Department of the

DLN: 93493314037400

2019

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		nue Service			21 2010			
			C Name of organization	ning 01-01-2019 , and ending 12-	31-2019	D Employe	r identif	fication number
_		oplicable: change	TIDES CENTER			94-3213		
	me cha	-	Doing business as			——	100	
	tial return	urn ı/terminated	Doing business as					
		return		ail is not delivered to street address) Room/	suite	E Telephone	number	
□ Ар	olicatio	n pending	PO BOX 29907			(415) 56	1-6300	
			City or town, state or province, cour SAN FRANCISCO, CA 941290907	ntry, and ZIP or foreign postal code				
			SANTRANCISCO, CA 341230307			G Gross rec	eipts \$ 2	01,105,395
			F Name and address of principa TUTI B SCOTT	al officer:	H(a) Is	s this a group retu	ırn for	
			PO BOX 29907	_		ubordinates? re all subordinate		☐Yes ☑No
• Tax		ant status	SAN FRANCISCO, CA 94129090			ncluded?	:5	☐ Yes ☐No
L Tax	k-exem	npt status:	✓ 501(c)(3)	(insert no.) 4947(a)(1) or 527		f "No," attach a lis	•	•
J W	ebsite	e:► WW	/W.TIDES.ORG		H(c) G	roup exemption r	number	>
			✓ Corporation ☐ Trust ☐ Asso	🗆	L Year of	formation: 1994	M State	of legal domicile: CA
K Forn	n of or	ganization	Corporation L Trust L Asso	clation Li Other >				y
Pa	ırt I	Sum	mary			L		
			cribe the organization's mission o					
Ψ		ROBLEMS		SOCIAL CHANGE, WORKING WITH INN	IOVATIVE P.	ARTNERS TO SOL	VE SOC	JETY'S TOUGHEST
≘	_							
Ĕ	_							
Š	2	Check thi	s hox • if the organization dis	scontinued its operations or disposed of	more than	25% of its net as	sets	
Activities & Governance				ng body (Part VI, line 1a)			3	7
S S	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)			4	7
Ĕ	5	Total nun	nber of individuals employed in ca	lendar year 2019 (Part V, line 2a) .			5	957
	6	Total nun	nber of volunteers (estimate if neo	cessary)			6	580
Q.	7a '	Total unr	elated business revenue from Part	t VIII, column (C), line 12			7a	159
	b	Net unrel	ated business taxable income fror	m Form 990-T, line 39			7b	C
						Prior Year		Current Year
<u>ā</u>	8	Contribut	ions and grants (Part VIII, line 1h)			137,116,8	29	171,030,55
Ravenue		-	service revenue (Part VIII, line 2g)			11,480,7	46	27,737,84
Α Ş	10	Investme	nt income (Part VIII, column (A), l	ines 3, 4, and 7d)		1,919,40	07	2,188,36
			renue (Part VIII, column (A), lines			-57,87		-541,66
				est equal Part VIII, column (A), line 12)		150,459,1	_	200,415,09
			nd similar amounts paid (Part IX, o			21,752,50	_	19,507,079
			paid to or for members (Part IX, co	* **		66 442 0	0	77.626.10
Expenses			, , , ,	enefits (Part IX, column (A), lines 5-10)		66,443,0	_	77,626,18
£			- , , ,	mn (A), line 11e)		200,04	+0	122,76
Ä			raising expenses (Part IX, column (D), penses (Part IX, column (A), lines	· ————		59,414,79	26	58,277,02
			enses. Add lines 13–17 (must equ	, ,		147,810,4		155,533,05
			less expenses. Subtract line 18 fr	, , , , , , , , , , , , , , , , , , , ,		2,648,73		44,882,03
አው			Caracter Caracter and 10 III		Begin	ning of Current Ye		End of Year
S C								
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)			122,229,7	12	166,214,850
2 E			ilities (Part X, line 26)			20,645,7	_	16,804,08
			s or fund balances. Subtract line	21 from line 20		101,583,9	58	149,410,76
	rt II		ature Block eriury I declare that I have evam	ined this return, including accompanyir	a schedules	and statements	and to	the hest of my
knowl	edge	and belie		. Declaration of preparer (other than of				
any k	nowle	dge.						
		*****				2020-11-08		
Sign		Signati	ure of officer			Date		
Here			HILL CFO/TREASURER					
		17	r print name and title					
		P	rint/Type preparer's name	Preparer's signature	Date 2020-11-08		TIN 0036688	4
Paid		-	irm's name ► MOSS ADAMS LLP			self-employed Firm's EIN ► 91-0		
	oare	; I	IIIII 5 IIAIIIE 📂 MOSS ADAMS LLP			1 11111 2 ETIN > 31-0	103318	
Use	Onl	iy F	irm's address ▶ 101 SECOND STREET S	SUITE 900		Phone no. (415) 9	56-1500	
			SAN FRANCISCO, CA	94105				
May +	ha IDS	C 4:	this return with the propercy show	b 2 (i t)				vos □No

Form	990 (2019)					Page 2
Pa	rt III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to	any line in this Part III		🗆
1		organization's mission:		,		
TIDE	S ACCELERATES THE F	PACE OF SOCIAL CHAN	GE, WORKING V	VITH INNOVATIVE PAR	TNERS TO SOLVE SOCIETY'S TOL	JGHEST PROBLEMS.
2	Did the organization	undertake any signific	ant program ser	vices during the year w	which were not listed on	-
	the prior Form 990 o	r 990-EZ?				☐ Yes ☑ No
	If "Yes," describe the	ese new services on Sc	hedule O.			
3	Did the organization	cease conducting, or r	nake significant	changes in how it cond	ucts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O.			
4	Section $501(c)(3)$ an		ons are required	to report the amount	largest program services, as mean of grants and allocations to others	
	(Code:) (Expenses \$	37,608,628	including grants of \$	5,769,091) (Revenue \$	8,203,285)
	See Additional Data					
4b	(Code:) (Expenses \$	86,510,327	including grants of \$	13,270,517) (Revenue \$	18,869,842)
	See Additional Data					
4c	(Code:) (Expenses \$	3,047,441	including grants of \$	467,472) (Revenue \$	664,715)
	See Additional Data					
4d	Other program servi	ces (Describe in Sched	ule O.)			
	(Expenses \$	inc	luding grants of	\$) (Revenue \$)
4e	Total program serv	vice expenses ▶	127,166,3	96		

Par	Checklist of Required Schedules			
(-1	555 Or required concumies		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part			No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
u	in Part X, line 16? If "Yes," complete Schedule D, Part IX 💆	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	

m 9	990 (2019)			Page
² art	Checklist of Required Schedules (continued)			
	Dillian and the second and the secon		Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
)	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
ı	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
9	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
art	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		Yes	No

1b

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1c

Yes

01111	Chatemanta Basandina Other IDC Filings and Tay Compliance (continued)			rage 3
	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44.		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	14b		
13	parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

Form	990 (2	· · · · · · · · · · · · · · · · · · ·			Page 6
Pa	rt VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	nse to i	lines
Se	ction	A. Governing Body and Management			
1-	Entor	the number of voting members of the governing body at the end of the tax year 1a 7		Yes	No
Ia	If the body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O.			
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 7			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No
3		ne organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5		ne organization become aware during the year of a significant diversion of the organization's assets?	5		No
6		ne organization have members or stockholders?	6	Yes	
7a		ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a	Yes	
b	Are a	ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or one other than the governing body?	7b	Yes	
8		ne organization contemporaneously document the meetings held or written actions undertaken during the year by ollowing:			
а	The g	overning body?	8a	Yes	
b	Each	committee with authority to act on behalf of the governing body?	8b	Yes	
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
				Yes	No
		ne organization have local chapters, branches, or affiliates?	10a		No
b		es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		he organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
b	Descr	ribe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes	
С	Sched	ne organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in dule O how this was done</i>	12c	Yes	
13		ne organization have a written whistleblower policy?	13	Yes	
14		ne organization have a written document retention and destruction policy?	14	Yes	
15	perso	ne process for determining compensation of the following persons include a review and approval by independent ins, comparability data, and contemporaneous substantiation of the deliberation and decision?			
		organization's CEO, Executive Director, or top management official	15a	Yes	
b		officers or key employees of the organization	15b	Yes	
16a	Did th	is" to line 15a or 15b, describe the process in Schedule O (see instructions). The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16a		No
b	If "Ye	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation to venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	104		
		s with respect to such arrangements?	16b		
Se	ction	C. Disclosure			
17	List th	ne states with which a copy of this Form 990 is required to be filed AL , AR , CA , FL , GA , HI , IL , KS , KY , N , NC , NH , NJ , NM , NY , OK , OR , PA , R WI , WV	1A , ME I , SC ,) , MI , I TN , UT	MN , MS
18	only)	on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply.			
19	Descr	Own website Another's website V Upon request Other (explain in Schedule O) ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest and financial statements available to the public during the tax year.			
20		the name, address, and telephone number of the person who possesses the organization's books and records: ITH HILL 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129 (415) 561-6300			
					0 /2010)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

of reportable compensation from the organization	n and any relate	ed orgai	nizati	ons.						
 List all of the organization's former directo organization, more than \$10,000 of reportable co 	ompensation fro	m the								
See instructions for the order in which to list the	•									
L Check this box if neither the organization no	r any related or	ganizat	ion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related	pers and	an on on is	e bo both	t cho x, u n an or/tr	inless office ustee	er)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) MICHAEL FERNANDEZ CHAIR	2.00	X		x				0	0	0
(2) CHERYL ALSTON DIRECTOR	2.00	Х						0	0	0
(3) EDWARD LLOYD DIRECTOR	2.00	Х						0	0	0
(4) PETER MELLEN DIRECTOR	2.00	X						0	0	0
(5) SUZANNE NOSSELL DIRECTOR	2.00	X						0	0	0
(6) DEEPAK PURI DIRECTOR THRU 4/2019	2.00	Х						0	0	0
(7) TUTI SCOTT DIR THRU 7/2019/INT CEO START 7/2019	16.00 34.00	Х		х				0	184,241	24,909
(8) JASON WINGARD DIRECTOR	2.00	Х						0	0	0
(9) KRISS DEIGLMEIER CEO THROUGH 7/2019	16.00 34.00			х				0	442,989	47,862
(10) JUDITH HILL TREASURER/CFO	16.00 34.00			х				0	392,155	45,124
(11) SUNEELA JAIN SECRETARY/GENERAL COUNSEL	16.00 34.00			х				0	258,984	52,592
(12) AMANDA KETON SECR/HEAD OF PEOPLE & FDN THRU 4/19	16.00 34.00			х				0	253,833	27,250
(13) JENNIFER MARIE LANDIG ASSISTANT SECRETARY/CHIEF OF STAFF	16.00 34.00			х				0	119,040	20,227
(14) KELLY FITZSIMMONS FOUNDER/MAN DIR - PROJECT EVIDENT	40.00					х		323,022	0	43,543
(15) MARK SMOLINSKI PRESIDENT - ENDING PANDEMICS	40.00					Х		316,878	0	43,981
	40.00			1				i		

40.00

0.00 40.00

0.00

(16) CATHERINE LENORE ANDERSON

PRESIDENT - ASJ/CSJ

CHIEF EXECUTIVE - PLEDGE 1%

(17) AMY LESNICK

37,787

28,030

0

0

271,224

255,894

60 W 70TH STREET APT 2 NEW YORK, NY 10023

compensation from the organization \blacktriangleright 32

Page 8

(A) Name and title	(B) Average hours per week (list any hours for related		ne bo	οx, ι n of	t che unles ficer	ss pers	son	(D) Reportable compensation from the organization	(E) Reportable compensatio from relate organization	on d is	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099 MISC)		relat organiza	ed
(18) ROBERT D ROOKS CHIEF EXECUTIVE - ASJ	40.00	••••				Х		251,050		0		31,231
1b Sub-Total	II, Section A				,	•		1,418,068	1,651,24	2		402,536
Total number of individuals (including but of reportable compensation from the organization)	not limited to t	those lis			ve) v	vho re	ceive	ed more than \$100),000			
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for									mployee on	3	Yes	No No
For any individual listed on line 1a, is the organization and related organizations greated individual									ihe	4	Yes	
5 Did any person listed on line 1a receive o services rendered to the organization?If "							_			5	163	No
Section B. Independent Contractors												
1 Complete this table for your five highest of from the organization. Report compensation.										npen	sation	
	(A) usiness address	,			·				(B)		(C))
HOME FRONT COMMUNICATIONS LLC	usilless address							CONSULTING	stion of services SERVICES		Compen	616,300
1201 NEW YORK AVE NW STE 900												
WASHINGTON, DC 20005 SEVEN INTERNATIONAL 660 4TH STREET 227								CONSULTING	SERVICES			451,002
SAN FRANCISCO, CA 94107 WEIDA CREATIVE SERVICES LLC								EVENT PLANN	ING			404,375
1275 E 6TH ST 10A LOS ANGELES, CA 90021												
STUDIO WATERSHED 1507 SHERIDAN ROAD								CONSULTING	SERVICES			225,778
HIGHLAND PARK, IL 60035 FARHANA HOSSAIN								CONSULTING	SERVICES			207,387

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		(2019)	of Boyon						Page 9
Part	VIII				oonse or note to any	line in this Part VIII			🗆
				·		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
4	1:	a Federated campa	aigns	1a			revenue		312 - 314
ons, Gifts, Grants Similar Amounts		b Membership dues	s	1 b					
900		c Fundraising even	its	1 c	1,111,952				
ifts,		d Related organizat	tions	1d	8,319,650				
S, G		e Government grants			15,639,181				
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributio and similar amounts above	s not included	1 f	145,959,769				
i i i		g Noncash contributio lines 1a - 1f:\$	ons included ir	՝ 1g	5,830,963				
Cont		h Total. Add lines :	1a-1f			171,030,552			
					Business Code	1,1,000,001			
	2a	GOVERNMENT CONTR	RACTS		541900	9,466,644	9,466,644		
Program Service Revenue	b	CONTRACT FEES			541900	6,798,962	6,798,962		
ice Re	c	RENTAL INCOME - NE	PORGS		531120	2,942,555	2,942,555		
n Serv	d	MEMBERSHIP REVEN	UE		900099	2,196,610	2,196,610		
rogran	e	CONFERENCE/EVENT	REVENUE		900099	1,218,462	1,218,462		
۵	f	All other program	service reve	enue.		5,114,609	5,114,609		
	g	Total. Add lines 2	2a-2f	>	27,737,842		_		
	4	similar amounts) . Income from invest	ment of tax	· · -exempt l		2,113,79	2		2,113,792
	5	Royalties				•	+		
			(1) Real	(ii) Personal	-			
		Gross rents	6a			_			
	b	Less: rental expenses	6b						
	c	Rental income or (loss)	6c						
	,	d Net rental income			· · · · •	4			
				ecurities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	7a	74,5	72				
	b	Less: cost or other basis and sales expenses	7b		0				
	c	Gain or (loss)	7c	74,5	72				
	١	d Net gain or (loss)		• _		74,57	2		74,572
Other Revenue	8a	a Gross income from fu (not including \$ contributions reported See Part IV, line 18	1,111,952 d on line 1c).	2 of	139,993				
Re	l t	Less: direct expen	ses		-				
her	٠	c Net income or (los	s) from fun	draising e	vents	-530,06 	6		-530,066
ŏ	9a	Gross income from See Part IV, line 19		vities.	8,485				
	l k	Less: direct expen	ses	, 9k	20,245				
	١ ،	c Net income or (los	ss) from gar	ning activ	ities	-11,76	0		-11,760
	10	a Gross sales of inve		. 10	a				
	ŀ	Less: cost of good	s sold .	. 10	ь				
	_ (Net income or (los			1	_			
	11	Miscellaneo La ADVERTISING	us Revenue		Business Code 54180	0 15	9	159	
		ADVENTISTING							
	t	·							
	•								
		d All other revenue							
	•	Total. Add lines 1	1a-11d .		>	15	9		
	12	2 Total revenue. S	ee instructio	ons		200,415,09		159	1,646,538
						200,710,00	1 2,,,5,,042	1 133	Form 990 (2019)

