(Rev. January 2020)

SCANNED DEC 15 2021

94093 JUVE WO 010 TUK

Preparer

Use Only

Firm's address

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations).

OMB No. 1545-0047

Open to Public Inspection

► Do not enter social security numbers on this form as it may be made public ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 2019, and ending D Employer identification number Check if applicable THE CONSERVATION ALLIANCE Address change 94-3100867 PO BOX 1275 E Telephone number Name change BEND, OR 97709 Initial return 541-389-2424 Final return/terminated Amended return G Gross receipts \$ 3,408,185 F Name and address of principal officer H(a) is this a group return for subordinates? No Application pending Yes H(b) Are all subordinates included?

If "No," attach a list (see instructions) SAME AS C ABOVE Tax-exempt status: X 501(c)(3) (insert no) 4947(a)(1) or Website: ► H(c) Group exemption number Form of organization X Corporation Trust Association Other > L Year of formation .1989 M State of legal domicite OR Part I Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF THE CONSERVATION ALLIANCE IS TO ENGAGE BUSINESS TO FUND AND PARTNER WITH ORGANIZATIONS TO PROTECT THREATENED WILD PLACES FOR THEIR HABITAT AND RECREATIONAL VALUES Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 14 Total number of individuals employed in calendar year 2019 (Part V. line 2a) 5 4 Total number of volunteers (estimate if necessary) 6 50 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** ORDEN, UTAH Contributions and grants (Part VIII, line 1h). 2,353,189 2,519,605. Program service revenue (Part VIII, line 2g) 196,854. 76,531. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -237,668 775,052. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, \$787 15 11 3,894. 83,422 Total revenue - add lines 8 through 11 (must equal Part VIII, column 12 2,395,797 3,375,082. Grants and similar amounts paid (Part IX, column (A), lines 1-370 2 13 Benefits paid to or for members (Part IX, column (A), line SHUGONI CANIDATE Salaring of the column (A) 1,900,000 2,000,000. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 383,493 430,341. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24eHVLN NEOSO 17 181,368 284,940. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25), 2,464,861 2,715,281. Revenue less expenses Subtract line 18 from line 12 19 -69,064 659,801. LEB 7 % SOSI **End of Year Beginning of Current Year** Total assets (Part X, line 16). 7,082,326. 20 $6,398,\overline{559}$ 142 - OSC - OS 21 Total liabilities (Part X, line 26) RECEIVED IN CORRES 200,000 223,966. Net assets or fund balances. Subtract line 21 from line 20 6, 198, 559 6,858,360. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than office) is based on all information of which preparer has any knowledge. Signature Sign Exacutive Director ৽০৮।মণক Here Print/Type preparer's name Preparer's signature Date PTIN |X| # Check STUART KATTER STUART KATTER self employed P00236705 Paid

Form 990 (2019)

541-639-7299

Yes

No

Firm's EIN ► 82-4132496

BEND, OR 97703

May the IRS discuss this return with the preparer shown above? (see instructions)

STUART KATTER, CPA, LLP

2689 NORTHWEST CROSSING DRIVE

Phone no

. 0	990 (2019)	THE CONSERVATION		94-3	100867	Page 2
Par	t III - State	ement of Program S	ervice Accomplishments			
	Check	c if Schedule O contains a	a response or note to any line in this Part III	•		
1	Briefly descr	ibe the organization's mis	ssion.			
	THE MISS	SION OF THE CONS	ERVATION ALLIANCE IS TO ENGAGE BUSING	ESS TO FUND	AND PART	NER -
			ROTECT THREATENED WILD PLACES FOR THE			
		ONAL VALUES.				
	TOCKOTILI					
	Did the organ	ization undertake any signi	ficant program services during the year which were not listed of	on the prior		
	Form 990 or		, , , , , , , , , , , , , , , , , , ,	-	Yes	X No
		ribe these new services on	Schedule O.			M
3			g, or make significant changes in how it conducts, any pro-	nram services?	Yes	X No
-	•	ribe these changes on Sch		gram services		<u> </u>
4	-	•		am canuaac ac m	oncured by a	,,
-	Section 501	c)(3) and 501(c)(4) organ	service accomplishments for each of its three largest programmers are required to report the amount of grants and a	llocations to other	s, the total ex	xpenses. penses,
	and revenue	, if any, for each program	service reported		•	·
						
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	TO SUPPO		S THAT PROTECT THE ENVIRONMENT.			
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4 t	(Code) (Expenses \$	including grants of \$) (Revenue	\$)
						
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Form 990 (2019) THE CONSERVATION ALLIANCE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	-	Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D. Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
•	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
١	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII .	11b		X
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		X
ŀ	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12Ь		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	146		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь	_	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	x	

