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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2017

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

Department of the Treasury  
Internal Revenue Service

A For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

CALIFORNIA ASSOCIATION OF REALTORS

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite

525 SOUTH VIRGIL AVENUE

City or town, state or province, country, and ZIP or foreign postal code

LOS ANGELES, CA 90020

F Name and address of principal officer

JOEL S SINGER

525 SOUTH VIRGIL AVENUE

LOS ANGELES, CA 90020

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number

95-0594790

E Telephone number

(213) 739-8200

G Gross receipts \$ 74,765,795

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) ( 6 ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.CAR.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1978

M State of legal domicile CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

ENHANCE MEMBERS' ABILITY TO CONDUCT THEIR BUSINESSES SUCCESSFULLY WITH INTEGRITY AND COMPETENCY

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

3

836

4 Number of independent voting members of the governing body (Part VI, line 1b)

4

722

5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)

5

157

6 Total number of volunteers (estimate if necessary)

6

722

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a

940,310

7b Net unrelated business taxable income from Form 990-T, line 34

7b

-102,244

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d )

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Prior Year

Current Year

10,000

0

29,888,090

31,603,494

1,033,646

2,053,703

4,700,705

5,440,458

35,632,441

39,097,655

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3 )

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) ▶0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12

71,843

147,750

0

0

17,162,991

18,384,871

0

0

15,144,755

16,402,134

32,379,589

34,934,755

3,252,852

4,162,900

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances Subtract line 21 from line 20

Beginning of Current Year

End of Year

73,982,678

84,875,969

12,141,273

16,447,920

61,841,405

68,428,049

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2018-11-12

Date

IQBAL BHOLAT CHIEF FINANCIAL OFFICER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

THOMAS SCHULTE

THOMAS SCHULTE

Firm's name ▶ ARMANINO LLP

Firm's EIN ▶ 94-6214841

Firm's address ▶ 11766 WILSHIRE BLVD 9TH FLOOR

Phone no (310) 478-4148

LOS ANGELES, CA 90025

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2017)

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ☒

**1** Briefly describe the organization's mission

THE PURPOSE OF THE CALIFORNIA ASSOCIATION OF REALTORS IS TO SERVE ITS MEMBERSHIP IN DEVELOPING AND PROMOTING PROGRAMS AND SERVICES THAT WILL ENHANCE THE MEMBERS' FREEDOM AND ABILITY TO CONDUCT THEIR INDIVIDUAL BUSINESSES SUCCESSFULLY WITH INTEGRITY AND COMPETENCY, AND THROUGH COLLECTIVE ACTION, TO PROMOTE REAL PROPERTY OWNERSHIP AND THE PRESERVATION OF REAL PROPERTY RIGHTS

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ▶

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .	<b>1</b>	No
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . . .	<b>2</b>	No
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 🗑️ . . . . .	<b>3</b>	Yes
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> . . . . .	<b>4</b>	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 🗑️ . . . . .	<b>5</b>	Yes
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 🗑️ . . . . .	<b>6</b>	No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 🗑️ . . . . .	<b>7</b>	No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 🗑️ . . . . .	<b>8</b>	No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 🗑️ . . . . .	<b>9</b>	No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 🗑️ . . . . .	<b>10</b>	No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 🗑️ . . . . .	<b>11a</b>	Yes
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 🗑️ . . . . .	<b>11b</b>	No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 🗑️ . . . . .	<b>11c</b>	No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 🗑️ . . . . .	<b>11d</b>	Yes
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 🗑️ . . . . .	<b>11e</b>	Yes
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 🗑️ . . . . .	<b>11f</b>	No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 🗑️ . . . . .	<b>12a</b>	No
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 🗑️ . . . . .	<b>12b</b>	Yes
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .	<b>13</b>	No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> . . . . .	<b>14b</b>	No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> . . . . .	<b>15</b>	No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> . . . . .	<b>16</b>	No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) . . . . .	<b>17</b>	No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .	<b>18</b>	No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .	<b>19</b>	No

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H . . . . .</i>		No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>	Yes	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . . .</i>		No
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>	Yes	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .</i>		No
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II . . . . .</i>		No
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III . . . . .</i>		No
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>		No
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>		No
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>		No
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>		No
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>		No
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .</i>	Yes	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>	Yes	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>		No
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . . .	<b>1a</b>	274
<b>b</b>	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . . . . .	<b>1b</b>	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	Yes
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	157
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>	Yes
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	<b>3a</b>	Yes
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .	<b>3b</b>	Yes
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	<b>4a</b>	No
<b>b</b>	If "Yes," enter the name of the foreign country <b>▶</b> _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .	<b>5a</b>	No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .	<b>5b</b>	No
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .	<b>6a</b>	Yes
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>	Yes
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7c</b>	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<b>7e</b>	No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>7f</b>	No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>	
<b>9a</b>	Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>	
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .	<b>9b</b>	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>a</b>	Gross income from members or shareholders . . . . .	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O . . . . .	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand . . . . .	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>	No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .	<b>14b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
<b>b</b>	Enter the number of voting members included in line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b>	Did the organization have members or stockholders?	Yes	
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	Yes	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?	Yes	
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13.	Yes	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	Yes	
<b>13</b>	Did the organization have a written whistleblower policy?	Yes	
<b>14</b>	Did the organization have a written document retention and destruction policy?	Yes	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official	Yes	
<b>b</b>	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed: \_\_\_\_\_

**18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records.  
 ▶ IQBAL BHOLAT 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 (213) 739-8200

Check if Schedule O contains a response or note to any line in this Part VII ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2017)

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 38

Section B. Independent Contractors

(A) Name and business address	(B) Description of services	(C) Compensation
RANDLE COMMUNICATIONS  925 L STREET SUITE 1275 SACRAMENTO, CA 95814	PUBLIC RELATIONS	686,714
LOCKTON INSURANCE BROKERS  PO BOX 49315 SAN JOSE, CA 951619315	INSURANCE	245,743
ANG VIDEO  PO BOX 580013 ELK GROVE, CA 95758	VIDEO SERVICES	229,779
ARMANINO LLP  11766 WILSHIRE BLVD SUITE 900 LOS ANGELES, CA 90025	CONSULTING/AUDIT/TAX/PENSION AUDIT	215,861
REED & DAVIDSON LLP  3699 WILSHIRE BLVD 1290 LOS ANGELES, CA 90010	ATTORNEYS	210,975

<p><b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 14</p>	
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Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues . . .	1b				
	c	Fundraising events . . .	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f . . . . . ▶					
Program Service Revenue			Business Code				
	2a	MEMBERSHIP DUES & ASSE	812900	24,105,478	24,105,478		
	b	MANAGEMENT FEES	561000	2,879,187	2,879,187		
	c	PAF CONTRIBUTIONS	900099	1,829,469	1,829,469		
	d	ADVERTISING	541800	940,310		940,310	
	e	BOOTH RENTAL	900099	547,460	547,460		
	f	All other program service revenue		1,301,590	1,301,590		
	g	Total. Add lines 2a-2f . . . . . ▶		31,603,494			
Other Revenue	3		Investment income (including dividends, interest, and other similar amounts) . . . . . ▶	1,647,937			1,647,937
	4		Income from investment of tax-exempt bond proceeds ▶				
	5		Royalties . . . . . ▶	1,144,049			1,144,049
	6a	(i) Real	(ii) Personal				
		Gross rents					
		b	Less rental expenses				
		c	Rental income or (loss)				
	d	Net rental income or (loss) . . . . . ▶					
	7a	(i) Securities	(ii) Other				
		Gross amount from sales of assets other than inventory	36,073,906				
		b	Less cost or other basis and sales expenses	35,668,140			
		c	Gain or (loss)	405,766			
	d	Net gain or (loss) . . . . . ▶		405,766			405,766
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . . a					
		b	Less direct expenses . . . . . b				
		c	Net income or (loss) from fundraising events . . . ▶				
	9a	Gross income from gaming activities See Part IV, line 19 . . . . . a					
		b	Less direct expenses . . . . . b				
		c	Net income or (loss) from gaming activities . . . ▶				
	10a	Gross sales of inventory, less returns and allowances . . . . . a					
b		Less cost of goods sold . . . . . b					
c		Net income or (loss) from sales of inventory . . . ▶					
Miscellaneous Revenue		Business Code					
11a	INCOME FROM SUBSIDIARY	531390	4,270,032	4,270,032			
b	MISCELLANEOUS	900099	26,377			26,377	
c							
d	All other revenue . . . . .						
e	Total. Add lines 11a-11d . . . . . ▶			4,296,409			
12	Total revenue. See Instructions . . . . . ▶			39,097,655	34,933,216	940,310	3,224,129

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	147,750			
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members.				
<b>5</b> Compensation of current officers, directors, trustees, and key employees.	3,592,141			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
<b>7</b> Other salaries and wages.	10,613,459			
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	1,921,509			
<b>9</b> Other employee benefits.	1,239,019			
<b>10</b> Payroll taxes.	1,018,743			
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management.				
<b>b</b> Legal.	478,678			
<b>c</b> Accounting.	215,861			
<b>d</b> Lobbying.				
<b>e</b> Professional fundraising services. See Part IV, line 17.				
<b>f</b> Investment management fees.	166,952			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	1,548,441			
<b>12</b> Advertising and promotion.	2,509,970			
<b>13</b> Office expenses.	1,908,959			
<b>14</b> Information technology.	59,300			
<b>15</b> Royalties.	1,122,402			
<b>16</b> Occupancy.	284,215			
<b>17</b> Travel.	2,764,776			
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials.				
<b>19</b> Conferences, conventions, and meetings.	851,222			
<b>20</b> Interest.				
<b>21</b> Payments to affiliates.				
<b>22</b> Depreciation, depletion, and amortization.	297,179			
<b>23</b> Insurance.	276,251			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
<b>a</b> ZIPFORMS FEE	1,037,998			
<b>b</b> BANK AND ADP FEES	681,463			
<b>c</b> MEETING ROOM	574,347			
<b>d</b> SERVICE CONTRACTS	329,633			
<b>e</b> All other expenses	1,294,487			
<b>25</b> Total functional expenses. Add lines 1 through 24e.	34,934,755			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b>	Cash—non-interest-bearing . . . . .		2,872,198	<b>1</b>	7,235,213
	<b>2</b>	Savings and temporary cash investments . . . . .		100,000	<b>2</b>	100,000
	<b>3</b>	Pledges and grants receivable, net . . . . .			<b>3</b>	
	<b>4</b>	Accounts receivable, net . . . . .		208,261	<b>4</b>	85,399
	<b>5</b>	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .			<b>5</b>	
	<b>6</b>	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . .			<b>6</b>	
	<b>7</b>	Notes and loans receivable, net . . . . .			<b>7</b>	
	<b>8</b>	Inventories for sale or use . . . . .			<b>8</b>	
	<b>9</b>	Prepaid expenses and deferred charges . . . . .		543,617	<b>9</b>	773,400
	<b>10a</b>	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b>	12,059,579		
	<b>b</b>	Less: accumulated depreciation . . . . .	<b>10b</b>	10,548,810		
				832,131	<b>10c</b>	1,510,769
	<b>11</b>	Investments—publicly traded securities . . . . .		53,574,478	<b>11</b>	55,915,335
	<b>12</b>	Investments—other securities. See Part IV, line 11 . . . . .			<b>12</b>	
	<b>13</b>	Investments—program-related. See Part IV, line 11 . . . . .			<b>13</b>	
	<b>14</b>	Intangible assets . . . . .		2,434	<b>14</b>	0
<b>15</b>	Other assets. See Part IV, line 11 . . . . .		15,849,559	<b>15</b>	19,255,853	
<b>16</b>	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .		73,982,678	<b>16</b>	84,875,969	
<b>Liabilities</b>	<b>17</b>	Accounts payable and accrued expenses . . . . .		4,225,923	<b>17</b>	5,100,169
	<b>18</b>	Grants payable . . . . .			<b>18</b>	
	<b>19</b>	Deferred revenue . . . . .		7,865,663	<b>19</b>	11,300,185
	<b>20</b>	Tax-exempt bond liabilities . . . . .			<b>20</b>	
	<b>21</b>	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .			<b>21</b>	
	<b>22</b>	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .			<b>22</b>	
	<b>23</b>	Secured mortgages and notes payable to unrelated third parties . . . . .			<b>23</b>	
	<b>24</b>	Unsecured notes and loans payable to unrelated third parties . . . . .			<b>24</b>	
	<b>25</b>	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .		49,687	<b>25</b>	47,566
	<b>26</b>	<b>Total liabilities.</b> Add lines 17 through 25 . . . . .		12,141,273	<b>26</b>	16,447,920
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>					
	<b>27</b>	Unrestricted net assets . . . . .		60,269,534	<b>27</b>	67,086,537
	<b>28</b>	Temporarily restricted net assets . . . . .		1,571,871	<b>28</b>	1,341,512
	<b>29</b>	Permanently restricted net assets . . . . .			<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>					
	<b>30</b>	Capital stock or trust principal, or current funds . . . . .			<b>30</b>	
	<b>31</b>	Paid-in or capital surplus, or land, building or equipment fund . . . . .			<b>31</b>	
	<b>32</b>	Retained earnings, endowment, accumulated income, or other funds . . . . .			<b>32</b>	
	<b>33</b>	<b>Total net assets or fund balances</b> . . . . .		61,841,405	<b>33</b>	68,428,049
<b>34</b>	<b>Total liabilities and net assets/fund balances</b> . . . . .		73,982,678	<b>34</b>	84,875,969	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	39,097,655
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	34,934,755
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	4,162,900
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	61,841,405
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	2,423,744
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	68,428,049

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b> Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

# Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 95-0594790  
**Name:** CALIFORNIA ASSOCIATION OF REALTORS

Form 990 (2017)