Section Sect	Form 990 (2019)				Page 10
Check Schedule Contrains a response or note to any line in this Part Program sarvies	Part IX Statement of Functional Expenses				
December			_		· · · ·
Total expenses Programs service Programs service Programs service Repetitive Programs service Repetitive Reptt Repetitive Reptt Repetitive Reptt Repetitive Repetitive Reptt Re	Check if Schedule O contains a response or note to a	ny line in this Part IX			
Crants and other assistance to domestic individuals. See Part IV, line 22 Crants and other assistance to domestic individuals. See Part IV, line 23 1,834,471 1,834,47			Program service	Management and	Fundraising
Part		16,998,924	16,998,924		
governments, and foreign individuals. See Part IV, lines 15 and 16.		673,684	673,684		
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4918 (k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): 12 Management 13 Legal 14 Legal 15 Legal 16 Legal 16 Legal 17 Testes management fees 19 Jesses (1) Jesses	governments, and foreign individuals. See Part IV, lines 15	1,834,471	1,834,471		
Rey employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in section 491 (k) and 495(b) employer contributions (include section 401 (k) and 495(b) employer contributions)	4 Benefits paid to or for members				_
defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8)					
Pension plan accruais and contributions (include section 401 (k) and 403(b) employer contributions)	defined under section $4958(f)(1)$) and persons described in				
(k) and 403(b) employer contributions) .	7 Other salaries and wages	61,693,195	45,061,931	8,329,996	8,301,268
10 Payroll taxes		2,288,850	1,671,822	309,047	307,981
11 Fees for services (non-employees): a Management b Legal	9 Other employee benefits	8,948,358	6,536,058	1,208,233	1,204,067
a Management	10 Payroll taxes	4,695,782	3,429,892	634,038	631,852
b Legal	11 Fees for services (non-employees):				
c Accounting	a Management				
d Lobbying	b Legal	488,670		488,670	
e Professional fundraising services. See Part IV, line 17 f Investment management fees	c Accounting	235,920		235,920	
## Travel	d Lobbying	682,635	682,635		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion	e Professional fundraising services. See Part IV, line 17	122,767			122,767
(A) amount, list line 11g expenses on Schedule O) 1. Advertising and promotion	f Investment management fees	73,884		73,884	
13 Office expenses		25,971,407	25,895,877		75,530
14 Information technology 952,379 950,780 1,599 15 Royalties 4,972,356 4,972,356 16 Occupancy 4,972,356 4,972,356 17 Travel 6,421,550 6,385,475 36,075 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,969,353 4,913,372 55,981 19 Conferences, conventions, and meetings 4,969,353 4,913,372 55,981 20 Interest 1,453 1,453 21 Payments to affiliates 580,175 65,756 23 Insurance 580,175 580,175 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,557,957 5,557,957 a ADMIN, IT, HR 5,557,957 5,557,957 b OTHER PROJECT EXPENSES 1,179,817 1,159,827 19,990 c OTHER FUNDRAISING EXP 722,827 722,827	12 Advertising and promotion	1,814,852	1,777,426		37,426
15 Royalties . 4,972,356 16 Occupancy . 4,972,356 17 Travel . 6,421,550 6,385,475 18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	13 Office expenses	1,914,613	1,914,613		
16 Occupancy	14 Information technology	952,379	950,780		1,599
17 Travel 6,421,550 6,385,475 36,075 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,969,353 4,913,372 55,981 19 Conferences, conventions, and meetings 1,453 1,453 1,453 20 Interest 1,453 1,453 1,453 21 Payments to affiliates 65,756 65,756 65,756 22 Depreciation, depletion, and amortization 65,756 65,756 65,756 23 Insurance 580,175 580,175 580,175 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,557,957 5,557,957 a ADMIN, IT, HR 5,557,957 5,557,957 19,990 b OTHER PROJECT EXPENSES 1,179,817 1,159,827 19,990 c OTHER FUNDRAISING EXP 722,827 722,827 d	15 Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 4,969,353 4,913,372 55,981 20 Interest	16 Occupancy		4,972,356		
federal, state, or local public officials	17 Travel	6,421,550	6,385,475		36,075
20 Interest					
21 Payments to affiliates	19 Conferences, conventions, and meetings	4,969,353	4,913,372		55,981
22 Depreciation, depletion, and amortization	20 Interest	1,453	1,453		
23 Insurance 580,175 580,175 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,557,957 5,557,957 a ADMIN, IT, HR 5,557,957 5,557,957 19,990 b OTHER PROJECT EXPENSES 1,179,817 1,159,827 19,990 c OTHER FUNDRAISING EXP 722,827 722,827	21 Payments to affiliates				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a ADMIN, IT, HR 5,557,957 b OTHER PROJECT EXPENSES 1,179,817 1,159,827 722,827 d	22 Depreciation, depletion, and amortization	65,756	65,756		
miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,557,957 5,557,957 a ADMIN, IT, HR 5,557,957 5,557,957 b OTHER PROJECT EXPENSES 1,179,817 1,159,827 19,990 c OTHER FUNDRAISING EXP 722,827 722,827 722,827	23 Insurance	580,175	580,175		
a ADMIN, IT, HR 5,557,957 5,557,957 b OTHER PROJECT EXPENSES 1,179,817 1,159,827 19,990 c OTHER FUNDRAISING EXP 722,827 722,827 d	miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
b OTHER PROJECT EXPENSES 1,179,817 1,159,827 19,990 c OTHER FUNDRAISING EXP 722,827 d	· · · · · · · · · · · · · · · · · · ·	5,557,957		5,557,957	
c OTHER FUNDRAISING EXP 722,827 722,827					
d	b OTHER PROJECT EXPENSES	1,179,817	1,159,827		19,990
	c OTHER FUNDRAISING EXP	722,827			722,827
e All other expenses 1,671,422 1,659,869 11,553	d				
2 1.11 2.11 2.11 2.11 2.11 2.11 2.11 2.	e All other expenses	1,671,422	1,659,869		11,553
Total functional expenses. Add lines 1 through 24e 155,533,057 127,166,396 16,837,745 11,528,916	Total functional expenses. Add lines 1 through 24e	155,533,057	127,166,396	16,837,745	11,528,916
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Form 990 (2019)

1

2

3

Assets

11

12

13

14

15

16

17

18

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21

23

24

25

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27

28

31

32

33

Liabilities 22

Fund Balances

٥ 29

Assets 30 3,499,917

34,570,730

32,895,382

1,581,908

761,617

1,576,677

88,917,426

2,411,193

166,214,850

10,117,591

1,771,444

231.200

246,859

4.436.994

16.804.088

64,273,863

85,136,899

149,410,762

166,214,850

Form 990 (2019)

(B)

End of year

Page **11**

Cash-non-interest-bearing			
Savings and temporary cash	inv	estn	ner
Diadage and grants receivable	<u> </u>	o+	

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

nts Pledges and grants receivable, net . Accounts receivable, net

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . .

Inventories for sale or use . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D

Check if Schedule O contains a response or note to any line in this Part IX

10b

3,557,098 1,980,421

Beginning of year

-101,985

25,008,449

22,654,588

2.349.736

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6 7 8 626,539 9 1,112,759 10c 69,192,294 11

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33

1,387,332

122,229,712

10,336,329

1,113,427

336.652

8,761,656

20.645.744

53,182,828

48,401,140

101,583,968

122,229,712

97.680

12 13

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a

3b

Yes

Yes (2019)

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 94-3213100 Name: TIDES CENTER

Form 990 (2019)

Form 990, Part III, Line 4a:

EOUITY: WITHIN OUR LARGEST AREA OF IMPACT. TIDES PROJECTS WORK MULTILATERALLY TO CREATE MORE EOUAL OPPORTUNITY AND EOUITABLE TREATMENT FOR ALL. PROJECTS FOCUS ON ETHNIC AND RACIAL EQUITY, ECONOMIC OPPORTUNITY, HUMAN RIGHTS POLICIES, REPRODUCTIVE JUSTICE, REFUGEE AID, AND INCREASED CIVIC ENGAGEMENT, SEVERAL PROGRAMS WORKED TO END HOMELESSNESS BY PROVIDING TRANSITIONAL HOUSING AND SOCIAL SERVICES, OTHERS ADVOCATED FOR ISSUES SUCH AS THE SOCIAL AND ECONOMIC EMPOWERMENT OF WOMEN AND GIRLS, ACCESS TO QUALITY HEALTH CARE, AND CRIMINAL JUSTICE REFORM.

Form 990, Part III, Line 4b: EDUCATION: IN 2019, TIDES PROJECTS ENRICHED THE EDUCATION OF YOUTH AND ADULTS LIVING IN LOCAL, UNDER-SERVED COMMUNITIES, FOCUSING ON AREAS SUCH AS LEADERSHIP DEVELOPMENT, ARTS EDUCATION, HEALTH AND NUTRITION, FAMILY SELF-SUFFICIENCY, AND STEM. INTERNATIONALLY, TIDES PROJECTS PROVIDED TRAINING IN PUBLIC HEALTH PRACTICES FOR HEALTHCARE PROVIDERS AND IN EFFECTIVE CONDOM USAGE TO PREVENT THE SPREAD OF HIV/AIDS. OTHER

TIDES PROJECTS INSTITUTED A VARIETY OF PROGRAMS THAT RANGED FROM EDUCATING MEN TO ADVOCATING AGAINST DOMESTIC VIOLENCE. TO SUPPORTING

QUALIFIED CANDIDATES SEARCHING FOR CAREERS IN HIGHER EDUCATION, TO EXPLORING THE INTERSECTION OF THE ARTS AND SOCIAL JUSTICE.

ENVIRONMENT: IN 2019, TIDES PROJECTS WORKED IN THE AREAS OF ENVIRONMENTAL SUSTAINABILITY, CLIMATE CHANGE, AND SUSTAINABLE AGRICULTURE PRACTICES. PROGRAMS WORKED AT THE LOCAL LEVEL TO ADDRESS ENVIRONMENTAL ISSUES FACING LOW-INCOME, MARGINALIZED COMMUNITIES, AS WELL AS THE NATIONAL AND INTERNATIONAL LEVELS TO SPEARHEAD CAMPAIGNS FOR THE PRESERVATION OF OUR NATURAL ENVIRONMENT AND ANIMAL WELFARE. TIDES PROJECTS

ADVOCATED FOR A MORE JUST, CLEAN, AND SUSTAINABLE WORLD FROM A VARIETY OF PERSPECTIVES, FROM REDUCING ENVIRONMENTAL MERCURY EXPOSURE TO

DEVELOPING REGIONAL FOOD SYSTEMS AND ENHANCING FOOD SECURITY TO SUPPORTING THE FARM TO SCHOOL FOOD MOVEMENT.

Form 990, Part III, Line 4c:

efil	e GR	APHIC pri	nt - DO NOT PROCESS	As Filed Data -	DLN: 9	DLN: 93493314037400		
SCI	HED	ULE A	Dublic (Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019
		f the Treasury	► Go to <u>www.irs</u>	. <u>gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of the	he organiza	tion				Employer identific	ation number
							94-3213100	
	rt I		for Public Charity Statu a private foundation because				See instructions.	
1	n garnz		onvention of churches, or as	•			(A)(i)	
2		•	escribed in section 170(b)(:			, ,, ,	. , . ,	
3			. , ,		,	, ,		
4		·	or a cooperative hospital serv	-			-	ator the beenitely
-	Ш	name, city,	esearch organization operate and state:	ed in conjunction with	a nospital descri	ibed in section .	170(B)(1)(A)(III). E	nter the hospital s
5		-	ation operated for the benefit (iv). (Complete Part II.)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170
6			state, or local government or	_				
7	✓		ation that normally receives a (0(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the genera	al public described in
8			ty trust described in section	•	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. Se					ege or university or a
10		from activit investment	ation that normally receives: ties related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated cly supported organizations d a through 12d that describes	escribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
а		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup- nt of the supporting organiza plete Part IV, Sections A a	tion vested in the sar				
c		Type III f	unctionally integrated. A sorganization(s) (see instruction)	upporting organizatio				ted with, its
d		Type III n	non-functionally integrated integrated. The organization integrated. The organization in You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization receiv or Type III non-functionally	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter				-			
g	Provi	de the follow	ing information about the su	pported organization(s).			
						the organization listed governing document? (v) Amor monetary (see instru		(vi) Amount of other support (see instructions)
					Yes	No		
Tota			tion Act Notice, see the In		Cat. No. 11285		 Schedule A (Form 9	

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.