Form 990 (2019) THE CONSERVATION ALLIANCE

Part IV | Checklist of Required Schedules (continued)

			res	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete Schedule L, Part I	25b		Х_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			,
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes, complete Schedule L, Part IV	28c		
29		29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N. Part I	31		<u> X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II .	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
1	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>x</u>
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	,		_
	Check if Schedule O contains a response or note to any line in this Part V.			11
4	a Enter the number reported in Box 3 of Form 1006. Enter 0 if not applicable.		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .		- 1	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		-	
BAA	(gambling) winnings to prize winners?	Form	990 (2	20191
			/4	

Form 990 (2019)

THE CONSERVATION ALLIANCE 94-3100867 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V No_ 2a Enter-the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 17 3.46 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 32 b If 'Yes.' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country 150 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) <u>x -</u> 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 2 $\overline{\mathbf{X}}$ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?. 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х Form 82827 7 c ŭ NAGO. d If 'Yes,' indicate the number of Forms 8282 filed during the year $\overline{\mathbf{x}}$ e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring 77/14 1.00 "Water organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9 a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.). 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a bilf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. als the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b c Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a bilf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X excess parachute payment(s) during the year? If 'Yes,' see instructions and file Form 4720, Schedule N ... X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If 'Yes,' complete Form 4720, Schedule O.

Form 990 (2019) THE CONSERVATION ALLIANCE 94-3100867 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O 1 a b Enter the number of voting members included on line 1a, above, who are independent 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х 5 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? Х 8a **b** Each committee with authority to act on behalf of the governing body? 8 b Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE O X 12 c 13 Did the organization have a written whistleblower policy? X 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15 a b Other officers or key employees of the organization X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection Indicate how you made these available. Check all that apply Other (explain on Schedule O) Another's website Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records 20

BRADY ROBINSON PO BOX 1275 BEND OR 97709 541-389-2424

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

ited organiz	ation	con			d an	y cu	rrent officer, direct	or, or trustee	
(B) Average hours per	IS	both	(do no box. i an o ector/	ot che unles officer truste	and a	•	(D) Reportable compensation from the groanization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
week (list any hours for related organiza- tions below dotted line)	Individual trustoc or director	Institutional trustice	Officer	Key employee	Highest compensated employee	Former	(W 2/1099 MISC)	(พ. 2) 1099 MISC)	compensation from the organization and related organizations
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	(B) Average hours per week (list any hours for related organizations below dotted line) 40 0 4 0 4 0 4 0 4 0 4 0 4 0 4 0 4 0	(B) Average hours per week (list any hours for related organizations below dotted line) - 40	(B) Average hours per week (list any hours for related organizations below dotted line) -40	(C) (B) Average hours per week (list any hours below dotted line)	(C) Position (do not che than one box. unles is both an officer week (list any hours for related organizations below dotted line) -40	(C) (B) Average hours per week (list any) hours full consistion (do not check miss both an officer and a director/trustee) (Individual full consistence of the full consiste	(C) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than one box. unless person is both an officer and a director/trustee) Position (do not check*more than officer and a director/trustee) Position (do not check*more and a director/trustee) Position (do not check*more) Positio	(C) Position (do not check more than one box, unless person so both an officer and a director/trustee) Per week (list any hours for related organization should be line)	CE Average hours per solution (do not check more than one box. unless person is both an orfficer and a director/trustee) CE Reportable compensation from the organization (w 2/1099 MISC) CE Reportable compensation from the organization (w 2/1099 MISC) CE CE CE CE CE CE CE

(A)	(B) Average			(0	;)	than		(D)	(E)	(F)	1000)
Name and title	hours per week (list any hours	offi	cer ar	ess pe	erson direct	or/trus	n an tee)	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	trom Estimated amount of other	
•	for related organiza tions	or director	nstitutional trustec	Officer	Kcy employed	hest com ployee	mer	i		and related organization	-
•	below dotted line)	usice	nustec		8	Highest compensated employee					
(15) MARY MALIFF DIRECTOR	- 4 -	x				 		0.	0.		0.
(16)											
(17)											
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(21)											
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(23)									,		
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(25)											
1 b Subtotal								29,167.	0.		0.
c Total from continuation sheets to Part VII, Section	on A						•	0.	0.		0.
d Total (add lines 1b and 1c)	to those in	sted	abov	/e) v	vho	receiv	/ed	29,167. more than \$100,00	0.0 of reportable comp	pensation	0.
from the organization 0							_			Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	tor, truste h individu	e, ke al	y er	nplo	yee	, or h	nigh	est compensated	employee	.3	;; X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportabler than \$15	e co: 50,00	npe	nsat If 'Y	tion 'es,'	and com	othe plet	er compensation f te Schedule J for	rom		1
 such individual. Did any person listed on line 1a receive or accruing for services rendered to the organization? If 'Yes 	e compen	satio	n fro	m a	any i	unrel	ate	d organization or i	ındıvıdual	5	X
Section B. Independent Contractors	s, comple	ie 30	neu	uie .	J 101	Suci	μ	erson	-:		<u>X</u>
1 Complete this table for your five highest compensation from the organization. Report compen	sated inde	pend	dent	con	trac	tors t	lhat	received more th	an \$100,000 of	 -	
(A) Name and business addr		ine ci	JICI K	<i></i>	reai	enon	ig w	(B) Description of		(C) Compensation	
O Talal ambay of indoordant and the Color of			41-		-A- ·				Alexa .		<u></u>
Total number of independent contractors (including b \$100,000 of compensation from the organization		.ea (0	ino	se II	sted	abov	/e) v	wno received more	ınan .		12,

