Form **99**0 (Rev January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047 Onen to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2019 calendar year, or tax year beginning C Name of organization D Employer identification number Check if TOMPKINS CONSERVATION X Name change 94-3363675 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final 1606 UNION STREET (415) 229-9339 termin-ated 23,680, City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return SAN FRANCISCO, CA 94123 H(a) Is this a group return Applica-F Name and address of principal officer KRISTINE M. TOMPKINS Yes X No for subordinates? P.O. BOX 29290, SAN FRANCISCO, CA 94129 4 H(b) Are all subordinates included? Yes Tax-exempt status X 501(c)(3) 501(c)() ◀ (Insert ng J Website: ► WWW.TOMPKINSCONSERVATION.ORG 4947(a)(1) of) ◀ (insert no.) If "No," attach a list. (see instructions) H(c) Group exemption number ▶ FK Form of organization: X Corporation Other > L Year of formation: 2000 M State of legal domicile: CA Part I Summary SEE SCHEDULE O Briefly describe the organization's mission or most significant activities Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 8 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 8 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 years Service 7a b Net unrelated business taxable income from Form 990 Relige 39d US Bank - USB **Prior Year Current Year** 303 8,646,807. $12,838,9\overline{24}$ Contributions and grants (Part VIII, line 1h) NOV 12 2020 0. 9 Program service revenue (Part VIII, line 2g) 0. -337,612. 3,241,994. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 86. 62,089. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and delen, UT 8,309,281. 143,007. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 41,025,367. 771. 114. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) Λ. 14 1,152,611 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 15 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 602,515. b Total fundraising expenses (Part IX, column (D), line 25) 902,532. 1.303.928.17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 41,927,899. 227,653. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -33,618,618. 915,354 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year **End of Year** 183,297,364. 184,212,718. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 183,297,364. 184,212,718. Net assets or fund balances Subtract line 21 from line 20 | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign ESTHER LI, VICE PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature jo Mayer | 11/03/2020 P00188643 PATRICIA J. MAYER Paid Firm's name MOSS ADAMS LLP Preparer Firm's EIN ▶ 91-0189318 Firm's address > 4747 EXECUTIVE DR Use Only SUITE 1300 SAN DIEGO, CA 92121 Phone no. 415 - 956 - 1500

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

		4-33030/3 Page 2
Pa		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission	<u>A</u>
•	SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, t	he total expenses, and
4-	revenue, if any, for each program service reported (Code) (Expenses \$9,950,805. Including grants of \$9,950,805.) (Revenue \$	
4a	(Code) (Expenses \$9,950,805. including grants of \$9,950,805.) (Revenue \$ SEE SCHEDULE O	,
	022 00.12022 0	
4b	(Code) (Expenses \$3, 291, 645. including grants of \$2, 820, 309.) (Revenue \$)
	SEE SCHEDULE O	-
		
4c	(Code) (Expenses \$)
	SEE SCHEDULE O	
		·
4d		,
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 13,287,444.) .
<u>4e</u>	Total program service expenses ► 13,287,444.	Form 990 (2019)
13200	SEE SCHEDULE O FOR CONTINUATION(S)	FUIII 330 (2019)

Form 990 (2019) TOMPKINS CONSERVATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4_	_X_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	l _		·
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	١ _		v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۱ ـ		Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	MARKAY.	3 - Y	ATTOM - ACT S
ŭ	Part VI	11a	х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	х	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	^	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		Х
ליו	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	-10		
	complete Schedule G, Part III	19		Х
Ma	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>x</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		X
32003	01-20-20		990 (2019)

Page 4

Form 990 (2019) TOMPKINS CONSERVATION

[Part|V | Checklist of Required Schedules (continued)

La	Officerist of required deficadates (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		ļ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			İ
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	 	^
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	ļ		
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		х	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	^	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
	Part V, line 1	34	х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Ves" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity.	35a	4,	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
<u> Pa</u>	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
_	500 Mary above and the Barra 4000 5 to 2 (1) 17	محسورا	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 17 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Effect the fluthber of Forms with indicaded in time 1a. Littler 10-11 not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
	(Barrowrig) warnings to buse winners.	LIC	41	

Form **990** (2019)

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	otatomonia negarang etre managa and rax compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		103	_ '\
	filed for the calendar year ending with or within the year covered by this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За		3a		X
b	100 T	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	<u> </u>
b	If "Yes," enter the name of the foreign country ▶ CHILE, ARGENTINA			1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
_ C	_lf "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		İ	1
	were not tax deductible?	6b	-	
7	Organizations that may receive deductible contributions under section 170(c).	<u> </u>		لــــ
a		7a		X
b		7b		
. с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			х
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		<u> </u>
e		7e		$\frac{1}{X}$
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
,	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			$\overline{}$
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			1
а	Initiation fees and capital contributions included on Part VIII, line 12	4		.
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		. [
11	Section 501(c)(12) organizations. Enter			. [
а	Gross income from members or shareholders 11a	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
, -	amounts due or received from them.)	 		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		 -i
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 504(a)(00) suplified perpendit health incurrence incurrence.	1		. 1
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		1
а	Note: See the instructions for additional information the organization must report on Schedule O.	13a		
h				
b	organization is licensed to issue qualified health plans			.
С		1		
14a		14a		<u>'</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	 	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O	-		
		Ear.	agn	(2019)

