DLN: 93493270014229 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable ARROWHEAD CENTRAL CREDIT UNION □ Address change 95-1682200 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 8686 HAVEN AVENUE ☐ Amended return ☐ Application pending (909) 379-6897 City or town, state or province, country, and ZIP or foreign postal code RANCHO CUCAMONGA, CA  $\,\,$  91730  $\,\,$ G Gross receipts \$ 87,407,098 Name and address of principal officer H(a) Is this a group return for DARIN WOINAROWICZ ☐Yes ☑No subordinates? 8686 HAVEN AVENUE H(b) Are all subordinates RANCHO CUCAMONGA, CA 91730 ☐ Yes ☐No ıncluded? ☐ 501(c)(3) **☑** 501(c) (14) **◄** (Insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW ARROWHEADCU ORG L Year of formation 1949 M State of legal domicile CA K Form of organization ☐ Corporation ☐ Trust ☐ Association ☑ Other ► CREDIT UNION Summary 1 Briefly describe the organization's mission or most significant activities A COOPERATIVE, ORGANIZED FOR THE PURPOSE OF PROMOTING THRIFT AND SAVINGS AMONG ITS MEMBERS Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 473 **6** Total number of volunteers (estimate if necessary) . . . . 6 10 Total unrelated business revenue from Part VIII, column (C), line 12 951,070 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Ravenua 58,421,210 67,347,697 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 6,737,770 9,700,937 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 524,272 2,737,938 67,896,918 77,572,906 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 23,842,930 27,666,229 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 29,756,906 32,701,696 53,600,086 60,372,925 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 14,296,832 17,199,981 Net Assets or Fund Balances Beginning of Current Year End of Year 1,189,879,078 1,322,565,611 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 1,036,126,645 1,148,259,042 22 Net assets or fund balances Subtract line 21 from line 20 . 153,752,433 174,306,569 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-09-26 Signature of officer Sign Here TONY SAWAYA SVP/CFO Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf P01054153 Paid self-employed Firm's name TURNER WARREN HWANG & CONRAD ACCTCY Firm's EIN ▶ 95-4083485 Preparer Use Only Firm's address ▶ 100 NORTH FIRST ST STE 202 Phone no (818) 954-9700 BURBANK, CA 91502 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

orm	990 (2018)				Page <b>2</b>						
Pa	rt III Staten	nent of Program Service Acc	complishments								
	——— Check ıf	Schedule O contains a response or	note to any line in this Part III		🗹						
1		the organization's mission	·								
OR TOWN	THEM AT RATES MONEY ON A DE RAL CREDIT UNI	OF INTEREST SET BY THE BOARD ( EMOCRATIC BASIS IN ORDER TO IN ION CONDUCTS ITS BUSINESS FOR	OMOTING THRIFT AND SAVINGS AMOI OF DIRECTORS, AND PROVIDING AN O IPROVE THEIR ECONOMIC AND SOCIA THE MUTUAL BENEFIT AND GENERAL ON BEING DISTRIBUTED TO ITS MEMI	DPPORTUNITY FOR THEM TO US L CONDITIONS AS A COOPER WELFARE OF ITS MEMBERS V	SE AND CONTROL THEIR ATIVE, ARROWHEAD						
2	Did the organiz	ration undertake any significant pro	gram services during the year which w	vere not listed on							
_	-	, , ,			☐ Yes ☑ No						
	•	be these new services on Schedule			1c3 NO						
3	Did the organization cease conducting, or make significant changes in how it conducts, any program										
_	_		· ·	, program	☐ Yes 🗹 No						
		be these changes on Schedule O									
4	Describe the or Section 501(c)(	ganization's program service accon	nplishments for each of its three larges required to report the amount of grar ervice reported								
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)						
	See Additional Da	nta									
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)						
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)						
4d	Other program (Expenses \$	services (Describe in Schedule O )	grants of \$ ) (	(Revenue \$							

Form	m 990 (2018)				Page <b>3</b>
Pa	art IV Checklist of Required Schedules				
				Yes	No
1	Is the organization described in section 501(c)(3) or Schedule A	4947(a)(1) (other than a private foundation)? If "Yes," complete	1		No
2	Is the organization required to complete Schedule B,	Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect polit for public office? If "Yes," complete Schedule C, Part	rical campaign activities on behalf of or in opposition to candidates	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or If "Yes," complete Schedule C, Part II	have a section 501(h) election in effect during the tax year?	4		
5	Is the organization a section 501(c)(4), 501(c)(5), o assessments, or similar amounts as defined in Rever If "Yes," complete Schedule C, Part III		5		No
6	Did the organization maintain any donor advised fun to provide advice on the distribution or investment o If "Yes," complete Schedule D, Part I		6		No
7	Did the organization receive or hold a conservation e the environment, historic land areas, or historic struc	asement, including easements to preserve open space, ctures? If "Yes," complete Schedule D, Part II 🐕	7		No
8	Did the organization maintain collections of works of If "Yes," complete Schedule D, Part III 💁		8		No
9		21 for escrow or custodial account liability, serve as a custodian unseling, debt management, credit repair, or debt negotiation	9		No
10	Did the organization, directly or through a related or permanent endowments, or quasi-endowments? If "Y	ganization, hold assets in temporarily restricted endowments, Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following q	uestions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,			

•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No

	for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?If "Yes," complete Schedule D, Part IV 🕏	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	Yes	

12a

**12**b

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14a

14b

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Yes

Yes

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Nο

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Nο

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Nο

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Nο

Nο

Form **990** (2018)

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . .

**20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2<sup>7</sup> If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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Did the and form Schedul. Did the the last complete to defeat Did the complete of the former of any of the contribution of any of the contribution	018)			Page 4
and form Schedul Schedul Did the the last complete Did the to defeat Did the Section Did the Complete Is the of that the If "Yes, Did the contribut of any of Was the Instruct A curren Part IV A family Part IV An entit officer, Did the Contribut Did the Contribut Did the If "Yes, Did the Section Did the If "Yes, Did the Sold the Sold the Sold the If "Yes, Did the If "Yes, In Did the If "Yes, Did the If "Yes, Did the If "Yes, Did the If "Yes, In Did the If "Yes,	Checklist of Required Schedules (continued)			
and form Schedul Schedul Did the the last complete Did the to defeat Did the Section Did the Complete Is the of that the If "Yes, Did the contribut of any of Was the Instruct A curren Part IV A family Part IV An entit officer, Did the Contribut Did the Contribut Did the If "Yes, Did the Section Did the If "Yes, Did the Sold the Sold the Sold the If "Yes, Did the If "Yes, In Did the If "Yes, Did the If "Yes, Did the If "Yes, Did the If "Yes, In Did the If "Yes,	_		Yes	No
the last completed to defeat to defeat the last completed of the section of the completed of the completed of the contribution of the last the last live of the contribution of the last live of	re organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current ormer officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete fulle J	23	Yes	
Did the to defeat Did the Complete Is the of that the former If "Yes, Did the contribution of any of the Is the officer, Did the contribution of the the Contribut	le organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of st day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and lete Schedule K If "No," go to line 25a	24a		No
to defeat Did the Complet Is the of that the If "Yes, Did the contribution of any of the If "Yes, Did the If "Yes, Did the Contribution of the If "Yes, Did the Contribution of the Contri	e organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Section Did the complet Is the of that the If "Yes, Did the former If "Yes, Did the contribut of any of Was the instruct A currer Part IV A family Part IV An entit officer, Did the contribut Did the Contribut Did the If "Yes, Did the 301 770 Was the Part V, I Did the If 'Yes' within t Section organiz Did the is treate All Form art V	ease any tax-exempt bonds?	24c		
Did the complete is the of that the if "Yes, Did the contribution of any of the instruct A current Part IV  A family Part IV  A family Part IV  An entity officer, Did the contribution Did the contribution Did the instruct A current Part IV  An entity officer, Did the contribution Did the contribution Did the instruction Did	e organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
that the If "Yes, Did the former If "Yes, Did the contribution of any of Was the instruct A current Part IV  A family Part IV  An entity officer, Did the Contribution Did the If "Yes, Did the 301 770" Was the Part V, It Did the If "Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the All Former Yes, Did the Is treated Did the Is	on 501(c)(3), 501(c)(4), and 501(c)(29) organizations. le organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," lete Schedule L, Part I	25a		
former If "Yes, Did the contribut of any of Was the instruct A curren Part IV A family Part IV An entit officer, Did the Contribut Did the If "Yes, Was the Part V, I Did the If 'Yes, Did the If 'Yes, Did the If 'Yes, Did the If 'Yes' Within t Section organiz Did the Is treate In the I	organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		
ontribution of any of a	ne organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or rofficers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26	Yes	
A current Part IV  A family Part IV  An entity officer, Did the Contribution Did the If "Yes, Did the 301 770 Was the Part V, officer organization of the If	le organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial butor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of these persons? If "Yes," complete Schedule L, Part III	27		No
Part IV  A family Part IV  An entity officer, Did the Did the If "Yes, Did the 301 770 Was the Part V, officer organization of the If 'Yes' within the Section organization of the Is treated All Formart V	he organization a party to a business transaction with one of the following parties (see Schedule L, Part IV ctions for applicable filing thresholds, conditions, and exceptions)			
Part IV  An entity officer, Did the Did the If "Yes, Did the 301 770"  Was the Part V, I Did the If 'Yes' within the Section organiz. Did the is treate Did the All Formart V	rent or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28a		No
officer, Did the Did the If "Yes, Did the 301 770 Was the Part V, Did the If 'Yes' within t Section organiz. Did the is treate Did the All Form	Ily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28b		No
Did the contribution of th	tity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an r, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	<b>28</b> c		No
Did the If "Yes, Did the 301 770 Was the Part V, If 'Yes' within t Section organiz. Did the is treate All Form	e organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
Did the If "Yes," Did the 301 770 Was the Part V, " Did the If 'Yes' within t Section organiz. Did the is treate All Form	e organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation butions? If "Yes," complete Schedule M	30		No
If "Yes, Did the 301 770 Was the Part V, Did the If 'Yes' within t Section organiz. Did the is treate All Form	e organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
301 770 Was the Part V, 1 Did the If 'Yes' within t Section organiz. Did the is treate Did the All Form	le organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  s," complete Schedule N, Part II	32		No
Part V, and Did the stream organization of the stream of the All Form	e organization own 100% of an entity disregarded as separate from the organization under Regulations sections 701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
If 'Yes' within t  Section organiz.  Did the is treate Did the All Form	he organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and /, line 1	34	Yes	
within t Section organiz. Did the is treate Did the All Form	e organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
Section organized Did the is treated Did the All Formart V	s' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity in the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
Is treate Did the All Form art V	on 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related ization? If "Yes," complete Schedule R, Part V, line 2	36		
Did the All Form art V	ie organization conduct more than 5% of its activities through an entity that is not a related organization and that ated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	re organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> rm 990 filers are required to complete Schedule O	38	Yes	
	Statements Regarding Other IRS Filings and Tax Compliance			
a Enter th	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		므
ı ⊏nter tr	the number reported in Box 2 of Form 1006 Fatar 0 of ant analysis		Yes	No
. Cotos ti	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 18,457 the number of Forms W-2G included in line 1a <i>Enter -0</i> - if not applicable 1b 0			

**1**c

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a

13a

14a

14b

15

Yes

Form 990 (2018)

No

12b

13b

13c

orm	990 (2018)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines 🗸
Se	ction A. Governing Body and Management			
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year 1a 7		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $\cdot$	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		1
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
	only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
IJ	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records TONY SAWAYA SVPCFO 550 EAST HOSPITALITY LANE STE 200 SAN BERNARDINO, CA 92408 (909) 379-6832			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable co											
List persons in the following order individual trus compensated employees, and former such persoi		rs, ınstı	tution	nal t	:rust	ees, c	office	ers, key employees	s, highest		
Check this box if neither the organization no		rganızat	ion c	omr	ens	ated a	any	current officer, dire	ctor, or trustee		
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	perso	an òn on is	e bo both	t che ox, u h an	eck me unless office ustee)	er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
			Institutional Trustee	Officer	key employee	Highest compensated	Former		(W- 2/1099- MISC)	organization and related organizations	
(1) THOMAS POTTER BOARD CHAIRMAN	2 00	x						765	0	0	
(2) JOHN MCCORMACK BOARD VICE CHAIRMAN	2 00	х						0	0	0	
(3) ROBIN STEEGE BOARD SECRETARY	2 00	х						0	0	0	
(4) PATRICIA COLE BOARD TREASURER	2 00	x						0	0	0	
(5) DAN HYNES BOARD MEMBER	2 00	x						0	0	0	
(6) SHERRY KENDRICK BOARD MEMBER	2 00	х						0	0	0	
(7) TIM MCHARGUE BOARD MEMBER	2 00	х						0	0	0	
(8) BETH BOCKENHAUER SUPV CMTE CHAIRMAN	2 00	х						0	0	0	
(9) CATHLEEN FARRAR SUPV CMTE MEMBER	2 00	x						0	0	0	

2 00

40 00

40 00

40.00

40 00

40 00

40 00

40 00

Х

Х

Χ

Х

Х

Χ

Х

1.042.327

416,409

354,395

300,389

250,018

248,759

225,410

0

0

0

0

0

84.357

30,448

35,721

15.200

12,843

13,777

34.567

Form 990 (2018)

(10) JAMES HALE SUPV CMTE MEMBER

PRESIDENT/CEO

EVP COO

SVP CFO

SVP CIO

SVP CRO

(11) DARIN WOINAROWICZ

(12) ROBERTO MARTINEZ

(13) TANIOS SAWAYA

(14) VAUGHN BOOK

(15) EMILY FRIESEN

(16) ANN WADAGNOLO

(17) WILLIAM WAGNER

SVP OPERATIONS

.....

