a								
		Less direct expense		ь								
		Net income or (loss)		activiti	ies >	7						
	10.	aGross sales of invent returns and allowand										
				a								
	Ŀ	Less cost of goods s	sold	ь								
	_	Net income or (loss)		ınvent								
	11	Miscellaneous	Revenue		Business Code							
	• •	···										
	1)										
	•											
		d All other revenue .										
		Total. Add lines 11a			•							
_	12	2 Total revenue. See	Instructions		• • • •		57,702,15	0	57,430,894		271,256	0
								•				Form 990 (2016)

Forr	n 990 (2016)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	184,610	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,943,431			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	16,868,692			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	273,476			
9	Other employee benefits	1,479,445			
10	Payroll taxes	1,384,194			
11	Fees for services (non-employees)				
ā	Management				
Ŀ	Legal	1,879,609			
C	Accounting	126,605			
	I Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,304,588			
12	Advertising and promotion	990,247			
	Office expenses	4,538,421			
14	Information technology	4,376,636			
15	Royalties				
	Occupancy	1,569,955			
	Travel	362,386			
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
	Interest	1,281,883			
	Payments to affiliates				
	Depreciation, depletion, and amortization	3,529,581			
	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a OTHER NON-OPERATING LOS	2,241,718			
	b MISCELLANEOUS OPERATING	1,713,138			
	c LOAN SERVICING EXPENSE	1,077,565			
	d OPERATING FEES	119,324			
	e All other expenses	110,000			
25	Total functional expenses. Add lines 1 through 24e	48,355,504			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Check if Schedule O contains a response or note to any line in this Part IX

				(A) Beginning of year		End of year
1	Cash-non-interest-bearing			18,355,286	1	16,778,068
2	Savings and temporary cash investments .		[77,353,292	2	99,988,640
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net	[4		
5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L	706,910	5	684,718		
6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 ations c	(c)(3)(B), and of section 501(c)(9)		6	
7	Notes and loans receivable, net		7			
8	Inventories for sale or use		8			
9	Prepaid expenses and deferred charges			3,561,812	9	4,231,836
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	74,462,022			
b	Less accumulated depreciation	10 b	19,457,346	54,469,756	10c	55,004,676
11	Investments—publicly traded securities .			146,525,129	11	127,750,882
12	Investments—other securities See Part IV, line	11 .			12	
13	Investments—program-related See Part IV, line	e 11 .	. [850,839,829	13	929,285,817
14	Intangible assets		[14	155,146
15	Other assets See Part IV, line 11		[30,471,982	15	24,969,265
16	Total assets.Add lines 1 through 15 (must equ	ial line	34)	1,182,283,996	16	1,258,849,048
17	Accounts payable and accrued expenses			15,396,346	17	24,502,136
18	Grants payable				18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete 6	Part IV	of Schedule D		21	

Page **11**

	19
	20
S	21
tie	22
abili	
Li	23
	24
	25

persons Complete Part II of Schedule L . 22 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties . 24 Other liabilities (including federal income tax, payables to related third parties, 1.034.473.025 25 1.093.832.752 and other liabilities not included on lines 17-24) Complete Part X of Schedule D 1,049,869,371 1,118,334,888 26 Total liabilities. Add lines 17 through 25 . 26 Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27

28

29

30

31

32

33

34

140,514,160

140,514,160

1,258,849,048 Form **990** (2016)

132,414,625

132,414,625

1,182,283,996

Loans and other payables to current and former officers, directors, trustees,

key employees, highest compensated employees, and disqualified

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Total net assets or fund balances

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Assets or Fund Balances 28 Temporarily restricted net assets 29 Permanently restricted net assets

30

31

32

33 34

Net

2c

3a

3b

Yes

No

Form 990 (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

SIZE OF NORTH ISLAND CREDIT UNION IN BOTH INFRASTRUCTURE AND ASSETS AND IS EXPECTED TO BE COMPLETED BY THE END OF YEAR 2017

EIN: 95-1687284

Name: NORTH ISLAND FINANCIAL CREDIT UNION

Form 990 (2016)

Form 990, Part III, Line 4a:

2016 WAS A FORMATIVE YEAR FOR NORTH ISLAND CREDIT UNION. AS WE MADE THE DECISION TO FOCUS ON GROWTH BY ENGAGING A MERGER WITH A LIKE SIZE CREDIT UNION WITH SIMILAR CORE VALUES AFTER CAREFUL STUDY AND REVIEW, THE BOARD OF DIRECTORS FROM BOTH CREDIT UNIONS APPROVED THE MERGER, FOLLOWED BY MANAGEMENT FORMULATING THE INITIAL INTEGRATION EFFORTS PLANNED TO TAKE SHAPE THE COMING YEAR. THIS OPPORTUNITY WILL DOUBLE THE