Pai	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "	No" re	spons	e .
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions		•	
	Check if Schedule O contains a response or note to any line in this Part VI			[X]
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9			
	If there are material differences in voting rights among members of the governing body, or if the governing			•
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			1
b	Enter the number of voting members included on line 1a, above, who are independent 1b			. 1
_	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			`
2	officer, director, trustee, or key employee?	2	$\overline{\mathbf{x}}$	
•	Did the organization delegate control over management duties customarily performed by or under the direct supervision	<u></u> _		—
3		3		Х
	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	х	
4	, and the same of	5		<u>x</u>
5_				X
. 6	Did the organization have members or stockholders?	6		<u>~</u>
, /a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	- .		х
	more members of the governing body?	7a		
b				v
	persons other than the governing body?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			•••
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		<u>X</u>
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		1	
			Yes	No_
		10a		<u> </u>
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		,,	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			ليب
а	The organization's CEO, Executive Director, or top management official	15a		<u>X</u>
b	Other officers or key employees of the organization	15b		<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			ليي
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			- 1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AZ, AR, CA, CO, CT, DE, FL, GA,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	avaılat	ole
	for public inspection Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	al	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records	_		
	ESTHER LI - (415) 229-9339			
	1606 UNION STREET, SAN FRANCISCO, CA 94123			
932006	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	nıza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(C)				(D)	(E)	(F)		
Name and title	Average	(40		Pos		l than d	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson ı	s both	an	compensation	compensation	amount of
	week	\vdash	Cer al	lo a o	recic	rrus	ee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	p vo a	ag Eg			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	Institutional trustee		98	mpen		(***271033-141100)		and related
	below	l mag	trona	_	Key employee	stco	*			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			
(1) ESTHER LI	35.00									
VICE PRESIDENT	0.00	<u>l</u>		X				193,880.	0.	43,911.
(2) BRADON ROBINSON (THRU 10/19)	35.00									
DIRECTOR, STRATEGY & DEVELOPMENT	0.00					Х		120,405.	0.	49,516.
(3) THOMAS BUTLER (SEE SCHEDULE O)	32.30									
BOARD MEMBER	0.00	X			_	$ldsymbol{ld}}}}}}$		77,902.	0.	57,837.
(4) KRISTINE M. TOMPKINS	40.00	1			l				_	_
PRESIDENT	0.00	X		Х	<u> </u>			0.	0.	0.
(5) DEBRA B. RYKER	20.00	┨						_		
SECRETARY/TREASURER	0.00	X		Х	<u> </u>	ldash		0.	0.	0.
(6) QUINCEY T. IMHOFF	0.30	ļ								
BOARD MEMBER	0.00	X			_			0.	0.	0.
(7) PETER BUCKLEY	0.30	l							•	•
BOARD MEMBER	0.00	X			<u> </u>			0.	0.	0.
(8) MALINDA CHOUINARD	0.30				ŀ				0	•
BOARD MEMBER	0.00	X			_			0.	0.	0.
(9) YVON CHOUINARD	0.30	ł							•	
BOARD MEMBER	0.00	X			<u> </u>			0.	0.	0.
(10) RICK RIDGEWAY	0.30	١					İ		•	•
BOARD MEMBER	0.00	X						0.	0.	0.
(11) JIB ELLISON	0.30	ł								•
BOARD MEMBER	0.00	Х				Ш		0.	0.	0.
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Form **990** (2019)

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	<u> Hi</u>	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average			Position not check more than one				Reportable	Reportable	,	Es	stimate	ed
		hours per					tnan o s both		compensation	compensation			nount	
		week	offi	cer ar	dad	recto	or/trus	tee)	from	from related	j		other	
		(list any	cto						the	organization	ıs	com	pensa	ation
		hours for	ı dire				ē		organization	(W-2/1099-MIS	SC)	fı	om th	е
		related	tee o	uster			ensa		(W-2/1099-MISC)			org	anızat	ion
		organizations	ndividual trustee or director	Institutional trustee		Key employee	Highest compensated employee					an	d relat	ed
		below	inpini	ti ti	Officer	emb	plest a	Former				orga	anızatı	ons
		line)	트	E	ö	Ke	훌륭	횬						
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			L	<u> </u>			<u> </u>	<u> </u>	200 100		<u>_</u>	4 5		
	Subtotal								392,187.		0.	Т2	1,2	
С	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
<u>d</u>	Total (add lines 1b and 1c)								392,187.		0.	15	1,2	64.
2	Total number of individuals (including but n	ot limited to th	ose	lıste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	;			
	compensation from the organization													2
													Yes	No
3	Did the organization list any former officer,	director, trusti	ee, k	сеу е	mpl	oye	e, or	hıg	hest compensated empl	oyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su		e co	mpe	nsa	tion	and	oth	ner compensation from th	ne organization	ı			
•	and related organizations greater than \$150											4	X	
5	Did any person listed on line 1a receive or a									lual for services	- 1			
•	rendered to the organization? If "Yes." com							iaic	od organization or marvio	ida idi dei vides		5		X
Sec	tion B. Independent Contractors	piete Schedule	; J 10	or st	ich į	oers.	OI)		 					
	Complete this table for your five highest co.	managed and	000	ndor	nt 00	ntr	actor	ro th	and recovered more than \$	100 000 of com		tion fro	·m	
1	the organization Report compensation for	•									Jei isai	1011 110	,,,,,	
		irie Caleridar ye	341 E	iiuii	iy w	iui c	ועע וכ	T		sai T				
	(A) Name and business	address	NT/	ONE	7				(B) Description of s	ervices	C	(C ompe		n
		444.000	TAC)IAT	•						<u> </u>	Ompo	1001101	
		 -						\dashv						
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	<u> </u>													
2	Total number of independent contractors (in	-	ot lin	nited	l to t	_		ted	above) who received mo	re than				
	\$100,000 of compensation from the organiz	ation >)		<u>.</u>				200	
												Form !	uun //	10 t O C

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded Total revenue Related or exempt Unrelated business revenue from tax under function revenue sections 512 - 514 1 a Federated campaigns 1a 1b b Membership dues c Fundraising events 10 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 12,838,924 similar amounts not included above 1f 35,389 g Noncash contributions included in lines 1a-1f | 1g|\$ 12,838,924. Total. Add lines 1a-1f **Business Code** 2 a Service All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 735,249. 735,249. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents 6a b Less rental expenses c Rental income or (loss) 6с d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 9,978,908 65,000 assets other than inventory **b** Less cost or other basis 52,012 and sales expenses 7,485,151 Revenue 2,493,757 12,988, c Gain or (loss) 2,506,745 2,506,745 d Net gain or (loss) Other 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances 10a b Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a INCOME TAX REFUND 53,164. 900099 53,164. 5,182. OTHER REVENUE 900099 5,182, 900099 3,743. 3,743, PASSTHROUGH INCOME d All other revenue 62,089. e Total. Add lines 11a-11d. 16,143,007. ٥. 3,304,083. Total revenue See instructions

932009 01-20-20

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Do not include amounts reported on lines 6b, Total expenses Management and Program service 7b, 8b, 9b, and 10b of Part VIII expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 12,771,114. 12,771,114. individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 238,955. 238,955 trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 90,215. 145,454. 252,947. 488,616. 7 Other salaries and wages Pension plan accruals and contributions (include 21,496. 2,327. 11,532. 7,637. section 401(k) and 403(b) employer contributions) 58,394. 202,484. 350,094. 89,216. Other employee benefits 53,450. 6,160. 26,932. 20,358. Payroll taxes 10 11 Fees for services (nonemployees) Management 155,710. 76,203. 56,988. 22,519. Legal h 118,067. 118,067. Accounting C d Lobbying Professional fundraising services. See Part IV, line 17 103,072. 103,072. Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 21,809. 3,127. 7,923. 10,759. 13 Office expenses Information technology 14 15 Royalties 136,747. 127,686. 9,061. 16 Occupancy 8,720. 175,222. 40,429. 126,073. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 114,190 105,690. 5,311 3,189. Depreciation, depletion, and amortization 22 20,849. 20,849. Insurance 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,412.149,733. 360. 146,961. OUTSIDE SERVICES PROGRAM RELATED EXPENSE 120,140. 120,140. OTHER INVESTMENT EXPENS 69,417. 69,417. 44,994. 44,994. d BOOK PROJECTS 73,978. 15,634. 58,344. All other expenses 13,287,444. 1,337,694. 15,227,653. 602,515. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

184,212,718. Form 990 (2019)

184,212,718.