Par	t _: VI	Statement of				. las is the Dest M				
		- Cneck if Schedul	le O contains	a resp	onse or note to an	y line in this Part VI (A) Total revenue	(B) Related or exempt function revenue		(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaig	ıns	1 a	1 550 010	,14	*	:-	5	
5 5 5	1	Membership dues Fundraising events	•	1 b	1,772,010.				. }	
Ę¥.		Related organization		1 d		,			*	- 1
2, E		Government grants (conf		1 e		'		١.	Ţ.	
हुङ		All other contributions, o	gifts, grants, and	$\neg \neg$, Ca]	- ,f	,5
いいこと	۱ ـ	similar amounts not incl Noncash contributions in		11	747,595.			+	1.2	
들	9	lines 1a-1f	iciadea in	1 g			•		•	
<u>≅</u> ≅	h	Total. Add lines 1a	-1f .	·	•	2,519,605.		<u>L</u> :	<i>i</i>	
Program Service Revenue					Business Code				·[
18		REIMBURSEMENTS	AND_OTHER			76,531.	76,531.			
e Ä	b			}						
Ğ.	C						_ _	┼		
જુ	0			}				├		
ᇤ	1	All other program s	ervice revenu	~						
Š		Total. Add lines 2a		" L	•	76,531.		-		
_	3	Investment income (ends. ir	nterest, and	70,331.		-	·	
		other similar amou	nts)		•	775,052.				775,052.
	4	Income from invest	tment of tax-e	kempt	bond proceeds					
	5	Royalties .		<u></u>	•			ļ.,		
	۔ ۽	O ranks	(i) Re	eal	(ii) Personal	,	• •		. 👇 🚶	
		Gross rents	6a 6b		 			•	₹ <u>.</u>	Í
	i .	Less: rental expenses Rental income or (loss)			 			ŀ		•'
	,	Net rental income of						-		
			(i) Secu	rities	(II) Other			╁		,
	/a	Gross amount from sales of assets	l		ļ			-		·
	L	other than inventory Less: cost or other basis	7a		+			ľ		• .
		and sales expenses	7b			`.				'
	С	Gain or (loss)	7c							<u> </u>
	d	Net gain or (loss)	•	<u> </u>	•					
ā	8a	Gross income from fundi	raising events			٠.	' ننز ۔ ،			
Ę		(not including \$	l an line las	-						, ,
ě		of contributions reported	on line ic).		26.007	•				
7	.	See Part IV, line 18 Less direct expens		88 81	+ 00/33			l		
Other Revenue		Net incôme or (loss			33,103.	3,894.		_		3,894.
J		•	•			3,074.				3,634.
	ya	Gross income from gami See Part IV, line 19	ng activities.	9 a	ı İ	-	_			
		Less, direct expens		9 t)				ь	
	С	Net income or (loss	s) from gaming	activi	ties •					
	10a	Gross sales of inventory, returns and allowances	less .							
				108	+		÷ _	::		,
		Less. cost of goods		por					· ·	•
	c	Net income or (loss) from sales o	inver	ntory P					
ă	11 ~				อักวเนดละ 0000					
8 3	ııa h			}-				-		 -
								 		
Miscellaneous Revenue	11 a b c d	All other revenue .		· -						
Σ̈́		Total. Add lines 11a	a-11d .					 		
		Total revenue. See				3,375,082.	76,531.		0.	778,946.