Page 2

If the organization failed to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support							
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2	2019	(f) Total
1	Gifts, grants, contributions, and							
_	membership fees received. (Do not	90,488,342	97,647,384	140,466,455	137,116,829	17	1,030,552	636,749,562
_	include any "unusual grant.")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its behalf							
	<u>.</u>							
3	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	90,488,342	97,647,384	140,466,455	137,116,829	17	1,030,552	636,749,562
5	The portion of total contributions by							
	each person (other than a governmental unit or publicly							
	supported organization) included on							10,001,585
	line 1 that exceeds 2% of the							,,-
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5							
U	from line 4.							626,747,977
S	ection B. Total Support		•	•				
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) :	2019	(f) Total
7	(or fiscal year beginning in) Amounts from line 4.	90,488,342	97,647,384	140,466,455	137,116,829		1,030,552	636,749,562
8	Gross income from interest,	90,400,342	97,047,364	140,400,433	137,110,029	17	1,030,332	030,743,302
٠	dividends, payments received on							
	securities loans, rents, royalties	593,590	671,144	1,273,700	1,722,664		2,113,792	6,374,890
	and income from similar sources							
9	Net income from unrelated							
	business activities, whether or not		12,046	2,494				14,540
	the business is regularly carried on		,	,				,
10	Other income. Do not include gain							
	or loss from the sale of capital				162,840			162,840
	assets (Explain in Part VI.).						$-\!+$	
11	Total support. Add lines 7 through 10							643,301,832
12	Gross receipts from related activities,	etc. (see instructi	ons)			12		76,216,801
13	First five years. If the Form 990 is f	or the organization	n's first, second, th	ird, fourth, or fifth	n tax year as a sect	ion 501	(c)(3) orga	nization,
	check this box and stop here							,
S	ection C. Computation of Publi							
	Public support percentage for 2019 (I		_	column (f))		14		97.430 %
	Public support percentage for 2018 S					15		95.860 %
	33 1/3% support test—2019. If the						heck this b	
	and stop here. The organization qua							. ▶ ☑
b	33 1/3% support test—2018. If t							this
	box and stop here. The organizatio	n qualifies as a pu	blicly supported or	ganization				. ▶□
17 a	10%-facts-and-circumstances tes	t-2019. If the or	rganization did not	check a box on lin	ne 13, 16a, or 16b,	and line	e 1 4	
	is 10% or more, and if the organization							
	in Part VI how the organization meets			3		, , ,		. 🗆
	organization							▶ □
b	10%-facts-and-circumstances te 15 is 10% or more, and if the organi						nu iine	
	Explain in Part VI how the organizati						icly	
	supported organization							▶□
18	Private foundation. If the organizat							

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2019		
		Pre-2019	Allibalit for 2013
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013

details in Part VI). See instructions		(
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

Schedule A (Form 990 or 990-EZ	2019 Page 8
Section A, lines 1, 2 Part IV, Section D,	ormation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, , 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; ines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V b, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See
	Facts And Circumstances Test
990 Schedule A, Suppleme	ntal Information
Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	REIMBURSEMENTS - 2018 AMOUNT: \$ 162,840.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

Political Campaign and Lobbying Activities

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493314037400

2019

Open to Public Inspection

EZ)

5

SCHEDULE C (Form 990 or 990-

Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ. ►Go to www.irs.gov/Form990 for instructions and the latest information.

• Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** TIDES CENTER 94-3213100 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

Pa	complete if the organization is exempt under section 501(c)(3) and has lead form 5768 (election under section 501(h)).	NOT filed					
Eor e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)		(b)	
activi	, , , , , , , , , , , , , , , , , , , ,	Y	es	No	4	lmour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation including any attempt to influence public opinion on a legislative matter or referendum, through the use		\Box				
а	Volunteers?	Ye	۱ ۵				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Ye					
c	Media advertisements?		es		1		1,818
d	Mailings to members, legislators, or the public?		es				12,194
e	Publications, or published or broadcast statements?	Ye					8,782
f	Grants to other organizations for lobbying purposes?	Ye	_			4	12,026
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		es				90,126
h			es				2,724
i	Other activities?	Ye					5,160
j	Total. Add lines 1c through 1i		\dashv			1,2	32,830
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			No			
b	If "Yes," enter the amount of any tax incurred under section 4912		\dashv		1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	· · · · · · · · · · · · · · · · · · ·						
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	01(c)(5), or	secti	on		
1	Were substantially all (90% or more) dues received nondeductible by members?				1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization make only in-house lobbying expenditures of \$2,000 of less:				3		
	rt III-B Complete if the organization is exempt under section 501(c)(4), section !					01/6	1/61
Fal	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."					OI(C)(0)
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
a	· · · · · · · · · · · · · · · · · · ·		2a				
b	,		2b				
c	Total		2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exces the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4				
5	Taxable amount of lobbying and political expenditures (see instructions)		5				
	art IV Supplemental Information						
Pro	ovide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated groundstructions), and Part II-B, line 1. Also, complete this part for any additional information.	ıp list); Par	t II-/	A, lines	1 and	d 2 (se	ee
11130	Return Reference Explanation						
DADT	T II-B, LINE 1: TIDES CENTER, THROUGH ITS FISCALLY SPONSORED PROJECTS, ENG	CACEC IN I	OBB.	VINC A	CTI\/I	TIEC	· NI
raki	SUPPORT OF A WIDE VARIETY OF ISSUES AND CAUSES TO ADVANCE						

PACE OF SOCIAL CHANGE, INCLUDING IN THE AREAS OF EDUCATION, ENVIRONMENT, AND EQUITY.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493314037400

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990,

2019

Department of the Treasury Internal Revenue Service

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	me of the organization ES CENTER		Er	mployer identification number	
IIL	ES CENTER		94	-3213100	
Pa	rt I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fun	ds or A	ccounts.	
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 6. (a) Donor advised funds		(b) Funds and other accounts	
1	Total number at end of year	(a) Donor advised funds		(b) Funds and other accounts	
2	Aggregate value of contributions to (during year)		-		
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor	re in writing that the assets held in don	or advise	d funds are the	
,	organization's property, subject to the organization's ex			Yes N	lo
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purp	ose confe		lo
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	s" on Form 990 Part IV line 7			
1	Purpose(s) of conservation easements held by the orga	•			_
	Preservation of land for public use (e.g., recreation	`	of an hist	orically important land area	
	Protection of natural habitat	,		ied historic structure	
		- Preservation	or a certii	led Historic structure	
_	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the	he form of	Held at the End of the Year	-
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		П
c	Number of conservation easements on a certified histori	c structure included in (a)	2c		
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, and not on a historic	2d		
3	Number of conservation easements modified, transferred tax year •	ed, released, extinguished, or terminate	d by the	organization during the	
4	Number of states where property subject to conservation	on easement is located >			
5	Does the organization have a written policy regarding the		dling of vi		
_	and enforcement of the conservation easements it hold Staff and volunteer hours devoted to monitoring, inspec		ing conse	☐ Yes ☐ No	
6	>	cang, nananng or violations, and emore	ing conse	reaction easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing co	onservatio	on easements during the year	
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the requirements of sect	ion 170(h)(4)(B)(i) ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the			statement, and	
	the organization's accounting for conservation easemen		011	7	
Pa	† IIII Organizations Maintaining Collections Complete if the organization answered "Ye	•	Otner	Similar Assets.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, education, or research	h in furth		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			. ▶\$0	
	ii)Assets included in Form 990, Part X				
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	cal treasures, or other similar assets fo			
а	Revenue included on Form 990, Part VIII, line 1	, , ,		▶\$	
b	Assets included in Form 990, Part X			▶\$	

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	edule D	(Form 990) 2019											Page 2
Par	t III	Organizations M	aintaining Col	ections of Art,	Histori	cal Tı	reası	ıres, or	Other	Similar A	ssets (d	continued)	
3		the organization's acq (check all that apply):		, and other records	s, check	any of	the fo	llowing t	hat are a	significant	use of its	collection	
а	✓	Public exhibition			d	✓	Loan	or excha	ange prog	grams			
b		Scholarly research			e		Othe	r					
С	✓	Preservation for future	e generations										
4	Provid Part X	de a description of the	organization's coll	ections and explain	how the	ey furtl	her the	e organiz	ation's ex	xempt purp	ose in		
5		g the year, did the org s to be sold to raise fu									☐ Ye	s 🗹 N	0
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			orm 990	, Part	IV, li	ne 9, or	reporte	ed an amo	unt on F	orm 990,	Part
1a		organization an agent led on Form 990, Part									☐ Ye	s 🗹 N	0
b	If "Ye	s," explain the arrange	ement in Part XIII	and complete the f	ollowina	table:		Γ			Amount		_
c		ning balance		,	_			ŀ	1c				_
d		ons during the year .							1d				_
е		butions during the yea						The state of the s	1e				_
f		g balance						The state of the s	1f				_
2a	Did th	- ne organization include	an amount on Fo	rm 990 Part X line	21 for	escrow	or cu	ıstodial a	ccount lia	ahility?		s 🗆 N	_
b		s," explain the arrange										. .	·
	rt V	Endowment Fun		Check here it the t	- XPIGITGE	011 1142	, been	provided					
		Complete if the or		ered "Yes" on Fo									
	D!			(a) Current year	(b) P	rior yea	ar	(c) Two ye	ears back	(d) Three ye	ears back	(e) Four yea	rs back
	-	ing of year balance .					_				\longrightarrow		
		utions											
		estment earnings, gair or scholarships									+		
							-						
	and pro	expenditures for faciliti ograms											
		strative expenses .											
_		year balance											
2		le the estimated perce	-	nt year end balance	e (line 1	g, colu	mn (a)) held a	s:				
а		designated or quasi-e	endowment P										
b		anent endowment ►											
С		orarily restricted endo	***************************************										
За		ercentages on lines 2a nere endowment funds		•	tion that	t are h	ald an	d admini	stered fo	r the			
Ja		ization by:	The military posses.	sion of the organize	icion cha	ale II	eiu aii	u aummi	stered 10	i tile		Yes	No
	(i) un	related organizations				•					3a	a(i)	
		elated organizations					•					ı(ii)	
b 4		s" on 3a(ii), are the re					.? .				. [3	3b	
4		ibe in Part XIII the inte			owment	unas.							
ē	rt VI	Land, Buildings, Complete if the or			rm 990	, Part	IV, li	ne 11a.	See Fo	rm 990, Pa	art X, lir	ne 10.	
	Descri	ption of property	(a) Cost or oth (investme	er basis (b) Cos	t or other					depreciation		d) Book valu	e
1 a	Land												
		gs											
		old improvements				2,49	93,568			1,421,974		1	,071,594
d	Fauinm	ent				57	72.530			558,447	<u> </u>		14.083

491,000

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

491,000

1,576,677

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990) Part I\/ :-	111	See Form 000	Part Y line 12
	(a) Description of security or category (including name of security)	(b) Book	<u> 1⊂ 11[</u>	(c) Metho	part X, line 12. od of valuation: f-year market value
(1) Financia	al derivatives	value			
	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990	, Part IV, lir	ne 110	. See Form 990,	Part X, line 13.
	(a) Description of investment			(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)					74.00
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	on (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990,	Part IV. lin	e 11d	. See Form 990. Pa	rt X. line 15.
(4)	(a) Description				(b) Book value
(1)					
(2)					
(3)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	ımn (b) must equal Form 990, Part X, col.(B) line 15.)				•
	Other Liabilities. Complete if the organization answered 'Yes' on Form 990,	Part IV, lin	e 11e	or 11f.See Form	<u> </u>
1.	(a) Description of liability				(b) Book value
(1) Federal (3)	income taxes				
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•	<u> </u>
	or uncertain tax positions. In Part XIII, provide the text of the footr I's liability for uncertain tax positions under FIN 48 (ASC 740). Chec				

Schedule D (Form 990) 2019

	Complete if the organize	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facilit	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	•	zation answered 'Yes' on Form 990, Part			1 .	
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		cies	2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d]	
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:				
а	Investment expenses not included	l on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18.	.)		5	
Pai	t XIII Supplemental Info	rmation				
		art II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	olanation		
See A	Additional Data Table					

Page 4

chedule D (Forn	n 990) 2019	Page 5
Part XIII	Supplemental Info	rmation (continued)
Return Reference		Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 94-3213100 Name: TIDES CENTER

Supplemental Information	
Return Reference	

PART III. LINE 4: STEWARD

ONE OF TIDES CENTER'S PROJECTS. THE NATIONAL AIDS MEMORIAL GROVE. HOLDS TITLE TO THE AIDS

MEMORIAL QUILT. THE NATIONAL AIDS MEMORIAL GROVE IS A FEDERALLY DESIGNATED AIDS MEMORIAL, ENCOMPASSING EFFORTS TO RESTORE. CREATE AND PERPETUALLY MAINTAIN A 15-ACRE WOODED SITE IN SAN FRANCISCO'S GOLDEN GATE PARK. THE GROVE IS DEDICATED TO ALL LIVES TOUCHED BY AIDS. IN NOVEMBER 2019, THE NATIONAL AIDS MEMORIAL GROVE BECAME THE PERMANENT CARETAKER AND

Explanation

EMBER 1ST OF EACH YEAR, MORE THAN 1/2 OF THE QUILT GOES ON DISPLAY AROUND THE NATION.

OF THE AIDS MEMORIAL QUILT, RETURNING IT TO SAN FRANCISCO, WHERE ITS STORY BEGAN DURING T HE HEIGHT OF THE AIDS EPIDEMIC. THE NATIONAL AIDS MEMORIAL GROVE WORKS WITH HUNDREDS OF PA RTNERS ACROSS THE COUNTRY TO ORCHESTRATE MORE THAN 1,000 DISPLAYS EVERY YEAR IN SCHOOLS, U NIVERSITIES, PLACES OF WORSHIP, CORPORATIONS AND COMMUNITY CENTERS. ON WORLD AIDS DAY, DEC

Supplemental Information						
Return Reference	Explanation					
PART IV, LINE 2B:	DURING 2019, THE ORGANIZATION HELD FUNDS IN AN AGENCY CAPACITY (ON BEHALF OF THE THOMAS J. LONG FOUNDATION, WHICH IS WINDING DOWN OPERATIONS) FOR THE ULTIMATE BENEFIT OF LINCOLN EL EMENTARY SCHOOL IN THE WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT. TIDES CENTER HAS NO VARI ANCE POWER IN DETERMINING THE GRANTEE, AND THUS RECORDED AN ASSET (CASH) AS WELL AS A CORR ESPONDING LIABILITY UPON RECEIPT OF THE PASS-THROUGH FUNDS; ITEMS ARE NOT RECORDED WITHIN REVENUES OR EXPENSES IN REGARDS TO THIS ARRANGEMENT.					

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	MANAGEMENT EVALUATED TIDES ORGANIZATIONS' TAX POSITIONS AND CONCLUDED THAT THEY HAD MAINTA INED THEIR TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTM ENT TO THE CONSOLIDATED FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INC OME TAXES HAS BEEN INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS.

_ _ _

SCHEDULE F	State	OMB No. 1545-0047				
Form 990)		_	► Attach t	ine 14b, 15, or 16.	2019	
Department of the Treasury nternal Revenue Service	•	∙ Go to <i>www.irs.<u>c</u></i>	gov/Form990 for i	nformation.	Open to Public Inspection	
lame of the organization	n				Employer ide	ntification number
					94-3213100	
	Information D, Part IV, line		Outside the U	United States. Comple	ete if the organization a	answered "Yes" on
1 For grantmake	rs. Does the o	ganization mai	ntain records to	substantiate the amoun	t of its grants and	
	, -	• ,	_	stance, and the selectior		
to award the gra	nts or assistan	ce?				☑ Yes 🗌 No
2 For grantmake outside the Unit		Part V the orga	anization's proce	edures for monitoring the	use of its grants and of	ther assistance
3 Activites per Reg	on. (The followi	ng Part I, line 3 t	able can be dupli	icated if additional space is	needed.)	
(a) Regio	n	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data				<u>-</u>		
3a Sub-total b Total from continu		C	0			1,834,47
	ation sheets to	C	0			1,834,47 1,834,47

Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
organization section grant cash of noncash of noncash va	(i) Method of valuation	n								

organization	section and EIN (if applicable)	(c) Kegion	grant	cash grant	cash disbursement	of noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
See Add'l Data								

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 18

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-Schedule F (Form 990) 2019

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	Toreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐Yes	✓ No

. (1	orm 990) 2019 Page 5							
	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provid any additional information. See instructions.							
990 Schedi	ule F, Supplemental Information							
Return Reference	Explanation							

AND MUST BE USED EXCLUSIVELY FOR ACTIVITIES CONDUCTED OUTSIDE OF THE UNITED STATES. ALL GRANTEES RECEIVE A WRITTEN GRANT AGREEMENT, AND BY ACCEPTING PAYMENT, THE GRANTEE AGREES TO THE CONDITIONS OF THE AWARD.