2,137,328.

28

29

30

31

32

Net assets with donor restrictions

and complete lines 29 through 33.

Total net assets or fund balances

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Organizations that do not follow FASB ASC 958, check here

1,354,471.

183,297,364.

364.

183,297,

29

orm	990 (2019) TOMPKINS CONSERVATION	94-	-3363	675	Pa	ge 12
	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16	5,14	3,0	07.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15	, 22	7,6	53.
3	Revenue less expenses. Subtract line 2 from line 1	3				54.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	183	3,29	7,3	64.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior penod adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	184	, 21	2,7	18.
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
		•			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
ь	Were the organization's financial statements audited by an independent accountant?			2b	$\overline{\mathbf{x}}$	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both					
	Separate basis X Consolidated basis Both consolidated and separate basis			l		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C)			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing					
	Act and OMB Circular A-133?			3a		X
b	if "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed aud	ıt			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		<u> </u>
				Form	990	(2019)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

94-3363675 TOMPKINS CONSERVATION Reason for Public Charity Status (All organizations must complete this part) See instructions. Part The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) R An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed (v) Amount of monetary (vi) Amount of other (i) Name of supported (III) Type of organization in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Total

(Form 990 or 990-EZ) 2019 TOMPKINS CONSERVATION 94-3363675 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	-		-			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")	5716445.	7181678.	5843252.	8646807.	12383924.	39772106.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5716445.	7181678.	5843252.	8646807.	12383924.	39772106.
	The portion of total contributions				-		
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						26287453.
6	Public support. Subtract line 5 from line 4			-			13484653.
	ction B. Total Support			<u></u>		1	<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	5716445.	7181678.	5843252.		12383924.	39772106.
	Gross income from interest,	3.20220					
0	dividends, payments received on					Ì	
	securities loans, rents, royalties,						
	and income from similar sources	42.	95.	2,357.	15,433.	735,249.	753,176.
•	Net income from unrelated business			2,337.	13,133.	733,243.	733,1700
9	activities, whether or not the						
40	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital					62,089.	62,089.
	assets (Explain in Part VI.)					02,009.	40587371.
	Total support. Add lines 7 through 10	-4- /				12	E030/3/1:
12	Gross receipts from related activities,			ما ما ما ما ما ما ما ما ما ما ما ما ما م		<u> </u>	
13	First five years. If the Form 990 is for		a first, second, thir	a, tourth, or titth ta	x year as a section	1 50 1(0)(3)	
Sec	organization, check this box and store ction C. Computation of Publi		centage		·		
	Public support percentage for 2019 (li			olumn (fl)		14	33.22 %
	Public support percentage for 2019 (iii Public support percentage from 2018		-	olumin (r))		15	36.30 %
15		•	•	a line 12 and line 1	14 io 22 1/20/ or m		
108	33 1/3% support test - 2019. If the contraction supplies				14 15 33 1/376 (1111	ore, check this bo	× and
	stop here. The organization qualifies				lino 15 io 22 1/20/	or more shoots +-	ıs boy
b	33 1/3% support test - 2018. If the condition have the argument on gual				mie io is 33 1/3%	or more, check th	IS DOX ►X
	and stop here. The organization qual				40 400 405	mail lima 14 -= 100/	
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac					π vi now the orgai	nization
	meets the "facts-and-circumstances"	_					1004
b	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ		_				
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	edule A (Form 990	or 990-EZ) 2019

Schedule A (Form 990 or 990 EZ) 2019 Part III Support Schedule for	OMPKINS C Organizations	Described in S	Section 509(a)	(2)	94-336	3675 Page 3/
(Complete only if you checked	d the box on line 10	of Part I or if the	organization failed	to qualify under F	art II. If the organi	zation fails to
qualify under the tests listed t	oelow, please comp	olete Part II.)				
Section A. Public Support	•					
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
 Gifts, grants, contributions, and 						
membership fees received. (Do not						
include any "unusual grants.")					ļ <i>,</i>	
Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-	İ				/	
iness under section 513						
4 Tax revenues levied for the organ-				/	/	
ization's benefit and either paid to				/		,
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to				/		
the organization without charge	1			/		
6 Total. Add lines 1 through 5				/		
7a Amounts included on lines 1, 2, and				1	1	
3 received from disqualified persons			/	ĺ		
b Amounts included on lines 2 and 3 received			/			
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year c Add lines 7a and 7b		<u></u>	/			
		ļ	/			-
8 Public support. (Subtract line 7c from line 6) Section B. Total Support	<u> </u>	L		<u> </u>	J	<u> </u>
	(a) 2015	/b) 2016 /	(a) 2017	(4) 2018	(a) 2019	(f) Total
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties,	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12)						
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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizati	ions
--------------------------------------	------

ec	tion A. All Supporting Organizations		Yes	Ma
1	Are all of the organization's supported organizations listed by name in the organization's governing		Tes	No
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a_		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c	i	
4a	Was any supported organization not organized in the United States ("foreign supported organization")?			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a_		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			i
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action		 	
h	was accomplished (such as by amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already	Ja		
U	designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
•	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class		- 1	
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also		ŀ	į
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	<u></u>		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79	· 		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		.	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	\rightarrow	
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		<u></u>	
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit		— -	
_	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer 10b below	10a		1
D	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

17191102 146892 3599

10b

determine whether the organization had excess business holdings.)

