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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

2019

Open to Public Inspection

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation
EVELYN AND WALTER HAAS JR FUND

Number and street (or P.O. box number if mail is not delivered to street address)
114 SANSOME STREET NO 600

City or town, state or province, country, and ZIP or foreign postal code
SAN FRANCISCO, CA 94104

G Check all that apply:

☐ Initial return

☐ Initial return of a former public charity

☐ Final return

☐ Amended return

☐ Address change

☐ Name change

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation

☐ Section 4947(a)(1) nonexempt charitable trust

☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 462,643,905

J Accounting method:

☐ Cash

☒ Accrual

☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

A Employer identification number
94-6068932

B Telephone number (see instructions)
(415) 856-1400

C If exemption application is pending, check here ▶ ☐

D 1. Foreign organizations, check here..... ▶ ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐













Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)


	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)			
	2 Check ▶ <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B			
	3 Interest on savings and temporary cash investments	20,662	20,662	
	4 Dividends and interest from securities			
	5a Gross rents			
	b Net rental income or (loss) _____			
	6a Net gain or (loss) from sale of assets not on line 10	26,193,002		
	b Gross sales price for all assets on line 6a _____ 29,470,815			
	7 Capital gain net income (from Part IV, line 2)		29,470,815	
	8 Net short-term capital gain			
	9 Income modifications			
	10a Gross sales less returns and allowances _____			
b Less: Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)	5,089,375	-1,682,018		
12 Total. Add lines 1 through 11	31,303,039	27,809,459		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	637,000	128,500	508,500
	14 Other employee salaries and wages	3,101,465	45,575	3,037,396
	15 Pension plans, employee benefits	1,357,030	51,381	1,301,579
	16a Legal fees (attach schedule)	6,536	0	6,536
	b Accounting fees (attach schedule)	109,499	71,814	37,685
	c Other professional fees (attach schedule)	2,985,271	9,068	336,436
	17 Interest			
	18 Taxes (attach schedule) (see instructions)	498,667	249,768	0
	19 Depreciation (attach schedule) and depletion	413,311	0	
	20 Occupancy	727,378	0	878,687
	21 Travel, conferences, and meetings	161,348	0	161,348
	22 Printing and publications	20,087	0	20,087
	23 Other expenses (attach schedule)	729,696	0	710,372
	24 Total operating and administrative expenses. Add lines 13 through 23	10,747,288	556,106	6,998,626
	25 Contributions, gifts, grants paid	27,367,220		24,500,000
	26 Total expenses and disbursements. Add lines 24 and 25	38,114,508	556,106	31,498,626
	27 Subtract line 26 from line 12:			
	a Excess of revenue over expenses and disbursements	-6,811,469		
	b Net investment income (if negative, enter -0-)		27,253,353	
	c Adjusted net income (if negative, enter -0-)			

For Paperwork Reduction Act Notice, see instructions.

Cat. No. 11289X

Form 990-PF (2019)

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	627,610	203,420	203,420
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	262,803	167,506	167,506
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	24,603,707 	39,574,987	39,574,987
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	418,430,451 	420,298,616	420,298,616
	14 Land, buildings, and equipment: basis ▶ _____ 3,868,617 Less: accumulated depreciation (attach schedule) ▶ _____ 3,359,702	922,226	508,915	508,915
15 Other assets (describe ▶ _____) 	 1,556,046 	 1,890,461 	 1,890,461	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	446,402,843	462,643,905	462,643,905	
Liabilities	17 Accounts payable and accrued expenses	715,798	530,325	
	18 Grants payable	9,877,083	12,744,303	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____) 	 2,908,845 	 2,977,616	
	23 Total liabilities (add lines 17 through 22)	13,501,726	16,252,244	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions	432,901,117	446,391,661	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	432,901,117	446,391,661	
30 Total liabilities and net assets/fund balances (see instructions) .	446,402,843	462,643,905		

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	432,901,117
2 Enter amount from Part I, line 27a	2	-6,811,469
3 Other increases not included in line 2 (itemize) ▶ _____ 	3	20,302,013
4 Add lines 1, 2, and 3	4	446,391,661
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	446,391,661

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a FROM PARTNERSHIPS	P		
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 29,470,815			29,470,815
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			29,470,815
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	29,470,815
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?



Yes



No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	30,751,408	463,352,941	0.066367
2017	31,692,648	459,623,759	0.068953
2016	30,231,653	444,371,073	0.068032
2015	35,219,203	477,932,896	0.073691
2014	33,690,414	478,092,906	0.070468

2 Total of line 1, column (d)	2	0.347511
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	0.069502
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	452,732,888
5 Multiply line 4 by line 3	5	31,465,841
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	272,534
7 Add lines 5 and 6	7	31,738,375
8 Enter qualifying distributions from Part XII, line 4	8	31,498,626

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b	1	545,067
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	545,067
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	545,067
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	334,915
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	550,000
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d.	7	884,915
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ▶	10	339,848
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax ▶ 339,848 Refunded ▶	11	0

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1b	No
c Did the foundation file Form 1120-POL for this year?	1c	No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ _____ (2) On foundation managers. ▶ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2	No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5	No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	Yes
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ CA _____		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation .</i>	8b	Yes
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the taxable year beginning in 2019? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	9	No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.HAASJR.ORG	13	Yes	
14	The books are in care of THE ORGANIZATION Telephone no. (415) 856-1400			

Located at **114 SANSOME STREET STE 600 SAN FRANCISCO CA**ZIP+4 **94104**

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year 15		
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶	16	Yes No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/>	1b	No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		5b	No
	Organizations relying on a current notice regarding disaster assistance check here.	<input type="checkbox"/>		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	7b	
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
IRA HIRSCHFIELD	PRESIDENT EMERITUS	400,000	117,030	5,449
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40.00			
MATT FOREMAN	SENIOR PROGRAM DIRECTOR	252,000	79,707	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40.00			
LINDA WOOD	SENIOR DIRECTOR	213,200	67,038	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40.00			
ROBERT JOSEPH	VICE PRESIDENT OF PR	210,829	44,988	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40.00			
JOHN GOVEA	PROGRAM DIRECTOR	201,366	37,003	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40.00			
Total number of other employees paid over \$50,000.				17

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
GEM 550 SOUTH TRYON STREET SUITE 3500 CHARLOTTE, NC 28202	INVESTMENT MANAGEMENT	2,634,167
PHILANTHROPY NORTHWEST 2101 FOURTH AVENUE SUITE 650 SEATTLE, WA 98121	STRATEGY CONSULTING	216,622
LANGTECH SYSTEMS CONSULTING 733 FRONT STREET SUITE 110 SAN FRANCISCO, CA 94111	CONSULTING	163,954
WILLIAM H WOODWELL 1292 JADWYN ROAD MAURERTOWN, VA 22644	CONSULTING	99,691
DELOITTE TAX LLP PO BOX 844736 DALLAS, TX 75284	PROFESSIONAL SERVICES	57,450
Total number of others receiving over \$50,000 for professional services. ►		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 CONSULTATION TO LOCAL AND NATIONAL NONPROFIT LEADERS ON MAJOR INITIATIVES, MEETING AND ADVISING HIGH NET WORTH INDIVIDUALS TO ENCOURAGE AND EXPAND THEIR PHILANTHROPY, SERVICE OF FOUNDATION STAFF ON NONPROFIT BOARDS AND ADVISORY COUNCILS, TECHNICAL ASSISTANCE TO NONPROFIT ORGANIZATIONS ON A VARIETY OF ISSUES AND CONVENING MEETINGS OF NONPROFIT LEADERS AND GRANT MAKERS.	906,975
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ►	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	457,623,049
b	Average of monthly cash balances.	1b	2,004,248
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	459,627,297
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	459,627,297
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	6,894,409
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	452,732,888
6	Minimum investment return. Enter 5% of line 5.	6	22,636,644

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	22,636,644
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	545,067
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	93,288
c	Add lines 2a and 2b.	2c	638,355
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	21,998,289
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	21,998,289
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	21,998,289

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	31,498,626
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	31,498,626
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	31,498,626

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				21,998,289
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only.			0	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2019:				
a From 2014.	10,410,386			
b From 2015.	11,918,200			
c From 2016.	8,278,094			
d From 2017.	9,029,142			
e From 2018.	7,881,164			
f Total of lines 3a through e.	47,516,986			
4 Qualifying distributions for 2019 from Part XII, line 4: ► \$ 31,498,626				
a Applied to 2018, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2019 distributable amount.				21,998,289
e Remaining amount distributed out of corpus	9,500,337			
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	57,017,323			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions).	10,410,386			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a.	46,606,937			
10 Analysis of line 9:				
a Excess from 2015.	11,918,200			
b Excess from 2016.	8,278,094			
c Excess from 2017.	9,029,142			
d Excess from 2018.	7,881,164			
e Excess from 2019.	9,500,337			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling. ▶					
b Check box to indicate whether the organization is a private operating foundation described in section <input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5)					
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:	
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)	
b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.	
2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:	
Check here ▶ <input checked="" type="checkbox"/> if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions	
a The name, address, and telephone number or email address of the person to whom applications should be addressed:	
b The form in which applications should be submitted and information and materials they should include:	
c Any submission deadlines:	
d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:	

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	24,500,000
b <i>Approved for future payment</i> See Additional Data Table				
Total			▶ 3b	10,318,425

Enter gross amounts unless otherwise indicated.

[illegible]

Part XVII

- | | | | |
|--|--|-----|----|
| | | Yes | No |
|--|--|-----|----|

--	--	--

- | | | |
|-------|--|----|
| 1a(1) | | No |
| 1a(2) | | No |

--	--	--

- | | | |
|--------------|--|-----------|
| 1b(1) | | No |
| 1b(2) | | No |
| 1b(3) | | No |
| 1b(4) | | No |
| 1b(5) | | No |
| 1b(6) | | No |

1c		No
----	--	----

value
ue

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations

described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

May the IRS discuss this return with the preparer shown below

(see instr.) ☒ **Yes** ☐ **No**

(see instr.) ☒ Yes ☐ No

Print/Type preparer's name JOAN S MCMAHON	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN P00966494
Firm's name ▶ DELOITTE TAX LLP				Firm's EIN ▶ 86-1065772
Firm's address ▶ 555 MISSION STREET SAN FRANCISCO, CA 94105				Phone no. (415) 783-4000