Form 990, Part III, Line 4b: MOBILE BANKING PLATFORM TO INCLUDE TEXT ALERTS, EASIER TRANSFER CAPABILITIES AND QUICK BALANCE CHECK OPTIONS WE ALSO REFINED OUR ONLINE

IN 2016. WE CONTINUED TO FOCUS ON SERVING OUR MEMBERS BY OFFERING THEM THE RIGHT PRODUCT AND SERVICES TO MEET THEIR NEEDS WE EXPANDED OUR

ACCOUNT OPENING AND LOAN APPLICATION PROCESS. GIVING OUR MEMBERS MORE WAYS TO ENGAGE WITH OUR CREDIT UNION

NORTH ISLAND CREDIT UNION TAKES PRIDE IN FUNDING PROGRAMS THAT ENHANCE THE COMMUNITY IN WHICH WE LIVE AND WORK IN 2016, WE PROUDLY CONTRIBUTED TO HUNDREDS OF NON-PROFIT ORGANIZATIONS INCLUDING BOYS TO MEN MENTORING, CHILDREN'S MIRACLE NETWORK, SCRIPPS HEALTH FOUNDATION, THE FLEET WEEK FOUNDATION. AND MANY ADDITIONAL MILITARY ORGANIZATIONS SUPPORTING OUR LOCAL SAILORS AND MARINES IN ADDITION TO OUR FINANCIAL

CONTRIBUTIONS, OUR EMPLOYEES VOLUNTEERED THEIR TIME THROUGH ORGANIZED PROGRAMS, RECEIVING PAID TIME OFF TO ENCOURAGE SOCIAL RESPONSIBILITY

Form 990, Part III, Line 4c:

Political Campaign and Lobbying Activities

Employer identification number

95-1687284

OMB No 1545-0047

DLN: 93493324006357

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

2

3

5

3

SCHEDULE C (Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B Section 527 organizations Complete Part I-A only

- If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
 - Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A
- If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
 - Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization

NORTH ISLAND FINANCIAL CREDIT UNION

Part I-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

Political expenditures

Provide a description of the organization's direct and indirect political campaign activities in Part IV

Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3).

Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Was a correction made?

If "Yes." describe in Part IV

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities 1

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

function activities

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

(a) Name

4 Did the filing organization fileForm 1120-POL for this year?

fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (b) Address

9201 SPECTRUM CENTER

SAN DIEGO, CA 92123

BOULEVARD

(c) EIN

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

✓ Yes

(e) Amount of political

contributions received

and promptly and

directly delivered to a

☐ Yes

☐ Yes

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount

of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

separate political organization If none, enter -0-74-3032876 2,500

(d) Amount paid from

filing organization's

funds If none, enter

-0-

(1) SAN DIEGO CREDIT UNION PAC

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

PART I-A, LINE 1

- PAC

(b) (a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b 2c С Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation

NORTH ISLAND FINANCIAL CREDIT UNION CONTRIBUTED TO SAN DIEGO CREDIT UNIONS - PAC, THE CCUL

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No 1545-0047

DLN: 93493324006357

Open to Public

Department of the Treasury

(Form 990)

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	me of the organization TH ISLAND FINANCIAL CREDIT UNION			Employer identification number
NOR	TH ISLAND FINANCIAL CREDIT UNION			95-1687284
Pa	rt I Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Other	Similar Fund	s or Accounts.
	Complete if the organization answere	(a) Donor advised fund	•	(b)Funds and other accounts
1	Total number at end of year	(a) Donor advised fund.		(b)) unus and other accounts
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t			r advised
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?	benefit of the donor or donor a	dvisor, or for an	y other purpose Yes No
Pai	t III Conservation Easements. Complete	-		form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	organization (check all that a		
	Preservation of land for public use (e g , reci	reation or education)	Preservation of	an historically important land area
	Protection of natural habitat	Ц	Preservation of	f a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conservation co	entribution in the	form of a conservation Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easement		`	2b
С.	Number of conservation easements on a certified in Number of conservation easements included in (c)	•	•	2c
d	structure listed in the National Register	acquired after 6/17/06, and r	ot on a historic	2d
3	Number of conservation easements modified, trantax year ▶	sferred, released, extinguishe	d, or terminated	by the organization during the
4	Number of states where property subject to conse	rvation easement is located >		_
5	Does the organization have a written policy regard and enforcement of the conservation easements it		nspection, handli	ng of violations,
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violatio	ns, and enforcin	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, a	nd enforcing con	servation easements during the year
8	Does each conservation easement reported on line	e 2(d) above satisfy the requir	ements of sectio	n 170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organiza		
Par	Organizations Maintaining Collect Complete if the organization answere	ions of Art, Historical Ti		Other Similar Assets.
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its	ld for public exhibition, educat	ion, or research	ın furtherance of public service,
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items			
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
(i	i)Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art, he following amounts required to be reported under S			
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
b	Assets included in Form 990, Part X			> \$
For F	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat	No 52283D Schedule D (Form 990) 2016