932025 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

emergency temporary reduction (see instructions)

instructions)

Par	^{τ ∨} Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	
Secti	on D - Distributions		<u> </u>	Current Year
1_	Amounts paid to supported organizations to accomplish exe	mpt purposes	<u> </u>	
2	Amounts paid to perform activity that directly furthers exemp		-	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.		·	
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	<u></u>		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2019 from Section C, line 6		_	
10	Line 8 amount divided by line 9 amount		•	
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014		<u></u>	
b	From 2015	***		
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
Ĺ	Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018		-	
	Evanos from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 TOMPKINS CONSERVATION	94-3363675 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition	17b, Part III, line 12, and 2, Part IV, Section C, /, Section B, line 1e, Part V,
(See instructions.)	<u> </u>
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:	
OTHER INCOME	
2019 AMOUNT: \$ 62,089.	
	• .
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	- 4

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
 Section 501(c)(4), (5), or (6) organizat 	ions Complete Part III			
Name of organization			Empl	loyer identification number
TOMPKIN	S CONSERVATION			94-3363675
Part I-A Complete if the org	anization is exempt unde	r section 501(c)	or is a section 527 or	ganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campaign 	ures	l campaign activities i		
Part I-B Complete if the org	anization is exempt unde	r section 501(c)(3).	
1 Enter the amount of any excise tax	incurred by the organization unde	er section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization manager	s under section 4955	▶\$	
3 If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	or this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt unde	r section 501(c),	except section 501(c)(3).
 Enter the amount directly expended Enter the amount of the filing organiexempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and emmade payments. For each organization contributions received that were propolitical action committee (PAC). If a 	. Add lines 1 and 2 Enter here an 1120-POL for this year? Inployer identification number (EIN) tion listed, enter the amount paid omptly and directly delivered to a	er organizations for se d on Form 1120-POL,) of all section 527 pol from the filing organiz separate political orga	ection 527 \$ \$ Intical organizations to which cation's funds. Also enter the anization, such as a separate	Yes No the filing organization a amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
				_
				-
i		1	F	Ī

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019	TOMPKINS CO	NSERVATION			363675 Page:
Part II-A Complete if the org	janization is exen	npt under sectior	501(c)(3) and file	d Form 5768 (ele	ction under
expenses, and sha	re of excess lobbying e	expenditures).	Part IV each affiliated	group member's name	e, address, EIN,
B Check If the filing organization	ition checked box A ar	nd "limited control" pro	ovisions apply.	(-) Educa	(In) Affiliated annual
	its on Lobbying Expe ditures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion (grassroots lobbying)			•
b Total lobbying expenditures to infl	uence a legislative boo	ly (direct lobbying)			
c Total lobbying expenditures (add I	·-			0.	
d Other exempt purpose expenditur					
e Total exempt purpose expenditure				0.	
f Lobbying nontaxable amount. Ent		•	11	0.	
If the amount on line 1e, column (a) o		bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e. 00 plus 15% of the exc	Over \$500,000		
Over \$500,000 but not over \$1,00 Over \$1,000,000 but not over \$1,5		00 plus 13% of the exc 00 plus 10% of the exc	· · · · · · · · · · · · · · · · · · ·		
Over \$1,500,000 but not over \$17					
Over \$17,000,000					
Over \$17,000,000	1 41,000,				
g Grassroots nontaxable amount (er	nter 25% of line 1f)			0.	
h Subtract line 1g from line 1a. If zer					
i Subtract line 1f from line 1c. If zero	o or less, enter -0-				
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
		eraging Period Under			
(Some organizations t				f the five columns be	low.
	<u>.</u>	ate instructions for lin			
	Lobbying Exper	nditures During 4-Yea T	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					· ·····
e Grassroots ceiling amount (150% of line 2d, column (e))				· ·	
6 Crasswate labbure supenditures					

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 TOMPKINS CONSERVATION 94-3363675 Page 3 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		a)	(b)	
	e lobbying activity	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			-	-
е	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?				
g	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, fectures, or any similar means?				
i j	Other activities? Total Add lines 1c through 1i	-			
b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912				'
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or sec	tion	
1	Were substantially all (90% or more) dues received nondeductible by members?		1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree.	ne prior year	² 3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	on 501(c)(5), or sec		3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ical			
b	Current year Carryover from last year Total		2a 2b 2c		
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	cess	3		
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year?		4		
5 Par	Taxable amount of lobbying and political expenditures (see instructions) t IV Supplemental Information		5		
Provi	de the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group actions), and Part II-B, line 1 Also, complete this part for any additional information.	o list), Part II-	A, lines 1 a	nd 2 (see	

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

TOMPKINS CONSERVATION

Employer identification number 94-3363675

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised fur	nds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose confe	rring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ied conservation contribution in the form of a c	onservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	icture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the organ	nization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, and enforcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation ea	asements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(E	
	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements the	nat describes the
Da	organization's accounting for conservation easements. III Organizations Maintaining Collections of	Art Historical Traceures or Other	Similar Assats
Pai		•	Sillilai Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for pub		ance of public
_	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherand	e of public service,
	provide the following amounts relating to these items		. .
	(i) Revenue included on Form 990, Part VIII, line 1		>
_	(ii) Assets included in Form 990, Part X	and the second s	> \$
2	If the organization received or held works of art, historical trea		provide .
	the following amounts required to be reported under FASB AS	SO 900 relating to these items	► ¢
	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X	for Form 000	Schodulo D (Form 000) 0040
LHA.	For Paperwork Reduction Act Notice, see the Instructions	ior roim 990.	Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932051 10-02-19