SVP MARKETING

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	than c	ne b	ox, un of tor/t	t ch unle ficer rust	and a	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1033 1130,	MISC)		relat organiz	ted
(18) VALERIE HOPKINS	40 00			х				155,135		0		12,739
3VF HUMAN KESOUKCES		••••										
(19) DAVID FISHER	40 00					×		172,426		0		13,206
(20) TRACY MADSEN												
	40 00					×		157,487		0		6,307
(21) KANDI GOSE-ORTIZ												
VP CONSUMER LENDING	40 00					×		151,009	1	0		18,147
(22) THERESA HAINSWORTH	40 00											
VP OPERATIONS		••••				×		150,504		이		6,010
(23) PORTIA BROWN	40 00					, ,		147.403				0.204
VP FINANCE	•••	••••				X		147,482		0		8,204
												_
						<u> </u>				$oldsymbol{\perp}$		
1b Sub-Total				•	,	-				_		
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	ii, Section A .				1			3,772,515	1	0		291,526
Total number of individuals (including but of reportable compensation from the organization)	not limited to t				/e) v	vho re	ceiv	ed more than \$100	),000	•		
											Yes	No
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for			key e	emp	loye •	e, or h	nighe	est compensated e	mployee on	3		No
For any individual listed on line 1a, is the organization and related organizations grid									:he			
ındıvıdual				•			•			4	Yes	1
5 Did any person listed on line 1a receive o services rendered to the organization? If "									dual for	5		No
Section B. Independent Contractors										_		140
1 Complete this table for your five highest of		depend	ent c	ontr	acto	rs tha	t red	ceived more than \$	100,000 of con	npen	sation	
from the organization Report compensati		ndar ye	ar en	dıng	, wit	h or w	ithir	the organization's		•		
Name and b	(A) ousiness address							Descrip	(B) tion of services		(C Comper	
SOUTHWEST BUSINESS CORPORATION								COLLECTION	SERVICES			905,521
PO BOX 795027												
SAN ANTONIO, TX 78279 ADVANCED NETWORK INC								ATM SERVICIN	IG			752,796
8940 ACTIVITY ROAD STE F												, ,
SAN DIEGO, CA 92126												
LOOMIS HOLDING US INC								CASH & COIN ATM'S AND BR	SERVICING FOR AN			673,793
DEPT 0757 PO BOX 120757 DALLAS, TX 75312												
JACK HENRY & ASSOCIATES INC								CORE SYSTEM	PROVIDER			569,762
PO BOX 609 MONETT, MO 65708												
LEVEL 3 FINANCING INC								NETWORK SEC	CURITY SERVICES			455,823
1025 ELDORADO BOULEVARD												
BROOMFIELD, CO 80021												

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 27

Part	VIII	Statement of	Revenue										
		Check if Schedul	e O contains	a respo	onse or n	ote to any l							
								<b>A)</b> revenue		(B) lated or		(C) Inrelated	( <b>D</b> ) Revenue
										xempt inction		ousiness revenue	excluded from tax under sections
	1.	a Federated campaigr	ne	1a					re	evenue			512 - 514
nts nts		<b>b</b> Membership dues		1b									
irai 10 u		c Fundraising events		1c									
š, G An		d Related organization		1d									
Gif Ilar		e Government grants (co		1e									
ns, Sim		f All other contributions,	gıfts, grants,	 									
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts no above	ot included	1f									
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution	ns included										
ng pu		in lines 1a - 1f \$ h Total. Add lines 1a-	.1f			_							
o e		Total Add IIIC3 Id		•	· · ·	Business	Code I		Т		1		
ще	2:	INTEREST ON LOANS						32,9	73,919	32,973	,919		
ever		OTHER OPERATING INCO	OME				522100	20,2	12,547	19,915	,472	297,0	75
Service Revenue		FEE INCOME					522100 522100	14,1	61,231	13,507	,236	653,9	95
ervi							322100						
m S	6	•											
Program	f	All other program sei	rvice revenue		Ĺ								
Ĕ	g	Total. Add lines 2a-2	f		<b>&gt;</b>	67,34	47,697						
	3	Investment income (ir	ncluding divid		nterest,			9,604,83		9,604,839			
		similar amounts). Income from investme		· mnt b	and proce	eeds ►		9,604,83	9	9,604,839			
		Royalties		-									
			(ı) Rea			ersonal							
	6a	Gross rents											
	ŀ	Less rental expenses											
		Rental income or											
	`	(loss)											
	•	Net rental income oi											
	7 <i>a</i>	Gross amount	(ı) Securit	ies	(11)	Other							
	from sales of 9,930,2 assets other		30,290										
		than inventory											
	ŀ	tess cost or other basis and	9,8	34,192									
	(	sales expenses Gain or (loss)		96,098									
		d Net gain or (loss) .				<b>&gt;</b>		96,09	8	96,098			
a)	8 <i>a</i>	Gross income from fu (not including \$		ents of									
¥		contributions reporte	d on line 1c)										
leve		See Part IV, line 18  Less direct expenses		a b									
Pr F		Net income or (loss)			ents .								
Other Revenue	9 <i>a</i>	Gross income from g See Part IV, line 19		es		- -							
		See Part IV, line 19		a									
	ŀ	Less direct expenses	s	b									
		Net income or (loss)		activit	ies	<b>&gt;</b>							
	10	<b>a</b> Gross sales of invent returns and allowanc											
				a									
		Less cost of goods s		b									
		Net income or (loss)  Miscellaneous		invent		ess Code							
	11	<sup>La</sup> GAIN FROM BARGAI	N PURCHASE			522100		524,27	2	524,272			
	ŀ	<u> </u>											
	•												
		d All other revenue .									_		
		• <b>Total.</b> Add lines 11a			L	<b>&gt;</b>							
		2 Total revenue. See						524,27					
				• •	•	• •		77,572,90	6	76,621,836		951,070	0 Form <b>990</b> (2018)