Rart IX. Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (A) Total expenses (B) (C) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Management and Fundráising expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2,000,000 2,000,000 Grants and other assistance to domestic individuals. See Part IV, line 22. . • Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . Compensation of current officers, directors, trustees, and key employees 2,916. 29,167 17,500 8,751 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0. Other salaries and wages 326,985 196,191 98,095 32,699. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . 15,646 9,388 4,693 1,565. Other employee benefits 17,773 8,887 29,622 2,962 ... 10 Payroll taxes 2,892. 28,921 17,353 8,676. 11 Fees for services (nonemployees): a Management . b Legal. c Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees. g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion Office expenses 8,484 5,090 2,545 849 Information technology . 15 Royalties 16 Occupancy 12,397 7,438 3,719. 1,240. 17 41,717 25,030 12,515 4,172. Payments of travel or entertainment 18 expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 895 22 Depreciation, depletion, and amortization 537 268 90. 23 283. 770. 385. 128. Other expenses, Itemize expenses not 24 covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 100,181 60,109 30,054 10,018. a COMMUNICATIONS AND MARKETING **b** CONTRACT SERVICES 78,133 46,880 23,440 7,813. c OUTREACH 28,727 17,236 8,618 2,873. 3,764 d STAFF DEVELOPMENT 6,274 1,882 628. 6,849 4,109 2,055 e All other expenses. 685. 25 Total functional expenses. Add lines 1 through 24e 2,715,281 2,429,168 214,583 71,530. -Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► If following SOP 98-2 (ASC 958-720)

Form 990 (2019) THE CONSERVATION ALLIANCE

Part X. Balance Sheet

Cash - non-interest-bearing	68.
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) 6 Loans and other receivable met disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D b Less. accumulated depreciation 11 Investments – publicly traded securities 12 Investments – other securities See Part IV, line 11 13 Investments – program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creation of founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties	68.
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16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 26 Total assets. Add lines 1 through 15 (must equal line 33) 27 Total assets. Add lines 1 through 15 (must equal line 33) 6, 398, 559. 16 Total assets. Add lines 1 through 15 (must equal line 33) 6, 398, 559. 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 OR2, 3 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 19 Total assets. Add lines 1 through 15 (must equal line 33) 10 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 18 Total assets. Add lines 1 through 15 (must equal line 33) 19 Total assets. Add lines 1 through 15 (must equal line 33) 19 Total assets. Add lines 1 through 15 (must equal line 33) 19 Total assets. Add lines 1 through 15 (must equal line 33) 19 Total assets. Add lines 1 through 15 (must equal line 33) 10 Total assets. Add lines 1 through 15 (must equal line 3) 10 Total assets. Add lines 1 through 15 (must equal lin	
18 Grants payable 19 Deferred revenue 200,000. 19 216,5 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24	26.
18 Grants payable	<u></u>
20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Insecured notes and loans payable to unrelated third parties 26 Insecured notes and loans payable to unrelated third parties 27 Insecured notes and loans payable to unrelated third parties 28 Insecured notes and loans payable to unrelated third parties 29 Insecured notes and loans payable to unrelated third parties 20 Insecured notes and loans payable to unrelated third parties 20 Insecured notes and loans payable to unrelated third parties 20 Insecured notes and loans payable to unrelated third parties 20 Insecured notes and loans payable to unrelated third parties 21 Insecured notes and loans payable to unrelated third parties 22 Insecured notes and loans payable to unrelated third parties 23 Insecured notes and loans payable to unrelated third parties 24 Insecured notes and loans payable to unrelated third parties	
21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 controlled mortgages and notes payable to unrelated third parties 23 coursed mortgages and loans payable to unrelated third parties 24 unsecured notes and loans payable to unrelated third parties 25 course mortgages and notes payable to unrelated third parties 26 controlled entity or family member of any of these persons 27 controlled entity or family member of any of these persons 28 course mortgages and notes payable to unrelated third parties 29 controlled entity or family member of any of these persons 20 controlled entity or family member of any of these persons 20 controlled entity or family member of any of these persons 29 controlled entity or family member of any of these persons 20 controlled entity or family member of any of these persons 20 controlled entity or family member of any of these persons 21 controlled entity or family member of any of these persons 22 controlled entity or family member of any of these persons 22 controlled entity or family member of any of these persons 23 controlled entity or family member of any of these persons 24 controlled entity or family member of any of these persons 25 controlled entity or family member of any of these persons 26 controlled entity or family member of any of these persons 27 controlled entity or family member of any of these persons 28 controlled entity or family member of any of these persons 29 controlled entity or family member of any of these persons 29 controlled entity or family member of any of these persons 20 controlled entity or family member of any of these persons 29 controlled entity or family member of any of these persons 20 controlled entity or family member of any of these persons 21 controlled entity or family member of any o	<u> </u>
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	
23 Secured mortgages and notes payable to unrelated third parties	
23 Secured mortgages and notes payable to unrelated third parties	
24 Unsecured notes and loans payable to unrelated third parties 24	
}	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D. 25	
26 Total liabilities. Add lines 17 through 25 200,000. 26 223,9	6.
Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.	
27 Net assets without donor restrictions 1,564,190. 27 1,750,2	6.
28 Net assets with donor restrictions	
And complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions 30 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 4, 634, 190. 27 1, 750, 2. 4, 634, 190. 27 1, 750, 2. 4, 634, 369. 28 5, 108, 1. 29 Septimizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Septimizations and part of the funds and	, • ,
29 Capital stock or trust principal, or current funds	
30 Paid-in or capital surplus, or land, building, or equipment fund.	
31 Retained earnings, endowment, accumulated income, or other funds	
32 Total net assets or fund balances	.
33 Total liabilities and net assets/fund balances 6,398,559. 33 7,082,3	

