

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	
Sign Here	***** Signature of officer
	2019-11-12 Date
	IQBAL BHOLAT CHIEF FINANCIAL OFFICER Type or print name and title
Paid Preparer Use Only	Print/Type preparer's name
	Preparer's signature
	Date
	Check <input type="checkbox"/> if self-employed
	PTIN P00637812
	Firm's name ▶ ARMANINO LLP
	Firm's EIN ▶ 94-6214841
	Firm's address ▶ 11766 WILSHIRE BLVD 9TH FLOOR LOS ANGELES, CA 90025
	Phone no (310) 478-4148

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission

THE PURPOSE OF THE CALIFORNIA ASSOCIATION OF REALTORS IS TO SERVE ITS MEMBERSHIP IN DEVELOPING AND PROMOTING PROGRAMS AND SERVICES THAT WILL ENHANCE THE MEMBERS' FREEDOM AND ABILITY TO CONDUCT THEIR INDIVIDUAL BUSINESSES SUCCESSFULLY WITH INTEGRITY AND COMPETENCY, AND THROUGH COLLECTIVE ACTION, TO PROMOTE REAL PROPERTY OWNERSHIP AND THE PRESERVATION OF REAL PROPERTY RIGHTS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data



















4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	Yes
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	Yes
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	No

Part IV Checklist of Required Schedules (continued)

	Yes	No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a Yes	
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b Yes	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 278	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	154			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a		No
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a	Yes	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b	Yes	
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
				8		
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N						
				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O						
				16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 857		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent	1b 745		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a Yes	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b Yes	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c Yes	
13 Did the organization have a written whistleblower policy?	13 Yes	
14 Did the organization have a written document retention and destruction policy?	14 Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a Yes	
b Other officers or key employees of the organization	15b Yes	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: _____

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 ▶ IQBAL BHOLAT 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 (213) 739-8200

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

1

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

● List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

● List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

● List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	4,744,459	0	581,921

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 35

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RANDLE COMMUNICATIONS 925 L STREET SUITE 1275 SACRAMENTO, CA 95814	PUBLIC RELATIONS	837,382
SEYFARTH SHAW LLP 233 S WACKER DRIVE STE 8000 CHICAGO, IL 606006448	LEGAL CONSULTING	506,116
ANG VIDEO PO BOX 580013 ELK GROVE, CA 95758	VIDEO SERVICES	357,066
ARMANINO LLP 11766 WILSHIRE BLVD SUITE 900 LOS ANGELES, CA 90025	CONSULTING/AUDIT/TAX/PENSION AUDIT	350,149
REED & DAVIDSON LLP 3699 WILSHIRE BLVD 1290 LOS ANGELES, CA 90010	ATTORNEYS	303,106

<p>2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 9</p>	
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Part VIII		Statement of Revenue					
Check if Schedule O contains a response or note to any line in this Part VIII							
		(A)	(B)	(C)	(D)		
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	50,000				
	g Noncash contributions included in lines 1a - 1f \$						
	h Total. Add lines 1a-1f		50,000				
Program Service Revenue			Business Code				
	2a MEMBERSHIP DUES & ASSE		812900	24,603,941	24,603,941		
	b REVENUE FROM ALF ACTIV		900099	3,160,546	3,160,546		
	c MANAGEMENT FEES		561000	2,744,986	2,744,986		
	d PAF CONTRIBUTIONS		900099	1,794,438	1,794,438		
	e ADVERTISING		541800	1,166,766		1,166,766	
	f All other program service revenue			1,993,507	1,993,507		
	g Total. Add lines 2a-2f		35,464,184				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,795,826			1,795,826
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties			1,405,225			1,405,225
	6a Gross rents		(i) Real	(ii) Personal			
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other			
	b Less cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)				1,298,260		1,298,260
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		a				
	b Less direct expenses		b				
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities See Part IV, line 19		a				
	b Less direct expenses		b				
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances		a				
b Less cost of goods sold		b					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code					
11a INCOME FROM SUBSIDIARY		531390	5,400,092	5,400,092			
b MISCELLANEOUS		900099	107,306			107,306	
c REVERSE PY IMPAIRMENT		900099	52,688	52,688			
d All other revenue							
e Total. Add lines 11a-11d			5,560,086				
12 Total revenue. See Instructions			45,573,581	39,750,198	1,166,766	4,606,617	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	1,931,226			
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	3,776,514			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	10,440,611			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	1,939,971			
9 Other employee benefits.	1,418,587			
10 Payroll taxes.	1,017,677			
11 Fees for services (non-employees):				
a Management.				
b Legal.	243,354			
c Accounting.	149,934			
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	190,185			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,016,411			
12 Advertising and promotion.	2,739,533			
13 Office expenses.	2,162,762			
14 Information technology.	57,382			
15 Royalties.	1,298,551			
16 Occupancy.	388,128			
17 Travel.	2,937,665			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	929,535			
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	326,453			
23 Insurance.	271,392			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a ZIPFORMS FEE	946,899			
b BANK AND ADP FEES	678,601			
c MEETING ROOM	591,263			
d SERVICE CONTRACTS	257,026			
e All other expenses	1,287,867			
25 Total functional expenses. Add lines 1 through 24e.	37,997,527			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		7,235,213	1	6,760,825
	2	Savings and temporary cash investments		100,000	2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		85,399	4	221,516
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		773,400	9	561,606
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	12,233,415		
	b	Less: accumulated depreciation	10b	10,815,491		
	11	Investments—publicly traded securities		55,915,335	11	52,465,329
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	236,475
	15	Other assets. See Part IV, line 11		19,255,853	15	24,222,302
16	Total assets. Add lines 1 through 15 (must equal line 34)		84,875,969	16	85,885,977	
Liabilities	17	Accounts payable and accrued expenses		5,100,169	17	5,081,561
	18	Grants payable			18	
	19	Deferred revenue		11,300,185	19	8,545,309
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		47,566	25	517,415
	26	Total liabilities. Add lines 17 through 25		16,447,920	26	14,144,285
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		67,086,537	27	70,460,208
	28	Temporarily restricted net assets		1,341,512	28	1,281,484
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
33	Total net assets or fund balances		68,428,049	33	71,741,692	
34	Total liabilities and net assets/fund balances		84,875,969	34	85,885,977	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	45,573,581
2	Total expenses (must equal Part IX, column (A), line 25)	2	37,997,527
3	Revenue less expenses Subtract line 2 from line 1	3	7,576,054
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	68,428,049
5	Net unrealized gains (losses) on investments	5	-4,262,411
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	71,741,692

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:
Software Version:
EIN: 95-0594790
Name: CALIFORNIA ASSOCIATION OF REALTORS

Form 990 (2018)

Form 990, Part III, Line 4a:

THE PURPOSE OF THE CALIFORNIA ASSOCIATION OF REALTORS IS TO SERVE ITS MEMBERSHIP IN DEVELOPING AND PROMOTING PROGRAMS AND SERVICES THAT WILL ENHANCE THE MEMBERS' FREEDOM AND ABILITY TO CONDUCT THEIR INDIVIDUAL BUSINESSES SUCCESSFULLY WITH INTEGRITY AND COMPETENCY, AND THROUGH COLLECTIVE ACTION, TO PROMOTE REAL PROPERTY OWNERSHIP AND THE PRESERVATION OF REAL PROPERTY RIGHTS THE CALIFORNIA ASSOCIATION OF REALTORS IS A STATEWIDE TRADE ASSOCIATION DEDICATED TO THE ADVANCEMENT OF PROFESSIONALISM IN REAL ESTATE THE ASSOCIATION DEVELOPS AND PROMOTES PROGRAMS AND SERVICES THAT WILL ENHANCE THE MEMBERS' FREEDOM AND ABILITY TO CONDUCT THEIR INDIVIDUAL BUSINESSES SUCCESSFULLY WITH INTEGRITY AND COMPETENCY (SEE SCH O)AND, THROUGH COLLECTIVE ACTION, PROMOTES THE PRESERVATION OF REAL PROPERTY RIGHTS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PEDRO ACEITUNO DIRECTOR	2 00	X						0	0	0
MARIO ACEVEDO DIRECTOR	2 00	X						0	0	0
SANDI ADELSON DIRECTOR	2 00	X						0	0	0
LYNN AGLIPAY DIRECTOR	2 00	X						0	0	0
EUGENIA AGUILAR DIRECTOR	2 00	X						0	0	0
ANDY ALEXANDER DIRECTOR	2 00	X						0	0	0
NORMAN ALEXANDER DIRECTOR	2 00	X						0	0	0
LILIANA ALFONSO DIRECTOR	2 00	X						0	0	0
KURT ALLAN DIRECTOR	2 00	X						0	0	0
NANCIE ALLEN DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HAL ALPERT DIRECTOR	2 00	X						0	0	0
TIMOTHY AMBROSE DIRECTOR	2 00	X						0	0	0
ANTHONY ANDAYA DIRECTOR	2 00	X						0	0	0
ASHLEY ANDERSON DIRECTOR	2 00	X						0	0	0
CHRIS ANDERSON DIRECTOR	2 00	X						0	0	0
CLARK ANDERSON DIRECTOR	2 00	X						0	0	0
JEANNIE ANDERSON DIRECTOR	2 00	X						0	0	0
JOE ANNUNZIATO III DIRECTOR	2 00	X						0	0	0
SHERI ANTHES DIRECTOR	2 00	X						0	0	0
JIM ANTT DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BOB ARCHULETA DIRECTOR	2 00	X						0	0	0
JESSE ARMENDAREZ DIRECTOR	2 00	X						0	0	0
EVELYN ARNOLD DIRECTOR	2 00	X						1,000	0	0
KATHERINE ARONSSON DIRECTOR	2 00	X						0	0	0
ROB ARRIETTA DIRECTOR	2 00	X						0	0	0
RYAN ASAO DIRECTOR	2 00	X						4,950	0	0
JOHN ASDOURIAN DIRECTOR	2 00	X						0	0	0
DARNELLA AULANI DIRECTOR	2 00	X						0	0	0
RAY AULT DIRECTOR	2 00	X						0	0	0
NANCY AURAND DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JUDITH AUSTIN DIRECTOR	2 00	X						0	0	0
JAY AVIROM DIRECTOR	2 00	X						0	0	0
CHRISTOPHER BACKER DIRECTOR	2 00	X						0	0	0
COLLEEN BADAGLIACCO DIRECTOR	2 00	X						4,500	0	0
DENNIS BADAGLIACCO DIRECTOR	2 00	X						0	0	0
ROBERT BAILEY DIRECTOR	2 00	X						9,450	0	0
JAMES BAISERI DIRECTOR	2 00	X						0	0	0
MICHAEL BALDASARRA DIRECTOR	2 00	X						0	0	0
NICHOLAS BALDRY DIRECTOR	2 00	X						0	0	0
ROB BALDWIN DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARNIE BALOG DIRECTOR	2 00	X						0	0	0
MARIA ELENA BANKS DIRECTOR	2 00	X						0	0	0
ALAN BARBIC DIRECTOR	2 00	X						0	0	0
MELANIE BARKER DIRECTOR	2 00	X						4,950	0	0
JACKIE BARNDOLLAR LANDRY DIRECTOR	2 00	X						0	0	0
JEFF BARNETT DIRECTOR	2 00	X						4,950	0	0
SEVAN BARONI DIRECTOR	2 00	X						0	0	0
JOHN BARRENTINE DIRECTOR	2 00	X						0	0	0
EDWARD BARRIOS DIRECTOR	2 00	X						0	0	0
JOSUE BARRIOS DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SHARON BARRON DIRECTOR	2 00	X						4,950	0	0
ERIN BARRY DIRECTOR	2 00	X						0	0	0
DWAYNE BARTELS DIRECTOR	2 00	X						0	0	0
DANIEL BATHURST DIRECTOR	2 00	X						0	0	0
SANDI BAUMAN DIRECTOR	2 00	X						0	0	0
KATHERINE BEACOCK DIRECTOR	2 00	X						0	0	0
KIMBERLY BEAL DIRECTOR	2 00	X						0	0	0
ADDORA BEALL DIRECTOR	2 00	X						0	0	0
JEFF BELL DIRECTOR	2 00	X						0	0	0
ANDY BENCOSME DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JULIE BENCOSME DIRECTOR	2 00	X						0	0	0
BARRY BENNETT DIRECTOR	2 00	X						0	0	0
GLENN BENNETT DIRECTOR	2 00	X						0	0	0
MALCOLM BENNETT DIRECTOR	2 00	X						4,950	0	0
PATRICIA BENNETT DIRECTOR	2 00	X						0	0	0
MARY BENSON DIRECTOR	2 00	X						0	0	0
THOMAS BERGE DIRECTOR	2 00	X						0	0	0
TOM BERGE JR DIRECTOR	2 00	X						0	0	0
ERIC BERGGREN DIRECTOR	2 00	X						0	0	0
MARGELEY BERNAL DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BARBARA BETTS DIRECTOR	2 00	X						4,950	0	0
BARBARA BIERIG DIRECTOR	2 00	X						0	0	0
YIN BIHR DIRECTOR	2 00	X						0	0	0
KEVIN BIRMINGHAM DIRECTOR	2 00	X						0	0	0
LARRY BLACK DIRECTOR	2 00	X						4,950	0	0
IRA BLAND DIRECTOR	2 00	X						0	0	0
MICHELLE BLUE-BENEDICT DIRECTOR	2 00	X						0	0	0
ROY BLUME DIRECTOR	2 00	X						0	0	0
VAZRIK BONYADI DIRECTOR	2 00	X						0	0	0
MATTHEW BORLAND DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SHARON BOWLER DIRECTOR	2 00	X						4,950	0	0
WILLIAM BOWLING DIRECTOR	2 00	X						0	0	0
ROBERT BOZANIC DIRECTOR	2 00	X						0	0	0
TOBY BRADLEY DIRECTOR	2 00	X						0	0	0
SCOTT BRADY DIRECTOR	2 00	X						0	0	0
ROBIN BRAMSON-VEIL DIRECTOR	2 00	X						0	0	0
JENNIFER BRANCHINI DIRECTOR	2 00	X						4,950	0	0
RONNA BRAND DIRECTOR	2 00	X						0	0	0
TIMOTHY BRIGHAM DIRECTOR	2 00	X						0	0	0
DEBORA BRIGHT-LANEY DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT BRISBANE DIRECTOR	2 00	X						0	0	0
JAMES BRITTO DIRECTOR	2 00	X						0	0	0
JILL BROADHURST DIRECTOR	2 00	X						0	0	0
DAVID BRONSON DIRECTOR	2 00	X						0	0	0
EMILIE BROUGHTON DIRECTOR	2 00	X						0	0	0
TYLER BROUSSEAU DIRECTOR	2 00	X						0	0	0
BARRY BROWN DIRECTOR	2 00	X						0	0	0
BILL BROWN DIRECTOR	2 00	X						0	0	0
JOANNE BROWN DIRECTOR	2 00	X						0	0	0
KEVIN BROWN DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RON BROWNELL DIRECTOR	2 00	X						0	0	0
ALEC BRUICE DIRECTOR	2 00	X						0	0	0
RAYLENE BRUNDAGE DIRECTOR	2 00	X						0	0	0
MARK BRUNO DIRECTOR	2 00	X						0	0	0
SEAN BUELL DIRECTOR	2 00	X						0	0	0
DIANA BULL DIRECTOR	2 00	X						9,450	0	0
KIMM BULLARD DIRECTOR	2 00	X						0	0	0
STEPHEN BURCHARD DIRECTOR	2 00	X						0	0	0
KATHRYN BURDETT DIRECTOR	2 00	X						0	0	0
KEVIN BURKE DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK BURNES DIRECTOR	2 00	X						0	0	0
JACK BURNS DIRECTOR	2 00	X						0	0	0
KAMA BURTON DIRECTOR	2 00	X						0	0	0
DIANE BUSCH DIRECTOR	2 00	X						0	0	0
LORRI BUSSE DIRECTOR	2 00	X						0	0	0
STEVE BUSSMAN DIRECTOR	2 00	X						0	0	0
SHARON BUTLER DIRECTOR	2 00	X						0	0	0
VIRGINIA BUTLER DIRECTOR	2 00	X						0	0	0
DAVID CABOT DIRECTOR	2 00	X						0	0	0
ROBERT CALLOWAY DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ELLEN CAMACHO DIRECTOR	2 00	X						0	0	0
MARY JANE CAMBRIA DIRECTOR	2 00	X						0	0	0
JEFF CAMPBELL DIRECTOR	2 00	X						0	0	0
ELIZABETH CAMPBELL-CHASE DIRECTOR	2 00	X						0	0	0
FRANK CANCILLA DIRECTOR	2 00	X						0	0	0
STACI CAPLAN DIRECTOR	2 00	X						0	0	0
MATT CAPRITTO DIRECTOR	2 00	X						0	0	0
CYNTHIA CARLEY DIRECTOR	2 00	X						4,950	0	0
GREG CARLSTED DIRECTOR	2 00	X						0	0	0
PHYLLIS CARMICHAEL DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
THOMAS CARNAHAN DIRECTOR	2 00	X						4,950	0	0
VICKI CARPENTER DIRECTOR	2 00	X						0	0	0
NELSON CARRILLO DIRECTOR	2 00	X						0	0	0
LINDA CARROLL DIRECTOR	2 00	X						0	0	0
BILLY CARTER DIRECTOR	2 00	X						0	0	0
GARY CARTER DIRECTOR	2 00	X						0	0	0
MICHAEL CARUNCHIO DIRECTOR	2 00	X						0	0	0
MICHAEL CASACELI DIRECTOR	2 00	X						0	0	0
JOSE CASAREZ DIRECTOR	2 00	X						0	0	0
DAVID CASAS DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRIANA CASTELLANOS DIRECTOR	2 00	X						0	0	0
OTTO CATRINA DIRECTOR	2 00	X						4,950	0	0
DONALD CAUDILL DIRECTOR	2 00	X						0	0	0
LESLIE CHANEY DIRECTOR	2 00	X						0	0	0
KELVIN CHANG DIRECTOR	2 00	X						0	0	0
MELISSA CHAPMAN DIRECTOR	2 00	X						0	0	0
COLLEEN CHATOFF DIRECTOR	2 00	X						0	0	0
WILLIAM CHEA DIRECTOR	2 00	X						0	0	0
ALLEN CHIANG DIRECTOR	2 00	X						4,950	0	0
LING CHOW DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KASEY CHRISTENSEN DIRECTOR	2 00	X						0	0	0
FANNY CHU DIRECTOR	2 00	X						0	0	0
SERETA CHURCHILL DIRECTOR	2 00	X						0	0	0
ROBERT CIPOLLONI DIRECTOR	2 00	X						0	0	0
KARA CLARK DIRECTOR	2 00	X						0	0	0
LORRAINE CLARK DIRECTOR	2 00	X						0	0	0
TRACEY CLARKE DIRECTOR	2 00	X						0	0	0
MATT CLEMENTS DIRECTOR	2 00	X						4,950	0	0
BARBARA CLEMONS DIRECTOR	2 00	X						0	0	0
JOSHUA CLEMONS DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LINDA CLINTON DIRECTOR	2 00	X						0	0	0
KEVIN COLE DIRECTOR	2 00	X						0	0	0
ATHENA COLLUP DIRECTOR	2 00	X						0	0	0
PAULA COLOMBO DIRECTOR	2 00	X						0	0	0
LISA COMBS DIRECTOR	2 00	X						0	0	0
JEFF COMSTOCK DIRECTOR	2 00	X						0	0	0
TIM COMSTOCK DIRECTOR	2 00	X						0	0	0
NIKKI COPPA DIRECTOR	2 00	X						0	0	0
WAYNE CORY DIRECTOR	2 00	X						0	0	0
PAULA COSENZA DIRECTOR	2 00	X						1,000	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICK COSENZA DIRECTOR	2 00	X						0	0	0
DOUGLAS COVILL DIRECTOR	2 00	X						0	0	0
JUDY COVINGTON DIRECTOR	2 00	X						2,600	0	0
MICHAEL COWANS DIRECTOR	2 00	X						0	0	0
SALLY CRAIN DIRECTOR	2 00	X						0	0	0
JOHN CRIBB DIRECTOR	2 00	X						0	0	0
DAVID CSIRA DIRECTOR	2 00	X						0	0	0
SHEILA CUNHA DIRECTOR	2 00	X						0	0	0
MARILYN CUNNINGHAM DIRECTOR	2 00	X						0	0	0
THOMAS CURTISS DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOE CUSUMANO DIRECTOR	2 00	X						0	0	0
CRYSTAL DACOSTA DIRECTOR	2 00	X						1,000	0	0
CAROLYN DAGOSTA DIRECTOR	2 00	X						4,950	0	0
LINDA DARASKAVICH DIRECTOR	2 00	X						0	0	0
SANDY DARLING DIRECTOR	2 00	X						4,950	0	0
KELLEE DAVENPORT DIRECTOR	2 00	X						0	0	0
KENNETH DAVIS DIRECTOR	2 00	X						0	0	0
WINNIE DAVIS DIRECTOR	2 00	X						4,950	0	0
TINA DE LEON DIRECTOR	2 00	X						0	0	0
MANNY DE SILVIA DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WEST DE YOUNG DIRECTOR	2 00	X						0	0	0
JORGE DELEON DIRECTOR	2 00	X						0	0	0
MICHAEL DELEON DIRECTOR	2 00	X						0	0	0
PAUL DEMBOSKI DIRECTOR	2 00	X						0	0	0
JULIE DEMPSEY DIRECTOR	2 00	X						0	0	0
PHILLIP DEUTSCHER DIRECTOR	2 00	X						0	0	0
KIMBERLY DI BENEDETTO DIRECTOR	2 00	X						0	0	0
BRITTA DIAZ DIRECTOR	2 00	X						0	0	0
DEBRA DIBBLE DIRECTOR	2 00	X						0	0	0
MARC DICKOW DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBIN DICKSON DIRECTOR	2 00	X						4,950	0	0