**Form 990, Part III, Line 4a:**

THE PURPOSE OF THE CALIFORNIA ASSOCIATION OF REALTORS IS TO SERVE ITS MEMBERSHIP IN DEVELOPING AND PROMOTING PROGRAMS AND SERVICES THAT WILL ENHANCE THE MEMBERS' FREEDOM AND ABILITY TO CONDUCT THEIR INDIVIDUAL BUSINESSES SUCCESSFULLY WITH INTEGRITY AND COMPETENCY, AND THROUGH COLLECTIVE ACTION, TO PROMOTE REAL PROPERTY OWNERSHIP AND THE PRESERVATION OF REAL PROPERTY RIGHTS THE CALIFORNIA ASSOCIATION OF REALTORS IS A STATEWIDE TRADE ASSOCIATION DEDICATED TO THE ADVANCEMENT OF PROFESSIONALISM IN REAL ESTATE THE ASSOCIATION DEVELOPS AND PROMOTES PROGRAMS AND SERVICES THAT WILL ENHANCE THE MEMBERS' FREEDOM AND ABILITY TO CONDUCT THEIR INDIVIDUAL BUSINESSES SUCCESSFULLY WITH INTEGRITY AND COMPETENCY (SEE SCH O)AND, THROUGH COLLECTIVE ACTION, PROMOTES THE PRESERVATION OF REAL PROPERTY RIGHTS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PEDRO ACEITUNO ..... DIRECTOR	2 00 .....	X						0	0	0
MARIO ACEVEDO ..... DIRECTOR	2 00 .....	X						0	0	0
SANDI ADELSON ..... DIRECTOR	2 00 .....	X						0	0	0
LILIANA ALFONSO ..... DIRECTOR	2 00 .....	X						0	0	0
KURT ALLAN ..... DIRECTOR	2 00 .....	X						0	0	0
NANCIE ALLEN ..... DIRECTOR	2 00 .....	X						1,000	0	0
HAL ALPERT ..... DIRECTOR	2 00 .....	X						0	0	0
FRANK ALVAREZ ..... DIRECTOR	2 00 .....	X						0	0	0
DIANNA ALWERTH ..... DIRECTOR	2 00 .....	X						0	0	0
TIMOTHY AMBROSE ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANTHONY ANDAYA ..... DIRECTOR	2 00 .....	X						0	0	0
CHRIS ANDERSON ..... DIRECTOR	2 00 .....	X						2,350	0	0
CLARK ANDERSON ..... DIRECTOR	2 00 .....	X						0	0	0
JEANNIE ANDERSON ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERTA ANNETT ..... DIRECTOR	2 00 .....	X						0	0	0
JOE ANNUNZIATO III ..... DIRECTOR	2 00 .....	X						0	0	0
JIM ANTT ..... DIRECTOR	2 00 .....	X						0	0	0
BOB ARCHULETA ..... DIRECTOR	2 00 .....	X						0	0	0
EVELYN ARNOLD ..... DIRECTOR	2 00 .....	X						1,000	0	0
RYAN ASAO ..... DIRECTOR	2 00 .....	X						5,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN ASDOURIAN ..... DIRECTOR	2 00 .....	X						0	0	0
LANETTA ASHMORE ..... DIRECTOR	2 00 .....	X						0	0	0
GREG ASTORIAN ..... DIRECTOR	2 00 .....	X						0	0	0
DARNELLA AULANI ..... DIRECTOR	2 00 .....	X						0	0	0
MARK AVEDIAN ..... DIRECTOR	2 00 .....	X						0	0	0
JAY AVIROM ..... DIRECTOR	2 00 .....	X						0	0	0
CHRISTOPHER BACKER ..... DIRECTOR	2 00 .....	X						0	0	0
COLLEEN BADAGLIACCO ..... DIRECTOR	2 00 .....	X						7,150	0	0
DENNIS BADAGLIACCO ..... DIRECTOR	2 00 .....	X						5,000	0	0
ROBERT BAILEY ..... DIRECTOR	2 00 .....	X						9,500	0	0



Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES BAISERI ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL BALDASARRA ..... DIRECTOR	2 00 .....	X						0	0	0
ROB BALDWIN ..... DIRECTOR	2 00 .....	X						0	0	0
MARNIE BALOG ..... DIRECTOR	2 00 .....	X						0	0	0
PATRICK BARBER ..... DIRECTOR	2 00 .....	X						0	0	0
JOLYN BARDI ..... DIRECTOR	2 00 .....	X						0	0	0
MELANIE BARKER ..... DIRECTOR	2 00 .....	X						5,000	0	0
JACKIE BARNDOLLAR LANDRY ..... DIRECTOR	2 00 .....	X						0	0	0
JEFF BARNETT ..... DIRECTOR	2 00 .....	X						5,000	0	0
SEVAN BARONI ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN BARRENTINE ..... DIRECTOR	2 00 .....	X						0	0	0
EDWARD BARRIOS ..... DIRECTOR	2 00 .....	X						0	0	0
JOSUE BARRIOS ..... DIRECTOR	2 00 .....	X						0	0	0
SHARON BARRON ..... DIRECTOR	2 00 .....	X						5,000	0	0
ERIN BARRY ..... DIRECTOR	2 00 .....	X						0	0	0
DWAYNE BARTELS ..... DIRECTOR	2 00 .....	X						0	0	0
SANDI BAUMAN ..... DIRECTOR	2 00 .....	X						0	0	0
KATHERINE BEACOCK ..... DIRECTOR	2 00 .....	X						0	0	0
KIMBERLY BEAL ..... DIRECTOR	2 00 .....	X						0	0	0
ADDORA BEALL ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEFF BELL ..... DIRECTOR	2 00 .....	X						0	0	0
ANDY BENCOSME ..... DIRECTOR	2 00 .....	X						0	0	0
JULIE BENCOSME ..... DIRECTOR	2 00 .....	X						0	0	0
BARRY BENNETT ..... DIRECTOR	2 00 .....	X						0	0	0
GLENN BENNETT ..... DIRECTOR	2 00 .....	X						0	0	0
MALCOLM BENNETT ..... DIRECTOR	2 00 .....	X						5,000	0	0
PATRICIA BENNETT ..... DIRECTOR	2 00 .....	X						0	0	0
MARY BENSON ..... DIRECTOR	2 00 .....	X						0	0	0
SAM BENSON ..... DIRECTOR	2 00 .....	X						0	0	0
THOMAS BERGE ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TOM BERGE JR ..... DIRECTOR	2 00 .....	X						0	0	0
ERIC BERGGREN ..... DIRECTOR	2 00 .....	X						0	0	0
LUCIO BERNAL ..... DIRECTOR	2 00 .....	X						0	0	0
DIANA BERNARDI ..... DIRECTOR	2 00 .....	X						0	0	0
BARBARA BETTS ..... DIRECTOR	2 00 .....	X						0	0	0
BARBARA BIERIG ..... DIRECTOR	2 00 .....	X						0	0	0
YIN BIHR ..... DIRECTOR	2 00 .....	X						5,000	0	0
KEVIN BIRMINGHAM ..... DIRECTOR	2 00 .....	X						0	0	0
LARRY BLACK ..... DIRECTOR	2 00 .....	X						5,000	0	0
BECKY BLAIR ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
IRA BLAND ..... DIRECTOR	2 00 .....	X						0	0	0
CINDY BLANKENBURG ..... DIRECTOR	2 00 .....	X						0	0	0
MICHELLE BLUE-BENEDICT ..... DIRECTOR	2 00 .....	X						0	0	0
ROY BLUME ..... DIRECTOR	2 00 .....	X						0	0	0
KATHLEEN BLURTON ..... DIRECTOR	2 00 .....	X						0	0	0
JULIE BONNET ..... DIRECTOR	2 00 .....	X						0	0	0
VAZRIK BONYADI ..... DIRECTOR	2 00 .....	X						0	0	0
MATTHEW BORLAND ..... DIRECTOR	2 00 .....	X						0	0	0
SACHIKO BORMAN ..... DIRECTOR	2 00 .....	X						0	0	0
CRAIG BORNER ..... DIRECTOR	2 00 .....	X						5,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SHARON BOWLER ..... DIRECTOR	2 00 .....	X						5,000	0	0
ROBERT BOZANIC ..... DIRECTOR	2 00 .....	X						0	0	0
CANDACE BRADFIELD ..... DIRECTOR	2 00 .....	X						0	0	0
TOBY BRADLEY ..... DIRECTOR	2 00 .....	X						0	0	0
SCOTT BRADY ..... DIRECTOR	2 00 .....	X						0	0	0
ROBIN BRAMSON-VEIL ..... DIRECTOR	2 00 .....	X						0	0	0
JENNIFER BRANCHINI ..... DIRECTOR	2 00 .....	X						2,650	0	0
RONNA BRAND ..... DIRECTOR	2 00 .....	X						0	0	0
CHARLES BRICKELL ..... DIRECTOR	2 00 .....	X						0	0	0
LARRY BRIGGS ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEBORA BRIGHT-LANEY ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT BRISBANE ..... DIRECTOR	2 00 .....	X						0	0	0
JAMES BRITTO ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID BRONSON ..... DIRECTOR	2 00 .....	X						0	0	0
EMILIE BROUGHTON ..... DIRECTOR	2 00 .....	X						0	0	0
ANN MICHELE BROWN ..... DIRECTOR	2 00 .....	X						0	0	0
BILL BROWN ..... DIRECTOR	2 00 .....	X						0	0	0
JOANNE BROWN ..... DIRECTOR	2 00 .....	X						0	0	0
KEVIN BROWN ..... DIRECTOR	2 00 .....	X						9,500	0	0
JENNIFER BROWNELL ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RON BROWNELL ..... DIRECTOR	2 00 .....	X						0	0	0
BRIAN BRUBAKER ..... DIRECTOR	2 00 .....	X						0	0	0
ALEC BRUICE ..... DIRECTOR	2 00 .....	X						0	0	0
RAYLENE BRUNDAGE ..... DIRECTOR	2 00 .....	X						0	0	0
MARK BRUNO ..... DIRECTOR	2 00 .....	X						0	0	0
SEAN BUELL ..... DIRECTOR	2 00 .....	X						0	0	0
DIANA BULL ..... DIRECTOR	2 00 .....	X						9,500	0	0
KIMM BULLARD ..... DIRECTOR	2 00 .....	X						0	0	0
JUNE BURCKHARDT ..... DIRECTOR	2 00 .....	X						0	0	0
KATHRYN BURDETT ..... DIRECTOR	2 00 .....	X						0	0	0