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
CATHY CHA	PRESIDENT 40.00	380,000	97,821	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				
MONICA PRESSLEY	SECRETARY AND TREASURER 40.00	257,000	60,431	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				
WALTER J HAAS	CHAIR 8.00	0	0	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				
ELIZABETH H EISENHARDT	DIRECTOR 2.00	0	0	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				
ROBERT D HAAS	DIRECTOR 2.00	0	0	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				
JESSE EISENHARDT	DIRECTOR 2.00	0	0	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				
ELISE HAAS	DIRECTOR 2.00	0	0	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				
WALTER A HAAS III	DIRECTOR 2.00	0	0	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
A SAFE PLACEPO BOX 23006 OAKLAND, CA 94623		PC	TO PROVIDE EMERGENCY SHELTER SERVICES FOR ADULT SURVIVORS OF DOMESTIC VIOLENCE AND THEIR CHILDREN IN OAKLAND.	5,000
ABODE SERVICES 40849 FREMONT BOULEVARD FREMONT, CA 94538		PC	FOR THE SUNRISE VILLAGE EMERGENCY SHELTER TO PROVIDE FOOD AND HOUSING TO HOMELESS INDIVIDUALS AND FAMILIES IN FREMONT, NEWARK, UNION CITY AND HAYWARD.	12,500
ALAMEDA COUNTY COMMUNITY FOOD BANK PO BOX 2599 OAKLAND, CA 94614		PC	TO DISTRIBUTE NUTRITIOUS FOOD TO CHILDREN, ADULTS, AND SENIORS STRUGGLING WITH FOOD INSECURITY IN ALAMEDA COUNTY.	40,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ALAMEDA EMERGENCY FOOD PO BOX 2167 1900 THAU WAY ALAMEDA, CA 94501		PC	TO SUPPORT FOOD DISTRIBUTION PROGRAMS FOR LOW-INCOME RESIDENTS IN THE CITY OF ALAMEDA.	5,000
ALLIED MEDIA PROJECTS 4126 THIRD STREET DETROIT, MI 48201		PC	TO THE KAIROS FELLOWSHIP TO INCREASE THE DIGITAL CAPACITY OF IMMIGRANT RIGHTS ORGANIZATIONS.	110,000
ALLIED MEDIA PROJECTS 4126 THIRD STREET DETROIT, MI 48201		PC	FOR THE 18MILLIONRISING.ORG PROJECT TO CONDUCT ONLINE ADVOCACY AND ORGANIZING IN ASIAN AMERICAN COMMUNITIES.	100,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AMERICAN CIVIL LIBERTIES UNION FOUNDATION INC 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004		PC	FOR THE LGBT & HIV PROJECT TO PURSUE LITIGATION DEFENDING MARRIAGE EQUALITY AND ADVANCING NONDISCRIMINATION PROTECTIONS FOR LGBT PEOPLE.	183,000
AMERICAN CIVIL LIBERTIES UNION FOUNDATION INC 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004		PC	FOR THE LGBT & HIV PROJECT TO COORDINATE A PUBLIC EDUCATION CAMPAIGN AROUND RELIGIOUS EXEMPTIONS AND RELATED SUPREME COURT LITIGATION.	50,000
AMERICAN CIVIL LIBERTIES UNION FOUNDATION INC 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004		PC	FOR GENERAL SUPPORT.	10,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AMERICA'S VOICE EDUCATIONAL FUND 1250 I STREET NW SUITE 1003 WASHINGTON, DC 20005		PC	TO SUPPORT THE COMMUNICATIONS NEEDS OF THE IMMIGRANT RIGHTS MOVEMENT THROUGH TRAININGS, RESEARCH, AND MESSAGE COORDINATION.	60,000
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES 1145 WILSHIRE BOULEVARD LOS ANGELES, CA 90017		PC	TO BUILD A STRONG ASIAN AMERICAN PACIFIC ISLANDER VOICE ON POLICIES IMPACTING IMMIGRANT COMMUNITIES AND TO STRENGTHEN AND STABILIZE THE ORGANIZATION DURING A LEADERSHIP TRANSITION.	200,000
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET SUITE 500 OAKLAND, CA 94612		PC	TO SUPPORT A RETREAT FOR OAKLAND RISING PARTNERS TO RENEW PRIORITIES AND THEIR COLLECTIVE VISION FOR THE NEXT DECADE.	5,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET SUITE 500 OAKLAND, CA 94612		PC	TO INCREASE CIVIC PARTICIPATION OF ASIAN AMERICAN PACIFIC ISLANDERS IN THE EAST BAY AND STATEWIDE.	104,000
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET SUITE 500 OAKLAND, CA 94612		PC	FOR ITS 25TH ANNIVERSARY CELEBRATION.	5,000
ASIAN PACIFIC FUND 465 CALIFORNIA STREET SUITE 809 SAN FRANCISCO, CA 94104		PC	FOR THE API SUMMIT.	5,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES INC 42 BROADWAY FLOOR 20 NEW YORK, NY 10004		PC	FOR MEMBERSHIP DUES.	5,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003		PC	FOR THE PIPELINE PROJECT'S FELLOWSHIP TO ACCELERATE THE ADVANCEMENT OF LGBT LEADERS OF COLOR.	55,000
BAY AREA DISCOVERY MUSEUM 557 MCREYNOLDS ROAD SAUSALITO, CA 94965		PC	FOR GENERAL SUPPORT.	10,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BAY AREA RESCUE MISSION PO BOX 1112 2114 MACDONALD AVENUE RICHMOND, CA 94802		PC	TO SHELTER AND PROVIDE NUTRITIOUS MEALS FOR HOMELESS AND IMPOVERISHED MEN, WOMEN AND CHILDREN IN THE BAY AREA.	12,500
BERKELEY FOOD & HOUSING PROJECT 1901 FAIRVIEW STREET BERKELEY, CA 94703		PC	TO PROVIDE EMERGENCY FOOD AND SHELTER FOR HOMELESS INDIVIDUALS IN BERKELEY.	10,000
BEST FRIENDS ANIMAL SOCIETY 5001 ANGEL CANYON ROAD KANAB, UT 84741		PC	FOR GENERAL SUPPORT.	1,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BOARD OF TRUSTEES OF THE GLIDE FOUNDATION 330 ELLIS STREET SAN FRANCISCO, CA 94102		PC	FOR THE DAILY FREE MEALS PROGRAM TO PROVIDE HOT MEALS TO LOW-INCOME AND HOMELESS INDIVIDUALS IN SAN FRANCISCO'S TENDERLOIN NEIGHBORHOOD.	12,500
BOREALIS PHILANTHROPYPPO BOX 3295 MINNEAPOLIS, MN 55403		PC	TO INCREASE EFFECTIVE APPROACHES AND PRACTITIONERS.	167,000
BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY 1918 UNIVERSITY AVENUE 2A BERKELEY, CA 94704		PC	TO PROVIDE EMERGENCY SHELTER AND MEALS FOR HOMELESS AND VERY LOW-INCOME INDIVIDUALS AND FAMILIES IN THE EAST BAY.	12,500
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CA PARTNERSHIP FOR SAFE COMMUNITIES 825 WASHINGTON STREET SUITE 200 OAKLAND, CA 94607		PC	FOR GENERAL SUPPORT.	1,000
CALIFORNIA ACADEMY OF SCIENCES 55 MUSIC CONCOURSE DRIVE GOLDEN GATE PARK SAN FRANCISCO, CA 94118		PC	FOR GENERAL SUPPORT.	5,000
CALIFORNIA CALLS EDUCATION FUND 4801 EXPOSITION BOULEVARD LOS ANGELES, CA 90016		PC	FOR CALIFORNIA CALLS EDUCATION FUND TO INCREASE THE CIVIC PARTICIPATION OF IMMIGRANTS AND AFRICAN AMERICANS IN CALIFORNIA.	300,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIA CHANGELAWYERS 180 HOWARD STREET SAN FRANCISCO, CA 94105		PC	TO SUPPORT RESEARCH INTO OPPORTUNITIES FOR SUPPORTING SOCIAL CHANGE LEADERS IN CALIFORNIA.	10,000
CALIFORNIA CHANGELAWYERS 180 HOWARD STREET SAN FRANCISCO, CA 94105		PC	FOR ITS LEADERS SUMMIT.	2,500
CALIFORNIA IMMIGRANT POLICY CENTER 634 S SPRING STREET SUITE 600A LOS ANGELES, CA 90014		PC	TO ADVANCE IMMIGRANT RIGHTS AND INTEGRATION POLICIES IN CALIFORNIA.	200,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIA IMMIGRANT POLICY CENTER 634 S SPRING STREET SUITE 600A LOS ANGELES, CA 90014		PC	TO TEST THE EFFICACY OF PUBLIC SERVICE ADVERTISEMENTS IN CHANGING ATTITUDES ABOUT UNDOCUMENTED AMERICANS.	50,000
CALIFORNIA IMMIGRANT POLICY CENTER 634 S SPRING STREET SUITE 600A LOS ANGELES, CA 90014		PC	TO THE CALIFORNIA IMMIGRANT POLICY CENTER TO STRENGTHEN ITS STRATEGIC COMMUNICATIONS AND BOARD GOVERNANCE.	63,000
CALIFORNIA IMMIGRANT POLICY CENTER 634 S SPRING STREET SUITE 600A LOS ANGELES, CA 90014		PC	TO HELP IMMIGRANT RIGHTS ORGANIZATIONS ENGAGE SUPPORTERS TO DONATE AND TAKE ACTION.	300,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIA IMMIGRANT POLICY CENTER 634 S SPRING STREET SUITE 600A LOS ANGELES, CA 90014		PC	TO SCALE A PUBLIC EDUCATION CAMPAIGN ON ISSUES OF IMMIGRATION AND UNDOCUMENTED IMMIGRANTS.	200,000
CALIFORNIA PACIFIC MEDICAL CENTER FOUNDATION 2015 STEINER STREET SAN FRANCISCO, CA 94115		PC	FOR GENERAL SUPPORT.	2,000
CALIFORNIA PACIFIC MEDICAL CENTER FOUNDATION 2015 STEINER STREET SAN FRANCISCO, CA 94115		PC	FOR THE AFRICAN AMERICAN AND SISTER TO SISTER BREAST HEALTH PROGRAMS AND THE KALMANOVITZ CHILD DEVELOPMENT CENTER.	30,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIANS FOR JUSTICE EDUCATION FUND INC 1971 LAS PLUMAS AVENUE SAN JOSE, CA 95133		PC	TO CONVENE NATIONAL, STATE AND LOCAL ADVOCATES AND RESEARCHERS TO EXPLORE OPENINGS TO PROMOTE GREATER SOCIOECONOMIC DIVERSITY IN BAY AREA PUBLIC SCHOOLS.	8,500
CATHOLIC CHARITIES CYO OF THE ARCHDIOCESE OF SAN FRANCISCO 990 EDDY STREET SAN FRANCISCO, CA 94109		PC	TO SUPPORT ST. JOSEPH'S FAMILY CENTER, A SHELTER FOR HOMELESS FAMILIES IN SAN FRANCISCO.	10,000
CAVALIER RESCUE USA 6400 N PASEO TAMAYO TUCSON, AZ 85750		PC	FOR GENERAL SUPPORT.	2,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CENTER FOR AMERICAN PROGRESS 1333 H STREET NW 10TH FLOOR WASHINGTON, DC 20005		PC	TO PROVIDE SUPPORT TO STATE-BASED GROUPS EDUCATING FEDERAL POLICYMAKERS ABOUT THE NEED FOR A FEDERAL RESPONSE TO ANTI-LGBT DISCRIMINATION.	25,575
CENTER FOR AMERICAN PROGRESS 1333 H STREET NW 10TH FLOOR WASHINGTON, DC 20005		PC	TO PROVIDE SUPPORT TO STATE-BASED GROUPS EDUCATING FEDERAL POLICYMAKERS ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION AND THE NEED FOR A FEDERAL SOLUTION.	37,500
CENTER FOR COMMUNITY CHANGE 1536 U STREET NW WASHINGTON, DC 20009		PC	TO STRENGTHEN LEADERSHIP AND CIVIC PARTICIPATION BY IMMIGRANT COMMUNITIES.	200,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CENTER FOR EFFECTIVE PHILANTHROPY 675 MASSACHUSETTS AVENUE 7TH FLOOR CAMBRIDGE, MA 02139		PC	FOR MEMBERSHIP DUES.	5,000
CENTRAL COAST ALLIANCE UNITED FOR A SUSTAINABLE ECONOMY 2021 SPERRY AVE SUITE 9 VENTURA, CA 93003		PC	TO ORGANIZE FARMWORKERS AND LATINO IMMIGRANTS.	50,000
CENTRO DE SERVICIOS OF ALAMEDA COUNTY 525 H STREET UNION CITY, CA 94587		PC	TO PROVIDE EMERGENCY FOOD TO LOW-INCOME AND IMMIGRANT FAMILIES IN THE TRI-CITY AREA OF ALAMEDA COUNTY.	5,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
CHINATOWN COMMUNITY DEVELOPMENT CENTER 1525 GRANT AVENUE SAN FRANCISCO, CA 94133		PC	FOR GENERAL SUPPORT.	250
CHINESE FOR AFFIRMATIVE ACTION THE KUO BUILDING 17 WALTER U LUM PLACE SAN FRANCISCO, CA 94108		PC	TO PROMOTE ASIAN AMERICAN COMMUNITY PARTICIPATION IN STATE POLICY MAKING.	50,000
CHINESE FOR AFFIRMATIVE ACTION THE KUO BUILDING 17 WALTER U LUM PLACE SAN FRANCISCO, CA 94108		PC	FOR ITS 50TH ANNIVERSARY CELEBRATION.	7,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVENUE 5TH FLOOR SAN FRANCISCO, CA 94133		PC	FOR THE AAPIS FOR CIVIC EMPOWERMENT PROJECT TO INCREASE THE CIVIC PARTICIPATION OF ASIAN AMERICAN PACIFIC ISLANDERS IN CALIFORNIA.	100,000
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR GENERAL SUPPORT.	500
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR GENERAL SUPPORT.	2,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR GENERAL SUPPORT.	11,000
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR EMERGENCY SUPPORT TO FAMILIES AND INDIVIDUALS IN THE BAY AREA.	900,000
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR GENERAL SUPPORT.	1,400
Total			▶ 3a	24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR GENERAL SUPPORT.	1,500
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR GENERAL SUPPORT.	2,500
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR GENERAL SUPPORT.	1,000
Total			3a	24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND, CA 94607		PC	FOR THE 2020 GAME CHANGER AWARDS.	30,000
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND, CA 94607		PC	TO SCALE THE PROGRAM'S REACH AND IMPACT.	1,579,153
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND, CA 94607		PC	FOR GENERAL SUPPORT.	5,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND, CA 94607		PC	FOR GENERAL SUPPORT.	1,000
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND, CA 94607		PC	FOR GENERAL SUPPORT.	2,500
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES 2533 W THIRD STREET SUITE 101 LOS ANGELES, CA 90057		PC	TO ADVANCE IMMIGRANT RIGHTS AND INTEGRATION IN CALIFORNIA.	125,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COFEM 125 PASEO DE LA PLAZA SUITE 101 LOS ANGELES, CA 90012		PC	TO EDUCATE MEXICANS IN CALIFORNIA ABOUT THEIR RIGHTS AND PROVIDE LEGAL ASSISTANCE.	50,000
COFEM 125 PASEO DE LA PLAZA SUITE 101 LOS ANGELES, CA 90012		PC	FOR ITS 2019 MEXICAN-AMERICAN DREAM SCHOLARSHIP AWARDS CEREMONY.	2,500
COLEMAN CHILDREN AND YOUTH SERVICES 459 VIENNA STREET SAN FRANCISCO, CA 94112		PC	TO TRAIN SAN FRANCISCO PUBLIC SCHOOL PARENTS TO BE EFFECTIVE ADVOCATES FOR A HIGH-QUALITY EDUCATION FOR THEIR CHILDREN.	100,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COLEMAN CHILDREN AND YOUTH SERVICES 459 VIENNA STREET SAN FRANCISCO, CA 94112		PC	FOR THE STUDENTS MAKING A CHANGE PROJECT TO AMPLIFY THE VOICES OF STUDENTS IN POLICY DEVELOPMENT AT CITY COLLEGE OF SAN FRANCISCO AND STATEWIDE.	70,000
COMMON COUNSEL FOUNDATION 1624 FRANKLIN STREET 1022 OAKLAND, CA 94612		PC	FOR THE ROADMAP CONSULTING PROJECT TO ENSURE A SMOOTH TRANSITION TO NEW EXECUTIVE LEADERSHIP.	30,000
COMMUNICATIONS NETWORK 1717 N NAPER BOULEVARD SUITE 102 NAPERVILLE, IL 60563		PC	TO STRENGTHEN A NETWORK OF COMMUNICATIONS LEADERS IN THE SOCIAL SECTOR.	10,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY FORWARD SF 1171 MISSION STREET 2ND FLOOR SAN FRANCISCO, CA 94103		PC	TO SUPPORT A WOMAN'S PLACE, A 24-HOUR EMERGENCY SHELTER FOR HOMELESS WOMEN WITH SPECIAL NEEDS.	10,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607		PC	FOR THE PARENT ADVISORY COUNCIL PROJECT, TO ELEVATE PARENTS' VOICES IN SHAPING SAN FRANCISCO UNIFIED SCHOOL DISTRICT POLICIES.	60,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607		PC	FOR IMMIGRANTS RISING.	10,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607		PC	TO REDUCE CHRONIC ABSENCE OF DISADVANTAGED SAN FRANCISCO CHILDREN IN THE EARLY GRADES.	42,500
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607		PC	FOR THE IMMIGRANTS RISING PROJECT, TO DEVELOP THE ORGANIZATIONAL STRUCTURE AND EXECUTIVE LEADERSHIP NEEDED FOR RAPID GROWTH.	50,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607		PC	TO SUPPORT THE IMMIGRANT RISING PROJECT'S CALIFORNIA CAMPUS CATALYST FUND, A PROGRAM TO EXPAND SUPPORT SERVICES TO UNDOCUMENTED IMMIGRANTS AT CAMPUSES IN CALIFORNIA'S PUBLIC HIGHER EDUCATION SYSTEMS.	1,000,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607		PC	TO STRENGTHEN STRATEGIC COMMUNICATIONS TO ADVANCE THE WORK OF HAAS, JR. FUND GRANTEES.	100,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607		PC	TO SUPPORT MEMBERSHIP IN LEADERSHIP LEARNING COMMUNITY'S NETWORK OF LEADERSHIP RESEARCHERS, EVALUATORS AND PROGRAM PROVIDERS.	10,000
COMPASS FAMILY SERVICES 37 GROVE STREET SAN FRANCISCO, CA 94102		PC	FOR THE COMPASS FAMILY SHELTER TO PROVIDE EMERGENCY SHELTER AND FOOD FOR HOMELESS FAMILIES IN SAN FRANCISCO.	12,500
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
COMPOSE FASHION 1572 BUENA VISTA AVENUE APARTMENT 3 ALAMEDA, CA 94501		PC	FOR GENERAL SUPPORT.	1,000
CONTEMPORARY JEWISH MUSEUM 736 MISSION STREET SAN FRANCISCO, CA 94103		PC	FOR THE LEVI STRAUSS: A HISTORY OF AMERICAN STYLE EXHIBITION.	25,000
CORNELL UNIVERSITY 130 E SENECA STREET SUITE 400 ITHACA, NY 14850		PC	FOR GENERAL SUPPORT.	500
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
CORNELL UNIVERSITY 377 PINE TREE ROAD ITHACA, NY 14850		PC	FOR THE WHAT WE KNOW PROJECT, TO ANALYZE AND DISSEMINATE AUTHORITATIVE RESEARCH ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	25,000
CORNERSTONE COMMUNITY DEVELOPMENT CORPORATION 1395 BANCROFT AVENUE SAN LEANDRO, CA 94577		PC	TO PROVIDE EMERGENCY SHELTER FOR HOMELESS INDIVIDUALS AND FAMILIES IN ALAMEDA COUNTY.	10,000
COUNCIL ON FOUNDATIONS 2121 CRYSTAL DRIVE SUITE 700 ARLINGTON, VA 22202		PC	FOR MEMBERSHIP DUES.	25,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
COVENANT HOUSE CALIFORNIA 200 HARRISON STREET OAKLAND, CA 94607		PC	FOR DREAMCATCHER YOUTH SERVICES TO PROVIDE EMERGENCY SHELTER AND MEALS FOR HOMELESS AND AT-RISK YOUTH IN ALAMEDA COUNTY.	7,500
CPMC FOUNDATION 2015 STEINER STREET SAN FRANCISCO, CA 94115		PC	FOR GENERAL SUPPORT.	5,000
CPMC FOUNDATION 2015 STEINER STREET SAN FRANCISCO, CA 94115		PC	FOR GENERAL SUPPORT.	20,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
DEFINE AMERICAN 110 E 9TH STREET SUITE B1143 LOS ANGELES, CA 90079		PC	FOR GENERAL SUPPORT.	10,000
DEFINE AMERICAN822 E BROADWAY LOUISVILLE, KY 40204		PC	TO USE THE POWER OF STORYTELLING TO SHIFT THE NATIONAL CONVERSATION ABOUT IMMIGRANTS.	100,000
DESTINY COACHING & CONSULTING 1291 W 37TH DRIVE LOS ANGELES, CA 90007		NC	FOR CONVENINGS OF IMMIGRANT POLICY AND ADVOCACY ORGANIZATIONS IN CALIFORNIA.	33,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
DOLORES STREET COMMUNITY SERVICES INC 938 VALENCIA STREET SAN FRANCISCO, CA 94110		PC	FOR THE DOLORES SHELTER PROGRAM TO PROVIDE MEALS AND EMERGENCY SHELTER FOR HOMELESS ADULTS IN SAN FRANCISCO.	12,500
DOROTHY DAY HOUSEPO BOX 12701 BERKELEY, CA 94712		PC	TO PROVIDE EMERGENCY FOOD TO HOMELESS AND LOW-INCOME RESIDENTS OF BERKELEY.	5,000
EAST BAY CENTER339 11TH STREET RICHMOND, CA 94801		PC	FOR GENERAL SUPPORT.	1,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
EAST BAY FAMILY DEFENDERS 101 CALLAN AVENUE SUITE 210 SAN LEANDRO, CA 94577		PC	FOR GENERAL SUPPORT.	2,000
EAST OAKLAND COMMUNITY PROJECT 7515 INTERNATIONAL BOULEVARD OAKLAND, CA 94621		PC	FOR THE CROSSROADS EMERGENCY HOUSING PROGRAM IN OAKLAND TO PROVIDE EMERGENCY SHELTER TO HOMELESS INDIVIDUALS, FAMILIES, AND PERSONS LIVING WITH HIV/AIDS.	12,500
EDGEWOOD AUXILIARY 1801 VICENTE STREET SAN FRANCISCO, CA 94116		PC	FOR GENERAL SUPPORT.	2,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EDUCATION FIRST CONSULTING LLC PO BOX 22871 SEATTLE, WA 98122		NC	FOR THE CALIFORNIA EDUCATION FUNDER COLLABORATIVE TO FACILITATE LEARNING ON THE "CRADLE TO CAREER" EDUCATION CONTINUUM AND STATE POLICY ISSUES.	8,500
EDUCATION TRUST 580 2ND STREET SUITE 200 OAKLAND, CA 94607		PC	TO REFRESH ITS STRATEGY AND PROVIDE COACHING SUPPORT TO A NEW EXECUTIVE DIRECTOR.	50,000
EDUCATION TRUST 580 2ND STREET SUITE 200 OAKLAND, CA 94607		PC	TO ADVANCE EDUCATIONAL EQUITY AND OPPORTUNITY FOR CALIFORNIA'S STUDENTS OF COLOR, LOW-INCOME STUDENTS, AND ENGLISH LEARNERS, FROM EARLY EDUCATION TO HIGHER EDUCATION.	125,000
Total ► 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EPISCOPAL COMMUNITY SERVICES OF SAN FRANCISCO 165 EIGHTH STREET 3RD FLOOR SAN FRANCISCO, CA 94103		PC	TO SUPPORT EMERGENCY SHELTERS FOR HOMELESS INDIVIDUALS IN SAN FRANCISCO.	12,500
EQTX EQUALITY TEXAS FOUNDATION PO BOX 2340 AUSTIN, TX 78768		PC	TO EDUCATE FEDERAL POLICYMAKERS ABOUT THE HARMS CAUSED TO LGBT TEXANS BY DISCRIMINATION AND THE NEED FOR A FEDERAL RESPONSE.	100,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY PO BOX 12266 SAN DIEGO, CA 92112		PC	TO PROMOTE IMMIGRANT RIGHTS AND CIVIC PARTICIPATION IN SAN DIEGO COUNTY.	100,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