TO U	1111	Organizations Maintaining Col	lections of Art	t, Histori	ical T	reası	ires, or	Other	<u>Similar As</u>	ssets ((continued)	
3		the organization's acquisition, accessio (check all that apply)	n, and other recor	ds, check	any of	the fo	llowing th	at are a	significant u	use of it	s collection	1
а		Public exhibition		d		Loan	or exchar	nge prog	rams			
b		Scholarly research		е		Othe	r					
С		Preservation for future generations										
4	Provid Part >	de a description of the organization's col KIII	lections and expla	ain how the	ey furt	her the	e organıza	tion's ex	empt purpo	se in		
5		g the year, did the organization solicit o s to be sold to raise funds rather than to							ular	□ Y	es 🗆	No
Pai	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		Form 990	, Part	IV, lı	ine 9, or	reporte	ed an amou	ınt on	Form 990	, Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?	an or other intern	nediary for	contri	bution	s or other	assets	not	□ Y	es 🗌	No
b	If "Y∈	es," explain the arrangement in Part XIII	and complete the	e following	table		Г		А	mount		
С	Begin	ning balance						1c				
d	Addıt	ions during the year						1d				_
е	Dıstrı	butions during the year					L	1e				
f	Endın	g balance					L	1f				
2 a	Did th	ne organization include an amount on Fo	orm 990, Part X, lı	ne 21, for	escrov	v or cu	istodial ac	count lia	ibility?	□ Y	es 🗆	No
b	If "Ye	s," explain the arrangement in Part XIII	Check here if the	e explanat	ion has	s been	provided	ın Part X	KIII		П	
Pa	rt V	Endowment Funds. Complete if										
		'	(a)Current year		rior yea				(d)Three yea		(e)Four ye	ars back
1 a	Beginn	ing of year balance										
b	Contrib	outions										
c	Net inv	estment earnings, gains, and losses										
d	Grants	or scholarships										
е		expenditures for facilities ograms										
f	Admını	strative expenses										
g	End of	year balance										
2 a		de the estimated percentage of the curred to the designated or quasi-endowment	ent year end balar	nce (line 1	g, colu	mn (a)) held as					
b	Perm	anent endowment ►										
c	Temp	orarily restricted endowment >										
·		ercentages on lines 2a, 2b, and 2c shou	ıld equal 100%									
3a	Are th	nere endowment funds not in the posses		zation tha	t are h	eld an	ıd admınıs	tered fo	r the		Yes	No
	(i) ur	nrelated organizations									a(i)	
_		elated organizations								3	a(ii)	<u> </u>
b 4		es" on 3a(II), are the related organization	•								3b	<u> </u>
4	_	ibe in Part XIII the intended uses of the		dowment	runas							
Pal	rt VI	Land, Buildings, and Equipme Complete if the organization answ		orm 990.	Part	TV. lır	ne 11a. S	ee Fori	n 990. Par	t X. lır	ne 10.	
	Descri	ption of property (a) Cost or oth (investment)	ner basis (b)C	ost or other					epreciation	- · · · / · · · ·	(d)Book val	ue
	Land				13,4	73,581					;	13,473,581
	Buildin				42,5	14,857			8,730,556			33,784,301
		old improvements			2,9	00,646			1,587,358			1,313,288
		nent				72,938	<u> </u>		9,139,432			6,433,506
	Other								. , -			. , -
		ines 1a through 1e (Column (d) must e	ual Form 990. Pa	art X. colur	mn (B)	, line	10(c)).		>			55,004,676