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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KEVIN BURKE ..... DIRECTOR	2 00 .....	X						0	0	0
JACK BURNS ..... DIRECTOR	2 00 .....	X						0	0	0
KAMA BURTON ..... DIRECTOR	2 00 .....	X						0	0	0
DIANE BUSCH ..... DIRECTOR	2 00 .....	X						0	0	0
LORRI BUSSE ..... DIRECTOR	2 00 .....	X						0	0	0
STEVE BUSSMAN ..... DIRECTOR	2 00 .....	X						0	0	0
VIRGINIA BUTLER ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID CABOT ..... DIRECTOR	2 00 .....	X						0	0	0
ELLEN CAMACHO ..... DIRECTOR	2 00 .....	X						0	0	0
MARY JANE CAMBRIA ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEFF CAMPBELL ..... DIRECTOR	2 00 .....	X						0	0	0
KYM CAMPBELL ..... DIRECTOR	2 00 .....	X						0	0	0
ELIZABETH CAMPBELL-CHASE ..... DIRECTOR	2 00 .....	X						0	0	0
FRANK CANCELLA ..... DIRECTOR	2 00 .....	X						0	0	0
STACI CAPLAN ..... DIRECTOR	2 00 .....	X						0	0	0
MATT CAPRITTO ..... DIRECTOR	2 00 .....	X						0	0	0
CYNTHIA CARLEY ..... DIRECTOR	2 00 .....	X						5,000	0	0
GREG CARLSTED ..... DIRECTOR	2 00 .....	X						0	0	0
PHYLLIS CARMICHAEL ..... DIRECTOR	2 00 .....	X						0	0	0
THOMAS CARNAHAN ..... DIRECTOR	2 00 .....	X						5,000	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
VICKI CARPENTER ..... DIRECTOR	2 00 .....	X						0	0	0
LINDA CARROLL ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL CARUNCHIO ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL CASACELI ..... DIRECTOR	2 00 .....	X						0	0	0
OTTO CATRINA ..... DIRECTOR	2 00 .....	X						5,000	0	0
MARK CHACON ..... DIRECTOR	2 00 .....	X						0	0	0
LESLIE CHANEY ..... DIRECTOR	2 00 .....	X						0	0	0
KELVIN CHANG ..... DIRECTOR	2 00 .....	X						0	0	0
MELISSA CHAPMAN ..... DIRECTOR	2 00 .....	X						0	0	0
RANDY CHAPMAN ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
COLLEEN CHATOFF ..... DIRECTOR	2 00 .....	X						0	0	0
WILLIAM CHEA ..... DIRECTOR	2 00 .....	X						0	0	0
ALLEN CHIANG ..... DIRECTOR	2 00 .....	X						0	0	0
LING CHOW ..... DIRECTOR	2 00 .....	X						0	0	0
FANNY CHU ..... DIRECTOR	2 00 .....	X						0	0	0
SERETA CHURCHILL ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT CIPOLLONI ..... DIRECTOR	2 00 .....	X						0	0	0
KARA CLARK ..... DIRECTOR	2 00 .....	X						0	0	0
LORRAINE CLARK ..... DIRECTOR	2 00 .....	X						0	0	0
TRACEY CLARKE ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MATT CLEMENTS ..... DIRECTOR	2 00 .....	X						2,650	0	0
BARBARA CLEMONS ..... DIRECTOR	2 00 .....	X						0	0	0
JOSHUA CLEMONS ..... DIRECTOR	2 00 .....	X						0	0	0
LINDA CLINTON ..... DIRECTOR	2 00 .....	X						0	0	0
KEVIN COLE ..... DIRECTOR	2 00 .....	X						0	0	0
CAROLYN COLLINS ..... DIRECTOR	2 00 .....	X						0	0	0
ATHENA COLLUP ..... DIRECTOR	2 00 .....	X						0	0	0
PAULA COLOMBO ..... DIRECTOR	2 00 .....	X						0	0	0
LISA COMBS ..... DIRECTOR	2 00 .....	X						0	0	0
NIKKI COPPA ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WAYNE CORY ..... DIRECTOR	2 00 .....	X						0	0	0
PAULA COSENZA ..... DIRECTOR	2 00 .....	X						1,000	0	0
RICK COSENZA ..... DIRECTOR	2 00 .....	X						0	0	0
DOUGLAS COVILL ..... DIRECTOR	2 00 .....	X						0	0	0
JUDY COVINGTON ..... DIRECTOR	2 00 .....	X						4,600	0	0
MICHAEL COWANS ..... DIRECTOR	2 00 .....	X						0	0	0
SALLY CRAIN ..... DIRECTOR	2 00 .....	X						0	0	0
CHELBY CRAWFORD ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN CRIBB ..... DIRECTOR	2 00 .....	X						0	0	0
JACQUELINE CROWLEY ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SHEILA CUNHA ..... DIRECTOR	2 00 .....	X						0	0	0
MARILYN CUNNINGHAM ..... DIRECTOR	2 00 .....	X						0	0	0
THOMAS CURTISS ..... DIRECTOR	2 00 .....	X						0	0	0
JOE CUSUMANO ..... DIRECTOR	2 00 .....	X						0	0	0
CRYSTAL DACOSTA ..... DIRECTOR	2 00 .....	X						1,000	0	0
CAROLYN DAGOSTA ..... DIRECTOR	2 00 .....	X						5,000	0	0
SUE DANIELS ..... DIRECTOR	2 00 .....	X						0	0	0
LINDA DARASKAVICH ..... DIRECTOR	2 00 .....	X						0	0	0
SANDY DARLING ..... DIRECTOR	2 00 .....	X						5,000	0	0
KENNETH DAVIS ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WINNIE DAVIS ..... DIRECTOR	2 00 .....	X						5,000	0	0
MANNY DE SILVA ..... DIRECTOR	2 00 .....	X						0	0	0
JORGE DELEON ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL DELEON ..... DIRECTOR	2 00 .....	X						5,000	0	0
STEVE DELMARTINI ..... DIRECTOR	2 00 .....	X						0	0	0
PAUL DEMBOSKI ..... DIRECTOR	2 00 .....	X						0	0	0
JULIE DEMPSEY ..... DIRECTOR	2 00 .....	X						0	0	0
PHILLIP DEUTSCHER ..... DIRECTOR	2 00 .....	X						0	0	0
KIMBERLY DI BENEDETTO ..... DIRECTOR	2 00 .....	X						0	0	0
CINDY DIAZ-TELLY ..... DIRECTOR	2 00 .....	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEBRA DIBBLE ..... DIRECTOR	2 00 .....	X						0	0	0
MARC DICKOW ..... DIRECTOR	2 00 .....	X						0	0	0
ROBIN DICKSON ..... DIRECTOR	2 00 .....	X						5,000	0	0
AIDA DIMEJIAN ..... DIRECTOR	2 00 .....	X						0	0	0
EMILY DISIMONE ..... DIRECTOR	2 00 .....	X						0	0	0
LINDA DISTEFANO ..... DIRECTOR	2 00 .....	X						0	0	0
ELYSE DITTRICH ..... DIRECTOR	2 00 .....	X						0	0	0
WILL DOERLICH ..... DIRECTOR	2 00 .....	X						0	0	0
CARYLON DOPP ..... DIRECTOR	2 00 .....	X						0	0	0
JANET DORSEY ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NINA DOSANJH ..... DIRECTOR	2 00 .....	X						0	0	0
CURTIS DOSS ..... DIRECTOR	2 00 .....	X						0	0	0
PATRICIA DOUGLAS ..... DIRECTOR	2 00 .....	X						0	0	0
YVONNE DOWLAND ..... DIRECTOR	2 00 .....	X						0	0	0
GLORIA DOZE ..... DIRECTOR	2 00 .....	X						0	0	0
RENIER DRESSER ..... DIRECTOR	2 00 .....	X						0	0	0
SAMUEL S DRURY JR ..... DIRECTOR	2 00 .....	X						0	0	0
STEVEN DRUST ..... DIRECTOR	2 00 .....	X						0	0	0
BARBARA DUDECK ..... DIRECTOR	2 00 .....	X						0	0	0
ROBIN DUFAULT ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARY JANE DUKELLIS ..... DIRECTOR	2 00 .....	X						0	0	0
LISA DUKELLIS-MITCHENE ..... DIRECTOR	2 00 .....	X						0	0	0
SUZI DUNKEL-SOTO ..... DIRECTOR	2 00 .....	X						0	0	0
LISA DUNN ..... DIRECTOR	2 00 .....	X						0	0	0
MEGHAN DURBIN ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT DUTCHER ..... DIRECTOR	2 00 .....	X						0	0	0
MARK EDWARDS ..... DIRECTOR	2 00 .....	X						0	0	0
LYLE ELLIOTT ..... DIRECTOR	2 00 .....	X						0	0	0
JUDY ELLIS ..... DIRECTOR	2 00 .....	X						0	0	0
JOYCE ENDO ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRUCE ENGLÉS ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID ENGLIN ..... DIRECTOR	2 00 .....	X						0	0	0
TAUNEE ENGLISH ..... DIRECTOR	2 00 .....	X						0	0	0
BEN EUBANKS ..... DIRECTOR	2 00 .....	X						0	0	0
JAMES EZELL ..... DIRECTOR	2 00 .....	X						0	0	0
CAROL FACCIPONTI ..... DIRECTOR	2 00 .....	X						5,000	0	0
VICKIE FAGEOL ..... DIRECTOR	2 00 .....	X						0	0	0
LAWRENCE FARGHER ..... DIRECTOR	2 00 .....	X						0	0	0
CARLA FARLEY ..... DIRECTOR	2 00 .....	X						0	0	0
JAN FARLEY ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CAROL FARRAR ..... DIRECTOR	2 00 .....	X						0	0	0
DON FAUGHT ..... DIRECTOR	2 00 .....	X						7,800	0	0
MAXINE FEIL ..... DIRECTOR	2 00 .....	X						0	0	0
RAY FERNANDEZ ..... DIRECTOR	2 00 .....	X						0	0	0
JENNIFER FINCH ..... DIRECTOR	2 00 .....	X						0	0	0
BEVERLY FITZGERALD ..... DIRECTOR	2 00 .....	X						0	0	0
GERRI-LYNN FIVES ..... DIRECTOR	2 00 .....	X						0	0	0
STEPHEN FLACH ..... DIRECTOR	2 00 .....	X						0	0	0
DANIELLE FONTES ..... DIRECTOR	2 00 .....	X						0	0	0
MELROSE FORDE ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LISA FORE ..... DIRECTOR	2 00 .....	X						0	0	0
ANNE FOREMAN ..... DIRECTOR	2 00 .....	X						0	0	0
WENDY FORMICA ..... DIRECTOR	2 00 .....	X						0	0	0
BRYAN FORREST ..... DIRECTOR	2 00 .....	X						0	0	0
MIKE FRACISCO ..... DIRECTOR	2 00 .....	X						0	0	0
STEVEN FRAIOLI ..... DIRECTOR	2 00 .....	X						0	0	0
JIM FRANKLIN ..... DIRECTOR	2 00 .....	X						0	0	0
DANIEL FREDERICKS ..... DIRECTOR	2 00 .....	X						0	0	0
PAT FREDERICKS ..... DIRECTOR	2 00 .....	X						0	0	0
JAMES FREE ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LORRIE FRENCH ..... DIRECTOR	2 00 .....	X						0	0	0
MATT FULLER ..... DIRECTOR	2 00 .....	X						0	0	0
MARY FUNK ..... DIRECTOR	2 00 .....	X						0	0	0
JILL FURTADO ..... DIRECTOR	2 00 .....	X						1,000	0	0
WENDY FURTH ..... DIRECTOR	2 00 .....	X						0	0	0
DIANE GALLAGHER ..... DIRECTOR	2 00 .....	X						0	0	0
GREG GALLI ..... DIRECTOR	2 00 .....	X						0	0	0
ANTHONY GAMBER ..... DIRECTOR	2 00 .....	X						0	0	0
ALCY GARCIA ..... DIRECTOR	2 00 .....	X						0	0	0
EVA GARCIA ..... DIRECTOR	2 00 .....	X						5,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK GARCIA ..... DIRECTOR	2 00 .....	X						0	0	0
JAMES GARCIA ..... DIRECTOR	2 00 .....	X						0	0	0
MINERVA GARCIA ..... DIRECTOR	2 00 .....	X						0	0	0
JEANNE GARDE ..... DIRECTOR	2 00 .....	X						0	0	0
MARGARET GAREMORE ..... DIRECTOR	2 00 .....	X						0	0	0
RENEE GARNER ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN GARONE ..... DIRECTOR	2 00 .....	X						0	0	0
RALPH GARROW ..... DIRECTOR	2 00 .....	X						0	0	0
JENNA GARZA ..... DIRECTOR	2 00 .....	X						0	0	0
RICHARD GAYLORD ..... DIRECTOR	2 00 .....	X						1,000	0	0



Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DONALD GEBHARD ..... DIRECTOR	2 00 .....	X						0	0	0
SUZAN GETCHELL-WALLACE ..... DIRECTOR	2 00 .....	X						0	0	0
SCOTT GIESER ..... DIRECTOR	2 00 .....	X						5,000	0	0
BRIAN GILBERT ..... DIRECTOR	2 00 .....	X						0	0	0
BRADLEY GILL ..... DIRECTOR	2 00 .....	X						0	0	0
STEVE GODDARD ..... DIRECTOR	2 00 .....	X						9,500	0	0
MICHAEL GODFREY ..... DIRECTOR	2 00 .....	X						0	0	0
ART GODI ..... DIRECTOR	2 00 .....	X						0	0	0
CORY GOLD ..... DIRECTOR	2 00 .....	X						0	0	0
DOLORES GOLDEN ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EDWARD GOMES ..... DIRECTOR	2 00 .....	X						0	0	0
SANDI GOMES ..... DIRECTOR	2 00 .....	X						0	0	0
BLANCHE GOMEZ ..... DIRECTOR	2 00 .....	X						0	0	0
CYNTHIA GOMEZ ..... DIRECTOR	2 00 .....	X						0	0	0
BRANDON GONZALES ..... DIRECTOR	2 00 .....	X						0	0	0
YESENIA GONZALEZ ..... DIRECTOR	2 00 .....	X						0	0	0
JENNIFER GOORCHENKO ..... DIRECTOR	2 00 .....	X						0	0	0
CRAIG GORMAN ..... DIRECTOR	2 00 .....	X						0	0	0
DIANA GORSISKI ..... DIRECTOR	2 00 .....	X						0	0	0
NICHOLAS GOUGH ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GINGER GOVETT ..... DIRECTOR	2 00 .....	X						0	0	0
TONJA GRAFF ..... DIRECTOR	2 00 .....	X						0	0	0
KATE GRAHAM ..... DIRECTOR	2 00 .....	X						0	0	0
STACEY GRANDE ..... DIRECTOR	2 00 .....	X						0	0	0
JOSIE GRANT ..... DIRECTOR	2 00 .....	X						0	0	0
THERESA GRANT ..... DIRECTOR	2 00 .....	X						0	0	0
ANNETTE GRAW ..... DIRECTOR	2 00 .....	X						0	0	0
ROBIN GREENBERG ..... DIRECTOR	2 00 .....	X						5,000	0	0
CARY GRIFFITH ..... DIRECTOR	2 00 .....	X						0	0	0
MARY KAY GROTH ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LUIS GUEVARA ..... DIRECTOR	2 00 .....	X						0	0	0
CAREY GUTHRIE ..... DIRECTOR	2 00 .....	X						0	0	0
JESSE GUTIERREZ ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL GUTIERREZ ..... DIRECTOR	2 00 .....	X						0	0	0
MARC GUZMAN ..... DIRECTOR	2 00 .....	X						0	0	0
GREG HAAS ..... DIRECTOR	2 00 .....	X						0	0	0
SUSIE HAFER ..... DIRECTOR	2 00 .....	X						0	0	0
DEBBIE HAKE ..... DIRECTOR	2 00 .....	X						0	0	0
BETH HALL ..... DIRECTOR	2 00 .....	X						0	0	0
JIM HAMILTON ..... DIRECTOR	2 00 .....	X						9,500	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SALLY HAN ..... DIRECTOR	2 00 .....	X						0	0	0
ROGER HANCE ..... DIRECTOR	2 00 .....	X						0	0	0
RACHAEL HAND ..... DIRECTOR	2 00 .....	X						0	0	0
TINA HAND ..... DIRECTOR	2 00 .....	X						0	0	0
STEPHEN HANLEIGH ..... DIRECTOR	2 00 .....	X						0	0	0
MIKE HANLEY ..... DIRECTOR	2 00 .....	X						0	0	0
ANNE HANSEN ..... DIRECTOR	2 00 .....	X						0	0	0
TRAUDI HANSEN ..... DIRECTOR	2 00 .....	X						0	0	0
VERNON HANSEN ..... DIRECTOR	2 00 .....	X						0	0	0
ARLEEN HARDENSTEIN ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARY HARMAN ..... DIRECTOR	2 00 .....	X						0	0	0
BOB HARTMAN ..... DIRECTOR	2 00 .....	X						0	0	0
RYAN HASS ..... DIRECTOR	2 00 .....	X						0	0	0
CANDANCE HAVLOCK ..... DIRECTOR	2 00 .....	X						0	0	0
TIM HAYDEN ..... DIRECTOR	2 00 .....	X						0	0	0
YVONNE HAYES ..... DIRECTOR	2 00 .....	X						0	0	0
RUTH HAYLES ..... DIRECTOR	2 00 .....	X						0	0	0
SARAH HECK ..... DIRECTOR	2 00 .....	X						0	0	0
NANCY HECKER ..... DIRECTOR	2 00 .....	X						0	0	0
CAROL HEDGES ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVINDER HEER ..... DIRECTOR	2 00 .....	X						0	0	0
LYNN HEINTZ ..... DIRECTOR	2 00 .....	X						0	0	0
GLENN HELLYER ..... DIRECTOR	2 00 .....	X						5,000	0	0
STEVEN HENNECKE ..... DIRECTOR	2 00 .....	X						0	0	0
KATHERYN HENRY ..... DIRECTOR	2 00 .....	X						0	0	0
KRISTY HENRY ..... DIRECTOR	2 00 .....	X						0	0	0
LEN HERMAN ..... DIRECTOR	2 00 .....	X						0	0	0
ED HEROLD ..... DIRECTOR	2 00 .....	X						0	0	0
EDWARD HERON ..... DIRECTOR	2 00 .....	X						0	0	0
DANIEL HERSHKOWITZ ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICIA HICKS ..... DIRECTOR	2 00 .....	X						0	0	0
TOM HILLER ..... DIRECTOR	2 00 .....	X						0	0	0
SKIP HINMAN ..... DIRECTOR	2 00 .....	X						0	0	0
STEVE HIXENBAUGH ..... DIRECTOR	2 00 .....	X						0	0	0
MELINDA HOFF ..... DIRECTOR	2 00 .....	X						0	0	0
RICK HOFFMAN ..... DIRECTOR	2 00 .....	X						0	0	0
ROGER HOLTSCRAW ..... DIRECTOR	2 00 .....	X						0	0	0
JUDY HORN ..... DIRECTOR	2 00 .....	X						0	0	0
ROSANNE HOWARD ..... DIRECTOR	2 00 .....	X						0	0	0
JAN HUDSON ..... DIRECTOR	2 00 .....	X						1,000	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN HUGHES ..... DIRECTOR	2 00 .....	X						0	0	0
TIA HUNNICUTT ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID HUNT ..... DIRECTOR	2 00 .....	X						0	0	0
LEANNAH HUNT ..... DIRECTOR	2 00 .....	X						5,000	0	0
NANCY HUNT ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT HUNT ..... DIRECTOR	2 00 .....	X						0	0	0
ELIZABETH HURST ..... DIRECTOR	2 00 .....	X						0	0	0
JOAN IRISH ..... DIRECTOR	2 00 .....	X						0	0	0
CHRIS ISAACSON ..... DIRECTOR	2 00 .....	X						5,000	0	0
DOROTHY JACKSON ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEFFREY JACKSON ..... DIRECTOR	2 00 .....	X						0	0	0
YOUNG JACOB ..... DIRECTOR	2 00 .....	X						0	0	0
SUSAN JAMIESON ..... DIRECTOR	2 00 .....	X						0	0	0
SANDY JAMISON ..... DIRECTOR	2 00 .....	X						0	0	0
WILLIAM JANSEN ..... DIRECTOR	2 00 .....	X						0	0	0
MARIE JEBAVY ..... DIRECTOR	2 00 .....	X						5,000	0	0
ROBERT JENNINGS ..... DIRECTOR	2 00 .....	X						0	0	0
STEFAN JEZYCKI ..... DIRECTOR	2 00 .....	X						0	0	0
MIDGE JIMERSON ..... DIRECTOR	2 00 .....	X						0	0	0
BRANDON JOAQUIN ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAULA JOHNSEN ..... DIRECTOR	2 00 .....	X						0	0	0
JOAN JOLLY ..... DIRECTOR	2 00 .....	X						0	0	0
KEVIN JONES ..... DIRECTOR	2 00 .....	X						0	0	0
PHIL JONES ..... DIRECTOR	2 00 .....	X						5,000	0	0
RACHEL JONES ..... DIRECTOR	2 00 .....	X						0	0	0
RICK JONES ..... DIRECTOR	2 00 .....	X						2,000	0	0
JEFFREY KAHN ..... DIRECTOR	2 00 .....	X						0	0	0
YOKO KASAI ..... DIRECTOR	2 00 .....	X						0	0	0
ERIKA KAUZLARICH ..... DIRECTOR	2 00 .....	X						0	0	0
KIRI KEEFER ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
AMBER KEENE ..... DIRECTOR	2 00 .....	X						0	0	0
JIM KEITH ..... DIRECTOR	2 00 .....	X						0	0	0
CHERI KELLEY ..... DIRECTOR	2 00 .....	X						0	0	0
MIKE KELLY ..... DIRECTOR	2 00 .....	X						0	0	0
SPYRO KEMBLE ..... DIRECTOR	2 00 .....	X						0	0	0
STEVE KENDALL ..... DIRECTOR	2 00 .....	X						0	0	0
AARON KERPER ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID KERR ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT KEVANE ..... DIRECTOR	2 00 .....	X						0	0	0
BAKHSISH KHALSA ..... DIRECTOR	2 00 .....	X						0	0	0