990 Schedule F, Supplemental Information

Return

Reference	
PART I, LINE 3:	THE ORGANIZATION UTILIZES THE ACCRUAL METHOD TO ACCOUNT FOR EXPENDITURES ON SCHEDULE F, PART I. LINE 3.

Explanation

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

Additional Data

MIDDLE EAST AND NORTH

AFRICA

Software ID: Software Version:

EIN: 94-3213100

Name: TIDES CENTER

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0		GRANTS TO RECIPIENTS		211,533

0 IGRANTS TO RECIPIENTS

LOCATED IN REGION

631,677

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) RUSSIA AND NEIGHBORING 0 IGRANTS TO RECIPIENTS 338,969 STATES LOCATED IN REGION SOUTH ASIA 0 IGRANTS TO RECIPIENTS 191.653 LOCATED IN REGION

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) SOUTH AMERICA 0 IGRANTS TO RECIPIENTS 238,303 LOCATED IN REGION SUB-SAHARAN AFRICA 0 IGRANTS TO RECIPIENTS 222,336 LOCATED IN REGION

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant arant non-cash disbursement assistance appraisal, applicable) assistance other) **LEAST ASIA** EQUALITY AND 211,533 WIRE IAND THE HUMAN RIGHTS PACIFIC MIDDLE EAST IECONOMIC 238.112 WIRE

IAND NORTH

AFRICA

IDEVELOPMENT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) MIDDLE EAST HEALTHY 210,360 WIRE IAND NORTH INDIVIDUALS AFRICA IAND COMMUNITIES MIDDLE EAST IECONOMIC . 97,952 WIRE IAND NORTH IDEVELOPMENT IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (g) Amount of (h) Description (b) IRS code (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) MIDDLE EAST HEALTHY 85.253 WIRE IAND NORTH INDIVIDUALS IAFRICA AND COMMUNITIES 299.766 WIRE IRUSSIA AND IECONOMIC INEIGHBORING IDEVELOPMENT

ISTATES

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) IRUSSIA AND **IECONOMIC** 20,767 WIRE INEIGHBORING IDEVELOPMENT ISTATES IRUSSIA AND **IECONOMIC** 16.240 WIRE INEIGHBORING IDEVELOPMENT

ISTATES

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISOUTH CIVIC 83,984 WIRE **IAMERICA** IENGAGEMENT CIVIC 51,432 WIRE ISOUTH

IENGAGEMENT

IAMERICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISOUTH CIVIC 26,330 WIRE **IAMERICA** IENGAGEMENT CIVIC 23,283 WIRE ISOUTH

IENGAGEMENT

IAMERICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISOUTH CIVIC 18,977 WIRE **IAMERICA** IENGAGEMENT CIVIC 18.026 WIRE ISOUTH **IENGAGEMENT**

IAMERICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SOUTH CIVIC 16,271 WIRE AMERICA ENGAGEMENT SOUTH ASIA CIVIC 191,653 WIRE ENGAGEMENT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant arant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN IEOUALITY AND 141,759 WIRE IAFRICA IHUMAN IRIGHTS SUB-SAHARAN IEOUALITY AND 80.576 WIRE IAFRICA IHUMAN IRIGHTS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

DLN: 93493314037400

2019

Open to Public Inspection

Internal Revenue Service Name of the organization

(Form 990 or 990-EZ)

SCHEDULE G

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number TIDES CENTER 94-3213100 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (i) Name and address of individual (iii) Did (iv) Gross receipts (v) Amount paid to (ii) Activity fundraiser have or entity (fundraiser) (or retained by) (or retained by) from activity custody or fundraiser listed in organization control of col. (i) contributions? Yes No CONSULTING **GOT LIGHT** 211 INDUSTRIAL ST No 0 78,799 -78,799 SAN FRANCISCO, CA 94124 CONSULTING BING CONSULTING SERVICES INC 0 20,008 -20,008 3361 MISSION STREET SAN FRANCISCO, CA 94110 CONSULTING DO GOOD STUFF - PAUL TYRONE SMITH 0 18,494 No -18,494 2261 MARKET ST STE 188 SAN FRANCISCO, CA 94114 NICOLE V KRASSNER CONSULTING 1515 MASONIC AVE No 0 5,466 -5,466 SAN FRANCISCO, CA 94117 122,767 -122,767

AL, AK, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN, UT, VA, WI, WV

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

licensing.

	rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$!		gross income on Form	1 990-EZ, lines 1 and 6	bb. List events with
		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		LIGHT IN THE GROVE (event type)	(event type)	(total number)	col. (c))
Reversie					
	1 Gross receipts	385,474	247,933	618,538	1,251,945
	2 Less: Contributions	383,624	225,233	503,095	1,111,952
	3 Gross income (line 1 minus line 2)	1,850	22,700	115,443	139,993
	4 Cash prizes				
Se	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs	50,946	47,112	5,267	
፩	8 Entertainment	163	639	10,291	11,093
ਹ ≣eਰ	9 Other direct expenses	198,170	50,289	307,182	555,641
	10 Direct expense summary. Add lines 4 t	ŕ			670,059
	11 Net income summary. Subtract line 10	from line 3, column (d)		•	-530,066
Pai	Gaming. Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	s" on Form 990, Part I	V, line 19, or reported	•
Revenue	on romi 330 EZ, inic ou.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
& 	1 Gross revenue				
nses	2 Cash prizes				
<u>ස</u> ක	3 Noncash prizes				
Direct Expense	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes%	☐ Yes %	☐ Yes %	
	6 Volunteer labor	☐ No	□ No	□ No	
	7 Direct expense summary. Add lines 2 t	through 5 in column (d)		.	
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	n (d)	<u> </u>	
9 a b	Enter the state(s) in which the organization is the organization licensed to conduct go If "No," explain:	aming activities in each of	these states?		☐ Yes ☐ No
L0a					
b	If "Yes," explain:				

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age 3
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ning activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		·∏yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$	anization 🕨 \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address ▶						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$					
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3		
		pt activities during the tax year					
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

efile GRAPHIC print - DO NOT PROCESS As Filed Data
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Internal Revenue Service

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493314037400

2019
Open to Public

Inspection

ame or the organization						Employer identific	cation number
IDES CENTER						94-3213100	
Part I General Inform	ation on Grants	and Assistance				•	
 Does the organization main the selection criteria used to Describe in Part IV the org 	to award the grants	or assistance?				e, and	☑ Yes ☐ No
Part II Grants and Other			and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1) See Additional Data							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
2 Enter total number of secti 3 Enter total number of othe		-					202
or Paperwork Reduction Act Notice				Cat No. 50055			adula I /Form 000\ 2010

(1) STIPEND/SUPPORT/SCHOLARSHIP

Part III

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

PART I, LINE 2:

Return Reference

Schedule I (Form 990) 2019

Page 2

Schedule I (Form 990) 2019

(b) Number of

recipients

18

ARE REQUIRED FOR CERTAIN GRANTS AFTER THE GRANT AWARD.

Part III can be duplicated if additional space is needed.

Explanation

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

673.684

(c) Amount of

cash grant

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(d) Amount of

noncash assistance

THOROUGH DUE DILIGENCE IS CONDUCTED IN ADVANCE OF FUNDING, INCLUDING REVIEW OF THE GROUP'S TAX-EXEMPT STATUS AND WHETHER THE GRANT WOULD ADVANCE TIDES' MISSION. ALL GRANTEES RECEIVE A WRITTEN GRANT AGREEMENT. BY ACCEPTING PAYMENT, THE GRANTEE AGREES TO THE CONDITIONS OF THE AWARD. IF A GRANT IS RESTRICTED TO A SPECIFIC PROGRAM OR SPECIFIC ACTIVITIES, GRANTEES FURTHER AGREE THAT ANY PORTION OF THE GRANT NOT lused for the stated purpose must be repaid and any change of the purpose must be requested and approved in advance in writing. Award LETTERS FOR GRANTS THAT ARE RESTRICTED TO A NON-LOBBYING PURPOSE ALSO PROHIBIT THE USE OF GRANT FUNDS TO ENGAGE IN LOBBYING ACTIVITY. BASED ON A RISK ASSESSMENT AND CONSIDERATION OF THE GRANTEE'S TAX-EXEMPT STATUS, NARRATIVE AND FINANCIAL REPORTS DESCRIBING USE OF GRANTS FUNDS

Additional Data

LOS ANGELES, CA 90087

ACCESS REPRODUCTIVE CARE

- SOUTHEAST

PO BOX 7354 ATLANTA, GA 30357 Software ID: Software Version: EIN:

EIN: 94-3213100 **Name:** TIDES CENTER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

47-3813101

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A NEW WAY OF LIFE REENTRY PROJECT PO BOX 875288	95-4782503	501(C)(3)	182,000				HEALTHY INDIVIDUALS AND COMMUNITIES

35,000

HEALTHY INDIVIDUALS

AND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ACCOUNTING FOR VOLE 91-10/7750 E01/C)/2) 25 0001 TEQUALITY AND HUMAN

AND COMMUNITIES

FUTURE 366 LUDLOW AVENUE CINCINNATI, OH 45220	81-104//30	301(0)(3)	23,000		RIGHTS
ADELANTE ALABAMA WORKER	46-5635459	501(C)(3)	15,000		HEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CENTER

2104 CHAPEL HILL ROAD HOOVER, AL 35216

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) AI4ALL 82-2792979 501(C)(3) 240.635 IOUALITY EDUCATION 344 20TH STREET

OAKLAND, CA 94612 ALAMEDA COUNTY 94-6000501 COUNTY OF ALAMEDA 50.000 BEHAVIORAL HEALTHCARE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OAKLAND, CA 94606

THEALTHY INDIVIDUALS AND COMMUNITIES 2000 EMBARCADERO COVE SUITE 400

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

HEALTHY INDIVIDUALS

FOUNDATION 350 FRANK OGAWA PLAZA OAKLAND, CA 94612					AND COMMUNITIES
ALEX'S LEMONADE STAND FOUNDATION 1111 PRESIDENTIAL	56-2496146	501(C)(3)	50,000		HEALTHY INDIVIDUALS AND COMMUNITIES

100.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ALAMEDA HEALTH SYSTEM

BALA CYNWYD, PA 19004

BOULEVARD

94-3103136

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) F2 2004677 E04(0)(3) CO 20E

LEGITALITE AND LUINAAN

AND COMMUNITIES

ALLIANCE FOR GLOBAL	52-20946//	501(C)(3)	63,305		EQUALITY AND HUMAN
JUSTICE					RIGHTS
225 EAST 26TH STREET SUITE					
1					
TUCSON, AZ 85713					

501(C)(3) ALLIANCE MEDICAL CENTER 94-2308748 100,000 HEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1381 UNIVERSITY AVENUE

HEALDSBURG, CA 95448

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 52-0747578 501(C)(3) 45.000 AMERICAN ASSOCIATION OF IOUALITY EDUCATION STATE COLLEGES AND

AMEDICAN EDIENDS SEDVICE	22-1252010	501(C)(3)	24.400		EOUAL TO
UNIVERSITIES 1307 NEW YORK AVENUE NW 5TH FLOOR WASHINGTON, DC 20005					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1501 CHERRY STREET PHILADELPHIA, PA 19102

| EQUALITY AND HUMAN AMERICAN FRIENDS SERVICE 23-1352010 201(C)(3) 24,4001 RIGHTS COMMITTEE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 86-6021042 501(C)(3) 15.000 ARIZONA STATE UNIVERSITY IOUALITY EDUCATION FOUNDATION FOR A NEW AMERICAN UNIVERSITY

PO BOX 2260 TEMPE, AZ 852802260 501(C)(3) 7,500 ARRIBA LAS VEGAS WORKER 83-4206510 CENTER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EQUALITY AND HUMAN RIGHTS 1948 E CHARLESTON BOULEVARD LAS VEGAS, NV 89104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) ASIAN HEALTH SERVICES 94-2235908 501(C)(3) 50.000 THEALTHY INDIVIDUALS AND COMMUNITIES IOUALITY EDUCATION

101 8TH STREET RNSUITE 100 OAKLAND, CA 94607 ASSOCIATION OF PUBLIC AND 53-0183246 501(C)(3) 55.516 LAND-GRANT UNIVERSITIES 1307 NEW YORK AVENUE NW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 400

WASHINGTON, DC 20005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 94-2232394 501(C)(3) 50.000 AXIS COMMUNITY HEALTH INC THEALTHY INDIVIDUALS AND COMMUNITIES

5925 WEST LAS POSITAS BOULEVARD PLEASANTON, CA 94588

BARTZ-ALTADONNA 27-3261289 501(C)(3) 100.000 THEALTHY INDIVIDUALS COMMUNITY HEALTH CENTER AND COMMUNITIES 43322 GINGHAM AVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LANCASTER, CA 93535

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 95-2838006 501(C)(3) 50.000 BEHAVIORAL HEALTH THEALTHY INDIVIDUALS SERVICES INC AND COMMUNITIES 15519 CRENSHAW BLVD

GARDENA, CA 90249 BELCHERTOWN PUBLIC 04-6001083 STATE OF MA 14.924

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BELCHERTOWN, MA 01007

IOUALITY EDUCATION SCHOOLS 14 MAPLE STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) BLACK PHOENIX ORGANIZING 46-2284158 501(C)(3) 20,000 HEALTHY INDIVIDUALS LAND COMMUNITIES COLLECTIVE (FICCAL

COLLECTIVE (FISCAL				I AND COMMONTITES
SPONSOR - PODER IN ACTION				
INC)				
3358 W PORTLAND STREET				
PHOENIX, AZ 85009				

BOREAL SONGBIRD 91-2158784 501(C)(3) 24.423 SUSTAINABLE INITIATIVE IENVIRONMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1904 THIRD AVENUE SEATTLE, WA 98101

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY 1918 UNIVERSITY AVENUE SUITE 2A BERKELEY, CA 94704	51-0173390	501(C)(3)	20,000		HEALTHY INDIVIDUALS AND COMMUNITIES

HEALTHY INDIVIDUALS

AND COMMUNITIES

150,000

CALIFORNIA BUDGET & POLICY CENTER

1107 9TH STREET SUITE 310 SACRAMENTO, CA 95814

68-0346784

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 51-0465703 501(C)(3) 150.000 IOUALITY EDUCATION CALIFORNIA CHARTER SCHOOLS ASSOCIATION 250 FAST 1ST STREET SUITE

OUALITY EDUCATION

7.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(4)