TERESA DIETRICH DIRECTOR	2 00	X						0	0	0
EMILY DISIMONE DIRECTOR	2 00	X						0	0	0
LINDA DISTEFANO DIRECTOR	2 00	X						2,600	0	0
ELYSE DITTRICH DIRECTOR	2 00	X						0	0	0
WILL DOERLICH DIRECTOR	2 00	X						0	0	0
NANCY D'ONOFRIO DIRECTOR	2 00	X						0	0	0
CARYLON DOPP DIRECTOR	2 00	X						0	0	0
JANET DORSEY DIRECTOR	2 00	X						0	0	0
NINA DOSANJH DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CURTIS DOSS DIRECTOR	2 00	X						0	0	0
PATRICIA DOUGLAS DIRECTOR	2 00	X						0	0	0
YVONNE DOWLAND DIRECTOR	2 00	X						0	0	0
RENIER DRESSER DIRECTOR	2 00	X						0	0	0
SAMUEL S DRURY JR DIRECTOR	2 00	X						0	0	0
STEVEN DRUST DIRECTOR	2 00	X						0	0	0
BARBARA DUDECK DIRECTOR	2 00	X						0	0	0
ROBIN DUFAULT DIRECTOR	2 00	X						0	0	0
MARY JANE DUKELLIS DIRECTOR	2 00	X						0	0	0
LISA DUKELLIS-MITCHENE DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SUZI DUNKEL-SOTO DIRECTOR	2 00	X						0	0	0
LISA DUNN DIRECTOR	2 00	X						4,950	0	0
MEGHAN DURBIN DIRECTOR	2 00	X						0	0	0
ROBERT DUTCHER DIRECTOR	2 00	X						0	0	0
MARK EDWARDS DIRECTOR	2 00	X						0	0	0
LYLE ELLIOTT DIRECTOR	2 00	X						0	0	0
JUDY ELLIS DIRECTOR	2 00	X						0	0	0
JOYCE ENDO DIRECTOR	2 00	X						0	0	0
BRUCE ENGLES DIRECTOR	2 00	X						0	0	0
TAUNEE ENGLISH DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MERRIE ESPINA DIRECTOR	2 00	X						0	0	0
BEN EUBANKS DIRECTOR	2 00	X						0	0	0
JAMES EZELL DIRECTOR	2 00	X						0	0	0
CAROL FACCIPONTI DIRECTOR	2 00	X						2,350	0	0
VICKIE FAGEOL DIRECTOR	2 00	X						0	0	0
LAWRENCE FARGHER DIRECTOR	2 00	X						0	0	0
CARLA FARLEY DIRECTOR	2 00	X						0	0	0
JAN FARLEY DIRECTOR	2 00	X						0	0	0
CAROL FARRAR DIRECTOR	2 00	X						0	0	0
DON FAUGHT DIRECTOR	2 00	X						9,450	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MAXINE FEIL DIRECTOR	2 00	X						0	0	0
RAY FERNANDEZ DIRECTOR	2 00	X						0	0	0
JOSEPH FILIPKO DIRECTOR	2 00	X						0	0	0
JENNIFER FINCH DIRECTOR	2 00	X						0	0	0
BEVERLY FITZGERALD DIRECTOR	2 00	X						0	0	0
GERRI-LYNN FIVES DIRECTOR	2 00	X						0	0	0
STEPHEN FLACH DIRECTOR	2 00	X						0	0	0
DANIELLE FONTES DIRECTOR	2 00	X						0	0	0
MELROSE FORDE DIRECTOR	2 00	X						0	0	0
LISA FORE DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANNE FOREMAN DIRECTOR	2 00	X						0	0	0
WENDY FORMICA DIRECTOR	2 00	X						0	0	0
BRYAN FORREST DIRECTOR	2 00	X						0	0	0
MIKE FRACISCO DIRECTOR	2 00	X						0	0	0
STEVEN FRAIOLI DIRECTOR	2 00	X						4,950	0	0
JIM FRANKLIN DIRECTOR	2 00	X						0	0	0
LYNN FRANKLIN DIRECTOR	2 00	X						0	0	0
DANIEL FREDERICKS DIRECTOR	2 00	X						0	0	0
PAT FREDERICKS DIRECTOR	2 00	X						0	0	0
JAMES FREE DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LORRIE FRENCH DIRECTOR	2 00	X						0	0	0
KATHERINE FREY DIRECTOR	2 00	X						0	0	0
SEBASTIAN FREY DIRECTOR	2 00	X						0	0	0
ED FULLER DIRECTOR	2 00	X						0	0	0
MATT FULLER DIRECTOR	2 00	X						0	0	0
MARY FUNK DIRECTOR	2 00	X						0	0	0
JILL FURTADO DIRECTOR	2 00	X						1,000	0	0
WENDY FURTH DIRECTOR	2 00	X						4,950	0	0
GREG GALLI DIRECTOR	2 00	X						0	0	0
ANTHONY GAMBER DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLENE GAMET DIRECTOR	2 00	X						0	0	0
ALCY GARCIA DIRECTOR	2 00	X						0	0	0
EVA GARCIA DIRECTOR	2 00	X						0	0	0
FRANK GARCIA DIRECTOR	2 00	X						4,950	0	0
JAMES GARCIA DIRECTOR	2 00	X						0	0	0
JEANNE GARDE DIRECTOR	2 00	X						0	0	0
JILL GARDNER DIRECTOR	2 00	X						0	0	0
MARGARET GAREMORE DIRECTOR	2 00	X						0	0	0
JOHN GARONE DIRECTOR	2 00	X						0	0	0
JENNA GARZA DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD GAYLORD DIRECTOR	2 00	X						0	0	0
DONALD GEBHARD DIRECTOR	2 00	X						0	0	0
MARTIN GEIMER DIRECTOR	2 00	X						0	0	0
SCOTT GIESER DIRECTOR	2 00	X						4,950	0	0
BRIAN GILBERT DIRECTOR	2 00	X						0	0	0
DEBORAH GIOMETTI DIRECTOR	2 00	X						0	0	0
SARAH GLAVAN DIRECTOR	2 00	X						0	0	0
STEVE GODDARD DIRECTOR	2 00	X						7,100	0	0
MICHAEL GODFREY DIRECTOR	2 00	X						0	0	0
ART GODI DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CORY GOLD DIRECTOR	2 00	X						0	0	0
DOLORES GOLDEN DIRECTOR	2 00	X						0	0	0
EDWARD GOMES DIRECTOR	2 00	X						0	0	0
SANDI GOMES DIRECTOR	2 00	X						0	0	0
BLANCHE GOMEZ DIRECTOR	2 00	X						0	0	0
BRANDON GONZALES DIRECTOR	2 00	X						0	0	0
GUSTAVO GONZALEZ DIRECTOR	2 00	X						0	0	0
MATILDE GONZALEZ DIRECTOR	2 00	X						0	0	0
CRAIG GORMAN DIRECTOR	2 00	X						0	0	0
DIANA GORSISKI DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DOUGLAS GOSS DIRECTOR	2 00	X						0	0	0
NICHOLAS GOUGH DIRECTOR	2 00	X						0	0	0
GINGER GOVETT DIRECTOR	2 00	X						0	0	0
JOHN GRAFF DIRECTOR	2 00	X						0	0	0
TONJA GRAFF DIRECTOR	2 00	X						0	0	0
STACEY GRANDE DIRECTOR	2 00	X						0	0	0
THERESA GRANT DIRECTOR	2 00	X						0	0	0
ANNETTE GRAW DIRECTOR	2 00	X						0	0	0
ROBIN GREENBERG DIRECTOR	2 00	X						0	0	0
CARY GRIFFITH DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARY KAY GROTH DIRECTOR	2 00	X						0	0	0
LUIS GUEVARA DIRECTOR	2 00	X						0	0	0
JESSE GUTIERREZ DIRECTOR	2 00	X						0	0	0
MARC GUZMAN DIRECTOR	2 00	X						0	0	0
GREG HAAS DIRECTOR	2 00	X						0	0	0
DEBBIE HAKE DIRECTOR	2 00	X						0	0	0
BETH HALL DIRECTOR	2 00	X						0	0	0
JIM HAMILTON DIRECTOR	2 00	X						9,450	0	0
SALLY HAN DIRECTOR	2 00	X						0	0	0
ROGER HANCE DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RACHAEL HAND DIRECTOR	2 00	X						0	0	0
TINA HAND DIRECTOR	2 00	X						0	0	0
ASHLEY HANEY DIRECTOR	2 00	X						0	0	0
STEPHEN HANLEIGH DIRECTOR	2 00	X						0	0	0
MIKE HANLEY DIRECTOR	2 00	X						1,000	0	0
ANNE HANSEN DIRECTOR	2 00	X						0	0	0
TRAUDI HANSEN DIRECTOR	2 00	X						0	0	0
VERNON HANSEN DIRECTOR	2 00	X						0	0	0
ARLEEN HARDENSTEIN DIRECTOR	2 00	X						0	0	0
MARY HARMAN DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHELE HARRINGTON DIRECTOR	2 00	X						0	0	0
CRAIG HART DIRECTOR	2 00	X						0	0	0
BOB HARTMAN DIRECTOR	2 00	X						0	0	0
RYAN HASS DIRECTOR	2 00	X						0	0	0
CHRIS HASVOLD DIRECTOR	2 00	X						0	0	0
SANDRA HAUGEN DIRECTOR	2 00	X						0	0	0
TIM HAYDEN DIRECTOR	2 00	X						0	0	0
YVONNE HAYES DIRECTOR	2 00	X						0	0	0
RUTH HAYLES DIRECTOR	2 00	X						0	0	0
TODD HAYS DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SHER HEARD DIRECTOR	2 00	X						0	0	0
DAVINDER HEER DIRECTOR	2 00	X						0	0	0
LYNN HEINTZ DIRECTOR	2 00	X						0	0	0
GLENN HELLYER DIRECTOR	2 00	X						4,950	0	0
DIANE HELMS DIRECTOR	2 00	X						0	0	0
STEVEN HENNECKE DIRECTOR	2 00	X						0	0	0
KATHERYN HENRY DIRECTOR	2 00	X						0	0	0
BEN HERB DIRECTOR	2 00	X						0	0	0
GARY HERMAN DIRECTOR	2 00	X						0	0	0
ED HEROLD DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EDWARD HERON DIRECTOR	2 00	X						0	0	0
BENJAMIN HERRERA DIRECTOR	2 00	X						0	0	0
DANIEL HERSHKOWITZ DIRECTOR	2 00	X						0	0	0
PATRICIA HICKS DIRECTOR	2 00	X						4,950	0	0
JENNIFER HIGGINS DIRECTOR	2 00	X						0	0	0
JULIE HILE DIRECTOR	2 00	X						0	0	0
ELIZABETH HILLENBRAND DIRECTOR	2 00	X						0	0	0
TOM HILLER DIRECTOR	2 00	X						0	0	0
LORI HITT DIRECTOR	2 00	X						0	0	0
STEVE HIXENBAUGH DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROY HODGES DIRECTOR	2 00	X						0	0	0
MELINDA HOFF DIRECTOR	2 00	X						0	0	0
RICK HOFFMAN DIRECTOR	2 00	X						0	0	0
ROGER HOLTSCLAW DIRECTOR	2 00	X						0	0	0
SPENCER HOO DIRECTOR	2 00	X						0	0	0
PATRICIA HOPKINS DIRECTOR	2 00	X						0	0	0
JUDY HORN DIRECTOR	2 00	X						0	0	0
ROSANNE HOWARD DIRECTOR	2 00	X						0	0	0
JAN HUDSON DIRECTOR	2 00	X						1,000	0	0
JOHN HUGHES DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TIA HUNNICUTT DIRECTOR	2 00	X						0	0	0
LEANNAH HUNT DIRECTOR	2 00	X						4,950	0	0
NANCY HUNT DIRECTOR	2 00	X						0	0	0
ELIZABETH HURST DIRECTOR	2 00	X						0	0	0
JOAN IRISH DIRECTOR	2 00	X						0	0	0
CHRIS ISAACSON DIRECTOR	2 00	X						0	0	0
DOROTHY JACKSON DIRECTOR	2 00	X						0	0	0
JEFFREY JACKSON DIRECTOR	2 00	X						0	0	0
PHILLIP JAGO DIRECTOR	2 00	X						0	0	0
SANDY JAMISON DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM JANSEN DIRECTOR	2 00	X						0	0	0
MARIE JEBAVY DIRECTOR	2 00	X						4,950	0	0
ROBERT JENNINGS DIRECTOR	2 00	X						0	0	0
STEFAN JEZYCKI DIRECTOR	2 00	X						0	0	0
MIDGE JIMERSON DIRECTOR	2 00	X						0	0	0
BRANDON JOAQUIN DIRECTOR	2 00	X						0	0	0
PAULA JOHNSEN DIRECTOR	2 00	X						0	0	0
CARRIE JOHNSON DIRECTOR	2 00	X						0	0	0
JOAN JOLLY DIRECTOR	2 00	X						0	0	0
JULIE JONES DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PHIL JONES DIRECTOR	2 00	X						4,950	0	0
RACHEL JONES DIRECTOR	2 00	X						0	0	0
RICK JONES DIRECTOR	2 00	X						1,000	0	0
JEFFREY KAHN DIRECTOR	2 00	X						0	0	0
SANDY KAPLAN DIRECTOR	2 00	X						0	0	0
HOWARD KATCHEN DIRECTOR	2 00	X						0	0	0
CONNIE KAUTZ DIRECTOR	2 00	X						0	0	0
ERIKA KAUZLARICH-BIRD DIRECTOR	2 00	X						0	0	0
KIRI KEEFER DIRECTOR	2 00	X						0	0	0
AMBER KEENE DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JIM KEITH DIRECTOR	2 00	X						0	0	0
CHERI KELLEY DIRECTOR	2 00	X						0	0	0
MIKE KELLY DIRECTOR	2 00	X						0	0	0
SPYRO KEMBLE DIRECTOR	2 00	X						0	0	0
STEVE KENDALL DIRECTOR	2 00	X						0	0	0
AARON KERPER DIRECTOR	2 00	X						0	0	0
DAVID KERR DIRECTOR	2 00	X						0	0	0
ROBERT KEVANE DIRECTOR	2 00	X						0	0	0
BAKHSISH KHALSA DIRECTOR	2 00	X						0	0	0
ANGELA KING DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KRIS KLAIR DIRECTOR	2 00	X						0	0	0
BESS KLINE DIRECTOR	2 00	X						0	0	0
SARA KNADLER DIRECTOR	2 00	X						0	0	0
DAVID KNOEB DIRECTOR	2 00	X						0	0	0
SCOTT KNOEB DIRECTOR	2 00	X						0	0	0
KAROL KOCHOVA DIRECTOR	2 00	X						0	0	0
COURTNEY KORB DIRECTOR	2 00	X						0	0	0
DEBBIE KOSUM DIRECTOR	2 00	X						0	0	0
ELIZABETH KRISTENSEN DIRECTOR	2 00	X						0	0	0
JOYCE KRISTENSSON DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEBBIE KROGMAN DIRECTOR	2 00	X						0	0	0
ROBERT KRONOVET DIRECTOR	2 00	X						0	0	0
KEVIN KUBIAK DIRECTOR	2 00	X						0	0	0
ROBERT KULICK DIRECTOR	2 00	X						9,450	0	0
