

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form **990** (2018)

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ☐

**1** Briefly describe the organization's mission

PROVIDED VACATION AND HOLIDAY BENEFITS TO ELIGIBLE PARTICIPANTS COVERED UNDER THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE UNION AND EMPLOYERS

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data














**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ►

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b>	No
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	<b>2</b>	No
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b>	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  . . . . .	<b>6</b>	No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  . . . . .	<b>7</b>	No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  . . . . .	<b>8</b>	No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  . . . . .	<b>9</b>	No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  . . . . .	<b>10</b>	No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  . . . . .	<b>11a</b>	No
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  . . . . .	<b>11b</b>	No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  . . . . .	<b>11c</b>	No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  . . . . .	<b>11d</b>	No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  . . . . .	<b>11e</b>	Yes
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  . . . . .	<b>11f</b>	Yes
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  . . . . .	<b>12a</b>	Yes
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  . . . . .	<b>12b</b>	No
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b>	No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b>	No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b>	No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	<b>17</b>	No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b>	No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	<b>21</b>	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	<b>22</b>	No

**Part IV Checklist of Required Schedules** (continued)

		Yes	No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b>	No
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	<b>24a</b>	No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>	
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>	
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>	
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>	
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>	No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>	No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>	No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>	No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>	No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>29</b>	No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>	No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	<b>31</b>	No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>	No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>	No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	<b>34</b>	Yes
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b>	No
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b>	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>	
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	<b>37</b>	No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	Yes

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. . . . .	<b>1a</b>	3
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . .	<b>1b</b>	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	Yes

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		<b>2a</b>	0		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				<b>2b</b>	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .				<b>3a</b>	No
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .				<b>3b</b>	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .				<b>4a</b>	No
<b>b</b> If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .				<b>5a</b>	No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				<b>5b</b>	No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .				<b>5c</b>	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .				<b>6a</b>	No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .				<b>6b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>					
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .				<b>7a</b>	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .				<b>7b</b>	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .				<b>7c</b>	
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .				<b>7d</b>	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				<b>7e</b>	
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .				<b>7f</b>	
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .				<b>7g</b>	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .				<b>7h</b>	
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .				<b>8</b>	
<b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .				<b>9a</b>	
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .				<b>9b</b>	
<b>10 Section 501(c)(7) organizations.</b> Enter					
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .				<b>10a</b>	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b> Enter					
<b>a</b> Gross income from members or shareholders . . . . .				<b>11a</b>	
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .				<b>11b</b>	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?				<b>12a</b>	
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year				<b>12b</b>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>					
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O				<b>13a</b>	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .				<b>13b</b>	
<b>c</b> Enter the amount of reserves on hand . . . . .				<b>13c</b>	
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .				<b>14a</b>	No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .				<b>14b</b>	
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .				<b>15</b>	No
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .				<b>16</b>	No

**Part VI**

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	Yes	
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b>	Did the organization have members or stockholders?		No
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	Yes	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		No
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13.		No
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.		
<b>13</b>	Did the organization have a written whistleblower policy?		No
<b>14</b>	Did the organization have a written document retention and destruction policy?	Yes	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official.		No
<b>15b</b>	Other officers or key employees of the organization.		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed: \_\_\_\_\_

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
 ▶ BYRON C LONEY 220 CAMPUS LANE FAIRFIELD, CA 945341498 (707) 864-2800

**Part VII****Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☒**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) OSCAR DE LA TORRE ..... TRUSTEE	1 00 .....	X						0	0	0
(2) BILL KOPONEN ..... TRUSTEE	1 00 .....	X						0	0	0
(3) ROBERT CHRISP-PAST ..... TRUSTEE-PAST	1 00 .....	X						0	0	0
(4) JERRY OVERAA ..... TRUSTEE	1 00 .....	X						0	0	0
(5) RAMON HERNANDEZ ..... TRUSTEE	1 00 .....	X						0	0	0
(6) FERNANDO ESTRADA ..... TRUSTEE	1 00 .....	X						0	0	0
(7) DAVID GORGAS ..... TRUSTEE	1 00 .....	X						0	0	0
(8) DOYLE RADFORD ..... TRUSTEE	1 00 .....	X						0	0	0
(9) BRIAN GARDNER ..... TRUSTEE	1 00 .....	X						0	0	0
(10) JAMES TROUP ..... TRUSTEE	1 00 .....	X						0	0	0
(11) KURT KNIFFIN ..... TRUSTEE	1 00 .....	X						0	0	0
(12) SEE SCHEDULE O FOR COMPENSATION PAID BY RELATED ORGANIZATION	0 00 .....	X						0	1	0

**Part VII      Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

[illegible]

<b>1b Sub-Total</b>			
<b>c Total from continuation sheets to Part VII, Section A</b>			
<b>d Total (add lines 1b and 1c)</b>	0	1	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

		Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person . . . . .</i>	5	No

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
LABORERS FUNDS ADMINISTRATIVE OFFICE OF  220 CAMPUS LANE FAIRFIELD, CA 94534	ADMINISTRATION	1,151,781

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1



Part VIII		Statement of Revenue					
Check if Schedule O contains a response or note to any line in this Part VIII . . . . . <input type="checkbox"/>							
		(A)	(B)	(C)	(D)		
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>					
	<b>b</b> Membership dues . . . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . . . .	<b>1c</b>					
	<b>d</b> Related organizations . . . . .	<b>1d</b>					
	<b>e</b> Government grants (contributions) . . . . .	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>					
	<b>g</b> Noncash contributions included in lines 1a - 1f \$ _____						
	<b>h Total.</b> Add lines 1a-1f . . . . . ▶						
Program Service Revenue			Business Code				
	<b>2a</b> EMPLOYER CONTRIBUTIONS		900099	76,100,852	76,100,852		
	<b>b</b> SUPPLEMENTAL DUES		900099	36,546,140	36,546,140		
	<b>c</b> UNCLAIMED VACATION BENEFITS		900099	858,759	858,759		
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue						
	<b>g Total.</b> Add lines 2a-2f . . . . . ▶		113,505,751				
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		454,659				454,659
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . . ▶						
	<b>5</b> Royalties . . . . . ▶						
			(i) Real	(ii) Personal			
	<b>6a</b> Gross rents						
	<b>b</b> Less rental expenses						
	<b>c</b> Rental income or (loss)						
	<b>d</b> Net rental income or (loss) . . . . . ▶						
			(i) Securities	(ii) Other			
	<b>7a</b> Gross amount from sales of assets other than inventory						
	<b>b</b> Less cost or other basis and sales expenses						
	<b>c</b> Gain or (loss)						
	<b>d</b> Net gain or (loss) . . . . . ▶						
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . . <b>a</b>						
	<b>b</b> Less direct expenses . . . . . <b>b</b>						
	<b>c</b> Net income or (loss) from fundraising events . . . . . ▶						
	<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . . <b>a</b>						
	<b>b</b> Less direct expenses . . . . . <b>b</b>						
<b>c</b> Net income or (loss) from gaming activities . . . . . ▶							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . . <b>a</b>							
<b>b</b> Less cost of goods sold . . . . . <b>b</b>							
<b>c</b> Net income or (loss) from sales of inventory . . . . . ▶							
Miscellaneous Revenue		Business Code					
<b>11a</b> _____							
<b>b</b> _____							
<b>c</b> _____							
<b>d</b> All other revenue . . . . .							
<b>e Total.</b> Add lines 11a-11d . . . . . ▶							
<b>12 Total revenue.</b> See Instructions . . . . . ▶		113,960,410	113,505,751	0		454,659	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members	75,221,056			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages				
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .				
<b>9</b> Other employee benefits . . . . .				
<b>10</b> Payroll taxes . . . . .				
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management . . . . .	1,189,426			
<b>b</b> Legal . . . . .	18,620			
<b>c</b> Accounting . . . . .	13,500			
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17.				
<b>f</b> Investment management fees . . . . .				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
<b>12</b> Advertising and promotion . . . . .				
<b>13</b> Office expenses . . . . .	25,109			
<b>14</b> Information technology . . . . .				
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .				
<b>17</b> Travel . . . . .				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .				
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .				
<b>23</b> Insurance . . . . .	5,186			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> SUPPLEMENTAL DUES EXPEN	36,546,140			
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	113,019,037			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	-4,093,170	<b>1</b>	-4,148,957
	<b>2</b> Savings and temporary cash investments . . . . .	22,936,593	<b>2</b>	25,155,621
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	11,940,630	<b>4</b>	11,421,946
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	<b>10a</b>		
	<b>b</b> Less: accumulated depreciation	<b>10b</b>	<b>10c</b>	
	<b>11</b> Investments—publicly traded securities . . . . .		<b>11</b>	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	10	<b>15</b>	10
	<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	30,784,063	<b>16</b>	32,428,620
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	5,600	<b>17</b>	6,268
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	36,370,888	<b>25</b>	37,073,404
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	36,376,488	<b>26</b>	37,079,672
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets		<b>27</b>	
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .	0	<b>30</b>	0
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .	0	<b>31</b>	0
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds	-5,592,425	<b>32</b>	-4,651,052
	<b>33</b> <b>Total net assets or fund balances</b> . . . . .	-5,592,425	<b>33</b>	-4,651,052
	<b>34</b> <b>Total liabilities and net assets/fund balances</b> . . . . .	30,784,063	<b>34</b>	32,428,620