	dule D (Form 990) 2019 TOMPKIN	S CONSERVA		orical Tre	asures, o	r Other			63675	
3	Using the organization's acquisition, accessi								COMM	<u>lea)</u>
Ū	collection items (check all that apply)									
а	Public exhibition		d 🗀	Loan or exc	hange progr	am				
b	Scholarly research			Other	······································					
c	Preservation for future generations									· · · · · ·
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit o			-	-			00 4.1	,	
•	to be sold to raise funds rather than to be ma					o. o	400000		Yes	☐ No
Pai	tilV Escrow and Custodial Arran					"Yes" on	Form 990). Part IV		
	reported an amount on Form 990, Pai			ga <u> </u>	.,			,	0, 0.	
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for	contribution:	s or other as	sets not i	ncluded			
	on Form 990, Part X?		,						Yes	□ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowina 1	able					00	
_		aa cop.oaa							Amount	
С	Beginning balance						1c		runounc	
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on Fo	orm 990 Part X line	21 for	escrow or ci	istodial acco	unt liabili			Yes	No
	If "Yes," explain the arrangement in Part XIII						·y ·		_ 163	
	Endowment Funds. Complete						0			
<u></u>		(a) Current year	T .	nor year	(c) Two yea	T		ears hack	(e) Four v	ears back
1a	Beginning of year balance	(a) Carrone year	(5).	пог усы	(O) TWO you	13 Buok	(d) Imoo	roars back	(e) rour y	Cars back
b	Contributions	-	1		İ					
-	Net investment earnings, gains, and losses	•		-						
ч С	Grants or scholarships									
d	' '		<u> </u>					-		••
е	Other expenditures for facilities		}							
	and programs		 							
T .	Administrative expenses						-			
g	End of year balance				L					
2	Provide the estimated percentage of the curr	ent year end balanc		g, column (a)) neid as					
a	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С		%								
_	The percentages on lines 2a, 2b, and 2c shou	-								
За	Are there endowment funds not in the posses	ssion of the organiza	ation tha	t are held an	id administer	ed for the	e organiza	ation		
	by									<u>es No</u>
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	•							3b	
4	Describe in Part XIII the intended uses of the		wment f	unds						
[Far	tiVI Land, Buildings, and Equipm									
	Complete if the organization answered									
	Description of property	(a) Cost or o		(b) Cost			cumulate	ed	(d) Book	value
		basis (investr	nent)	basis (<u> </u>	dep	reciation		255	260
	Land	<u> </u>			7,368.			-		<u>,368.</u>
	Buildings				4,407.		5.	90.	∠3	<u>,817.</u>
	Leasehold improvements				C 0.C0		74 01	1	0.61	
	Equipment				6,869.	2	74,89			<u>,978.</u>
	Other				9,392.		2,0	DT+		,341.
ı otai	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X. colun	ın (B), line 10)c.)				2/0	,504.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			d of wood months to live
(a) Description of Security or Category (including name of security)	(b) Book value	(c) Method of valuation Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests	<u> </u>		
(3) Other	1 006 057	COST	
(A) BLACK CREEK DPF (B) JP MORGAN STRATEGIC	1,006,957.	COST	······································
	2,368,856.	COST	
TOTAL TOTAL TOTAL CONT	2,300,030.	C031	
(E) GLOBAL	2,721,324.	COST	
	1,324,512.	COST	 -
	1,140,820.	COST	
	1,140,020.		
(H) Tatal (Col. (h) must squal Form 000, Port V col. (P) line 12.)	31,931,967.		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.	31,331,307.		
Complete if the organization answered "Yes"	on Form 000 Port IV line 1	1a Saa Farm 000 Bart V lina 12	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or en	d-of-vear market value
TANDERS OF THE PARK THE	(5) 20011 12.30	(0,111011101111111111111111111111111111	
(1) EMPRESAS VERDES, LLC (2) CHILE	22,080,976.	COST	
(3) CONSERVATION LAND TRUST	22,000,3701	- COD1	
(4) ARGENTINA, S.A.	52,196,894.	COST	<u> </u>
(5) CONSERVACION PATAGONICA	32/230/0321		
(6) CHILE, S.A.	57,821,179.	COST	
(7)	, , , , , , , , , , , , , , , , , , , ,		
(8)	1		
(9)	1		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	132,099,049.		
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 15.)		<u> </u>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line		the example tion of furning a state of the s	hat raparta the
Liability for uncertain tax positions. In Part XIII, provide Assessment on liability for uncertain tax positions under			
organization's liability for uncertain tax positions under	1 AGD AGG 140, CHECK HER		nedule D (Form 990) 2019

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Schedule D (Form 990) 2019 TOMPKINS CONSERVATION	would With Dovernous Day D	94-3363675 Page 4
Part XI Reconciliation of Revenue per Audited Financial State	•	eturn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total revenue, gains, and other support per audited financial statements	12a	
1 Total revenue, gains, and other support per audited financial statements2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		1
a Net unrealized gains (losses) on investments	. 2 a	
b Donated services and use of facilities	2b	7
c Recoveries of prior year grants	2c]
d Other (Describe in Part XIII.)	2d]
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a investment expenses not included on Form 990, Part VIII, line 7b	4a	4 1
b Other (Describe in Part XIII.)	4b	-
c Add lines 4a and 4b		_4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Part XII Reconciliation of Expenses per Audited Financial State	ements With Evnenses per	5 Return
Complete if the organization answered "Yes" on Form 990, Part IV, line		neturii.
Total expenses and losses per audited financial statements	124.	11
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		<u>'</u>
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII.)	2d]
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	4 1
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information.		5
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any		4, Part X, line 2, Part XI,
PART X, LINE 2:		
TC IS RECOGNIZED BY THE INTERNAL REVENUE SE	ERVICE AS A TAX-EXI	EMPT
ORGANIZATION UNDER SECTIONS 501(C)(3) AND 5	509(A)(1) OF THE I	NTERNAL
REVENUE CODE (IRC) AND SECTION 23701(D) OF	THE STATE OF CALIF	FORNIA REVENUE
AND TAXATION CODE. TC EVALUATES UNCERTAIN	TAX POSITIONS, WHE	REBY THE
EFFECT OF THE UNCERTAINTY WOULD BE RECORDED	O IF THE OUTCOME WA	AS CONSIDERED
PROBABLE AND REASONABLY ESTIMABLE. TC INITI	IALLY RECOGNIZES TH	HE
CONSOLIDATED FINANCIAL STATEMENT EFFECTS OF	A TAX POSITION WE	HEN IT IS
MORE-LIKELY-THAN-NOT, BASED ON THE TECHNICA	AL MERITS, THAT THE	E POSITION
WILL BE SUSTAINED UPON EXAMINATION.		
THE TERM "MORE-LIKELY-THAN-NOT" MEANS A LIK	KELIHOOD OF MORE TH	HAN 50%: THE
020054 10 02 10		Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

Schedule D (Form 990) TOMPKINS CONSERVATION

Part XIII Supplemental Information (continued)

Part VII Investments - Other Securities. See Form 990, Part X, I	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
METROPOLITAN WEST TOTAL RETURN	4,630,165.	COST
METROPOLITAN WEST LOW DURATION	1,148,412.	COST
LEGACY VENTURE LLC	2,375,279.	COST
BLACKSTONE REIT	1,150,114.	COST
IVA WORLDWIDE	4,501,168.	COST
ISHARES MCSI ACWI	7,511,925.	COST
BRANDYWINE GLOBAL FIXED	1,215,539.	COST
SCS	119,727.	COST
BLACKSTONE ALT MULTI	717,169.	COST
		· - · · · · · · · · · · · · · · · · · · ·

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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

TOMPKINS CONSER	VATION			94-33636	75
		ctivities Out	side the United States. Comple	ete if the organization answered "	Yes" on
Form 990, Part IV			•	_	
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	nts and other assistance,	
the grantees' eligibility for	or the grants or a	ssistance, and f	the selection criteria used to award the	grants or assistance?	Yes No
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and other assistance out	side the
United States.					
3 Activities per Region (T			n be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and independent	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to recipients located in the region)	describe specific type of service(s) in the region	ınvestments
		in the region	recipients located in the region)	or service(s) in the region	in the region
•					
SOUTH AMERICA	0	0	INVESTMENT		2,430,000.
					<u>[</u>
	<u> </u>				
				-	
		1			
			1		
,		•			
3 a Subtotal	0	0	·		2,430,000.
b Total from continuation					
sheets to Part I	0	0		<u> </u>	0.
c Totals (add lines 3a					
and 3b)	0	0	-		2,430,000.