Section 50	1(c)(3) and 501(c)(4)	organizations must	complete all columns	All other organizations must co	omplete column (A)
Section 50.	1(c)(3) and 301(c)(4)	organizations must	complete all columns	All other organizations must e	Simplete column (A)

	art IX Statement of Functional Expenses				Page <b>10</b>
	tion 501(c)(3) and 501(c)(4) organizations must complete all co			plete column (A)	
_	Check if Schedule O contains a response or note to any		 (B)	(C)	<u> ⊔</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	( <b>D</b> ) Fundraisingexpenses
1	. Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	5,000			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,772,515			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	17,803,469			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,676,232			
9	Other employee benefits	1,699,645			
10	Payroll taxes	1,714,368			
11	Fees for services (non-employees)				
;	a Management				
-	b Legal	208,121			
	c Accounting	141,060			
	d Lobbying				
	e Professional fundraising services See Part IV, line 17				
	f Investment management fees				
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	152,798			
12	Advertising and promotion	629,213			
13	Office expenses	12,953,747			
14	Information technology	1,098,856			
	Royalties				
	Occupancy	2,193,830			
	Travel	87,466			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,			
19	Conferences, conventions, and meetings				
20	Interest	1,735,127			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,033,066			
	Insurance	254,536			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a MISCELLANEOUS OPERATING	4,452,161			
	b PROVISIONS FOR LOANS &	3,826,000			
	c LOAN SERVICING EXPENSE	1,700,705			
	d OPERATING FEES	128,185			
	e All other expenses	106,825			
25	Total functional expenses. Add lines 1 through 24e	60,372,925			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Form	990	(2018)					Page <b>11</b>
Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			<u> 🗆 </u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			18,975,013	1	22,524,559
	2	Savings and temporary cash investments .		[	89,332,774	2	110,462,228
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[		4	
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	nployees Complete ersons (as defined under	10,000,000	5	10,036,077	
sts	7	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations valuntary employees' beneficiary organizations Part II of Schedule L	of section 501(c)(9) structions) Complete		6		
Assets	8	Inventories for sale or use				8	
ă	9	Prepaid expenses and deferred charges	·	959,238	9	1,176,693	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	57,507,250			
	b	Less accumulated depreciation	<b>10</b> b	27,582,165	30,044,900	10c	29,925,085
	11	Investments—publicly traded securities .			454,506,992	11	442,133,402
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	11 .	. [	569,043,927	13	688,091,519
	14	Intangible assets		[		14	
	15	Other assets See Part IV, line 11		[	17,016,234	15	18,216,048
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	1,189,879,078	16	1,322,565,611
	17	Accounts payable and accrued expenses			34,994,421	17	33,317,337
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Š	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
iat		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ted th	ird parties		23	

24

25

26

27

28

29

31

32

33

34

0 30

153,752,433

153,752,433

1,189,879,078

1,114,941,705

1.148.259.042

174,306,569

174,306,569

1,322,565,611

Form **990** (2018)

1,001,132,224

1,036,126,645

### Net Assets or Fund Balances 27 28 29 30 31 32 33 34

24

26

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . .

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

### Additional Data

Software ID:

Software Version:

FINANCIAL SERCVICES TO SOUTHERN CALIFORNIA - AT DECEMBER 31, 2018 WE HAD 154.995 MEMBERS - 61,345 LOANS, AND 224,794 SHARE ACCOUNTS

**EIN:** 95-1682200

Name: ARROWHEAD CENTRAL CREDIT UNION

Form 990 (2018)

Form 990, Part III, Line 4a:

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493270014229 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** ARROWHEAD CENTRAL CREDIT UNION 95-1682200 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2018

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Par	t II	Organizations M	aintaining Col	lections o	f Art, Hi	istori	cal T	reası	ıres, o	r Other	Similar As	sets (con	tınued)	
3		sing the organization's acq ems (check all that apply)	juisition, accession	n, and other	records, o	check a	any of	the fo	llowing	that are a	sıgnıfıcant u	se of its co	llection	
а		Public exhibition				d		Loan	or exch	ange prog	rams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	e generations											
4		ovide a description of the rt XIII	organization's col	lections and	explain h	ow the	y furtl	her the	e organı	zation's ex	empt purpo	se ın		
5		iring the year, did the org sets to be sold to raise fui									ular	☐ Yes	□ N	o
Pa	rt I	V Escrow and Cust Complete if the or X, line 21.			" on Forn	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou			
1a		the organization an agent cluded on Form 990, Part		an or other	intermedia	ary for	contri	bution	s or oth	er assets	not	☐ Yes	□ N	0
ь	If	"Yes," explain the arrange	ement in Part XIII	and comple	te the foll	lowina	table				Aı	mount		_
С		ginning balance		,		,				1c				_
d														
е	Distributions during the year 1e													
f	Ending balance If													
<b>2</b> a	Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?													
	If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII													
	ıri: \													
<b>-</b> c	II V	Elidowillent Full	us. Complete ii	(a)Curren			rior yea				(d)Three yea		Four yea	rs hack
1a	Beg	inning of year balance .		(a)curren	t your	(5).	nor yea		(0):	cars back	(u) mice yea	II DUCK (C)	i our yeu	15 Buck
	_	tributions												
		investment earnings, gair	ns, and losses											
		nts or scholarships												
	Oth	er expenditures for faciliti programs												
f	Adn	ninistrative expenses .												
g	End	of year balance												
2	Pr	ovide the estimated perce	ntage of the curre	nt year end	balance (	line 1g	g, colu	mn (a	)) held a	ıs	•	•		
а	Вс	ard designated or quasi-e	endowment <b>&gt;</b>											
b	Pe	rmanent endowment 🕨												
С	Te	mporarily restricted endo	wment <b>&gt;</b>											
	Th	e percentages on lines 2a	, 2b, and 2c shou	ld equal 100	)%									
3a		e there endowment funds ganızatıon by	not in the posses	sion of the o	organizatio	on that	are h	eld an	d admın	istered fo	r the		Yes	No
	(i)	unrelated organizations										3a(i)	)	
	•	) related organizations .										3a(ii	)	
ь		"Yes" on 3a(II), are the re	-		•			? .				3b		
4		escribe in Part XIII the inte			n's endow	ment f	unds							
Pa	rt V	Land, Buildings, Complete if the or			" on Forn	n gan	Dart	T\/ !	no 11a	See Fo	-m 990 Da	rt Y line :	10	
	De	scription of property	(a) Cost or oth (investme	er basıs	<b>(b)</b> Cost o						lepreciation		Book valu	e
1a	Lan	d					7.79	92,790					-	7,792,790
		dings						58,312	<b>-</b>		6,183,891			3,274,421
		sehold improvements						72,349	<u> </u>		1,757,981			614,368
		inment						99.644	ļ		14.856.138			3.243.506