CHRISTINE KUTZKEY DIRECTOR	2 00	X						9,450	0	0
JIMMY LA PETER DIRECTOR	2 00	X						0	0	0
BRANDI LAFFINS DIRECTOR	2 00	X						0	0	0
CHUCK LAMB DIRECTOR	2 00	X						4,500	0	0
BLAINE LAMBERTSON DIRECTOR	2 00	X						0	0	0
JEFFREY LAMONT DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NANCY LAYNE DIRECTOR	2 00	X						0	0	0
TIFFANY LEAVERTON DIRECTOR	2 00	X						0	0	0
CHARLES LECH DIRECTOR	2 00	X						0	0	0
JASMINE LEE DIRECTOR	2 00	X						0	0	0
JOHN LEE DIRECTOR	2 00	X						0	0	0
KARL LEE DIRECTOR	2 00	X						4,950	0	0
SANNE LEE DIRECTOR	2 00	X						0	0	0
AARON LEIDER DIRECTOR	2 00	X						0	0	0
ROBERT LEIGHTON DIRECTOR	2 00	X						0	0	0
DEREK LEISTRA DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JULIE LEMOS DIRECTOR	2 00	X						0	0	0
GENE LENTZ DIRECTOR	2 00	X						0	0	0
KARI LEON DIRECTOR	2 00	X						0	0	0
NATALIE LEON DIRECTOR	2 00	X						0	0	0
JOYCE LEONARD DIRECTOR	2 00	X						0	0	0
PAUL LEPAGE DIRECTOR	2 00	X						0	0	0
VILMA LETOSKY DIRECTOR	2 00	X						0	0	0
TANGIE LEVERETT DIRECTOR	2 00	X						0	0	0
LIZ LEWIS DIRECTOR	2 00	X						0	0	0
PACO LICEA DIRECTOR	2 00	X						1,000	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LEE LELAND LIEBERG DIRECTOR	2 00	X						0	0	0
PATRICK LIEUW DIRECTOR	2 00	X						0	0	0
RANA LINKA DIRECTOR	2 00	X						0	0	0
CHUCK LINN DIRECTOR	2 00	X						0	0	0
JAMES LIPTAK DIRECTOR	2 00	X						9,450	0	0
CHRISTOPHER LITTLE DIRECTOR	2 00	X						0	0	0
TONY LOBUE DIRECTOR	2 00	X						0	0	0
BRENDA LOCKHART DIRECTOR	2 00	X						0	0	0
HARRISON LONG DIRECTOR	2 00	X						0	0	0
TED LORING DIRECTOR	2 00	X						2,350	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANICE LOVENDAHL DIRECTOR	2 00	X						0	0	0
CAROL LUCKENBACH DIRECTOR	2 00	X						0	0	0
GARY LUDWIG DIRECTOR	2 00	X						0	0	0
MORGAN LUKINA DIRECTOR	2 00	X						0	0	0
BARBARA LYMBERIS DIRECTOR	2 00	X						1,000	0	0
DAVID LYNG DIRECTOR	2 00	X						0	0	0
RONALD LYSTER DIRECTOR	2 00	X						0	0	0
JEANNIE MACDONALD DIRECTOR	2 00	X						0	0	0
THOMAS MACDONALD DIRECTOR	2 00	X						0	0	0
KRISTIN MACHADO DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK MACHADO DIRECTOR	2 00	X						0	0	0
DEBI MACKEY DIRECTOR	2 00	X						0	0	0
GORDON MADDOCK DIRECTOR	2 00	X						0	0	0
EDWIN MAEDA DIRECTOR	2 00	X						0	0	0
SHARON MAHARRY DIRECTOR	2 00	X						0	0	0
LEN MALENA DIRECTOR	2 00	X						0	0	0
VINCENT MALTA DIRECTOR	2 00	X						0	0	0
STEVE MANDOLFO DIRECTOR	2 00	X						0	0	0
MYRNA MANIX DIRECTOR	2 00	X						0	0	0
CAROLYNN MANNA DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DIANE MANNS DIRECTOR	2 00	X						4,950	0	0
ALEXANDER MANOS DIRECTOR	2 00	X						0	0	0
LESLIE MANZONE DIRECTOR	2 00	X						0	0	0
MICHELE MANZONE DIRECTOR	2 00	X						0	0	0
MARK MARQUEZ DIRECTOR	2 00	X						2,350	0	0
SUSAN MARSHALL DIRECTOR	2 00	X						0	0	0
HELEN MARSTON DIRECTOR	2 00	X						5,000	0	0
JARED MARTIN DIRECTOR	2 00	X						0	0	0
JENNIFER MARTIN DIRECTOR	2 00	X						0	0	0
LANCE MARTIN DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ELMER MARTINEZ DIRECTOR	2 00	X						0	0	0
JOSE MARTINEZ DIRECTOR	2 00	X						0	0	0
STEVE MARVIN DIRECTOR	2 00	X						0	0	0
DEBORAH MASON DIRECTOR	2 00	X						0	0	0
DENNIS MASON DIRECTOR	2 00	X						1,000	0	0
MARY AILEEN MATHEIS DIRECTOR	2 00	X						0	0	0
WILLIAM MATHERLY DIRECTOR	2 00	X						0	0	0
PEPPY MAYER DIRECTOR	2 00	X						0	0	0
WILLIAM MC CUTCHEON DIRECTOR	2 00	X						0	0	0
WALTER MC DONALD DIRECTOR	2 00	X						4,000	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALICE MCCAIN DIRECTOR	2 00	X						1,000	0	0
BARBARA MCCLELLAND DIRECTOR	2 00	X						0	0	0
KEVIN MCDONALD DIRECTOR	2 00	X						0	0	0
CHERYL MCFALL DIRECTOR	2 00	X						4,950	0	0
MOLLY MCGEE DIRECTOR	2 00	X						0	0	0
CHRISTINE MCGOWAN DIRECTOR	2 00	X						0	0	0
TERRIANN MCGOWAN DIRECTOR	2 00	X						0	0	0
GEOFF MCINTOSH DIRECTOR	2 00	X						7,950	0	0
MICHELLE MCKAY DIRECTOR	2 00	X						0	0	0
LARRY MCKEE DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANNE MCKEREGHAN DIRECTOR	2 00	X						0	0	0
LEE MCLEOD DIRECTOR	2 00	X						0	0	0
CASEY MCLOED DIRECTOR	2 00	X						0	0	0
ROSEMARIE MCNAIR DIRECTOR	2 00	X						0	0	0
RUTH MCNEVIN DIRECTOR	2 00	X						0	0	0
MELANIE MCSHANE DIRECTOR	2 00	X						0	0	0
STEPHEN MEADE DIRECTOR	2 00	X						0	0	0
STEVE MEDEIROS DIRECTOR	2 00	X						0	0	0
GEORGE MEES DIRECTOR	2 00	X						0	0	0
KATHY MEHRINGER DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LISA MEJRI DIRECTOR	2 00	X						0	0	0
RENEE MELLO DIRECTOR	2 00	X						0	0	0
JODI MELTON DIRECTOR	2 00	X						0	0	0
TODD MENDOZA DIRECTOR	2 00	X						0	0	0
JOLAINE MERRILL DIRECTOR	2 00	X						0	0	0
BRENDA MEYER DIRECTOR	2 00	X						0	0	0
TERRY MEYER DIRECTOR	2 00	X						0	0	0
ERIC MEYERS DIRECTOR	2 00	X						0	0	0
BRUCE MIDDLETON DIRECTOR	2 00	X						0	0	0
DEBRA MILLER DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SANDRA MILLER DIRECTOR	2 00	X						4,950	0	0
ROBERT MILLIKEN DIRECTOR	2 00	X						0	0	0
AMANDA MILLS DIRECTOR	2 00	X						0	0	0
RON MINTZ DIRECTOR	2 00	X						0	0	0
KAREN MISRAJE DIRECTOR	2 00	X						0	0	0
TERESA MOLINA DIRECTOR	2 00	X						0	0	0
BILL MOODY DIRECTOR	2 00	X						0	0	0
ROBERT MOREL DIRECTOR	2 00	X						0	0	0
KIERSTEN MORGAN DIRECTOR	2 00	X						0	0	0
CHRISTINE MORRELL DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BLAINE MORRIS DIRECTOR	2 00	X						1,000	0	0
DE WAYNE MORTENSEN DIRECTOR	2 00	X						0	0	0
ANNETTE MOTT DIRECTOR	2 00	X						0	0	0
LANNIE MOTT DIRECTOR	2 00	X						0	0	0
TRISHA MOTTER DIRECTOR	2 00	X						0	0	0
KIMBERLY MURPHY DIRECTOR	2 00	X						0	0	0
MARQUISE MURPHY DIRECTOR	2 00	X						0	0	0
NADIM MUSTAFA DIRECTOR	2 00	X						0	0	0
JUDITH MYERS DIRECTOR	2 00	X						0	0	0
JAMES MYRICK DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ADRIANA NAGEL DIRECTOR	2 00	X						0	0	0
CLARISSA NAKAIMA DIRECTOR	2 00	X						0	0	0
LORI NAMAZI DIRECTOR	2 00	X						0	0	0
CRYSTAL NARRAMORE DIRECTOR	2 00	X						0	0	0
JUDITH NASEEF-PALMER DIRECTOR	2 00	X						0	0	0
ROY NAVARRO DIRECTOR	2 00	X						0	0	0
PAT NEAL DIRECTOR	2 00	X						0	0	0
ART NELLESSEN DIRECTOR	2 00	X						0	0	0
FRANK NELSON DIRECTOR	2 00	X						4,950	0	0
KAREN NELSON DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KENNETH NEUFELD DIRECTOR	2 00	X						1,500	0	0
LISA NEUGEBAUER DIRECTOR	2 00	X						0	0	0
DAN NEVAREZ DIRECTOR	2 00	X						0	0	0
TAMMY NEWLAND-SHISHIDO DIRECTOR	2 00	X						4,950	0	0
RONDA NEWPORT DIRECTOR	2 00	X						0	0	0
DEBBIE NEWTON DIRECTOR	2 00	X						0	0	0
SCOTT NEWTON DIRECTOR	2 00	X						0	0	0
TUNG NGUYEN DIRECTOR	2 00	X						0	0	0
JANINE NIELSEN DIRECTOR	2 00	X						0	0	0
MARY NISSEN DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CANDIE NOEL DIRECTOR	2 00	X						0	0	0
ROB NORQUIST DIRECTOR	2 00	X						0	0	0
RYAN NUNNALLY DIRECTOR	2 00	X						0	0	0
CHIKE NWEKE DIRECTOR	2 00	X						0	0	0
ERNESTO OCHOA DIRECTOR	2 00	X						0	0	0
DENNIS O'CONNOR DIRECTOR	2 00	X						0	0	0
DONNA O'DONNELL DIRECTOR	2 00	X						0	0	0
MATTHEW OGDEN DIRECTOR	2 00	X						0	0	0
ALLEN OKAMOTO DIRECTOR	2 00	X						4,950	0	0
CHRISTOPHER OKAMURA DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EILEEN OLDROYD DIRECTOR	2 00	X						0	0	0
RUBEN OLGUIN DIRECTOR	2 00	X						0	0	0
LINDA OLIN DIRECTOR	2 00	X						0	0	0
ROBERT OLIVIERI DIRECTOR	2 00	X						0	0	0
CAROL OLNEY DIRECTOR	2 00	X						4,950	0	0
DEBBIE OLSON DIRECTOR	2 00	X						0	0	0
THERESA OLSON DIRECTOR	2 00	X						0	0	0
PATRICIA TI O'NEILL DIRECTOR	2 00	X						4,950	0	0
JOSHUA ORRANTIA DIRECTOR	2 00	X						0	0	0
R CHRIS OSTEEN DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK OTI DIRECTOR	2 00	X						0	0	0
KIM OTT DIRECTOR	2 00	X						0	0	0
RICHARD OTTERSTROM DIRECTOR	2 00	X						0	0	0
MIKE OYOQUE DIRECTOR	2 00	X						0	0	0
HEATHER OZUR DIRECTOR	2 00	X						4,950	0	0
JOSEPH PACILIO DIRECTOR	2 00	X						0	0	0
ROBERT PAHLKE DIRECTOR	2 00	X						4,950	0	0
EUGENE PAK DIRECTOR	2 00	X						0	0	0
JANET PALACIO DIRECTOR	2 00	X						0	0	0
BARBARA J PALMER DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID PARRY DIRECTOR	2 00	X						0	0	0
ELIZABETH PARVEX DIRECTOR	2 00	X						0	0	0
GREGORY PAWLIK DIRECTOR	2 00	X						4,950	0	0
PAMELA PEDEGO DIRECTOR	2 00	X						0	0	0
BETH PEERCE DIRECTOR	2 00	X						7,950	0	0
MELANIE PENNINO DIRECTOR	2 00	X						0	0	0
MICHAEL PERCIFUL DIRECTOR	2 00	X						0	0	0
GABRIELLE PEREZ DIRECTOR	2 00	X						0	0	0
MARK PETERSON DIRECTOR	2 00	X						4,950	0	0
PATRICIA PETRALIA DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANN PETTIJOHN DIRECTOR	2 00	X						4,500	0	0
SANDI PFISTER DIRECTOR	2 00	X						4,950	0	0
JACK PHARRIS DIRECTOR	2 00	X						0	0	0
JEFFERY PHILLIPS DIRECTOR	2 00	X						0	0	0
MARY PICCIONE DIRECTOR	2 00	X						0	0	0
MELISSA PICKETT DIRECTOR	2 00	X						0	0	0
JOHN PINTO DIRECTOR	2 00	X						0	0	0
RICHARD PISANI DIRECTOR	2 00	X						0	0	0
CAMERON PLATT DIRECTOR	2 00	X						0	0	0
BILL PLATTOS DIRECTOR	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JIM POJDA DIRECTOR	2 00	X						0	0	0
JEFFREY POLAND DIRECTOR	2 00	X						0	0	0
DAVID POTTER DIRECTOR	2 00	X						0	0	0
GEOFFREY POULOS DIRECTOR	2 00	X						2,600	0	0
JEAN POWERS DIRECTOR	2 00	X						0	0	0
ABRAHAM PRATTELLA DIRECTOR	2 00	X						0	0	0
CORINA PREECE DIRECTOR	2 00	X						0	0	0
JOSEPH PRIAN DIRECTOR	2 00	X						0	0	0
PATRICK PRINCE DIRECTOR	2 00	X						0	0	0
MARION PROFFITT DIRECTOR	2 00	X						4,950	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN PROUTY DIRECTOR	2 00	X						0	0	0
ARTURO QUINTERO DIRECTOR	2 00	X						0	0	0
JEANNE RADSICK DIRECTOR	2 00	X						2,600	0	0
CRAIG RAGG DIRECTOR	2 00	X						4,950	0	0
GAYE RAINEY DIRECTOR	2 00	X						0	0	0
SYLVIA RAMOS DIRECTOR	2 00	X						0	0	0
DIANNE RATH DIRECTOR	2 00	X						0	0	0
PRISCILLA RAWLINGS DIRECTOR	2 00	X						0	0	0
EUGENE RAY DIRECTOR	2 00	X						0	0	0
DON READINGER DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BILL REDMOND DIRECTOR	2 00	X						0	0	0
IRENE REINSORF DIRECTOR	2 00	X						0	0	0
JOEL REZNICK DIRECTOR	2 00	X						0	0	0