932071 10-12-19

Schedule F (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed.

TOMPKINS CONSERVATION

Schedule F (Form 990) 2019

Part II

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (g) Amount of noncash assistance ٥. ٥. 0 。 。 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt cash disbursement 8898143, WIRE TRANSFER 410,000. WIRE TRANSFER WIRE TRANSFER 2402526, WIRE TRANSFER 239,625, WIRE TRANSFER (f) Manner of of cash grant 760,820. (e) Amount by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter CREATE NATIONAL PARKS MARINE PROTECTED AREA UBLIC AWARENESS OF LAND PRESERVATION REWILDING PROGRAM (d) Purpose of LAND PURCHASE TO NATIONAL PARKS grant OPERATIONS PROGRAMS (c) Region SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA and EIN (if applicable) (b) IRS code section (a) Name of organization

Schedule F (Form 990) 2019

35

932072 10-12-19

Enter total number of other organizations or entitles

က

Page 3

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Fart IV, line 16. TOMPKINS CONSERVATION Schedule F (Form 990) 2019

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (c) Number of cash grant cash grant Part III can be duplicated if additional space is needed. (b) Region (a) Type of grant or assistance

932073 10-12-19

Schedule F (Form 990) 2019

Page 4

Instructions for Form 5713, don't file with Form 990)

17191102 146892 3599

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

TOMPKINS CONSERVATION

Employer identification number 94-3363675

,			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	-				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
		١.				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			1		
	organization or a related organization					
а	Receive a severance payment or change-of-control payment?	4a		Х		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of					
а	The organization?	5a		X		
b	Any related organization?	5b		X		
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	!				
	contingent on the net earnings of					
а	The organization?	6a		X		
b	Any related organization?	6b		X		
	If "Yes" on line 6a or 6b, describe in Part III.			, }		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_		
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	(Forn	n 990)	2019		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable colum (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(D)-(I)(B)	in column (B) reported as deferred on prior Form 990
(1) ESTHER LI	E	193,880.	0	0	5,816.	38,095.	237,791.	0
VICE PRESIDENT	<u> </u>		0	0	٠i	0	٦I	0
(2) BRADON ROBINSON (THRU 10/19)	Ξ	120,40	0	0	3,699.	45,817.	169,921.	0
DIRECTOR, STRATEGY & DEVELOPMENT	Ξ		0.	0	0	0.	0	0
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Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Department of the Treasury

Noncash Contributions

2019

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	TOMPKINS CON	SERVAT	ION			94-33	<u> 363</u>	675	
Pai	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	non	(d) Method of det ncash contribut			s
1	Art - Works of art								
2	Art - Historical treasures				ļ				
3	Art - Fractional interests								
4	Books and publications	<u> </u>							
5	Clothing and household goods		<u></u>						
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	2	35,389.	FMV (OF DONA!	<u>'10</u>	N	
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other								
26	Other								
27	Other								
28	Other ()			ļ <u>.</u>					
29	Number of Forms 8283 received by the organization	ation during	the tax year for co	ontributions					
	for which the organization completed Form 828	33, Part IV, [Donee Acknowledg	gement 29				0	
						_		Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throug	h 28, tha	ıtıt			
	must hold for at least three years from the date	of the initia	I contribution, and	which isn't required to be us	sed for				
	exempt purposes for the entire holding period?	•				Ļ	30a		X
b	If "Yes," describe the arrangement in Part II					,			لــــا
31	Does the organization have a gift acceptance p	olicy that re	quires the review of	of any nonstandard contribut	tions?	Ļ	31		Х
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash					_
	contributions?					Ļ	32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is ched	cked,				
	describe in Part II							٠	
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990).		Schedule M	(Forr	n 990)	2019

932141 09-27-19

	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a contribution that part for any additional information.	nbination of both. Also complete
	and part for any additional information.	
-		
		

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

TOMPKING CONGERVATION

Employer identification number . 3363675

TOMPKING CONSERVATION	94-33030/3
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
TOMPKINS CONSERVATION IS DEDICATED TO PROTECTING AND RESTO	RING WILDLAND
ECOSYSTEMS AND BIODIVERSITY IN CHILE AND ARGENTINA THROUGH	THE
FORMATION OF NEW NATIONAL PARKS.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MI	SSION:
TOMPKINS CONSERVATION IS DEDICATED TO PROTECTING AND RESTO	RING WILDLAND
ECOSYSTEMS AND BIODIVERSITY IN CHILE AND ARGENTINA THROUGH	THE
FORMATION OF NEW NATIONAL PARKS. AS A NONPROFIT ORGANIZATI	ON, TOMPKINS
CONSERVATION'S GOAL IS TO PRESERVE INTACT ECOSYSTEMS, TO A	CQUIRE AND
PROTECT PRIVATELY OWNED WILDLANDS, AND ULTIMATELY TO RETUR	N ITS
LANDHOLDINGS TO THE PUBLIC DOMAIN FOR PERMANENT PROTECTION	IN THE FORM
OF NATIONAL PARKS OR RESERVES.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMEN	TS:
TOMPKINS CONSERVATION CONTINUES TO SUPPORT THE EXPANSION O	F PROTECTED
AREAS ON LAND AND SEA. GRANTS WERE MADE TO SUPPORT THE LAN	D PURCHASES
THAT ARE KEY TO THE REWILDING PROGRAM IN ARGENTINA AND CHI	LE.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMEN	TS:
ALONG WITH PROTECTING HABITAT, TOMPKINS CONSERVATION SUPPO	RTS THE
REWILDING PROGRAMS IN CHILE AND ARGENTINA THAT ARE HELPING	DIMINISHED
WILDLIFE POPULATIONS RETURN TO ABUNDANCE, AND REINTRODUCIN	G MISSING
NATIVE SPECIES TO REASSEMBLE WHOLE AND HEALTHY NATURAL COM	MUNITIES.
	•