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	113,960,410
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	113,019,037
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	941,373
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	-5,592,425
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	-4,651,052

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b> Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

# Additional Data

**Software ID:**

**Software Version:**

**EIN:** 94-6092198

**Name:** LABORERS VACATION-HOLIDAY TRUST FUND FOR  
NORTHERN CALIFORNIA

Form 990 (2018)

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**Form 990, Part III, Line 4a:**

PROVIDED VACATION AND HOLIDAY BENEFITS TO ELIGIBLE PARTICIPANTS COVERED UNDER THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE UNION AND EMPLOYERS

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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization  
LABORERS VACATION-HOLIDAY TRUST FUND FOR  
NORTHERN CALIFORNIA

Employer identification number  
94-6092198

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1

► \$

b Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance . . . . .				
b	Contributions . . . . .				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships . . . . .				
e	Other expenditures for facilities and programs . . . . .				
f	Administrative expenses . . . . .				
g	End of year balance . . . . .				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land . . . . .			
b	Buildings . . . . .			
c	Leasehold improvements			
d	Equipment . . . . .			
e	Other . . . . .			
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶			0

Schedule D (Form 990) 2018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.  
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶		

Part VIII

Investments—Program Related.  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 ) . . . . . ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
VACATION BENEFITS PAYABLE	29,068,259
DUE TO DISTRICT COUNCIL	7,763,418
DUE TO LABORERS FUND ADMIN	241,727
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	37,073,404

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☒



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	113,960,410
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	113,960,410
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	113,960,410

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	113,019,037
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	113,019,037
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	113,019,037

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII**   **Supplemental Information** *(continued)*

Return Reference	Explanation

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 94-6092198  
**Name:** LABORERS VACATION-HOLIDAY TRUST FUND FOR  
NORTHERN CALIFORNIA

**Supplemental Information**

Return Reference	Explanation
PART X, LINE 2	THE TRUST'S ADMINISTRATOR HAS ANALYZED THE TAX POSITIONS TAKEN BY THE TRUST AND HAS CONCLU DED THAT, AS OF MAY 31, 2019, THERE ARE NO UNCERTAIN POSITIONS TAKEN, OR EXPECTED TO BE TA KEN, THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMEN TS THE TRUST IS SUBJECT TO ROUTINE AUDITS BY THE TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS THE TRUST'S ADMINISTRATOR BELIEVES T HE TRUST IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR THE FISCAL YEARS PRIOR TO 201 6

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

LABORERS VACATION-HOLIDAY TRUST FUND FOR  
NORTHERN CALIFORNIA**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018****Open to Public  
Inspection****Employer identification number**

94-6092198

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	THE ORGANIZATION HAS CONTRACTED WITH THE LABORERS FUNDS ADMINISTRATIVE OFFICE OF NORTHERN CALIFORNIA, INC TO PROVIDE ADMINISTRATIVE SERVICES FOR THE ORGANIZATION

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	A COMPLETE COPY OF THE FORM 990 HAS NOT BEEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY BEFORE FILING THE FORM, HOWEVER THE FORM 990 WAS PROVIDED TO THE ADMINISTRATIVE OFFICE FOR REVIEW PRIOR TO FILING THE FORM COMPLETE COPIES ARE PROVIDED TO THE GOVERNING BODY MEMBERS UPON REQUEST

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 13	ALTHOUGH THE ORGANIZATION DOES NOT HAVE A WHISTLEBLOWER POLICY, THE ADMINSTRATIVE OFFICE DOES HAVE A WHISTLEBLOWER POLICY IN PLACE THE ADMINISTRATIVE OFFICE EMPLOYEES WHO ARE RESPONSIBLE FOR THE DAY-TO-DAY ACTIVITIES OF THE ORGANIZATION AND THE ADMINISTRATIVE OFFICE BOARD OF DIRECTORS ARE COVERED BY THAT POLICY

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12A	ALTHOUGH THE ORGANIZATION DOES NOT HAVE A CONFLICT OF INTEREST POLICY, THE ADMINISTRATIVE OFFICE DOES HAVE A CONFLICT OF INTEREST POLICY IN PLACE THE ADMINISTRATIVE OFFICE EMPLOYE ES WHO ARE RESPONSIBLE FOR THE DAY-TO-DAY ACTIVITIES OF THE ORGANIZATION AND THE ADMINISTR ATIVE OFFICE BOARD OF DIRECTORS ARE REQUIRED TO ADHERE TO THAT POLICY



# 990 Schedule O, Supplemental Information

Return Reference	Explanation
PART VII, SECTION A, LINE 1A	TRUSTEES ARE NOT COMPENSATED BY THE TRUST COMPENSATION PAID TO TRUSTEES EMPLOYED BY OTHER RELATED ORGANIZATIONS IS REPORTED ON THE FORM 990 FILED WITH THE INTERNAL REVENUE SERVICE BY THE RELATED TAX-EXEMPT ORGANIZATION IF YOU WOULD LIKE ADDITIONAL INFORMATION PLEASE C ONTACT THE TRUST OFFICE

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE BOARD OF TRUSTEES OF THE ORGANIZATION ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE ORGANIZATION'S FINANCIAL STATEMENTS AND THE SELECTION OF THE INDEPENDENT AUDITOR THIS PROCESS HAS NOT CHANGED

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization  
LABORERS VACATION-HOLIDAY TRUST FUND FOR  
NORTHERN CALIFORNIA

Employer identification number  
94-6092198

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN (if applicable) of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)LABORERS PENSION AND ANNUITY TRUST FUND FOR NORTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-6277608	TO PROVIDE RETIREMENT BENEFITS TO ELIGIBLE PARTICIPANTS	CA	501A				No
(2)LABORERS HEALTH AND WELFARE TRUST FUND FOR NOTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-1235152	TO PROVIDE HEALTH AND WELFARE BENEFITS TO ELIGIBLE PARTICIPANTS	CA	501(C)(9)				No
(3)LABORERS TRAINING AND RETRAINING TRUST FUND FOR NORTHERN CA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-1688279	TO PROVIDE TRAINING SERVICES BENEFITS TO ELIGIBLE PARTICIPANTS	CA	501(C)(3)				No

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
<b>(1)</b> LABORERS FUND ADMINISTRATIVE OFFICE FOR NORTHERN CALIFORNIA  220 CAMPUS LANE FAIRFIELD, CA 94534 94-1563547	TO PROVIDE ADMINISTRATIVE SERVICES	CA	N/A	C			33.000 %		No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .

1a

No

b Gift, grant, or capital contribution to related organization(s) . . . . .

1b

No

c Gift, grant, or capital contribution from related organization(s) . . . . .

1c

No

d Loans or loan guarantees to or for related organization(s) . . . . .

1d

No

e Loans or loan guarantees by related organization(s) . . . . .

1e

No

f Dividends from related organization(s) . . . . .

1f

No

g Sale of assets to related organization(s) . . . . .

1g

No

h Purchase of assets from related organization(s) . . . . .

1h

No

i Exchange of assets with related organization(s) . . . . .

1i

No

j Lease of facilities, equipment, or other assets to related organization(s) . . . . .

1j

No

k Lease of facilities, equipment, or other assets from related organization(s) . . . . .

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s) . . . . .

1l

No

m Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

1m

Yes

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

1n

No

o Sharing of paid employees with related organization(s) . . . . .

1o

No

p Reimbursement paid to related organization(s) for expenses . . . . .

1p

Yes

q Reimbursement paid by related organization(s) for expenses . . . . .

1q

No

r Other transfer of cash or property to related organization(s) . . . . .

1r

No

s Other transfer of cash or property from related organization(s) . . . . .