CLIFFORD RHEA DIRECTOR	2 00	X						0	0	0
GEORGE RIDER DIRECTOR	2 00	X						0	0	0
MICHAEL RILEY DIRECTOR	2 00	X						0	0	0
NANCY RIPLEY TRIANTOS DIRECTOR	2 00	X						0	0	0
HEIDI RIZZO DIRECTOR	2 00	X						0	0	0
DOREEN ROBERTS DIRECTOR	2 00	X						4,950	0	0
J MICHAEL ROBERTS DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ADAM RODELL DIRECTOR	2 00	X						0	0	0
PAUL RODRIGUEZ DIRECTOR	2 00	X						0	0	0
KIMBER ROGINA DIRECTOR	2 00	X						0	0	0
RONALD ROMANOWICH DIRECTOR	2 00	X						0	0	0
CHERYL ROMIG DIRECTOR	2 00	X						0	0	0
STEVE ROSCO DIRECTOR	2 00	X						0	0	0
RICHARD ROSENTHAL DIRECTOR	2 00	X						0	0	0
DENIECE ROSS-FRANCOM DIRECTOR	2 00	X						0	0	0
JEANNE ROWDEN DANSBY DIRECTOR	2 00	X						0	0	0
MARCO RUFO DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ADAM RUIZ DIRECTOR	2 00	X						0	0	0
MARK ANTHONY RUIZ DIRECTOR	2 00	X						0	0	0
MIREYA RUIZ DIRECTOR	2 00	X						0	0	0
BOOTS RUSK DIRECTOR	2 00	X						0	0	0
ANNE RUSSELL DIRECTOR	2 00	X						0	0	0
BILL RUTH DIRECTOR	2 00	X						0	0	0
LEIGH RUTLEDGE DIRECTOR	2 00	X						4,950	0	0
TERRY RYAN DIRECTOR	2 00	X						4,950	0	0
FRED SABINE DIRECTOR	2 00	X						0	0	0
ERICKA SAENZ DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DOUG SAGER DIRECTOR	2 00	X						0	0	0
TRACEY SAIZAN DIRECTOR	2 00	X						0	0	0
JAMIE SALTMAN DIRECTOR	2 00	X						0	0	0
CARL SAN MIGUEL DIRECTOR	2 00	X						4,950	0	0
MICHAEL SANNES DIRECTOR	2 00	X						0	0	0
LEO SAUNDERS DIRECTOR	2 00	X						1,500	0	0
RICHARD SAX DIRECTOR	2 00	X						0	0	0
GLEN SCALISE DIRECTOR	2 00	X						0	0	0
NORMA SCANTLIN DIRECTOR	2 00	X						0	0	0
PHILLIP SCHAEFER DIRECTOR	2 00	X						4,950	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LIL SCHALLER DIRECTOR	2 00	X						0	0	0
ADRIENNE SCHUELE DIRECTOR	2 00	X						0	0	0
JOHN SCHULTE DIRECTOR	2 00	X						0	0	0
LISA SCHULZ DIRECTOR	2 00	X						0	0	0
DON SCORDINO DIRECTOR	2 00	X						2,350	0	0
KEN SCOTT DIRECTOR	2 00	X						0	0	0
DEBI SEITZ DIRECTOR	2 00	X						0	0	0
ANTHONY SELF DIRECTOR	2 00	X						0	0	0
MINA SEMENZA DIRECTOR	2 00	X						1,000	0	0
SHARI SETSER DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN SEYMOUR DIRECTOR	2 00	X						0	0	0
JP SHAMSHOIAN DIRECTOR	2 00	X						0	0	0
RICHARD SHANNON DIRECTOR	2 00	X						0	0	0
JUDY SHARP DIRECTOR	2 00	X						0	0	0
KARAH SHAW DIRECTOR	2 00	X						0	0	0
JANINE SHEDLOCK DIRECTOR	2 00	X						0	0	0
CORY SHEPARD DIRECTOR	2 00	X						4,950	0	0
DOUG SHEPHERD DIRECTOR	2 00	X						0	0	0
LARISSA SHERMAN DIRECTOR	2 00	X						0	0	0
MICHAEL SIBILIA DIRECTOR	2 00	X						2,350	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLENE SIEMON DIRECTOR	2 00	X						0	0	0
ALLEN SIETSEMA DIRECTOR	2 00	X						0	0	0
CLAY SIGG DIRECTOR	2 00	X						1,000	0	0
DANIEL SIGNANI DIRECTOR	2 00	X						0	0	0
DONNA SILVA DIRECTOR	2 00	X						0	0	0
STAN SILVERSTEIN DIRECTOR	2 00	X						0	0	0
MARGI SIMPKINS DIRECTOR	2 00	X						0	0	0
CHARLENE SINGLEY DIRECTOR	2 00	X						4,950	0	0
RODNEY SMEESTER DIRECTOR	2 00	X						0	0	0
RICK SMITH DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
STAN SMITH DIRECTOR	2 00	X						0	0	0
RICHARD SNYDER DIRECTOR	2 00	X						5,500	0	0
SCOTT SODER DIRECTOR	2 00	X						0	0	0
NICHOLAS SOLIS DIRECTOR	2 00	X						0	0	0
ROSIE SOLTERO DIRECTOR	2 00	X						0	0	0
LUPE SOTO DIRECTOR	2 00	X						0	0	0
THERESA SOUERS DIRECTOR	2 00	X						0	0	0
SHERRI SOUZA DIRECTOR	2 00	X						0	0	0
FRANK SPENCER DIRECTOR	2 00	X						0	0	0
LARRY SPITERI DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEFF SPOSITO DIRECTOR	2 00	X						0	0	0
DEREK SPRAGUE DIRECTOR	2 00	X						0	0	0
DOUG SPRAGUE DIRECTOR	2 00	X						0	0	0
JENNIE STABILE DIRECTOR	2 00	X						0	0	0
TAMARA STAFFORD DIRECTOR	2 00	X						0	0	0
JEREMY STANFIELD DIRECTOR	2 00	X						0	0	0
REYNE STAPELMANN DIRECTOR	2 00	X						0	0	0
NANCY STARCZYK DIRECTOR	2 00	X						0	0	0
ROBERT STELZER DIRECTOR	2 00	X						0	0	0
SEB STERPA DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CURTIS STOCKING DIRECTOR	2 00	X						0	0	0
MICHAEL STOFFEL DIRECTOR	2 00	X						1,000	0	0
BARRY STORCH DIRECTOR	2 00	X						0	0	0
JESSE STREETER DIRECTOR	2 00	X						0	0	0
ERIN STUMPF DIRECTOR	2 00	X						0	0	0
TAMARA SUMINSKI DIRECTOR	2 00	X						4,950	0	0
DAYNA SUMMERS DIRECTOR	2 00	X						0	0	0
LUIS SUMPTER DIRECTOR	2 00	X						0	0	0
AMY SUNG DIRECTOR	2 00	X						0	0	0
GAYLE SUTTON DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KELLIE SWAYNE DIRECTOR	2 00	X						0	0	0
PAULA SWAYNE DIRECTOR	2 00	X						0	0	0
DIANE SYDELL DIRECTOR	2 00	X						0	0	0
FRANCIS SYMONS DIRECTOR	2 00	X						0	0	0
LEHEL SZUCS DIRECTOR	2 00	X						0	0	0
BETTY TAISCH DIRECTOR	2 00	X						4,950	0	0
RITA TAYENAKA DIRECTOR	2 00	X						4,950	0	0
JEREL TAYLOR DIRECTOR	2 00	X						0	0	0
JOSEPHINE TAYLOR DIRECTOR	2 00	X						0	0	0
JUDY TAYLOR DIRECTOR	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LYNN TAYLOR AZEVEDO DIRECTOR	2 00	X						0	0	0
MICHAEL TEER DIRECTOR	2 00	X						0	0	0
MICHAEL TESSARO DIRECTOR	2 00	X						0	0	0
ROBERT THAYER DIRECTOR	2 00	X						0	0	0
FIONA THESEIRA DIRECTOR	2 00	X						0	0	0
DENNIS THOMAS DIRECTOR	2 00	X						0	0	0
GARY THOMAS DIRECTOR	2 00	X						5,500	0	0
NIKKI THOMAS DIRECTOR	2 00	X						0	0	0
JULITA THOMPSON DIRECTOR	2 00	X						0	0	0
ANN THROCKMORTON DIRECTOR	2 00	X						4,950	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEAN TIETGEN DIRECTOR	2 00	X						0	0	0
SUSAN TILLING DIRECTOR	2 00	X						0	0	0
HARRY TIMURYAN DIRECTOR	2 00	X						0	0	0
KESHA TOLER DIRECTOR	2 00	X						0	0	0
DAVID TONNA DIRECTOR	2 00	X						0	0	0
JOHN TORRES DIRECTOR	2 00	X						1,000	0	0
TIM TOWNLEY DIRECTOR	2 00	X						0	0	0
IRENE TOWSE DIRECTOR	2 00	X						0	0	0
DANIEL TRESIERRAS DIRECTOR	2 00	X						0	0	0
CAROLYN TRIEBOLD DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KAREN TROLAN DIRECTOR	2 00	X						0	0	0
NANCY TROXELL CARNAHAN DIRECTOR	2 00	X						0	0	0
ANN TRUSSELL DIRECTOR	2 00	X						0	0	0
KIM TUCKER DIRECTOR	2 00	X						4,950	0	0
RICK TURLEY DIRECTOR	2 00	X						0	0	0
RANDY TURNQUIST DIRECTOR	2 00	X						0	0	0
STEPHEN UDOFF DIRECTOR	2 00	X						0	0	0
EDWARD UGARTE DIRECTOR	2 00	X						0	0	0
GRAHAM UPDEGROVE DIRECTOR	2 00	X						0	0	0
CHERYLE USHKOW DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALAIN UTHUS DIRECTOR	2 00	X						0	0	0
VERZHINE UZUNYAN DIRECTOR	2 00	X						4,950	0	0
JOHN VALDEZ DIRECTOR	2 00	X						0	0	0
ANNELINE VAN DYKE DIRECTOR	2 00	X						0	0	0
CHERLYN VANDERVORT DIRECTOR	2 00	X						0	0	0
IRMA VARGAS DIRECTOR	2 00	X						0	0	0
SUSAN VATERLAUS DIRECTOR	2 00	X						0	0	0
GIUSEPPE VENEZIANO DIRECTOR	2 00	X						0	0	0
MICHAEL G VERDONE DIRECTOR	2 00	X						4,950	0	0
BILL VINCENT DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL VINCENT DIRECTOR	2 00	X						0	0	0
RICK VIOLETT DIRECTOR	2 00	X						0	0	0
QUINCY VIRGILIO DIRECTOR	2 00	X						0	0	0
DIANE VIVIANI DIRECTOR	2 00	X						0	0	0
CECIL VOLSCH DIRECTOR	2 00	X						0	0	0
JUDY VON ARB DIRECTOR	2 00	X						0	0	0
MYRON VON RAESFELD DIRECTOR	2 00	X						0	0	0
ANTHONY VULIN DIRECTOR	2 00	X						0	0	0
BRETT WAITE DIRECTOR	2 00	X						0	0	0
JOHNNY WALKER DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TEMMY WALKER DIRECTOR	2 00	X						0	0	0
CLARK E WALLACE DIRECTOR	2 00	X						1,500	0	0
SUZAN WALLACE DIRECTOR	2 00	X						0	0	0
DAVID WALSH DIRECTOR	2 00	X						0	0	0
SUE WALSH DIRECTOR	2 00	X						0	0	0
BJ WARD DIRECTOR	2 00	X						0	0	0
GARY WASHBURN DIRECTOR	2 00	X						0	0	0
JEANNETTE WAY DIRECTOR	2 00	X						2,600	0	0
JAMES WEBB DIRECTOR	2 00	X						0	0	0
THEODORE WEBER DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT WEICHELT DIRECTOR	2 00	X						0	0	0
DENISE WELSH DIRECTOR	2 00	X						0	0	0
MARCIA WESKE DIRECTOR	2 00	X						0	0	0
CRYSTAL WEST DIRECTOR	2 00	X						0	0	0
MELANIE WESTBROOK DIRECTOR	2 00	X						0	0	0
SCOTT WHITE DIRECTOR	2 00	X						0	0	0
STEVE WHITE DIRECTOR	2 00	X						0	0	0
SERENA WHYTE DIRECTOR	2 00	X						0	0	0
LINDA WILCOX DIRECTOR	2 00	X						0	0	0
FARRAH WILDER DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ADAM WILSON DIRECTOR	2 00	X						0	0	0
DENYSE WILSON DIRECTOR	2 00	X						0	0	0
DIANE WILSON DIRECTOR	2 00	X						0	0	0
JOHN WILSON DIRECTOR	2 00	X						0	0	0
LAURA WILSON DIRECTOR	2 00	X						0	0	0
LYNNE WILSON DIRECTOR	2 00	X						0	0	0
MELVIN WILSON DIRECTOR	2 00	X						4,950	0	0
WALTER WILSON DIRECTOR	2 00	X						0	0	0
PAM WINTERBAUER DIRECTOR	2 00	X						0	0	0
JOHN WINTHER DIRECTOR	2 00	X						4,950	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NOVELETTE WITT DIRECTOR	2 00	X						0	0	0
PAULINE WOELKY DIRECTOR	2 00	X						0	0	0
HEIDE WOLF-REID DIRECTOR	2 00	X						0	0	0
JENNIFER WONG DIRECTOR	2 00	X						0	0	0
JOHN WONG DIRECTOR	2 00	X						4,950	0	0
KELVIN WONG DIRECTOR	2 00	X						0	0	0
JEFFERY WOO DIRECTOR	2 00	X						0	0	0
DIANA WOOD DIRECTOR	2 00	X						0	0	0
LINDA WOOD DIRECTOR	2 00	X						0	0	0
WAYNE WOODYARD DIRECTOR	2 00	X						4,950	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER WOOKEY DIRECTOR	2 00	X						0	0	0
TYRA WRIGHT DIRECTOR	2 00	X						0	0	0
GENE WUNDERLICH DIRECTOR	2 00	X						0	0	0
THERESE WUNDERLICH DIRECTOR	2 00	X						4,950	0	0
MARY KAY YAMAMOTO DIRECTOR	2 00	X						0	0	0
CAROL YEATER DIRECTOR	2 00	X						0	0	0
BRYAN YEATS DIRECTOR	2 00	X						0	0	0
SUZANNE YOST DIRECTOR	2 00	X						4,950	0	0
CARI YOUNG DIRECTOR	2 00	X						0	0	0
LIDIA YUN DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RUDY ZAMORA DIRECTOR	2 00	X						0	0	0
MARIANNE ZANONE RUSH DIRECTOR	2 00	X						0	0	0
JUDY ZEIGLER DIRECTOR	2 00	X						4,950	0	0
PAT ZIGGY ZICARELLI DIRECTOR	2 00	X						9,450	0	0
DAVID ZIGAL DIRECTOR	2 00	X						0	0	0
GLENN ZIMMERMAN DIRECTOR	2 00	X						0	0	0
BARRY ZWAHLEN DIRECTOR	2 00	X						0	0	0
JOEL S SINGER CHIEF EXECUTIVE OFFICER	65 00			X				1,241,816	0	59,535
MOHAMED BHOLAT CHIEF FINANCIAL OFFICER	40 00			X				169,906	0	52,083
JOSHUA SHARFMAN CHIEF TECHNOLOGY & INNOVAT	40 00				X			428,662	0	62,142