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019) Page 2 **Employer identification number** Name of the organization TOMPKINS CONSERVATION 94-3363675 DISTRIBUTION OF BOOKS AS TOOLS TO EDUCATE THE GENERAL PUBLIC ON VARIOUS ENVIRONMENTAL ISSUES AND TO EDUCATE THE GENERAL PUBLIC ON THE CREATION OF NATIONAL PARKS AS A WAY TO PRESERVE ECOSYSTEMS AND A RECOVERY PROCESS OF THREATENED SPECIES. FORM 990, PART VI, SECTION A, LINE 2: ONE OF THE DIRECTORS HAS A BUSINESS RELATIONSHIP WITH TWO OF THE DIRECTORS WHO ARE HUSBAND AND WIFE. FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION CHANGED ITS NAME FROM CONSERVACION PATAGONICA TO TOMPKINS CONSERVATION, EFFECTIVE JANUARY 1, 2019. WE HAVE ATTACHED THE AMENDED AND RESTATED ARTICLES OF INCORPORATION. FORM 990, PART VI, SECTION B, LINE 11B: BOARD RECEIVES DRAFT COPY OF FORM 990 FOR REVIEW AND COMMENT BEFORE FILED. FORM 990, PART VI, SECTION B, LINE 12C: A POTENTIAL CONFLICT OF INTEREST ARISES WHENEVER THE ORGANIZATION CONTEMPLATES A DECISION INVOLVING A VENDOR, CONSULTANT, OR GRANTEE WITH WHICH A DIRECTOR OR EMPLOYEE IS AFFILIATED. AFFILIATION MEANS THE CLOSE INVOLVEMENT WITH A VENDOR, CONSULTANT, OR GRANTEE ON THE PART OF (A) A DIRECTOR OR OFFICER OF THE ORGANIZATION, (B) AN EMPLOYEE OF THE ORGANIZATION, OR (C) THE SPOUSE OR EQUIVALENT, PARENTS, OR CHILDREN OF A DIRECTOR, OFFICER, OR EMPLOYEE. AFFILIATION INCLUDES, BUT IS NOT LIMITED TO: (1) DOING BUSINESS AS A DIRECTOR, OFFICER, EMPLOYEE, OR CONSULTANT TO

Schedule O (Form 990 or 990-EZ) (2019)

CONSULTANT OR VENDOR; OR (3) OWNING AN INTEREST IN SUCH CONSULTING FIRM OR

THE GRANTEE, CONSULTANT, OR VENDOR; (2) DOING BUSINESS WITH THE GRANTEE,

932212 09-06-19

TOMPKINS CONSERVATION

Employer identification number 94-3363675

VENDOR. TO FACILITATE THE DISCLOSURE OF AFFILIATIONS, EACH DIRECTOR AND EMPLOYEE COMPLETE AND PROVIDE TO THE SECRETARY OF THE ORGANIZATION, AN AFFILIATED PARTY DISCLOSURE FORM BY JANUARY 31 OF EACH YEAR. AN INDIVIDUAL WHO JOINS THE ORGANIZATION AS A DIRECTOR OR EMPLOYEE AFTER JANUARY 31 SHALL SUBMIT A COMPLETE AFFILIATED PARTY DISCLOSURE FORM TO THE SECRETARY WITHIN ONE WEEK OF ASSUMING THAT POSITION. AN EMPLOYEE WHO IS AFFILIATED WITH A PROSPECTIVE VENDOR, CONSULTANT, OR GRANTEE SHALL ABSTAIN FROM PARTICIPATING IN ANY DECISION INVOLVING THAT VENDOR, CONSULTANT, OR GRANTEE. A DIRECTOR WHO IS AFFILIATED WITH A PROSPECTIVE VENDOR, CONSULTANT OR GRANTEE SHALL ABSTAIN FROM VOTING WITH REGARD TO ANY TRANSACTION BETWEEN THE ORGANIZATION AND THAT PERSON. UNLESS THE BOARD OF DIRECTORS DECIDES OTHERWISE, HOWEVER A DIRECTOR WHO HAS DISCLOSED SUCH AFFILIATION IS NOT REQUIRED TO LEAVE THE BOARD ROOM OR TO REFRAIN FROM PARTICIPATING IN ANY BOARD DISCUSSION CONCERNING THE PROSPECTIVE VENDOR, CONSULTANT, OR GRANTEE. THE ORGANIZATION MAY ENGAGE IN A TRANSACTION TO AWARD FUNDS OR TO CONTRACT WITH A GRANTEE, CONSULTANT, OR VENDOR WITH WHOM A DIRECTOR OR EMPLOYEE IS AFFILIATED, ONLY IF THE FOLLOWING CONDITIONS ARE MET PRIOR TO THE TRANSACTION: (A) THE AFFILIATED PERSON SHALL DISCLOSE TO THE BOARD OF DIRECTORS ALL MATERIAL FACTS CONCERNING THE AFFILIATION; (B) THE AFFILIATED PERSON, MEMBERS OF THE PERSON'S FAMILY, AND BUSINESS ENTERPRISES OF THE AFFILIATED PERSON DO NOT HAVE AN INTEREST IN THE PROPOSED TRANSACTION WHICH CONSTITUTES DIRECT OR INDIRECT SELF-DEALING UNDER IRC SECTION 4941; (C) THE BOARD OF DIRECTORS SHALL REVIEW THE MATERIAL FACTS. THE TRANSACTION MAY BE APPROVED ONLY IF A MAJORITY OF THE DIRECTORS, NOT COUNTING THE VOTE OF ANY DIRECTOR WHO IS AN AFFILIATED PERSON WITH REGARD TO THIS TRANSACTION, CONCLUDES THAT: (1) THE PROPOSED TRANSACTION IS FAIR AND REASONABLE TO THE ORGANIZATION; (2) ORGANIZATION PROPOSES TO ENGAGE IN THIS TRANSACTION FOR ITS OWN PURPOSES AND BENEFITS, AND NOT FOR THE BENEFIT OF THE AFFILIATED PERSON; (3) THE Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19