Part VII	Investments—Other Securities. Complete if	the organiz	ation ansv	vered 'Yes' on	Form 990, Par	t IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category		(b)Book		(c)Method of va	
(1)Financial	(including name of security) derivatives		value	Cos	t or end-of-year	market value
(2)Closely-h (3)Other	eld equity interests	· · ·				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 12)		•			
Part VIII	Investments—Program Related. Complete	ıf the organ	ization ans	swered 'Yes' or	n Form 990, Pa	art IV, line 11c.
	See Form 990, Part X, line 13. (a) Description of investment	(b) Book	value		(c) Method of v	
(1)ALL OTHI	ER INVESTMENTS	:	14,370,674		t or end-of-year F	market value
(2)LOANS A	ND LEASES ARE INSURANCE	89	98,889,105 9,997,464		F C	
(4)LOANS H	ELD FOR SALE		5,278,574 750,000		F C	
(5) (5)	CAPITAL AT CORP CUS		750,000			
(6)						
(7)						
(8)						
(9)						
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13)	9;	29,285,817			
Part IX	Other Assets. Complete if the organization answer (a) Description	ed 'Yes' on Fo		ert IV, line 11d	See Form 990, Pa	art X, line 15 (b) Book value
(1)	(a) bescribe	1011				(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15)					
Part X	Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	answered '	Yes' on Fo	orm 990, Part 1	IV, line 11e or	11f.
1.	(a) Description of liability		(b) B	ook value		
(1) Federal ı	ncome taxes					
MEMBER'S S	HARES AND DEPOSITS			1,093,804,515		
ACCRUED DI	VIDENDS AND INTEREST PAYABLE			28,237		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	•		1,093,832,752		
	or uncertain tax positions In Part XIII, provide the text 's liability for uncertain tax positions under FIN 48 (ASC					_

1

2

b

c

d

е

3

4

5

1

2

b

d

3

4

а

b

C 5

Part XIII

Part XII

Other losses .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Schedule D (Form 990) 2016

Page 4

Investmen Other (Des Add lines 4

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII) . .

	Co	mplete	if the o	raanızat	ion answ	e
XIII Rec	onciliatio	n of E	xpense	s per A	udited F	i
Total revenue Add lines	3 and 4c.	(This mi	ust equal	Form 99	0, Part I, l	11
Add lines 4a and 4b .						
Other (Describe in Part >	(III)					
Investment expenses no	t ıncluded	on Form	990, Par	t VIII, lın	e 7b .	
Amounts included on For	m 990, Pa	rt VIII, I	ıne 12, b	ut not on	lıne 1	

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

			•	•				
	4a							
	4b							
ine 12)								
inanci	al St	ate	me	nts	Wi	th	Expe	2

2a

2b

2c

2d

4b

Explanation

2a

2b

2c

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c	
5	
i ses p e 12a) (
1	

4c

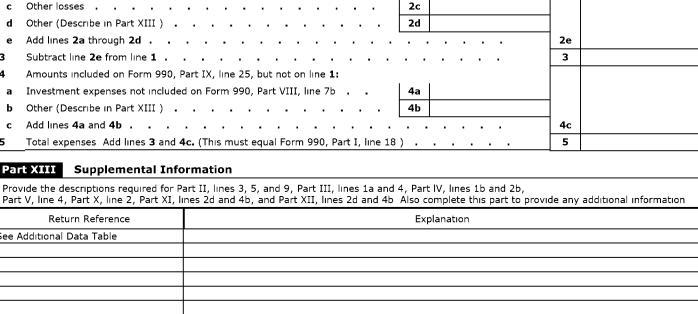
2e

3

es p 12a	er Return.
1	
2e	
3	

				_
_	_	_	_	_
				_

Schedule D (Form 990) 2015



Complete if the organization answered 'Yes' on Form 990, Part IV, li Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . Prior year adjustments Other (Describe in Part XIII) . Subtract line 2e from line 1 .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total revenue, gains, and other support per audited financial statements

Page 5	Schedule D (Form 990) 2015
inued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 95-1687284