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a <i>Paid during the year</i>				
EQUALITY FEDERATION INSTITUTE 818 SW 3RD AVENUE 141 PORTLAND, OR 97204		PC	TO SUPPORT STATE-BASED EFFORTS TO EDUCATE THE PUBLIC AND POLICYMAKERS ABOUT THE NEED TO PROTECT LGBT PEOPLE FROM DISCRIMINATION.	105,000
EQUALITY FEDERATION INSTITUTE 818 SW 3RD AVENUE 141 PORTLAND, OR 97204		PC	TO SUPPORT STATE-BASED CAMPAIGNS TO EDUCATE THE PUBLIC ABOUT THE NEED TO PROTECT LGBT PEOPLE FROM DISCRIMINATION.	35,000
EQUALITY FEDERATION INSTITUTE 818 SW 3RD AVENUE 141 PORTLAND, OR 97204		PC	TO HELP STATE-BASED LGBT GROUPS ENGAGE SUPPORTERS TO DONATE AND TAKE ACTION.	300,000
Total			3a	24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EQUALITY FLORIDA INSTITUTE INC PO BOX 13184 ST PETERSBURG, FL 33733		PC	TO BUILD STAFF AND BOARD CAPACITY TO ADDRESS RACIAL EQUITY IN ORDER TO ADVANCE EQUALITY FOR ALL LGBT FLORIDIANS.	70,000
EQUALITY FLORIDA INSTITUTE INC PO BOX 13184 ST PETERSBURG, FL 33733		PC	TO EDUCATE FEDERAL POLICYMAKERS IN FLORIDA ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	100,000
EQUALITY FOUNDATION OF GEORGIA 1530 DEKALB AVENUE SUITE A ATLANTA, GA 30307		PC	TO EDUCATE THE PUBLIC AND POLICYHOLDERS IN GEORGIA ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	50,000
Total ► 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EQUALITY FOUNDATION OF GEORGIA 1530 DEKALB AVENUE SUITE A ATLANTA, GA 30307		PC	TO EDUCATE FEDERAL POLICYMAKERS ABOUT THE HARMS CAUSED TO LGBT GEORGIANS BY DISCRIMINATION AND THE NEED FOR A FEDERAL RESPONSE.	49,425
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH, NC 27611		PC	FOR BOARD AND STAFF ALIGNMENT AROUND AN UPDATED STRATEGIC VISION TO LAUNCH A NEW MAJOR DONOR PROGRAM.	45,000
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH, NC 27611		PC	TO EDUCATE FEDERAL POLICYMAKERS IN NORTH CAROLINA ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	62,500
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH, NC 27611		PC	TO EDUCATE FEDERAL POLICYMAKERS IN NORTH CAROLINA ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	62,500
EQUALITY OHIO EDUCATION FUND 370 S 5TH STREET SUITE G3 COLUMBUS, OH 43215		PC	FOR EXECUTIVE COACHING AND A FLEXIBLE STRATEGIC FRAMEWORK FOR RAPIDLY CHANGING POLICY ENVIRONMENT.	46,000
EXPLORATORIUMPIER 15 SAN FRANCISCO, CA 94111		PC	FOR THE EXPLAINER PROGRAM.	2,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
FAITH IN ACTION NETWORK 999 NORTH CAPITOL STREET NE SUITE 200 WASHINGTON, DC 20002		PC	TO ENGAGE CALIFORNIA FAITH COMMUNITIES AND COMMUNITIES OF COLOR IN ADVOCATING FOR THE RIGHTS OF IMMIGRANTS.	150,000
FAITH IN ACTION NETWORK 999 NORTH CAPITOL STREET NE SUITE 200 WASHINGTON, DC 20002		PC	FOR THE LIVE FREE PROGRAM.	10,000
FAITH IN PUBLIC LIFE INC 1990 M STREET NW SUITE 740 WASHINGTON, DC 20036		PC	TO EDUCATE POLICYMAKERS ABOUT THE HARMS CAUSED BY DISCRIMINATION AGAINST LGBT PEOPLE.	90,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
FAITH IN PUBLIC LIFE INC 1990 M STREET NW SUITE 740 WASHINGTON, DC 20036		PC	TO EDUCATE POLICYMAKERS ABOUT THE HARMS CAUSED BY DISCRIMINATION AGAINST LGBT PEOPLE.	60,000
FAITH IN THE VALLEY 2027 E HARDING WAY STOCKTON, CA 95205		PC	IN HONOR OF JOSHUA KALLA.	200
FAMILY CAREGIVER ALLIANCE 101 MONTGOMERY STREET SUITE 2150 SAN FRANCISCO, CA 94104		PC	FOR GENERAL SUPPORT.	500
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
FAMILY EMERGENCY SHELTER COALITION 21455 BIRCH STREET 5 HAYWARD, CA 94541		PC	FOR LES MARQUIS HOUSE TO PROVIDE EMERGENCY SHELTER AND FOOD TO HOMELESS FAMILIES IN MID-ALAMEDA COUNTY.	7,500
FARMWORKER JUSTICE FUND INC 1126 16TH STREET NW SUITE 270 WASHINGTON, DC 20036		PC	TO IMPROVE IMMIGRATION POLICY, WAGES, AND WORKING CONDITIONS FOR FARMWORKERS.	75,000
FILMPROJECTS 14681 OAK MEADOW ROAD PENN VALLEY, CA 95946		PC	FOR GENERAL SUPPORT.	1,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
FOOD RUNNERS 2579 WASHINGTON STREET SAN FRANCISCO, CA 94115		PC	TO PICK UP AND DELIVER SALVAGED FOOD TO SAN FRANCISCO SHELTERS AND FOOD PROGRAMS.	25,000
FOUNDATION OF CITY COLLEGE OF SAN FRANCISCO PO BOX 40488 SAN FRANCISCO, CA 94140		PC	FOR CITY COLLEGE TO IMPLEMENT CAREER AND ACADEMIC PATHWAYS AND TO INCREASE COLLEGE READINESS AND COMPLETION RATES OF LOW INCOME STUDENTS OF COLOR.	150,000
FREEDOM CENTER FOR SOCIAL JUSTICE 4921 ALBEMARLE ROAD SUITE 201 CHARLOTTE, NC 28205		PC	TO ENGAGE CLERGY COALITIONS ACROSS NORTH CAROLINA IN SUPPORTING LGBT EQUALITY.	62,500
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
FREEDOM FOR ALL AMERICANS EDUCATION FUND 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006		PC	TO SUPPORT A SMOOTH EXECUTIVE TRANSITION AND INCREASE THE NUMBER OF MAJOR DONORS.	75,000
FREEDOM FOR ALL AMERICANS EDUCATION FUND 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006		PC	FOR GENERAL SUPPORT.	1,500
FREEDOM FOR ALL AMERICANS EDUCATION FUND 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006		PC	FOR THE AMERICA COMPETES PROJECT TO ENGAGE LARGE AND SMALL BUSINESSES IN SUPPORTING THE NEED FOR FEDERAL POLICIES TO PROTECT LGBT PEOPLE FROM DISCRIMINATION.	125,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FREEDOM FOR ALL AMERICANS EDUCATION FUND 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006		PC	FOR PUBLIC EDUCATION TO INCREASE UNDERSTANDING OF AND SUPPORT FOR THE NEED FOR A FEDERAL SOLUTION TO PROTECT LGBT PEOPLE FROM DISCRIMINATION.	600,000
FREEDOM FOR ALL AMERICANS EDUCATION FUND 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006		PC	FOR GENERAL SUPPORT.	1,000
FREEDOM FOR ALL AMERICANS EDUCATION FUND 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006		PC	TO PROVIDE PRIORITY STATES WITH MESSAGING ASSISTANCE AROUND THE TITLE VII CASES BEFORE THE SUPREME COURT.	33,000
Total			▶ 3a	24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FSFACCPO BOX 7710 SAN FRANCISCO, CA 94120		PC	FOR GENERAL SUPPORT.	500
FSFACCPO BOX 7710 SAN FRANCISCO, CA 94120		PC	FOR GENERAL SUPPORT.	500
FUNDERS FOR LGBTQ ISSUES 104 W 29TH STREET 4TH FLOOR NEW YORK, NY 10001		PC	FOR THE 2019 PRIDE IN PHILANTHROPY AWARDS.	2,500
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
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Name and address (home or business)				
a <i>Paid during the year</i>				
FUNDERS FOR LGBTQ ISSUES 104 W 29TH STREET 4TH FLOOR NEW YORK, NY 10001		PC	TO INCREASE PHILANTHROPIC GIVING TO THE LGBT COMMUNITY.	40,000
GEORGETOWN UNIVERSITY 37TH AND O STREETS NW WASHINGTON, DC 20057		PC	FOR THE CENTER FOR LAW AND SOCIAL CHANGE TO SHARE WITH OTHER SOCIAL JUSTICE MOVEMENTS LESSONS THAT WERE LEARNED IN THE STRUGGLE TO ACHIEVE MARRIAGE EQUALITY.	75,000
GIVE ME SHELTER CAT RESCUE PO BOX 411013 SAN FRANCISCO, CA 94141		PC	FOR GENERAL SUPPORT.	1,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GLBTQ LEGAL ADVOCATES & DEFENDERS INC 18 TREMONT STREET SUITE 950 BOSTON, MA 02108		PC	TO PURSUE FEDERAL LITIGATION ADVANCING NONDISCRIMINATION PROTECTIONS FOR LGBT PEOPLE.	82,000
GLBTQ LEGAL ADVOCATES & DEFENDERS INC 18 TREMONT STREET SUITE 950 BOSTON, MA 02108		PC	TO PURSUE FEDERAL LITIGATION ADVANCING NONDISCRIMINATION PROTECTIONS FOR LGBT PEOPLE.	10,000
GLOVER PARK GROUP LLC 1025 F STREET NW 9TH FLOOR WASHINGTON, DC 20004		NC	TO EDUCATE THE PUBLIC ABOUT THE IMPORTANCE OF EXTENDING CIVIL RIGHTS PROTECTIONS TO LGBT AMERICANS WHILE ENSURING PROTECTIONS FOR RELIGIOUS LIBERTIES.	25,500
Total ► 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO, CA 94123		PC	FOR GENERAL SUPPORT.	5,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO, CA 94123		PC	FOR GENERAL SUPPORT.	10,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO, CA 94123		PC	FOR GENERAL SUPPORT.	250
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO, CA 94123		PC	FOR GENERAL SUPPORT.	5,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO, CA 94123		PC	FOR A SPECIAL EVENT.	30,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO, CA 94123		PC	FOR THE TRAILS FOREVER DINNER.	650
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO, CA 94123		PC	FOR GENERAL SUPPORT.	4,550
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES PO BOX 1100 SEBASTOPOL, CA 95473		PC	TO INCREASE PHILANTHROPIC SUPPORT FOR IMMIGRANT INTEGRATION.	115,000
GRANTMAKERS FOR EDUCATION 700 SW 5TH AVENUE THIRD FLOOR 4000 PORTLAND, OR 97204		PC	FOR ANNUAL MEMBERSHIP.	4,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L STREET NW SUITE 650 WASHINGTON, DC 20005		PC	TO HELP FOUNDATIONS ADOPT BEST PRACTICES IN GRANTMAKING, INCLUDING NEW WORK LINKING RACIAL EQUITY AND ORGANIZATIONAL EFFECTIVENESS.	75,000
HAMILTON FAMILIES273 NINTH STREET SAN FRANCISCO, CA 94103		PC	TO PROVIDE EMERGENCY SHELTER TO HOMELESS FAMILIES IN SAN FRANCISCO.	10,000
HARBOR HOUSE MINISTRIES INC 1811 11TH AVENUE OAKLAND, CA 94606		PC	TO PROVIDE FOOD TO LOW-INCOME FAMILIES IN OAKLAND'S SAN ANTONIO DISTRICT.	5,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
HESPERIAN HEALTH GUIDES 1919 ADDISON STREET SUITE 304 BERKELEY, CA 94704		PC	FOR GENERAL SUPPORT.	1,000
HHSAAPO BOX 62029 HONOLULU, HI 96839		PC	FOR GENERAL SUPPORT.	6,000
HOMELESS PRENATAL PROGRAM 2500 18TH STREET SAN FRANCISCO, CA 94110		PC	TO PROVIDE EMERGENCY FOOD FOR HOMELESS MOTHERS, PREGNANT WOMEN, AND THEIR FAMILIES.	5,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
HORIZONS FOUNDATION 550 MONTGOMERY STREET SUITE 700 SAN FRANCISCO, CA 94111		PC	TO SUPPORT LGBT EXECUTIVE DIRECTORS IN THE BAY AREA AND INCREASE GIVING TO THE LGBT COMMUNITY NATIONWIDE.	67,000
HORIZONS FOUNDATION 550 MONTGOMERY STREET SUITE 700 SAN FRANCISCO, CA 94111		PC	FOR HYPE.	1,000
HUCKLEBERRY YOUTH PROGRAMS INC 3310 GEARY BOULEVARD SAN FRANCISCO, CA 94118		PC	FOR HUCKLEBERRY HOUSE TO PROVIDE EMERGENCY SHELTER TO SAN FRANCISCO YOUTH.	7,500
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
IMMIGRANT LEGAL RESOURCE CENTER 1458 HOWARD STREET SAN FRANCISCO, CA 94103		PC	FOR ITS 40TH ANNIVERSARY CELEBRATION.	5,000
INLAND CONGREGATIONS UNITED FOR CHANGE SPONSORING COMMITTEE INC 1441 NORTH D STREET SUITE 208 SAN BERNARDINO, CA 92405		PC	FOR THE INLAND COALITION FOR IMMIGRANT JUSTICE PROJECT TO STRENGTHEN IMMIGRANT RIGHTS IN SAN BERNARDINO AND RIVERSIDE COUNTIES.	130,000
INTERFAITH MOVEMENT FOR HUMAN INTEGRITY 310 8TH STREET 310 OAKLAND, CA 94607		PC	TO UNIFY DIVERSE FAITH COMMUNITIES IN CALIFORNIA TO PROTECT IMMIGRANT RIGHTS AND PROMOTE IMMIGRANT INTEGRATION.	75,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
INTERFAITH MOVEMENT FOR HUMAN INTEGRITY 310 8TH STREET 310 OAKLAND, CA 94607		PC	TO STRENGTHEN FUNDRAISING AND COMMUNICATIONS.	53,000
JEWISH COMMUNITY FEDERATION OF SAN FRANCISCO THE PENINSULA MARIN & SONOMA 121 STEUART STREET SAN FRANCISCO, CA 94105		PC	FOR GENERAL SUPPORT.	50,000
JEWISH HOME AND SENIOR LIVING FOUNDATION 302 SILVER AVENUE SAN FRANCISCO, CA 94112		PC	TO SUPPORT THE JEWISH HOME'S CAPITAL CAMPAIGN.	50,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
JUSTICE ACTION CENTERPO BOX 27280 LOS ANGELES, CA 90027		PC	TO CONDUCT MESSAGING RESEARCH TO DETERMINE THE BEST WAYS TO USE THE SUPREME COURT'S DACA DECISION TO BUILD SUPPORT FOR IMMIGRATION REFORM.	76,000
KENYON COLLEGE105 CHASE AVENUE GAMBIER, OH 43022		PC	FOR GENERAL SUPPORT.	2,000
KOHALA KORRAL INCPO BOX 248 HAWI, HI 96719		PC	FOR GENERAL SUPPORT.	2,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
LA CASA DE LAS MADRES 1269 HOWARD STREET SAN FRANCISCO, CA 94103		PC	TO PROVIDE EMERGENCY SHELTER FOR WOMEN AND CHILDREN ESCAPING DOMESTIC VIOLENCE.	10,000
LAMBDA LEGAL DEFENSE AND EDUCATION FUND 120 WALL STREET 19TH FLOOR NEW YORK, NY 10005		PC	TO PURSUE FEDERAL LITIGATION ADVANCING NONDISCRIMINATION PROTECTIONS FOR LGBT PEOPLE AND TO COLLABORATE WITH OTHER NATIONAL LEGAL GROUPS.	35,000
LARKIN STREET YOUTH SERVICES 134 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102		PC	TO PROVIDE EMERGENCY HOUSING TO HOMELESS YOUTH IN SAN FRANCISCO.	7,500
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LATINO COMMUNITY FOUNDATION 235 MONTGOMERY STREET SUITE 1160 SAN FRANCISCO, CA 94104		PC	FOR GENERAL SUPPORT.	500
LOS ANGELES LGBT CENTER 1625 N SCHRADER BOULEVARD LOS ANGELES, CA 90028		PC	TO CONVENE ORGANIZATIONS WORKING TO ASSIST LGBT REFUGEES AT THE CALIFORNIA/MEXICO BORDER.	32,500
MSH BLACK HERITAGE MUSEUM 314 N DUSS STREET NEW SMYRNA BEACH, FL 32168		PC	FOR GENERAL SUPPORT.	400
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
MANY VOICES 3133 DUMBARTON STREET NW WASHINGTON, DC 20007		PC	TO PROMOTE WELCOMING AND INCLUSION OF LGBT PEOPLE WITHIN THE BLACK CHURCH.	50,000
MARIN COUNTRY DAY SCHOOL 5221 PARADISE DRIVE CORTE MADERA, CA 94939		PC	FOR GENERAL SUPPORT.	5,000
MARIN COUNTRY DAY SCHOOL 5221 PARADISE DRIVE CORTE MADERA, CA 94939		PC	FOR GENERAL SUPPORT.	2,500
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
MEALS ON WHEELS OF SAN FRANCISCO 1375 FAIRFAX AVENUE SAN FRANCISCO, CA 94124		PC	FOR GENERAL SUPPORT.	1,000
MEI FONG AND ASSOCIATES 3543 18TH STREET 19 SAN FRANCISCO, CA 94110		PC	TO PROVIDE EMERGENCY SHELTER FOR VICTIMS OF DOMESTIC VIOLENCE IN THE BAY AREA.	5,000
MERCHANTS OF UPPER MARKET INC 584 CASTRO STREET 333 SAN FRANCISCO, CA 94114		NC	TO ENLIST SUPPORT FROM STORE OWNERS IN THE UPPER MARKET / CASTRO NEIGHBORHOODS FOR THE OPEN TO ALL CAMPAIGN.	5,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING STREET LOS ANGELES, CA 90014		PC	TO STRENGTHEN THE CALIFORNIA IMMIGRANT YOUTH JUSTICE ALLIANCE LEADERSHIP AND ORGANIZATIONAL STRUCTURE.	55,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING STREET LOS ANGELES, CA 90014		PC	FOR THE CALIFORNIA IMMIGRANT YOUTH JUSTICE ALLIANCE PROJECT TO ORGANIZE AND DEVELOP THE LEADERSHIP OF DREAMERS.	60,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING STREET LOS ANGELES, CA 90014		PC	TO PROTECT AND PROMOTE THE CIVIL RIGHTS OF LATINO IMMIGRANTS IN CALIFORNIA.	150,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
MINISTER ELDERS AND DEACONS OF THE REFORMED PROTESTANT DUTCH CHURCH OF NY 145 W 28TH STREET 11TH FLOOR NEW YORK, NY 10001		PC	FOR THE BELIEVE OUT LOUD PROJECT TO EDUCATE AND ENGAGE CHRISTIANS AROUND THE NEED TO PROTECT LGBT PEOPLE FROM DISCRIMINATION.	50,000
MISSION ASSET FUND 3269 MISSION STREET SAN FRANCISCO, CA 94110		PC	FOR GENERAL SUPPORT.	10,000
MONO LAKE COMMITTEEPO BOX 29 LEE VINING, CA 93541		PC	FOR GENERAL SUPPORT.	500
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
MORE LIGHT PRESBYTERIANS 4737 COUNTY ROAD 101 PMB 246 MINNETONKA, MN 55345		PC	TO MAKE PRESBYTERIAN CONGREGATIONS MORE WELCOMING.	50,000
MOVEMENT ADVANCEMENT PROJECT INC 1905 15TH STREET 1097 BOULDER, CO 80306		PC	FOR BOARD DEVELOPMENT AND LAUNCH OF AN EARNED INCOME STRATEGY.	45,000
MOVEMENT ADVANCEMENT PROJECT INC 1905 15TH STREET 1097 BOULDER, CO 80306		PC	FOR MESSAGING RESEARCH, COMMUNICATIONS TOOLS, AND TECHNICAL ASSISTANCE TO ADVANCE EQUAL RIGHTS FOR LGBT PEOPLE.	170,000
Total ► 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MOVEMENT ADVANCEMENT PROJECT INC 1905 15TH STREET 1097 BOULDER, CO 80306		PC	FOR MESSAGING RESEARCH AND TECHNICAL ASSISTANCE TO ADVANCE EQUAL RIGHTS FOR LGBT PEOPLE.	30,000
MOVEMENT ADVANCEMENT PROJECT INC 1905 15TH STREET 1097 BOULDER, CO 80306		PC	FOR RESEARCH TO FIND THE MOST EFFECTIVE WAYS TO USE THE LGBT DISCRIMINATION CASES NOW BEFORE THE SUPREME COURT TO BOLSTER THE CAMPAIGN FOR COMPREHENSIVE PROTECTIONS.	50,000
MOVEMENT STRATEGY CENTER 570 14TH STREET SUITE 6 OAKLAND, CA 94612		PC	FOR GENERAL SUPPORT.	200
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
MUSEUM OF MODERN ART 11 W 53RD STREET NEW YORK, NY 10019		PC	FOR GENERAL SUPPORT.	5,000
NATIONAL CENTER FOR FAMILY PHILANTHROPY 1667 K STREET SUITE 550 WASHINGTON, DC 20006		PC	TO LEAD A NETWORK OF PHILANTHROPIC FAMILIES AND THEIR STAFF.	60,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO, CA 94102		PC	FOR A SUCCESSFUL EXECUTIVE TRANSITION.	51,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO, CA 94102		PC	TO PURSUE LITIGATION DEFENDING MARRIAGE EQUALITY AND ADVANCING NONDISCRIMINATION PROTECTIONS FOR LGBT PEOPLE.	175,000
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1133 19TH STREET NW SUITE 302 WASHINGTON, DC 20036		PC	TO ADVANCE AND DEFEND FEDERAL AND STATE AGENCY POLICY REFORMS PROTECTING TRANSGENDER PEOPLE FROM DISCRIMINATION.	50,000
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1133 19TH STREET NW SUITE 302 WASHINGTON, DC 20036		PC	TO CONVENE TRANSGENDER LEADERS OF NATIONAL, STATEWIDE, AND LOCAL ORGANIZATIONS TO FOCUS ON SUSTAINABILITY AND IMPROVING INTER-GROUP COMMUNICATIONS.	10,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1133 19TH STREET NW SUITE 302 WASHINGTON, DC 20036		PC	TO ADVANCE AND DEFEND FEDERAL AND STATE AGENCY POLICY REFORMS PROTECTING TRANSGENDER PEOPLE FROM DISCRIMINATION.	75,000
NATIONAL DAY LABORER ORGANIZING NETWORK 1030 S ARROYO PARKWAY SUITE 106 PASADENA, CA 91105		PC	TO ORGANIZE DAY LABORERS TO PROTECT AND EXPAND IMMIGRANT RIGHTS.	200,000
NATIONAL IMMIGRATION FORUM 50 F STREET NW SUITE 300 WASHINGTON, DC 20001		PC	TO BUILD NEW SUPPORTERS OF IMMIGRANT RIGHTS IN FAITH, BUSINESS, AND LAW ENFORCEMENT SECTORS.	175,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
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a <i>Paid during the year</i>				
NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BOULEVARD SUITE 1600 LOS ANGELES, CA 90010		PC	TO DEFEND THE RIGHTS OF IMMIGRANT FAMILIES.	125,000
NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM INC 4300 NORTH CALIFORNIA AVENUE CHICAGO, IL 60618		PC	FOR ITS 25TH ANNIVERSARY.	10,000
NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM INC 4300 NORTH CALIFORNIA AVENUE CHICAGO, IL 60618		PC	TO INCREASE CIVIC PARTICIPATION AND RAISE THE VOICES AND PRIORITIES OF ASIAN AMERICANS IN IMMIGRATION POLICY DEBATES.	100,000
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON, DC 20005		PC	TO SUPPORT THE ORGANIZATION'S ANNUAL AWARD FOR OUTSTANDING LGBT LEADERSHIP ON BEHALF OF IMMIGRANT RIGHTS.	7,500
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON, DC 20005		PC	FOR THE INSTITUTE FOR WELCOMING RESOURCES PROJECT TO AMPLIFY THE VOICES OF PEOPLE OF FAITH IN EDUCATING THE PUBLIC ABOUT THE NEED TO PROTECT LGBT PEOPLE FROM DISCRIMINATION.	25,000
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON, DC 20005		PC	FOR GENERAL SUPPORT.	5,000
Total ► 3a				24,500,000