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TEAILA KIDD ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID KIM ..... DIRECTOR	2 00 .....	X						0	0	0
DANNY KIMBLE ..... DIRECTOR	2 00 .....	X						0	0	0
ANGELA KING ..... DIRECTOR	2 00 .....	X						0	0	0
KRIS KLAIR ..... DIRECTOR	2 00 .....	X						0	0	0
SARA KNADLER ..... DIRECTOR	2 00 .....	X						0	0	0
COY KNAPP ..... DIRECTOR	2 00 .....	X						5,000	0	0
KRISTA KNIGHT ..... DIRECTOR	2 00 .....	X						0	0	0
PAULINE KNIGHT ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID KNOEB ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
COLLEEN KOLBERT ..... DIRECTOR	2 00 .....	X						0	0	0
COURTNEY KORB ..... DIRECTOR	2 00 .....	X						0	0	0
SARAH KOSASKY ..... DIRECTOR	2 00 .....	X						0	0	0
DEBBIE KOSUM ..... DIRECTOR	2 00 .....	X						0	0	0
JOYCE KRISTENSSON ..... DIRECTOR	2 00 .....	X						0	0	0
DEBBIE KROGMAN ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT KRONOVET ..... DIRECTOR	2 00 .....	X						0	0	0
KEVIN KUBIAK ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT KULICK ..... DIRECTOR	2 00 .....	X						5,220	0	0
CHRISTINE KUTZKEY ..... DIRECTOR	2 00 .....	X						9,500	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KEVIN KWAN ..... DIRECTOR	2 00 .....	X						0	0	0
JIMMY LA PETER ..... DIRECTOR	2 00 .....	X						5,000	0	0
CHUCK LAMB ..... DIRECTOR	2 00 .....	X						4,500	0	0
BLAINE LAMBERTSON ..... DIRECTOR	2 00 .....	X						0	0	0
JASON LANDON ..... DIRECTOR	2 00 .....	X						0	0	0
NANCY LAYNE ..... DIRECTOR	2 00 .....	X						0	0	0
CHARLES LECH ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN LEE ..... DIRECTOR	2 00 .....	X						0	0	0
KARL LEE ..... DIRECTOR	2 00 .....	X						0	0	0
AARON LEIDER ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT LEIGHTON ..... DIRECTOR	2 00 .....	X						0	0	0
DEREK LEISTRA ..... DIRECTOR	2 00 .....	X						0	0	0
JULIE LEMOS ..... DIRECTOR	2 00 .....	X						0	0	0
GENE LENTZ ..... DIRECTOR	2 00 .....	X						0	0	0
KARI LEON ..... DIRECTOR	2 00 .....	X						5,000	0	0
JOYCE LEONARD ..... DIRECTOR	2 00 .....	X						5,000	0	0
PAUL LEPAGE ..... DIRECTOR	2 00 .....	X						0	0	0
TANGIE LEVERETT ..... DIRECTOR	2 00 .....	X						0	0	0
PACO LICEA ..... DIRECTOR	2 00 .....	X						1,000	0	0
LEE LELAND LIEBERG ..... DIRECTOR	2 00 .....	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICK LIEUW ..... DIRECTOR	2 00 .....	X						0	0	0
EMILY LINK ..... DIRECTOR	2 00 .....	X						0	0	0
RANA LINKA ..... DIRECTOR	2 00 .....	X						0	0	0
CHUCK LINN ..... DIRECTOR	2 00 .....	X						0	0	0
JAMES LIPTAK ..... DIRECTOR	2 00 .....	X						9,500	0	0
CHRISTOPHER LITTLE ..... DIRECTOR	2 00 .....	X						0	0	0
BRENDA LOCKHART ..... DIRECTOR	2 00 .....	X						0	0	0
LOUIS LOLLIO ..... DIRECTOR	2 00 .....	X						0	0	0
HARRISON LONG ..... DIRECTOR	2 00 .....	X						0	0	0
TED LORING ..... DIRECTOR	2 00 .....	X						5,000	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANICE LOVENDAHL ..... DIRECTOR	2 00 .....	X						0	0	0
SUSAN LUBIN-BROWNLIE ..... DIRECTOR	2 00 .....	X						0	0	0
CAROL LUCKENBACH ..... DIRECTOR	2 00 .....	X						0	0	0
GARY LUDWIG ..... DIRECTOR	2 00 .....	X						0	0	0
MORGAN LUKINA ..... DIRECTOR	2 00 .....	X						0	0	0
BARBARA LYMBERIS ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID LYNG ..... DIRECTOR	2 00 .....	X						0	0	0
RONALD LYSTER ..... DIRECTOR	2 00 .....	X						0	0	0
JEANNIE MACDONALD ..... DIRECTOR	2 00 .....	X						0	0	0
KRISTIN MACHADO ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK MACHADO ..... DIRECTOR	2 00 .....	X						0	0	0
ALDINA MACIEL ..... DIRECTOR	2 00 .....	X						0	0	0
GORDON MADDOCK ..... DIRECTOR	2 00 .....	X						0	0	0
EDWIN MAEDA ..... DIRECTOR	2 00 .....	X						0	0	0
SHARON MAHARRY ..... DIRECTOR	2 00 .....	X						0	0	0
LEN MALENA ..... DIRECTOR	2 00 .....	X						0	0	0
VINCENT MALTA ..... DIRECTOR	2 00 .....	X						3,000	0	0
STEVE MANDOLFO ..... DIRECTOR	2 00 .....	X						0	0	0
MYRNA MANIX ..... DIRECTOR	2 00 .....	X						0	0	0
CAROLYNN MANNA ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DIANE MANNS ..... DIRECTOR	2 00 .....	X						5,000	0	0
ALEXANDER MANOS ..... DIRECTOR	2 00 .....	X						0	0	0
LESLIE MANZONE ..... DIRECTOR	2 00 .....	X						0	0	0
MICHELE MANZONE ..... DIRECTOR	2 00 .....	X						0	0	0
MARK MARQUEZ ..... DIRECTOR	2 00 .....	X						0	0	0
SUSAN MARSHALL ..... DIRECTOR	2 00 .....	X						0	0	0
HELEN MARSTON ..... DIRECTOR	2 00 .....	X						0	0	0
JARED MARTIN ..... DIRECTOR	2 00 .....	X						0	0	0
ELMER MARTINEZ ..... DIRECTOR	2 00 .....	X						0	0	0
JOSE MARTINEZ ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
STEVE MARVIN ..... DIRECTOR	2 00 .....	X						0	0	0
DEBORAH MASON ..... DIRECTOR	2 00 .....	X						0	0	0
DENNIS MASON ..... DIRECTOR	2 00 .....	X						1,000	0	0
MARY AILEEN MATHEIS ..... DIRECTOR	2 00 .....	X						0	0	0
WILLIAM MATHERLY ..... DIRECTOR	2 00 .....	X						0	0	0
PEPPY MAYER ..... DIRECTOR	2 00 .....	X						0	0	0
WALTER MC DONALD ..... DIRECTOR	2 00 .....	X						5,500	0	0
ALICE MCCAIN ..... DIRECTOR	2 00 .....	X						1,000	0	0
BARBARA MCCLELLAND ..... DIRECTOR	2 00 .....	X						0	0	0
KEVIN MCDONALD ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHERYL MCFALL ..... DIRECTOR	2 00 .....	X						5,000	0	0
CHRISTINE MCGOWAN ..... DIRECTOR	2 00 .....	X						0	0	0
TERRIANN MCGOWAN ..... DIRECTOR	2 00 .....	X						0	0	0
GEOFF MCINTOSH ..... DIRECTOR	2 00 .....	X						0	0	0
MICHELLE MCKAY ..... DIRECTOR	2 00 .....	X						0	0	0
ANITA MCKEE ..... DIRECTOR	2 00 .....	X						0	0	0
PATTY MCKEE ..... DIRECTOR	2 00 .....	X						0	0	0
ANNE MCKEREGHAN ..... DIRECTOR	2 00 .....	X						0	0	0
LEE MCLEOD ..... DIRECTOR	2 00 .....	X						0	0	0
CASEY MCLOED ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROSEMARIE MCNAIR ..... DIRECTOR	2 00 .....	X						0	0	0
RUTH MCNEVIN ..... DIRECTOR	2 00 .....	X						0	0	0
MELANIE MCSHANE ..... DIRECTOR	2 00 .....	X						0	0	0
STEPHEN MEADE ..... DIRECTOR	2 00 .....	X						0	0	0
GEORGE MEES ..... DIRECTOR	2 00 .....	X						0	0	0
KATHY MEHRINGER ..... DIRECTOR	2 00 .....	X						0	0	0
LISA MEJRI ..... DIRECTOR	2 00 .....	X						0	0	0
RENEE MELLO ..... DIRECTOR	2 00 .....	X						0	0	0
TODD MENDOZA ..... DIRECTOR	2 00 .....	X						0	0	0
JOLAINE MERRILL ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRENDA MEYER ..... DIRECTOR	2 00 .....	X						0	0	0
ERIC MEYERS ..... DIRECTOR	2 00 .....	X						0	0	0
BRUCE MIDDLETON ..... DIRECTOR	2 00 .....	X						0	0	0
JOYCE MIDDLETON ..... DIRECTOR	2 00 .....	X						0	0	0
SANDRA MILLER ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT MILLIKEN ..... DIRECTOR	2 00 .....	X						0	0	0
RON MINTZ ..... DIRECTOR	2 00 .....	X						0	0	0
KAREN MISRAJE ..... DIRECTOR	2 00 .....	X						0	0	0
ERIKA MLACHAK ..... DIRECTOR	2 00 .....	X						0	0	0
ED MOLINA ..... DIRECTOR	2 00 .....	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TERESA MOLINA ..... DIRECTOR	2 00 .....	X						0	0	0
BILL MOODY ..... DIRECTOR	2 00 .....	X						0	0	0
LAZARO MORALES ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT MOREL ..... DIRECTOR	2 00 .....	X						0	0	0
DENNIS MORGAN ..... DIRECTOR	2 00 .....	X						0	0	0
KIERSTEN MORGAN ..... DIRECTOR	2 00 .....	X						0	0	0
CHRISTINE MORRELL ..... DIRECTOR	2 00 .....	X						0	0	0
BLAINE MORRIS ..... DIRECTOR	2 00 .....	X						1,000	0	0
DE WAYNE MORTENSEN ..... DIRECTOR	2 00 .....	X						0	0	0
ED MORTON ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANNETTE MOTT ..... DIRECTOR	2 00 .....	X						0	0	0
LANNIE MOTT ..... DIRECTOR	2 00 .....	X						0	0	0
TRISHA MOTTER ..... DIRECTOR	2 00 .....	X						0	0	0
BRUCE MULHEARN ..... DIRECTOR	2 00 .....	X						0	0	0
LESLIE MUNGER ..... DIRECTOR	2 00 .....	X						0	0	0
KIMBERLY MURPHY ..... DIRECTOR	2 00 .....	X						0	0	0
MARQUISE MURPHY ..... DIRECTOR	2 00 .....	X						0	0	0
NADIM MUSTAFA ..... DIRECTOR	2 00 .....	X						0	0	0
JUDITH MYERS ..... DIRECTOR	2 00 .....	X						0	0	0
JAMES MYRICK ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CLARISSA NAKAIMA ..... DIRECTOR	2 00 .....	X						0	0	0
LORI NAMAZI ..... DIRECTOR	2 00 .....	X						0	0	0
CRYSTAL NARRAMORE ..... DIRECTOR	2 00 .....	X						0	0	0
JUDITH NASEEF-PALMER ..... DIRECTOR	2 00 .....	X						0	0	0
ROY NAVARRO ..... DIRECTOR	2 00 .....	X						0	0	0
PAT NEAL ..... DIRECTOR	2 00 .....	X						0	0	0
ART NELLESSEN ..... DIRECTOR	2 00 .....	X						0	0	0
FRANK NELSON ..... DIRECTOR	2 00 .....	X						5,000	0	0
KAREN NELSON ..... DIRECTOR	2 00 .....	X						0	0	0
KENNETH NEUFELD ..... DIRECTOR	2 00 .....	X						1,000	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LISA NEUGEBAUER ..... DIRECTOR	2 00 .....	X						0	0	0
TAMMY NEWLAND-SHISHIDO ..... DIRECTOR	2 00 .....	X						5,000	0	0
RONDA NEWPORT ..... DIRECTOR	2 00 .....	X						0	0	0
DEBBIE NEWTON ..... DIRECTOR	2 00 .....	X						0	0	0
SCOTT NEWTON ..... DIRECTOR	2 00 .....	X						0	0	0
TUNG NGUYEN ..... DIRECTOR	2 00 .....	X						0	0	0
THOMAS NICKL ..... DIRECTOR	2 00 .....	X						0	0	0
JANINE NIELSEN ..... DIRECTOR	2 00 .....	X						0	0	0
MARY NISSEN ..... DIRECTOR	2 00 .....	X						0	0	0
CANDIE NOEL ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALLISON NORMAN ..... DIRECTOR	2 00 .....	X						0	0	0
ROB NORQUIST ..... DIRECTOR	2 00 .....	X						0	0	0
CHIKE NWEKE ..... DIRECTOR	2 00 .....	X						0	0	0
CURTIS OBRIEN ..... DIRECTOR	2 00 .....	X						0	0	0
ERNESTO OCHOA ..... DIRECTOR	2 00 .....	X						0	0	0
DENNIS O'CONNOR ..... DIRECTOR	2 00 .....	X						0	0	0
DONNA O'DONNELL ..... DIRECTOR	2 00 .....	X						0	0	0
MATTHEW OGDEN ..... DIRECTOR	2 00 .....	X						0	0	0
ALLEN OKAMOTO ..... DIRECTOR	2 00 .....	X						5,000	0	0
EILEEN OLDROYD ..... DIRECTOR	2 00 .....	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD OTTERSTROM ..... DIRECTOR	2 00 .....	X						0	0	0
MIKE OYOQUE ..... DIRECTOR	2 00 .....	X						0	0	0
HEATHER OZUR ..... DIRECTOR	2 00 .....	X						5,000	0	0
JOSEPH PACILIO ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT PAHLKE ..... DIRECTOR	2 00 .....	X						5,000	0	0
EUGENE PAK ..... DIRECTOR	2 00 .....	X						0	0	0
JANET PALACIO ..... DIRECTOR	2 00 .....	X						0	0	0
BARBARA J PALMER ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID PARRY ..... DIRECTOR	2 00 .....	X						0	0	0
ELIZABETH PARVEX ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GREGORY PAWLIK ..... DIRECTOR	2 00 .....	X						5,000	0	0
TONYA PEDDICORD ..... DIRECTOR	2 00 .....	X						0	0	0
PAMELA PEDEGO ..... DIRECTOR	2 00 .....	X						0	0	0
BETH PEECE ..... DIRECTOR	2 00 .....	X						1,500	0	0
MELANIE PENNINO ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL PERCIFUL ..... DIRECTOR	2 00 .....	X						0	0	0
MARIDEL PERLAS ..... DIRECTOR	2 00 .....	X						0	0	0
MARK PETERSON ..... DIRECTOR	2 00 .....	X						5,000	0	0
PATRICIA PETRALIA ..... DIRECTOR	2 00 .....	X						0	0	0
ANN PETTIJOHN ..... DIRECTOR	2 00 .....	X						4,500	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SANDI PFISTER ..... DIRECTOR	2 00 .....	X						5,000	0	0
JACK PHARRIS ..... DIRECTOR	2 00 .....	X						0	0	0
MARY PICCIONE ..... DIRECTOR	2 00 .....	X						0	0	0
MARYA PIMENTEL ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN PINTO ..... DIRECTOR	2 00 .....	X						0	0	0
CAMERON PLATT ..... DIRECTOR	2 00 .....	X						0	0	0
BILL PLATTOS ..... DIRECTOR	2 00 .....	X						5,000	0	0
SUE PODANY ..... DIRECTOR	2 00 .....	X						0	0	0
JIM POJDA ..... DIRECTOR	2 00 .....	X						0	0	0
GEOFFREY POULOS ..... DIRECTOR	2 00 .....	X						5,000	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEAN POWERS ..... DIRECTOR	2 00 .....	X						0	0	0
JOSEPH PRIAN ..... DIRECTOR	2 00 .....	X						0	0	0
PATRICK PRINCE ..... DIRECTOR	2 00 .....	X						0	0	0
MARION PROFFITT ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN PROUTY ..... DIRECTOR	2 00 .....	X						0	0	0
BRIANA QUINN ..... DIRECTOR	2 00 .....	X						0	0	0
PATRICIA RADANOVICH-SOUSA ..... DIRECTOR	2 00 .....	X						0	0	0
JEANNE RADSICK ..... DIRECTOR	2 00 .....	X						5,000	0	0
CRAIG RAGG ..... DIRECTOR	2 00 .....	X						4,200	0	0
GAYE RAINEY ..... DIRECTOR	2 00 .....	X						5,000	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SYLVIA RAMOS ..... DIRECTOR	2 00 .....	X						0	0	0
DIANNE RATH ..... DIRECTOR	2 00 .....	X						0	0	0
EUGENE RAY ..... DIRECTOR	2 00 .....	X						0	0	0