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Forn	m 990 (2019) THE CONSERVATION ALLIANCE	94-3100867		Pa	age 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,3	75,0	082.
2	Total expenses (must equal Part IX, column (A), line 25)	2			281.
3	Revenue less expenses Subtract line 2 from line 1, .	3	- 6	59,8	801.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			559.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments .	8			-
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6,8	58,3	360.
Pa	irt XII Financial Statements and Reporting			<u>, </u>	
	Check if Schedule O contains a response or note to any line in this Part XII				. X
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other	<u>-</u>			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or re separate basis, consolidated basis, or both:	viewed on a			
	Separate basis Consolidated basis Both consolidated and separate basis		\vdash		- `
١	b Were the organization's financial statements audited by an independent accountant?		2 b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sibasis, consolidated basis, or both:	eparate		,	,
	X Separate basis]
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit.	2 c		х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ıgle	3 a		Х
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why on Schedule O and describe any steps taken to undergo such audits	d audit	3 b		

TEEA0112L 01/21/20

Form 990 (2019)

BAA

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

THE	E CONSERVATION ALLIANCE 94-3100867									
	I Reason for Public Cha		rganizations must	comple	te this					
The o	rganization is not a private found	dation because it is: (For lines 1 through 12.	check o	nly one	box)				
1	A church, convention of church	nes, or association of cl	hurches described in sec	tion 170(ЬХ1ХАХ	(i).	\bigwedge			
2	A school described in section	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 o	r 990-EZ)))		$(\)\ (\)$			
3	A hospital or a cooperative h	nospital service organ	ization described in se	ction 17	D(b)(1)(/	A)(iii).	O .			
4	A medical research organiza name, city, and state.		unction with a hospital				inter the hospital's			
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle					scribed in			
6	A federal, state, or local gov	-								
7	An organization that normally in section 170(bX1XAXvi).	receives a substantial p Complete Part II)	part of its support from a	governm	ental un	it or from the general pul	blic described			
8	A community trust described	ın section 170(b)(1) ((A)(vi). (Complete Part	H)						
9	9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university.									
10	from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11	An organization organized a	nd operated exclusive	ely to test for public safe	ety See	section	n 509(a)(4).				
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g									
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.									
b										
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizations). You must comp	tion operated in connection plete Part IV, Sections	n with, ar A, D, an d	nd function	onally integrated with, its	supported			
d	Type III non-functionally integ functionally integrated The c instructions). You must com	rated. A supporting orgorganization generally plete Part IV, Section	anization operated in coi must satisfy a distribuis A and D, and Part V.	nnection tion requ	with its s	supported organization(s) t and an attentiveness) that is not requirement (see			
е	Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from t	he IRS t						
	Enter the number of supported	•								
g	Provide the following information	n about the supported	d organization(s)			· · · · · · · · · · · · · · · · · · ·				
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 10 above (see instructions))	(iv) I organizat in your g docur	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A: Public Support									
Cale	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,879,007.	1,877,404.	1,868,711.	2,436,211.	2,107,999.	10,169,332.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge				-		0.			
4	Total. Add lines 1 through 3	1,879,007.	1,877,404.	1,868,711.	2,436,211.	2,107,999.	10,169,332.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			44	d.		. 0.			
6	Public support. Subtract line 5 from line 4.	State of Special Control		3	-		10,169,332.			
Sec	Section B. Total Support									
Cale	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
7	Amounts from line 4 .	1,879,007.	1,877,404.	1,868,711.	2,436,211.	2,107,999.	10,169,332.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	-92,571.	165,818.	516,587.	-237,668.	775,052.	1,127,218.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on.		•	,			0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.			
11	Total support. Add lines 7 through 10		4		•		11,296,550.			
12	Gross receipts from related activ	rities, etc. (see ins	structions) .			12	0.			
13	First five years. If the Form 990 is organization, check this box and		n's first, second, th	ird, fourth, or fifth t	ax year as a section	on 501(c)(3)	. • 🗍			
Sec	tion C. Computation of Pu	blic Support P	ercentage				,			
	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 14 90.02 %									
15	Public support percentage from 2018 Schedule A, Part II, line 14									
16a	33-1/3% support test—2019. If the and stop here. The organization	he organization di qualifies as a put	d not check the b olicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box			
b	33-1/3% support test—2018. If the and stop here. The organization	ie organization did qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a rganization .	, and line 15 is 33	3-1/3% or more, c	heck this box			
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	ind-circumstances	test, check this	box and stop her	re. Explain in Part	VI how			
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances test. The organiza	test, check this tion qualifies as a	box and stop her a publicly supporte	re. Explain in Part ed organization	VI how the ►			
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	tructions . 🕨 🗍 ~			