1s

No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)LABORERS FUND ADMINISTRATIVE OFFICE FOR NORTHERN CALIFORNIA	P	1,189,426	BASED ON TIME SPENT & COSTS INCUR
(2)LABORERS FUND ADMINISTRATIVE OFFICE FOR NORTHERN CALIFORNIA	M	0	BASED ON TIME SPENT & COSTS INCUR

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS	<p>THE FILING ORGANIZATION IS A TAFT-HARTLEY MULTIEMPLOYER TRUST THAT PROVIDES HEALTH AND WELFARE BENEFITS TO ELIGIBLE EMPLOYERS AND THEIR DEPENDENTS AS OF MAY 31, 2019, THERE ARE APPROXIMATELY 1,402 EMPLOYERS THAT CONTRIBUTE TO THE TRUST THE ADMINISTRATIVE OFFICE MAINTAINS A DATABASE OF THESE CONTRIBUTING EMPLOYERS, INCLUDING NAMES, ADDRESSES AND OTHER CONTACT INFORMATION THE FEDERAL TAX CLASSIFICATION (DISREGARDED ENTITY, TAX EXEMPT ORGANIZATION, PARTNERSHIP, TAXABLE CORPORATION OR TRUST) FOR EACH CONTRIBUTING EMPLOYER IS NOT ON FILE WITH THE ADMINISTRATIVE OFFICE AND IT COULD BE REASONABLY OBTAINED AS A RESULT, THE NAMES OF THE CONTRIBUTING EMPLOYERS ARE LISTED ON PART VII BELOW AND NOT ON PART II THROUGH IV BY FEDERAL CLASSIFICATION 101 BUILDERS INC 1ST IMPRESSION SYN LAWN DBA 2 S 2 G CONTRACTING INC 3B ENTERPRISES, LLC A &amp; B CONSTRUCTION INC A B S L CONSTRUCTION A C DIKE CO A C L CONSTRUCTION CO INC A G L LANDSCAPES INC A M CONCRETE INC A M S ELECTRIC A P TRAFFIC SERVICES INC A S CONTRACTORS AAA FENCE CO INC ABEL'S CONCRETE ABERCROMBIE PIPELINE SRVCS - LEBPCT ABLE FENCE COMPANY ACACIA ENVIRONMENTAL CONSTR, INC ACCO ENGINEERED SYSTEMS INC ACCURATE FIRESTOP ACCURATE SAWCUTTING INC ACE DRILLING &amp; EXCAVATION ACE FENCE COMPANY ACME CONSTRUCTION CO INC AECOM ENERGY &amp; CONSTR INC AERCO-PACIFIC INC AESTHETIC MAINTENANCE COR AG-CON CONSTRUCTION, INC AGEE CONSTRUCTION CORP AHLBORN FENCE &amp; STEEL INC AHRENHOLTZ MASONRY AIR SYSTEMS INC AJW CONSTRUCTION AKIMA LLC ALANIZ CONSTRUCTION ALARCON BOHM ALB INCORPORATED ALBANESE JOSEPH J INC ALDRICH R B CONST ALL COMMERCIAL FENCE ALL FORMS INC ALL STEEL FENCE INC ALL-AMERICAN CONSTR INC ALLIANCE CONTRACTING SRVC ALLIED WEED CONTROL ALLIED-WEST CONSTRUCTION ALMENDARIZ CONSULTING INC ALPHA &amp; OMEGA PAVERS INC AL'S LANDCLEARING INC ALTA ENGINEERING GROUP INC ALTA FENCE CO ALTEN CONSTRUCTION INC AMATO GENE MASONRY AMERICAN CONSTR &amp; SUPPLY AMERICAN FIREPROOFING INC AMERICAN INTEGRATED SERVICES INC AMERICAN NATIONAL AMERICAN PAVEMENT SYSTEMS AMERICAN PAVING COMPANY AMERICAN PLUMBING SYSTEMS INC AMERICAN RESTORE INC AMERICAN SANDBLASTING AMERICAN SHEET METAL PART AMERICAN TRAFFIC &amp; SAFETY INC AMERINE SYSTEMS INC AMES CONSTRUCTION INC AMOROSO S J CONST CO INC AMPCO NORTH INC ANDERSON MASONRY INC ANDREINI BROTHERS INC ANGOTTI &amp; REILLY INC ANNING JOHNSON COMPANY ANVIL BUILDERS ANZA ENGINEERING CORP APARICIO C CEM CONTR INC APCO APEX FENCE CO INC APPIAN ENGINEERING INC APPLY-A-LINE INC AQUATIC DESIGNING/NC FABR ARB INC ARCHIBALD C F PAVING INC ARGO CONSTRUCTION INC ARGONAUT CONSTRS INC ARKTOS INC ARMOR FENCE, BERGLUND J D GRP DBA ARNAUDO CONSTRUCTION INC ARNTZ BUILDERS ARROW CONSTRUCTION ARROW FENCING ARTIFICIAL TURF AND LANDSCAPING A-S PIPELINES INC ASBESTOS MNGMT GP OF CAL ASHLEEN BUILDERS INC ASHRON CONSTR &amp; RESTOR ASPHALT IMPRESSIONS INC ASSOCIATED TRAFFIC SAFETY INC ASTA CONSTRUCTION COMPANY ATLAS PEAK CONSTRUCTION ATLAS TREE SURGERY INC AUSTERMAN INC AUSTIN ENTRPRS DBA CA GRINDING SPEC AUSTIN'S CONCR &amp; ASPHALT AVAR CONSTRUCTION INC AVILA TRAFFIC SAFETY AVISON CONSTRUCTION INC AXNER EDDIE CONSTRUCTION AYALA BORING INC AZUL WORKS INC B &amp; T FARMS B C RENTALS INC B E I CONSTRUCTION INC BABCOCK &amp; WILCOX CONST CO BAF SPECIALTY INC BAILEY'S TRENCHLESS INC BAINES GROUP INC BAKER W JAXON INC BALDWIN CONT KNIFE RIVER BALFOUR BEATTY CONST LLC BALFOUR BEATTY INFRASTRUC BALL GORDON N INC BARNARD BESSAC, JV BARRI ELECTRIC COMPANY