DON READINGER ..... DIRECTOR	2 00 .....	X						0	0	0
BILL REDMOND ..... DIRECTOR	2 00 .....	X						0	0	0
IRENE REINSdorf ..... DIRECTOR	2 00 .....	X						0	0	0
FEVIN REYES ..... DIRECTOR	2 00 .....	X						0	0	0
JOEL REZNICK ..... DIRECTOR	2 00 .....	X						0	0	0
CLIFFORD RHEA ..... DIRECTOR	2 00 .....	X						0	0	0
STEVEN RICE ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MURPHY RICHARDSON ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL RILEY ..... DIRECTOR	2 00 .....	X						0	0	0
NANCY RIPLEY TRIANTOS ..... DIRECTOR	2 00 .....	X						0	0	0
HEIDI RIZZO ..... DIRECTOR	2 00 .....	X						0	0	0
DOREEN ROBERTS ..... DIRECTOR	2 00 .....	X						5,000	0	0
ADAM RODELL ..... DIRECTOR	2 00 .....	X						0	0	0
KIMBER ROGINA ..... DIRECTOR	2 00 .....	X						0	0	0
RONALD ROMANOWICH ..... DIRECTOR	2 00 .....	X						0	0	0
CHERYL ROMIG ..... DIRECTOR	2 00 .....	X						0	0	0
DENNIS ROSAS ..... DIRECTOR	2 00 .....	X						2,650	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
STEVE ROSCO ..... DIRECTOR	2 00 .....	X						0	0	0
RICHARD ROSENTHAL ..... DIRECTOR	2 00 .....	X						0	0	0
DENIECE ROSS-FRANCOM ..... DIRECTOR	2 00 .....	X						0	0	0
JEANNE ROWDEN DANSBY ..... DIRECTOR	2 00 .....	X						0	0	0
MARCO RUFO ..... DIRECTOR	2 00 .....	X						0	0	0
ADAM RUIZ ..... DIRECTOR	2 00 .....	X						5,000	0	0
MARK ANTHONY RUIZ ..... DIRECTOR	2 00 .....	X						0	0	0
MIREYA RUIZ ..... DIRECTOR	2 00 .....	X						0	0	0
JOYCE RUSCHHAUPT ..... DIRECTOR	2 00 .....	X						0	0	0
BOOTS RUSK ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANNE RUSSELL ..... DIRECTOR	2 00 .....	X						0	0	0
BILL RUTH ..... DIRECTOR	2 00 .....	X						0	0	0
LEIGH RUTLEDGE ..... DIRECTOR	2 00 .....	X						5,000	0	0
GEORGIA RYAN ..... DIRECTOR	2 00 .....	X						0	0	0
TERRY RYAN ..... DIRECTOR	2 00 .....	X						5,000	0	0
FRED SABINE ..... DIRECTOR	2 00 .....	X						0	0	0
ERICKA SAENZ ..... DIRECTOR	2 00 .....	X						0	0	0
DOUG SAGER ..... DIRECTOR	2 00 .....	X						0	0	0
TRACEY SAIZAN ..... DIRECTOR	2 00 .....	X						0	0	0
ALEXANDER SALAZAR ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMIE SALTMAN ..... DIRECTOR	2 00 .....	X						0	0	0
CARL SAN MIGUEL ..... DIRECTOR	2 00 .....	X						5,000	0	0
DANIEL SANCHEZ ..... DIRECTOR	2 00 .....	X						0	0	0
KAREN SANCHEZ ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL SANNES ..... DIRECTOR	2 00 .....	X						0	0	0
LEO SAUNDERS ..... DIRECTOR	2 00 .....	X						1,500	0	0
RICHARD SAX ..... DIRECTOR	2 00 .....	X						0	0	0
NORMA SCANTLIN ..... DIRECTOR	2 00 .....	X						0	0	0
PHILLIP SCHAEFER ..... DIRECTOR	2 00 .....	X						5,000	0	0
ADRIENNE SCHUELE ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN SCHULTE ..... DIRECTOR	2 00 .....	X						0	0	0
LISA SCHULZ ..... DIRECTOR	2 00 .....	X						0	0	0
DON SCORDINO ..... DIRECTOR	2 00 .....	X						5,000	0	0
KEN SCOTT ..... DIRECTOR	2 00 .....	X						0	0	0
DEBI SEITZ ..... DIRECTOR	2 00 .....	X						0	0	0
MINA SEMENZA ..... DIRECTOR	2 00 .....	X						1,000	0	0
SHARI SETSER ..... DIRECTOR	2 00 .....	X						0	0	0
SHAHE SEUYLEMEZIAN ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN SEYMOUR ..... DIRECTOR	2 00 .....	X						0	0	0
HOLLY SHACKLEFORD ..... DIRECTOR	2 00 .....	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JP SHAMSHOIAN ..... DIRECTOR	2 00 .....	X						0	0	0
RICHARD SHANNON ..... DIRECTOR	2 00 .....	X						0	0	0
JUDY SHARP ..... DIRECTOR	2 00 .....	X						0	0	0
KARAH SHAW ..... DIRECTOR	2 00 .....	X						0	0	0
JANINE SHEDLOCK ..... DIRECTOR	2 00 .....	X						0	0	0
CORY SHEPARD ..... DIRECTOR	2 00 .....	X						5,000	0	0
DOUG SHEPHERD ..... DIRECTOR	2 00 .....	X						0	0	0
LARISSA SHERMAN ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL SIBILIA ..... DIRECTOR	2 00 .....	X						0	0	0
CHARLENE SIEMON ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CLAY SIGG ..... DIRECTOR	2 00 .....	X						1,000	0	0
DANIEL SIGNANI ..... DIRECTOR	2 00 .....	X						0	0	0
DONNA SILVA ..... DIRECTOR	2 00 .....	X						0	0	0
STAN SILVERSTEIN ..... DIRECTOR	2 00 .....	X						0	0	0
SHERRY PH SIM ..... DIRECTOR	2 00 .....	X						0	0	0
MARGI SIMPKINS ..... DIRECTOR	2 00 .....	X						0	0	0
CHARLENE SINGLEY ..... DIRECTOR	2 00 .....	X						0	0	0
RODNEY SMEESTER ..... DIRECTOR	2 00 .....	X						0	0	0
RICK SMITH ..... DIRECTOR	2 00 .....	X						0	0	0
STAN SMITH ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
VALERIE SMITH ..... DIRECTOR	2 00 .....	X						0	0	0
RICHARD SNYDER ..... DIRECTOR	2 00 .....	X						4,000	0	0
SCOTT SODER ..... DIRECTOR	2 00 .....	X						0	0	0
NICHOLAS SOLIS ..... DIRECTOR	2 00 .....	X						5,000	0	0
LUPE SOTO ..... DIRECTOR	2 00 .....	X						0	0	0
THERESA SOUERS ..... DIRECTOR	2 00 .....	X						0	0	0
MIKE SOUTHWICK ..... DIRECTOR	2 00 .....	X						0	0	0
SHERRI SOUZA ..... DIRECTOR	2 00 .....	X						0	0	0
LARRY SPITERI ..... DIRECTOR	2 00 .....	X						0	0	0
JEFF SPOSITO ..... DIRECTOR	2 00 .....	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEREK SPRAGUE ..... DIRECTOR	2 00 .....	X						0	0	0
JENNIE STABILE ..... DIRECTOR	2 00 .....	X						0	0	0
TAMARA STAFFORD ..... DIRECTOR	2 00 .....	X						0	0	0
JEREMY STANFIELD ..... DIRECTOR	2 00 .....	X						0	0	0
REYNE STAPELMANN ..... DIRECTOR	2 00 .....	X						0	0	0
NANCY STARCZYK ..... DIRECTOR	2 00 .....	X						0	0	0
ROBERT STELZER ..... DIRECTOR	2 00 .....	X						0	0	0
SEB STERPA ..... DIRECTOR	2 00 .....	X						0	0	0
CURTIS STOCKING ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL STOFFEL ..... DIRECTOR	2 00 .....	X						1,000	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MAURICE STONE ..... DIRECTOR	2 00 .....	X						0	0	0
PAMELA STORTON ..... DIRECTOR	2 00 .....	X						0	0	0
JESSE STREETER ..... DIRECTOR	2 00 .....	X						0	0	0
STEVEN STREICH ..... DIRECTOR	2 00 .....	X						0	0	0
ERIN STUMPF ..... DIRECTOR	2 00 .....	X						0	0	0
TAMARA SUMINSKI ..... DIRECTOR	2 00 .....	X						5,000	0	0
DAYNA SUMMERS ..... DIRECTOR	2 00 .....	X						0	0	0
AMY SUNG ..... DIRECTOR	2 00 .....	X						0	0	0
GAYLE SUTTON ..... DIRECTOR	2 00 .....	X						0	0	0
KELLIE SWAYNE ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAULA SWAYNE ..... DIRECTOR	2 00 .....	X						0	0	0
LEHEL SZUCS ..... DIRECTOR	2 00 .....	X						0	0	0
KAREN TABBAH ..... DIRECTOR	2 00 .....	X						0	0	0
BETTY TAISCH ..... DIRECTOR	2 00 .....	X						5,000	0	0
SHELLEY TAPPIN ..... DIRECTOR	2 00 .....	X						0	0	0
RITA TAYENAKA ..... DIRECTOR	2 00 .....	X						5,000	0	0
JEREL TAYLOR ..... DIRECTOR	2 00 .....	X						0	0	0
JOSEPHINE TAYLOR ..... DIRECTOR	2 00 .....	X						5,000	0	0
MICHAEL TEER ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL TESSARO ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FIONA THESEIRA ..... DIRECTOR	2 00 .....	X						0	0	0
DENNIS THOMAS ..... DIRECTOR	2 00 .....	X						0	0	0
GARY THOMAS ..... DIRECTOR	2 00 .....	X						5,500	0	0
MARIE THOMAS ..... DIRECTOR	2 00 .....	X						0	0	0
AMBER THOMPSON ..... DIRECTOR	2 00 .....	X						0	0	0
JULITA THOMPSON ..... DIRECTOR	2 00 .....	X						0	0	0
JIM THOR ..... DIRECTOR	2 00 .....	X						0	0	0
ANN THROCKMORTON ..... DIRECTOR	2 00 .....	X						2,350	0	0
JEAN TIETGEN ..... DIRECTOR	2 00 .....	X						0	0	0
SUSAN TILLING ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HARRY TIMURYAN ..... DIRECTOR	2 00 .....	X						0	0	0
ZACHARY TODARO ..... DIRECTOR	2 00 .....	X						0	0	0
THOMAS TOGNOLI ..... DIRECTOR	2 00 .....	X						0	0	0
KESHA TOLER ..... DIRECTOR	2 00 .....	X						0	0	0
KATHRYN TOMAINO ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID TONNA ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN TORRES ..... DIRECTOR	2 00 .....	X						1,000	0	0
PETER TORRES ..... DIRECTOR	2 00 .....	X						0	0	0
IRENE TOWSE ..... DIRECTOR	2 00 .....	X						0	0	0
DANIEL TRESIERRAS ..... DIRECTOR	2 00 .....	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CAROLYN TRIEBOLD ..... DIRECTOR	2 00 .....	X						0	0	0
KAREN TROLAN ..... DIRECTOR	2 00 .....	X						0	0	0
NANCY TROXELL ..... DIRECTOR	2 00 .....	X						0	0	0
ANN TRUSSELL ..... DIRECTOR	2 00 .....	X						0	0	0
KIM TUCKER ..... DIRECTOR	2 00 .....	X						2,650	0	0
RICK TURLEY ..... DIRECTOR	2 00 .....	X						0	0	0
STEPHEN UDOFF ..... DIRECTOR	2 00 .....	X						0	0	0
EDWARD UGARTE ..... DIRECTOR	2 00 .....	X						0	0	0
RICK UNGERECHT ..... DIRECTOR	2 00 .....	X						0	0	0
GRAHAM UPDEGROVE ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHERYLE USHKOW ..... DIRECTOR	2 00 .....	X						0	0	0
ALAINE UTHUS ..... DIRECTOR	2 00 .....	X						0	0	0
CARRIE UVA ..... DIRECTOR	2 00 .....	X						0	0	0
VERZHINE UZUNYAN ..... DIRECTOR	2 00 .....	X						0	0	0
MIKE VACHANI ..... DIRECTOR	2 00 .....	X						0	0	0
ANNELINE VAN DYKE ..... DIRECTOR	2 00 .....	X						0	0	0
IRMA VARGAS ..... DIRECTOR	2 00 .....	X						0	0	0
SUSAN VATERLAUS ..... DIRECTOR	2 00 .....	X						0	0	0
GIUSEPPE VENEZIANO ..... DIRECTOR	2 00 .....	X						0	0	0
MICHAEL G VERDONE ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL VINCENT ..... DIRECTOR	2 00 .....	X						0	0	0
RICK VIOLETT ..... DIRECTOR	2 00 .....	X						0	0	0
QUINCY VIRGILIO ..... DIRECTOR	2 00 .....	X						0	0	0
JOE VIRNIG ..... DIRECTOR	2 00 .....	X						0	0	0
DIANE VIVIANI ..... DIRECTOR	2 00 .....	X						0	0	0
SHERAN VOIGT ..... DIRECTOR	2 00 .....	X						0	0	0
CECIL VOLSCH ..... DIRECTOR	2 00 .....	X						0	0	0
JUDY VON ARB ..... DIRECTOR	2 00 .....	X						0	0	0
MYRON VON RAESFELD ..... DIRECTOR	2 00 .....	X						0	0	0
ANTHONY VULIN ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JILL WADE ..... DIRECTOR	2 00 .....	X						0	0	0
ALAN WAGNER ..... DIRECTOR	2 00 .....	X						0	0	0
JOHNNY WALKER ..... DIRECTOR	2 00 .....	X						0	0	0
TEMMY WALKER ..... DIRECTOR	2 00 .....	X						0	0	0
CLARK E WALLACE ..... DIRECTOR	2 00 .....	X						1,500	0	0
RICK WALLACE ..... DIRECTOR	2 00 .....	X						0	0	0
DAVID WALSH ..... DIRECTOR	2 00 .....	X						0	0	0
SUE WALSH ..... DIRECTOR	2 00 .....	X						0	0	0
CAROL ANN WALTON ..... DIRECTOR	2 00 .....	X						0	0	0
BJ WARD ..... DIRECTOR	2 00 .....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GARY WASHBURN ..... DIRECTOR	2 00 .....	X						0	0	0
JEANNETTE WAY ..... DIRECTOR	2 00 .....	X						5,000	0	0
MARK WAYMAN ..... DIRECTOR	2 00 .....	X						0	0	0
THEODORE WEBER ..... DIRECTOR	2 00 .....	X						0	0	0
DENISE WELSH ..... DIRECTOR	2 00 .....	X						0	0	0
MARCIA WESKE ..... DIRECTOR	2 00 .....	X						0	0	0
CRYSTAL WEST ..... DIRECTOR	2 00 .....	X						0	0	0
MELANIE WESTBROOK ..... DIRECTOR	2 00 .....	X						0	0	0
SCOTT WHITE ..... DIRECTOR	2 00 .....	X						0	0	0
STEVE WHITE ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SERENA WHYTE ..... DIRECTOR	2 00 .....	X						0	0	0
LINDA WILCOX ..... DIRECTOR	2 00 .....	X						0	0	0
ERIK WILDE ..... DIRECTOR	2 00 .....	X						0	0	0
FARRAH WILDER ..... DIRECTOR	2 00 .....	X						0	0	0
KEVIN WILLIAMSON ..... DIRECTOR	2 00 .....	X						0	0	0
ADAM WILSON ..... DIRECTOR	2 00 .....	X						0	0	0
DENYSE WILSON ..... DIRECTOR	2 00 .....	X						0	0	0
DIANE WILSON ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN WILSON ..... DIRECTOR	2 00 .....	X						0	0	0
MELVIN WILSON ..... DIRECTOR	2 00 .....	X						5,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WALTER WILSON ..... DIRECTOR	2 00 .....	X						0	0	0
PAM WINTERBAUER ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN WINTHER ..... DIRECTOR	2 00 .....	X						5,000	0	0
NOVELETTE WITT ..... DIRECTOR	2 00 .....	X						0	0	0
PAULINE WOELKY ..... DIRECTOR	2 00 .....	X						0	0	0
HEIDE WOLF-REID ..... DIRECTOR	2 00 .....	X						0	0	0
JOHN WONG ..... DIRECTOR	2 00 .....	X						5,000	0	0
KELVIN WONG ..... DIRECTOR	2 00 .....	X						0	0	0
JEFFERY WOO ..... DIRECTOR	2 00 .....	X						0	0	0
DIANA WOOD ..... DIRECTOR	2 00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LINDA WOOD ..... DIRECTOR	2 00 .....	X						0	0	0
ERIN WOODWARD ..... DIRECTOR	2 00 .....	X						0	0	0
WAYNE WOODYARD ..... DIRECTOR	2 00 .....	X						5,000	0	0
GENE WUNDERLICH ..... DIRECTOR	2 00 .....	X						0	0	0
THERESE WUNDERLICH ..... DIRECTOR	2 00 .....	X						5,000	0	0
MARY KAY YAMAMOTO ..... DIRECTOR	2 00 .....	X						0	0	0
CAROL YEATER ..... DIRECTOR	2 00 .....	X						0	0	0
BRYAN YEATS ..... DIRECTOR	2 00 .....	X						0	0	0
SUZANNE YOST ..... DIRECTOR	2 00 .....	X						2,350	0	0
CARI YOUNG ..... DIRECTOR	2 00 .....	X						0	0	0



Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LIDIA YUN ..... DIRECTOR	2 00 .....	X						0	0	0
MARIANNE ZANONE RUSH ..... DIRECTOR	2 00 .....	X						0	0	0
JUDY ZEIGLER ..... DIRECTOR	2 00 .....	X						5,000	0	0
PAT ZIGGY ZICARELLI ..... DIRECTOR	2 00 .....	X						8,600	0	0
DAVID ZIGAL ..... DIRECTOR	2 00 .....	X						0	0	0
BARRY ZWAHLEN ..... DIRECTOR	2 00 .....	X						0	0	0
JOEL S SINGER ..... CHIEF EXECUTIVE OFFICER	65 00 .....			X				1,113,937	0	53,349
MOHAMED BHOLAT ..... CHIEF FINANCIAL OFFICER	40 00 .....			X				158,811	0	48,119
JOSHUA SHARFMAN ..... CHIEF TECHNOLOGY & INNOVAT	40 00 .....				X			412,811	0	58,250
ALEXANDER CREEL ..... SENIOR VICE PRESIDENT	40 00 .....				X			437,703	0	51,599

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JUNE BARLOW ..... VICE PRESIDENT & GENERAL C	40 00 .....				X			397,661	0	45,774
GOV HUTCHINSON ..... ASSISTANT GENERAL COUNSEL	40 00 .....				X			219,672	0	42,544
LESLIE YOUNG ..... SENIOR VICE PRESIDENT	40 00 .....					X		349,099	0	44,652
RICHARD SCHUMACHER ..... SENIOR VICE PRESIDENT	40 00 .....					X		306,200	0	60,551
MAYANNA FRAMZONE ..... SENIOR VICE PRESIDENT	40 00 .....					X		285,084	0	63,829
STANLEY WEIG ..... VICE PRESIDENT	40 00 .....					X		224,867	0	33,964
SARA SUTACHAN ..... VICE PRESIDENT	40 00 .....					X		193,234	0	44,071

SCHEDULE C  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.  
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2017

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization CALIFORNIA ASSOCIATION OF REALTORS	Employer identification number 95-0594790
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions) ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

**Limits on Lobbying Expenditures**  
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing  
organization's  
totals**(b)** Affiliated  
group totals

**1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)

**b** Total lobbying expenditures to influence a legislative body (direct lobbying)

**c** Total lobbying expenditures (add lines 1a and 1b)

**d** Other exempt purpose expenditures

**e** Total exempt purpose expenditures (add lines 1c and 1d)

**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

**g** Grassroots nontaxable amount (enter 25% of line 1f)

**h** Subtract line 1g from line 1a If zero or less, enter -0-

**i** Subtract line 1f from line 1c If zero or less, enter -0-

**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ **Yes** ☐ **No****4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
<b>1</b>	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b>	Volunteers?			
<b>b</b>	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b>	Media advertisements?			
<b>d</b>	Mailings to members, legislators, or the public?			
<b>e</b>	Publications, or published or broadcast statements?			
<b>f</b>	Grants to other organizations for lobbying purposes?			
<b>g</b>	Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b>	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b>	Other activities?			
<b>j</b>	Total. Add lines 1c through 1i			
<b>2a</b>	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b>	If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b>	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	No
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	No
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>3</b>	No

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b>	Dues, assessments and similar amounts from members	<b>1</b>	35,167,000
<b>2</b>	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b>	Current year	<b>2a</b>	1,718,544
<b>b</b>	Carryover from last year	<b>2b</b>	
<b>c</b>	Total	<b>2c</b>	1,718,544
<b>3</b>	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	14,797,144
<b>4</b>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b>	Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	-13,078,600

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1	CALIFORNIA ASSOCIATION OF REALTORS MAINTAINS A FULL TIME GOVERNMENTAL AFFAIRS PRESENCE IN SACRAMENTO MONITORING LEGISLATION INCLUDING AND AFFECTING THE REAL ESTATE INDUSTRY AND PROPERTY OWNERSHIP INCLUDING REAL ESTATE BROKER AND SALESPERSON LICENSING AND REGULATION, CONDOMINIUM AND SHARED OWNERSHIP HOUSING, GOVERNMENT-SPONSORED HOUSING, CONSUMER PROTECTION, LAND USE AND ENVIRONMENTAL LAW, LANDLORD/TENANT, AND REAL ESTATE FINANCE AND TAXATION AND OTHER REAL ESTATE RELATED ISSUES. IN ADDITION TO THE STATE LEGISLATURE, CALIFORNIA ASSOCIATION OF REALTORS ALSO WORKS WITH A VARIETY OF ADMINISTRATIVE AND REGULATORY BODIES AND AGENCIES TO INCLUDE THE BUSINESS TRANSPORTATION AND HOUSING AGENCY, THE DEPARTMENT OF REAL ESTATE, THE DEPARTMENT OF CORPORATIONS, THE DEPARTMENT OF INSURANCE, ETC

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SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization

CALIFORNIA ASSOCIATION OF REALTORS

Employer identification number

95-0594790

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

(a) Donor advised funds

(b) Funds and other accounts

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

Yes

No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Yes

No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Held at the End of the Year

2a

2b

2c

2d

3

Number of conservation easements on a certified historic structure included in (a)

4

Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

5

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

6

Number of states where property subject to conservation easement is located ►

7

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes

No

8

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

9

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

10

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes

No

11

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2017

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . .

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance . . . . .					
b Contributions . . . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

(ii) related organizations . . . . .

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		500,000		500,000
b Buildings . . . . .		6,370,201	6,218,334	151,867
c Leasehold improvements		236,510	90,010	146,500
d Equipment . . . . .		4,952,868	4,240,466	712,402
e Other . . . . .				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				1,510,769

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.  
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶		

Part VIII

Investments—Program Related.  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) INVESTMENT IN SUBSIDIARY (REBS, INC.)	17,982,163
(2) INCOME TAXES RECEIVABLE	27,655
(3) DUE FROM RELATED PARTIES	1,246,035
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 ) . . . . . ▶	19,255,853

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DUE TO RELATED ENTITIES	47,566
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	47,566

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>		
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>			
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>			
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>			
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>			
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>		
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>		
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>				
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>			
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>			
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .				<b>4c</b>
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .		<b>5</b>		

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>		
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25				
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>			
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>			
<b>c</b>	Other losses . . . . .	<b>2c</b>			
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>			
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>		
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>		
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :				
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>			
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>			
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .				<b>4c</b>
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .		<b>5</b>		

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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<b>Part XIII</b>	<b>Supplemental Information <i>(continued)</i></b>
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Return Reference	Explanation
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efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493316051818

Schedule I  
(Form 990)

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States  
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047  
**2017**  
Open to Public  
Inspection

Department of the  
Treasury  
Internal Revenue Service

Name of the organization  
CALIFORNIA ASSOCIATION OF REALTORS

Employer identification number  
95-0594790

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶
- 3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	C A R MONITORS THE USE OF GRANT FUNDS BY MONITORING ALL SCHEDULED ACTIVITIES AND RECEIVING WRITTEN REPORTS DESCRIBING THE USE OF THE FUNDS

Additional Data

Software ID:  
Software Version:  
EIN: 95-0594790  
Name: CALIFORNIA ASSOCIATION OF REALTORS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA COMMUNITY FOUNDATION 221 S FIGUEROA ST SUITE 400 LOS ANGELESE, CA 90012	95-3510055	501 (C)3	102,200				DISASTER RELIEF
GEORGIA AOR DISASTER RELIEF 6065 BARFLELD ROAD STE 200 ATLANTA, GA 30328	20-3255676	C CORPORATION	10,000				RELIEF FOR STORM IN GEORGIA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SILICON VALLEY COMMUNITY FOUNDATION 2440 WEST EL CEMINO REAL MOUNTAIN VIEW, CA 94040	20-5205488	501(C)3	10,000				RELIEF FOR FLOODS IN SAN JOSE
MCBOR RECOVERY FUND P O BOX 1003 MARIPOSA, CA 95338	47-1404440	501 (C)3	5,000				RELIEF FOR DETWILER FIRES VICTIMS

**Schedule J**  
(Form 990)

**Compensation Information**

OMB No 1545-0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**  
**▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**  
**▶ Attach to Form 990.**  
**▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

**2017**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization CALIFORNIA ASSOCIATION OF REALTORS	Employer identification number 95-0594790
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**Part I Questions Regarding Compensation**

	Yes	No									
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input checked="" type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input checked="" type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use										
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence										
<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees										
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)										
<b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	<b>1b</b> Yes										
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	<b>2</b> Yes										
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee					
<input type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract										
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study										
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee										
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <table border="0"> <tr> <td><b>a</b> Receive a severance payment or change-of-control payment?</td> <td><b>4a</b></td> <td>No</td> </tr> <tr> <td><b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?</td> <td><b>4b</b> Yes</td> <td></td> </tr> <tr> <td><b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?</td> <td><b>4c</b></td> <td>No</td> </tr> </table> If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	<b>a</b> Receive a severance payment or change-of-control payment?	<b>4a</b>	No	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	<b>4b</b> Yes		<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?	<b>4c</b>	No		
<b>a</b> Receive a severance payment or change-of-control payment?	<b>4a</b>	No									
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	<b>4b</b> Yes										
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?	<b>4c</b>	No									
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>											
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <table border="0"> <tr> <td><b>a</b> The organization?</td> <td><b>5a</b></td> <td></td> </tr> <tr> <td><b>b</b> Any related organization?</td> <td><b>5b</b></td> <td></td> </tr> </table> If "Yes," on line 5a or 5b, describe in Part III.	<b>a</b> The organization?	<b>5a</b>		<b>b</b> Any related organization?	<b>5b</b>						
<b>a</b> The organization?	<b>5a</b>										
<b>b</b> Any related organization?	<b>5b</b>										
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <table border="0"> <tr> <td><b>a</b> The organization?</td> <td><b>6a</b></td> <td></td> </tr> <tr> <td><b>b</b> Any related organization?</td> <td><b>6b</b></td> <td></td> </tr> </table> If "Yes," on line 6a or 6b, describe in Part III.	<b>a</b> The organization?	<b>6a</b>		<b>b</b> Any related organization?	<b>6b</b>						
<b>a</b> The organization?	<b>6a</b>										
<b>b</b> Any related organization?	<b>6b</b>										
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	<b>7</b>										
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	<b>8</b>										
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	<b>9</b>										

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

See Additional Data Table

[illegible]



**Part III**   **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Additional Data

Software ID:  
Software Version:  
EIN: 95-0594790  
Name: CALIFORNIA ASSOCIATION OF REALTORS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1JOEL S SINGER CHIEF EXECUTIVE OFFICER	(i)	691,297	299,001	123,639	36,000	17,349	1,167,286	0
	(ii)	0	0	0	0	0	0	0
1MOHAMED BHOLAT CHIEF FINANCIAL OFFICER	(i)	143,150	7,636	8,025	25,869	22,250	206,930	0
	(ii)	0	0	0	0	0	0	0
2JOSHUA SHARFMAN CHIEF TECHNOLOGY & INNOVAT	(i)	322,142	58,272	32,397	36,000	22,250	471,061	0
	(ii)	0	0	0	0	0	0	0
3ALEXANDER CREEL SENIOR VICE PRESIDENT	(i)	326,962	75,756	34,985	36,000	15,599	489,302	0
	(ii)	0	0	0	0	0	0	0
4JUNE BARLOW VICE PRESIDENT & GENERAL C	(i)	301,314	66,504	29,843	36,000	9,774	443,435	0
	(ii)	0	0	0	0	0	0	0
5GOV HUTCHINSON ASSISTANT GENERAL COUNSEL	(i)	193,942	25,244	486	33,892	8,652	262,216	0
	(ii)	0	0	0	0	0	0	0
6LESLIE YOUNG SENIOR VICE PRESIDENT	(i)	244,260	82,098	22,741	36,000	8,652	393,751	0
	(ii)	0	0	0	0	0	0	0
7RICHARD SCHUMACHER SENIOR VICE PRESIDENT	(i)	227,100	65,897	13,203	41,479	19,072	366,751	0
	(ii)	0	0	0	0	0	0	0
8MAYANNA FRAMZONE SENIOR VICE PRESIDENT	(i)	216,480	58,154	10,450	41,479	22,350	348,913	0
	(ii)	0	0	0	0	0	0	0
9STANLEY WEIG VICE PRESIDENT	(i)	195,660	20,696	8,511	33,730	234	258,831	0
	(ii)	0	0	0	0	0	0	0
10SARA SUTACHAN VICE PRESIDENT	(i)	160,008	25,201	8,025	29,686	14,385	237,305	0
	(ii)	0	0	0	0	0	0	0

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2017**

**Open to Public Inspection**

Name of the organization

CALIFORNIA ASSOCIATION OF REALTORS

Employer identification number

95-0594790

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	LINE 2 EXPLANATION - THE CALIFORNIA ASSOCIATION OF REALTORS HAS 836 MEMBERS ON ITS BOARD OF DIRECTORS ALTHOUGH NO AFFIRMATIVE EFFORT HAS BEEN MADE TO DETAIL ALL OF THE RELATIONSHIPS, THERE ARE SOME FAMILY RELATIONSHIPS AND SOME DIRECTORS FROM THE SAME REAL ESTATE FIRM AS SOME REAL ESTATE FIRMS HAVE MORE THAN 1,000 AGENTS MANY OF THE DIRECTORS MAY BE AFFILIATED WITH THE SAME REAL ESTATE FIRM AND NOT KNOW THAT OTHERS FROM THE SAME FIRM ARE DIRECTORS NO OFFICER, DIRECTOR, TRUSTEE OR KEY EMPLOYEE HAS REPORTED ANY BUSINESS OR FAMILY RELATIONSHIP WITH ANY OTHER OFFICER, DIRECTOR, TRUSTEE OR KEY EMPLOYEE