	(Complete only if you che				n failed to qualify	under Part II If th	ne organizatión
600	fails to qualify under the to	ests listed below,	piease completé F	art II)			
		(5) 2015	(h) 2016	(6) 2017	(4) 2010	T (a) 2010	10 Tabas
1	dar year (or fiscal year beginning in) > Giffs, grants, contributions, and membership fees received. (Do not include any 'unusual grants')	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						-
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b .						
8	Public support. (Subtract line 7c from line 6.)	- 1	- /	\	7.	the state of the same	
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🟲	(a) 2015	(b) 2016	(c) 2017	(d) 2018 '	(e) 2019	(f) Total
9	Amounts from line 6				<u> </u>		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						•
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9/10c, 11, and 12)						
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or	r fifth tax year as	a section 501(c)(3	·
	tion C. Computation of Pul						
	Public support percentage for 20			ie は, column (f))		15	
	Public support percentage from			· ·	·	16	
	tion D. Computation of Inv						
	Investment/income percentage for			-	ımn (f))	17	*
	Investment income percentage fi					18	96
10-	33-1/3% support tests—2019. If the part more than 33-1/3% shock					than 33-1/3%, and orted organization	
b	33-1/3% support tests-2018. If t line 18 is not more than 33-1/3%	he organization d , check this box a	id not check a box and stop here. The	on line 14 or line organization qua	e 19a, and line 1 alifies as a public	ly supported organ	1/3%, and inization .
b	33-1/3% support tests-2018. If t	he organization d , check this box a	id not check a box and stop here. The	on line 14 or line organization qua	e 19a, and line 1 alifies as a public	ly supported organ	1/3%, and nization

Part IV + Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A.	All S	upporting	Organizations
-------	-------	-------	-----------	----------------------

	_		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	; \2\ ;	# Ta
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		120
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a	32.	'j'
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? .If 'Yes,' describe in Part VI when and how the organization made the determination.		†	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c	-	¹
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	 4a	٠	-
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	2.3	**:
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	-4c		. 4
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	ा स	-
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	.	·. 1
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	_	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6	- 13.	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7	- 3 - 2 - 2000 -	ļ.,
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8	1,1	÷)
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		: -1
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b	- , -	1.
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		- 1
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a	, <u></u>	³
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	اشت	- "

Pa	rt IV	Supporting Organizations (continued)			
	_ ∐ac t	the erganization acconted a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? Son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			۰.
	gover	rning body of a supported organization?	11a		
1	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		L
Sec	tion I	B. Type I Supporting Organizations			
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
·	or ele Part If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.			
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	organ year,	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
4	_	he organization satisfied the Activities Test. Complete line 2 below.			
ı	Ξ	he organization is the parent of each of its supported organizations. Complete line 3 below.			
(\equiv	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struci	ions).	
2	Activi	ties Test. Answer (a) and (b) below.	ſ	Yes	No
	n Did si	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	suppo organ respo	orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was insive to those supported organizations, and how the organization determined that these activities constituted antially all of its activities	_2a		•
ŀ	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of aganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for aganization's position that its supported organization(s) would have engaged in these activities but for the sization's involvement.	2b		
3	Paren	nt of Supported Organizations. Answer (a) and (b) below.			
ŧ	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
t	Did the suppo	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		•