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<div>Recipient</div>	<div>If recipient is an individual, show any relationship to any foundation manager or substantial contributor</div>	<div>Foundation status of recipient</div>	<div>Purpose of grant or contribution</div>	<div>Amount</div>
<div>Name and address (home or business)</div>				
a <i>Paid during the year</i>				
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON, DC 20005		PC	TO REFRAME THE DEBATE IN OUR NATION'S CAPITAL ABOUT THE URGENT NEED FOR A FEDERAL CIVIL RIGHTS RESPONSE TO ANTI-LGBT DISCRIMINATION.	200,000
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON, DC 20005		PC	TO SUPPORT STATE-BASED EFFORTS TO EDUCATE FEDERAL POLICYMAKERS ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	100,000
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE 233 FIFTH AVENUE SUITE 4A NEW YORK, NY 10016		PC	TO PROMOTE IMMIGRANT RIGHTS AND BUILD THE CAPACITY OF LGBT ASIAN AMERICAN AND PACIFIC ISLANDER ORGANIZATIONS.	40,000
Total ► 3a				24,500,000

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a <i>Paid during the year</i>				
NEO PHILANTHROPY INC 45 W 36TH STREET 6TH FLOOR NEW YORK, NY 10018		PC	FOR THE FOUR FREEDOMS FUND AND ASIAN AMERICAN PACIFIC ISLANDER CIVIC ENGAGEMENT FUND PROJECTS.	500,000
NEW ISRAEL FUND 235 MONTGOMERY STREET SUITE 920 SAN FRANCISCO, CA 94104		PC	FOR GENERAL SUPPORT.	5,000
NORTHERN CALIFORNIA GRANTMAKERS 160 SPEAR STREET SUITE 360 SAN FRANCISCO, CA 94105		PC	TO SUPPORT THE BETTER CALIFORNIA EFFORTS AND MEMBERSHIP DUES.	40,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NORTHERN PLAINS RESOURCE COUNCIL 220 S 27TH STREET SUITE A BILLINGS, MT 59101		PC	FOR THE GOOD NEIGHBOR AGREEMENT.	10,000
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION 1000 OAK STREET OAKLAND, CA 94607		PC	FOR GENERAL SUPPORT.	2,500
OPENHOUSE65 LAGUNA STREET SAN FRANCISCO, CA 94102		PC	FOR GENERAL SUPPORT.	2,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
OPENHOUSE65 LAGUNA STREET SAN FRANCISCO, CA 94102		PC	FOR GENERAL SUPPORT.	205
ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE INC 12900 GARDEN GROVE BOULEVARD SUITE 214A GARDEN GROVE, CA 92843		PC	FOR THE ORANGE COUNTY CIVIC ENGAGEMENT TABLE TO INCREASE CIVIC PARTICIPATION IN TRADITIONALLY UNDERREPRESENTED COMMUNITIES IN ORANGE COUNTY.	125,000
ORANGE COUNTY CONGREGATION COMMUNITY ORGANIZATION 310 W BROADWAY ANAHEIM, CA 92805		PC	IN HONOR OF JOSHUA KALLA.	200
Total ▶ 3a				24,500,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ORANGE COUNTY CONGREGATION COMMUNITY ORGANIZATION 310 W BROADWAY ANAHEIM, CA 92805		PC	IN HONOR OF CYNTHIA SANCHEZ.	500
PACIFIC SCHOOL OF RELIGION 1798 SCENIC AVENUE BERKELEY, CA 94709		PC	FOR THE UMOJA PROJECT TO ENGAGE BLACK CLERGY IN MICHIGAN IN EDUCATING FEDERAL POLICYMAKERS ABOUT THE HARMS CAUSED BY ANTI- LGBT DISCRIMINATION.	62,500
PACIFIC SCHOOL OF RELIGION 1798 SCENIC AVENUE BERKELEY, CA 94709		PC	FOR THE UMOJA PROJECT TO ENGAGE BLACK CLERGY IN MICHIGAN IN EDUCATING FEDERAL POLICYMAKERS ABOUT THE HARMS CAUSED BY ANTI- LGBT DISCRIMINATION.	50,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
PARENTS FOR PUBLIC SCHOOLS INC 3543 18TH STREET SUITE 1 SAN FRANCISCO, CA 94110		PC	TO BUILD A CULTURE OF PHILANTHROPY ON THE BOARD AND STAFF AND STRENGTHEN EXECUTIVE LEADERSHIP.	30,000
PARENTS FOR PUBLIC SCHOOLS INC 3543 18TH STREET SUITE 1 SAN FRANCISCO, CA 94110		PC	TO SUPPORT PARENT ENGAGEMENT IN ADVANCING EDUCATION EQUITY IN THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT.	70,000
PARTNERS IN SCHOOL INNOVATION 1060 TENNESSEE STREET SAN FRANCISCO, CA 94107		PC	TO STRENGTHEN THE LEADERSHIP AND ORGANIZATIONAL CHANGE CAPACITY OF BAYVIEW PUBLIC SCHOOLS.	75,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
PLANNED PARENTHOOD 123 WILLIAM STREET 10TH FLOOR NEW YORK, NY 10038		PC	FOR GENERAL SUPPORT.	500
POPULACE 200 SUMMIT DRIVE SUITE 140 BURLINGTON, MA 01803		PC	FOR GENERAL SUPPORT.	30,000
POPULACE 200 SUMMIT DRIVE SUITE 140 BURLINGTON, MA 01803		PC	FOR GENERAL SUPPORT.	5,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
POP-UP MAGAZINE PRODUCTIONS INC 60 29TH STREET 123 SAN FRANCISCO, CA 94110		NC	TO HELP CONNECT THE LARGER BAY AREA COMMUNITY TO THE WORK OF NONPROFITS SUPPORTED BY THE HAAS, JR. FUND.	50,000
POVERTY AND RACE RESEARCH ACTION COUNCIL 1711 CONNECTICUT AVENUE SUITE 207 WASHINGTON, DC 20009		PC	FOR THE NATIONAL COALITION ON SCHOOL DIVERSITY PROJECT TO CONDUCT COMMUNITY OUTREACH, RESEARCH, AND REPORTING TO TEST SCHOOL INTEGRATION STRATEGIES IN THE SAN FRANCISCO BAY AREA.	150,000
POWER CALIFORNIA 1720 BROADWAY 2ND FLOOR OAKLAND, CA 94612		PC	TO INCREASE YOUTH CIVIC PARTICIPATION THROUGHOUT CALIFORNIA.	75,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
POWER CALIFORNIA 1720 BROADWAY 2ND FLOOR OAKLAND, CA 94612		PC	TO DEVELOP THE GOVERNANCE AND LEADERSHIP NEEDED FOR A SUCCESSFUL MERGER.	50,000
POWER CALIFORNIA 1720 BROADWAY 2ND FLOOR OAKLAND, CA 94612		PC	TO LEAD STRATEGY SESSIONS FOR CALIFORNIA FUNDERS AND ORGANIZERS ON BUILDING POWER IN UNDERREPRESENTED COMMUNITIES.	15,000
PRIDE FOUNDATION 2014 E MADISON STREET SUITE 300 SEATTLE, WA 98122		PC	TO SUPPORT FUND GRANTEEES EDUCATING FEDERAL POLICYMAKERS ABOUT THE NEED FOR A FEDERAL RESPONSE TO ANTI-LGBT DISCRIMINATION.	100,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