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALEXANDER CREEL SENIOR VICE PRESIDENT	40 00				X			424,952	0	53,467
JUNE BARLOW VICE PRESIDENT & GENERAL C	40 00				X			411,464	0	48,759
GOV HUTCHINSON ASSISTANT GENERAL COUNSEL	40 00				X			236,321	0	46,002
LESLIE YOUNG SENIOR VICE PRESIDENT	40 00					X		346,937	0	47,293
RICHARD SHUMACHER SENIOR VICE PRESIDENT	40 00					X		307,888	0	61,461
MAYANNA FRAMZONE SENIOR VICE PRESIDENT	40 00					X		294,781	0	66,348
SARA SUTACHAN VICE PRESIDENT	40 00					X		198,480	0	47,537
LOTTIE ELAM DIRECTOR III LOCAL ASSISTANT	40 00					X		184,152	0	37,294

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization CALIFORNIA ASSOCIATION OF REALTORS	Employer identification number 95-0594790
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions) ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing
organization's
totals**(b)** Affiliated
group totals

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

c Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

e Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a. If zero or less, enter -0-

i Subtract line 1f from line 1c. If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	55,265,500
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	1,652,063
b	Carryover from last year	2b	
c	Total	2c	1,652,063
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	34,173,163
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	-32,521,100

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1	CALIFORNIA ASSOCIATION OF REALTORS MAINTAINS A FULL TIME GOVERNMENTAL AFFAIRS PRESENCE IN SACRAMENTO MONITORING LEGISLATION INCLUDING AND AFFECTING THE REAL ESTATE INDUSTRY AND PROPERTY OWNERSHIP INCLUDING REAL ESTATE BROKER AND SALESPERSON LICENSING AND REGULATION, CONDOMINIUM AND SHARED OWNERSHIP HOUSING, GOVERNMENT-SPONSORED HOUSING, CONSUMER PROTECTION, LAND USE AND ENVIRONMENTAL LAW, LANDLORD/TENANT, AND REAL ESTATE FINANCE AND TAXATION AND OTHER REAL ESTATE RELATED ISSUES. IN ADDITION TO THE STATE LEGISLATURE, CALIFORNIA ASSOCIATION OF REALTORS ALSO WORKS WITH A VARIETY OF ADMINISTRATIVE AND REGULATORY BODIES AND AGENCIES TO INCLUDE THE BUSINESS TRANSPORTATION AND HOUSING AGENCY, THE DEPARTMENT OF REAL ESTATE, THE DEPARTMENT OF CORPORATIONS, THE DEPARTMENT OF INSURANCE, ETC

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DLN: 93493318083419

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CALIFORNIA ASSOCIATION OF REALTORS

Employer identification number

95-0594790

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$

(ii)

Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2018

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	500,000		500,000
b	Buildings	6,373,526	6,240,958	132,568
c	Leasehold improvements	236,510	107,169	129,341
d	Equipment	5,123,379	4,467,364	656,015
e	Other			
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶			1,417,924

Schedule D (Form 990) 2018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII

Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) INVESTMENT IN SUBSIDIARY (REBS, INC.)	23,382,255
(2) INCOME TAXES RECEIVABLE	27,655
(3) DUE FROM RELATED PARTIES	503,892
(4) INVESTMENTS REPORTED AT COST	308,500
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	24,222,302

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
DUE TO RELATED ENTITIES	517,415
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	517,415

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		2e		
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d		2e		
3	Subtract line 2e from line 1		3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		4c		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b				
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5		

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		2e		
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d		2e		
3	Subtract line 2e from line 1		3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		4c		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b				
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5		

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Part XIII	Supplemental Information <i>(continued)</i>
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Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Name of the organization
CALIFORNIA ASSOCIATION OF REALTORS

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Employer identification number

95-0594790

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 9

3 Enter total number of other organizations listed in the line 1 table 44

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	C A R MONITORS THE USE OF GRANT FUNDS BY MONITORING ALL SCHEDULED ACTIVITIES AND RECEIVING WRITTEN REPORTS DESCRIBING THE USE OF THE FUNDS