BARRY'S BACKHOE SERVICE BARTKOWSKI LIFE SAFETY BASS ELECTRIC BAUMAN LANDSCAPE INC BAXTER CONSTRUCTION BAY AREA CONCRETE INC BAY AREA DRILLING BAY AREA LIGHTWORKS INC BAY AREA PAVING CO BAY AREA TRAFFIC SOLUTION BAY AREA TRAFFIC SOLUTION BAY AREA WELDING &amp; MAINTENANCE BAY CITIES PAV &amp; GRAD INC BAY ENGINEERING, LLC BAY LINE CUTTING &amp; CORING BAY PACIFIC PIPELINE INC BAY TECH ENGINEERING INC BAYSIDE STRIPE &amp; SEAL BAYVIEW ENVIRONMENTAL INC BBI-CON INC DBA BBI CONST BCCI CONSTRUCTION COMPANY BEALS MARTIN &amp; ASSOCS INC BEAR ELECTRICAL SOLUTIONS BEAR FIREPROOFING BEAR SCAFFOLD &amp; SERVICES BECHTEL SERVICES BECI ELECTRIC INC BEELINE CONCRETE CUTTING INC BELVEAU ENGINEERING CONT BELLAGIO CONSTR &amp; LNDSCP ENG BELLANTI PLUMBING INC BELLCORE CONSTRUCTION INC BELMONTE'S CONCRETE SVCS BENIGNO'S JOE TREE SVC BENTANCOURT BROS CONS INC BERKELEY CEMENT INC BERKELEY READY MIX CO BERRY DON CONSTR INC BERTCO, INC BERTOLDI JOHN INC BESS TESTLAB INC BEST CONTRACTING SERVICES BETH'S CONSTRUCTION INC BEVILACQUA &amp; SONS BEYNON SPORTS SURFACES BHM CONSTRUCTION INC BIANCHI GEO CONSTR INC BIELSKI SPECIALTY SERVICES INC BIG B CONSTRUCTION INC BIONDI PAVING CO BLACH CONSTR CO BLACKWELL GENERAL ENGINE BLAISDELL CONSTR INC BLASTING TECHNOLOGY INC BLATTNER ENERGY INC BLEYCO INC BLUE IRON FOUNDATION &amp; SHORING LLC BLUE IRON INC BLUEWATER ENV SERV INC BOCKMON &amp; WOODY ELECT CO BOEGER ROBERT PLASTERING BOGARD CONSTRUCTION BOHANNON DEVELOPMENT CO BOHM ENVIRONMENTAL BOLDT COMPANY BOND BLACKTOP INC BORE ONE INC BORTOLOTTO G &amp; CO BORTOLUSSI &amp; WATKIN BOSCO CONSTRUCTORS, INC BOTHMAN ROBERT A CONSTR BOWEN H A ELECTRIC INC BOYETT CONSTRUCTION INC BRADCON DBA BRADLEY CONCR BRADLEY W ELECTRIC BRADY COMPANY/CENTRAL CAL BRAHMA CONSTRUCTION INC BRANAGH INC BRAND ENERGY SERVICES BRANDENBURG INDUSTRIAL SV BRANNON P CORPORATION BRATTON MASONRY BRAY J L &amp; SON INC BRAYTON C T &amp; SONS INC BREAK AWAY CONCRETE CUT BRIDGEWAY CIVIL CONSTRUCTORS BRIGHTVIEW LANDSCAPE DVLPMNT BRINER &amp; SON, INC BROADWAY MECHANICAL CONTR BROCK G &amp; L CONST CO INC BROSAMER &amp; WALL INC BROWN &amp; FESLER INC BROWN MIKE ELECTRIC CO BROWN VANCE INC BUGLER CONSTRUCTION BULTENA CONSTRUCTION CO BURKE DIVERSIFIED DBA BURKE CONSTR BURKETT'S GUNITE BURKETT'S POOL PLASTERING BURNS ROBERT CONSTR INC BUSH ENGINEERING INC BZ CONSTRUCTION C &amp; W TREE &amp; LANDSCAPE C 2 R ENGINEERING C MATT CORPORATION C P A DEMOLITION LLC C S I ENGINEERING C S P BUILDING MAINTENANCE C W S CONSTRUCTION GROUP INC CA CAISSONS &amp; SHORING INC CA COMMERCIAL CLEANING CABINET BROKERS INSTALLATION CAHILL CONSTR SVCS INC CAHILL CONTRACTORS INC CAHILL CONTRACTORS LLC CAL CON PUMPING CAL CORE CAL ELECTRO INC CAL EMPIRE ENGINEERING INC CAL INC CAL PACIFIC CONSTRUCTION CAL PACIFIC CONSTRUCTORS INC CAL PACIFIC PLMBNG SYSTMS CAL SAFETY INC CAL STATE CONSTRUCTORS IN CAL ULTIMATE CLEANERS LLC CAL VALLEY CONST INC-LEBPCT CAL WEST FENCE CALCO FENCE CALIF ENG CONTRS INC CALIFORNIA COMM POOLS INC CALIFORNIA COMPACTION CORP CALIFORNIA CUT &amp; CORE INC CALIFORNIA DRILL &amp; BLAST CALIFORNIA DRYWALL CO CALIFORNIA LANDSCAPE &amp; DESIGN CALIFORNIA PAVERS INC CALIFORNIA PLUS ENG INC CALIFORNIA SKATE PARKS CALIFORNIA SPECTRA INSTRMNTN CALIFORNIA TRENCHLESS INC CALIFORNIA UTILITY ENGINEERING CALSTATE CONSTRUCTION INC CALSTATE PIPELINE INC CAL-TEX MASONRY INC CAL-VET SERVICES INC CAL-WEST CONCRETE CUTTING CAL-WEST LIGHTING &amp; SIGN CAM BUILDING MAINT INC CAMPANELLA CORPORATION CANYON SPRINGS ENTERPRISE CAPAX GROUP INC CAPCON CAPITAL BLDG MAINT &amp; CLEA CAPITOL BARRICADE INC CARNEYS PLASTERING CARONE AND COMPANY CARONE BRUCE GRAD/PAVING CARPENTER GREG CONCR INC CARVALHO CONSTRUCTION INC CASE PACIFIC COMPANY CASEY-FOGLI CONCRETE CON CASTRO PLUMBING CATMEX CAZADORO CONSTRUCTION INC</p>