Employer identification number Name of the organization 94-3363675 TOMPKINS CONSERVATION PROPOSED TRANSACTION IS THE MOST BENEFICIAL ARRANGEMENT WHICH THE ORGANIZATION COULD OBTAIN IN THE CIRCUMSTANCES WITH REASONABLE EFFORT; AND (4) THE PROPOSED TRANSACTION DOES NOT CONSTITUTE DIRECT OR INDIRECT SELF-DEALING UNDER IRC SECTION 4941. IF A DIRECTOR OR AN EMPLOYEE OWNS AN INTEREST IN A CONSULTING FIRM OR VENDOR AND THE ORGANIZATION INTENDS TO ENGAGE IN A TRANSACTION WITH THE CONSULTING FIRM OR VENDOR, THE ORGANIZATION MAY CONDITION SUCH TRANSACTION ON THE DIVESTITURE BY THE DIRECTOR OR EMPLOYEE OF THEIR OWNERSHIP INTEREST. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT NE, NV, NH, NM, NY, NC, ND, OH, OK, OR, NJ, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY FORM 990, PART VI, SECTION C, LINE 19: THE AUDITED FINANCIAL STATEMENTS, GOVERNING/ORGANIZING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE ALL AVAILABLE UPON REQUEST AND CAN BE EMAILED OR MAILED TO REQUESTOR. FORM 990, PART VII, SECTION A SUPPLEMENTAL INFORMATION: THOMAS BUTLER, BOARD MEMBER, REPORTS COMPENSATION ON FORM 990, PART VII, SECTION A. THE COMPENSATION WAS RECEIVED IN CAPACITY AS AN EMPLOYEE OF THE ORGANIZATION, NOT FOR HIS SERVICES AS BOARD MEMBER. THOMAS WORKED 0.3 AVERAGE HOURS PER WEEK IN HIS ROLE AS BOARD MEMBER AND 32 HOURS AVERAGE PER WEEK IN HIS ROLE AS AN EMPLOYEE OF THE ORGANIZATION.

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Part

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

TOMPKINS CONSERVATION

Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No 1545-0047

Open to Public Inspection

Employer identification number 94-3363675

578. CONSERVACION PATAGONICA 24,003,264. CONSERVACION PATAGONICA 57,820,601. CONSERVACION PATAGONICA 28,193,630. CONSERVACION PATAGONICA Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets Total income g Legal domicile (state or foreign country) DELAWARE DELAWARE DELAWARE DELAWARE CONSERVACION PATAGONICA CONSERVATION LAND TRUST CONSERVATION LAND TRUST CONSERVACION PATAGONICA Primary activity OWNS INTEREST IN THE OWNS INTEREST IN THE OWNS INTEREST IN WINS INTEREST IN ARGENTINA S.A. ARGENTINA S.A. CHILE S.A. CHILE S.A. Name, address, and EIN (if applicable) of disregarded entity LLC 94123 94123 SAN FRANCISCO, CA 94123 CONSERVACION PATAGONICA 94123 SAN FRANCISCO, CA SAN FRANCISCO, CA SAN FRANCISCO, CA 606 UNION STREET 1606 UNION STREET .606 UNION STREET 1606 UNION STREET SUR AIKE, LLC ESTEROS, LLC IBERA, LLC Part II

(g) Section 512(b)(13) Š controlled entity? Yes Direct controlling entity status (if section Public charity 501(c)(3)) e Exempt Code section ਉ Legal domicile (state or foreign country) Pnmary activity Name, address, and EIN of related organization

or Paperwork Reduction Act Notice, see the Instructions for Form 990.

932161 09-10-19 LHA

48

94-3363675

TOMPKINS CONSERVATION

Schedule R (Form 990)

Part I Continuation of Identification of Disregarded Entities

(a)	(q)	(၁)	(p)	(e)	(J)
Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
EMPRESAS VERDES, LLC					
1606 UNION STREET				<u>. </u>	
SAN FRANCISCO, CA 94123	OWNER OF CHILEAN BRANCH	DELAWARE		22,080,976.	22,080,976. CONSERVACION PATAGONICA

94-3363675

Page 2

Schedule R (Form 990) 2019 TOMPKINS CONSERVATION

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

General or Percentage managing ownership 3 Yes 9 Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Disproportionate Yes No allocations? Ξ Share of end-of-year assets <u>(6</u> Share of total income $\boldsymbol{\varepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d)
(Direct controlling entity (c)
Legal
domicite
(state or
foreign
country) Primary activity 9 Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(0)	(p)	(e)	(J)	(6)	(£)	Ξ	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	<u>م</u> ہے	Percentage ownership	Section 512(b)(13) controlled entity?	7 13) 7
		country)		Or trust)		assers	1	Yes	º
CONSERVACION PATAGONICA CHILE S.A.	MAINTAIN THE								
KLENNER 299	PRESERVATION &		CONSERVACION						
PUERTO VARAS X, CHILE	CONSERVATION OF LAND	CHILE	PATAGONICA	c corp	1,360,251.	4,197,759.	1008	×	
THE CONSERVATION LAND TRUST ARGENTINA S.A.	MAINTAIN THE								
3355 SCALIBRINI ORTIZ, PISO 4, OFC. J.	PRESERVATION &		CONSERVACION						
BUENOS AIRES, ARGENTINA	CONSERVATION OF LAND	ARGENTINA	ARGENTINAPATAGONICA	c corp	502,339.	1,089,427.	1008		×
EMPRESAS VERDES LLC, CHILE	MAINTAIN THE								
KLENNER 299	PRESERVATION &		CONSERVACION						
PUERTO VARAS X, CHILE	CONSERVATION OF LAND	CHILE	PATAGONICA	C CORP	613,606.	449,735.	1008		×
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الم الم									
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932162 09-10-19

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Page 3

Part,V

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

- Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
 - a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
 - b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- l Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)

ξ

¥

- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on will	who must complete thi	s line, including covered re	lation on who must complete this line, including covered relationships and transaction thresholds
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CONSERVACION PATAGONICA CHILE S.A.	В	1,830,000.	1,830,000. CAPITAL CONTRIBUTION - BOOK VALUE
(2) THE CONSERVATION LAND TRUST ARGENTINA S.A.	В	600,000.	600,000. CAPITAL CONTRIBUTION - BOOK VALUE
(3)			
(4)			
(9)			

932163 09-10-19

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Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN Primary activity of entity country) country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Ave all Share of Solicions see. Solicions See. Solicions Ave all Share of Solicions Aves No Income	Share of end-of-year assets	Disprioport CG florate amou	(1) (1) (1) (1) (1) (1) (1)	General or P managing partner? (Yes No	ercentage ownership
							i

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Secretary of State State of California

DEC 17 2018

DATE JAN 0 1 2019

EFFECTIVE

OF THE ARTICLES OF INCORPORATION

CERTIFICATE OF AMENDMENT AND RESTATEMENT

Esther Li and Debra Ryker certify that:

- They are the Vice President and the Secretary, respectively, of Conservacion Patagonica, a California nonprofit public benefit corporation.
- 2. The Articles of Incorporation of this corporation are hereby amended and restated as set forth in the attached Articles of Incorporation, which are incorporated by this reference as if set forth in full in this Certificate.
- 3. The foregoing amendment and restatement has been duly approved by this corporation's Board of Directors.
 - 4. This corporation has no members.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true of our own knowledge.

DATED: December 13, 2018

DATED: December 13, 2018