<div>Recipient</div> <div>Name and address (home or business)</div>	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
PRIDE FOUNDATION 2014 E MADISON STREET SUITE 300 SEATTLE, WA 98122		PC	TO SHARE BEST PRACTICES IN EDUCATING THE PUBLIC ABOUT THE NEED TO PROTECT TRANSGENDER PEOPLE FROM DISCRIMINATION.	20,000
PRIDE FOUNDATION 2014 E MADISON STREET SUITE 300 SEATTLE, WA 98122		PC	TO HELP ORGANIZE ACTIVITIES AROUND THE ORAL ARGUMENTS IN THE TITLE VII CASES BEFORE THE SUPREME COURT.	40,000
PROINSPIRE 1440 G STREET NW 8TH FLOOR WASHINGTON, DC 20005		PC	TO ENABLE THE EQUITY IN THE CENTER INITIATIVE TO INSPIRE AND SUPPORT THE ADOPTION OF MORE EQUITABLE MANAGEMENT PRACTICES THAT LEAD TO GREATER DIVERSITY IN NONPROFIT LEADERSHIP.	50,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
PROJECT OPEN HAND730 POLK STREET SAN FRANCISCO, CA 94109		PC	TO PROVIDE MEALS AND GROCERIES TO SENIORS AND CRITICALLY ILL INDIVIDUALS IN SAN FRANCISCO AND OAKLAND.	12,500
PROTEUS FUND 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002		PC	FOR THE RIGHTS, FAITH & DEMOCRACY COLLABORATIVE TO ADVANCE BASIC HUMAN RIGHTS AND AFFIRM RELIGIOUS LIBERTIES.	100,000
PROTEUS FUND 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002		PC	FOR THE REFRAME MENTORSHIP PROJECT TO TRAIN SOCIAL CHANGE ADVOCATES HOW TO USE STRATEGIC COMMUNICATIONS TO ACHIEVE SOCIAL CHANGE.	45,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
PUBLIC RELIGION RESEARCH INSTITUTE 1023 15TH STREET NW FLOOR NINE WASHINGTON, DC 20005		PC	TO STUDY THE ATTITUDES ABOUT KEY ISSUES OF LGBT EQUALITY IN ALL 50 STATES.	50,000
PUBLIC RELIGION RESEARCH INSTITUTE 1023 15TH STREET NW FLOOR NINE WASHINGTON, DC 20005		PC	TO STUDY ATTITUDES ABOUT KEY ISSUES OF LGBT EQUALITY IN ALL 50 STATES.	100,000
RADIO BILINGE INC 5005 EAST BELMONT AVENUE FRESNO, CA 93727		PC	FOR GENERAL SUPPORT.	1,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
RADIO BILINGE INC 5005 EAST BELMONT AVENUE FRESNO, CA 93727		PC	TO SUPPORT SPANISH-LANGUAGE PUBLIC RADIO PROGRAMMING ON IMMIGRATION POLICIES AND CIVIC PARTICIPATION IN CALIFORNIA.	50,000
RADIO BILINGE INC 5005 EAST BELMONT AVENUE FRESNO, CA 93727		PC	FOR SUCCESSION PLANNING AND FOR LAUNCHING MAJOR DONOR PROGRAM.	60,000
RAPHAEL HOUSE OF SAN FRANCISCO 1065 SUTTER STREET SAN FRANCISCO, CA 94109		PC	TO PROVIDE EMERGENCY SHELTER FOR HOMELESS FAMILIES IN THE SAN FRANCISCO BAY AREA.	12,500
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
RECONCILING MINISTRIES NETWORK 123 WEST MADISON STREET SUITE 2150 CHICAGO, IL 60602		PC	TO PROMOTE LGBT INCLUSION WITHIN THE UNITED METHODIST CHURCH.	22,000
RED TAB FOUNDATION LEVIS PLAZA 1155 BATTERY STREET LS7 SAN FRANCISCO, CA 94111		PC	FOR GENERAL SUPPORT.	25,000
RED TAB FOUNDATION LEVIS PLAZA 1155 BATTERY STREET LS7 SAN FRANCISCO, CA 94111		PC	FOR GENERAL SUPPORT.	10,000
Total			▶ 3a	24,500,000