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	<p>LINE 6 EXPLANATION - CLASSES OF MEMBERS THE MEMBERS OF THE ASSOCIATION CONSIST OF NINE CLASSES MEMBER BOARDS, REALTOR MEMBERS, REALTOR ASSOCIATE MEMBERS, STUDENT MEMBERS, AFFILIATE MEMBERS, ALLIED INDUSTRY MEMBERS, INSTITUTE AFFILIATE MEMBERS, HONORARY MEMBERS FOR LIFE, AND HONORARY MEMBERS MEMBER BOARDS MEMBER BOARDS ARE THOSE ORGANIZATIONS INCLUDING THOSE KNOWN IN THE INDUSTRY AS A REALTY BOARD, ASSOCIATION OF REALTORS OR BOARD OF REALTORS, ALL OF WHOSE REALTOR AND REALTOR ASSOCIATE MEMBERS ARE EITHER (1) LICENSEES OF THE DEPARTMENT OF REAL ESTATE OF THE STATE OF CALIFORNIA, OR ANY SUCCESSOR THEREOF, (THE "DRE") OR APPRAISERS CERTIFIED OR LICENSED BY THE CALIFORNIA OFFICE OF REAL ESTATE APPRAISERS (OREA") REALTOR MEMBERS -REAL ESTATE BROKERS AND REAL ESTATE SALESMEN LICENSED BY THE DRE WHO ARE CLASSIFIED BY MEMBER BOARDS AS REALTOR MEMBERS OF SUCH MEMBER BOARDS OR WHO ARE OUTSIDE THE JURISDICTION OF ANY MEMBER BOARD SALESPERSONS MUST BE ASSOCIATED AS INDEPENDENT CONTRACTORS WITH OR ENGAGED AS EMPLOYEES BY A BROKER REALTOR MEMBER - APPRAISERS CERTIFIED OR LICENSED BY THE OREA WHO ARE CLASSIFIED BY MEMBER BOARDS AS REALTOR MEMBERS OF SUCH MEMBER BOARDS OR WHO ARE OUTSIDE THE JURISDICTION OF ANY MEMBER BOARD REALTOR ASSOCIATE MEMBERS -REAL ESTATE SALESMEN OR BROKERS LICENSED BY THE DRE WHO ARE REALTOR ASSOCIATE MEMBERS OF MEMBER BOARDS AND WHO ARE ASSOCIATED AS INDEPENDENT CONTRACTORS WITH, OR ARE ENGAGED AS EMPLOYEES BY, REALTOR MEMBERS OF MEMBER BOARDS - APPRAISERS CERTIFIED OR LICENSED BY THE OREA WHO ARE CLASSIFIED BY MEMBER BOARDS AS REALTOR-ASSOCIATE MEMBERS OF SUCH MEMBER BOARDS STUDENT MEMBERS INDIVIDUALS ENROLLING IN OR EXPRESSING AN INTEREST IN STUDYING REAL ESTATE WHO ARE CLASSIFIED BY MEMBER BOARDS AS STUDENT MEMBERS OF SUCH MEMBER BOARDS OR THOSE WHO ARE QUALIFIED BUT NOT ELIGIBLE AT A LOCAL MEMBER BOARD INDIVIDUALS ARE NOT ELIGIBLE FOR STUDENT MEMBERSHIP IF THEY ARE QUALIFIED TO BE A REALTOR OR REALTOR-ASSOCIATE MEMBER AFFILIATE MEMBERS PERSONS, CORPORATIONS OR PARTNERSHIPS INCLUDING PROPERTY OWNERS AND OTHERS WHO ARE NOT ACTIVELY ENGAGED IN THE REAL ESTATE BUSINESS AS A BROKER OR SALESMAN OR CERTIFIED OR LICENSED APPRAISER IN THE STATE OF CALIFORNIA, WHO SUPPORT THE OBJECTS AND PURPOSES OF THE STATE ASSOCIATION ALLIED INDUSTRY MEMBERS PERSONS, CORPORATIONS OR PARTNERSHIPS INCLUDING PROPERTY OWNERS AND OTHERS WHO ARE NOT ACTIVELY ENGAGED IN THE REAL ESTATE BUSINESS AS A BROKER OR SALESMAN OR CERTIFIED OR LICENSED APPRAISER IN THE STATE OF CALIFORNIA, WHO SUPPORT THE OBJECTS AND PURPOSES OF THE STATE ASSOCIATION INSTITUTE AFFILIATE MEMBERS INSTITUTE AFFILIATE MEMBERS THAT ARE WHO HOLD A PROFESSIONAL DESIGNATION AWARDED BY A QUALIFIED INSTITUTE, SOCIETY OR COUNCIL AFFILIATED WITH THE NATIONAL ASSOCIATION OF REALTORS THAT ADDRESSES A SPECIALTY AREA OTHER THAN RESIDENTIAL BROKERAGE OR INDIVIDUALS WHO OTHERWISE HOLD A CLASS OR MEMBERSHIP IN SUCH INSTITUTE, SOCIETY OR COUNCIL THAT CONFERS THE RIGHT TO VOTE OR HOLD OFFICE</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	E HONORARY MEMBERSHIPS REALTOR AND REALTOR- ASSOCIATE MEMBERS OF THE STATE ASSOCIATION W HO HAVE FAITHFULLY SERVED THE ASSOCIATION FOR A PERIOD OF TWENTY FIVE (25) YEARS, OR MORE, AND WHO HAVE ATTAINED THE AGE OF SEVENTY FIVE (75) YEARS AND HAVE BEEN ELECTED AN HONORAR Y MEMBER FOR LIFE

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	LINE 7A EXPLANATION - DELEGATES SELECTED BY MEMBERS BOARDS ALSO SERVE AS DIRECTORS THIS IS THE BULK OF THE DIRECTORS A SMALL NUMBER OF DIRECTORS SERVE BY VIRTUE OF OTHER POSITIONS SUCH AS OFFICERS AND COMMITTEE CHAIRS, AMONG OTHERS, AS PER THE BYLAWS THE DELEGATES EXERCISE AUTHORITY OF THE MEMBERS OF THE CALIFORNIA ASSOCIATION OF REALTORS

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	LINE 7B EXPLANATION - DECISIONS BY THE BOARD OF DIRECTORS ARE SUBJECT TO APPROVAL BY THE MEMBERS THROUGH THE DELEGATE BODY WHEN SUCH DECISIONS ARE REQUIRED BY CALIFORNIA LAW TO BE APPROVED BY THE MEMBERS THE ELECTED OFFICERS OF THE ASSOCIATION HAVE AUTHORITY TO ACT FOR THE ASSOCIATION BETWEEN MEETINGS IN ADDITION, THE LEGAL ACTION FUND HAS LIMITED AUTHORITY OF THE BOARD FOR LIMITED SPECIAL PURPOSES

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS PREPARED BY AN INDEPENDENT CPA AND REVIEWED AND APPROVED BY MANAGEMENT THE ELECTED OFFICERS HAVE AUTHORITY TO ACT ON BEHALF OF THE CALIFORNIA ASSOCIATION OF REALTORS BETWEEN MEETINGS OF THE 836-MEMBER BOARD OF DIRECTORS AND WERE PROVIDED WITH A COPY OF THIS FORM 990 BEFORE IT WAS FILED



**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL EMPLOYEES ARE SUBJECT TO AN ONGOING CONFLICT OF INTERESTS POLICY AS ARE ALL OFFICERS AND DIRECTORS THE CONFLICTS POLICY IS DISTRIBUTED TO ALL DIRECTORS VIA AN ONLINE SURVEY THAT ALL ARE REQUIRED TO COMPLETE DUE TO THE SIZE OF THE 836-MEMBER BOARD, THE DIRECTORS ARE ROUTINELY REMINDED ABOUT THE CONFLICTS POLICY AND THE NEED TO DISCLOSE EACH TIME THEY APPROACH A MICROPHONE AND TO RECUSE THEMSELVES IF VOTING ON AN ISSUE INVOLVING A CONFLICT

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION ANNUALLY CONDUCTS A STUDY OF ITS EXECUTIVE POSITIONS USING MARKET-BASED COMPENSATION SURVEY SOURCES IN ORDER TO VALIDATE THAT ITS PAY AND BENEFITS REMAIN AT COMPETITIVE LEVELS

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	FORM 990 IS AVAILABLE DIRECTLY FROM THE ORGANIZATION, OR CAN ALSO BE FOUND ON THE INTERNET AT GUIDESTAR.ORG

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE TO EXECUTIVE STAFF AND THE BOARD OF DIRECTORS UPON REQUEST FROM THE GENERAL PUBLIC, THE ORGANIZATION WILL PROVIDE ACCESS TO THESE DOCUMENTS AS REQUIRED BY LAW

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493316051818

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.  
▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization  
CALIFORNIA ASSOCIATION OF REALTORS

Employer identification number  
95-0594790

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) CALIFORNIA ASSOCIATION OF REALTORS HOUSING AFFORDABILITY FUND 525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 91-2157935	PUBLIC CHARITY MAKING HOUSING AFFORDABILITY GRANTS	CA	501(C)(3)	LINE 11A	N/A		No
(2) CALIFORNIA ASSOCIATION OF REALTORS EDUCATION FOUNDATION 525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 20-2696963	PUBLIC CHARITY MAKING EDUCATION GRANTS	CA	501(C)(3)	LINE 11A	N/A		No
(3) CALIFORNIA ASSOCIATION OF REALTORS SCHOLARSHIP FOUNDATION 525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 23-7230340	PUBLIC CHARITY AWARDING SCHOLARSHIPS	CA	501(C)(3)	LINE 7	N/A		No
(4) CALIFORNIA ASSOCIATION OF REALTORS ISSUES MOBILIZATION POLITICAL ACTION COM 525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 95-4167538	POLITICAL ACTION COMMITTEE	CA	501(C)(6)		N/A		No
(5) CALIFORNIA REAL ESTATE POLITICAL ACTION COMMITTEEFEDERAL - C A R 525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 95-6485939	POLITICAL ACTION COMMITTEE	CA	527		N/A		No
(6) CALIFORNIA REAL ESTATE POLITICAL ACTION COMMITTEE - C A R 525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 46-4472410	POLITICAL ACTION COMMITTEE	CA	527		N/A		No
(7) CALIFORNIA REAL ESTATE INDEPENDENT EXPENDITURE COMMITTEE - C A R 525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 46-4464088	POLITICAL ACTION COMMITTEE	CA	527		N/A		No

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
<b>(1)</b> RE FORMSNET LLC  18025 15 MILE ROAD CLINTON TOWNSHIP, MI 48035 95-4768690	E-FORMS	MI	CA ASSOC OF REALTORS	UNRELATED				No			No	64 540 %

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
<b>(1)</b> REAL ESTATE BUSINESS SERVICES INC  525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-3779066	REALTOR PRODUCTS	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
<b>(2)</b> REAL ESTATE BUSINESS TECHNOLOGIES INC  525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-4642567	REALTOR SOFTWARE	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
<b>(3)</b> CAR HOLDING COMPANY INC  525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 26-2666727	MLS LISTING FOR CAR MEMBERS	CA	N/A	C					No
<b>(4)</b> CAR CO CALIFORNIA ASSOC OF REALTORS  525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020	NAME PROTECTION	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
<b>(5)</b> CALIFORNIA REAL ESTATE ASSOCIATION INC  525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020	NAME PROTECTION	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No
<b>(6)</b> FINOM INC  525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 46-2463419	NAME PROTECTION	CA	CALIFORNIA ASSOCIATION OF REALTORS	C			100 000 %		No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

**a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . .

**b** Gift, grant, or capital contribution to related organization(s) . . . . .

**c** Gift, grant, or capital contribution from related organization(s) . . . . .

**d** Loans or loan guarantees to or for related organization(s) . . . . .

**e** Loans or loan guarantees by related organization(s) . . . . .

**f** Dividends from related organization(s) . . . . .

**g** Sale of assets to related organization(s) . . . . .

**h** Purchase of assets from related organization(s) . . . . .

**i** Exchange of assets with related organization(s) . . . . .

**j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .

**k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .

**l** Performance of services or membership or fundraising solicitations for related organization(s) . . . . .

**m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

**o** Sharing of paid employees with related organization(s) . . . . .

**p** Reimbursement paid to related organization(s) for expenses . . . . .

**q** Reimbursement paid by related organization(s) for expenses . . . . .

**r** Other transfer of cash or property to related organization(s) . . . . .

**s** Other transfer of cash or property from related organization(s) . . . . .

Yes

No

1a

Yes

1b

No

1c

No

1d

Yes

1e

Yes

1f

No

1g

No

1h

No

1i

No

1j

No

1k

Yes

1l

Yes

1m

Yes

1n

Yes

1o

Yes

1p

Yes

1q

Yes

1r

No

1s

No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

See Additional Data Table

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2017

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]



**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Additional Data

Software ID:  
Software Version:  
EIN: 95-0594790  
Name: CALIFORNIA ASSOCIATION OF REALTORS

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 91-2157935	PUBLIC CHARITY MAKING HOUSING AFFORDABILITY GRANTS	CA	501(C)(3)	LINE 11A	N/A		No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 20-2696963	PUBLIC CHARITY MAKING EDUCATION GRANTS	CA	501(C)(3)	LINE 11A	N/A		No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 23-7230340	PUBLIC CHARITY AWARDING SCHOLARSHIPS	CA	501(C)(3)	LINE 7	N/A		No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-4167538	POLITICAL ACTION COMMITTEE	CA	501(C)(6)		N/A		No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-6485939	POLITICAL ACTION COMMITTEE	CA	527		N/A		No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 46-4472410	POLITICAL ACTION COMMITTEE	CA	527		N/A		No
525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 46-4464088	POLITICAL ACTION COMMITTEE	CA	527		N/A		No

**Form 990, Schedule R, Part V - Transactions With Related Organizations**

(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
RE FORMSNET LLC	D	0	CONTRACT
RE FORMSNET LLC	L	500,000	CONTRACT
RE FORMSNET LLC	M	1,512,902	CONTRACT
REAL ESTATE BUSINESS SERVICES INC	A	781,453	CONTRACT
REAL ESTATE BUSINESS SERVICES INC	D	186,724	CONTRACT
REAL ESTATE BUSINESS SERVICES INC	L	1,385,778	CONTRACT
REAL ESTATE BUSINESS SERVICES INC	M	543,762	CONTRACT
REAL ESTATE BUSINESS SERVICES INC	Q	653,689	CONTRACT
REAL ESTATE BUSINESS TECHNOLOGIES INC	A	352,600	CONTRACT
REAL ESTATE BUSINESS TECHNOLOGIES INC	D	397,600	CONTRACT
CAR HOLDING COMPANY INC	D	634,002	CONTRACT
CAR HOUSING AFFORDABILITY FUND	L	131,004	CONTRACT