1000 LOS ANGELES, CA 90012

CAROLINA FEDERATION

PO BOX 61113 DURHAM, NC 27715 83-0936641

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) CAROLINA YOUTH ACTION 27-5484213 501(C)(3) 25,000 EQUALITY AND HUMAN

PROJECT PO BOX 20971 CHARLESTON, SC 29413					RIGHTS
CENTER FOR COMMUNITY RESEARCH INC 8885 RIO SAN DIEGO DRIVE	27-1000906	501(C)(3)	75,000		HEALTHY INDIVIDUALS AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 111

SAN DIEGO, CA 92108

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) CENTER FOR THE STUDY OF 94-6002123 STATE OF CAL 30,000 HEALTHY INDIVIDUALS CHILD CARE EMPLOYMENT (LIC AND COMMUNITIES

BERKELEY) 2521 CHANNING WAY 2ND FLOOR BERKELEY, CA 94704					AND COMMONITIES
CENTER ON JUVENILE AND CRIMINAL JUSTICE	94-3136811	501(C)(3)	50,000		EQUALITY AND HUMAN RIGHTS

424 GUERRERO STREET SUITE SAN FRANCISCO, CA 94110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 83-3867162 501(C)(3) 15.000l CENTRAL ARKANSAS HARM THEALTHY INDIVIDUALS REDUCTION PROJECT AND COMMUNITIES

719 WRIGHT AVENUE LITTLE ROCK, AR 72205 94-2583156 501(C)(3) 50.000 CHAPA-DE INDIAN HEALTH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AUBURN, CA 95603

THEALTHY INDIVIDUALS PROGRAM INC AND COMMUNITIES 11670 ATWOOD ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) CHARITABLE VENTURES OF 20-8756660 501(C)(3) 20.000 THEALTHY INDIVIDUALS

ORANGE COUNTY INC 4041 MACARTHUR BOULEVARD SUITE 510 NEWPORT BEACH, CA 92660					AND COMMUNITIES
CHARLESTON COUNTY	57-6000322	STATE OF SC	15,000		QUALITY EDUCATION

SCHOOL DISTRICT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHARLESTON, SC 29405

75 CALHOUN STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

DORCHESTER, MA 02122

CHICAGO COMMUNITY BOND FUND 601 S CALIFORNIA CHICAGO, IL 60612	47-5015710	501(C)(3)	9,500		HEALTHY INDIVIDUALS AND COMMUNITIES
CHILD WELFARE INNOVATION	38-4011253	501(C)(3)	300,000		HEALTHY INDIVIDUALS

1452 DORCHESTER AVE SUITE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVENUE 5TH FLOOR	23-7404756	501(C)(3)	54,543		EQUALITY AND HUMAN RIGHTS
SAN FRANCISCO, CA 94133					

CLINICA MSR OSCAR A 95-3881333 501(C)(3) 50,000 THEALTHY INDIVIDUALS ROMERO AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

123 S ALVARADO STREET LOS ANGELES, CA 90057

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

COMMUNITIES IN SCHOOLS OF SAN FERNANDO VALLEY	95-4523780	501(C)(3)	20,000		EQUALITY AND HUMAN RIGHTS
AND GREATER LOS ANGELES					
INC					
8743 BURNET AVENUE					
NORTH HILLS CA 01343					

IRIGHTS

NURTH HILLS, CA 91343 501(C)(3) COMMUNITY BONDS INC 81-2912950 123,281 EOUALITY AND HUMAN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

347 GRAND AVENUE

NEW HAVEN, CT 06513

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) COMMUNITY CARACITY 02 1205704 E01(C)(2) 20.000 LECONOMIC

DEVELOPMENT 89-39 SUTPHIN BOULEVARD 303 JAMAICA, NY 11435	83-1205/84	501(C)(3)	29,000		DEVELOPMENT
COMMUNITY FOUNDATION OF	26-1476916	501(C)(3)	114,100		HEALTHY INDIVIDUALS

SAN JOAOUIN I AND COMMUNITIES 6735 HERNDON PLACE SUITE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STOCKTON, CA 95219

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) COMMUNITY FOUNDATION OF 94-3188703 501(C)(3) 60,177 HEALTHY INDIVIDUALS MMUNITIES

SNOHOMISH COUNTY					AND COMM
2823 ROCKEFELLER AVE					l
EVERETT, WA 98201					ĺ
COMMUNITY HEALTH CENTERS	95-3253302	501(C)(3)	50,000		HEALTHY IN

150 TEJAS PLACE NIPOMO, CA 93444

INDIVIDUALS OF THE CENTRAL COAST INC AND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 20-3404034 501(C)(3) 45.000l COMMUNITY LABOR UNITED THEALTHY INDIVIDUALS INC AND COMMUNITIES

LEOUALITY AND HUMAN

RIGHTS

8.252

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

8 BEACON STREET 5TH FLOOR BOSTON, MA 01208 COMMUNITY SUCCESS

INITIATIVE INC

PO BOX 61114 RALEIGH, NC 27661 16-1702165

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) COMMUNITY WORKS WEST 20-5278030 501(C)(3) 75,000 HEALTHY INDIVIDUALS OMMUNITIES

110 BROADWAY OAKLAND, CA 94607					AND COMMUNITIES
COUNTY OF SANTA CRUZ HEALTH SERVICES AGENCY 1080 EMELINE AVENUE SUITE	94-6000534	COUNTY OF SANTA CRUZ	•		HEALTHY INDIVIDUALS AND COMMUNITIES

SANTA CRUZ, CA 95060

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 83-1201014 501(C)(3) 5.088 LEOUALITY AND HUMAN CVILLE IMMIGRANT BOND RIGHTS FUND

PO BOX 7881 1155 SEMINOLE TRAIL CHARLOTTESVILLE, VA 22906					
DIGITAL HARBOR	45-2536579	501(C)(3)	7,500		QUALITY ED

1045 LIGHT STREET BALTIMORE, MD 21230

EDUCATION FOUNDATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 82-0931341 501(C)(3) 28.000l LEOUALITY AND HUMAN EASTERN IOWA COMMUNITY BOND BROJECT DICUTE

PO BOX 3174 IOWA CITY, IA 52244					RIGHTS
EL DORADO COUNTY COMMUNITY HEALTH CENTER 3108 PONTE MORINO DRIVE	42-1533531	501(C)(3)	50,000		HEALTHY INDIVIDUALS AND COMMUNITIES

SUITE 130

CAMERON PARK, CA 95683

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

IRIGHTS

					II	
ENGAGE SAN DIEGO 3009 CENTRE STREET SAN DIEGO, CA 92103	27-7332048	501(C)(3)	40,000			HEALTHY INDIVIDUALS AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

138 TREMONT STREET

BOSTON, MA 02111

COMMUNITIES EPISCOPAL CITY MISSION 04-2104171 501(C)(3) 41.491 EQUALITY AND HUMAN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) 23-7217027 501(C)(3) 19,186 EQUALITY AND HUMAN EOUAL RIGHTS ADVOCATES LDICUTO

700 SAN FRANCISCO, CA 94102					RIGHTS
ESCONDIDO UNION HIGH	95-6001096	STATE OF CA	20,000		QUALITY EDUCATION

SCHOOL DISTRICT 302 N MIDWAY DRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ESCONDIDO, CA 92027

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

501(C)(3)

EX-OFFENDER FELLOWSHIP NETWORK 5444 CRENSHAW BOULEVARD 202 LOS ANGELES, CA 90043	20-0879289	501(C)(3)	30,000		HEALTHY INDIVIDUALS AND COMMUNITIES

IECONOMIC .

DEVELOPMENT

399,020

FAIR WORK CENTER 116 WARREN AVENUE N SUITE

SEATTLE, WA 98109

47-5249092

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) FAIRFAX COUNTY PUBLIC 54-0805373 COUNTY OF FAIRFAX 20.000 IOUALITY EDUCATION

200

WASHINGTON, DC 20002

SCHOOLS 8115 GATEHOUSE ROAD FALLS CHURCH, VA 22042			<u>'</u>		
FAITH IN ACTION NETWORK 999 NORTH CAPITOL STREET NE SUITE	94-2206497	501(C)(3)	71,200		HEALTHY INDIVIDUALS AND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 77-0635938 501(C)(3) 20.000 FAITH IN THE VALLEY THEALTHY INDIVIDUALS

2027 E HARDING WAY AND COMMUNITIES STOCKTON, CA 95205 FAMILIES FOR JUSTICE AS 45-4148974

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ROXBURY, MA 02119

501(C)(3) 60.000 EOUALITY AND HUMAN HEALING INC IRIGHTS 100 R WARREN STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

501(C)(3)

FAMILY HEALTH CARE CENTERS OF GREATER LOS ANGELES INC 6501 GARFIELD AVE BELL GARDENS, CA 90201	95-1641454	501(C)(3)	50,000		HEALTHY INDIVIDUALS AND COMMUNITIES

HEALTHY INDIVIDUALS

AND COMMUNITIES

100,000

FAMILY HEALTH CENTERS OF SAN DIEGO

823 GATEWAY CENTER WAY SAN DIEGO, CA 92102

95-2833205

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

FANG COLLECTIVE (FISCAL SPONSOR - PROVIDENCE YOUTH STUDENT MOVEMENT) 545 PAWTUCKET AVE PAWTUCKET, RI 02860	65-1224536	501(C)(3)	10,000			HEALTHY INDIVIDUALS AND COMMUNITIES
				· · · · · · · · · · · · · · · · · · ·		I

58-1273243 501(C)(3) 35,000 HEALTHY INDIVIDUALS FEMINIST WOMEN'S HEALTH CENTER INC AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1924 CLIFF VALLEY WAY ATLANTA, GA 30329

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) FII - NATIONAL (DBA FAMILY 02-0784790 501(C)(3) 24.500 IEOUALITY AND HUMAN INDEPENDENCE INITIATIVE) IRIGHTS

663 13TH STREET OAKLAND, CA 94612

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

300

OAKLAND, CA 94612

FREEDOM FOR IMMIGRANTS 80-0875881 501(C)(3) 17.703 IEOUALITY AND HUMAN 1322 WEBSTER STREET SUITE RIGHTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) FREEDOM FUND NETWORK INC 82-2069282 501(C)(3) 5.872 LEOUALITY AND HUMAN 213 SW 2ND STREET SUITE J IRIGHTS

FRESNO NEW CONNECTION 77-0534019 501(C)(3) 50,000

HEALTHY INDIVIDUALS AND COMMUNITIES

4411 N CEDAR AVENUE SUITE
108

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FRESNO, CA 93726

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) 12 2612524 E04(0)(3) 000 000 TEOUALITY AND HUMAN

YORK INC 121 6TH AVENUE 6TH FLOOR NEW YORK, NY 10013	13-2612524	501(C)(3)	850,000		RIGHTS
GLOBAL COMMUNITIES OF	47-1497512	501(C)(3)	25 000		HEALTHY

CHULA VISTA, CA 91911

ALTHY INDIVIDUALS 301(0)(3) HOPE AND COMMUNITIES 16 PALOMAR DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) GOLDEN VALLEY HEALTH 94-2196086 501(C)(3) 50.000 THEALTHY INDIVIDUALS CENTER AND COMMUNITIES

737 WEST CHILDS AVENUE MERCED.CA 95341

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 6310 AUSTIN, TX 78762

GRASSROOTS LEADERSHIP 58-1581743 501(C)(3) 12.000l LEOUALITY AND HUMAN RIGHTS INC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) FO 40FCCOC E04(6)(3) 45 000 LIE AL TUNA TAID TAID TO LIAL C

& POLICY (FISCAL SPONSOR - PROJECT SOUTH) PO BOX 784 SLIDELL, LA 70459	58-1956686	501(C)(3)	45,000		AND COMMUNITIES
GVNGORG	81-2446261	501(C)(3)	25,000		HEALTHY INDIVIDUALS

907 WESTWOOD BOULEVARD IAND COMMUNITIES SUITE 144

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 90024

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) LIADECLIA INC 02 0526420 E01(C)(2) 20.000 TOTAL TEXT EDUCATION

SUITE 100

SANTA CRUZ, CA 95066

PO BOX 1291 REDAN, GA 30074	02-0536428	501(C)(3)	29,000		QUALITY EDUCATION
HEALTH IMPROVEMENT PARTNERSHIP OF SANTA CRUZ COUNTY INC 1800 GREEN HILLS ROAD	01-0826156	501(C)(3)	75,000		HEALTHY INDIVIDUALS AND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 62-0931089 501(C)(3) 32.362 HEALTHY AND FREE THEALTHY INDIVIDUALS AND COMMUNITIES

TENNESSEE 1726 POPLAR AVENUE MEMPHIS, TN 38104

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1959 HIGHLANDER WAY NEW MARKET, TN 37820

HIGHLANDER RESEARCH AND 62-0646373 501(C)(3) 7.500

IEOUALITY AND HUMAN EDUCATION CENTER INC RIGHTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

AND COMMUNITIES

HILL COUNTRY COMMUNITY	94-2831597	501(C)(3)	50,000		HEALTHY INDIVIDUALS
CLINIC DO DOY 228					AND COMMUNITIES
PO BOX 228					
ROUND MOUNTAIN, CA 96084					

501(C)(3) 25.000 HOLLER HEALTH JUSTICE 83-1203957 HEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 11032

CHARLESTON, WV 25339

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government HOMEROV INDUSTRIES 05-4900725 E01/C)/3) an nonl LECTIVITY AND HIMAN

130 WEST BRUNO STREET LOS ANGELES, CA 90012	95-4600755	501(0)(3)	20,000		RIGHTS
HOMELESS YOUTH ALLIANCE	81-3036333	501(C)(3)	505,582		HEALTHY INDIVIDUALS

INC IAND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 170427

SAN FRANCISCO, CA 94117

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 45-5336885 501(C)(3) 18.490 IMMERSION FOR SPANISH IOUALITY EDUCATION

THE TOTAL OLD A VIOLEN	47 4207040	504(6)(2)	25.000		
LANGUAGE ACQUISITION PO BOX 16278 CHAPEL HILL, NC 27516					

4301 N 24TH STREET 165

PHOENIX, AZ 85016

THEALTHY INDIVIDUALS INDIGENOUS VISION 47-4307849 501(C)(3) 25.0001

AND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) INLAND COALITION FOR 33-0480298 501(0)(3) 18 500 FOLIALITY AND HUMAN

SPONSORING COMMITTEE INC 1441 N D STREET SUITE 208 SAN BERNARDINO, CA 92405

IMMIGRANT JUSTICE 1441 N D STREET SUITE 208 SAN BERNANDINO, CA 92405	33 0400230	301(0)(3)	10,300		RIGHTS
INLAND CONGREGATIONS UNITED FOR CHANGE	33-0480298	501(C)(3)	20,000		EQUALITY AND HUMAN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) INSTITUTE OF ART THERAPY 26-3447555 501(C)(3) 14 790 HEALTHY INDIVIDUALS