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on N	lov 20, 1970 (explain in	Part VI). See hrough E.
Sec	tion A Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
-8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		<u> </u>
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		-	
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):	. :	and the state of the	- 4
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4_		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount		man a talkana	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2	"是一个不是"。	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	કર્યા ફુર	
4	Enter greater of line 2 or line 3.	4	* * * * * * * * * * * * * * * * * * *	
5	Income tax imposed in prior year	5	الما المام المحيد والمشد المد	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated (see instructions)	grated	Type III supporting orga	inization
BAA	· -		Schedule A (Fo	rm 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)	3) Supporting Organiza	ations (continued)	
Section D — Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exen	npt purposes		
2 Amounts paid to perform activity that directly furthers exempt pur in excess of income from activity	poses of supported organization	ns,	
3 Administrative expenses paid to accomplish exempt purpose	s of supported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			-
6 Other distributions (describe in Part VI). See instructions			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the org in Part VI) See instructions.	anization is responsive (provide	e details	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E — Distribution Allocations (see instruction	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2019	\q		-
a From 2014			
b From 2015			17
c From 2016			
d From 2017			
e From 2018 .			
f Total of lines 3a through e		•	1
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)		14	
Remainder Subtract lines 3g, 3h, and 3i from 3f			<u> </u>
4 Distributions for 2019 from Section D, line 7:	· · · · · · · · · · · · · · · · · · ·		1
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			-
c Remainder, Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			,
6 Remaining underdistributions for 2019. Subtract lines 3h and from line 1 For result greater than zero, explain in Part VI S instructions.			
7 Excess distributions carryover to 2020. Add lines 3; and 4c.			
8 Breakdown of line 7:		1	
a Excess from 2015.		 	:
b Excess from 2016			
C Excess from 2017		*	
d Excess from 2018		1	
e Excess from 2019		 	
BAA		Schadule A /Fo	rm 990 or 990-EZ) 2019
		Jone Lane A (I C	···· 220 0, 220-LL/2013

Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545 0047

Open to Public Inspection

Name of the organization Employer identification number THE CONSERVATION ALLIANCE 94-3100867 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a b Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year **►** \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV. line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 ► ŝ (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: > \$ a Revenue included on Form 990, Part VIII, line 1. **>**\$ b Assets included in Form 990, Part X...

Part VI Land, Buildings, and Equipment.

4 Describe in Part XIII the intended uses of the organization's endowment funds

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements.				
d Equipment		16,763.	11,341.	5,422.
e Other				
otal. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part X, co	olumn (B), line 10c.).		5,422.

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Schedule D (Form 990) 2019 -

Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) ·			
(B)			· · · · · · · · · · · · · · · · · · ·
(C)			
(D)			
(E)			
(F)			-
(G)			
(H)			
(I)		1,	
Total (Column (b) must equal Form 990, Part X, column (B) line 12.)			5
Part VIII Investments - Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or	end-of-year market value
(1)			
(2)	<u> </u>		
(3)	`		
(4)		<u> </u>	
(5)			· · · · · · · · · · · · · · · · · · ·
(6)			
(8)			·
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Complete if the organization answered (a) De	I 'Yes' on Form 99 scription	0, Part IV, line 11d. See For	m 990, Part X, line 15. (b) Book value
(2)			
(3)			
(4)			
(5)			
(6)		•	
(7)			
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (l	P) /roo 15)		>
	5) III E 13) .	·	
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	le or 11f. See Form 990, Part X, line	25.
1. (a) Descr	iption of liability		(b) Book value
	F		
(1) Federal income taxes			
(2)			
(2)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8)			
(2) (3) (4) (5) (6) (7) (8) (9)			
(2) (3) (4) (5) (6) (7) (8) (9) (10)			
(2) (3) (4) (5) (6) (7) (8) (9) (10)			
(2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25)		[Inancial statements that reports the organiza	
(2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	otnote to the organization's	financial statements that reports the organiza	

Schedule D (Form 990) 2019 THE CONSERVATION ALLIANCE		94-3100867	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue per	Return. N/A	
Complete if the organization answered 'Yes' on Form 990,	Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		. 1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		, ,	
a Net unrealized gains (losses) on investments	2 a		
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d	-	
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Part XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses	er Return. N/A	
Complete if the organization answered 'Yes' on Form 990,			` .
Total expenses and losses per audited financial statements	-	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
b Prior year adjustments	2 b	 	
c Other losses .	2 c		
d Other (Describe in Part XIII)	2 d	-	
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1	•	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a ·		- .
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional information

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Schedule D (Form 990) 2019

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public A

THE CONSERVATION ALLIANCE	Ξ				94-310086	7
Fundraising Activities, Comple	te if the organiz	ation answe	ered 'Yes' o	on Form 990, Part IV, line		
Form 990-EZ filers are not re 1 Indicate whether the organization				owing activities Check	all that apply	
a Mail solicitations		- C - g - , C - , ,	е			
b Internet and email solicitations	5		f	Solicitation of gove	ernment grants	
c Phone solicitations			g	X Special fundraising	events	
d In-person solicitations						
2a Did the organization have a written of employees listed in Form 990, Par	r oral agreemen	t with any i	ndividual (i	including officers, directo	rs, trustees, or key	Yes X No
b If 'Yes,' list the 10 highest paid inc	•		•	-		
compensated at least \$5,000 by the	ne organization	inos (iuriai	uiscis) po	assuant to agreements t	ander winer the foliars.	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		55.2 (7	
1						
		<u> </u>				
2						
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3	-	l				-
	 	 	 			