Name: NORTH ISLAND FINANCIAL CREDIT UNION

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE CREDIT UNION IS EXEMPT FROM MOST FEDERAL, STATE, AND LOCAL TAXES UNDER THE PROVISIONS OF THE INTERNAL REVENUE CODE AND STATE TAX LAWS THE INCOME TAXES TOPIC OF THE FASB ASC CL ARIFIES ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES REPORTED IN THE FINANCIAL STATEMENTS THE INTERPRETATION PROVIDES CRITERIA FOR ASSESSMENT OF INDIVIDUAL TAX POSITIONS AND A PROCESS FOR RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS TAX POSITIONS AND EVALUATED ON WHETHER THEY MEET THE "MORE LIKELY THAN NOT" STANDARD FOR SUSTAINABILITY UPON EXAMINATION BY TAX AUTHORITIES THE CREDIT UNION IS A STATE-CHARTERED CREDIT UNION AS DEFINED IN INTERNAL REVENUE CODE (IRC) SECTION 501(C)(14) AS SUCH, THE CREDIT UNION IS EXEMPT FROM FEDERAL TAXATION OF INCOME DERIVED FROM THE PERFORMANCE OF ACTIVITIES DIRECTLY RELATED TO ITSEXEMPT PURPOSES HOWEVER, IRC SECTION 511 IMPOSES A TAX ON THE UNRELATED BUSINESS INCOME (UBI) DERIVED BY STATE-CHARTERED CREDIT UNIONS BEGINNING IN MARCH 2008, THE INTERNAL REVENUE SERVICE (IRS) RELEASED TECHNICAL ADVICE MEMORANDUMS (TAMS) TO SPECIFIC STATE-CHARTERED CREDIT UNIONS SPECIFYING THE REVENUE SOURCES SUBJECT TO UNRELATED BUSINESS INCOME TAX (UBIT) UBI MAY ALSO BE SUBJECT TO TAX IN CERTAIN STATES MANAGEMENT HAS ASSESSED THE CREDIT UNION'S ACTIVITIES AND ANY POTENTIAL FEDERAL OR STATE INCOME TAX LIABILITY AND DETERMINED THAT THE CREDIT UNION HAS NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS ADDITIONALLY, NO INTEREST AND PENALTIES HAVE BE EN RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS RELATED TO UNCERTAIN TAX POSITIONS C URRENTLY, THE 2015, 2014, AND 2013 FEDERAL INCOME TAX RETURNS ARE OPEN FOR EXAMINATION BY THE IRS THE FILING YEARS OPEN FOR EXAMINATION BY THE STATE, IF APPLICABLE, MAY BE EQUAL TO, GREATER THAN OR LESS THAN THE YEARS OPEN FOR EXAMINATION BY THE IRS

efile GRAPHIC print - [O NOT PROCESS	As Filed Data -			DI	LN: 93493324006357	
Schedule I (Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22 Pepartment of the Treasury Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/formation							2016 Open to Public Inspection
Name of the organization	DEDIT HAITON					Employer identif	cation number
NORTH ISLAND FINANCIAL C	REDIT UNION					95-1687284	
Part I General Info	rmation on Grants	and Assistance				•	
			the grants or assistance,		for the grants or assistance	e, and	☑ Yes ☐ No
2 Describe in Part IV the	organızatıon's proceduı	res for monitoring the us	se of grant funds in the Ur	nited States			
		nestic Organizations a C can be duplicated if add		nts. Complete if the o	rganızatıon answered "Yes"	on Form 990, Part IV, lin	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of s	ection 501(c)(3) and g	overnment organizations	s listed in the line 1 table .			•	10
3 Enter total number of o	ther organizations liste	d in the line 1 table .				•	0
For Paperwork Reduction Act N	otice, see the Instruction	ns for Form 990.		Cat No 50055	5P	Sc	hedule I (Form 990) 2016

Schedule I (Form 990) 2016					Page 2
	ince to Domestic Individu fadditional space is needed	als. Complete if the org	ganızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Info	rmation. Provide the inf	formation required in	Part I, line 2, Part III	, column (b), and any other a	idditional information.
Return Reference Exp	olanation	-			

Schedule I (Form 990) 2016

Additional Data

ONTARIO, CA 917611250

Software ID: **Software Version: EIN:** 95-1687284 Name: NORTH ISLAND FINANCIAL CREDIT UNION

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	l

(a) Name and address of organization	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal
or government			J	assistance	other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuat (book, FMV, apprais other)				

edule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
nd address of nization ernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			

KIDS IN THE SAN DIEGO COMMUNITY

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
MORALE WELFARE & RECREATION 937 N HARBOR DRIVE BOX 28	95-1734665	501(C)(3)	20,000		FMV		TO IMPROVE QUALITY OF LIFE FOR MILITARY FAMILIES	

or government				assistance	ouncr)	
MORALE WELFARE & RECREATION 937 N HARBOR DRIVE BOX 28 SAN DIEGO, CA 921320058	95-1734665	501(C)(3)	20,000		FMV	TO IMPROVE QUALITY OF LIFE FOR MILITARY FAMILIES
		The state of the s				

MORALE WELFARE & RECREATION 937 N HARBOR DRIVE BOX 28 SAN DIEGO, CA 921320058	95-1734665	501(C)(3)	20,000	FMV	1	TO IMPROVE QUALITY OF LIFE FOR MILITARY FAMILIES
CREDIT HNION'S FOR KIDS	97 0297205	E01(C)(2)	15 000	EMV/		DROVIDES CRITICAL