4,784,155

4,784,155

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

	Form 990) 2018				Page <b>3</b>
Part VII	<b>Investments—Other Securities.</b> Complete if See Form 990, Part X, line 12.	the organiz	ation ansv	vered "Yes" on Form 9	90, Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value		od of valuation of-year market value
(1) Financia (2) Closely- (3)Other	derivatives				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col (B) line 12)		•		
Part VIII	Investments—Program Related.  Complete if the organization answered 'Yes' or	n Form 990.	Part IV. lı	ne 11c. See Form 990	. Part X. line 13.
	(a) Description of investment	<b>(b)</b> Boo		(c) Meth	od of valuation
(1)ALL OTH	ER INVESTMENT		5,549,624	Cost or end-	of-year market value F
(2)NET LOA	NS TO MEMBERS	6	56,561,250		F
	ELD FOR SALE ARE INSURANCE DEPOSIT		319,793 10,882,112		
	CAPITAL AT CORP		677,835		
	S IN COMMERCIAL BANKS		9,896,129		С
(7)INVESTM (8)	ENTS IN NATURAL PERSON CU		4,204,776		С
(9)					
	(1) (5 000 0 1) (70)				
Part IX	n (b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answer		88,091,519 orm 990. Pa		990. Part X. line 15
	(a) Descript		51111 330, Tu	ine 17, mile 11a Dec 16mi	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col (B) line 15)  Other Liabilities. Complete if the organization	answered	· · ·	orm 990. Part IV. line	. ▶     1e or 11f.
	See Form 990, Part X, line 25.				
(1) Fodoval :	(a) Description of liability		(в) в	ook value	
· ·	ncome taxes  HARE & SAVINGS ACCOUNTS			1 114 041 705	
(2)	HARE & SAVINGS ACCOUNTS			1,114,941,705	
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25 )	<b>&gt;</b>		1,114,941,705	
	or uncertain tax positions In Part XIII, provide the text 's liability for uncertain tax positions under FIN 48 (ASC				

Schedule D (Form 990) 2018

Pai		e <b>venue per Audited Financial Staten</b> Jization answered 'Yes' on Form 990, Pa		_	Return	
1		support per audited financial statements .			1	
2	Amounts included on line 1 but n	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	investments	2a			
b	Donated services and use of facili	nties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII ) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not include	ed on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII ) .		4b			
С	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12	) .		5	
Par	t XII Reconciliation of Ex	penses per Audited Financial State	ments	With Expenses pe	r Return.	
1		uzation answered 'Yes' on Form 990, Pa			1	
2	Amounts included on line 1 but n				1	
		, ,	ء ا	I		
a	Donated services and use of facili		2a 2b		_	
b	Prior year adjustments		F		_	
С.	Other losses		2c		_	
d	Other (Describe in Part XIII )		2d		$\dashv$ $\Box$	
e	Add lines 2a through 2d				2e	
3					3	
4	· ·	Part IX, line 25, but not on line 1:	1.	I		
a	•	ed on Form 990, Part VIII, line 7b	4a		_	
b	Other (Describe in Part XIII )		4b		<b>⊣</b> .	
С					4c	
5		4c. (This must equal Form 990, Part I, line 1	8).		5	
	t XIII Supplemental Info					
		Part II, lines 3, 5, and 9, Part III, lines 1a and s 2d and 4b Also complete this part to provide			art V, line 4, Pa	rt X, line 2, Part
	Return Reference		Ex	planation		
See A	Addıtıonal Data Table					
		+				

Page **4** 

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

#### Additional Data

Software ID: Software Version:

**EIN:** 95-1682200

Name: ARROWHEAD CENTRAL CREDIT UNION

## Supplemental Information

PART X, LINE 2

Return Reference FASB ASC 740-10-65, INCOME TAXES, PROVIDES GUIDANCE FOR HOW UNCERTAIN TAX POSITIONS SHOULD BE RECOGNIZED, MEASURED, DISCLOSED AND PRESENTED IN THE CONSOLIDATED FINANCIAL STATEMENTS THIS REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURS

Explanation

E OF PREPARING THE CREDIT UNION'S TAX RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE "

MORE LIKELY THAN NOT" OF BEING SUSTAINED "WHEN CHALLENGED OR "WHEN EXAMINED" BY THE APPLIC ABLE TAX AUTHORITY TAX POSITIONS DEEMED TO NOT MEET THE MORE-LIKELY-THAN-NOT THRESHOLD SH OULD BE RECORDED AS A TAX EXPENSE AND LIABILITY IN THE CURRENT YEAR FOR THE YEARS ENDED D ECEMBER 31, 2018 AND 2017, MANAGEMENT HAS DETERMINED THAT THE CREDIT UNION HAS NO MATERIAL UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, THE CREDIT UNION HAS NOT RECORDED A LIABILITY F OR THE PAYMENT OF INTEREST OR PENALTIES

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLN: 93493270014229
Note: To capture the full of Schedule I (Form 990)  Department of the Treasury Internal Revenue Service		OMB No 1545-0047  2018  Open to Public Inspection					
Name of the organization ARROWHEAD CENTRAL CREDIT U	NOIN					<b>Employer 10</b> 95-168220	dentification number 0
	to award the grants panization's procedur Assistance to Dom	or assistance? es for monitoring the use	e of grant funds in the Urnd Domestic Governme	ited States		•	✓ Yes □ No  V, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assistar	
(1) CATHEDRAL CITY POLICE PO BOX 1131 CATHEDRAL CITY, CA 92235	65-1161215	501(C)5	5,000		FMV		SUPPORT THE LOCAL COMMUNITY OF POLICE OFFICERS
2 Enter total number of sect 3 Enter total number of othe For Paperwork Reduction Act Notice	er organizations listed	d in the line 1 table				_	1 Schedule I (Form 990) 2018

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19327	0014	229	
Sch	nedule J	Co	mpensati	ion Information	40	1B No	1545-0	0047	
(For	m 990)	For certain Officer		rustees, Key Employees, and Hig	hest	-			
		► Complete if the orga	Compensa Inization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	20	18	}	
D			▶ Attach	to Form 990. instructions and the latest inform			en to Public		
•	tment of the Treasurv al Revenue Service	▶ Go to <u>www.irs.gov</u>	<u>/                                    </u>	instructions and the latest infor	nation.		ectio		
	me of the organiza				Employer identificat	ion nu	ımber		
AIXI	CONTICAD CENTICAE	ENEDIT ONION			95-1682200				
Pa	rt I Questi	ons Regarding Compensati	ion						
							Yes	No	
1a				the following to or for a person liste y relevant information regarding the					
		or charter travel		Housing allowance or residence for	•				
	_	companions		Payments for business use of perso					
		nification and gross-up payments ary spending account	✓	Health or social club dues or initiati Personal services (e.g., maid, chau					
	L Discretion	ary spending account		Personal services (e.g., maid, chad	neur, cher)				
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain								
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?						Yes		
	directors, truste	es, officers, including the CEO/EX	tecutive Director	r, regarding the items checked in line	e la.				
3				ed to establish the compensation of the check any boxes for methods	he				
	_	•		CEO/Executive Director, but explain	ın Part III				
	☐ Compens	ation committee	П	Written employment contract					
		ent compensation consultant	<u> </u>	Compensation survey or study					
		of other organizations	<b>✓</b>	Approval by the board or compensa	ition committee				
4	During the year, related organiza		90, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	_	ance payment or change-of-contr	rol navment?			4a		No	
b		r receive payment from, a supple		ified retirement plan?		4b	Yes		
С	Participate in, or	r receive payment from, an equit	y-based comper	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Par	t III				
	Only 501(c)/3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-0					
5			-	the organization pay or accrue any					
		ontingent on the revenues of		<b></b>					
а	The organization	۹۶				5a			
b	Any related orga					5b			
	-	5a or 5b, describe in Part III							
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any					
a	The organization					6a			
b	Any related orga					6b			
7	•	6a or 6b, describe in Part III	A line to did i	the enganization provide and a second	4				
7	payments not de	escribed in lines 5 and 6? If "Yes,	" describe in Pa		a	7			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8			
9	If "Yes" on line 8 53 4958-6(c)?	3, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9			
For F	Panerwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No. 5	50053T Schedule J	(Forn	990)	2018	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns Compensation in compensation deferred (B)(ı)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as reportable compensation Bonus & incentive deferred on prior compensation compensation Form 990 See Additional Data Table