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	CB&I ENVIRONMENTAL & INFRAS CECO CONCRETE CONSTR LLC CEIEBAS ENTRPRS, DBA SEXYTREES COM CELIK ENGINEERING CORP CELL-CRETE CORP CEMEX INC CEN-CAL CONSTRUCTION CENCAL SERVICES INC CENTERLINE STRIPING CO CENTRAL COAST FENCE CENTRAL COAST TRAFFIC SAFETY CENTRAL STRIPING SVC INC CENTRAL VALLEY ENVIRONMENTAL CENTRE POINT RESOURCES CERTIFIEDSAFETY INC CHAMPION CONTRACTORS CHAPIN DON CO INC CHAZMAT CONCRETE CONSTR CHRISP COMPANY CHRISTIAN BROS LINING CO CIARI STEPHEN PLBG & HTG CITY RISE INC CIVIL ENGINEERING CONST CIVIL SUBSTATIONS INC CLARK BROS INC CLARK CONSTRUCTION GROUP CLARK G R INC CLARK PACIFIC CLEAN CUT CONCRETE INC CLEAR CHANNEL OUTDOOR CLIPPER INTERNATIONAL CMC TRAFFIC CONTROL SPEC CNSB INC COASTAL INTERNATIONAL INC COASTWIDE ENVIRONMENTAL COFFMAN SPECIALTIES INC COLBURN ELECTRIC INC COLEMAN BILL CONCRETE COLLINS ELECTRICAL CO COLUMBIA ELECTRIC INC COLUMBIA STONE INC COMMERCIAL TREE CARE COMMUNITY PLAYGROUNDS INC COMPASS ENGINEERING CONTR CONCO COMPANIES CONCO-WEST INC CONCRETE DEMO WORKS CONCRETE NORTH INC CONCRETE RESURFACING SYSTEMS CONCRETE VALUE CORP CONCRETE WALL SAWING CO CONDON-JOHNSON & ASSOC CONDOR INC CONSTRUCTION AREA SIGNS CONTI CORPORATION CONTRA COSTA ELECTRIC INC CONTROL SOLUTIONS INC COOK GENERAL ENGINEERING CORAL CONSTRUCTION CO CORNERSTONE MASONRY INC CORPORATE SIGN SYSTEMS COST OF WISCONSIN COULTER CONSTRUCTION INC COX & COX CONST INC COZART BROTHERS INC CPM ENVIRONMENTAL CPM ENVIRONMENTAL INC CRATUS INC CREAMER J FLETCHER & SON CREATIVE MASONRY CROSSTOWN ELECTRICAL & DA CROWN MASONRY CRUSADER FENCE CO INC CRUX SUBSURFACE INC CUPERTINO ELECTRIC INC CUSTOM SPRAY SYSTEMS INC CVE CONTRACTING GROUP, INC DBA CVE DEMOLITION, INC CYCLONE FENCE & IRON D & B TRENCHING INC D & D PIPELINES D & E CONSTRUCTION INC D & H CONSTRUCTION D & M TRAFFIC SERVICE INC D H SMITH CO INC D L FALK CONSTRUCTION INC D L R BUILDERS D LINE CONSTRUCTORS INC D M Z TRANSIT A JV D O D CONSTRUCTION D P I INC D P R CONSTRUCTION D S S CO KNIFE RIVER DALEO, INC DALEY'S DRYWALL D'ARCY & HARTY CONSTR INC DAWSON-MAULDIN CONSTRUC DAWSON-MAULDIN LLC DDM UNDERGROUND INC DE HARO RAMIREZ GROUP DE KAY DEMO & CLEARING INC DE SILVA GATES CONSTR DEAN'S CERTIFIED WELDING, INC DECKER LANDSCAPING INC DEES BURKE ENG CONSTR LLC DEES-HENNESSEY INC DEL MONTE ELECTRIC CO INC DEL SECCO DIAMOND CORE DELTA BLUEGRASS COMPANY DEMCON STOMPING CO DEMO MASTERS INC DEMOLITION SRVCS & GRADING INC DEPT OF CORR - REG ACCTG DEPT OF GEN SRVCS RE DETENTION EQUIPMENT SPEC-LEBPCT DEVCON CONSTRUCTION INC DEVINCENZI CONCRETE CONST DIAMOND CONCRETE DIAMOND FENCE COMPANY DIANI A J CONSTRUCTION CO DIANI BUILDING CORP DIGITAL DESIGN COMMNCTNS DIRT & AGGREGATE INTERCHG DIRT DYNASTY INC DISNEY CONSTRUCTION INC DIXON MARINE SERVICE DMCE CONCRETE & ENG CONTR DMZ BUILDERS DN TANKS INC DOCON INC DOLAN CONCRETE CONSTR DOME CONSTRUCTION CORP DORFMEIER MASONRY INC DOUG ROSS, INC DBA CENTRAL VALLEY A DOYLE'S WORK CO INC DRAGADOS USA INC DRAGADOS/FLATIRON/SUKUT J DRAGADOS-FLATIRON JV DREAMBUILDER DRILL TECH DRILLING/SHOR DSM CONCRETE INC DUNTON CONSTRUCTION CO DURAN & VENABLES INC DURAN CONSTRUCTION GROUP DURANS PAVING RENTAL, INC DUTCH CONTRACTING INC DUTRA CONSTR CO INC DUTRA MATERIALS DWH CREATIVE CONTRACTING DYNAMIC GENERATOR SERVICE INC E & F DEMOLITION E & S MASONRY CORPORATION E C M HOLDING GROUP LLC E F S WEST E M S PLUMBING E MITCHELL INC MECH CONTR E F BRETT & CO INC EAGLE LIFT INC EAGLE ROCK INDUSTRIES EARTH SHELTER DEVELOPERS EAST BAY CONSTR CO INC ECAST ENGINEERING INC ECLIPSE ELECTRICAL ECO BAY SERVICES INC EDCO ENTERPRISES EGGLI LANDSCAPE CONTR INC ELCO ELECTRIC, INC ELEMENT 26 CONTRACTING ELITE LANDSCAPING CONSTR ELITE PLASTERING INC EMBARCADERO ENTERPRISES CORP EMERT CONSTRUCTION INC EMMETT'S EXCAVATION INC ENG REM RESOURCES GRP INC ERRG ENGELKE CONSTRUCTION INC ENGINEERED SOIL REPAIRS ENHANCED CONCRETE CONSTR ENVIRONMENTAL CONST GROUP ESCOBAR & ESCOBAR CONCRETE CONST ESICK CONSTRUCTION INC ESQUIVEL GRADING & PAVING EUROPEAN PAV DESIGNS INC EURO-TECH CONSTR & TRCKNG EVANS BROTHERS INC EXARO TECHNOLOGIES CORP EXCAVATORS INC EXCLUSIVELY DOORS EXPRESS CONCR BRKG & CUT F & H CONSTRUCTION F C B CONSTRUCTION F C S STRIPING SEALING PAVING, INC F D T STRUCTURAL SPECIALTIES F M K CONSTRUCTION F P BUILDERS F-3 FIREPROOFING INC FALCO CONSTRUCTION FANFA INC ENG CONT FARRELL DESIGN-BUILD CO FARWEST SAFETY INC FEDCO SHOTCRETE FENCE CORP INC FENCE MASTERS INC FENCE WORKS INC FERGUSON H S CONSTR FERGUSON WELDING SERVICE FERMA CORPORATION FERMIN CONSTRUCTION FERRABEE G CO FERRANDO F & CO FERREIRA CONSTRUCTION CO FIDATO FIELD R N CONSTR INC FINE LINE CONSTRUCTION FINE LINE SAWING & DRILL FISHER CONSTRUCTION GROUP INC FISHER DEVELOPMENT INC FISHER SAND & GRAVEL CO FITZGIBBON MASONRY FITZMAURICE J H FLATIRON WEST INC FLATIRON-KIEWIT JV FLINT BUILDERS INC FLOOR SEAL TECHNOLOGY INC FLORES J CONST CO INC FLOREZ PAVING FOCON INC AKA FOCUS FONTENAY ENGINEERING FORCE TRAFFIC CONTROL SVC FORD CONSTR CO INC FORDE W R ASSOCIATES FORTICON INC FOSBEL INC FOUNDATION CONSTRUCTORS INC FOUNDATION SUPPORT OF CALIFORNIA FOWLER JAMES W COMPANY FOX LOOMIS INC FREAS PLASTERING CO INC FREEDLUN HYDROSEEDING INC FREMONT PAVING CO INC FRESNO CONCRETE CONSTR FREY PLASTERING INC FRONTIER KEMPER CONSTRUCTORS INC FURLO & FURLO G & M APPLIANCE SUPPLY G & N CONSTRUCTION G S E CONSTR CO INC - LEBPCT GALEB PAVING INC GALLAGHER & BURK INC GALLAGHER ASPHALT CORP GARCIA GEORGE D INC GARNEY PACIFIC INC GARRETT THOMPSON CONSTR GCI GECMS INC - MCGUIRE & HESTER JV GEMINIS DEMOLITION & CONSTRUCTION GENESIS ONE GROUP INC GEO CELL SOLUTIONS GEO GROUT GROUND MOD SPEC GERCO CONTRACTING INC GGG DEMOLITION GHILOTTI BROTHERS INC GHILOTTI CONSTR COMPANY GIAMPOLINI/COURTNEY GILBERT E E CONST INC GILBERT M J CONSTR CO INC GIRON CONSTRUCTION GLISSMAN EXCAVATING, INC GLOBAL ROAD SEALING INC GLOSAGE ENGINEERING, INC GOEBEL CONSTRUCTION INC GOLD STAR FENCE INC GOLDEN BAY CONSTR INC GOLDEN BAY FENCE PLUS IRO GOLDEN GATE BRIDGE HWY GOLDEN GATE CONSTRUCTORS GOLDEN STATE BRIDGE INC GOLDEN STATE UTILITY CO GONSALVES & STRONCK INC GONSALVES J A & SON CONST GOODFELLOW BROS CALIFORNIA LLC GORDON PLASTERING INC GORDON R J CONSTR INC GRAHAM CONTRACTORS INC GRAND INDUSTRIES GRANITE CONSTRUCTION CO GRANITE EXCAVATION & DEMO GRANITE ROCK CO CONST DIV GREEN GROWTH INDUSTRIES GREEN VISTA LANDSCAPE GREMELLI INDUSTRIES GRIFFIN CONTRACT DEWATER LLC GRIFFIN JAMES R INC GRIFFITH COMPANY GROUND LEVEL CONSTRUCTION GUERRA CONSTRUCTION GROUP GUZMAN CONSTRUCTION GROUP INC H & H ENGINEERING CONSTR H & R PLUMBING AND DRAIN H P BUILD HABITAT HORTICULTURE LLC



Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	<p>HALF MOON BAY GRAD &amp; PAV HANFORD A R C HANSEN TERRY ELECTRIC HARDCORE CONSTRUCTION INC HARDER MECHANICAL CONTRS HARRIS BUILDERS INC HARRIS CONSTR CO INC HARRIS CONSTRUCTION SERVICES LLC HARRIS R M CO HARRISON CONCRETE CUTTING HARRISON DRYWALL HARTLEY CONSTRUCTION INC HARTY PIPELINES INC HATHAWAY DINWIDDIE CONSTR HAYDON CONSTRUCTION INC HAYWARD BAKER INC HCI ENVIRONMENTAL &amp; ENGINEERING SER HEAVEY MICHAEL CONSTR HENKELS &amp; MCCOY INC-LEBPCT HENLEY &amp; CO HENSEL PHELPS HEREDIA ELECTRIC INC HERNANDEZ M CONSTRUCTION HERRERO BUILDERS INC HERRICK CORPORATION HESS CONCRETE CONSTR INC HICKEY W L SONS INC HIGH LIGHT ELECTRIC INC HIGHWAY ELECTRICAL CONTRACTORS HIGHWAY SPECIALTY CO HILLSIDE DRILLING CO INC HINTON RUSSELL CO HIPWRAP CONTAINMENT-LEBPCT HISTORIC PIER 70 LLC HI-TECH ROCKFALL CONSTR-LEBPCT HOLDER CONSTRUCTION GROUP HOLITNA CONSTRUCTION LLC HOLLAND COMPANY HOLLOWAY STERLING P III HOLMAN CRAFTSMEN INC HORIZON CONSTRUCTION CO HOSELEY CORPORATION HUDSON EXCAVATION HUMBLDT FENCE CO HUNSAKER SAFETY &amp; SIGNS HUNT CONSTRUCTION GROUP HUNT MASONRY INC HUTCHISON ELECTRICAL IMBIMBO CONCRETE INDEPENDENT CONSTR CO INDEPENDENT STRUCTURES INDUSTRIAL RAILWAYS CO INNER CITY DEMOLITION INNOVATE CONCRETE DBA INNOVATIVE CONS SOLUTIONS INTERMOUNTAIN ELECTRIC CO INTERNATIONAL LINING TECH INTERSTATE CNCRT PMPNG CO INTERSTATE GRAD &amp; PAVING IRELAND-ROBINSON-HADLEY IRON CONSTRUCTION INC IRONWOOD COMMERCIAL BUILD ISOTECH ENVIRONMENTAL CO J &amp; J ACOUSTICS INC J &amp; M INC J &amp; M LAND RESTORATION J B R PARTNERS INC J C C INC J D B &amp; SONS CONSTRUCTION J D PARTNERS CONCRETE J M L ENG &amp; CONSTR INC J M O'NEILL INC J P S BUILDERS INC J R FILANC INC J R MONTERROSA INC J S S CONSTRUCTION J T SERVICES J J R CONSTRUCTION INC J R H GENERAL ENGINEERING INC JACKSON JOHN MASONRY JAFEC USA INC JAHN PLUMBING DBA WEST COAST PLMBG JALOS CONSTRUCTION INC JAMES ISLAND PLASTERING JANUS CORPORATION JARRETT FOUNDATIONS INC J-C GENERAL ENGINEERING INC JENSEN CORPORATION JENSEN DRILLING CO JET MULCH INC JET TERMINAL SERVICES INC JMB CONSTRUCTION INC JOHNSON AA &amp; SON INC JOHNSTON FLOYD CONST CO JONES O C &amp; SONS INC JR CONSTRUCTION SERVICES JV ORTA'S RENT-A-FENCE J-WALT CONSTRUCTION INC K &amp; B DIRECTIONAL BORING K &amp; D LANDSCAPING K C K BUILDERS INC K D S PLUMBING INC K D SPECIALTY CONTRACTORS INC K L W CONSTRUCTION INC K R C SAFETY COMPANY INC K R SURFACE INDUSTRIES K S KRUSE PLUMBING CO KAISER FOUNDATION HOSPITAL KAMRAN METALWORKS INC KANA SUBSURFACE ENGINEERING KARSYN CONSTRUCTION INC KATCH ENVIRONMENTAL INC KCI ENVIRONMENTAL INC KDW CONSTRUCTION LLC KEREX ENGINEERING, INC KERNE AMERICA INC KHS &amp; S CONTRACTORS INC KIEWIT INFRASTRUCTURE WES KIEWIT MANSON SFOBB AJV KILFORD ENGINEERING INC KINGDOM PIPELINES INC KIRK ERECTORS INC KOCH &amp; KOCH INC KOCHOO CONSTRUCTION CO IN KROEKER INC DEMOLITION KROEKER J INC L J KRUSE CO L T DIRECTIONAL BORING LABOR SERVICES INC LABORERS LOC #1130 LABORERS LOCAL 073 LABORERS LOCAL 185 LABORERS LOCAL 261 LABORERS LOCAL 270 LABORERS LOCAL 294 LABORERS LOCAL 304 LABORERS LOCAL 324 LABORERS LOCAL 67 LABORERS TRAINING CENTER LAMON CONSTRUCTION CO INC LANDAVAZO BROS INC LANE SAFETY CO INC LARGO CONCRETE INC LARSEN C V COMPANY LASAR UNDERGROUND CONSTRUCTION LATHROP CONST ASSOC INC LAWLER &amp; STANZ INC LAWLEY DON COMPANY LAWRENCE BACKHOE SERVICE LC GEN ENG &amp; CONSTR INC LEE ANDREW L INC LEE CONTRACTORS &amp; CONSULTANTS LEMINGS D R CONST CO LESCURE CO INC LEVEL 10 CONSTRUCTION LP LEVEL 5 INC LEWIS &amp; TIBBITTS INC LIBERTY WEST CONSTR SVCS LIFFEY ELECTRIC LILJA CORPORATION - LEBPCT LINEAR TECH STRIPING LINSOTT ENG CONTRS LOGAN CONSTRUCTION INC LOMBARDO DIAMOND CORE LONE STAR LANDSCAPE LONG ELECTRIC COMPANY LOOP INSTALLATION&amp;REPAIR LORANG BROS CONSTR LORI'S CONCRETE SAWING LOS LOZA LANDSCAPING LUMINART DECORATIVE CONCR LUNARDI JOE ELECTRIC INC LUND CONSTRUCTION COMPANY LYLES UTILITY CONSTR LLC LYLES W M CO LYONS W E CONSTRUCTION CO M &amp; M ELECTRIC M &amp; M LIGHTWEIGHT CONCR M &amp; S ENVIRONMENTAL LNDSC M B S ENGINEERING INC M C M CONSTRUCTION INC M G R CLEANUP INC M H CONSTRUCTION MNGMT CO M J 2 LANDSCAPE INC M J D ENGINEERING M K D CONSTRUCTION INC M K PIPELINES INC M SQUARED CONSTRUCTION MACHADO &amp; SONS CONSTRUCTI MACLEAN DONALD S INC MADCO ELECTRIC INC MADRONE CONST RESOURCES MAGGIORA &amp; GHILOTTI INC MAHAFFEY DON H DRILLING CO MAHER M F INC MAHER R &amp; R CONST CO INC MAHER R E INC MAI INDUSTRIES INC MALACHI PAVING &amp; GRADING INC MALCOLM DRILLING CO INC MALCOLM INTERNATIONAL LLC MALONEY W C INC MANIGLIA LANDSCAPE INC MANITO CONSTRUCTION INC MANNING STEVE CONSTR INC MARCHETTI GROUP MARINA LANDSCAPE INC MARINSHIP DEVELOPMENT INTEREST LLC MARQUES PIPELINE INC MARTIN BROS CONSTRUCTION MARTIN GENERAL ENG INC MARTINA LANDSCAPE INC MASON DANIEL W ENGINEERIN MASS X INC MASTERSON ENTERPRISES MAURIN CONSTRUCTION CORP MAYO TOM CONSTRUCTION INC MAZZA R MASONRY INC MBI MIDSTATE BARRIER INC MC CLONE CONSTR CO MC GUIRE &amp; HESTER MC LELLAN W K COMPANY MC RAE K M INC MCCARTHY BLDG COMPANIES MCLENAHAN J W CO MCCURLEY &amp; DAY MASONRY MCENTIRE LANDSCAPING MCFADDEN CONST INC MCGRATH ELECTRIC INC MCK SERVICES INC MCKIM CORPORATION MCNELY CONSTR COMPANY MCPHEE MASONRY MCW TRAFFIC CONTROL MEDINA FRANK GENERAL ENG MEGA PLASTERING SYSTEMS MENDEZ GABE INC MENDOCINO CONSTR SVCS INC MERCER FRASER CO INC MERIT ELECTRIC MERLO LEWIS M INC MERTZ S W MASONRY SPEC MEYERS EARTHWORK MEYERS-RADOS, A JOINT VENTURE MICHAEL O'SHAUGHNESSY MICHAEL PAUL CO INC MICHAEL VENOSTA PLUMBING MICHAM ORAL E INC MICHELS PIPE SERVICES - LEBPCT MICHELS PIPELINE - LEBPCT MICHELS PIPELINE CONSTR MID CAL PIPELINE AND UTILITIES INC MID-STATE PRECAST LP MIHOLOVICH CONCR CO INC MILCO NATIONAL CONSTRUCTORS INC MILLER PIPELINE - LEBPCT MINERVA CONSTRUCTION MISSION CONSTRUCTOR MISSION CONSTRUCTORS INC MITCHELL ENGINEERING MITCHELL JOHNSON CONSTRUCTION MLADEN BUNTICH CON CO INC M-MIG CONSTRUCTION INC MONTEREY MECHANICAL MONTES BROS CONSTR INC MORENO TRENCHING MORGAN ROCK ENTERPRISES MOSTO CONSTRUCTION MOUNTAIN CASCADE INC MOUNTAIN ENTERPRISES INC MOZINGO CONSTRUCTION INC MUNSON PUMP SYSTEM MURGA STRANGE &amp; CHALMERS MYERS &amp; SONS CONST LP MYERS &amp; SONS CONSTRUCTION LLC N T K CONSTRUCTION INC NADA PACIFIC NADAR INC NAPA STATE HOSPITAL NATIONAL CONCRETE CUTTING NATIONAL MACHINERY &amp; CONVEYOR INC NATIONWIDE SHOTCRETE NATIVE SOIL INC NAVAJO PIPELINES INC NCD DBA CONE ENGINEERING NEARY LANDSCAPE INC NEILS CONTROLLED BLASTING NELSON BILL GEN ENG CONST NELSON PAT CONSTRUCTION INC NEMETZ R A CONSTR CO INC NET ELECTRIC INC NEVADA BARRICADE &amp; SIGNS CO INC NEW ENGLAND SHEET METAL &amp; MECHANICA NEWTRON INC NGUYEN J J INC NIBBI BROS ASSOCIATES INC NICHOLAS CONSTRUCTION NICHOLS DIAMOND TOOL INC NICHOLSON CONSTRUCTION CO NICHOLSON D W CORP</p>