MORALE WELFARE & RECREATION 937 N HARBOR DRIVE BOX 28 SAN DIEGO, CA 921320058	95-1734665	501(C)(3)	20,000	FMV	

MORALE WELFARE & RECREATION 937 N HARBOR DRIVE BOX 28 SAN DIEGO, CA 921320058	95-1734665	501(C)(3)	20,000	FMV	TO IMPROVE QUALITY OF LIFE FOR MILITARY FAMILIES

MORALE WELFARE & RECREATION 937 N HARBOR DRIVE BOX 28 SAN DIEGO, CA 921320058	95-1734665	501(C)(3)	20,000	FMV		TO IMPROVE QUALITY OF LIFE FOR MILITARY FAMILIES
CREDIT UNION'S FOR KIDS	87-0387205	501(C)(3)	15,000	FMV	1	PROVIDES CRITICAL

CREDIT UNION'S FOR KIDS	87-0387205	501(C)(3)	15,000	FMV	PROVIDES CRITICAL
CHILDREN'S MIRACLE					TREATMENTS,
NETWORK					EQUIPMENT AND
2855 E GUASTI ROAD STE 600					CHARITABLE CARE FOR

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SUPPLIES TO CHILDREN

IN FINANCIAL NEED

BOYS TO MEN	33-0800308	501(C)(3)	10,000	FMV	MENTOR YOUNG MEN
9587 TROPICO DRIVE			· ·		TO IMPROVE ACCESS
1 A MECA CA 04044					TO LITCHED EDUCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

7710 BALBOA AVE 109

SAN DIEGO, CA 92111

EMBROIDME	73-1630761	501(C)(3)	11,610	FMV	PROVIDE SCHOOL
LA MESA, CA 91941					TO HIGHER EDUCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 20.000 OLIVECREST 95-2877102 IFMV PROVIDE HOMES. COUNSELING,

WOMEN OF THE

MILITARY

2130 E FOURTH ST STE 200 SANTA ANA, CA 92704

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5330 NAPA STREET STE A

SAN DIEGO. CA 92110

EDUCATION FOR FAMILIES IN CRISIS 33-0965545 501(C)(3) 8.500 IFMV HONOR, SUPPORT, SAN DIEGO FLEET WEEK FOUNDATION THANK THE MEN AND

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 33-0556416 501(C)(3) 10.000 IFMV SPONSOR USS MIDWAY MUSEUM 910 NORTH HARBOR DRIVE CELEBRATION OF SAN DIEGO, CA 92101 MIDWAY'S 70TH ANNIVERSARY 95-2877102 501(C)(3) 6.500 IFMV PROVIDE CARE. RONALD MCDONALD HOUSE CHARITIES OF SAN DIEGO COMFORT, MEALS AND LODGING TO FAMILIES 2929 CHILDRENS WAY

WITH CHILDREN
FACING SERIOUS
MEDICAL CONDITIONS

SAN DIEGO, CA 92123

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-1684089 501(C)(3) 5.000 IFMV SCRIPPS HEALTH PROVIDE FUNDS TO FOUNDATION EXPAND HOSPITAL FACILITIES

IFMV

PROVIDE FUNDS TO

VARIOUS CHARITIES

4275 CAMPUS POINT COURT SAN DIEGO, CA 92121

TRADERS 4 A CAUSE 46-3534689 501(C)(3) 5,000

PO BOX 292

WINDHAM, NH 03087

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Schedule J Comp

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

DLN: 93493324006357

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization Employer identification number NORTH ISLAND FINANCIAL CREDIT UNION 95-1687284 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Yes Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а 5h Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6b Any related organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Schedule J (Form 990) 2015						Page Z		
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.								
For each individual whose compensal instructions, on row (ii) Do not list al Note. The sum of columns (B)(i)-(iii)	ny individuals that are	not listed on Form 990	, Part VII	• , ,	-	·		
(A) Name and Title	Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Tota				(E) Total of columns	(F) Compensation in		
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

00110001000 (101111000) 2020	r age D				
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				
	LISA PAUL-HILL RECEIVED SEVERANCE PAYMENTS TOTALING \$102,500 DURING 2016 KEVIN CARLSON RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$103,740 ON 7/15/16 THE CREDIT UNION OFFERS A 457B PLAN TO A SELECT GROUP OF MANAGEMENT AND HIGHLY				

Page 3

Schedule J (Form 990) 2015

Schedule 1 (Form 990) 2015

ICOMPENSATED EMPLOYEES. THE PLAN ALLOWS THESE EMPLOYEES TO DEFER ADDITIONAL COMPENSATION ON A PRE-TAX BASIS AND ACCUMULATE TAX-DEFERRED EARNINGS