Additional Data

Software ID:
Software Version:
EIN: 95-0594790
Name: CALIFORNIA ASSOCIATION OF REALTORS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA COMMUNITY FOUNDATION 221 S FIGUEROA ST SUITE 400 LOS ANGELSE, CA 90012	95-3510055	501(C)(3)	150,000				DISASTER RELIEF
VARIETY BOYS & GIRLS CLUB 2530 CINCINNATI ST LOS ANGELES, CA 90033	95-1919219	501(C)(3)	5,000				SCHOOL SUPPLIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIANS FOR HOMEOWNERSHIP INC 525 S VIRGIL AVE LOS ANGELES, CA 90020	82-5266231	501(C)(3)	335,700				SCHOLARSHIP GALA
ARCADIA AOR 601 S 1ST AVENUE ARCADIA, CA 91006		501(C)(3)	7,355				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BAKERSFIELD AOR 2300 BAHAMAS DRIVE BAKERSFIELD, CA 93309	95-1450693	501(C)(6)	47,254				ADVOCACY
BAY EAST AOR 7021 KOLL CENTER PARKWAY PLEASANTON, CA 94566	52-0902496	501(C)(6)	28,346				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEVERLY HILLS GREATER LA AOR 6330 SAN VICENTE BLVD SUITE 100 BEVERLY HILLS, CA 90048	52-2439756	501(C)(3)	71,925				ADVOCACY
BIG BEAR AOR PO BOX 1563 BIG BEAR LAKE, CA 92315	45-2957398	501(C)(3)	5,208				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUILDING INDUSTRY ASSOCIATION OF SAN DIEGO COUNTY 9201 SPECTRUM CENTER DRIVE SUITE 110 SAN DIEGO, CA 92123	95-1545255	C CORPORATION	10,000				ADVOCACY
BURBANK AOR 2006 W MAGNOLIA BLVD BURBANK, CA 91506		501(C)(6)	9,695				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL VALLEY AOR 16980 HARLAN ROAD LATHROP, CA 95330		501(C)(6)	25,332				ADVOCACY
CITRUS VALLEY AOR 504 EAST ROUTE 66 GLEN DORA, CA 91740		501(C)(6)	35,694				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONTRA COSTA AOR 1870 OLYMPIC BLVD 200 WALNUT CREEK, CA 94596		501(C)(6)	10,826				ADVOCACY
EAST BAY LEADERSHIP COUNCIL 1615 BONANZA STREET 324 WALNUT CREEK, CA 94596	94-0402675	501(C)(6)	5,000				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRESNO AOR 6720 N WEST AVENUE FRESNO, CA 93711		501(C)(6)	6,462				ADVOCACY
GLENDALE AOR 124 S ISABEL STREET GLENDALE, CA 91205	95-0775753	501(C)(6)	8,463				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER ANTELOPE VALLEY AOR 1112 WEST AVENUE M-4 PALMDALE, CA 93551		501(C)(6)	7,093				ADVOCACY
GREATER DOWNEY AOR 12073 PARAMOUNT BLVD DOWNEY, CA 90242		501(C)(6)	14,408				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER SAN DIEGO AOR 4845 RONSON COURT SAN DIEGO, CA 92111		501(C)(6)	208,307				ADVOCACY
INLAND VALLEYS AOR 3690 ELIZABETH STREET RIVERSIDE, CA 92506	95-2079669	501(C)(6)	22,850				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAGUNA BOR 939 GLENNEYRE STREET LAGUNA BEACH, CA 92651	95-1899773	501(C)(6)	5,101				ADVOCACY
LODI AOR 777 S HAM LANE SUITE B LODI, CA 95242	94-1387100	501(C)(6)	7,209				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MALIBU AOR 23805 STUART RANCH ROAD 140 MALIBU, CA 90265		501(C)(6)	6,886				ADVOCACY
MARIN ASSOCIATION OF REALTORS 40 MITCHELL BLVD SAN RAFAEL, CA 94903		501(C)(6)	26,357				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH BAY AOR 475 AVIATION BLVD SUITE 220 SANTA ROSA, CA 95403	68-0370006	501(C)(6)	28,380				ADVOCACY
NORTHERN SOLANO COUNTY AOR 3690 HILBORN ROAD FAIRFIELD, CA 94534	94-1457648	501(C)(6)	11,771				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OAKLANDBERKELEY AOR 2855 TELEGRAPH AVENUE 600 BERKELEY, CA 94705	94-0727300	501(C)(3)	20,138				ADVOCACY
ORANGE COUNTY AOR 25552 LA PAZ ROAD LAGUNA HILLS, CA 92653	95-2873622	501(C)(6)	60,122				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PACIFIC LEGAL FOUNDATION 930 G STREET SACRAMENTO, CA 95814	94-2197343	501(C)(3)	5,000				ADVOCACY
PACIFIC SOUTHWEST AOR 880 CANARIOS COURT 100 CHULA VISTA, CA 91910		501(C)(6)	12,500				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PACIFIC WEST AOR 1601 E ORANGEWOOD AVENUE ANAHEIM, CA 92805	33-0729887	501(C)(6)	83,996				ADVOCACY
PALM SPRINGS REGIONAL AOR 4045 RAMON ROAD PALM SPRINGS, CA 92264	95-1808416	501(C)(6)	18,481				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PALOS VERDES PENINSULA AOR 28441 HIGHRIDGE ROAD 401 PALOS VERDES, CA 90274		501(C)(6)	10,480				ADVOCACY
PASADENA-FOOTHILLS AOR 1070 E GREEN STREET 100 PASADENA, CA 91106		501(C)(6)	11,255				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLACER COUNTY AOR 270 TECHNOLOGY WAY SUITE 100 ROCKLIN, CA 95765		501(C)(6)	5,500				ADVOCACY
ROCKLIN AREA CHAMBER OF COMMERCE 3700 ROCKLIN ROAD ROCKLIN, CA 95677	94-2832750	501(C)(6)	6,000				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SACRAMENTO AOR 2003 HOWE AVENUE SACRAMENTO, CA 95825	94-1541266	501(C)(6)	8,000				ADVOCACY
SACRAMENTO TREE FOUNDATION 191 LATHROP WAY SUITE D SACRAMENTO, CA 95815	94-2825234	501(C)(3)	5,000				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN MATEO COUNTY AOR 850 WOODSIDE WAY SAN MATEO, CA 94401	94-3207822	501(C)(6)	15,754				ADVOCACY
SANTA BARBARA AOR 1415 CHAPALA STREET SANTA BARBARA, CA 93101	95-1634717	501(C)(6)	5,038				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SANTA CLARA COUNTY AOR 1651 N 1ST STREET SAN JOSE, CA 95112	94-1054204	501(C)(6)	5,163				ADVOCACY
SANTA CRUZ COUNTY AOR 1651 N 1ST STREET SAN JOSE, CA 95112		501(C)(6)	24,648				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SISKIYOU AOR 107 SHELDON AVENUE MT SHASTA, CA 96067		501(C)(6)	5,264				ADVOCACY
SOLANO AOR 1302 SPRINGS ROAD VALLEJO, CA 94591		501(C)(6)	5,227				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH BAY AOR 22833 ARLINGTON AVENUE TORRANCE, CA 90501		501(C)(6)	32,129				ADVOCACY
SOUTHLAND REGIONAL AOR 7232 BALBOA BLVD VAN NUYS, CA 91406		501(C)(6)	79,070				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHWEST RIVERSIDE COUNTY AOR 26529 JEFFERSON AVENUE MURRIETA, CA 92562	95-3293940	501(C)(6)	16,779				ADVOCACY
TAHOE SIERRA BOR 12315 DEERFIELD DRIVE TRUCKEE, CA 96161	68-0394492	501(C)(6)	9,000				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE INLAND GATEWAY AOR 321 E 6TH STREET CORONA, CA 92879	95-1546764	501(C)(6)	38,881				ADVOCACY
TRI-COUNTIES AOR 19720 E WALNUT DRIVE 100 WALNUT, CA 91789		501(C)(6)	26,600				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TULARE COUNTY AOR 2424 E VALLEY OAKS DRIVE 6713 VISALIA, CA 93292		501(C)(6)	6,388				ADVOCACY
VENTURA COUNTY COASTAL AOR 2350 WANKEL WAY OXNARD, CA 93030	77-0438179	501(C)(6)	12,003				ADVOCACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST SAN GABRIEL VALLEY AOR 1039 E VALLEY BLVD 205B SAN GABRIEL, CA 91776	95-1517892	C CORPORATION	18,188				ADVOCACY

Schedule J (Form 990)	<div>Compensation Information</div> <div>For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</div> <div>▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.</div> <div>▶ Go to www.irs.gov/Form990 for instructions and the latest information.</div>	OMB No 1545-0047
		2018
		Open to Public Inspection

Department of the Treasury Internal Revenue Service	Name of the organization CALIFORNIA ASSOCIATION OF REALTORS	Employer identification number 95-0594790
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Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use		
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.		1b	Yes
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		2	Yes
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract		
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	Yes
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?		5a	
b Any related organization?		5b	
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?		6a	
b Any related organization?		6b	
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

See Additional Data Table**Schedule J (Form 990) 2018**

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Additional Data

Software ID:
Software Version:
EIN: 95-0594790
Name: CALIFORNIA ASSOCIATION OF REALTORS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JOEL S SINGER CHIEF EXECUTIVE OFFICER	(i)	790,705	306,000	145,111	36,500	23,035	1,301,351	0
	(ii)	0	0	0	0	0	0	0
MOHAMED BHOLAT CHIEF FINANCIAL OFFICER	(i)	153,407	8,324	8,175	27,013	25,070	221,989	0
	(ii)	0	0	0	0	0	0	0
JOSHUA SHARFMAN CHIEF TECHNOLOGY & INNOVAT	(i)	330,487	63,905	34,270	36,500	25,642	490,804	0
	(ii)	0	0	0	0	0	0	0
ALEXANDER CREEL SENIOR VICE PRESIDENT	(i)	326,303	65,676	32,973	36,500	16,967	478,419	0
	(ii)	0	0	0	0	0	0	0
JUNE BARLOW VICE PRESIDENT & GENERAL C	(i)	310,445	69,649	31,370	36,500	12,259	460,223	0
	(ii)	0	0	0	0	0	0	0
GOV HUTCHINSON ASSISTANT GENERAL COUNSEL	(i)	202,579	33,256	486	35,600	10,402	282,323	0
	(ii)	0	0	0	0	0	0	0
LESLIE YOUNG SENIOR VICE PRESIDENT	(i)	251,391	72,868	22,678	36,500	10,793	394,230	0
	(ii)	0	0	0	0	0	0	0
RICHARD SHUMACHER SENIOR VICE PRESIDENT	(i)	226,974	66,613	14,301	41,500	19,961	369,349	0
	(ii)	0	0	0	0	0	0	0
MAYANNA FRAMZONE SENIOR VICE PRESIDENT	(i)	216,178	65,911	12,692	41,250	25,098	361,129	0
	(ii)	0	0	0	0	0	0	0
SARA SUTACHAN VICE PRESIDENT	(i)	164,321	25,984	8,175	30,804	16,733	246,017	0
	(ii)	0	0	0	0	0	0	0
LOTTIE ELAM DIRECTOR III LOCAL ASSISTANT	(i)	159,663	16,314	8,175	28,226	9,068	221,446	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