IRIGHTS

INC 200 N GREENSBORO STREET D-6 CARRBORO, NC 27510			,		AND COMMUNITIES
JAMAA BIRTH VILLAGE	47-5592021	501(C)(3)	30,000		EQUALITY AND HUMAN
JAMAA DIKIII VILLAGE	7/-3332021	1 301(0)(3)	30,000		LEGOVET LI VIAD HOUVIN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

40 N FLORISSANT RD

FERGUSON, MO 63135

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 82-3183846 501(C)(3) 15.000l JOY LIKE A RIVER UNITED IEOUALITY AND HUMAN IRIGHTS

LEOUALITY AND HUMAN

IRIGHTS

19.500

CHURCH OF CHRIST	
1841 HAVANA AVENUE S	S
WYOMING, MI 4950513	(
	-

NEW YORK, NY 10012

JUDSON MEMORIAL CHURCH 239 THOMPSON STREET

13-2664489

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

KNOXVILLE, TN 37921

JWCH INSTITUTE INC 5650 JILLSON STREET COMMERCE, CA 90040	95-2289916	501(C)(3)	50,000		AND COMMUNITIES
KNOXVILLE ABORTION DOULA COLLECTIVE (FISCAL SPONSOR - HOLLER HEALTH JUSTICE 5832 WOODED ACRES DRIVE	83-1203957	501(C)(3)	15,000		EQUALITY AND HUMAN RIGHTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 95-3245254 501(C)(3) 100.000 KOREAN COMMUNITY HEALTHY INDIVIDUALS SERVICES INC AND COMMUNITIES 8633 KNOTT AVENUE

BUENA PARK, CA 90620

KOREAN HEALTH EDUCATION INFORMATION RESEARCH CENTER 3727 WEST 6TH STREET SUITE 200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 90020

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LA CLINICA DE LA RAZA INC 94-1744108 501(C)(3) 50.000 HEALTHY INDIVIDUALS PO BOX 22210 AND COMMUNITIES

OAKLAND, CA 94623					AND CO
LA COLECTIVA (FISCAL SPONSOR - ALLIANCE FOR GLOBAL JUSTICE)	52-2094677	501(C)(3)	18,500		EQUALI RIGHTS

TUCSON, AZ 85713

LITY AND HUMAN 225 E 26TH STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LEADERSHIP COUNSEL FOR 46-1517800 501(C)(3) 713.140 LEOUALITY AND HUMAN JUSTICE AND IRIGHTS

IOUALITY EDUCATION

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ACCOUNTABILITY			
764 P STREET SUITE 12			
FRESNO, CA 93721			

99 LINDEN STREET OAKLAND, CA 94607

LEADERSHIP PUBLIC SCHOOLS

73-1643646

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

OLIALITY/ EDUCATION

1530 PAGE MILL ROAD SUITE 200 PALO ALTO, CA 94304		501(C)(3)	35,000		QUALITY EDUCATION
LIFT UP CONTRA COSTA ACTION (PROJECT OF TIDES	94-3153687	501(C)(4)	121,250		HEALTHY INDIVIDUALS AND COMMUNITIES

25 222

ADVOCACY) 1014 TORNEY AVENUE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

E04(6)(3)

47 2772040

SAN FRANCISCO, CA 94129

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 94-1719656 501(C)(3) 100.000 LIVINGSTON COMMUNITY HEALTHY INDIVIDUALS HEALTH AND COMMUNITIES 600 B STREET LIVINGSTON, CA 95334 95-2138184 501(C)(3) 50.000 HEALTHY INDIVIDUALS

AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES BIOMEDICAL RESEARCH INSTITUTE AT HARBOR UCLA MEDICAL CENTER 1124 W CARSON STREET

TORRANCE, CA 90506

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 23-7110152 501(C)(3) 50.000 LOS ANGELES CENTERS FOR HEALTHY INDIVIDUALS ALCOHOL AND DRUG ABUSE AND COMMUNITIES 12070 TELEGRAPH ROAD RNSUITE 207

SANTA FE SPRINGS, CA 90670 100,000 LOS ANGELES COUNTY 95-6000927 COUNTY OF LOSI DEPARTMENT OF HEALTH ANGELE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 90003

HEALTHY INDIVIDUALS AND COMMUNITIES SERVICES 5850 S MAIN STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government LOC ANCELEC UNITED OF 6001000 CTATE OF CA 1 E 000 l IOUALITY EDUCATION

SUSTAINABLE

IENVIRONMENT

LOS ANGELES UNIFIED	95-6001908	STATE OF CA	15,000		QUALITY
SCHOOL DISTRICT					
333 SOUTH BEAUDRY AVENUE					
LOS ANGELES, CA 90017					

7.500l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

LOUISIANA RISE

RAYNE, LA 70518

916 EAST BUTLER STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 83-2030465 501(C)(3) 18.500 LEOUALITY AND HUMAN MANO AMIGA

174 S GUADALUPE ST SUITE
205
SAN MARCOS, TX 78666

MARIN CITY HEALTH AND 06-1787661 501(C)(3) 50,000

WELLNESS CENTER
AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

630 DRAKE AVENUE MARIN CITY, CA 94965

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government MASSACHUSETTS BATL FUND 82-4924766 501(C)(3) 9.500 LEOUALITY AND HUMAN

IRIGHTS

2161 MASSACHUSETTS AVENUE CAMBRIDGE, MA 02140		(-)(-)	,,,,		RIGHTS
MEDIA MOBILIZING PROJECT	26-0307123	501(C)(3)	67,026		EQUALITY AND HUMAN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4534 BALTIMORE AVENUE

PHILADELPHIA, PA 19143

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) MEMPHIS CENTER FOR 62-0931089 501(C)(3) 32,362 THEALTHY INDIVIDUALS AND COMMUNITIES

RIGHTS

REPRODUCTIVE HEALTH 1726 POPLAR AVENUE MEMPHIS, TN 38104					AND COMMUNITIES
MINNESOTA FREEDOM FUND	82-1214607	501(C)(3)	6.105		EOUALITY AND HUMAN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INC

2611 1ST AVENUE SOUTH MINNEAPOLIS, MN 55408

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

COMMUNITY EDUCATION INC.

119 SOUTH THEOBALD STREET GREENVILLE, MS 38701

MISSION CITY COMMUNITY NETWORK INC 8527 N SEPULVEDA BOULEVARD NORTH HILLS, CA 91343	95-4226189	501(C)(3)	100,000		AND COMMUNITIES
MISSISSIPPI ACTION FOR	64-0465680	501(C)(3)	15,000		EQUALITY AND HUMAN

IRIGHTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) MLK HEALTH AND WELLNESS 81-1255345 501(C)(3) 50.000 HEALTHY INDIVIDUALS COMMUNITY DEVELOPMENT AND COMMUNITIES

CORPORATION 1748 E 118TH STREET SUITE S243 LOS ANGELES, CA 90059					
MOBILE ENVIRONMENTAL JUSTICE ACTION COALITION	46-5243511	501(C)(3)	45,000		SUSTAINABLE ENVIRONMENT

PO BOX 717 MOBILE, AL 36601

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

501(C)(3)

94-2533006

MOMSRISING EDUCATION FUND	45-2499952	501(C)(3)	30,000		EQUALITY AND HUMAN
12011 BEL-RED ROAD SUITE					
100B					
BELLEVUE, WA 98005					

THEALTHY INDIVIDUALS

AND COMMUNITIES

50,000

MOUNTAIN VALLEYS HEALTH CENTERS

PO BOX 277 BIEBER, CA 96009

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 20-1037643 501(C)(3) 52,500 MOVEMENT STRATEGY CENTER SUSTAINABLE 436 14TH STREET 5TH FLOOR IENVIRONMENT / OAKLAND, CA 94612 THEALTH INDIVIDUALS IAND COMMUNITIES

36-4799986 501(C)(3) 215.378 NATIONAL ASIAN PACIFIC

AMERICAN WOMEN'S FORUM

PO BOX 13255 CHICAGO, IL 60613

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LEQUALITY AND HUMAN IRIGHTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government NATIONAL LATINA INSTITUTE 52-1891734 501(C)(3) 55.000l LEOUALITY AND HUMAN

IRIGHTS

FOR REPRODUCTIVE HEALTH 50 BROAD STREET SUITE 1937 NEW YORK, NY 10004		(-)(-)			RIGHTS
NATIVE MOVEMENT	68-0535413	501(C)(3)	7,500		EQUALITY AND HUMAN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 83467

FAIRBANKS, AK 99708

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) NATIVE ORGANIZERS 91-1635554 501(C)(3) 45,000 | EQUALITY AND HUMAN

ALLIANCE (FISCAL SPONSOR -					RIGHTS
ALLIANCE FOR A JUST					
SOCIETY)					
3518 S EDMUNDS STREET					
SEATTLE, WA 981181727					
NC COMMUNITY BATLEUND OF	16 1703165	E01(C)(2)	E0 000		HEALTHY INDIVIDUALS

NC COMMUNITY BAIL FUND OF 16-1/02165 501(C)(3)| 50,000 THEALTHY INDIVIDUALS DURHAM (FISCAL SPONSOR -AND COMMUNITIES COMMUNITY SUCCESS INITIA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 3412 DURHAM, NC 27702

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 95-2796316 501(C)(3) 100.000 NEIGHBORHOOD HEALTHCARE THEALTHY INDIVIDUALS 425 N DATE STREET AND COMMUNITIES

ESCONDIDO, CA 920253413 NEW HAMPSHIRE LEARNING 47-4290504 501(C)(3) 20.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HAMPTON, NH 03842

IOUALITY EDUCATION INITIATIVE INC. ONE LIBERTY LANE SUITE 110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

NEW SANCTUARY COALITION (FISCAL SPONSNOR - JUDSON MEMORIAL CHURCH) 239 THOMPSON STREET NEW YORK, NY 10012	13-2664489	501(C)(3)	10,000		EQUALITY AND HUMAN RIGHTS
NEW VENTURE FUND	20-5806345	501(C)(3)	250 000		HEALTHY INDIVIDUALS

201(C)(2) 1201 CONNECTICUT AVE NW AND COMMUNITIES SUITE 300

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 23-7120632 501(C)(3) 50.000 NORTHEAST VALLEY HEALTH THEALTHY INDIVIDUALS CORPORATION AND COMMUNITIES

AND COMMUNITIES

1172 NORTH MACLAY SAN FERNANDO, CA 91340 96-6005449 COUNTY OF INYO 50.000 THEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NORTHERN INYO HEALTHCARE DISTRICT

150 PIONEER LANE BISHOP, CA 93514

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 83-1906468 501(C)(3) 5.506 LEOUALITY AND HUMAN NORTHWEST COMMUNITY BAIL FUND IRIGHTS 2311 N 45TH STREET 303 SEATTLE, WA 98103

IOUALITY EDUCATION

15.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STATE OF CA

OAKLAND UNIFIED SCHOOL

1000 BROADWAY SUITE 300 OAKLAND, CA 94607

DISTRICT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) OLIVE VIEW-UCLA EDUCATION 95-2249539 501(C)(3) 50.000 HEALTHY INDIVIDUALS MMUNITIES

IRIGHTS

AND RESEARCH INSTITUTE INC 14445 OLIVE VIEW DRIVE SYLMAR, CA 91342			,		AND COMMUNITIES
OPEN BUFFALO INC	47-5317696	501(C)(3)	15,000		EQUALITY AND HUMAN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1327 JEFFERSON AVENUE

UPPER BUFFALO, NY 14208

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 95-2671433 501(C)(3) 75.000l OPEN DOOR COMMUNITY THEALTHY INDIVIDUALS HEALTH CENTERS IAND COMMUNITIES 1275 8TH STREET

IEOUALITY AND HUMAN

IRIGHTS

6.083

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ARCATA, CA 95521
PHILADELPHIA BALL FUND

PHILADELPHIA, PA 19110

PO BOX 22316

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

AND COMMUNITIES

PILLARS OF THE COMMUNITY 45-2323183 501(C)(3) 20.000 THEALTHY INDIVIDUALS 6431 IMPERIAL AVENUE SAN DIEGO, CA 92114

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5555 WEST 78TH STREET EDINA, MN 55439

IAND COMMUNITIES PINKY SWEAR FOUNDATION 56-2384527 501(C)(3) 50,000 THEALTHY INDIVIDUALS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 94-2820896 501(C)(3) 50.000 PLUMAS HEALTH CARE HEALTHY INDIVIDUALS FOUNDATION INC AND COMMUNITIES 109 COTTONWOOD COURT HEALTHY INDIVIDUALS

109 COTTONWOOD COURT
QUINCY, CA 95971

POSITIVE WOMEN'S NETWORK
USA (FISCAL SPONSOR MOVEMENT STRATEGY
CENTER)
436 14TH STREET SUITE 500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OAKLAND, CA 94612

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government JALITY AND HUMAN

AND COMMUNITIES

POWER CALIFORNIA	77-0651682	501(C)(3)	40,000			EQUA
436 14TH STREET SUITE 500						RIGH
OAKLAND, CA 94612						

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

15 RESEARCH DRIVE SUITE B

AMHERST, MA 01002

PROTEUS FUND 04-3243004 501(C)(3) 200,000 HEALTHY INDIVIDUALS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 74-2609516 501(C)(3) 10.000 PROYECTO AZTECA THEALTHY INDIVIDUALS AND COMMUNITIES

PO BOX 277 SAN JUAN, TX 78589 OUEER DETAINEE 16-0990318 501(C)(3) 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BROOKLYN, NY 11218

EOUALITY AND HUMAN EMPOWERMENT PROJECT IRIGHTS PO BOX 180249

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

REEDLEY COMMUNITY HOSPITAL 372 W CYPRESS AVE REEDLEY, CA 93654	45-3220509	501(C)(3)	50,000		HEALTHY INDIVIDUALS AND COMMUNITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA IRVINE	95-2226406	STATE OF CA	20,240		QUALITY EDUCATION

141 INNOVATION DRIVE SUITE 250 IRVINE, CA 92697

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) DEINVENT CTOCKTON 02 100E710 E01(C)(2) 202 007 TOTAL TEXT EDUCATION

FOUNDATION 100 N SAN JOAQUIN STREET 3RD FLOOR STOCKTON, CA 95202	62-1005/19	501(C)(3)	392,967		QUALITY EDUCATION
REPRODUCTIVE JUSTICE ACTION COLLECTIVE (FISCAL	72-1202185	501(C)(3)	15,000		HEALTHY INDIVIDUALS AND COMMUNITIES

ACTION COLLECTIVE (FISCAL SPONSOR - WOMEN WITH A VISIO

206

1001 S BROAD STREET SUITE

NEW ORLEANS, LA 70125

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 83-0907216 501(C)(3) 25.000 RESTOREHER USAMERICA INC IEOUALITY AND HUMAN PO BOX 141 IRIGHTS

PO BOX 141

RED OAK, GA 30272

ROCKY MOUNTAIN WOLF 83-2759539 501(C)(4) 333,650

SUSTAINABLE ENVIRONMENT 600 BROADWAY SUITE 1600

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DENVER, CO 80202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other)