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a <i>Paid during the year</i>				
RED TAB FOUNDATION LEVIS PLAZA 1155 BATTERY STREET LS7 SAN FRANCISCO, CA 94111		PC	FOR GENERAL SUPPORT.	5,000
REFORMATION PROJECT INC PO BOX 14862 LENEXA, KS 66285		PC	TO ENGAGE EVANGELICAL LEADERS IN EDUCATING FEDERAL DECISION-MAKERS ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	100,000
RIOULT DANCE NY 34-01 STEINWAY STREET ASTORIA, NY 11101		PC	FOR GENERAL SUPPORT.	1,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
ROCKWOOD LEADERSHIP INSTITUTE 1212 BROADWAY SUITE 700 OAKLAND, CA 94612		PC	IN HONOR OF THE AKAYA WINDWOOD LEGACY FUND.	5,000
ROCKWOOD LEADERSHIP INSTITUTE 1212 BROADWAY SUITE 700 OAKLAND, CA 94612		PC	TO SUPPORT ITS SIGNATURE LEADERSHIP PROGRAMS AND EXPAND A NEW NATIONAL FELLOWSHIP FOR LEADERS IN FUNDRAISING.	300,000
ROCKWOOD LEADERSHIP INSTITUTE 1212 BROADWAY SUITE 700 OAKLAND, CA 94612		PC	FOR THE FELLOWSHIP FOR A NEW CALIFORNIA ALUMNI NETWORK.	50,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
RUBY'S PLACE20880 BAKER ROAD CASTRO VALLEY, CA 94546		PC	FOR EMERGENCY SHELTER FOR HOMELESS INDIVIDUALS AND FAMILIES WHO ARE SURVIVORS OF DOMESTIC VIOLENCE AND HUMAN TRAFFICKING.	10,000
SALVATION ARMY832 FOLSOM STREET SAN FRANCISCO, CA 94107		PC	TO PROVIDE MEALS TO HOMELESS AND LOW-INCOME INDIVIDUALS AND FAMILIES IN SAN FRANCISCO.	12,500
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER 3909 CENTRE STREET SAN DIEGO, CA 92103		PC	FOR THE ENGAGE SAN DIEGO PROJECT TO INCREASE CIVIC PARTICIPATION OF UNDERREPRESENTED GROUPS IN THE COUNTY.	150,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
SAN FRANCISCO BALLET ASSOCIATION 455 FRANKLIN STREET SAN FRANCISCO, CA 94102		PC	FOR GENERAL SUPPORT.	1,000
SAN FRANCISCO BOTANICAL GARDEN SOCIETY 320 JUDAH STREET SUITE 2 SAN FRANCISCO, CA 94122		PC	FOR GENERAL SUPPORT.	500
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVENUE SAN FRANCISCO, CA 94107		PC	TO MEET THE NEEDS OF THE POOR AND DISADVANTAGED BY SUSTAINING AND INCREASING THE EFFICIENCY OF ITS FOOD DISTRIBUTION PROGRAM.	40,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVENUE SAN FRANCISCO, CA 94107		PC	TO SUPPORT A CAPITAL CAMPAIGN TO EXPAND AND RENOVATE THE SAN FRANCISCO AND MARIN WAREHOUSES.	50,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO, CA 94111		PC	FOR AN ADVISED FUND.	100,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO, CA 94111		PC	FOR AN ADVISED FUND.	10,000
Total			3a	24,500,000

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a <i>Paid during the year</i>				
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO, CA 94111		PC	FOR AN ADVISED FUND.	25,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO, CA 94111		PC	FOR THE HOPE SF PROJECT, TO SUPPORT PARENT ADVOCACY AND STRENGTHEN ACHIEVEMENT FOR STUDENTS LIVING IN PUBLIC HOUSING.	100,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO, CA 94111		PC	FOR AN ADVISED FUND.	99,576
Total			3a	24,500,000