Software ID: Software Version:

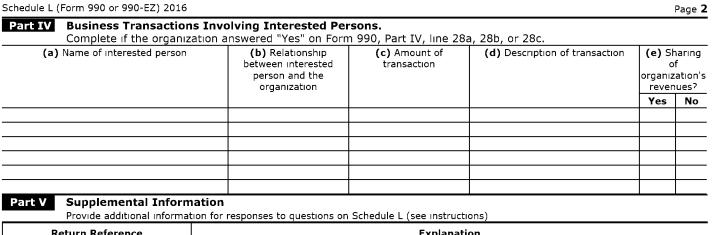
EIN: 95-1687284

Name: NORTH ISLAND FINANCIAL CREDIT UNION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title			W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	6C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
1STEPHEN O'CONNELL PRESIDENT/CEO	(1)	432,500	181,300	1,080	3,913	21,444	640,237	0
	(11)	0	0	0	0	- 0	0	0
1HUDSON LEESVP/CFO	(1)	273,388	51,147	7,656	5,793	21,444	359,428	0
	(11)	0	0	0	0			0
2ROBERT O'GRADYSVP/COO	(1)	287,816	53,289	12,211	5,421	7,038	365,775	0
	(11)	0	0	0	0	0		0
3 KEVIN CARLSON SVP/CAO (FORMER)	(1)	116,568	40,169	105,256	2,448	9,622	274,063	0
	(11)	0	0	0	0	- 0	- 0	0
4DIANE MADISON-JAMMAL SVP/CIO	(1)	211,190	39,424	2,740	4,263	15,526	273,143	0
	(11)	0	0	0	0	-	- 0	0
5 DENNIS CARL FEDERICI VP INVESTMENT &	(1)	290,512	0	4,390	4,765	15,942	315,609	0
INSURANCE	(11)	0	0	0	0		- 0	0
6MIGUEL KASSEM VP MORTGAGE LOAN	(1)	259,607	0	1,512	3,596	7,038	271,753	0
OFFICER	(11)	0	0	0	0	- 0		0
7 GREGORY BOND REGISTERED	(1)	206,639	0	4,488	2,728	13,232	227,087	0
REPRESENTATIVE	(11)	0	0	0	0	-	- 0	0
8 JILL FAUCHER VP MARKETING	(1)	176,215	9,493	542	2,624	19,566	208,440	0
	(11)	0	0	0	0		0	0
9NANDO BRAGGER VP MORTGAGE LOAN	(1)	173,370	0	63	3,587	5,355	182,375	0
OFFICER	(11)	0	0	0	0	0	0	0

efile GRAPHIC	print - DO NO	T PROCES	S As	Filed Data -					DI	.N: 93	4933	240	06357											
Schedule L (Form 990 or 990-	-EZ)	Tran		tions with Interested Persons						OMB No 1545-0047														
	·	"Yes" on Fo	rm 990,	Part IV, lines 2	5a, 25b, <mark>26,</mark> 2	27, 28a, 28b,	or 28	ic,			20	11	6											
				rm 990-EZ, Part tach to Form 99							20	J L	U											
Department of the Trea	surv	rmation ab	out Sch	edule L (Form 99 www.irs.gov) and its instr	uctio	ns is	at		Open													
Internal Revenue Service Name of the organic				wwwmsiqov	/ 10/11/330 1		l Er	Inspection Employer identification number																
	ANCIAL CREDIT UNIC	N						-	-		10111	Iuiiib	Ci											
Part I Exces	ss Benefit Tran	sactions (section 5	01(c)(3) section	501(c)(4) and	1 501(c)(29) or			7284 s only)															
	ete if the organiza									ne 40b														
1 (a)	Name of disqualif	ied person	(b) Relationship be		lified person ar	nd		Descript		_ `	(d) Corrected?												
					organization		-	Lr	ansact	on	Y	es	No											
							-																	
							_																	
	nount of tax incurr							r sec	tion	\$ ——	•													
	ns to and/or F				. Part V. line 3	8a. or Form 99	0. Pa	rt IV.	line 26	or if	the ord	anıza	tion											
repo	rted an amount or	Form 990, I	Part X, III	ne 5, 6, or 22																				
(a) Name of interested person	(b) Relationship with organization	Relationship (c) Purpose (d) Lorganization of loan		an to or from the rganization?	principal amount	1 ' '	principal	principal	principal	principal	principal	principal	principal	principal	principal	principal	(f) Balance due	(g) defa	In ult?	Appro boai	n) ved by rd or nittee?		i) Writ greem	
			То	From	1		Yes	No	Yes	No	Yes		No											
(1) KEVIN CARLSON	OFFICER	HELOC		Х	100,000	56,069		No	Yes		Yes													
(2) DIANE MADISON- JAMAL	OFFICER	1ST TRUST DEED		X	675,000	628,649		No	Yes		Yes													
Total					\$	684,718																		
	nts or Assistan plete if the orga					line 27																		
(a) Name of inter-		Relationship			of assistance	(d) Type (of assi	stand	e l	(e) Pu	rpose o	of ass	stance											
interested person and organization		n and th				(e) F																		
									\dashv															
				Form 990 or 990-	-	at No 500564			\perp				EZ\ 2014											