AND COMMUNITIES

25-1320272	501(C)(3)	10,000				HEALTHY INDIVIDUALS AND COMMUNITIES
	25-1320272	25-1320272 501(C)(3)	25-1320272 501(C)(3) 10,000	25-1320272 501(C)(3) 10,000	25-1320272 501(C)(3) 10,000	

94-2705747 501(C)(3) 50,000 SALUD PARA LA GENTE THEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

204 E BEACH STREET

WATSONVILLE, CA 95076

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) SAN BENITO COUNTY PUBLIC 94-6000530 COUNTY OF SAN 75.000l HEALTHY INDIVIDUALS HEALTH SERVICES BENITO AND COMMUNITIES

351 TRES PINOS ROAD SUITE A-202 HOLLISTER, CA 95023					
SAN FRANCISCO UNIFIED SCHOOL DISTRICT 555 FRANKLIN STREET 3RD	94-6000416	STATE OF CA	15,000		QUALITY EDUCATION

FLOOR

SAN FRANCISCO, CA 94102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government INDIVIDUALS

SANKOFA FARMS LLC 1023 BENGEL DRIVE DURHAM, NC 27703	47-4004999		29,000		HEALTHY IN AND COMM
SANTA BARBARA	77-0496382	501(C)(3)	50,000		HEALTHY IN

SANTA BARBARA, CA 93101

MUNITIES **INDIVIDUALS** (-/(-/ NEIGHBORHOOD CLINICS IAND COMMUNITIES 414 E COTA STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government SANTA EE DREAMERS PROJECT 82-0839645 501(0)(3) an nonl FOUALITY AND HUMAN

PO BOX 8009 SANTA FE, NM 87504	02 0033013	301(0)(3)	20,000		RIGHTS
SANTA YNEZ TRIBAL HEALTH CLINIC	30-0230593	TRIBAL	50,000		HEALTHY INDIVIDUALS AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

90 VIA JUANA LANE SANTA YNEZ, CA 93455

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) 77 0024670 E04(0)(0) E0 000 **INDIVIDUALS** 1MUNITIES

SAN JOSE, CA 95119					
6840 VIA DEL ORO 210					
SANTA CLARA COUNTY					AND COMM
SCHOOL HEALTH CLINICS OF	//-00316/9	501(C)(3)	50,000		HEALIHY IN

SHELBYVILLE, KY 40065

IOUALITY EDUCATION 15.000l SHELBY COUNTY PUBLIC 61-6001356 COUNTY OF SHELBY SCHOOLS

1155 MAIN STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government JALS

EOUALITY AND HUMAN

IRIGHTS

60.034

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

45-4013343

SISTERREACH

2725 KIRBY ROAD SUITE 15

MEMPHIS, TN 38119

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance assistance other) or government

HEALTHY INDIVIDUALS AND COMMUNITIES

SMALL SCHOOLS FOR EQUITY	03-0412252	501(C)(3)	15,000		QUALITY EDUCATION
15 ONONDAGA AVENUE 12217					
SAN FRANCISCO, CA 94112					

25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

SMITHSONIAN INSTITUTION

PO BOX 37012 MRC 1205 WASHINGTON, DC 200137012

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 46-1323531 501(C)(3) 20.000 SOCIAL GOOD FUND INC IEOUALITY AND HUMAN

AND COMMUNITIES

12651 SAN PABLO AVENUE IRIGHTS 5473 RICHMOND, CA 94805 SONOMA COUNTY INDIAN 94-1741896 501(C)(3) 50.000 THEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HEALTH PROJECT INC 144 STONY POINT ROAD

SANTA ROSA, CA 95401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) SOUTH CENTRAL FAMILY 95-3877793 501(C)(3) 150.000 THEALTHY INDIVIDUALS HEALTH CENTER AND COMMUNITIES

4425 S CENTRAL AVENUE LOS ANGELES, CA 90011

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 89210 ATLANTA, GA 30312

58-1872316 501(C)(3) 60.225 THEALTHY INDIVIDUALS SPARK REPRODUCTIVE JUSTICE NOW INC. AND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 58-1318198 501(C)(3) 25.000 SPIRITHOUSE (FISCAL HEALTHY INDIVIDUALS SPONSOR - ALTERNATE AND COMMUNITIES

ROOTS INC) 400 W MAIN STREET 204 DURHAM, NC 27701 501(C)(3) 32,500 SPRINGBOARD TO 46-1917760 OPPORTUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JACKSON, MO 39216

HEALTHY INDIVIDUALS AND COMMUNITIES 3000 OLD CANTON ROAD SUITE 470

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ST VINCENT DE PAUL VILLAGE | 33-0492302 501(C)(3) 50,000 HEALTHY INDIVIDUALS MMUNITIES

INC					AND COM
1501 IMPERIAL AVE					
SAN DIEGO, CA 92101					
ST JOHN'S WELL CHILD AND	95-4067758	501(C)(3)	100.000		HEALTHY I

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

808 W 58TH STREET LOS ANGELES, CA 90037

/ INDIVIDUALS FAMILY CENTER INC IAND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

AND COMMUNITIES

TEXAS EQUAL ACCESS FUND PO BOX 227336 DALLAS, TX 75222	11-3736286	501(C)(3)	10,000		EQUALI RIGHTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

238 W 15TH STREET HOLLAND, MI 49423

ALITY AND HUMAN THE BOULEVARD CHURCH 83-1187419 501(C)(3) 29,000 HEALTHY INDIVIDUALS

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE BUCKEYE INSTITUTE FOR PUBLIC POLICY SOLUTIONS 89 EAST BROAD STREET SUITE 1300 COLUMBUS, OH 43215	31-1278593	501(C)(3)	50,000		ECONOMIC DEVELOPMENT
THE CHICAGO LEADERSHIP	47-2708217	501(C)(3)	29,000		HEALTHY INDIVIDUALS

AND COMMUNITIES

THE CHICAGO LEADERSHIP ALLIANCE 55 W MONROE STREET

CHICAGO, IL 60603

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) THE CHILDREN'S CLINIC 95-1643332 501(C)(3) 100.000 THEALTHY INDIVIDUALS

SERVING CHILDREN AND	70 10 10052]			AND COMMUNITIES
THEIR FAMILIES					
701 EAST 28TH ST SUITE 200					
LONG BEACH, CA 90806					
THE COLORADO EDUCATION	26-1507530	501(C)(3)	20,000		OUALITY EDUCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DENVER, CO 80202

|QUALITY EDUCATION THE COLORADO EDUCATION 20-159/530 201(C)(3) 20,000 INITIATIVE 600 17TH STREET 1400N

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 14-1945286 501(C)(3) 107.679 THE GLOBAL DEVELOPMENT THEALTHY INDIVIDUALS INCUBATOR INC AND COMMUNITIES

1401 K STREET NW SUITE 900 WASHINGTON, DC 20005

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WAIMEA, HI 96743

99-0354676 501(C)(3) 20.000 THE KOHALA CENTER THEALTHY INDIVIDUALS 65-1291 KAWAIHAE RD SUITE AND COMMUNITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 81-0975889 501(C)(3) 10.000 THE LIBERATION HOUSE HEALTHY INDIVIDUALS KBCAN (FISCAL SPONSOR -AND COMMUNITIES

BYP100 EDUCATION FUND) 989 RIDGE AVENUE NW ATLANTA, GA 30318					
THE NEW AMERICA FOUNDATION 740 15TH STREET NW SUITE	52-2096845	501(C)(3)	262,000		HEALTHY INDIVIDUALS AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

900

WASHINGTON, DC 20005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) THE REVERENCE PROJECT 47-3427148 501(C)(3) 180.000 IEOUALITY AND HUMAN 1673 E 108TH STREET IRIGHTS

IEOUALITY AND HUMAN

IRIGHTS

65.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

LOS ANGELES, CA 90059

THE TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA

3701 LOCUST WALK PHILADELPHIA, PA 19104 23-1352685

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

TIDES FOUNDATION PO BOX 29903 SAN FRANCISCO, CA 941290903	95-4712641	501(C)(3)	3,496,826		HEALTHY INDIVIDUALS AND COMMUNITIES
TOWN OF WESTPORT	04-6001361	TOWN OF WESTPORT	13,040		QUALITY EDUCATION

(WESTPORT COMMUNITY SCHOOLS) 17 MAIN ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WESTPORT, MA 02790

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government TRANSPIANTING TRADITIONS 82-4415307 E01(C)(2) 12 2201 FOUALITY AND HUMAN

AND COMMUNITIES

COMMUNITY FARM PO BOX 835 HILLSBORO, NC 27278	62 111330 <i>)</i>	301(0)(3)	12,220		RIGHTS
TREE OF LIFE CONGREGATION	25-0979381	501(C)(3)	7,025		HEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5898 WILKINS AVENUE

PITTSBURGH, PA 15217

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-7255435 501(C)(3) 50.000 TRI-CITY HEALTH CENTER THEALTHY INDIVIDUALS 40910 FREMONT BOULEVARD AND COMMUNITIES

TWO RIVERS PUBLIC CHARTER 41-2089357 DISTRICT OF COLUMBIA

QUALITY EDUCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1227 4TH STREET NE WASHINGTON, DC 20002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) UNITED CHARITABLE 20-4286082 501(C)(3) 49,875 THEALTHY INDIVIDUALS

8201 GREENSBORO DRIVE SUITE 702 TYSONS, VA 22102		, , , ,			AND COMMUNITIES
UNITED FRIENDS OF THE CHILDREN 1055 WILSHIRE BOULEVARD SUITE 1955	95-3665186	501(C)(3)	15,000		HEALTHY INDIVIDUALS AND COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 90017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 58-0566194 501(C)(3) 45.000l UNITED WAY OF GREATER THEALTHY INDIVIDUALS IAND COMMUNITIES

ATLANTA 40 COURTLAND STREET NE ATLANTA, GA 30303

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STATE OF AR

UNIVERSITY OF ARKANSAS

1 UNIVERSITY OF ARKANSAS FAYETEVILLE, AR 72701

71-6003252

15.000l

IOUALITY EDUCATION

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

UNIVERSITY OF CALIFORNIA SAN FRANCISCO PO BOX 748872 LOS ANGELES, CA 90074	94-6036493	STATE OF CA	50,000		HEALTHY INDIVIDUALS AND COMMUNITIES
UNIVERSITY OF MINNESOTA	41-6042488	501(C)(3)	230,000		HEALTHY INDIVIDUALS

FUUNDATION AND COMMONTITES 200 OAK STREET SE SUITE 500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MINNEAPOLIS, MN 55455

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

AND COMMUNITIES

VALLEY HEALTH ASSOCIATES	77-0297577	501(C)(3)	50,000		HEALTHY INDIVIDUALS
338 MONTEREY STREET					AND COMMUNITIES
SALINAS CA 93901					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

600 F UMSTEAD AVENUE

DURHAM, NC 27701

COMMUNITIES VILLAGE OF WISDOM INC. 47-2060936 501(C)(3) 29,000 HEALTHY INDIVIDUALS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) WAKE COUNTY PUBLIC 56-1137759 COUNTY OF WAKE 15.000l IOUALITY EDUCATION

IAND COMMUNITIES

SCHOOL SYSTEM 5625 DILLARD DRIVE CARY, NV 27518					
WEST COUNTY HEALTH	23-7310613	501(C)(3)	100,000		HEALTHY INDIVIDUALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CENTERS

GUERNEVILLE, CA 95446

PO BOX 1449

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 13-2805575 501(C)(3) 6.000 WHYHUNGER INC HEALTHY INDIVIDUALS 505 EIGHTH AVENUE SUITE AND COMMUNITIES

LEOUALITY AND HUMAN

RIGHTS

30.113

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

2100 NEW YORK, NY 10018	
WOMEN ENGAGED (FISCAL SPONSOR OF ATLERNATE	
ROOTS INC)	
1270 CAROLINE STREET BOX	

D120353

ATLANTA, GA 30307

58-1318198

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 23-7354667 501(C)(3) 25.500 WOMEN'S LAW PROJECT IEOUALITY AND HUMAN 125 S 9TH STREET SUITE 300 IRIGHTS PHILADELPHIA, PA 19107

THEALTHY INDIVIDUALS

IAND COMMUNITIES

7.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

YOUNG MEN'S CHRISTIAN

ASSOCIATION OF THE

GREATER TWIN CITIES NW 5901 PO BOX 1450 MINNEAPOLIS, MN 55485 45-2563299

efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49331	L4037	400
Sch	edule J	Co	ompensat	ion Information	0	MB No.	1545-0	0047
(For	n 990)	For certain Office						
		► Complete if the org	2019					
Б			▶ Attach	n to Form 990. instructions and the latest inforr		Open		
•	tment of the Treasury al Revenue Service	P Go to <u>www.ms.go</u>	101	mstructions and the latest infor	nation.		ectio	
	ne of the organiza	ation			Employer identifica	tion nu	ımber	
110.	15 CENTER				94-3213100			
Pa	rt I Questi	ons Regarding Compensa	tion					
							Yes	No
1a				f the following to or for a person liste by relevant information regarding the				
		or charter travel		Housing allowance or residence for	•			
		companions	님	Payments for business use of perso				
		nification and gross-up payment	s 📙	Health or social club dues or initiation Personal services (e.g., maid, chauf				
	Discretion	ary spending account		rersonal services (e.g., maid, chau	reur, cher)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all r, regarding the items checked on Lir	20.12	2		
	directors, truste	es, officers, including the CEO/	executive Directo	r, regarding the items checked on th	ie las			
3				ed to establish the compensation of the not check any boxes for methods	ne			
				CEO/Executive Director, but explain i	n Part III.			
	Compens	ation committee		Written employment contract				
	_ ·	ent compensation consultant		Compensation survey or study				
		of other organizations		Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No
b		• • •		lified retirement plan?		4b		No
C			,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	plicable amounts for each item in Part	t III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5			_	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а		1?				5a		No
b	-	anization?				5b		No
	,	,	ادناد معاد ما					
6		ontingent on the net earnings of		the organization pay or accrue any				
а	_	1?				6a		No
b						6b		No
7	•	6a or 6b, describe in Part III.	Λ lima 4 = -211	hha annuintian maadda aasaa S	ai.			
7				the organization provide any nonfixed rt III		7		No
8				red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de	escribe			
	in Part III . .					8		No
9				presumption procedure described in		9		
For F	Panerwork Redu	ction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule	l (Forn	1 990)	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii). Do not list any individuals that are not listed on Form 99	compen: 30. Part	sation fro VII.	om the organization	on row (i) and fro	m related organiza	tions, described i	n the		
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap					
(A) Name and Title	((B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in	
	(i) comp	Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
See Additional Data Table									
	_								
	+-								

Schedule J (Form 990) 2019	Page 3								
Part III Supplemental Information									
Provide the information, explanation, or	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.								
Return Reference	Explanation								
·	THE ORGANIZATION'S CEO IS COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND THE CEO'S LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, THE TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPENSATION. TIDES NETWORK UTILIZES THE FOLLOWING METHODS TO ESTABLISH COMPENSATION FOR THE CEO: INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE HUMAN CAPITAL COMMITTEE OF THE BOARD OF DIRECTORS.								
, , , ,	INCLUDED WITHIN SCHEDULE J, PART II, COLUMN (B)(III) "OTHER REPORTABLE COMPENSATION" FOR AMANDA KETON IS A PAYOUT OF AN UNUSED PTO BALANCE AT THE TIME EMPLOYMENT CEASED.								