CALIFORNIA ASSOCIATION OF REALTORS

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

95-0594790

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	LINE 2 EXPLANATION - THE CALIFORNIA ASSOCIATION OF REALTORS HAS 857 MEMBERS ON ITS BOARD OF DIRECTORS ALTHOUGH NO AFFIRMATIVE EFFORT HAS BEEN MADE TO DETAIL ALL OF THE RELATIONSHIPS, THERE ARE SOME FAMILY RELATIONSHIPS AND SOME DIRECTORS FROM THE SAME REAL ESTATE FIRM AS SOME REAL ESTATE FIRMS HAVE MORE THAN 1,000 AGENTS MANY OF THE DIRECTORS MAY BE AFFILIATED WITH THE SAME REAL ESTATE FIRM AND NOT KNOW THAT OTHERS FROM THE SAME FIRM ARE DIRECTORS NO OFFICER, DIRECTOR, TRUSTEE OR KEY EMPLOYEE HAS REPORTED ANY BUSINESS OR FAMILY RELATIONSHIP WITH ANY OTHER OFFICER, DIRECTOR, TRUSTEE OR KEY EMPLOYEE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	<p>LINE 6 EXPLANATION - CLASSES OF MEMBERS THE MEMBERS OF THE ASSOCIATION CONSIST OF NINE CLASSES MEMBER BOARDS, REALTOR MEMBERS, REALTOR ASSOCIATE MEMBERS, STUDENT MEMBERS, AFFILIATE MEMBERS, ALLIED INDUSTRY MEMBERS, INSTITUTE AFFILIATE MEMBERS, HONORARY MEMBERS FOR LIFE, AND HONORARY MEMBERS MEMBER BOARDS MEMBER BOARDS ARE THOSE ORGANIZATIONS INCLUDING THOSE KNOWN IN THE INDUSTRY AS A REALTY BOARD, ASSOCIATION OF REALTORS OR BOARD OF REALTORS, ALL OF WHOSE REALTOR AND REALTOR ASSOCIATE MEMBERS ARE EITHER (1) LICENSEES OF THE DEPARTMENT OF REAL ESTATE OF THE STATE OF CALIFORNIA, OR ANY SUCCESSOR THEREOF, (THE "DRE") OR APPRAISERS CERTIFIED OR LICENSED BY THE CALIFORNIA OFFICE OF REAL ESTATE APPRAISERS (OREA") REALTOR MEMBERS -REAL ESTATE BROKERS AND REAL ESTATE SALESMEN LICENSED BY THE DRE WHO ARE CLASSIFIED BY MEMBER BOARDS AS REALTOR MEMBERS OF SUCH MEMBER BOARDS OR WHO ARE OUTSIDE THE JURISDICTION OF ANY MEMBER BOARD SALESPERSONS MUST BE ASSOCIATED AS INDEPENDENT CONTRACTORS WITH OR ENGAGED AS EMPLOYEES BY A BROKER REALTOR MEMBER - APPRAISERS CERTIFIED OR LICENSED BY THE OREA WHO ARE CLASSIFIED BY MEMBER BOARDS AS REALTOR MEMBERS OF SUCH MEMBER BOARDS OR WHO ARE OUTSIDE THE JURISDICTION OF ANY MEMBER BOARD REALTOR ASSOCIATE MEMBERS -REAL ESTATE SALESMEN OR BROKERS LICENSED BY THE DRE WHO ARE REALTOR ASSOCIATE MEMBERS OF MEMBER BOARDS AND WHO ARE ASSOCIATED AS INDEPENDENT CONTRACTORS WITH, OR ARE ENGAGED AS EMPLOYEES BY, REALTOR MEMBERS OF MEMBER BOARDS - APPRAISERS CERTIFIED OR LICENSED BY THE OREA WHO ARE CLASSIFIED BY MEMBER BOARDS AS REALTOR-ASSOCIATE MEMBERS OF SUCH MEMBER BOARDS STUDENT MEMBERS INDIVIDUALS ENROLLING IN OR EXPRESSING AN INTEREST IN STUDYING REAL ESTATE WHO ARE CLASSIFIED BY MEMBER BOARDS AS STUDENT MEMBERS OF SUCH MEMBER BOARDS OR THOSE WHO ARE QUALIFIED BUT NOT ELIGIBLE AT A LOCAL MEMBER BOARD INDIVIDUALS ARE NOT ELIGIBLE FOR STUDENT MEMBERSHIP IF THEY ARE QUALIFIED TO BE A REALTOR OR REALTOR-ASSOCIATE MEMBER AFFILIATE MEMBERS PERSONS, CORPORATIONS OR PARTNERSHIPS INCLUDING PROPERTY OWNERS AND OTHERS WHO ARE NOT ACTIVELY ENGAGED IN THE REAL ESTATE BUSINESS AS A BROKER OR SALESMAN OR CERTIFIED OR LICENSED APPRAISER IN THE STATE OF CALIFORNIA, WHO SUPPORT THE OBJECTS AND PURPOSES OF THE STATE ASSOCIATION ALLIED INDUSTRY MEMBERS PERSONS, CORPORATIONS OR PARTNERSHIPS INCLUDING PROPERTY OWNERS AND OTHERS WHO ARE NOT ACTIVELY ENGAGED IN THE REAL ESTATE BUSINESS AS A BROKER OR SALESMAN OR CERTIFIED OR LICENSED APPRAISER IN THE STATE OF CALIFORNIA, WHO SUPPORT THE OBJECTS AND PURPOSES OF THE STATE ASSOCIATION INSTITUTE AFFILIATE MEMBERS INSTITUTE AFFILIATE MEMBERS THAT ARE WHO HOLD A PROFESSIONAL DESIGNATION AWARDED BY A QUALIFIED INSTITUTE, SOCIETY OR COUNCIL AFFILIATED WITH THE NATIONAL ASSOCIATION OF REALTORS THAT ADDRESSES A SPECIALTY AREA OTHER THAN RESIDENTIAL BROKERAGE OR INDIVIDUALS WHO OTHERWISE HOLD A CLASS OR MEMBERSHIP IN SUCH INSTITUTE, SOCIETY OR COUNCIL THAT CONFERS THE RIGHT TO VOTE OR HOLD OFFICE</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	E HONORARY MEMBERSHIPS REALTOR AND REALTOR- ASSOCIATE MEMBERS OF THE STATE ASSOCIATION W HO HAVE FAITHFULLY SERVED THE ASSOCIATION FOR A PERIOD OF TWENTY FIVE (25) YEARS, OR MORE, AND WHO HAVE ATTAINED THE AGE OF SEVENTY FIVE (75) YEARS AND HAVE BEEN ELECTED AN HONORAR Y MEMBER FOR LIFE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	LINE 7A EXPLANATION - DELEGATES SELECTED BY MEMBERS BOARDS ALSO SERVE AS DIRECTORS THIS IS THE BULK OF THE DIRECTORS A SMALL NUMBER OF DIRECTORS SERVE BY VIRTUE OF OTHER POSITIONS SUCH AS OFFICERS AND COMMITTEE CHAIRS, AMONG OTHERS, AS PER THE BYLAWS THE DELEGATES EXERCISE AUTHORITY OF THE MEMBERS OF THE CALIFORNIA ASSOCIATION OF REALTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	LINE 7B EXPLANATION - DECISIONS BY THE BOARD OF DIRECTORS ARE SUBJECT TO APPROVAL BY THE MEMBERS THROUGH THE DELEGATE BODY WHEN SUCH DECISIONS ARE REQUIRED BY CALIFORNIA LAW TO BE APPROVED BY THE MEMBERS THE ELECTED OFFICERS OF THE ASSOCIATION HAVE AUTHORITY TO ACT FOR THE ASSOCIATION BETWEEN MEETINGS IN ADDITION, THE LEGAL ACTION FUND HAS LIMITED AUTHORITY OF THE BOARD FOR LIMITED SPECIAL PURPOSES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS PREPARED BY AN INDEPENDENT CPA AND REVIEWED AND APPROVED BY MANAGEMENT THE ELECTED OFFICERS HAVE AUTHORITY TO ACT ON BEHALF OF THE CALIFORNIA ASSOCIATION OF REALTORS BETWEEN MEETINGS OF THE 857-MEMBER BOARD OF DIRECTORS AND WERE PROVIDED WITH A COPY OF THIS FORM 990 BEFORE IT WAS FILED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL EMPLOYEES ARE SUBJECT TO AN ONGOING CONFLICT OF INTERESTS POLICY AS ARE ALL OFFICERS AND DIRECTORS THE CONFLICTS POLICY IS DISTRIBUTED TO ALL DIRECTORS VIA AN ONLINE SURVEY THAT ALL ARE REQUIRED TO COMPLETE DUE TO THE SIZE OF THE 857-MEMBER BOARD, THE DIRECTORS ARE ROUTINELY REMINDED ABOUT THE CONFLICTS POLICY AND THE NEED TO DISCLOSE EACH TIME THEY APPROACH A MICROPHONE AND TO RECUSE THEMSELVES IF VOTING ON AN ISSUE INVOLVING A CONFLICT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION ANNUALLY CONDUCTS A STUDY OF ITS EXECUTIVE POSITIONS USING MARKET-BASED COMPENSATION SURVEY SOURCES IN ORDER TO VALIDATE THAT ITS PAY AND BENEFITS REMAIN AT COMPETITIVE LEVELS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	FORM 990 IS AVAILABLE DIRECTLY FROM THE ORGANIZATION, OR CAN ALSO BE FOUND ON THE INTERNET AT GUIDESTAR.ORG

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE TO EXECUTIVE STAFF AND THE BOARD OF DIRECTORS UPON REQUEST FROM THE GENERAL PUBLIC, THE ORGANIZATION WILL PROVIDE ACCESS TO THESE DOCUMENTS AS REQUIRED BY LAW

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
CALIFORNIA ASSOCIATION OF REALTORS

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

95-0594790

Part I

Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) RE FORMSNET LLC 18025 15 MILE ROAD CLINTON TOWNSHIP, MI 48035 95-4768690	E-FORMS	MI	CA ASSOC OF REALTORS	UNRELATED				No			No	64 540 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) REAL ESTATE BUSINESS SERVICES INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-3779066	REALTOR PRODUCTS	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
(2) REAL ESTATE BUSINESS TECHNOLOGIES INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-4642567	REALTOR SOFTWARE	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
(3) CAR HOLDING COMPANY INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 26-2666727	MLS LISTING FOR CAR MEMBERS	CA	N/A	C					No
(4) CAR CO CALIFORNIA ASSOC OF REALTORS 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020	NAME PROTECTION	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
(5) CALIFORNIA REAL ESTATE ASSOCIATION INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020	NAME PROTECTION	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
(6) FINOM INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 46-2463419	NAME PROTECTION	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity

1a Yes

b Gift, grant, or capital contribution to related organization(s)

1b Yes

c Gift, grant, or capital contribution from related organization(s)

1c Yes

d Loans or loan guarantees to or for related organization(s)

1d Yes

e Loans or loan guarantees by related organization(s)

1e Yes

f Dividends from related organization(s)

1f No

g Sale of assets to related organization(s)

1g No

h Purchase of assets from related organization(s)

1h No

i Exchange of assets with related organization(s)

1i No

j Lease of facilities, equipment, or other assets to related organization(s)

1j No

k Lease of facilities, equipment, or other assets from related organization(s)

1k Yes

l Performance of services or membership or fundraising solicitations for related organization(s)

1l Yes

m Performance of services or membership or fundraising solicitations by related organization(s)

1m Yes

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n Yes

o Sharing of paid employees with related organization(s)

1o Yes

p Reimbursement paid to related organization(s) for expenses

1p Yes

q Reimbursement paid by related organization(s) for expenses

1q Yes

r Other transfer of cash or property to related organization(s)

1r No

s Other transfer of cash or property from related organization(s)

1s No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds
See Additional Data Table

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 95-0594790
Name: CALIFORNIA ASSOCIATION OF REALTORS

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 91-2157935	PUBLIC CHARITY MAKING HOUSING AFFORDABILITY GRANTS	CA	501(C)(3)	LINE 12A, I			No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 20-2696963	PUBLIC CHARITY MAKING EDUCATION GRANTS	CA	501(C)(3)	LINE 12A, I			No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 23-7230340	PUBLIC CHARITY AWARDING SCHOLARSHIPS	CA	501(C)(3)	LINE 7			No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 82-5266231	PUBLIC CHARITY ADVOCATING HOMEOWNERSHIP	CA	501(C)(3)	LINE 12A, I			No
1121 L STREET STE 600 SACRAMENTO, CA 95814 82-3407945	PROMOTE AFFORDABLE HOUSING THROUGH FAIR TAX POLICY	CA	501(C)(6)				No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-4167538	POLITICAL ACTION COMMITTEE	CA	501(C)(6)				No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-6485939	POLITICAL ACTION COMMITTEE	CA	527				No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 46-4472410	POLITICAL ACTION COMMITTEE	CA	527				No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 46-4464088	POLITICAL ACTION COMMITTEE	CA	527				No

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(1) RE FORMSNET LLC	L	228,300	CONTRACT
(1) RE FORMSNET LLC	M	1,463,052	CONTRACT
(2) REAL ESTATE BUSINESS SERVICES INC	A	1,046,325	CONTRACT
(3) REAL ESTATE BUSINESS SERVICES INC	L	1,206,876	CONTRACT
(4) REAL ESTATE BUSINESS SERVICES INC	M	485,250	CONTRACT
(5) REAL ESTATE BUSINESS SERVICES INC	Q	663,370	CONTRACT
(6) REAL ESTATE BUSINESS TECHNOLOGIES INC	A	358,900	CONTRACT
(7) CALIFORNIA REAL ESTATE PAC	D	167,643	CONTRACT
(8) CAR ISSUES MOBILIZATION PAC	E	262,043	CONTRACT