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7						
		 				
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		1				
9		}				
		 				
10						
Total List all states in which the organization	on is registered of			ontributions or has been	notified it is exempt from	U registration
or licensing.	on is registered t	o. nochacu	Jonet C	O. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10	notined it is exempt from	ogration
				·		
-`				·		

Schedule G (Form 990 or 990-EZ) 2019 THE CONSERVATION ALLIANCE 94-3100867 Part II. Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 (b) Event #2 (c) Other events (add column (a) through column (c)) OUTDOOR RETAIL NONE (event type) (event type) (total number) 1 Gross receipts. 36,997 36,997. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 36,997 36,997. 4 Cash prizes . 5 Noncash prizes 6 Rent/facility costs. 7 Food and beverages 8 Entertainment 9 Other direct expenses... 33,103 33, 103.-10 Direct expense summary. Add lines 4 through 9 in column (d) . 33,103. Net income summary. Subtract line 10 from line 3, column (d) . 3,894. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (a) Bingo (c) Other gaming (add column (a) bingo/progressive through column (c)) bingo 1 Gross revenue. 2 Cash prizes DIRECT 3 Noncash prizes 4 Rent/facility costs . 5 Other direct expenses Yes Yes No 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities a is the organization licensed to conduct gaming activities in each of these states? b If 'No,' explain 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If 'Yes,' explain.

Schedule G (Form 990 or 990-EZ) 2019 THE CONSERVATION ALLIANCE	94-3100867	 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity forme administer charitable gaming?	ed to	No
13 Indicate the percentage of gaming activity conducted in:	, , .	
a The organization's facility	13a	용
b An outside facility.	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and re		
Name •		
Address •	. 	
15a Does the organization have a contract with a third party from whom the organization receives gaming rebilif 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party c If 'Yes,' enter name and address of the third party		∏No
Name •		
Address •		-1
16 Gaming manager information .		
Name •		
Gaming manager compensation ► \$		-
Description of services provided ▶		
Director/officer Employee Independent contractor		-
17 Mandatory distributions.		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	∐ Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe organization's own exempt activities during the tax year ► \$	int in the	-
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.	, columns (III) and (e any additional	(v);
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		-
•		•
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SCHEDULE I

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

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OMB No 1545-0047

Open to Public The Inspection Employer identification number

THE CONSERVATION ALLIANCE	94-3100867	
Part I. General Information on Grants and Assistance		
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X	
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	RT IV	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on	n answered 'Yes' on	
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	pace is needed.	

(h) Purpose of grant or assistance PROTECT WILD (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) ö (e) Amount of non-cash assistance (d) Amount of cash grant 2,000,000 (c) IRC section (if applicable) e EIN 1 (a) Name and address of organization or government (1) SEE ATTACHED SCHEDULE ଷ୍ଟ ାଚ୍ଚା 3 3 6 ε'_{i}

Schedule I (Form 990) (2019)

TEEA3901L 07/10/19

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

8

3 Enter total number of other organizations listed in the line 1 table.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

94-3100867

Schedule I (Form 990) (2019) THE CONSERVATION ALLIANCE

Part III慈 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
ĸ					
1					
2	,				
9					
7					
Part IV: Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	de the information	required in Part I,	line 2; Part III, co	lumn (b); and any othe	r additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

PERIODIC INSPECTION AND GRANT ACCEPTANCE PROCESS.

Schedule I (Form 990) (2019)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Open to Public &

Department of the Treasury Internal Revenue Service Name of the organization

THE CONSERVATION ALLIANCE

Employer identification number

94-3100867

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT OF THE 990 IS PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW.

THE BOARD IS RESPONSIBLE FOR APPROVAL OF THE 990 PRIOR TO SUBMISSION.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS ARE REQUIRED TO ADDRESS ISSUES IF THEY ARISE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD OF DIRECTORS DETERMINES COMPENSATION AT REGULAR BOARD MEETINGS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

INFORMATION IS AVAILABLE UPON REQUEST AND ON WWW.GUIDSTAR.ORG.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THE BOARD OF DIRECTORS ASSUMES DIRECT RESPOSIBILITY FOR THE AUDIT PROCESS.