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	<p> NITTA EROSION CONTROL NMN CONSTRUCTION NO AMERICAN FENCE&amp;RAILING NO CA CONSTR &amp; TRAINING INC  NO CAL DISTRICT COUNCIL NOB HILL CONSTRUCTION INC NOOTER CONSTRUCTITON NORCAL BLDG MAINT INC  NOR-CAL CONCRETE NORCAL CONCRETE INC, DBA ONE PRO CO NORCAL ENVIRONMENTAL NORCAL PIPELINE  SERVICES NORTHERN DIR DRILLING INC NORTHERN INDUSTRIAL ELECT NORTHERN UNDERGROUND INC  NORTHSTAR CONTRACTING GP NORTHWEST PAVING NU ERA CONSTRUCTION NU-LINE TECHNOLOGIES OAKLAND  HOUSING AUTHORITY OAKRIDGE INDUSTRIES INC O'DONNELL PLASTERING ODYSSEY ENVIRONMENTAL SRV  O'GRADY PAVING INC OLIVEIRA FENCE CO OLIVER &amp; COMPANY INC OMNI PIPELINES ON THE LEVEL CONCRETE  ONYX BUILDING GROUP INC ORGANIZING DEPT INC OTTO CONSTRUCTION OUTFRONT MEDIA OVERAA C &amp;  COMPANY P &amp; J TREE SERVICES INC P &amp; J UTILITY CO P &amp; R RESOURCES INC P C &amp; N CONSTRUCTION INC P M K  CONTRACTORS LLC P T MASONRY P T S MASONRY PACIFIC BAY BUILDERS INC PACIFIC BAY MASONRY INC PACIFIC  BORING PACIFIC COAST DRILLING CO PACIFIC COAST GEN ENG INC PACIFIC DATA ELECTRIC INC DBA PACIFIC  DECORATIVE CONCRETE INC PACIFIC ENG &amp; CONSTR INC PACIFIC EXCAVATION INC PACIFIC FOUNDATION, INC  PACIFIC INFRASTRUCTURE PACIFIC INFRASTRUCTURES CONSTR. LLC PACIFIC PERFORMANCE ENT PACIFIC RACING  ASSOC PACIFIC STATES ENVIRONMEN PACIFIC STATES INSULATION PACIFIC STRUCTURES INC PACIFIC  TRENCHLESS INC PACIFIC UNDERGRND CON INC PACIFIC WATER ART INC PACIFIC WEST LATH &amp; PLAST PAN PAC  PLUMBING &amp; MECH PANKOW CHARLES BLDRS LTD PAPICH CONSTRUCTION CO PARADIGM DESIGN-BUILD INC  PARAMOUNT CONSTR PARC ENVIRONMENTAL PARC SPECIALTY CONTRACTOR PARI &amp; GERSHON INC PARK WEST  LANDSCAPE INC PARK WEST RESCOM INC PATANIA MASONRY PAULS PLUMBING PAVEMENT COATINGS CO PAVE-  TECH INC PECK &amp; HILLER COMPANY PEDROLI JOE J &amp; SON INC PELETZ C M COMPANY PENGILLY MASONRY INC  PENHALL COMPANY PENICK T B &amp; SONS INC PEREIRA BUILDING INDUSTRIAL PERFORMANCE ABATEMENT SVC  PERFORMANCE CONTRACTING PERFORMANCE MECH INC PERRYMAN MECHANICAL INC PHELPS MATHEW  ENTERPRISES, INC PHOENIX ELECTRIC CO PILE CONSTRUCTION PIONEER GRADING &amp; PAV INC PIONEER  UNDERGROUND PISOR FENCE DIVISION INC PLANT CONSTRUCTION CO L P PLANT HAZARDOUS SVCS INC PLANT  RECLAMATION PLATINUM PIPELINE INC PLATINUM SPECIALTY SERVICES INC POMS LANDSCAPE INC POPUCH  CONCRETE POWELL CORING &amp; CUTTING POWER CONSTRUCTION INC POWER CONTRACTING POWER ENGINEERING  CONSTRU POWER ONE LLC PRECISE CONCRETE SAWING PRECISION DIRECTNL BORING PRECISION DRILLING INC  PRECISION ENGINEERING INC PRECISION MASONRY PREFERRED POWER SOLUTIONS INC PRESSURE GROUT CO  PRESTON PIPELINES INC PRIDMORE DON &amp; SON PRIME CUT CONCRETE SAWING PRIMORIS CONTRACTING  PRINCIPAL BUILDERS INC PRISON INDUST AUTHORITY PROFESSIONAL ASB/LEAD SVC PROFESSIONAL  TELECOMMUNICATION SERV PROFESSIONAL TREE CARE CO PROJECT BUILT, INC PRONESTI ENVIRONMENTAL  PROVEN MANAGEMENT INC PRUNUSKE CHATHAM INC PULLMAN SST INC PUMP REPAIR SERVICE CO Q &amp; D  CONSTRUCTION CO QLM INC QUALITY LANDSCAPE SVC QUIMU CONTRACTING INC R &amp; B EQUIPMENT INC R &amp; M  GRADING &amp; PAVING R &amp; M PAVING CONTRACTORS R &amp; R HORN INC R &amp; R PACIFIC CONSTRUCTION R &amp; S  CONSTRUCTION MANGT R &amp; W CONCRETE CONTRS INC R C UNDERGROUND R H CONCRETE R J &amp; J CONSTRUCTION  INC R K ENGINEERING INC R M R CONSTRUCTION CO R M T LANDSCAPE CON R M T LANDSCAPE CONTRS R N R  CONSTRUCTION INC R P COATINGS INC R S TILE R T WESTERN MAINTENANCE RADOS STEVE P INC RAILWAY  SIGNAL CONSTRUCTION INC RAILWORKS TRACK SERVICES INC RAINBOW WATERPROOFING RAITO INC RANA  CREEK HABITAT RESTORATION RANCH FENCE INC RANGER PIPELINES INC RANSOME COMPANY RASIC W A  CONSTR CO INC RAYMOND - NORTHERN CALIF RAY'S ELECTRIC RCI GENERAL ENGINEERING REB CONSTRUCTION  CO INC RED HAWK &amp; ENVIRNMTL SVCS RED TOP ELECTRIC CO REDGWICK CONSTRUCTION CO REDWOOD  ELECTRIC GROUP REED GEORGE INC RELIANCE CONSTRUCTION RELIANCE ENGINEERING RESOURCE  ENVIRONMENTAL INC RESTEC CONTRACTORS INC RESTORATION RESOURCES RGW CONSTRUCTION INC RHOADES  S T CONST INC RICHTER CONSTRUCTION INC RISER CONSTRUCTION CO INC RJS &amp; ASSOCIATES ROAD &amp;  HIGHWAY BLDRS LLC ROAD SAFETY INC ROADWAY CONSTRUCTION INC ROBERTS/OBAYASHI CORP ROBERTSON  INDUSTRIES INC ROBISON-NIERI-WHITE CONST ROCKAWAY CONSTRUCTION ROCKIN R GRADING &amp; EXCAV RODAN  BUILDERS INC RODOLA MICHAEL J ROEBBELEN CONTRACTING INC ROEBUCK CONSTRUCTION ROEN C W CONSTR  CO ROLDAN CONSTRUCTION INC ROLL N ROCK CONSTR INC ROLLING PLAINS CONSTR INC ROMERO CARLOS J  GRADING &amp; PAVING ROMERO GENERAL CONST CORP ROMTEC INC RONAN CONSTRUCTION ROSAS BROTHERS  CONSTR ROSENDIN ELECTRIC INC ROSSI BUILDERS INC ROUNTREE PLUMBING &amp; HEAT ROYAL ELECTRIC CO R-SAC  UTILITIES DBA SMART UNDRGRD RUANE PATRICK J INC RUBECON GEN CONTRACTING RUDOLPH &amp; SLETTEN INC  RUDOLPH COMM INTERIORS RUIZ A CONST CO &amp; ASN INC RUIZ DIRECTIONAL DRILLING, INC RUTHERFORD CO  INC RYAN ENGINEERING INC S &amp; S FENCE CO S E PIPELINE CONSTR CO S M E INDUSTRIES INC S J GENERAL  BLDG MAINT SACRAMENTO BLDG PRODUCTS SACRAMENTO DRILLING INC SAFETY NETWORK SAFETY STRIPING  SERVICE SAK CONSTRUCTION LLC-LEBPCT SAN FRANCISCO COMMERCIAL SAN FRANCISCO HOUSING AUT SANCO  PIPELINES INC SANTA CRUZ UNDRGRND &amp; PAV SANTOS EXCAVATING INC SASCO SAVIANO COMPANY SCHEFFLER  D J &amp; NYE, INC SCHEMBRI CONST CO INC SCHNABEL FOUNDATION CO SCHULTZ INDUSTRIAL SERVICES INC  SCOTT EDWARD W ELECTRIC C SCS FIELD SERVICES SEAL RITE PAVING&amp;GRADING SEBASTIAN CORPORATION  SECURETECH FENCE SYSTEMS SECURITY PAVING CO INC SELBY'S SOIL EROSION CONT SEQUOIA CONSTRUCTION  SPEC SERAFIX ENGINEERING CONTRACTORS SERVICE BY MEDALLION SERVICE PLASTERING II SETON PACIFIC  CONSTR SEVENSON ENVIRONMENTAL SERVICES INC SF CONCRETE SCANNING &amp; CORING SHAW &amp; SONS CNCRT  CNTRCTS SHAW PIPELINE INC SHCCA SHEA J F CONSTRUCTION INC SHEA J F /PARSONS JV SHEERAN PIPELINE  INC SHELTERBELT BUILDERS INC SHIMMICK / DANNY'S JOINT VENTURE SHIMMICK CONSTR CO INC  SHIMMICK/CEC JOINT VENTURE SHIMMICK/CON-QUEST JV SHIMMICK/DISNEY JV SHIMMICK/NICHOLSON JV  SHIMMICK-BALFOUR BEATTY SHIMMICK-OBAYASHI JV SHOOTER &amp; BUTTS INC SHOWTIME CONCRETE INC SIERRA  CONCRETE CUTTING SIERRA LANDSCAPE &amp; MAINT SIERRA MOUNTAIN CONST INC SIERRA NEVADA CONST INC  SIERRA PRECAST SIERRA TRAFFIC MARKINGS SIGNAL ELECTRIC CONST INC SIGNATURE CONSTR CO INC SILAO  GEN ENG INC, DBA S G ENG SILICON VALLEY PAVING INC SILMAN CONSTRUCTION SILVA'S PIPELINE INC  SILVERADO CONTRACTORS INC SINCLAIR GENERAL ENG CONSTR SITE SAFE TRAFFIC SAFETY AND SIGNS  SKANSKA CONSTRUCTORS SKANSKA USA BUILDING INC SKANSKA USA CIVIL WEST SKANSKA/SHIMMICK/HERZOG  SKENDER CONSTRUCTION LLC SKYLINE CAPITAL BUILDERS LLC SKYLINE COMM'L INTERIORS SLAYDEN  CONSTRUCTION GRP SLOAN SECURITY GROUP SMITH DENISON CONST COMP SMITH HAROLD &amp; SON INC SMITH  WALTER C CO INC SMOKE GUARD CALIFORNIA INC SNELSON COMPANIES - LEBPCT SNL GROUP, INC SOCIAL  PACIFIC CONSTR DBA SOLANO HYDROSEED INC SOMERSET STUDIOS SOMMERVILLE JAMES M SOURCE PLANNING  &amp; CONSTR SOUTHEAST ELECTRICAL CONT SPENCER F W &amp; SON INC SPENCER MASONRY </p>