			Schedule J (Fo	orm 990) 2018

Schedule J (Form 990) 2018	Page <b>3</b>									
Part III Supplemental Info	mation									
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information										
Return Reference	Explanation									
PART I, LINE 4B	THIS IS A SUPPLEMENTAL RETIREMENT PLAN FOR THE CEO THE CREDIT UNION OWNS THE ASSETS IN THE PLAN AND THE FIRST VESTING DATE IS IN 2021 THE SECOND VESTING DATE IS IN 2031 THE CREDIT UNION PROVIDES SPLIT DOLLAR LIFE INSURANCE ARRANGEMENTS FOR THE FOLLOWING CURRENT EXECUTIVE									

DARIN WOINAROWICZ

2018 Schedule 1

SVP HUMAN RESOURCES

DAVID FISHER

VP BRANCHES

TRACY MADSEN

VP CONTROLLER

VP OPERATIONS

PORTIA BROWN

VP FINANCE

KANDI GOSE-ORTIZ

VP CONSUMER LENDING

THERESA HAINSWORTH

(11)

(1)

(1)

(1)

(II)

(1)

(i)

153,365

131,300

133,706

130,220

131,198

(i) Base Compensation

#### **Software ID:**

**Software Version:** 

(ii)

Bonus & incentive

EIN: 95-1682200

Name: ARROWHEAD CENTRAL CREDIT UNION

(iii)

Other reportable

rorm 990, Scheaule J,	Part 11 - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	a Employees
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable

17,722

15,349

16,124

14,985

15,675

			compensation	compensation	'			prior Form 990
DARIN WOINAROWICZ PRESIDENT/CEO	(1)	693,651	270,940	77,736	59,636	24,721	1,126,684	0
	(11)	0	0	0	0	0	0	0
ROBERTO MARTINEZ EVP COO	(1)	331,970	58,742	25,697	3,127	27,321	446,857	0
	(11)	0	0	0	0	0	0	0
TANIOS SAWAYA SVP CFO	(1)	272,766	48,374	33,255	11,000	24,721	390,116	0
	(11)	0	0	0	0	0	0	0
VAUGHN BOOK SVP CIO	(1)	239,260	41,188	19,941	6,727	8,473	315,589	0
	Han	l o						

other deferred

compensation

6,888

6,307

5,314

6,010

6,025

benefits

6,318

12,833

2,179

(E) Total of columns

(B)(ı)-(D)

185,632

163,794

169,156

156,514

155,686

(F) Compensation in column (B)

reported as deferred on

	(11)	0	0	0	0	0	0	0
VAUGHN BOOK SVP CIO	(1)	239,260	41,188	19,941	6,727	8,473	315,589	0
	(11)	0	0	0	0	0	0	0
EMILY FRIESEN SVP MARKETING	(1)	205,941	35,240	8,837	6,608	6,235	262,861	0
	(11)	0	0	0	0	0	0	0
ANN WADAGNOLO	(1)	196,504	33.648	18.607	7.459	6.318	262.536	0

(11)	0	0	0	0	0	0	0
(1)	205,941	35,240	8,837	6,608	6,235	262,861	0
(11)	0	0	0	0	0	0	0
(1)	196,504	33,648	18,607	7,459	6,318	262,536	0
(11)	0	0	0	0	0	0	0
(1)	182,992	33,648	8,770	9,180	25,387	259,977	0
	(II) (II) (II) (II) (II)	(II) 0 (I) 196,504 (II) 0	(II) 0 0 0 (I) 196,504 33,648 (II) 0 0 (I) 182,992 33,648	(II) 0 0 0 0 0 (II) 196,504 33,648 18,607 (III) 0 0 0 0 0 (III) 182,992 33,648 8,770	(II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(II)     0     0     0     0     0     0       (I)     196,504     33,648     18,607     7,459     6,318       (II)     0     0     0     0     0       (I)     182,992     33,648     8,770     9,180     25,387	(II)     0     0     0     0     0     0       (I)     196,504     33,648     18,607     7,459     6,318     262,536       (II)     0     0     0     0     0     0     0       (I)     182,992     33,648     8,770     9,180     25,387     259,977

	L` '		•	•	•		•	
EMILY FRIESEN SVP MARKETING	(1)	205,941	35,240	8,837	6,608	6,235	262,861	0
<u> </u>	(11)	0	0	0	0	0	0	0
ANN WADAGNOLO SVP CRO	(1)	196,504	33,648	18,607	7,459	6,318	262,536	0
	(11)	0	0	0	0	0	0	0
WILLIAM WAGNER SVP OPERATIONS	(1)	182,992	33,648	8,770	9,180	25,387	259,977	0
	(11)	0	0	0	0	0	0	0
VALERIE HOPKINS	(1)	138,045	16,095	995	5,692	7,047	167,874	0

1,339

10,838

1,179

5,299

609

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Schedule L (Form 990 or 990-E	Z) ► Complete	e if the organi	zation a b, or 28	nswered "Yes	s" on Form 9 0-EZ, Part V	d Persons 90, Part IV, lind 7, line 38a or 40	es 25	ia, 25	5b, 26,		20	1 <b>Q</b>
		►Go to <u>w</u>				st information.						
Department of the Treasu Internal Revenue Service										0	pen to Inspe	Public ction
Name of the organ							Em	ploye	er iden	tifica	tion nu	mber
ARROWNEAD CENTRA	L CREDIT UNION						95-	1682	200			
	Benefit Trans  e if the organizat									40h		
	Name of disqualifi					lified person and	_		scription		(d)	Corrected?
					organization			tra	nsactio	n	Yes	No
							-					
Comp	s to and/or F lete if the organiz ted an amount on (b) Relationship with organization	ation answered Form 990, Part	"Yes" or X, line 5 ( <b>d)</b> Lo	Form 990-EZ,		(f)Balance due	(g)	In	(h Approv	r) ved by	(i)	Written eement?
			То	From			Yes	No	comm Yes	ittee?	Yes	No
(1) DARIN WOLNAROWICZ	OFFICER	FUND PURCHASE OF A CASH VALUE LIFE INSURANCE POLICY	10	X	10,000,000	10,036,077	_	No	Yes	No	Yes	140
Total					<u> </u> ▶ \$	10,036,077						
Otal				<b>-</b>	<b>т э</b>	10,030,077						
			ered "Ye tween		990, Part IV,	, line 27. <b>(d)</b> Type of	assist	tance	(	e) Pur	pose of	assistance
									+			