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a <i>Paid during the year</i>				
SAN FRANCISCO FREE CLINIC 4900 CALIFORNIA STREET SAN FRANCISCO, CA 94118		PC	FOR GENERAL SUPPORT.	10,000
SAN FRANCISCO FREE CLINIC 4900 CALIFORNIA STREET SAN FRANCISCO, CA 94118		PC	FOR THE SAN FRANCISCO FREE CLINIC ENDOWMENT CAMPAIGN.	40,000
SAN FRANCISCO FREE CLINIC 4900 CALIFORNIA STREET SAN FRANCISCO, CA 94118		PC	FOR GENERAL SUPPORT.	1,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
SAN FRANCISCO INTERFAITH COUNCIL PO BOX 29055 130 FISHER LOOP SAN FRANCISCO, CA 94129		PC	FOR THE WINTER SHELTER PROGRAM TO PROVIDE EMERGENCY FOOD AND SHELTER TO HOMELESS MEN.	10,000
SAN FRANCISCO PARTICULAR COUNCIL OF THE SOCIETY OF ST VINCENT DE PAUL 1175 HOWARD STREET SAN FRANCISCO, CA 94103		PC	TO PROVIDE EMERGENCY HOUSING TO HOMELESS MEN, WOMEN, AND CHILDREN AND SURVIVORS OF DOMESTIC VIOLENCE.	12,500
SAN FRANCISCO SYMPHONY 201 VAN NESS AVENUE SAN FRANCISCO, CA 94102		PC	FOR GENERAL SUPPORT.	10,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
SAN FRANCISCO SYMPHONY 201 VAN NESS AVENUE SAN FRANCISCO, CA 94102		PC	FOR GENERAL SUPPORT.	2,000
SCHNEPS MEDIA LLC ONE METROTECH CENTER SUITE 1001 BROOKLYN, NY 11201		NC	FOR GAY CITY NEWS TO ORGANIZE A BRIEFING FOR LGBT JOURNALISTS ON NONDISCRIMINATION PROTECTIONS FOR LGBT PEOPLE.	25,000
SCHWAB CHARITABLE FUND PO BOX 628298 ORLANDO, FL 32862		PC	FOR AN ADVISED FUND.	5,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
SERVICES AND ADVOCACY FOR GAY LESBIAN BISEXUAL & TRANSGENDER ELDERS 305 SEVENTH AVENUE 15TH FLOOR NEW YORK, NY 10001		PC	TO BUILD MANAGEMENT AND EXECUTIVE TEAMS FOR MORE DIVERSE AND COMPLEX ORGANIZATION.	55,000
SERVICES AND ADVOCACY FOR GAY LESBIAN BISEXUAL & TRANSGENDER ELDERS 305 SEVENTH AVENUE 15TH FLOOR NEW YORK, NY 10001		PC	TO ENGAGE OLDER LGBT PEOPLE IN EDUCATING FEDERAL POLICYMAKERS ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	35,000
SERVICES AND ADVOCACY FOR GAY LESBIAN BISEXUAL & TRANSGENDER ELDERS 305 SEVENTH AVENUE 15TH FLOOR NEW YORK, NY 10001		PC	TO ENGAGE OLDER LGBT PEOPLE IN EFFORTS TO EDUCATE THE PUBLIC ABOUT THE HARMS CAUSED BY ANTI-GAY DISCRIMINATION.	50,000
Total ► 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
SERVICES IMMIGRANT RIGHTS AND EDUCATION NETWORK 1415 KOLL CIRCLE SUITE 108 SAN JOSE, CA 95112		PC	TO LEAD COMMUNITY EDUCATION EFFORTS FOR IMMIGRANTS AND REFUGEES IN THE SOUTH BAY AND THE CENTRAL VALLEY.	85,000
SFCASA2535 MISSION STREET SAN FRANCISCO, CA 94110		PC	FOR GENERAL SUPPORT.	5,000
SFCASA2535 MISSION STREET SAN FRANCISCO, CA 94110		PC	FOR GENERAL SUPPORT.	10,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
SIERRA HEALTH FOUNDATION CENTER FOR HEALTH PROGRAM MANAGEMENT 1321 GARDEN HIGHWAY SUITE 210 SACRAMENTO, CA 95833		PC	TO INCREASE LATINO, HMONG, AND AFRICAN AMERICAN ORGANIZING, VOTING, AND LEADERSHIP IN FRESNO COUNTY.	100,000
SMILE TRAIN 633 THIRD AVENUE 9TH FLOOR NEW YORK, NY 10017		PC	FOR GENERAL SUPPORT.	250
SOCIETY OF ST VINCENT DE PAUL OF ALAMEDA COUNTY 2272 SAN PABLO AVENUE OAKLAND, CA 94612		PC	FOR THE FREE FOOD DINING ROOM AND FOOD LOCKER PROGRAMS TO PROVIDE FOOD ASSISTANCE TO THE POOR AND HOMELESS IN ALAMEDA COUNTY.	10,000
Total ▶ 3a				24,500,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
SPARK SF PUBLIC SCHOOLS 135 VAN NESS AVENUE ROOM 119 SAN FRANCISCO, CA 94102		PC	TO SUPPORT DESIGN AND IMPLEMENTATION OF AN EQUITY-BASED SFUSD STUDENT ASSIGNMENT SYSTEM.	100,000
SPARK SF PUBLIC SCHOOLS 135 VAN NESS AVENUE ROOM 119 SAN FRANCISCO, CA 94102		PC	TO SUPPORT A TARGETED APPROACH IN SFUSD SCHOOLS TO FOSTER PREK-3 ALIGNMENT AND CLOSE THE EQUITY GAP FOR LOW-INCOME STUDENTS OF COLOR AND DUAL-LANGUAGE LEARNERS.	560,000
SPARK SF PUBLIC SCHOOLS 135 VAN NESS AVENUE ROOM 119 SAN FRANCISCO, CA 94102		PC	TO STRENGTHEN EARLY CHILDHOOD EDUCATION FOR LOW-INCOME STUDENTS OF COLOR AND DUAL-LANGUAGE LEARNERS IN SAN FRANCISCO.	500,000
Total ► 3a				24,500,000

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a <i>Paid during the year</i>				
SPARK101A CLAY STREET 188 SAN FRANCISCO, CA 94111		PC	FOR GENERAL SUPPORT.	350
ST ANTHONY FOUNDATION 150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102		PC	FOR ST. ANTHONY'S DINING ROOM TO PROVIDE DAILY MEALS TO HOMELESS AND LOW-INCOME RESIDENTS OF SAN FRANCISCO.	12,500
ST JUDE CHILDREN'S HOSPITAL 501 ST JUDE PLACE MEMPHIS, TN 38105		PC	FOR GENERAL SUPPORT.	100
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
ST MARY'S CENTER 925 BROCKHURST STREET OAKLAND, CA 94608		PC	TO SUPPORT AN EMERGENCY SHELTER FOR LOW INCOME AND HOMELESS SENIORS AND A MEAL PROGRAM FOR HOMELESS AND LOW-INCOME SENIORS AND FAMILIES.	7,500
STANFORD GRADUATE SCHOOL OF BUSINESS 326 GALVEZ STREET STANFORD, CA 94305		PC	FOR GENERAL SUPPORT.	3,000
STANFORD UNIVERSITYPO BOX 20466 STANFORD, CA 94309		PC	FOR THE EVELYN & WALTER HAAS, JR. HOSPITAL FUND.	10,000
Total ▶ 3a				24,500,000