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	SPENCON CONSTRUCTION SPER CONTRACTING CORP SPINIELLO CONSTRUCTION CO SPOSETO ENGINEERING INC SPSG PARTNERS SSEC INC ST FRANCIS ELECTRIC ST FRANCIS SQUARE CO-OP STACY & WITBECK INC STACY & WITBECK/HERZOG JV STACY & WTCK/AMRSO/MRS JV STACY AND WITBECK/SUNDT JV STARCH CONCRETE INC STARK ERIC INTERIORS STATEWIDE TRAFFIC SAFETY STEBBINS ENG & MANUFACTURING STEEL FENCE SYSTEMS STEELHEAD CONSTRUCTORS STEINER MCBRIDE ELECTRIC, INC STEPHENS A M CONST CO INC STERLING ENVIRONMENTAL STERND AHL ENTERPRISES INC STEVENS CREEK QUARRY INC STEWART ENGINEERING INC STICH CONSTRUCTION INC STIMPEL-WIEBEL ASSOC INC STOCKTON FENCE & MATERIAL STOLOSKI & GONZALEZ STOMPER COMPANY STONEY MASONRY STORMWATER SERVICES INC STRAWN CONSTRUCTION INC STRIPING GRAPHICS STUDEBAKER BROWN ELECTRIC STUMP & SONS STURGEON ELECTRIC CALIF LLC SUAREZ & MUNOZ CONSTR INC SUKUT CONSTRUCTION LLC SUMMIT CONSTRUCTION SUNSET DEVELOPMENT CO SUPER SEAL & STRIPE SUPERIOR CORING & CUTTING SUPERIOR GUNITE SURFACE PREP & MAINTENANCE SUTTI JOHN & ASSOC INC SUTTON ENTERPRISES SUULUTAAQ INC SVALA CONSTRUCTION INC SWANSON CONSTRUCTION INC SWINERTON BUILDERS SWISHER W E CEM CONTR SYAR INDUSTRIES INC SYBLON REID T & S CONSTR CO INC T & S DVBE INC T C B INDUSTRIAL T D W CONSTRUCTION INC T M DEMOLITION T R S C T S M T NICKOLAS CO TAKEHARA LANDSCAPE INC TALUS CONSTR CO TARC CONSTRUCTION TARLTON & SON INC TAYLOR DARREN CONSTR TAYLOR STEVE EXCAVATION TCG BUILDERS INC TEAM EES INC TEAM NORTH CONSTRUCTION TECHNISOIL INDUSTRIAL SERVICE LLC TEICHERT A & SONS TEICHERT PIPELINES INC TEICHERT UTILITIES TEMPER INSULATION CO INC TENNYSON ELECTRIC INC TERA-LITE INC TERRACON CONSTRUCTORS INC TERRACON PIPELINES INC TERRAMARK GENERAL ENG CONT THAMESIDE MASONRY THE H D D COMPANY INC-LEBPCT THERMA LLC THERMAL MECHANICAL THIRD GENERATION DRILLING THOMAS J WELDING SERVICE THOMAS MARK & COMPANY THOMAS W A CO INC THOMPSON BUILDERS CORP THOMPSON/DIGITAL/ECLIPSE JV THORNTON PAVING INC THORPE J T & SON INC THROOP LIGHTWEIGHT FILL TIDWELL LEO EXCAVATING CO TINNELLY CONSTRUCTION ENG INC TITAN CONSTRUCTOR ENGINEERING TITAN ELECTRICAL CONRECT TITANIUM FENCE INC TMI TNT INDUSTRIAL CONTR INC TNT RESURFACING CONCRETE INC TORRES J G CONC CONSTR CO TOTAL FACILITY SOLUTIONS INC TOTAL TRAFFIC CONTROL INC TOURE ENVIRONMENTAL ENGINEERING TOWNSEND & SCHMIDT MASONRY TRACY GRADING AND PAVING TRAFFIC GUYS LLC TRAFFIC LOOPS/CRACK FILNG TRAYLOR PRECAST TREE TO GREEN TREICHEL CONCRETE CONSTR TRI CITY APPLIANCE INSTAL TRIANGLE EXCAVATION INC TRICON AQUATICS TRI-COUNTY GRADING & PAV TRINET CONSTRUCTION INC TRITON STRCTRL CONCRETE TRI-VALLEY EXCAVATING TRI-VALLEY STRIPING TRUEBECK CONSTRUCTION INC TRUESDELL CORP OF CAL INC TRUXELL & VALENTINO LNDSC TULLIS INC TULUM INNOVATIVE ENG DBA TULUM SYST TURNER CONSTRUCTION CO TUTOR PERINI/ZACHARY/PARS TUTOR-PERINI CORPORATION TYRRELL RESOURCES INC U S DEMOLITION U S T TESTING SERVICES INC UNDERGROUND CONST CO UNGER CONSTR CO UNIFIED FIELD SERVICES CORP UNION ENGINEERING CO INC UNITED PAVEMENT MAINTENANCE URATA & SONS CONCRETE LLC V & G BUILDERS INC VALENTINE CORPORATION VALHALLA BLDRS & DEV INC VALLEY DEMOLITION INC VALLEY EXCAVATION VALLEY PRECISION GRADING VALVERDE CONSTRUCTION VANGUARD CONSTRUCTION VARNI DARREL ELECTRIC VENEGAS COMPANY INC VETERAN POWER VETERANS PIPELINE CONSTRUCTION VICKERS CONCR SAWING INC VIKING CONSTR CO INC VINTAGE CONTRACTORS INC VINTAGE PAVING CO VISO JAMES J ENG INC VOMAR PRODUCTS VORTEX MARINE CONSTR INC VULCAN CONSTR & MAINTNCE W CONTRACTING CORP WABO LANDSCAPE & CONSTR WAGGONER ALLEN A WAHLUND CONSTRUCTION WAIT JOHN D MASONRY WALLER INC WALSH CONSTRUCTION CO II LLC WARD CONSTRUCTION INC WARD-HENSHAW CONST CO INC WARD'S CONCRETE INC WARM SPRINGS CONSTRUCTORS WASTEWATER SOLIDS MNGMNT (LEBPCT) WATER ROCK CONSTRUCTION WATERTIGHT RESTORATION INC WATTIS CONSTR CO INC WEBCOR CONSTRUCTION L L P WEBER GENERAL ENGINEERING WEISSKER HERMAN INC WELCO UNDRGRND CONSTR INC WEST COAST ARBORISTS INC WEST COAST BORING INC WEST COAST CONST CLEANING WEST COAST DRILLING WEST COAST INDUSTRIAL FLR WEST PACIFIC ELECTRIC COMPANY WEST VALLEY CONCRETE INC WEST VALLEY CONSTR CO WESTERN TRAFFIC SUPPLY IN WESTERN WATER CONSTRUCTOR WESTERN WATER FEATURES WESTERN WATERPROOFING CO WESTERN WOOD STRUCTURES WESTLAKE VILLAGE APTS WESTLAND CONTRACTORS INC WESTSCAPES INC WESTSIDE UNDERGROUND PIPE WHITESIDE CONSTRUCTION WHITTING CONCRETE WICKMAN DEVELOPMENT & CON WILD ELECTRIC INC WIMMER EXCAVATING WISKO AMERICA INC WMA LANDSCAPE CONSTRUCTION INC WOLFF PAUL M CO WOOD D A CONSTRUCTION INC WOODS K J CONST CO INC WRIGHT CONTRACTING INC XL CONSTRUCTION YADEJS, INC YARB'S GRADING & PAVING YERBA BUENA ENG & CONSTR YOLANDA'S CONSTR MNGMNT YOUNG D W CONSTR CO INC YUKON FENCE Z-LAB INSTALLATION ZOLMAN CONSTR & DEVELOPMT ZOVICH CONSTRUCTION