efile GRAPH	IC print - DO NOT PRO	CESS	As Filed Data -		DLN	: 93493270014229			
(Form 990 or 990- EZ) Complete to pro Form 990 o			vide information fo or 990-EZ or to prov ▶ Attach to Forn	Al Information to Form 990 or 990-EZ ide information for responses to specific questions on 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  www.irs.qov/Form990 for the latest information.					
<b>Name</b> l <b>ይዩቲክል፡፡ o</b> fg ARROWHEAD CENT	TAL CREDIT UNION				Employer ident	tification number			
990 Schedul	e O, Supplemental Info	ormatio	n						
Return Reference				Explanation					
FORM 990, PART VI, SECTION A, LINE 6	NTROLLED BY ITS MEMB	BERS, AN	ID OPERATED FOR	RATIVE FINANCIAL INSTITUT THE PURPOSE OF PROMOTI N DOES NOT HAVE STOCKH	NG THRIFT AND S				

Return Explanation
Reference

FORM 990, PART VI, O ARE DIRECTLY ELECTED BY ITS MEMBERS EACH MEMBER OF THE GOVERNING BOARD SERVES FOR A PER SECTION A, IOD AS PRESCRIBED BY OUR BY-LAWS

Return Explanation
Reference

FORM 990,	AT THE END OF EACH TERM OF THE BOARD MEMBERS, ELECTIONS ARE HELD AND BOARD MEMBERS ARE VOT
PART VI,	ED BY THE MEMBERS OF THE CREDIT UNION PURSUANT TO ITS BY-LAWS MEMBER VOTES ARE ALSO REQUI
SECTION A,	RED TO RATIFY DECISIONS DEALING WITH REORGANIZATIONS AS IN THE CASE OF MERGER OR DISSOLUTI
LINE 7B	ON

Return

#### Explanation Reference FORM 990. THE RETURN PREPARER F-MAILS A DRAFT OF THE FORM 990 TO THE ORGANIZATION'S CFO FOR HIS REVI

EW THE CFO PRESENTS ANY QUESTIONS, COMMENTS, OR CORRECTIONS TO THE RETURN PREPARER UPON PART VI. SECTION B. I SATISFACTORY COMPLETION OF THE FORM 990, THE ORGANIZATION'S AUTHORIZED INDIVIDUAL PRESENTS LINE 11B THE RETURN TO THE BOARD OF DIRECTORS AND SIGNS THE APPROPRIATE SIGNATURE FORM(S) TO AUTHO RIZE THE ELECTRONIC FILING OF THE RETURN A COPY OF THE FORM 990, AS FILED, IS PROVIDED BY THE RETURN PREPARER TO THE ORGANIZATION'S CEO OR OTHER DESIGNATED INDIVIDIUAL(S)

Return Explanation
Reference

FOR DIRECTORS THE VOLUNTEER CODE OF PERSONAL AND BUSINESS CONDUCT (POLICY 1.16) (12 PAGES

990 Schedule O, Supplemental Information

FORM 990

1 0 1 1111 000,	TO STATE OF THE TO LOTTE EN CODE OF TENCOMMENTS BOOMEDOO COMBOOT (1 OLIOT 1 10) (12 1 MOLO
PART VI,	DREQUIRES ANNUAL, AT A MINIMUM, WRITTEN ACKNOWLEDGEMENT AND DISCLOSURE OF POTENTIAL CONFL
SECTION B,	CTS OF INTEREST FOR OFFICERS AND KEY EMPLOYEES, THE EMPLOYEE HANDBOOK, GENERAL POLICIES,
LINE 12C	CODE OF PERSONAL AND BUSINESS CONDUCT (13 PAGES) REQUIRES DISCLOSURE OF OUTSIDE INTERESTS
	WHENEVER AN ACTIVITY MAY BE CONTRARY TO THE BEST INTEREST OF THE CREDIT UNION ALL EMPLOY
	EES ARE REQUIRED TO SIGN A WRITTEN ACKNOWLEDGEMENT OF THE RECEIPT OF THE CODE OF PERSONAL
	AND BUSINESS CONDUCT AND OF ANY SUBSEQUENT CHANGES THERETO VIOLATIONS MAY SUBJECT THE EMP
	LOYEE TO DISCIPLINARY MEASURES, UP TO AND INCLUDING TERMINATION

Return Explanation
Reference

FORM 990, PART VI, ATION FOR THE EXECUTIVES MARKET DATA IS USED TO DETERMINE COMPENSATION COMPARABILITY AMON G THE EXECUTIVES' SALARIES

LINE 15

Return Explanation
Reference

FORM 990, THE NCUA 5300 CALL REPORT IS AVAILABLE TO THE PUBLIC ON THE NCUA WEBSITE THE CREDIT UNION
PART VI, 'S FINANCIALS ARE POSTED AT EACH BRANCH LOCATION ANY MEMBER MAY REQUEST TO SEE BOARD MEET
SECTION C, ING MINUTES
LINE 19

Return Explanation

Reference	
FORM 990,	CHANGE IN ACCUMULATED OTHER COMPREHENSIVE INCOME 1,844,110 EQUITY ACQUIRED IN MERGER 1,344,942
PART XI,	ROUNDING 2

LINE 9

Return Explanation

Reference	
FORM 990,	OCEAN CREST FEDERAL CREDIT UNION MERGED INTO ARROWHEAD CENTRAL CREDIT UNION EFFECTIVE JULY
PART XII,	1, 2018 HARBOR AREA POSTAL EMPLOYEES FEDERAL CREDIT UNION MERGED INTO ARROWHEAD CENTRAL
LINE 2C	CREDIT UNION EFFECTIVE DECEMBER 1, 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

(Form 990)

Department of the Treasury

Name of the organization ARROWHEAD CENTRAL CREDIT UNION

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

DLN: 93493270014229

Open to Public Inspection

**Employer identification number** 

							95-1	682200				
Part I Identification of Disregarded Entities Complete	e If the organ	ızatıon answ	ered "Yes'	on Forn	n 990, Part	IV, lıne	33.					
(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary activ		ctivity Legal dom		(c) (micile (state gn country)		(e) End-of-year	<b>e)</b> ear assets		<b>(f)</b> Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizate related tax-exempt organizations during the tax year		ete if the org	anization a	answered			0, Part I\	/, line 34 t	pecause	it had one or		
(a) Name, address, and EIN of related organization		(b) ry activity	Legal domic or foreign	ıle (state	(d) Exempt Code	section	Public ch	e) arıty status 1501(c)(3))	Dir	(f) ect controlling entity	Sectio (13) c en	( <b>g)</b> n 512(b ontrolled tity?
(1)ARROWHEART FOUNDATION 8686 HAVEN AVENUE	CHARITY F	UND	CA	<b>\</b>	501(C)(3)		LINE 7		ARROWH CREDIT U	EAD CENTRAL JNION	Yes	No No
RANCHO CUCAMONGA, CA 91730 46-3720925											-	
For Paperwork Reduction Act Notice, see the Instructions for For	m 990		(-a-	: No 501	357				Sch	edule R (Form	1 990) 2	018