Schedule 1 (Form 990) 2019

Additional Data

1TUTI SCOTT

START 7/2019

2JUDITH HILL TREASURER/CFO

3SUNEELA JAIN SECRETARY/GENERAL COUNSEL

4AMANDA KETON SECR/HEAD OF PEOPLE & FDN THRU 4/19

5KELLY FITZSIMMONS

FOUNDER/MAN DIR -PROJECT EVIDENT 6MARK SMOLINSKI

PRESIDENT - ENDING PANDEMICS

CATHERINE LENORE ANDERSON PRESIDENT - ASJ/CSJ **8**AMY LESNICK

9ROBERT D ROOKS

CHIEF EXECUTIVE - ASJ

CHIEF EXECUTIVE - PLEDGE

7

(ii)

(i)

(ii)

(i)

1KRISS DEIGLMEIER CEO THROUGH 7/2019

DIR THRU 7/2019/INT CEO

Software Version:

184,241

421,645

360,601

230,785

207,681

322,332

315.588

270,828

253,440

235,828

EIN: 94-3213100 Name: TIDES CENTER

compensation

1,344

1,980

197

46,152

690

1,290

396

454

222

7,295

20,575

35,087

30,440

9,385

15,812

31,650

13,542

10,500

7,075

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

(B)(i)-(D)

209,150

490,851

437,279

311,576

281,083

366,565

360,859

309,011

283,924

282,281

17,614

27,287

10,03

22,152

17,865

27,731

12,331

24,245

17,530

24,156

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns other deferred benefits (i) Base Compensation (ii) (iii) Other reportable compensation Bonus & incentive

20,000

29,574

28,002

2,000

15,000

Software ID:

compensation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493314037400 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** TIDES CENTER 94-3213100 **Types of Property** (c) (d) (a) (b) Method of determining Check if Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures **3** Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . . Χ 5,783,100 FMV Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential 15 Real estate—Commercial . 17 Real estate—Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . Χ 47,863 FMV GOODS IN 134 Other ► (KIND 25 Other ▶ (_____ 28 Other ▶ (. Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2						
Part III Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.							
Return Reference	Explanation						
PART I, COLUMN (B):	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN SCHEDULE M, PART I, COLUMN (B).						
	Schedule M (Form 990) (2019)						

efile GRAPHIC print - DO NOT PROCESS			As Filed Data -		DLN:	93493314037400	
(Form 990 or 990- EZ) Complete to pro- Form 990			al Information for the information for 990-EZ or to prov ▶ Attach to Forrowww.irs.gov/Form9	ions on on.	OMB No. 1545-0047 2019 Open to Public Inspection		
Name Betherorg	andzation e O, Supplemental Inf	ormatio	n		Employer identi 94-3213100	fication number	
Return Reference				Explanation			
FORM 990, PART VI, SECTION A, LINE 6	TIDES CENTER HAS ONE SOLE MEMBER, TIDES NETWORK, A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION.						

Return Explanation

Reference

FORM 990,	EACH OF THE DIRECTORS OF TIDES CENTER SHALL BE APPOINTED BY THE ORGANIZATION'S SOLE MEMBER, TIDES
PART VI,	NETWORK.
SECTION A,	
LINE 7A	l l

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	ACTION BY THE BOARD OF DIRECTORS OF THE TIDES CENTER ON THE FOLLOWING MATTERS SHALL BE EFF ECTIVE ONLY WITH THE CONSENT OF THE BOARD OF DIRECTORS OF TIDES NETWORK, THE ORGANIZATION'S SOLE MEMBER: (I) ANY CHANGE IN THE FUNDAMENTAL NATURE OR STATED PURPOSES FOR WHICH TIDES CENTER IS ORGANIZED, (II) THE ADOPTION OF THE STRATEGIC PLANS FOR TIDES CENTER, (III) THE ADOPTION OF THE ANNUAL CAPITAL AND OPERATING BUDGETS FOR TIDES CENTER, (IV) MERGER, CONSO LIDATION, OR SIMILAR REORGANIZATION OF THE CORPORATE STRUCTURE; (V) DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF TIDES CENTER; (VI) SELECTION OF THE AUDITORS OF TIDES CENTER; (VII) REMOVAL OF A DIRECTOR OF TIDES CENTER WITHOUT CAUSE; (VIII) AMENDMENT, REPEAL OR ADOPTION OF THE ARTICLES OF INCORPORATION OR BYLAWS, (IX) SELECTION OF A CHIEF EXECUTI VE OFFICER; (X) THE NUMBER OF AUTHORIZED DIRECTORS AND THE APPOINTMENT OF DIRECTORS; AND (XI) DISSOLUTION OF TIDES CENTER.

990 Schedule O, Supplemental Information

Return
Reference

Explanation

FORM 990,	THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT IN CONJUNCTION WITH THE ORGANIZA
PART VI,	TION'S FINANCE AND ACCOUNTING DEPARTMENT. THE TREASURER/CFO AND LEGAL COUNSEL REVIEW A DRA
SECTION B,	FT OF THE FORM 990; ADJUSTMENTS ARE MADE AS NECESSARY. A COMPLETE COPY OF THE FORM 990 IS
LINE 11B	THEN PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL R
	EVENUE SERVICE.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL COVERED INDIVIDUALS, INCLUDING OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS, CENTER ADVISORY BOARDS, AND DESIGNATED STAFF ARE REQUIRED TO SUBMIT CONFLICT OF INTEREST DISCLOSU RE STATEMENTS AT THE TIME A PERSON BECOMES A COVERED INDIVIDUAL AND ANNUALLY THEREAFTER. THE POLICY REQUIRES COVERED INDIVIDUALS TO PERIODICALLY UPDATE THE CONFLICT OF INTEREST STATEMENT AS MATERIAL FACTS CHANGE, AS WELL AS MAKE VERBAL AND/OR WRITTEN DISCLOSURES OF POTE NTIAL CONFLICTS OF INTEREST AS THEY ARISE. AT ANY TIME THAT A POTENTIAL OR ACTUAL CONFLICT OF INTEREST IS IDENTIFIED, DISCLOSURE MUST BE MADE TO THE BOARD OF DIRECTORS, THE APPROPR IATE COMMITTEE, OR STAFF (DEPENDING ON THE NATURE OF THE POTENTIAL OR ACTUAL CONFLICT). PRIOR TO ACTING ON ANY MATTER WHERE A POTENTIAL OR ACTUAL CONFLICT IS IDENTIFIED WITH RESPEC TO AN OFFICER OR MEMBER OF THE BOARD, THE CONFLICT AND ALL MATERIAL FACTS RELATED TO IT MUST BE FULLY DISCLOSED BY THE COVERED INDIVIDUAL TO THE BOARD PRIOR TO CONSIDERATION OF THE PROPOSED MATTER. IF THE BOARD DETERMINES A CONFLICT OF INTERESTS EXISTS, THE COVERED IN DIVIDUAL, IF REQUESTED TO DO SO BY THE CHAIR OF THE BOARD, MAY PROVIDE ADDITIONAL FACTUAL INFORMATION REGARDING THE AFFECTED TRANSACTION, BUT MAY NOT PARTICIPATE IN OR ATTEMPT TO INFLUENCE DELIBERATION AND VOTING. THE COVERED INDIVIDUAL MUST BE EXCUSED FROM THE MEETING PRIOR TO DELIBERATION, AND MAY NOT RETURN UNTIL DELIBERATION AND VOTING ON THE MATTER HAVE BEEN CONCLUDED. THE POLICY PROVIDES FOR SIMILAR PROCEDURES FOR ADVISORY COMMITTEES TO ADD RESS MATTERS THAT ARE DECIDED AT THE ADVISORY COMMITTEE LEVEL. IF QUESTIONS ARISE WITH RESPECT TO THE POLICY OR PROCEDURES FOR DISCLOSING A POTENTIAL OR ACTUAL CONFLICT, THE MATTER MAY BE REFERRED TO HUMAN RESOURCES OR THE LEGAL, COMPLIANCE AND RISK DEPARTMENT FOR REVIEW AND RESOLUTION CONSISTENT WITH THE POLICY.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE CEO, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION ARE ALL COMPENSATED BY TIDES NETW ORK, A RELATED ORGANIZATION AND SUCH PERSONS' LEGAL EMPLOYER. THROUGH A COST SHARING ARRAN GEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPEN SATION. THE TIDES NETWORK BOARD OF DIRECTORS IS RESPONSIBLE FOR REVIEWING ANY NEW, MODIFIE D OR EXTENDED COMPENSATION PACKAGES OF THE CEO, CFO AND ANY OTHER OFFICERS IT DETERMINES A PPROPRIATE, AND APPROVING COMPENSATION ONLY AFTER DETERMINING THAT THE COMPENSATION IS JUS T AND REASONABLE. FOR THE CEO, THE TIDES NETWORK BOARD OF DIRECTOR'S HUMAN CAPITAL COMMITT EE REVIEWS PERFORMANCE AND COMPENSATION ANNUALLY, UTILIZING COMPENSATION STUDIES TO DETERM INE APPROPRIATE COMPENSATION. TIDES NETWORK ALSO UTILIZES COMPARABILITY STUDIES IN DETERMI
	NING APPROPRIATE COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONSULTANTS AND CONTRACTORS: PROGRAM SERVICE EXPENSES 22,277,353. MANAGEMENT AND GENERAL E XPENSES 0. FUNDRAISING EXPENSES 75,530. TOTAL EXPENSES 22,352,883. HONORARIA/STIPENDS: PRO GRAM SERVICE EXPENSES 2,493,807. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 2,493,807. ALL OTHER FEES FOR SERVICES: PROGRAM SERVICE EXPENSES 1,124,717. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 1,124,717.

SCHEDULE R

(Form 990)

TIDES CENTER

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493314037400 OMB No. 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

94-3213100

(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		tity Legal domicile or foreign co		ile (state Total inco		(e) End-of-year	assets	(f) Direct controlli entity		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year		ete if the orgar	nization	answered	"Yes" on F	orm 990	, Part I	V, line 34 b	ecause	e it had one or r	nore	
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		(g) Section 5: (b)(13) controllerentity?	
											Yes	No
(1)TIDES INC PO BOX 29198	DEVELOP/OPERATE FACILITIES MGMT AND MULTI-TENANT NON PROFIT CENTERS			CA 501(C)(3)		LINE 10			TIDES NETWORK			No
SAN FRANCISCO, CA 94129 57-1138099												
(2)TIDES TWO RIVERS FUND PO BOX 29198		RATE FACILITIES JLTI-TENANT NON RS		CA 501(C)(3)		LINE 12		12A, I TIDES CENTE		OUNDATION TIDES	Yes	
SAN FRANCISCO, CA 94129 20-1588459												
(3)TIDES FOUNDATION PO BOX 29903	GRANTMAKING	3		CA 501(C)(3		C)(3) LINE 7		7 TIDES		TIDES NETWORK		No
SAN FRANCISCO, CA 94129 51-0198509												
(4)TIDES NETWORK PO BOX 29198	CHARITABLE OF	GOVERNANCE AND	CA		501(C)(3)		LINE 12B, II		N/A			No
SAN FRANCISCO, CA 94129 20-3395198									'''			
(5)HARDING ROCK FUND PO BOX 29903	HOLD AND MANAGE INVESTMENT ON BEHALF OF TIDES FOUNDATION		CA		501(C)(3)		LINE 12A, I		TIDES FOUNDATION			No
SAN FRANCISCO, CA 94129 20-1430532												
For Panerwork Peduction Act Notice see the Instructions for Forn	290		Ca	t No 50135	<u> </u>		1		Sch	edule B (Form 9	90) 20	110

Part III Identification of Related Organization one or more related organizations treated	ons Taxable as a P ed as a partnership o	artnership. during the ta	Comple x year.	te if the or	ganization	answered "	Yes" on Forr	n 990,	Part I	V, line 34,	becau	se it ha	ad
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomina income(rela unrelated excluded freax unde sections 5:	ated, total incor d, rom er	f Share of end-of-year assets		n) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn	alor Per ging ow	(k) rcentage ynership
					514)			Yes	No		Yes	No	
Part IV Identification of Related Organization because it had one or more related organizations.	ons Taxable as a C anizations treated as	orporation a corporatio	or Trus n or tru	t. Complet st during t	e if the org he tax year	janization ar 	nswered "Ye	s" on F	orm 9	90, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	Le don (state d	c) egal nicile or foreign ntry)	Direc		(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		(g) of end- year assets	of- Percer owne	ntage	Section (13)	(i) on 512(b) controlled ntity?
			,,									Tes	
				-						Calcadada D	/ -	- 000)	

Schedule R (Form 990) 2019								
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.								
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No					
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No					
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes						
c Gift, grant, or capital contribution from related organization(s)	1c	Yes						
d Loans or loan guarantees to or for related organization(s)	1d	Yes						
e Loans or loan guarantees by related organization(s)	1e	Yes						
f Dividends from related organization(s)	1f		No					
g Sale of assets to related organization(s)	1 g		No					
h Purchase of assets from related organization(s)	1h		No					
i Exchange of assets with related organization(s)	1i		No					
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No					
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes						
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No					
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes						
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n '	Yes						
o Sharing of paid employees with related organization(s)	10	Yes						
p Reimbursement paid to related organization(s) for expenses	1p	Yes						
q Reimbursement paid by related organization(s) for expenses	1 q	Yes						
r Other transfer of cash or property to related organization(s)	1r		No					
s Other transfer of cash or property from related organization(s)	1s		No					

	Performance of services or membership or fundraising solicitations for related organization(s)				*		NO
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
0	Sharing of paid employees with related organization(s)				10	Yes	
р	Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses				1 q	Yes	
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1 s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin	e, including covered r	elationships and tr	ansaction thresholds.			
		(b)	(c)	(d)			
	(a) Name of related organization	Transaction type (a-s)	Amount involved	Method of determining am	nount i	nvolved	
(1) ⊤II	(a) Name of related organization DES TWO RIVERS FUND	Transaction		Method of determining am	nount i	nvolved	
(1)TII	Name of related organization	Transaction	Amount involved		nount i	nvolved	
(1)TII	Name of related organization	Transaction	Amount involved		nount i	nvolved	
(1)TII	Name of related organization	Transaction	Amount involved		nount i	nvolved	
(1)TII	Name of related organization	Transaction	Amount involved		nount i	nvolved	

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner?	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	1		1			ı				Schedul	e R (Form	990	0) 2019

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Part VII	Supplemental Info	ormation	
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).	
Retu	ırn Reference	Explanation	