efile GRAPH	IC print - DO NOT PROCE	S A		DLN	: 93493324006357					
SCHEDULE O (Form 990 or 990- EZ) Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instruction www.irs.gov/form990.						2016				
	anization JANCIAL CREDIT UNION CO, Supplemental Inform	ation			Employer iden 95-1687284	tification number				
Return Reference		Explanation								
FORM 990, PART VI, SECTION A, LINE 6	NORTH ISLAND FINANCIAL CREDIT UNION IS A COOPERATIVE FINANCIAL INSTITUTION THAT IS OWNED A NO CONTROLLED BY ITS MEMBERS AND IS OPERATED FOR THE PURPOSE OF PROMOTING THRIFT AND SAVINGS TO ITS MEMBERS NORTH ISLAND FINANCIAL CREDIT UNION DOES NOT HAVE STOCKHOLDERS									

Return Explanation
Reference

FORM 990.	THE GOVERNING BOARD OF NORTH ISLAND FINANCIAL CREDIT UNION IS COMPRISED OF VOLUNTEER MEMBE
FURIVI 990,	THE GOVERNING BOARD OF NORTH ISLAND FINANCIAL CREDIT UNION IS COMPRISED OF VOLUNTEER MEMBE
PART VI,	RS WHO ARE DIRECTLY ELECTED BY ITS MEMBERS EACH MEMBER OF THE GOVERNING BOARD SERVES FOR
SECTION A,	A PERIOD AS PRESCRIBED BY THE BY-LAWS
LINE 7A	

Return Explanation
Reference

FORM 9	990,	AT THE END OF EACH TERM OF THE BOARD MEMBERS, ELECTIONS ARE HELD AND BOARD MEMBERS ARE VOT
PART V	/I,	ED BY THE MEMBERS OF THE CREDIT UNION PURSUANT TO ITS BY-LAWS MEMBER VOTES ARE ALSO REQUI
SECTIO	ON A,	RED TO RATIFY DECISIONS DEALING WITH REORGANIZATIONS AS IN THE CASE OF MERGER OR DISSOLUTI
LINE 7E	3	ON

Return Explanation
Reference

FORM 990,	FINANCE MEMBERS OF THE GOVERNING BODY AND OFFICERS OF THE ORGANIZATION REVIEW A COPY OF FORM 990
PART VI,	BEFORE IT IS FILED
SECTION B,	
LINE 11B	

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 12C

Return Explanation
Reference

FORM 990, THE GOVERNING BODY ESTABLISHED A SUBGROUP TO OVERSEE AND REVIEW ALL MATERIAL COMPENSATION ISSUES THIS GROUP USES INDEPENDENT MARKET DATA FOR COMPARISON REVIEWS AND IS EMPOWERED TO SECTION B, LINE 15

Return Explanation
Reference

FORM 990, THE ORGANIZATION'S MONTHLY FINANCIAL STATEMENTS ARE POSTED IN EACH BRANCH FOR MEMBERS TO R EVIEW SIGNIFICANT POLICIES AND GOVERNING DOCUMENTS ARE AVAILABLE TO MEMBERS UPON REQUEST SECTION C, LINE 19

Return Explanation

Reference	
FORM 990, PART XII,	THE ORGANIZATION HAS NOT CHANGED EITHER ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR
LINE 2C	

Return Explanation
Reference

FORM 990	SECTION 1 263(A)-1(F)DE MINIMIS SAFE HARBOR ELECTION NORTH ISLAND FINANCIAL CREDIT UNION P
	O BOX 85833 SAN DIEGO, CA 92186-5833 TAXPAYER IDENTIFICATION NUMBER 95-1687284 FOR THE
	YEAR ENDING DECEMBER 31, 2016 NORTH ISLAND FINANCIAL CREDIT UNION IS MAKING THE DE MINIMIS
	SAFE HARBOR ELECTION LINDER REG. SEC. 1.263/A)-1/E)