	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomir income(rel unrelate excluded tax und sections !	lated, total ind ed, from ler 512-	of Share of	Disprop alloca	ations?	(1) Code V-UBI amount in bo 20 of Schedule K- (Form 1065	Gene x man part	j) eral or aging tner?	(k) Percen owners
								Yes	No		Yes	No	
							nswered "Ye	s" on F	orm 9	I 90, Part IV	', line	34	
t IV Identification of Related O because it had one or more re  (a)  Name, address, and EIN of related organization		s a corporation	on or tru: (c) egal micile or foreign	t during th	(d) controlling		(f) Share of tota	Share	(g) of end- year assets	of- Perc	h) entage ership	s (:	(i) ection 5 13) cont entity
(a) Name, address, and EIN of	elated organizations treated a	s a corporation (	on or tru: (c) egal micile	Direct ARROW	(d) controlling entity  //HEAD	(e) Type of entity (C corp, S corp	(f) Share of tota	Share	(g) of end- year	of- Perco	<b>h)</b> entage	s (:	13) cont
because it had one or more re  (a)  Name, address, and EIN of related organization	elated organizations treated a  (b)  Primary activity	s a corporation (	on or tru: (c) egal micile or foreign intry)	Direct ARROW	(d) controlling entity  /HEAD AL CREDIT	(e) Type of entity (C corp, S corp	(f) Share of tota Income	Share	(g) of end- year assets	of- Perco	<b>h)</b> entage ership	s (:	13) cont entity Yes
because it had one or more re  (a)  Name, address, and EIN of related organization  ROWHEAD FINANCIAL GROUP INC HAVEN AVENUE IO CUCAMONGA, CA 91730	elated organizations treated a  (b)  Primary activity	s a corporation (	on or tru: (c) egal micile or foreign intry)	Direct ARROW	(d) controlling entity  /HEAD AL CREDIT	(e) Type of entity (C corp, S corp	(f) Share of tota Income	Share	(g) of end- year assets	of- Perco	<b>h)</b> entage ership	s (:	13) cont entity Yes
because it had one or more re  (a)  Name, address, and EIN of related organization  ROWHEAD FINANCIAL GROUP INC HAVEN AVENUE IO CUCAMONGA, CA 91730	elated organizations treated a  (b)  Primary activity	s a corporation (	on or tru: (c) egal micile or foreign intry)	Direct ARROW	(d) controlling entity  /HEAD AL CREDIT	(e) Type of entity (C corp, S corp	(f) Share of tota Income	Share	(g) of end- year assets	of- Perco	<b>h)</b> entage ership	s (:	13) cont entity Yes
because it had one or more re  (a)  Name, address, and EIN of related organization  ROWHEAD FINANCIAL GROUP INC HAVEN AVENUE IO CUCAMONGA, CA 91730	elated organizations treated a  (b)  Primary activity	s a corporation (	on or tru: (c) egal micile or foreign intry)	Direct ARROW	(d) controlling entity  /HEAD AL CREDIT	(e) Type of entity (C corp, S corp	(f) Share of tota Income	Share	(g) of end- year assets	of- Perco	<b>h)</b> entage ership	s (:	13) cont entity Yes
because it had one or more re  (a)  Name, address, and EIN of related organization  ROWHEAD FINANCIAL GROUP INC HAVEN AVENUE IO CUCAMONGA, CA 91730	elated organizations treated a  (b)  Primary activity	s a corporation (	on or tru: (c) egal micile or foreign intry)	Direct ARROW	(d) controlling entity  /HEAD AL CREDIT	(e) Type of entity (C corp, S corp	(f) Share of tota Income	Share	(g) of end- year assets	of- Perco	<b>h)</b> entage ership	s (:	13) cont entity Yes
because it had one or more re  (a)  Name, address, and EIN of related organization  ROWHEAD FINANCIAL GROUP INC  IAVEN AVENUE O CUCAMONGA, CA 91730	elated organizations treated a  (b)  Primary activity	s a corporation (	on or tru: (c) egal micile or foreign intry)	Direct ARROW	(d) controlling entity  /HEAD AL CREDIT	(e) Type of entity (C corp, S corp	(f) Share of tota Income	Share	(g) of end- year assets	of- Perco	<b>h)</b> entage ership	s (:	13) cont entity Yes

Schedule R (Form 990) 2018					Page 3	3
Part V Transactions With Related Organizations Complete if the organization answered "Yes"	' on Form 990, Par	t IV, line 34, 35b,	or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Y	es N	0
1 During the tax year, did the organization engage in any of the following transactions with one or more related of	organizations listed in	Parts II-IV?				_
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a	No	0
f b Gift, grant, or capital contribution to related organization(s)				1b	No	0
f c Gift, grant, or capital contribution from related organization(s)				1c	No	0
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d	No	0
e Loans or loan guarantees by related organization(s)				1e	No	0
f Dividends from related organization(s)				1f	N	0
g Sale of assets to related organization(s)				1g	No	<u>-</u>
h Purchase of assets from related organization(s)				1h	No	0
i Exchange of assets with related organization(s)				1i	No	0
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	No	0
k Lease of facilities, equipment, or other assets from related organization(s)				1k	No	<u> </u>
I Performance of services or membership or fundraising solicitations for related organization(s)				11	No	0
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No	0
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No	0
o Sharing of paid employees with related organization(s)				10	No	<u>o</u>
p Reimbursement paid to related organization(s) for expenses				1p	No	<u> </u>
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q Y	es	_
${f r}$ Other transfer of cash or property to related organization(s)				1r	No	0
${f s}$ Other transfer of cash or property from related organization(s)				1s	No	0
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered r	elationships and trai	nsaction thresholds			
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining an	nount invo	lved	

				1 1		
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) $\dots \dots \dots \dots \dots$				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s) $\ldots$				11		No
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10		No
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q '	Yes	
f r Other transfer of cash or property to related organization(s)				1r		No
<b>s</b> Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	, including covered r	elationships and tra	nsaction thresholds			
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	( <b>d)</b> Method of determining a	mount inv	olved	
(1)ARROWHEAD FINANCIAL GROUP INC	Q		AMOUNT BELOW THRESHOLD			
						_
		<b>.</b>				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships													
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	sections 512-		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets			(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No	<u> </u>		Yes	No		Yes	No	\ 
									_	Schedul	e R (Form	1 990	0) 2018