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a <i>Paid during the year</i>				
STERN GROVE FESTIVAL ASSOCIATION 832 FOLSOM STREET SUITE 1000 SAN FRANCISCO, CA 94107		PC	FOR GENERAL SUPPORT.	1,500
STERN GROVE FESTIVAL ASSOCIATION 832 FOLSOM STREET SUITE 1000 SAN FRANCISCO, CA 94107		PC	FOR GENERAL SUPPORT.	15,000
SWORDS TO PLOWSHARES VETERANS RIGHTS ORGANIZATION 1060 HOWARD STREET SAN FRANCISCO, CA 94103		PC	TO PROVIDE EMERGENCY FOOD AND SHELTER SUPPORT FOR HOMELESS VETERANS IN SAN FRANCISCO.	5,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TOTAPO BOX 643 LAFAYETTE, CA 94549		PC	FOR THE MR. ANTHONY PROGRAM TO DELIVER EMERGENCY FOOD BOXES TO LOW-INCOME AND HOMELESS FAMILIES IN ALAMEDA AND CONTRA COSTA COUNTIES.	5,000
TANDEM PARTNERS IN EARLY LEARNING 1275 FAIRFAX AVENUE SUITE 201 SAN FRANCISCO, CA 94124		PC	TO PROMOTE EARLY LITERACY AND MATH FOR HIGH-NEED CHILDREN IN SAN FRANCISCO.	80,000
TENG & SMITH INC 2483 CORDOVA STREET OAKLAND, CA 94602		NC	FOR RESEARCH AND DEVELOPMENT ON APPROACHES TO CULTIVATE CIVIC AND NONPROFIT LEADERSHIP AT SCALE.	50,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TENG & SMITH INC 2483 CORDOVA STREET OAKLAND, CA 94602		NC	TO EVALUATE THE EFFECTIVENESS OF LEADERSHIP DEVELOPMENT AND CAPACITY BUILDING SUPPORT FOR SOCIAL CHANGE NONPROFITS.	55,000
TENNESSEE IMMIGRANT & REFUGEE RIGHTS COALITION 2195 NOLENSVILLE PIKE NASHVILLE, TN 37211		PC	IN HONOR OF JOSHUA KALLA.	200
THE FEDCAP GROUP 633 THIRD AVENUE FLOOR 6 NEW YORK, NY 10017		PC	FOR GENERAL SUPPORT.	1,350
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
THE LAUREL SCHOOL 350 NINTH AVENUE SAN FRANCISCO, CA 94118		PC	FOR GENERAL SUPPORT.	10,000
THE LAUREL SCHOOL 350 NINTH AVENUE SAN FRANCISCO, CA 94118		PC	FOR GENERAL SUPPORT.	10,000
THE LAUREL SCHOOL 350 NINTH AVENUE SAN FRANCISCO, CA 94118		PC	FOR GENERAL SUPPORT.	2,500
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE NATURE CONSERVANCY 201 MISSION STREET 4TH FLOOR SAN FRANCISCO, CA 94105		PC	FOR GENERAL SUPPORT.	2,500
THE PRAXIS PROJECT 1900 FRUITVALE AVENUE SUITE 3D OAKLAND, CA 94601		PC	FOR GENERAL SUPPORT.	1,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES, CA 90095		PC	FOR THE WILLIAMS INSTITUTE TO CONDUCT AND DISSEMINATE RESEARCH ON THE IMPACT OF SUPPORTIVE AND DISCRIMINATORY LGBT POLICIES.	25,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES, CA 90095		PC	FOR THE WILLIAMS INSTITUTE TO PROVIDE ASSISTANCE TO STATE-BASED PUBLIC EDUCATION EFFORTS.	50,000
THE SERRA PRESCHOOL 7 FUNSTON AVENUE SAN FRANCISCO, CA 94129		PC	FOR GENERAL SUPPORT.	1,000
TIAA CHARITABLE 8910 PURDUE ROAD SUITE 500 INDIANAPOLIS, IN 46268		PC	FOR AN ADVISED FUND.	10,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO, CA 94129		PC	TO SUPPORT THE HAAS LEADERSHIP INITIATIVES PROJECT TO STRENGTHEN THE LEADERSHIP OF FUND GRANTEES AND ADVANCE SPECIAL INITIATIVES IN FUNDRAISING, RACIAL EQUITY, AND PROGRAM EXPANSION.	1,200,000
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO, CA 94129		PC	FOR THE IN-KIND PROVISION OF OFFICE SPACE FOR THE FLEXIBLE LEADERSHIP INVESTMENTS PROJECT.	18,216
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO, CA 94129		PC	TO SUPPORT THE HAAS LEADERSHIP INITIATIVES PROJECT TO STRENGTHEN THE LEADERSHIP OF FUND GRANTEES.	200,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO, CA 94129		PC	FOR EMERGING PRACTITIONERS IN PHILANTHROPY MEMBERSHIP DUES.	7,500
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO, CA 94129		PC	TO THE SAN FRANCISCO BEACON INITIATIVE PROJECT, FOR LEADERSHIP DEVELOPMENT OF A NEW EXECUTIVE DIRECTOR AND NEWLY FORMED BOARD.	52,000
TIDES FOUNDATION THE PRESIDIO PO BOX 29903 SAN FRANCISCO, CA 94129		PC	FOR THE LGBT STATE ACTION AND RESEARCH FUND TO SUPPORT STATE-BASED PUBLIC EDUCATION ABOUT THE HARMS CAUSED BY ANTI-LGBT DISCRIMINATION.	200,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TIDES FOUNDATION THE PRESIDIO PO BOX 29903 SAN FRANCISCO, CA 94129		PC	TO INCREASE IMMIGRANT CIVIC ENGAGEMENT IN THE INLAND EMPIRE.	100,000
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612		PC	TO SECURE NONDISCRIMINATION PROTECTIONS FOR TRANSGENDER PEOPLE THROUGH LITIGATION, PUBLIC EDUCATION, AND POLICY ADVOCACY.	60,000
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612		PC	FOR GENERAL SUPPORT.	10,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612		PC	TO SECURE NONDISCRIMINATION PROTECTIONS FOR TRANSGENDER PEOPLE THROUGH LITIGATION, PUBLIC EDUCATION, AND POLICY ADVOCACY.	65,000
TRI-CITY VOLUNTEERS INC 37350 JOSEPH STREET FREMONT, CA 94536		PC	TO PROVIDE FOOD TO LOW-INCOME AND HOMELESS FAMILIES LIVING IN FREMONT, NEWARK, AND UNION CITY.	12,500
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 435 W 116 STREET NEW YORK, NY 10027		PC	FOR THE LAW, RIGHTS, AND RELIGION PROJECT TO ANALYZE THE IMPACTS OF RELIGIOUS EXEMPTION MEASURES.	50,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TSNE MISSIONWORKS 89 SOUTH STREET SUITE 700 BOSTON, MA 02111		PC	FOR THE BUILDING MOVEMENT PROJECT TO DEVELOP A TOOL TO ASSESS EQUITY AND INCLUSION AND TO HELP A NETWORK OF NATIONAL FOUNDATIONS IMPROVE THEIR INVESTMENTS IN LEADERSHIP.	65,000
UFW FOUNDATION 3002 WHITTIER BOULEVARD LOS ANGELES, CA 90023		PC	TO ENGAGE AND EDUCATE FARMWORKERS AND THEIR FAMILIES IN ADVOCACY AND CIVIC PARTICIPATION.	50,000
UNITED COUNCIL OF HUMAN SERVICES 2111 JENNINGS STREET SAN FRANCISCO, CA 94124		PC	FOR MOTHER BROWN'S DINING ROOM TO PROVIDE MEALS TO HOMELESS AND LOW-INCOME ADULTS AND FAMILIES IN SAN FRANCISCO'S BAYVIEW/HUNTERS POINT DISTRICT.	7,500
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNITED WAY OF THE BAY AREA 550 KEARNY STREET SUITE 1000 SAN FRANCISCO, CA 94108		PC	FOR THE BAY AREA COMMUNITY FUND.	20,000
UNITED WE DREAM NETWORK 1900 L STREET NW SUITE 900 WASHINGTON, DC 20036		PC	TO ADVOCATE FOR UNDOCUMENTED YOUNG PEOPLE AND THEIR FAMILIES.	300,000
UNITED WE DREAM NETWORK 1900 L STREET NW SUITE 900 WASHINGTON, DC 20036		PC	TO CREATE AND IMPLEMENT A CAMPAIGN TO PROTECT THE DEFERRED ACTION FOR CHILDHOOD ARRIVALS PROGRAM AND TO GROW ITS DIGITAL MOBILIZING CAPACITY.	200,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY, CA 94720		PC	FOR THE UNDERGROUND SCHOLARS PROGRAM.	10,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY, CA 94720		PC	TO TRANSFORM THE STUDENT POPULATION AND CREATE A MORE WELCOMING AND INCLUSIVE CAMPUS.	3,025,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY, CA 94720		PC	FOR THE UNDOCUMENTED STUDENTS PROGRAM.	10,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY, CA 94720		PC	TO MAINTAIN THE UNDOCUMENTED STUDENT PROGRAM'S WEBSITE PORTAL AND ITS ABILITY TO HELP OTHER UNIVERSITIES CREATE DREAMER-SUPPORTIVE PROGRAMS AND POLICIES.	32,500
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY, CA 94704		PC	TO PROVIDE EMERGENCY FOOD TO ANY MEMBER OF THE UC BERKELEY COMMUNITY FACING FOOD INSECURITY.	5,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY, CA 94720		PC	TO SUPPORT TRANSITION FUNDING FOR THE HAAS INSTITUTE FOR A FAIR AND INCLUSIVE SOCIETY.	200,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY, CA 94720		PC	FOR THE I. MICHAEL HEYMAN ENDOWED CHAIR IN LAW.	10,000
UNIVERSITY OF SAN FRANCISCO 2130 FULTON STREET SAN FRANCISCO, CA 94117		PC	TO SUPPORT THE SWIG PROGRAM IN JEWISH STUDIES AND SOCIAL JUSTICE.	10,000
UNIVERSITY OF SOUTHERN CALIFORNIA LEWIS HALL 210 LOS ANGELES, CA 90089		PC	FOR THE USC CENTER OF PHILANTHROPY TO SUPPORT THE CALIFORNIA EXECUTIVE ROUNDTABLE.	25,000
Total ► 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
URBAN SCHOOL OF SAN FRANCISCO 1563 PAGE STREET SAN FRANCISCO, CA 94117		PC	FOR GENERAL SUPPORT.	1,000
VANGUARD CHARITABLEPO BOX 9509 WARWICK, RI 02889		PC	FOR AN ADVISED FUND.	30,000
WHEATON COLLEGE26 E MAIN STREET NORTON, MA 02766		PC	FOR THE WHEATON FUND.	5,000
Total ▶ 3a				24,500,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WOMEN'S DAYTIME DROP-IN CENTER 2218 ACTON STREET BERKELEY, CA 94702		PC	TO PROVIDE MEALS TO HOMELESS WOMEN AND CHILDREN IN BERKELEY.	5,000
WORLD RELIEF CORP OF NATIONAL ASSOCIATION OF EVANGELICALS 13121 BROOKHURST STREET UNIT H GARDEN GROVE, CA 92843		PC	FOR THE LITTLE BRUSHSTROKES PROJECT IN HONOR OF KIMBERLY SERRANO.	500
YOSEMITE CONSERVANCY 101 MONTGOMERY STREET SUITE 1700 SAN FRANCISCO, CA 94104		PC	FOR GENERAL SUPPORT.	500
Total ▶ 3a				24,500,000

TY 2019 Accounting Fees Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING SERVICES	109,499	71,814		37,685

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2019 Expenditure Responsibility Statement

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
TENG & SMITH INC	2483 CORDOVA STREET OAKLAND, CA 94602	2019-12-05	50,000	FOR RESEARCH AND DEVELOPMENT ON APPROACHES TO CULTIVATE CIVIC AND NONPROFIT LEADERSHIP AT SCALE.	50,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	6/29/2020		
EDUCATION FIRST CONSULTING LLC	PO BOX 22871 SEATTLE, WA 98122	2019-08-06	8,500	FOR THE CALIFORNIA EDUCATION FUNDER COLLABORATIVE TO FACILITATE LEARNING ON THE "CRADLE TO CAREER" EDUCATION CONTINUUM AND STATE POLICY ISSUES.	1,865	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	1/21/2020		
POP-UP MAGAZINE PRODUCTIONS INC	60 29TH STREET 123 SAN FRANCISCO, CA 94110	2019-07-11	50,000	TO HELP CONNECT THE LARGER BAY AREA COMMUNITY TO THE WORK OF NONPROFITS SUPPORTED BY THE HAAS, JR. FUND.	50,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	2/19/2020		
DESTINY COACHING & CONSULTING	1291 W 37TH DRIVE LOS ANGELES, CA 90007	2019-06-06	33,000	FOR CONVENINGS OF IMMIGRANT POLICY AND ADVOCACY ORGANIZATIONS IN CALIFORNIA.	7,302	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	6/29/2020		
TENG & SMITH INC	2483 CORDOVA STREET OAKLAND, CA 94602	2019-05-02	55,000	TO EVALUATE THE EFFECTIVENESS OF LEADERSHIP DEVELOPMENT AND CAPACITY BUILDING SUPPORT FOR SOCIAL CHANGE NONPROFITS.	55,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	1/13/2020		
MERCHANTS OF UPPER MARKET INC	584 CASTRO STREET 333 SAN FRANCISCO, CA 94114	2019-04-22	5,000	TO ENLIST SUPPORT FROM STORE OWNERS IN THE UPPER MARKET / CASTRO NEIGHBORHOODS FOR THE OPEN TO ALL CAMPAIGN.	5,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	7/12/2019		
GLOVER PARK GROUP LLC	1025 F STREET NW 9TH FLOOR WASHINGTON, DC 20004	2019-03-25	25,500	TO EDUCATE THE PUBLIC ABOUT THE IMPORTANCE OF EXTENDING CIVIL RIGHTS PROTECTIONS TO LGBT AMERICANS WHILE ENSURING PROTECTIONS FOR RELIGIOUS LIBERTIES.	25,500	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	6/24/2019		
SCHNEPS MEDIA LLC	ONE METROTECH CENTER SUITE 1001 BROOKLYN, NY 11201	2019-02-26	25,000	FOR GAY CITY NEWS TO ORGANIZE A BRIEFING FOR LGBT JOURNALISTS ON NONDISCRIMINATION PROTECTIONS FOR LGBT PEOPLE.	16,249	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	12/18/2019		
ENACT LEADERSHIP	2748 ADELINE STREET SUITE B BERKELEY, CA 94703	2018-11-01	24,000	TO PROVIDE EXECUTIVE COACHING TO THE CHIEF FUNDRAISING OFFICER.	24,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	1/25/2019, 4/6/2020		
LUMINARE GROUP	28 KNOLL ROAD SAN RAFAEL, CA 94901	2018-10-09	59,000	TO DESIGN AND DELIVER A TRAINING PROGRAM ON STRATEGIC PLANNING WITH EQUITY.	59,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	3/21/2019, 10/25/2019		

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
SPITFIRE STRATEGIES LLC	2300 N STREET NW SUITE 610 WASHINGTON, DC 20037	2017-12-01	42,000	TO SUPPORT EXECUTIVE-LEVEL STRATEGIC COMMUNICATIONS TRAINING AND COACHING.	42,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT.	12/5/2018, 5/3/2019		

TY 2019 General Explanation Attachment**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932**General Explanation Attachment**

Identifier	Return Reference	Explanation	
1		TANGIBLE PROPERTY REGULATION ELECTIONS:	SECTION 1.263(A)-1(F) DE MINIMIS SAFE HARBOR ELECTIONTAXPAYER IS MAKING THE DE MINIMIS SAFE HARBOR ELECTION UNDER TREAS. REG. 1.263(A)-1(F) FOR ALL ELIGIBLE AMOUNTS PAID OR INCURRED DURING THE TAXABLE YEAR. SECTION 1.263(A)-3(N) CAPITALIZATION ELECTIONTAXPAYER HEREBY ELECTS TO CAPITALIZE REPAIR AND MAINTENANCE COSTS UNDER TREAS. REG. 1.263(A)-3(N). THE COSTS WERE INCURRED DURING THE TAXABLE YEAR IN THE ELECTING TAXPAYER'S TRADE OR BUSINESS AND THE ELECTING TAXPAYER TREATS SUCH COSTS AS CAPITAL EXPENDITURES ON ITS BOOKS AND RECORDS.

TY 2019 Investments Corporate Stock Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
MULTI-STRATEGY - LIQUID MARKETS	39,574,987	39,574,987

TY 2019 Investments - Other Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Investments Other Schedule 2

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
MULTI-STRATEGY - ENDOWMENT STYLE	FMV	400,681,616	400,681,616
NET RECEIVABLE ON UNSETTLED TRANSACTIONS	AT COST	19,617,000	19,617,000

TY 2019 Legal Fees Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL	6,536	0		6,536

TY 2019 Other Assets Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Other Assets Schedule

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DEFERRED COMPENSATION PLAN	1,556,046	1,890,461	1,890,461

TY 2019 Other Expenses Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INSURANCE	42,704	0		42,704
RECRUITING AND RELOCATION	36,418	0		36,418
COMMUNICATIONS	226,235	0		226,235
COMPUTER SERVICES	330,949	0		307,826
OFFICE EXPENSE	60,342	0		60,342
BANK CUSTODIAL FEES	10,729	0		10,729
BENEFITS ADMINISTRATION	22,319	0		26,118

TY 2019 Other Income Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Other Income Schedule

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
PARTNERSHIP INCOME	5,089,375	-1,682,018	5,089,375

TY 2019 Other Increases Schedule

Name: EVELYN AND WALTER HAAS JR FUND
EIN: 94-6068932

Description	Amount
UNREALIZED GAIN	20,302,013

TY 2019 Other Liabilities Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED FEDERAL EXCISE TAX	1,352,799	1,087,155
DEFERRED COMPENSATION PLAN	1,556,046	1,890,461

TY 2019 Other Professional Fees Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MANAGEMENT	2,643,235	9,068		0
PROFESSIONAL SERVICES	342,036	0		336,436

TY 2019 Taxes Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE AND OTHER TAXES	498,667	0		0
FOREIGN TAXES	0	249,768		0